

December 23, 2019 Board Meeting

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular board meeting on Monday, December 23, 2019 at 6:00pm prevailing time at Scranton High School, 63 Munchak Way, Scranton, PA.

President Gilmartin called the meeting to order at 6:37pm and asked for a moment of silence for Elijah Maldonado, followed by the Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Cruz, Dixon, Fox, Hume, McAndrew, Schuster, Yanni and President Gilmartin.

Absent: All Present. (Vacant seat exists)

Communications to the Board:

Executive sessions were held on Monday, November 25, 2019 and December 16, 2019 to discuss personnel, negotiations, staffing and litigation and this evening December 23, 2019 to discuss personnel and negotiations. Mrs. Orr also mentioned for the record that since this board meeting was rescheduled from December 16, 2019, any items on the agenda dated December 16, 2019 should be December 23, 2019.

Ms. Gilmartin also announced the addition of D-5 under Consent; the NEIU Representative.

Solicitors' Report

Attorney Audi reported on the potential conversion from the Business Mercantile Tax to a Payroll Tax that the board asked his firm to do an analysis of the ability to make this transfer.

Mr. Audi said this conversion is fraught with all kinds of pitfalls and a look into the School Code indicates that the school district cannot levy two different types of taxes in one year, that's the key foundation for all the difficulties, he has also consulted with the Pennsylvania Department of Education who has concurred with the analysis that this district can't do that and with that being said the logistics of getting the tax imposed is nearly impossible to do because the city must go to the court to have their ordinances struck down and have new ordinances adopted, allowing them to implement a payroll tax and if the judge orders the payroll tax to commence at the end of January 2021, that means the city would be back to Act 47 distressed status which is a prerequisite for the school district being able to convert to payroll business tax, but on the other hand if the judge orders it to happen the beginning of the school year, then we have the problem of where we have two taxes in one year. So the only possible resolution that anyone has been able to come up with is to have a tax hiatus or holiday and he believes we all know that is certainly not anything that's conceivable under this scenario, so it is his recommendation as solicitor that we do not engage in this conversion and we simply stay with the Business Mercantile Tax at this time.

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President Gilmartin asked to clarify so she is sure she understands that if we were to ignore the solicitor's advice and go ahead with it, there is the potential that we could make this conversion and the city could have that ordinance struck down.

Attorney Audi said that is correct and is the third option that he did not mention, there's the concern that we could end up with a one year tax holiday which is certainly untenable, but in addition to that, should we go first and do this, which would have to be done now, then we don't know what the court's could do, in fact the courts could not strike down the ordinances for that matter and we could be left out here alone and then the tax that we implemented would be invalidated and we would be in a legal mess adding again that this is fraught with pitfalls.

President Gilmartin asked if we were to go first and the city was struck down, our tax would be invalidated; we just wouldn't be left with the issue of two different taxes?

Attorney Audi said that is correct.

President Gilmartin added that the referendum on the ballot did pass with over 70% affirmative votes, she certainly thinks that was a vote of confidence for the board and is indicative that the community felt this was a positive change, and she is just being the devil's advocate, certainly not something she is hoping will transpire but if the city were not to exit Act 47, as the schedule indicates they will now, is this something that could be revisited if it is still part of the exit plan?

Attorney Audi said yes, so if the city should somehow not exit Act 47 that is always an option that is open to us and he thinks one of the main reasons we wrote the referendum as an optional referendum was because we all knew at that time that the I's were not dotted and the T's were not crossed and we just needed to know the law required us under Act I to absolutely have to do a referendum in order to levy this tax, we didn't want to preclude the community from possibly getting an advantage so we ran the referendum in the off chance that this whole thing would work out and that we have authority to do it but as it turns out as time has gone on there's more and more pitfalls for the district.

Director McAndrew said, in summary, as our solicitor, you do not recommend us to switch over to a payroll tax.

Attorney Audi said that is correct.

Superintendent's Report

Mrs. Melissa McTiernan wished everyone a wonderful holiday and Happy New Year.

PSBA Report

President Gilmartin, on behalf of the board members who attended the board member training offered by PSBA, they enjoyed the training and especially the dinner prepared for them by Chef Mark and his students who do a remarkable job preparing and serving, it made a lovely evening for all of them and thanked Director McAndrew.

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President Gilmartin now asked Attorney Matt Carmody for an update on negotiations as they move into the budget.

Attorney Carmody reported that the parties met several times in November, most recently on December 19th. Mr. Carmody said what the district is proposing is a five (5) year contract with two step movements in January 2020 for every single teacher which is approximately 730 teachers, or any teachers that are already at the top step and wouldn't have any step movement, the district is proposing a \$500 bonus. In September 2020, next school year, the district is proposing an additional step movement as well as a \$500 bonus for teachers that are in the top step. Additionally, in the 3rd year of the contract, which would technically be the 5th year because we're 2 ½ years behind, in September 2021, the district is proposing a 4th step movement so the additional step movement in September 2021 with the contingency that the district realizes certain savings that are being enacted, or attempting to be enacted pursuant to the recovery plan, and just to be clear, those step movements over the next two years must come with certain concessions from the SFT union, specifically the district is requesting that the SFT agree to a change in a health care plan that's currently being proposed by ELAP Services, and additionally the district is asking that the payment for class coverage be eliminated, secondary level teachers teach an extra period and that all development courses be taught after school hours as opposed to during school hours. Mr. Carmody said with those five conditions the district is proposing the step movements he previously communicated. Mr. Carmody added that as directed by the recovery plan we must find savings within the contract or through other reoccurring, sustaining savings, and in addition to the teachers, the district has also proposed a similar contract to the paraprofessionals with similar concessions for the paraprofessionals as well. Right now the parties are expected to meet sometime in the 2nd half of January, we don't have a date yet but he will advise the board as to when we get a new date.

Director Schuster said that Mr. Carmody did add this is included in the recovery plan and to go outside the recovery plan it could put us in jeopardy of receivership?

Dr. Finan agreed.

Public Comment

Rosemary Boland, SFT President, echoed Mrs. McTiernan and wished everyone a lovely holiday, adding that we all deserve a break right now. Ms. Boland added that she had no idea that there was going to be negotiating tonight so she doesn't intend to do that right now, it was a surprise to her, we don't normally do that, she doesn't know anyone in the union that would accept such a wonderful deal from the school board but they're going to meet and negotiate in January.

Ms. Boland encouraged everyone to get in touch with Harrisburg, PA and start putting pressure on them because the district needs more money in the Scranton School District, the \$500,000 they just received was nothing; they need sustainable money, not once-in-a-while money that they throw at us, that's not what this district needs, they need to put forth a concerted effort to advise Harrisburg, the PDE and the Governor's office that what we need is fair funding and they better figure out what the work fair means because they certainly have not been fair.

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At this time President Gilmartin asked for a motion to accept the meeting minutes of November 6, 2019. Director Schuster made a motion, seconded by Director Dixon and the approval of the minutes passed unanimously on roll call.

Director Hume mentioned there will be a date in March adding that education is too important to be under changed by the state.

President Gilmartin asked for a motion to approve the meeting minutes of November 6, 2019.

Director Schuster made a motion, seconded by Director Dixon and the motion passed unanimously on roll call.

At this time President Gilmartin asked if there is anyone that would like to remove an item from the Consent Agenda.

Director Schuster asked that item B-1 be removed from the Consent Agenda.

Item B-1 was removed from the Consent Agenda.

A motion to approve the Consent Agenda was made by Director Dixon, seconded by Director Schuster and the Consent Agenda passed unanimously on roll call.

The Consent Agenda included the following items:

B-2

The Exception Bill List as per the bill payment approval policy for the period ended December 16, 2019 be approved per the attached.

Be it resolved that exception payments in the amount of \$3,696,637.68 have been paid in accordance with the approval payment policy.

November 15, 2019	\$918,754.10
November 27, 2019	\$606,241.74
December 13, 2019	\$2,171,641.84

Be it resolved that payrolls amounting to \$7,532,639.58 paid in accordance with the approval for payment policy.

November 15, 2019	\$2,446,519.46
November 27, 2019	\$2,497,208.32
December 13, 2019	\$2,588,911.80

<C:\Users\virginia.orr\Desktop\Resolutions\B-2 Bill List 12.23.19.pdf>

ALSO

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B-3

Be it resolved that the Delinquent Tax Report for the month of October 2019 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$182,452.01
Penalty	\$ 15,227.04
Interest	\$ 16,368.15
TOTAL	\$214,047.20
Commission	\$(10,702.48)
NET TO DISTRICT	\$203,344.72

ALSO

B-4

Be it resolved that the Delinquent Tax Report for the month of November 2019 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$174,033.94
Penalty	\$ 15,245.51
Interest	\$ 15,445.90
TOTAL	\$204,725.35
Commission	\$(10,236.59)
NET TO DISTRICT	\$194,488.76

ALSO

B-5

Be it resolved that the Treasurer's Report for the period ending October 2019 be accepted as follows:

Opening Balance	\$27,865,712.97
Monthly Revenue	\$ 5,687,450.17
Transfers and Refunds	\$18,227,534.68
 TOTAL AVAILABLE	 \$51,780,697.82
TOTAL DISBURSEMENTS	\$31,563,937.42
BALANCE IN GENERAL ACCOUNT	\$20,216,760.40

ALSO

B-6

It is the recommendation of the Acting Assistant Superintendent and the Budget and Finance Committee that the following resolution be approved:

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WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Richard Brayer	Ruane Ave	Map No. 13401-010-018	\$3,351.00
Barry Bennington	1411 Rr. Sanderson Ave.	Map No. 13517-030-016	\$2,755.00
Jeremy Weaver	Rear Clearview St.	Map No. 13411-010-061	\$1,416.26

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

ALSO

B-7

Whereas, the Public School Code of 1949, as amended allows for a budget transfer from one classification of expenditures to another by the Board of Directors in the last nine (9) months of the fiscal year if it is apparent that necessary surplus funds do exist in another appropriation; and

And Whereas, the Scranton School District adopted Board Policy 612 has established the guidelines for reporting such necessary budget transfers to the Board of Directors; and

Therefore Be It Resolved, that the proposed budget transfers are approved as per the attached.

ALSO

D-1

It is the recommendation of the Superintendent and the Education Committee that the approval of staff attendance to conferences and meetings for professional development be approved as per the attached spreadsheet.

WHEREAS, Board approval is contingent upon the required approval of all supervisors, principals, or administration;

THEREFORE BE IT RESOLVED the Board of Directors hereby approves the attached staff attendance to conferences and meetings.

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Professional Development Board Meeting: December 16, 2019 December 23, 2019

NAME	CONFERENCE/MEETING	LOCATION	COST	DATES	PAID BY GRANT/ ORGANIZATION	SPONSORING ENTITY	SUBSTITUTE REQUIRED
1 Erica Flynn	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
2 Lynne Huggler	Collins Workshop	Archbald, PA	\$112.53	12/4/2019	Y	NEIU	Y
3 Lynne Huggler	Evidence-Based Practices for Advanced & Gifted Learners	Archbald, PA	\$37.59	11/12/19, 1/14 & 4/1/20	Y	NEIU	Y
4 Erin Stefani	Evidence-Based Practices for Advanced & Gifted Learners	Archbald, PA	\$25.06	11/12, 1/4, 4/1/20	Y	NEIU	
5 Angela Liptai	Foundations of Teaching Induction	Scranton, PA	\$0.00	9/18, 10/17, 11/6, 12/10, 1/15, 2/12, 3/4, 4/7		SSD	Y
6 Brian McCormack	College and Career Planning	Harrisburg, PA	\$126.50	10/30/2019	Y	PaTTAN	Y
7 Sarah Sweeney	College and Career Planning	Harrisburg, PA	\$0.00	10/30/2019	Y	PaTTAN	Y
8 Sarah Singleton	College and Career Planning	Harrisburg, PA	\$0.00	10/30/2019	Y	PaTTAN	Y
9 Jennifer Scott	College and Career Planning	Harrisburg, PA	\$0.00	10/30/2019	Y	PaTTAN	Y
10 Crystal DeAntona	Apple Training	Scranton, PA	\$0.00	10/24/2019	Y	Apple	Y
11 Courtney Homick	Apple Training	Scranton, PA	\$0.00	10/25/2019	Y	Apple	Y
12 Anna Koberlein	Induction	Scranton, PA	\$0.00	9/18, 10/17, 11/6, 12/10, 1/15, 2/12, 3/4, 4/7		SSD	Y
13 Mathew Loughney	Apple Training	Scranton, PA	\$0.00	10/25/2019	Y	Apple	Y
14 Scott Pagnotti	Apple Training	Scranton, PA	\$0.00	10/24/2019	Y	Apple	Y
15 Peter Iacavazzi	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
16 Dennis Engles	SCM Instructor Recertification	Mechanicsburg, PA	\$913.34	11/18/2019			
17 Dave Genovese	College and Career Planning	Harrisburg, PA	\$136.88	10/30/2019	Y	PaTTAN	
18 Marianne Davis	Induction	Scranton, PA	\$0.00	10/17, 11/6, 12/10, 1/15, 2/12, 3/4, 4/7		SSD	Y
19 Kathryn Elliott	The Neuropsychology of Mathematics	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	Y
20 Jill Natale	SAP Training	Archbald, PA	\$392.46	12/10 - 12/2019	Y	NEIU	Y
21 Lisa Gilroy	Mentor Observation	Scranton, PA	\$0.00	10/16/2019		SSD	Y
22 Michelle Murphy	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	
23 Vanessa Fernandez	Induction	Scranton, PA	\$0.00	10/17, 11/6, 12/10, 1/15, 2/12, 3/4, 4/7		SSD	Y
24 Kara Southard	Foundations of Teaching Induction	Scranton, PA	\$0.00	9/18, 10/17, 11/6, 12/10, 1/15, 2/12, 3/4, 4/7		SSD	Y
25 Marla Johnson	School Mindfulness & Yoga	Archbald, PA	\$100.00	10/30/2019	Y	NEIU	Y
26 Patrick Festa	Induction	Scranton, PA	\$0.00	9/18, 10/17, 11/6, 12/10, 1/15, 2/12, 3/4, 4/7		SSD	Y
27 Mina Ardestani	Title I Conference	Pittsburg, PA	\$1,957.44	1/26-29/2020	Y	PAFPC	
28 Mina Ardestani	Creating the Calm	Archbald, PA	\$100.00	11/21/2019	Y	NEIU	
29 Molly Mullarkey	Workign with Your English Learners	Scranton, PA	\$0.00	10/4/2019	Y	SSD	Y

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30	Sandra Robinson	Workign with Your English Learners	Scranton, PA	\$0.00	10/4/2019	Y	SSD	Y
31	Kathleen Prislupski	Workign with Your English Learners	Scranton, PA	\$0.00	10/4/2019	Y	SSD	Y
32	Amanda Hinkle	Induction	Scranton, PA	\$0.00	11/14, 12/3, 1/7, 2/4, 3/10, 4/16, 5/5		SSD	Y
33	Lynne Walsh	Workign with Your English Learners	Scranton, PA	\$0.00	10/4/2019		SSD	Y
34	Andrea Lynch	Workign with Your English Learners	Scranton, PA	\$0.00	10/4/2019		SSD	Y
35	Cathleen Schoen	Workign with Your English Learners	Scranton, PA	\$0.00	10/4/2019		SSD	Y
36	Theresa Sweeney	Science & History of Teeth	Scranton, PA	\$250.00	11/1/2019	Y	Everhart Museum	
37	Andrea Lynch	Science & History of Teeth	Scranton, PA	\$250.00	11/1/2019	Y	Everhart Museum	
38	Shaina McDermott	Trauma	Scranton, PA	\$225.00	11/13-14/2019	Y	NEIU	Y
39	Ann Blasko	School Mindfulness & Yoga	Archbald, PA	\$100.00	10/30/2019	Y	NEIU	Y
40	Laura Perry Sosik	Creating the Calm	Archbald, PA	\$125.00	11/21/2019	Y	NEIU	Y
41	Angeline Rubasky	Foundations	Scranton, PA	\$0.00	10/9, 11/4, 2/4, 3/10, 4/16, 5/5, 12/3		SSD	Y
42	Ashley Colan	Induction	Scranton, PA	\$0.00	9/18, 10/17, 11/6, 12/10, 1/15, 2/12, 3/4, 4/7		SSD	Y
43	Stephanie Golosky	ER&D	Scranton, PA	\$0.00	11/14, 12/3, 1/7, 2/4, 3/10, 4/16, 5/5		SSD	Y
44	Margaret Tunney	Evidence-Based Practices for Advanced & Gifted Learners	Archbald, PA	\$0.00	11/12/19 & 4/1/20	Y	NEIU	Y
45	Nora Phillips	The Neuropsychology of Mathematics	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	
46	Kelly Kingsley	SAP Training	Archbald, PA	\$392.46	12/10-12/2019	Y	NEIU	Y
47	Tricia Karp	Induction	Scranton, PA	\$0.00	9/18, 10/17, 11/6, 12/10, 1/15, 2/12, 3/4, 4/7		SSD	Y
48	Tricia Karp	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
49	Katona Miller	Computer Science Bootcamp	Archbald, PA	\$29.00	10/11-18/2019	Y	NEIU	Y
50	Paul Dougherty	PDE Data Summit	Hershey, PA	\$1,124.60	3/15-18/2019	Y	PDE	
51	Jennifer Scott	College and Career Planning	Harrisburg, PA	\$0.00	10/30/2019		PaTTAN	Y
52	Sarah Singleton	College and Career Planning	Harrisburg, PA	\$0.00	10/30/2019		PaTTAN	Y
53	Nicole Weber	MTSS	Harrisburg, PA	\$230.18	10/15-18/2019	Y	PaTTAN	Y
54	Meg Duffy	MTSS	Harrisburg, PA	\$1,774.54	10/15-18/2019	Y	PaTTAN	
55	Meg Duffy	The Body Keeps the Score	Philadelphia, PA	\$947.66	12/6-7-/2019	Y	PESI	
56	Meg Duffy	Neuropsychology of Math	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	
57	Stefanie Pellegrino	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
58	Sara Balducci	MTSS	Harrisburg, PA	\$61.49	10/15-18/2019	Y	PaTTAN	Y
59	Jennifer McIntyre	MTSS	Harrisburg, PA	\$220.71	10/15-18/2019	Y	PaTTAN	
60	Millie McLane	MTSS	Harrisburg, PA	\$118.00	10/15-18/2019	Y	PaTTAN	
61	Cathleen Schoen	The Neuropsychology of Mathematics	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	Y
62	Lottie Olson	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
63	Jennifer McIntyre	Collins Workshop	Archbald, PA	\$112.30	12/4/2019	Y	NEIU	Y
64	Andrea Lynch	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
65	Amy Lloyd	School to Workforce Connections	Archbald, PA	\$0.00	11/22/2019	Y	NEIU	Y

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66	Paul Stefani	School to Workforce Connections	Archbald, PA	\$12.29	11/22/2019	Y	NEIU	
67	Mark Brozoski	School to Workforce Connections	Archbald, PA	\$18.57	11/22/2019	Y	NEIU	Y
68	Leanne Butka	Peer Observation	Scranton, PA	\$0.00	11/22/2019	Y	SSD	Y
69	Chris Gilhoolley	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
70	Simone Santasiero	Math Curriculum Committee	Scranton, PA	\$0.00	12/16/2019	Y	SSD	Y
71	Lisa Tulaney	Mentor Observation	Scranton, PA	\$0.00	12/4/2019	Y	SSD	Y
72	Lisa Gilroy	Mentor Observation	Scranton, PA	\$0.00	10/16/2019		SSD	Y
73	Karin Stang	Math Curriculum Committee	Scranton, PA	\$0.00	12/16/2019	Y	SSD	Y
74	Mario Emilian	Neuropsychology of Math	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	
75	Katie Fried	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
76	Stefanie Saunders	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
77	Megan Owens	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
78	Kimberly McIntyre	SAP Training	Archbald, PA	\$391.41	12/10-12/2019	Y	NEIU	Y
79	Sharon Baddick	Special Education Conference	Harrisburg, PA	\$131.08	10/22/2019		PaTTAN	
80	Sharon Baddick	IDEA Fiscal Program, Contingency Funding and APSEM	Harrisburg, PA	\$73.08	10/15/2019		PaTTAN	
81	Ann Nicastro	Math Curriculum Update	Scranton, PA	\$0.00	11/8 & 12/16/2019	Y	SSD	Y
82	Maria Tomcykoski	Math Curriculum	Scranton, PA	\$0.00	11/8 & 12/16/2019	Y	SSD	Y
83	Kristin Riley	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
84	Carol Angeli	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
85	Margaret Dougher	Math Curriculum	Scranton, PA	\$0.00	11/8 & 12/16/2019	Y	SSD	Y
86	Elise Arzle	Evidence-Based Practices for Advanced & Gifted Learners	Archbald, PA	\$97.59	11/12/19, 1/14, & 4/1/20	Y	NEIU	Y
87	Laura Pavlowski	Trauma Summit	Wilkes-Barre, PA	\$19.84	10/1-2/2019	Y	SERG	Y
88	Angela Dexheimer	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
89	Kelly Fontanella	Evidence-Based Practices for Advanced & Gifted Learners	Archbald, PA	\$0.00	11/12/19, 1/14, & 4/1/20	Y	NEIU	Y
90	Abigail Hanke	The Neuropsychology of Mathematics	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	Y
91	Douglas Nardella	Evidence-Based Practices for Advanced & Gifted Learners	Archbald, PA	\$0.00	11/12/19, 1/14, & 4/1/20	Y	NEIU	Y
92	Douglas Nardella	The Neuropsychology of Mathematics	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	Y
93	Courtney Blaney	Trauma Workshop	Archbald, PA	\$0.00	12/16/2019	Y	NEIU	Y
94	Irene Rose	Trauma Workshop	Archbald, PA	\$0.00	12/16/2019	Y	NEIU	Y
95	David Schulte III	ER&D Mentorship Program	Scranton, PA	\$0.00	10/25 & 11/20/2019		SSD	Y
96	Jamie King	Student Organized Learning Environments	Archbald, PA	\$0.00	12/16/2019	Y	NEIU	Y
97	Jamie King	Stemtastic: Humming Bird Boards	Archbald, PA	\$250.00	1/9/2020	Y	NEIU	Y
98	Lisa Bank Hoffman	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
99	Renee Aston	Neuropsychology of Math	Archbald, PA	\$113.34	12/19/2019	Y	NEIU	Y
100	David Failing	Neuropsychology of Math	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	Y
101	Kathleen O'Donnell	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
102	Casey O'Hara	Evidence-Based Practices for Advanced & Gifted Learners	Archbald, PA	\$0.00	11/12/19, 1/14, & 4/1/20	Y	NEIU	Y

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103	Alexandra Nytch Sacco	ER&D Observations	Scranton, PA	\$0.00	10/9,11/, 11/13, 11/14, 1/7, 2/4, 3/10, 4/16,5/5		SSD	Y
104	Marl Cummings	The Neuropsychology of Mathematics	Archbald, PA	\$0.00	12/19/2019	Y	NEIU	Y
105	Kelly Davitt	The Neuropsychology of Mathematics	Archbald, PA	\$0.00	12/19/2019	Y	NEIU	Y
106	Holly Scacchitti	ER&D Mentorship Program	Scranton, PA	\$0.00	11/19/2019		NEIU	Y
107	Jacqueline Donelan	Collins Workshop	Archbald, PA	\$0.00	12/4/2019	Y	NEIU	Y
108	Karyn Davis	School to Workforce Connections	Archbald, PA	\$13.57	11/22/2019	Y	NEIU	
109	Katona Miller	Sphero Training	Archbald, PA	\$230.00	11/14/2019	Y	NEIU	Y
110	Annette McDonough	Art Curriculum Committee	Scranton, PA	\$0.00	1/21/2020	Y	SSD	Y
111	Nicole Valenzano	Trauma	Scranton, PA	\$225.00	11/13 - 14/2019	Y	NEIU	Y
112	Amy Lloyd	School Mindfulness & Yoga	Archbald, PA	\$100.00	10/30/2019	Y	NEIU	Y
113	Amy Lloyd	Trauma	Scranton, PA	\$225.00	11/13/2019	Y	NEIU	Y
114	Victoria Giombetti	Induction	Scranton, PA	\$0.00	9/18, 10/17, 11/6,12/10, 1/15, 2/12, 3/4, 4/7		SSD	Y
115	Leanne Butka	Neuropsychology of Math	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	Y
116	Dawn Lesh	Foundations 1	Scranton, PA	\$0.00	10/9,11/14, 12/2, 1/7, 2/4, 3/10, 4/16, 5/5		SSD	Y
117	Jessica Zayac	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
118	Sarah Strong	Trauma-informed Workgroup	Archbald, PA	\$13.46	12/16/2019	Y	NEIU	Y
119	Marissa Byron	Math Curriculum	Scranton, PA	\$0.00	11/8/2019		SSD	Y
120	Rachelle Walzel	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
121	Kathleen McCarthy	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
122	Marissa Byron	Math Curriculum Site Visit	Swiftwater, PA	\$40.95	11/26/2019	Y	Pocono Mtn SD	Y
123	Usa Algar	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
124	Angeline Rubasky	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
125	Christina Martinez	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
126	Jessica McCauley	The Neuropsychology of Mathematics	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	Y
127	Nicole Gillette	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y
128	Theresa Sweeney	The Neuropsychology of Mathematics	Archbald, PA	\$100.00	12/19/2019	Y	NEIU	Y
129	Shawn Sullivan	Improvisational Activities for Social	Scranton, PA	\$125.00	10/21/2019		Keystone Literacy Association	
130	Margaret Bartlebaugh	ER&D	Scranton, PA	\$0.00	11/14/2019		SSD	Y
131	Karin Stang	Math Curriculum Committee	Scranton, PA	\$0.00	11/8/2019		SSD	Y
132	Robert Sadler	Collins Workshop	Scranton, PA	\$100.00	12/4/2019	Y	NEIU	Y
133	Dave Genovese	School to Workforce Connections	Archbald, PA	\$8.58	11/22/2019	Y	NEIU	
134	Juli Avvisato	SAP Training	Archbald, PA	\$392.46	12/10-12/2019	Y	NEIU	Y
135	Eric Hazzouri	Collins Workshop	Archbald, PA	\$100.00	12/4/2019	Y	NEIU	Y

ALSO

D-2

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, a request for approval has been submitted to the Board of School Directors for Scranton High School's Show Choir and Show Band to be permitted to travel to the following show and concert choir competitions:

Location	Date Leaving Scranton	Date Returning to Scranton
Sturbridge, MA	Friday, February 7, 2020	Saturday, February 8, 2020
Midlothian, VA	Friday, February 22, 2020	Sunday, February 23, 2020
Madison, CT	Friday, March 6, 2020	Sunday, March 8, 2020
Mechanicsville, VA	Friday, March 20, 2020	Sunday, March 22, 2020

December 23, 2019 Board Meeting

		(VA to FL)
Orlando, FL	Friday, March 22, 2020	Friday, March 27, 2020

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the field trip requests to the above mentioned show and concert choir competitions.

ALSO

D-3

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, a request for approval has been submitted to the Board of School Directors for West Scranton High School's Ski Club to be permitted to travel to Smugglers Notch, Vermont on Thursday, March 12, 2020 and returning Saturday, March 14, 2020; and

WHEREAS, the Ski Club advisor submitted a request for a date change due to a scheduling conflict; and

WHEREAS, the new field trip dates are Thursday, February 6, 2020 to Saturday, February 8, 2020;

WHEREAS, Scranton High School's Ski Club has submitted a request to join WSHS on the trip to Vermont on the new dates; and

WHEREAS, the cost of the trip will be self-funded by participating students at no cost to the District; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the date change and approves Scranton High School's Ski Club to join the field trip to Smugglers Notch, Vermont.

ALSO

H-1

It is the recommendation of the Superintendent and the Special Education Committee presents the following for your consideration:

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education program has been challenged or suits have been filed in matters of

PF-22621-19-20, BS-21690-18-19, ZS-22721-19-20 and KW-22711-19-20; and

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration; and

December 23, 2019 Board Meeting

THEREFORE BE IT RESOLVED that the settlements as indicated above be approved upon the terms and conditions as described and the Superintendent or Director of Special Education are hereby authorized to execute any and all documents necessary to consummate the matters.

****END CONSENT AGENDA****

The following was submitted by Director Yanni.

B-1

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

December 16, 2019	\$1,047,178.02
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The resolution was seconded by Director Dixon and passed with seven (7) affirmative and one (1) abstention. Director Schuster abstained due to potential conflict with his employer.

ALSO

The following was submitted by Director Yanni.

B-8

The Superintendent of Schools and the Budget and Finance Committee recommend the following:

WHEREAS, tax appeals have been received from the Board of Assessment Appeals for the following properties:

OWNER	PROPERTY ADDRESS	MAP #	New Real Estate Assessment	Effective Date
Martin L. Slaght and Melissa A. Slaght	345 White Birch Drive	13401-010-00453	\$ 22,000.00	1/1/2020

THEREFORE BE IT RESOLVED the Scranton School Board of Directors approves the new property assessments as negotiated between all the parties involved.

The resolution was seconded by Director Schuster and passed with seven (7) affirmative and one (1) negative. Director Gilmartin voted in the negative.

ON THE QUESTION:

President Gilmartin asked for an explanation of the reduction in fair market value.

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Attorney Audi responded that what's been happening is as property values have decreased in the City of Scranton the board has made a decision that if there's been a decrease in more than 15% we'll automatically take an appeal on the decrease and if it is less than 15%, it doesn't mean we would just automatically accept it but if after our review we believe that it's more costly to challenge it than it would be to accept it, we would recommend the settlement of the number and that's what the case is with this one and the next one coming up on the agenda.

Ms. Gilmartin commented that this is an annual loss to the district of \$213.

Mr. Audi said yes, it's a minimal amount of money.

Ms. Gilmartin said the next one is an annual loss of \$400 to the district and these seem like there's a much bigger difference in the 1st than in the 2nd so why would the loss to the district be more.

Mr. Audi deferred to Mr. Laffey.

Mr. Laffey apologized and said if she is referring to the New Assessment Value being different, one is the assessed value and the other should be fair market value.

Ms. Gilmartin asked if she is correct that every time we do these one at a time we are losing this revenue for good and if the county were to undertake a reassessment it would be revenue neutral.

Mr. Audi said that is correct.

ALSO

The following was submitted by Director Yanni.

B-9

The Superintendent of Schools and the Budget and Finance Committee recommend the following:

WHEREAS, tax appeals have been received from the Board of Assessment appeals for the following properties:

OWNER	PROPERTY ADDRESS	MAP #	Fair Market Value	Effective Date
Anthony P. Emmi	1015 West Linden Street	145-140-90032	\$ 165,025.00	1/1/2020

THEREFORE BE IT RESOLVED the Scranton School Board of Directors approves the new property assessments as negotiated between all the parties involved.

The resolution was seconded by Director Hume and passed with seven (7) affirmative and one (1) negative. Director Gilmartin voted in the negative.

ALSO

The following was submitted by Director Yanni.

December 23, 2019 Board Meeting

B-10

The Budget and Finance Committee and the Superintendent of Schools present the following resolution for your consideration:

Be it resolved that the Single Audit for calendar year ended December 31, 2018 as prepared by Michael A. Barbetti, CPA, LLC be accepted as per the enclosure (statements were previously sent to the members of the Scranton School Board)

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

B-11

The Budget and Finance Committee and the Superintendent of Schools present the following resolution for your consideration:

Be it resolved that the Financial Statements for calendar year ended December 31, 2018 as prepared by Michael A. Barbetti, CPA, LLC be accepted as per the enclosure (statements were previously sent to the members of the Scranton School Board)

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ON THE QUESTION:

Director Yanni asked Mr. Laffey to review the 2018 Financial Statements for the board.

Mr. Laffey said the Financial Statements contain many funds from general funds, to capital funds, to food services funds and fiduciary funds. Focusing only on the general funds, Mr. Laffey continued to report that prior to the completion of the budget in December 2017, calendar year 2017 ended with the district having a total fund balance of \$422,687 to the positive that consisted of an unassigned negative fund balance in the \$25 million range, offset by a restricted for debt service positive fund balance of a similar amount netting a positive balance of \$422,687. For the budget year 2018 the board adopted a budget of \$161,774,000 of expenditures consisting of borrowings of roughly \$6,000,000 and the transfer from that trust account of \$3.3 million. The borrowings of \$6 million, when the bond issue is offset, is sent to pay the principal and interest on a specific bond issue that we had to do the last couple budget years. Taking that into consideration, our expenditures came in at \$153,638,440 on adjusted expenditures of \$154,529,838, or roughly \$1,173,000 to the positive.

Mr. Laffey further added that the revenues adjusted because we had to utilize the healthcare trust of \$3.3 million, or \$153,638,440 or approximately \$1,235,071 to the positive. When we're utilizing the healthcare trust account, you're utilizing the cash to offset your expenditures in the year, so by adopting a budget in

December 23, 2019 Board Meeting

2018 you're utilizing the healthcare trust which was a restricted fund balance in the general fund, you've automatically opened the year with a \$3.3 million deficit.

In reviewing the summary of the expenditures and the revenues to the positive we were approximately \$2.4 million better than anticipated, so although we opened the year \$3.3 million in the hole, by utilizing the healthcare trust we operated at about \$2.4 million better than anticipated so our change in the fund balance was a deficit of \$891,398, which brings our total fund balances for the general fund to a negative \$468,711, consisting of the unassigned fund balance which is what we have to work on to bring down the \$22,705,416 offset by a restricted debt service positive number of \$22,236,705. Mr. Laffey further added that we saw some positives in 2018; our total expenditures actually went down from 2017 by roughly \$1.1 million, our budget to actual variances from one year to the next, so our budget actual variance from general expenditures in 2018 was \$2.2 million; so we've seen some positives. we have a long way to go but the fact that the overall fund balance decreased by \$891,000, right from the get go, we're short \$3.3 million.

Mr. Laffey said it was a pretty good year, all things considered and noted that there are some onetime items in there like the borrowing, which no district likes to do, but we also had an increase in our Ready to Learn Block grant money that was a timing issue, we don't want to forget that and also a \$500,000 unbudgeted Hurricane Impact Grant that went to help that number as well.

ALSO

The following was submitted by Director Yanni.

B-12

**SCHOOL DISTRICT OF THE CITY OF SCRANTON
LACKAWANNA COUNTY PENNSYLVANIA**

RESOLUTION AUTHORIZING THE INCURRING OF TAX AND REVENUE ANTICIPATION DEBT AND THE ISSUANCE OF A TAX AND REVENUE ANTICIPATION NOTE IN THE MAXIMUM PRINCIPAL AMOUNT OF \$14,500,000.00 ACCEPTING THE OFFER OF FIRST NATIONAL BANK AND ESTABLISHING THE TERMS OF THE NOTE.

WHEREAS, the School District of the City of Scranton, Lackawanna County, Pennsylvania, (the School District) anticipates current revenues as yet uncollected, and

WHEREAS, the School District requires additional funds for current and anticipated expenditures to fund anticipated deficits; and

WHEREAS, the School District has determined that it is necessary to borrow for the purpose of meeting current and anticipated expenses for the fiscal year ending December 31, 2020 by issuing a note to be repaid from the receipt of anticipated taxes and revenues; and

WHEREAS, First National Bank of Pennsylvania (the Bank) has submitted to the School District a Proposal to Purchase the "Proposal" Tax and Revenue Anticipation Note of 2020 of the School District dated December 19, 2019 and the School District desires, by the adoption of this resolution, to accept such proposal and authorize the issuance and sale of its Tax and Revenue Anticipation Note;

December 23, 2019 Board Meeting

NOW THEREFORE, Be it Resolved by the Board of School Directors of the School District of the City of Scranton, and it is hereby resolved by the authority of said Board, as follows:

1. The School District hereby authorizes the issuance of a tax and revenue tax anticipation note in the maximum principal amount of \$14,500,000.00 (the TRAN) in anticipation of the receipt of current taxes and revenues, to be sold at private sale. The School District has determined it to be in the best financial interest to award the sale by private negotiation.
2. The TRAN shall be in the denomination of \$14,500,000.00, shall be redeemable at any time at the option of the school district, without penalty or premium, shall be fully registered without coupons, shall be dated the earliest date possible under the law, bear interest at the fixed rate set forth in Option 1 of the Proposal, which interest shall be payable at maturity, shall mature on December 31, 2020, shall be payable at the Scranton Office of the Bank, and shall be substantially in the form annexed to this resolution as Exhibit "A" hereby made part of this resolution as though fully set forth at this place.
3. The TRAN issued pursuant to this Resolution shall be a general obligation of the School District. The School District hereby covenants with the owners from time to time of the TRAN that if funds are not available for the full payment of the TRAN within the fiscal year in which issued, then the School District will either (1) include the amounts necessary to pay the TRAN in its budget for the next fiscal year, pursuant to Section 8125 of the Debt Act, to the extent then permitted by applicable law; (2) fund such amounts within the next fiscal year in accordance with Sections 8129 and 8130 of the Debt Act; or (3) provide for payment of the TRAN by any combination of (1) and (2) in all events upon notice to and with the consent and agreement of the bank.
4. The School District hereby covenants with the owners from time to time of the TRAN that it will make no use of the proceeds of the TRAN which if such use had been reasonably expected on the date of issue of the TRAN would have caused the TRAN to be an "arbitrage bond" within the meaning of Section 148 of the Code and the Regulations there under and that it will comply with the requirements of the Internal Revenue Code of 1986, as amended (The Code) and the Regulations throughout the term of the TRAN.
5. The Proposal is hereby accepted and shall be incorporated into this Resolution as Exhibit "A" hereto and the President and the Secretary of the Board of School Directors are hereby authorized and directed to execute and deliver a duplicate original of the Proposal to the Bank.
6. The TRAN is designated as a "qualified tax-exempt bond", as that term is defined in Section 265 of the Code, as amended (the Code). No part of the proceeds of the TRAN shall at any time be used directly or indirectly to acquire securities or other obligations the acquisition of which should cause the TRAN to be an "arbitrage bond" as defined in this code.
7. The TRAN shall be secured by a pledge of, and a lien and charge on, the taxes and all other revenues of the School District to be received during the period when the TRAN will be outstanding, including during any period of default.
8. The President of the Board of School Directors be and hereby is authorized and directed to execute and deliver in the name of, on behalf of, and under the seal of, the School District, the TRAN, in the form and containing terms described above, and the Secretary of the Board of the School Directors be and hereby is authorized and directed to attest the same.
9. The Treasurer of the Board of School Directors be and hereby is authorized and directed to prepare or to cause to be prepared a Certificate As to Taxes and Revenues to be Collected and a Certificate of Cumulative Deficit as required by Section 8126 of the Local Government Unit Debt Act of the Commonwealth of Pennsylvania, as amended.

December 23, 2019 Board Meeting

10. The Officers of the Board of School Directors be and hereby are authorized and directed to perform all acts which are necessary and proper for the valid issuance and security of the TRAN, including the preparation and execution of a tax certificate

RESOLVED THIS 23rd Day of December, 2019

ATTEST

SCHOOL DISTRICT OF THE CITY OF SCRANTON

Secretary

by: _____
President
Board of School Directors

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

B-13

SCRANTON SCHOOL BOARD

2020 BUDGET

CONTENTS

- I. 2020 BUDGET - RESOLUTION TO FILE OF SOLICITOR NO. 1 – 2020 TAX LEVIES
- II. REAL ESTATE TAXES - RESOLUTION TO FILE OF SOLICITOR NO. 2 - 2020
- III. 511 TAXES - RESOLUTION TO FILE OF SOLICITOR NO. 3 - 2020
 - LEVY I: EARNED INCOME TAX
 - LEVY II: MERCANTILE/BUSINESS PRIVILEGE TAX LICENSE
 - LEVY III: MERCANTILE TAX
 - LEVY IV: BUSINESS PRIVILEGE TAX
 - LEVY V: LOCAL SERVICES TAX
 - LEVY VI: REALTY TRANSFER TAX

December 23, 2019 Board Meeting

- IV. GENERAL CONDITIONS - RESOLUTION TO FILE OF SOLICITOR NO. 4 - 2020
- V. APPOINTMENT OF TAX COLLECTOR - RESOLUTION TO FILE OF SOLICITOR NO. 5 2020
- VI. APPOINTMENT OF TAX COLLECTOR – EARNED INCOME TAX NO. 6 2020
- VII. DESIGNATION OF DEPOSITORIES FOR TAX COLLECTIONS - RESOLUTION TO FILE OF SOLICITOR NO. 7 – 2020
- VIII. APPOINTMENT OF ADMINISTRATIVE REVIEW OFFICER
- IX. TAXPAYER BILL OF RIGHTS/DISCLOSURE STATEMENT

FOR ACTION ON THE 23rd DAY OF DECEMBER, 2019.

SCRANTON SCHOOL BOARD

RESOLUTION TO FILE OF SOLICITOR

NO. 1 - 2020

2020 BUDGET:

BE IT RESOLVED that the Board of Directors of the School District of the City of Scranton hereby authorizes the expenditure of \$ 166,141,815, upon adoption of the Budget for the year 2020, copies of which are hereby available to the public.

BE IT FURTHER RESOLVED, the District Secretary shall file and advertise the Budget in accordance with law.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ON THE QUESTION:

Director Yanni asked Mr. Laffey to review any updates to the budget since the December 16, 2019 budget hearing.

Mr. Laffey responded there has only been one change; the total expenditures presented on December 16th have remained unchanged but as the T.A.N. resolution that was just passed, the Preliminary Budget for the T.A.N. interest was \$600,000 and the interest rate came in better than the preliminary budgeted to a savings of about \$100,000, so that \$100,000 reduction in T.A.N. interest has been allocated back into department and building budgets that were presented to be slightly cut at the December 16th meeting.

Director Schuster asked if the money will go directly back into the classroom.

Mr. Laffey responded correct.

Director Gilmartin asked if Mr. Laffey can talk a little about what that looks like, and referred to some conversations she and Mrs. McTiernan had the other day about some sacrifices that would need to be made and how does this \$100,000 have a positive impact on that.

Mrs. McTiernan responded that yes, as she explained, educational resources, because of the budget, because of the district's financial situation, they haven't been able to get the students what they need so this \$100,000 will go back to the budgets with the intention of looking the ELA resources cuts, math resources cuts, so hopefully they can build some of that back into the building budgets.

ALSO

The following was submitted by Director Yanni.

SCRANTON SCHOOL BOARD

RESOLUTION TO FILE OF SOLICITOR

NO. 2 - 2020

REAL ESTATE TAX LEVY:

BE IT FURTHER RESOLVED, that the Board of Directors of the School District of the City of Scranton hereby levies a tax 137.6201 Mills per One Thousand (\$1,000.00) Dollars of assessed valuation on real estate pursuant to authority of the Act of the General Assembly, March 10, 1949, P.L. 30, ART. VI, Sec. 672, as amended.

The resolution was seconded by Director Hume and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster commented that when it comes to this it is his feeling to vote no on this but he's not going to do that this year and wants to remind Dr. Finan and the board that he does think the one part of the recovery plan that wasn't covered was the tax base in the city and he would like to see that addressed if we start to see a savings that they go back to our taxpayers in the city.

ALSO

The following was submitted by Director Yanni.

SCRANTON SCHOOL BOARD

RESOLUTION TO FILE OF SOLICITOR

NO. 3 - 2020

LOCAL TAX ENABLING ACT OF 1965 511 TAXES:

BE IT FURTHER AND SEPARATELY RESOLVED:

That under authority of the Local Tax Enabling Act of 1965, Act 511, P.L. 1257, of the Act of the Assembly of the Commonwealth of Pennsylvania, and in compliance with the school laws of Pennsylvania, as amended, there is levied, claimed and imposed taxes for the calendar year 2020; and

That all Act 511 taxes, hereinafter levied under the Local Tax Enabling Act of 1965, are intended to generate the maximum amounts of tax revenues allowed and permitted by law; and that where the City of Scranton and/or the School District of the City of Scranton have perfected

claims to proportionate shares of any of the hereinafter recited Act 511 taxes, that these claims shall persist and remain in force and effect; and that where a maximum legal levy has been hereby made that the same shall only be adjusted or reduced, in accordance with law, to that amount which shall represent the proportionate share of the School District of the City of Scranton; and

The subjects and subject matter of taxes levied by the School District of the City of Scranton for the year 2020 are intended to be within the limits of the School District of the City of Scranton, coterminous with the City of Scranton, while the aggregate of taxes collected by similar levies, if any, by the City of Scranton, are separate, distinct and apart from the taxes levied hereunder by the School District of the City of Scranton, unless otherwise provided by law, and shall be collected by tax collectors herein named and appointed or hereinafter named and appointed for which purpose there is continued, levied and imposed the following Act 511 taxes, separate Resolutions for each of which follow:

LEVY I:	EARNED INCOME TAX
LEVY II:	MERCANTILE/BUSINESS PRIVILEGE TAX LICENSE
LEVY III:	MERCANTILE TAX
LEVY IV:	BUSINESS PRIVILEGE TAX
LEVY V:	OCCUPATION PRIVILEGE TAX
LEVY VI:	REALTY TRANSFER TAX

WHEREFORE, the above taxes are continued for 2020, and shall continue in full force and effect unless repealed or amended by law or action of successor School Boards.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin asked, regarding the City's Act 511 taxes, she sees a line here "while the aggregate of taxes collected by similar levies, if any, by the City of Scranton, are separate, distinct, and apart from the taxes levied hereunder by the School District of the City of Scranton", is that referring to the fact that these are two separate things and has nothing to do with the other.

Solicitor Audi responded that is correct.

Director Gilmartin asked if to the best of our knowledge we are taxing appropriately and within the confines of the law.

Solicitor Audi said yes, correct.

ALSO

The following was submitted by Director Yanni.

SCRANTON SCHOOL BOARD
RESOLUTION TO FILE OF SOLICITOR
NO. 3 - 2020
511 TAX LEVY I

511 TAX LEVY I: (EARNED INCOME TAX)

Continuing a levy of one (1%) percent being a tax imposed upon salaries, wages, commissions, earned income and other compensation of residents of the School District of the City of Scranton and upon net profits earned by such residents from all businesses, professions and all other activities, salaries, wages, commissions relating to earned income.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

SCRANTON SCHOOL BOARD
RESOLUTION TO FILE OF SOLICITOR
NO. 3 - 2020
511 TAX LEVY II

511 TAX LEVY II: (MERCANTILE/BUSINESS PRIVILEGE TAX LICENSE)

Continuing a tax on all firms, persons and entities engaged in occupations and businesses at the rate of five (\$5.00) Dollars for the privilege of doing business; to be known as "SCHOOL LICENSE TAX".

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 3 – 2020
511 TAX LEVY III

511 TAX LEVY III: (MERCANTILE TAX)

Continuing and claiming a mercantile tax on persons, firms and entities engaged in business as follows: Wholesale dealers, or vendors at the rate of .000452 on each dollar of gross volume of business, on retail dealers or vendors at the rate of .000679 on each dollar of gross volume of business, based upon annual gross receipts for the year 2020, or by rules and regulations, as applicable, and/or for succeeding years thereafter, to be known as "Mercantile Tax"

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 3 – 2020
511 TAX LEVY IV

511 TAX LEVY IV: (BUSINESS PRIVILEGE TAX)

Continuing a tax upon the privilege of engaging in a business at the rate of .00513 per dollar of gross annual receipts, (5.13 per \$1,000) to be known as “Business Privilege”, based upon annual receipts for the preceding year, i.e., 2020.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 3 – 2020
511 TAX LEVY V

511 TAX LEVY V: (LOCAL SERVICES TAX)

Continuing a tax of five (\$5.00) Dollars on each individual engaging in an occupation, as defined by statute; to be known as “Local Services Tax”

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 3 -2020
511 TAX LEVY VI

511 TAX LEVY VI: (REALTY TRANSFER TAX)

Continuing a tax on the transaction of the transfer of real property. Each person who accepts the delivery of any document or on whose behalf delivery of any document is accepted shall be subject to paying tax of one-half (1/2) of one (1%) percent of the value of the property represented by each document, excepting those excluded by law, to be known as “Realty Transfer Tax”, the collection which shall be through the Recorder of Deeds in and for

Lackawanna County, Pennsylvania, for which purpose the said Recorder of Deeds is hereby deputized.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 4 – 2020

GENERAL CONDITIONS:

In order to fully effectuate the tax levies, their implementation and collection, the District Secretary and/or the District Solicitor are hereby authorized and directed to act on behalf of the School District in all matters necessary in carrying out the intent hereof, including, but not limited to, legal advertisement of same where required.

All of the said levies are made in order to fund the general accounts of the School District in the conduct of a thorough and efficient public school system, in trust to the Board of Directors of the School District of the City of Scranton.

Accordingly, all of the actions are collectively and individually intended to continue in effect all previous actions taken on like and similar matters, subject, only to any amendments herein. To effect the tenor hereof, all previous enactments or funds appropriated on matters herein set forth shall be so adjusted, conformed and compounded, including, but not limited to, budget appropriations made to or on behalf of the Act 511 Tax Collector, and the administrative and salaried staff as supervised by him, and the rules and regulations as published with the enactment or reenactment of Act 511 taxes which action shall commence January 1, 2020.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 5 – 2020

APPOINTMENT OF REAL ESTATE AND/OR
511 TAX COLLECTOR:

Be it resolved that William Fox and/or his legal successor, is recognized and/or appointed as the Collector of Taxes for the year 2020 or until withdrawn by action of the Board of Directors of the School District of the City of Scranton for levies as follows:

1. Real Estate Taxes
2. Local Services Taxes
3. Business Privilege Tax
4. Mercantile Tax
5. School License Tax

Be it further resolved that the Board of Directors of the School District of the City of Scranton shall require the posting of adequate bonds in conformity with law and/or based upon previous practice in these same premises which shall be properly approved by Court and/or the District Solicitor and filed with the District Secretary.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 6 – 2020
APPOINTMENT OF 511 TAX COLLECTOR/EARNED INCOME TAX COLLECTOR

Whereas, the Scranton School District has levied, assessed, and provided for the collection of certain local taxes in compliance with and pursuant to the Authority of Local Tax Enabling Act of 1965, Act 511, P.L. 1257 of the Act of Assembly of the Commonwealth of Pennsylvania and in compliance with the school laws of Pennsylvania; and

- Whereas, the Scranton School District is a member of the Lackawanna County Tax Collection Committee (TCC) pursuant to Act 32 of 2008; and
- Whereas, the TCC has hired Berkheimer Associates to collect Earned Income Taxes as levied by the Scranton School District, including said Earned Income Taxes that are or may become delinquent; and
- Whereas, pursuant to Act 192, of 2003-2004 General Assembly of the Commonwealth of Pennsylvania, the Scranton School District has the right to impose a cost of collection on Earned Income Taxes that become delinquent and or remain due and unpaid.

Now therefore be it resolved that the Scranton School District hereby authorizes the following:

1. The Scranton School District appoints Berkheimer Associates as its Earned Income Tax Collector for the initial tax year beginning January 1, 2020 and continuing through December 31, 2020.
2. The Scranton School District approves and adopts the Cost of Collections Schedule, attached hereto “Exhibit A” and made part of the Resolution, to be imposed by Berkheimer Associates and any taxpayer whose Earned Income Tax becomes delinquent and/or remain due and unpaid; and
3. Berkheimer Associates is authorized to retain said costs of collection set forth in the attached Cost of Collection Schedule incurred in recovering delinquent taxes and assessed to the delinquent taxpayer as allowed by law.
4. This authorizing resolution is effective immediately upon approval.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 7 – 2020

DESIGNATION OF DEPOSITORIES FOR TAX COLLECTIONS:

Be it resolved that First National Bank, Clarks Summit, Pennsylvania, be hereby designated depository in which the funds and monies in the custody of William Fox, and Berkheimer Associates, or their legal successors, may be deposited.

And Whereas, the Scranton School District acknowledges monies in the custody of William Fox, Tax Collector will be deposited in Fidelity Deposit and Discount Bank until the time of disbursement to the Scranton School District to be deposited with First National Bank, Clarks Summit, Pennsylvania.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 8 – 2020

SUBJECT: APPOINTMENT OF ADMINISTRATIVE HEARING OFFICER

Be it resolved that William Fox and/or his legal successor is recognized and/or appointed as the Administrative Hearing Officer pursuant to Act 50 of 1998 at Section 8430(4) and shall continue to provide the taxpayer review or appeal process as was in offered on the effective date of this statute (Act 50 of 1998).

Be it further resolved that any and all forms, rules, as well as practices or procedures previously utilized by the tax collector on the effective date of this statute be adopted.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Yanni.

RESOLUTION TO FILE OF SOLICITOR
NO. 9 – 2020

SUBJECT: TAXPAYER BILL OF RIGHTS/DISCLOSURE STATEMENT

Be it resolved that pursuant to Act 50 of 1998, at Section 8423, the attached Taxpayer Bill of Rights and Disclosure Statement be adopted.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

**SCRANTON SCHOOL DISTRICT
TAXPAYERS BILL OF RIGHTS DISCLOSURE STATEMENT**

Every taxpayer is obligated to pay all taxes levied by the School District to which the taxpayer is subject when taxes are not paid or a school district has questions about whether a taxpayer has fulfilled all tax obligations, the school district has legal rights to enforce taxpayer obligations. In conjunction with taxpayer obligations and school district rights, the Commonwealth of Pennsylvania has enacted a Local taxpayer's Bill of Rights which grants legal rights to taxpayers, and creates obligations for school districts so that equity and fairness control how school districts collect taxes. This document is the School District Disclosure Statement required by the Bill of Rights. This document is merely a summary of your rights. For a complete statement of your rights and the obligations of the School District, See § 53 P.S. Subch.C.

APPLICABILITY/ELIGIBLE TAXES

This Disclosure Statement applies to eligible taxes levied by the School District. For this purpose, eligible taxes include any tax levied by the School District other than the real estate tax. This Disclosure Statement does not apply to real estate taxes. The specific eligible taxes levied by the School District are: (1) Occupational Privilege, (2) Business Privilege Tax, (3) Mercantile Tax, and (4) School License Tax. Unless expressly provided in the Local Taxpayers' Bill of Rights, the failure of any School District representative to comply with any provision of this Disclosure Statement related regulations of the Local Taxpayers Bill of Rights will not excuse the taxpayer from paying the taxes owed. All taxes are collected and administered by the Single Tax Office through its Collector of Taxes, specifically Mr. Bill Fox or his legal successor. A separate disclosure statement relating to the earned income tax is available from that office. This Disclosure Statement does not apply to the earned income tax.

**TAXPAYER RIGHTS AND SCHOOL DISTRICT OBLIGATIONS WHEN THE SINGLE TAX
OFFICE REQUESTS INFORMATION OR AUDITS TAXPAYER RECORDS**

Minimum Time Period for Taxpayer Response

- The taxpayer has 30 calendar days from the mailing date to respond to the Single Tax Office requests for tax information.
- Upon written request, the Single Tax Office will grant reasonable time extensions for good cause.
- The Single Tax Office will notify the taxpayer of the procedures to obtain an extension in its initial request for tax information.

Requests for Prior Year Return

- An initial Single Tax Office request may cover only taxes required to be paid or tax returns required to be filed no more than 3 years prior to the mailing date of the request.
- The Single Tax Office may make a subsequent request relating to other taxes or returns if, after the initial request, the Single Tax Office determines that the taxpayer filed to file a tax return, underreported income or failed to pay a tax for one or more of the tax periods covered by the initial request.

Use of Federal Tax Information

- The Single Tax Office may require a taxpayer to provide copies of federal tax returns if the Single Tax Office can show that the information is reasonable necessary for enforcement or collection of a tax and the information is not available from the Pennsylvania Department of Revenue or other sources.

TAX AUTHORITY/UNDERPAYMENT/REQUIRED NOTICES

The Single Tax Office must notify the taxpayer in writing of the basis for any underpayment determined by the Single Tax Office.

TAX APPEALS

Tax Appeal Petitions

- To appeal a tax assessment or denial of a refund request, the taxpayer must file a tax Appeal Petition with Mr. Bill Fox or his legal successor. The petition must be mailed or delivered to the attention of William Fox at the following address:
Single Tax Office
The Mall at Steamtown
Scranton, PA 18503
- Tax Appeal Petitions requesting a refund must be filed within the time set forth above under "Tax Overpayment Refunds."
- Tax Appeal Petitions appealing a tax assessment or notice of underpayment must be filed within 90 days after the date of the tax assessment or underpayment notice.
- Regulations regarding the form and content of petitions as well practice and procedure for tax appeals may be obtained in person, or by mailing a request to the above address or by calling the Single Tax Office at (570) 963-6756 during the hours of 8:30 AM to 4:30 PM., Monday through Friday.

Single Tax Office Decision

- The Single Tax Office will issue a decision on Tax Appeal Petitions within 60 days after receipt of a complete and accurate petition.
- If the petition was complete and accurate when filed, the Single Tax Office's failure to render a decision within 60 days will result in the petition being deemed approved.

Appeals to Court

- Any person aggrieved by the decision of the Single Tax Office who has a direct interest in the decision has the right to appeal to the County Court of Common Pleas.
- Appeals to court must be filed with the court within 30 days after the date of the Single Tax Office's adverse decision.

SINGLE TAX OFFICE ENFORCEMENT PROCEDURES

Depending on the type of tax involved and the specific circumstances, if a taxpayer has not paid a tax liability determined to be due or which the Single Tax Office has reason to believe might be due, possible Single Tax Office enforcement options include.

- Inquiry by Single Tax Office.
- Single Tax Office audit of taxpayer records.
- The Single Tax Office may contact the taxpayer and attempt to resolve the liability through payment in full, an installment payment plan, or compromise.
- The Single Tax Office may employ private collection agencies to collect the tax.
- The Single Tax Office may file a lien against the taxpayer, and in some cases, against an employer or other person responsible for payment of the tax.
- The Single Tax Office may attach or require an employer to make reductions in the wages or earnings of the taxpayer.
- The Single Tax Office may file suite against the taxpayer before a district judge in the County Court of Common Pleas.
- The Single Tax Office may execute and attach taxpayer bank accounts, sell taxpayer vehicles, other personal property or real estate, based on a judgment or lien obtained through legal proceedings.
- The Single Tax Office may seek criminal prosecution of the taxpayer.

TAX INFORMATION CONFIDENTIALITY

Information gained by the Single Tax Office as a result of any audit, return, report, investigation, hearing or verification shall be confidential. However, confidentiality will not preclude disclosure for official purposes, whether in connection with legal proceedings or otherwise, and will not preclude disclosure to the extent required by any applicable law.

TAXPAYER COMPLAINTS

If a taxpayer has a complaint about the Single Tax Office action relating to taxes, the Superintendent of Scranton School District may be contacted in writing at 425 North Washington Avenue, Scranton, PA 18503 or another person designated by the Scranton

School Board will facilitate resolution of the complaint by working with the appropriate Single Tax Office personnel.

SCRANTON SCHOOL DISTRICT

INFORMATION REQUEST TIME EXTENSION PROCEDURE NOTICE

Under Pennsylvania Law (53 P.S. §8424, Act 50), you have 30 calendar days from the mailing date of this information request to respond by (1) providing the Single Tax Office with the requested information; or (2) requesting an extension of time in which to provide the requested information. If you need an extension, send a written request, specifying the reasons for the extension and the facts supporting those reasons, to the following address:

Mr. Bill Fox (or his legal successor)
Collector of Taxes
Single Tax Office
The Mall at Steamtown
Scranton, PA 18503

Reasonable time extensions will be granted for good cause. The Single Tax Office will notify you in writing of whether a time extension has been granted. If your request is granted, the Single Tax Office will inform you of the amount of the time extension. If your request is denied, the Single Tax Office will inform you of the basis for its denial and that you must immediately provide the requested information.

ALSO

The following was submitted by Director Yanni.

B-14

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, due to a vacancy on the Scranton School District's Financial Recovery Advisory Committee a Scranton School Board member needs to be appointed to this vacant seat; and

WHEREAS, the Scranton School Board hereby appoints Ro Hume; and will take over the vacant seat left by Mr. Greg Popil; and

AND WHEREAS, Director Dixon wishes to resign from the Advisory Committee and the Scranton School Board hereby appoints Katie Gilmartin to replace Director Dixon; and

THEREFORE, BE IT RESOLVED, members of the Advisory Committee will include the following:

- | | |
|--|------------------------|
| • Superintendent of Scranton School District | Mrs. Melissa McTiernan |
| • School Board Member 1 | Ro Hume |
| • School Board Member 2 | Katie Gilmartin |

- | | |
|--------------------------------------|--------------------|
| • Business Manager | Mr. Patrick Laffey |
| • Principal | Al O'Donnell |
| • SFT Appointed Teacher | Rosemary Boland |
| • NEIU Appointed: | |
| Community Member 1 | Augustine Fahey |
| Community Member 2 | Pedro Anes |
| Superintendent of Adjoining District | Michael Mahon |
| Special Education Advocate | Rosann Polishan |
| Charter School Representative | Chuck Wallinger |
| NEIU Representative | Kevin Williams |

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Fox.

C-1

It is the recommendation of the Superintendent and the Community Relations Committee that the following resolution be approved:

WHEREAS, the Board recognizes that individuals, businesses and community organizations may wish to contribute supplies and equipment to enhance or extend the programs in the schools; and

WHEREAS, the Board has the authority to accept or refuse gifts and donations made to the school district or to any district school; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves Moms Demand Action of Lackawanna County's donation of books to be used by John Adams Elementary students in the Scranton School District.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ALSO

The following was submitted by Director Fox.

C-2

It is the recommendation of the Superintendent and the Community Relations Committee that the following resolution be approved:

WHEREAS, the Board recognizes that individuals, businesses and community organizations may wish to contribute supplies and equipment to enhance or extend the programs in the schools; and

WHEREAS, the Board has the authority to accept or refuse gifts and donations made to the school district or to any district school; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the Nicholas G. Stelmak Memorial Foundation's donation of hats and gloves to be used by George Bancroft Elementary students and the donation of sports/recess equipment and gift cards to be used by Charles Sumner Elementary students in the Scranton School District.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

Director Hume thanked the people in the community and groups for their generosity.

ALSO

The following was submitted by Director Dixon.

D-4

It is the recommendation of the Superintendent and Education Committee that the following resolution be approved:

BE IT RESOLVED, the Scranton School Board of Directors hereby designates Director Katie Gilmartin as the representative to the CTC effective immediately through December 31, 2020.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

Director Gilmartin thanked everyone for affording her this opportunity again as she really enjoys learning about all of the exciting programs and what the students are accomplishing at CTC.

ALSO

The following was submitted by Director Dixon.

D-5

It is the recommendation of the Superintendent and Education Committee that the following resolution be approved:

BE IT RESOLVED, the Scranton School Board of Directors hereby designates Director Tom Schuster as the representative to the NEIU #19 effective immediately through December 31, 2020.

The resolution was seconded by Director Cruz and passed unanimously on roll call.

ALSO

The following was submitted by Director Hume.

E-1

It is the recommendation of the Superintendent and the Operations Committee that the following resolution be approved:

WHEREAS, Sumner Elementary School will be sponsoring the following afterschool programs one day per week by the following outside organizations:

- YOGA-YOGA WEST LLC
- TAPFIT-QUEST STUDIO
- TECH-INDEPENDENT INSTRUCTOR
- BASKETBALL CLINIC-INDEPENDENT INSTRUCTOR
- ART CLINIC-INDEPENDENT INSTRUCTOR

and,

WHEREAS, The rental fee payment approved by the board will be required by these outside organizations, and

WHEREAS, Sumner afterschool programs is to provide proof of a Certificate of Insurance for liability purposes, and

WHEREAS, Safety and conduct of its participants, spectators and students is required; and

NOW, THEREFORE, BE IT RESOLVED Sumner afterschool programs are allowed to use Sumner Elementary School for afterschool programs during the 2019-20 school year.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ON THE QUESTION:

Director Hume commented that she spent time looking at and visiting the school during these after school programs and they are providing invaluable opportunities to the children who normally wouldn't have the chance to tap dance or do yoga and understands they are already benefitting in behavior and in the atmosphere within the school participating from the yoga and the mindfulness and urged anyone if they get the chance to drop in an visit the school during these programs.

ALSO

The following was submitted by Director Schuster.

F-1

It is the recommendation of the Personnel Committee that the attached list of Appointments, Assignments, Resignations, Leaves of Absences and Professional Contracts is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

The resolution was seconded by Director Dixon and passed unanimously on roll call.

12-23-19

A. PROFESSIONAL APPOINTMENTS						
NAME	POSITION	LOCATION	EFFECTIVE DATE	REPLACED	NEW	
1 Stephanie Glancini	Elem. Guidance	Inaac Tripp	12/19/2019	X. L. Osum		
2 Alyssa Onito	Psychologist	District Wide	T.B.D.	X. M. King		
B. LEAVE OF ABSENCE-PROFESSIONAL						
1 Catherine Oshinski	Special Ed Supervisor	Administration Building	02/03/2020-06/03/2020	Sablenet-ROH		
2 Julie Zulecki	Grade 4	Inaac Tripp	FMLA 2/3/20 to 2/28/20			
3 Amy Martin-Warner	Grade 3	Whittier	FMLA 12/10/19-1/1/20			
C. NON-PROFESSIONAL RESIGNATIONS						
1 Laifia Pearson	Paraprofessional	Northeast Intermediate	11/26/2019			
2 Ida Macconchy	LPN	Linmont	12/13/2019			
D. NON-PROFESSIONAL APPOINTMENTS						
1 Bernice Ferrenti	Paraprofessional	Morris Elementary	11/12/2019	X. G. Hart		
2 Holly Abood	Life Sk. Paraprofessional	WSHS	11/18/2019	X. C. Szynal		
3 Elizabeth Stanke	PCA	Willard Elementary	11/12/2019	X. M. Strelecki		
E. RECOMMENDATIONS FOR LONG TERM SUBSTITUTE TEACHING ASSIGNMENT						
1 Samantha Dunn	Learning Support	Kennedy Elementary	12/9/2019	X. K. Sparger		
2 Selma Jansak	Kindergarten	Adams Elementary	12/9/2019	X. N. Phillips		
3 Alyssa Mattioli	Emotional Support	Monticello	11/1/2019	X. S. Datto		
4 Michael Holstein	Grade 3	Whittier Elementary	11/7/2019	X. A. Martin		
5 Kimberly Casey	Kindergarten	Inaac Tripp	11/23/2019	X. C. Brez		
F. COACHING APPOINTMENTS						
1 Jessica Pagnotti	Fr. B'Ball Cheer Advisor	WSHS	12/17/2019	X. K. Schmidt		
2 Richard Dempsey	7/8th Boys B'Ball Coach	Northeast Intermediate	12/17/2019	X. A. J. McKenna		
3 Arthur J. McKeena	JV Basketball Coach	Seranton High School	12/17/2019	X. M. Fazzl		
4 Sam Jakes	JH Asst Wrestling Coach	Northeast Intermediate	12/17/2019	X. N. Villafane		
5 Mark Miller	JH Wrestling Coach	WSHS	12/17/2019	X. D. Brzenak		
6 Matt Loughney	JH Boys Basketball	SSIS	12/17/2019	X. J. Clechlin		
G. COACHING RESIGNATIONS						
1 Brian Fisher	Head Var. B'Ball Coach	WSHS	12/9/2019			
2 James Cicchillo	JH Boys Basketball	SSIS	12/9/2019			
H. REQUEST FOR UNCOMPENSATED LEAVE						
1 Ann Marie Neaser	Cyber English Teacher	WSHS	2019/2020 School Year			
I. RECOMMENDATION FOR PERMANENT SUBSTITUTE TEACHING ASSIGNMENT						
1 Christopher Kirby	Cyber English	WSHS	2019/2020 School Year	X. A. M. Nasser		
J. PROFESSIONAL RETIREMENT						
1 Casey McNulty-Jones	Kindergarten Teacher	McNichols Plaza	12/31/2019			

ALSO

The following was submitted by Director Cruz.

G-1

It is the recommendation of the Superintendent and Policy Committee that the following resolution be approved:

WHEREAS, The following policies (206, 331, 626.1) second read has been **revised** by the Scranton School District Administration,

POLICY NUMBER	POLICY REVISIONS
Policy 206	Assignment Within District
Policy 331	Job Related Expenses
Policy 626.1	Travel Reimbursement - Federal Programs

NOW THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves as the second read **revision** of Policy Numbers 206, 331 and 626.1 recommended by the Scranton School District Administration.

The resolution was seconded by Director Fox and passed unanimously on roll call.

ALSO

The following was submitted by Director Schuster.

H-2

The Superintendent of Schools and the Special Education Committee present the following resolution for your consideration:

Whereas, the Scranton School District participates in the School Based Medicaid Access Program;

And Whereas, Recovery Plan Initiative R07 calls for the District to increase Medicaid ACCESS revenue to support special education programs;

And Whereas, Public Consulting Group (PCG) has provided the District with a quote to provide School Based Access Program Assist Services;

And Whereas, the SBAP Assist Services will provide support for the District's Medicaid Administrative Claiming (MAC), Service Documentation Retention Communication and Provider Check, Random Moment Time Study (RMTS) and Cost Settlement;

Therefore be it resolved the Scranton School Board of Directors accepts the proposal from Public Consulting Group in the amount of \$22,950.

The resolution was seconded by Director McAndrew and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked for an explanation since this wasn't discussed during the work session.

Dr. Finan responded that the request is to look at whether or not we could obtain additional dollars from ACCESS funding and we had a presentation by PCG, who is the leading firm that will come in and look at our process as well as our documents and the students we identified and they will help us identify if there are additional students; they'll look at our process to try and make it more effective. Dr. Finan added that we have a very high percentage of students who are special needs and a very high poverty rate and our ACCESS funding is very low therefore it is an initiative in the plan, they're a leading firm in Pennsylvania, if anyone can help us they can and we are hoping there is funding for this in the Special Education budget and hoping we will be able to at least increase our cost on an annual basis.

Director Schuster asked if this is a onetime fee to assess what we're doing and try to target and identify more funds.

Dr. Finan said yes and they're going to work with our particular clerk who works through this process and help her develop a process that we can obtain more funding.

Director Schuster asked, in terms of cost benefit, we're going to spend \$22,000, do we foresee that we will take in more than that in ACCESS funding.

Dr. Finan said we should be and a district of this size should be getting far more ACCESS funding when other districts of our size are getting 5-6 times more than the amount we are.

Director Gilmartin asked for an anticipated timeline.

Dr. Finan said they're coming in as soon as we accept this and it will depend on how clear our records are; if they have to look for additional information, probably a couple months and she will report back as we got through this process.

Director Schuster asked if we will know pretty quickly how much funding is available.

Dr. Finan said she is hoping along the same timeline as our special education audit that she previously mentioned, hoping around the end of March, beginning of April we'll have some idea if we're getting, are eligible and can apply for and will receive more ACCESS funding. She thinks for the dollars we should get our return on investment and it should be a benefit to us.

Director Gilmartin asked if the cost is set in stone. Dr. Finan said yes.

ALSO

The following was submitted by Director McAndrew.

It is the recommendation of the Superintendent and the Vendor Relations Committee that the following is approved:

Whereas, the Scranton School District is interested in potentially implementing a school bus safety program in order to reduce the incidence of possible injuries caused specifically to children by the violation of motor vehicles passing a school bus stopped with its stop arm extended and lights flashing for the purpose of loading and unloading students; and

Whereas, the BusPatrol America LLC is a provider of school bus stop arm enforcement technology and is interested in assisting the Scranton School District; and

Whereas, the Scranton School District hereby authorizes the installation of the BusPatrol America LLC's equipment on a limited number of school buses within the School District in order to evaluate the BusPatrol America LLCs equipment, software and services, as well as the propensity of motor vehicles illegally passing a school bus stopped with its stop arm extended and lights flashing while loading or unloading students; and

Therefore be it resolved the Scranton School Board approves the Pilot Program Agreement between Denaples Transportation and BusPatrol America LLC.

The resolution was seconded by Director Dixon and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked to be sure this is at no cost to the district.

Mrs. McTiernan said no cost to the district.

Director Gilmartin asked that this is only an agreement between the bus contractor and BusPatrol and as indicated it is because it is our students who are riding these buses.

Mrs. McTiernan said correct you are just reading the resolution to accept because it's our kids and purely for them to collect data.

Discussion took place regarding conversations that legislators are having regarding the violations taking place and the fines collected will be used to enhance safety on school buses.

NEW BUSINESS:

At this time Director McAndrew announced to please accept this as his notice of resignation for his position as Scranton School Board member with his last day being January 5, 2020.

Mr. McAndrew said it's been a great honor and pleasure to serve the students, parents and stakeholders for the district over the past 6 years and he honestly believes he is leaving the district better than he found it; having the luxury of Dr. Finan with a solid recovery plan, a superintendent, Missy McTiernan with under her direction a very strong administrative

staff, great educators, paras, support staff and custodial staff with the common goal of the success and health, safety and welfare of every student in the district.

Mr. McAndrew added that he has great faith in the new board makeup and believes they will do what is in the best interest of everyone in the city.

Mr. McAndrew further added that his desire to serve continues, he is choosing a different path, having three beautiful daughters that have chosen to live and work in the city and with that asked to please accept his resignation tonight in the form of a vote.

Mrs. McTiernan said that in her position as superintendent she works with wonderful people and she cannot thank Mr. McAndrew enough for the support he has given her, she truly appreciates it, she is sad he is leaving, appreciates his support and wished him good luck.

Dr. Finan also said she is sad Mr. McAndrew is leaving this board because she thinks he's been a person with strong ethics, morals and values and he has led this district with a very strong conviction to make education a strong and solid as it can be for the students in the Scranton School District. Dr. Finan said she is very impressed with Mr. McAndrew's passion and desire to make the City of Scranton a better place and hopeful that his leadership on the board and his active participation has helped us grow along with the City of Scranton to be a better place for everyone in the city.

Director Schuster also said he is sad to see Mr. McAndrew go and agrees with everything said here tonight and the relationship with the school board and city council will be stronger moving forward and he looks forward to that.

Director Gilmartin said she is really going to miss Mr. McAndrew, it has been a pleasure and she thanks him so much for the way he embraced and supported her, encouraged and helped her learn in this role.

Director Dixon wished Mr. McAndrew a lot of luck in his new adventure.

Director Schuster made a motion to amend the agenda to include Mr. McAndrew's resignation. Director McAndrew seconded and the motion passed unanimously on roll call.

Director Gilmartin made a motion to accept Mr. McAndrew's resignation, seconded by Director Dixon and the motion passed unanimously on roll call.

Director Hume congratulated Paige Cagnetti, the new mayor of Scranton and her new baby daughter Sloane.

PRESIDENT'S REPORT

President Gilmartin concluded that she is delighted to be sitting and to work with this new group of committed, dedicated and devoted people who respect and appreciate each other; we have a lot of work to do and hoped everyone enjoys their friends and family over the holidays.

December 23, 2019 Board Meeting

Ms. Gilmartin also said we have a tremendous opportunity to become try partners with our city at every level and having friends in City Hall a tremendous asset to our work.

There being no further business a motion to adjourn was made by Director Schuster, seconded by Director Cruz and the meeting adjourned at 8:04PM.

By: _____