

June 1, 2020

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a regular board meeting on Monday, June 1, 2020 at 7:00pm prevailing time via Zoom Conferencing.

President Gilmartin called the meeting to order at 7:22pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Cruz, Dempsey, Fox, Hume, Malloy, McAndrew, Welby, Yanni and President Gilmartin.

Absent: All Present.

At the time President Gilmartin asked for a moment of silence for all of those suffering and who have passed away due to COVID-19.

Communications to the Board

Virginia Orr, Secretary, announced executive sessions were held on May 26, 2020 and this evening to discuss Real Estate, Litigation, Personnel and Negotiations.

Solicitor's Report

No Report.

Superintendent's Report

Mrs. McTiernan thanked all teachers as it has been a challenging year and also thanked the school community, the teachers, maintenance staff, school board and especially the students.

Mrs. McTiernan asked that as preparations begin for next school year, she encouraged all parents and guardians to participate in the survey that was created in order to gather their input. The survey is available on the SSD website and social media sites.

Mrs. McTiernan now turned the meeting over to President Gilmartin for the presentation for new teachers. Ms. Gilmartin said it is her honor to welcome these new teachers.

At this time, Mrs. Holly Meade, local coordinator for the new teacher program announced there are 32 new teachers who were mentored by veteran teachers and thanked the mentors for guiding the new teachers through this very challenging year.

Ms. Gilmartin now announced the new teachers and their mentors:

Nicole Barry, Guidance Counselor, West Scranton High School; mentor Jennifer Palazzari
Nathan Beichler, Special Education, Scranton High School; mentor Andrea Gross
Emily Celli, Spanish, Northeast Intermediate; mentor Holly Scacchitti
Ashley Colan, Art, Kennedy, Tripp; mentor Dave Baker
Marianne Davis, Special Education, Monticello; mentor Paul Devine
Kayla Dewey, Special Education, West Scranton High School; mentor Lynne Michael
Christine Diaz, Guidance Counselor, Scranton High School; mentor Karen Battaglia

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Vanessa Fernandez, Special Education, John Adams Elementary; mentor Patricia Carr
McKenzie Gedman, Special Education, Northeast Intermediate; mentor Angela Stefani
Dalyana Gillette, Family Consumer Science, Scranton High; mentor Cheryl Spager
Victoria Giombetti, Special Education, Bancroft; mentor Michele Wolff
Stephanie Golosky, Special Education, Adams; mentor Matt Foley
Amanda Hinkle, Art, Plaza, Sumner; mentor Ro Robertson
Becky Johnson, Special Education, Whittier; mentor Lisa Gilroy
Tricia Karp, 5th grade, Willard; mentor Pam Kochis
Anna Koberlein, ELL, South Intermediate; mentor Christina Turnbull
Kayla Kowlaski, Special Education, Armstrong; mentor Tammy Carter
Dawn Lesh, 5th grade, Whittier; mentor Amy Beebe
Angela Liptai, Math, Scranton High School; mentor Doug Nardella
Meghan McDonough, Special Education, Electric City Academy; mentor Dave Genovese
Marcela Negron, Special Education, Scranton High School; mentor Ellen Rasimovich
Colleen Pauley, Special Education, South Intermediate; mentor Greg Gianacopoulos
Casey Petroschuk, Special Education, Whittier; mentor Dawn Dougherty
Caitlyn Pucilowski, Special Education, Monticello; mentor Christina Horne
Angeline Rubasky, 5th grade, Kennedy; mentor Kathryn O'Brien
Alexandra Sacco, Special Education, West Intermediate; mentor Laurine Carey
Mariah Sinkevich, Special Education, Monticello; mentor Lindsey Fortese
Kara Southard, Special Education, Whittier; mentor Lisa Tulaney
Amelia Waibel, Special Education, Northeast Intermediate, Bancroft; mentor Beth Kilker
Joseph Watral, Social Studies, West Scranton High School; mentor Diane Mazurkivich
Hayley Wang, Special Education, West Intermediate; mentor Amanda McKenna
Kayla Wolthoff, Special Education, Northeast; mentor Chris Gallagher

President Gilmartin congratulated all new teachers and it was a pleasure meeting everyone and thanked all of them for their hard work through these times.

Mrs. McTiernan thanked Mrs. Holly Meade for all of her work this year, it is appreciated and does not go unnoticed.

PSBA Report

Director Ro Hume reported on the following:
<..\Downloads\PSBA REPORT 6 1 2020.pdf>

Public Comment

Holly Meade, Special Education teacher at Northeast Intermediate spoke of her experience teaching ER&D and her sadness that teachers are leaving the Scranton School District to go to other districts.

Courtney Novak, taxpayer, parent and teacher, spoke of the elimination of the Pre-K program and the success it has brought to the district and the lack of acknowledgement to the teachers and parents who will suffer from this loss.

Amanda VanBuskirk, hall monitor at South Intermediate, spoke about how much she misses the staff and appreciates how much the board cares about them. Ms. VanBuskirk also spoke of how proud she is of her niece and nephew graduating PreK and Kindergarten.

Jane Douaihy, requested to speak but did not attend.

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Luann Henahan, President 32BJ, maintenance union, spoke of the plan to eliminate 13 part time employees. Ms. Henahan said the SEIU Local 32BJ has fostered a cooperative relationship with the Scranton School District throughout the years and they would like to continue that relationship.

Ms. Henahan said the union agreed to wage freezes and gave other economic impacts in return for job protection and job retention is the most important issue that faces their membership.

Ms. Henahan said job protection language was built into their CBA including a no layoff clause including the entire bargaining unit and they believe this clause protects all of the current members, full time and part time (which were listed as temporary workers on the agenda). Ms. Henahan recalled in Dr. Finan's recovery plan that she said the maintenance and custodial staff is understaffed compared to their peers.

Ms. Henahan concluded from the recovery plan, that reducing staff would have a negative impact on the district's operational goals.

Rosemary Boland, SFT President, thanked all of her teachers and paraprofessionals for their dedication during this pandemic; it has been an extremely difficult challenge for teachers, paras and students.

Ms. Boland spoke of elementary students not having access to technology and the difficult task for teachers having to upload videos and lesson plans.

Ms. Boland urged to begin collective bargaining negotiations as they are in their 3rd year working without a contract. Teachers cannot be expected to keep working without a Collective Bargaining Agreement.

Ms. Boland also spoke of the Heroes Act and please call their senators to protect all of the essential workers. Please call 1-833-868-8109.

President Gilmartin asked for a motion to approve the meeting minutes of March 23, 2020, March 30, 2020 and April 6, 2020. Director Yanni made a motion, seconded by Director Malloy and the motion duly passed 9-0.

President Gilmartin moved to the Consent Agenda and asked if there were any requests to remove any items from the Consent Agenda.

Director Yanni asked that B-5 be pulled and Ms. Gilmartin asked B-8 is pulled.

A motion to approve the Consent Agenda was made by Director McAndrew, seconded by Director Welby and the Consent Agenda passed unanimously on roll call.

CONSENT AGENDA ITEMS INCLUDED THE FOLLOWING:

B-1 Bill List

List of Bill Payments in the amount of \$395,090.84 have been paid in accordance with the approval for the Bill Payment Policy.

<..\Resolutions\B-1 Bill List 6.1.2020.pdf>

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B-2 Exception Bill List

The monthly exception bill payment list and payrolls have been paid in accordance with the approval for the Bill Payment Policy.

Bill Payments:		Payrolls:	
May 15, 2020	\$896,444.03	May 15, 2020	\$2,492,703.93
May 29, 2020	<u>\$1,720,522.04</u>	May 29, 2020	<u>\$2,372,158.65</u>
	\$2,616,966.07		\$4,864,862.58

[..\Resolutions\B-2 Bill List 6.1.2020.pdf](#)

B-3

The Delinquent Tax Report as prepared for the month of April 2020 shows a net return to the Scranton School District of \$171,203.13 as collected by the Lackawanna County Tax Claim Bureau.

Tax	\$153,936.76
Penalty	\$ 13,662.15
Interest	\$ 12,615.23
TOTAL	\$180,214.14
Commission	\$ (9,011.01)
NET TO THE DISTRICT	\$171,203.13

B-4

The Treasurer's Report for the period ending April 30, 2020 as prepared by the Business Office and confirmed by First National Bank.

Opening Balance	\$31,394,402.84
Monthly Revenue	\$ 9,836,796.74
Transfers and Refunds	<u>\$ 675,610.78</u>
Total Available	\$41,906,810.36
Total Disbursements	<u>\$11,606,307.36</u>
Balance in General Account	\$30,300,503.00

D-1

The approval of staff attendance to conferences and meetings for professional development relevant to their specific duties and responsibilities upon the required approval of all supervisors, principals or administration.

Financial Impact: \$118.80

Chris Lazor
Time Group Meeting
Scranton, PA
1/30/2020
Title I Academic Improvement Funds

END CONSENT AGENDA ITEMS

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The following items were approved under Non Consent Agenda Items.

B-5 Approve Capital Project Fund Payment Requests

Director Yanni made a motion, seconded by Director Malloy and passed 9-0 on roll call.

Financial Impact: \$20,100

Datom	4/25/2020	\$17,900.00
Datom	4/21/2020	<u>\$2,200.00</u>
		\$20,100.00

ON THE QUESTION:

Director Yanni asked Mr. Laffey to please detail the payments.

Mr. Laffey said the payments included abatement of asbestos in the basement/auditorium of Northeast Intermediate and additional work that was needed in a room adjacent to the basement. Mr. Laffey deferred to Mr. Dougherty for more information.

Mr. Dougherty said there were a couple of minor issues that needed attention in two storage rooms and an old exhaust from the kitchen that needed to be cleaned out so while Datom was onsite he took the opportunity to engage Datom to take care of it.

Director Malloy asked to confirm that this is work that has been completed at Northeast Intermediate. Mr. Laffey and Mr. Dougherty agreed.

B-6 Approve RCAP

Director Yanni made a motion to approve the Engagement Agreement with Griffin Stevens & Lee Consulting LLC for RACP and CFA ACE Program

Financial Impact:

Success based fee structure – 12% for the first grant, 11% for the second grant and 10% for each grant thereafter.

Services provided are detailed in the agreement and fee structure is success based.

Director Welby seconded the motion and passed 9-0 on roll call.

ON THE QUESTION:

Director Yanni asked Mr. Laffey to explain the success based fee structure of the agreement.

Mr. Laffey said the fee structure he believes the 12%, 11% or 10% would only be paid in the event if the district was successful in obtaining those grant funds and it is a contingent program so if the district receives a grant, that is the percentage paid to the consulting services.

Mr. Laffey added that the RACP is a Development Assistance Capital Program, the CFA is the Commonwealth Financing Authority and ACE is the Alternative and Clean Energy program.

Mr. John Bear from Griffin Stevens & Lee also spoke on the issue. Mr. Bear explained that it is usually a two year process; for the RACP, the governor's office will be opening the application window in mid June, it's a 30 day window to submit an application, then the awards would be announced later this year.

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If successful in getting the grant for Scranton School District, a consultant would be assigned by the governor's office that they would work with through a final contract that would need to be signed then it's a reimbursement process and as you incur the costs the state reimburses and at the very end there is an audit to make sure the money was spent where the district said it would be spent and you would have up to three years to do the project and get reimbursed.

B-7 Approve Plancon K

Director Yanni made a motion to approve Plancon K letters for seven (7) leases. The District will begin to apply for reimbursement on said projects. As detailed in the letters initial reimbursement will be applied toward recovery payments the District had received on projects that were refinanced:

Approval of Plancon K Leases

153387, 162475, 162275 – replaces 162475, 163387,
172475, 172275 – replaces 172475, 173386, 173387
183387

Director Dempsey seconded the motion and passed 9-0 on roll call.

ON THE QUESTION:

Director Yanni asked Mr. Laffey to explain the financial impact of this motion and how approval would allow the district to begin applying for Plancon reimbursement on these projects.

Mr. Laffey explained that now that the Plancon K have been submitted they will go back to where they started last week of the work session; in 2018 the district engaged Mike Vind of Financial Solutions, the district's municipal advisors, to review our Plancon submissions. Through various refinancing and refunding that have taken place on some of the bond issues in prior years, they create a new series of bonds that were tied to original Plancon improvement projects. The Plancon K paperwork needed to be filed on these new bond issues so Mr. Vind and his team completed the process, it was a rather lengthy process because there was some confusion as noted in the Plancon K letters, submissions were sent in for the original projects and not to refinance or refund the process; there was a reconciliation that needed to be done, we received the approvals he believes sometime in March or April of 2020 from PDE. Part of the funds needed to pay recovery on a bond issue that should have been submitted underneath these bond issues that the board is approving tonight. The financial impact, each one is different, each project has a reimbursable rate or reimbursable percentage depending on what the debt service payment was on that issue so it varies. In total, the reconciliation is estimated, we won't know until we start submitting the forms to PDE, and once complete, the estimated net return to the district is approximately \$848,693; and again those are budgeted for the rent subsidy revenue and the submission will begin tomorrow if the board approves.

B-8 Summer Bill Payments

Director Yanni made a motion to approve the Summer Bill Payment Policy which authorizes the Business Manager to approve payments of all payables during summer months in the absence of regularly scheduled Board Meetings.

All summer payments will be accepted by the Board of Directors at the next scheduled regular board meeting on or before September.

The motion was seconded by Director McAndrew and passed 9-0 on roll call.

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ON THE QUESTION:

President Gilmartin asked Mr. Laffey to explain this since this is a first for most of them on the board.

Mr. Laffey explained that as the motion indicates a regular meeting may not occur during the summer months, it has been a practice in the district for years that the summer bill payment policy be approved so that reoccurring payments can be processed on a bi-weekly basis in alignment with the exception bill list which includes payrolls. By authorizing this it will allow him to review, approve and process payments to vendors so they remain current over the summer months. As meetings occur through the summer he will provide the bills lists if the board choses.

C-1 Approve Donations from Parker Hill Church for Charles Sumner Elementary

Director Fox made a motion to accept donations from Parker Hill Church to Charles Sumner Elementary School up to \$50,000.

Items donated to date:

Adidas sneakers/boots for all 300 students

Teacher's Classroom Wish Lists

Helping to building the playground (June completion date)

Food delivery to approximately 25 homes each month

Hotel bills for a homeless family

Uniforms to severe families in need

Director Welby seconded and motion duly passed 9-0.

ON THE QUESTION:

President Gilmartin asked to clarify that this is not a monetary donation. Mrs. McTiernan apologizes that Mrs. Grebeck was not able to attend but these are goods that amount up to this amount. The discussion of the playground has not gone any further pending building reconfiguration. Mrs. McTiernan will touch base with Mrs. Duffy.

Director Hume and Director Malloy thanked Parker Hill Church for everything they are doing for the community adding that the donations are not monetary but for goods and services.

President Gilmartin asked if a yea or nay vote is appropriate for this motion. Mr. Audi said it is fine.

C-2 Approve Donations from CTC for McNichols Plaza 4th Grade

Director Fox made a motion to accept donations from CTC to McNichols Plaza 4th grade.

Childrens books and iPads to be used by all 4th grade students

Director Malloy seconded and motion duly passed 9-0.

D-2 Approve Flexible Instruction Days (FID) Application

Director Welby made a motion to approve to submit Flexible Instruction Day Program application. A FID program is available to public school entities to be used as an alternative approach to delivering instruction if a circumstance arises that prevents instruction in customary manner. (FID as required by Act 13 of 2020)

Director Dempsey seconded and the motion duly passed 9-0.

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ON THE QUESTION:

Director Dempsey asked for an explanation of this motion.

Mrs. McTiernan responded that this is giving her approval to submit the application on behalf of the Scranton School District and if approved they would have five (5) days, for example, if there is a snow day and Mrs. McTiernan calls for a FID day, then instruction would be held at home. The teachers will prepare for this at the being of year and it would count towards the required 180 instructional days and the district would not have to make up the day. The application, if approved, is for three (3) years, giving them a total of fifteen (15) days; a maximum of five (5) days per year.

D-3 Approve Apex Program Renewal

Director Welby made a motion to approve the three year renewal agreement with Apex Learning as defined in the attachment.

\$179,500 annually for (3) three year renewal

Utilizing a multi-year agreement produces a savings discount of \$22,500 annually.

Three year renewal of the agreement with Apex Learning to provide an on-line learning platform and resources for all Scranton School District students in grades 6 through 12. The Apex Learning platform is used as a primary source of educational material and progress monitoring for the Scranton School District Cyber Academy and also utilized by students in the intermediate and high schools.

Director Malloy seconded and the motion duly passed 9-0 on roll call.

ON THE QUESTION:

President Gilmartin asked Mr. Dougherty if there are any changes from prior agreements. Mr. Dougherty said there are not any changes.

E-1 Approve GPI Fee Proposal for Engineering Services for the Scranton High School Sprinkler System study in the amount of \$11,750.

Director Hume made a motion that Greenman Peterson, Inc., be authorized to provide fire protection engineering services for the sprinkler system at Scranton High School. The scope of the work will include the assessment of the existing sprinkler piping, testing sections of piping, supervising the forensic analysis, drawing conclusions about the issues causing the piping degradation and recommending remedial measures.

Director McAndrew seconded and the motion duly passed 9-0 on roll call.

ON THE QUESTION:

Director Hume commented that GPI has been moving wonderfully through a whole list of projects and it is great to see the proactive operations department moving so fast with priorities in the district.

Director Malloy asked Mr. Dougherty to speak on the genesis of this motion and how we've been trying to do this without much success beforehand.

Mr. Dougherty said in the last week or two there have been 11 or 12 more emergency fixes in that building, water is leaking out of these joints and we have to find a reason why. Mr. Dougherty added that

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it is nice to finally get an engineering solution so maybe we can find a remedy to this. Mr. Dougherty further added that GPI will be doing some forensic analysis to see if there is something in the system that is causing the corrosion which will be good to get an answer to. Mr. Dougherty said this could be a costly project and certainly it is in our best interest to know exactly what we're dealing with before we continue to move forward.

Director McAndrew thanked Mr. Dougherty and Mr. Carl Pugliese for all of their hard work.

Mr. Dougherty thanked Mr. McAndrew adding that he and Mr. Pugliese met with Rocco DePietro today about positive things moving forward and about the summer abatements.

Mr. Pugliese thanked Mr. McAndrew and said he would like to think they did a lot of work over the last couple of months and they are putting a dent in the big pile of projects and he thinks it's going well. Mr. Pugliese thanked everyone for their support and kindness.

President Gilmartin said the numbers may seem overwhelming but it shows they are trying to make sensible decisions. Ms. Gilmartin asked Mr. Laffey to speak about the capital funds availability.

Mr. Laffey said that as of March 31st, which was the last month that was reconciled, the capital project funds had maintained a fund balance of \$5,213,604. Since March 31st the board has approved at the April, May and now June meetings, \$194,886.69 of capital project expenditures leaving an estimated balance of \$5,018,717.00. Mr. Laffey added that at the last meeting, he believes GPI was authorized to do a study at Armstrong for the HVAC system at a cost of \$145,000 and the access road at Tripp for \$19,200; that inclusive of the four motions presented this evening will bring the available balance in the capital project funds down to \$4,748,017.39.

E-2 Approve GPI Proposal for Engineering Services for Memorial Stadium Bleachers Renovation in the amount of \$15,750.

Director Hume made a motion that Greenman Peterson, Inc., be authorized to provide structural engineering services for bleacher renovations at Memorial Stadium. The scope of the work will include renovation design, preparation of construction documents, assisting with the bidding process, construction administration and attendance at construction meetings. The cost of the engineering services for this project is \$15,750.

Director Cruz seconded and the motion duly passed 9-0 on roll call.

ON THE QUESTION:

Director Malloy and Director Dempsey asked about sponsors for the bleachers. Director Dempsey asked if it is possible to recoup some money from sponsors for the bleachers, maybe have plaques made to help offset some of the costs, for example, if people were to donate money and purchase a "friend bench".

President Gilmartin agreed and they raised a great point which they will be addressing later in the meeting and there is an advertising plan in the district that she meant to have distributed to the board but there is a system set up for this and she thinks what we need is a person who is really dedicated in going after those things and fostering those relationships and reaching out to businesses and individuals in the community to build that but we don't have the manpower to devote at this time.

Mrs. McTiernan agreed that we don't have an individual that it's their primary responsibility and to do it right and to reach out, that's really a full time job and she does not have anybody that she can assign to that right now. Ms. Gilmartin agreed that it is an absolutely necessary component of all of this and something we need to keep in mind.

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Director Hume said this is the kind of thing that once we can start with fundraising or advertising or sponsorship committees we can take some of that off of the administration when we're able to come back around to developing a foundation.

E-3 Approve GPI Proposal for Engineering Services for the Boilers at South Scranton Intermediate School in the amount of \$37,500.

Director Hume made a motion that Greenman Peterson, Inc., be authorized to provide mechanical engineering services for the replacement or repair of two boilers at South Scranton Intermediate School. The scope of the work will include a comprehensive boiler report, conceptual design and preparation of construction documents, assisting with the bidding process, construction administration and attendance at construction meetings. The cost of the engineering services for this project is \$37,500.

Director McAndrew seconded and the motion duly passed 9-0 on roll call.

E-4 Approve GPI Proposal for Architecture and Structural and Plumbing Engineering for the Roof at Willard Elementary in the amount of \$41,500.

Director Hume made a motion that Greenman Peterson, Inc., be authorized to provide architectural, structural and plumbing engineering services for the replacement of the roofing systems at Frances Willard Elementary School. The scope of the work will include renovation design, preparation of construction documents, assisting with the bidding process, construction administration and attendance at construction meetings. The cost of the engineering services for this project is \$41,500.

Director Cruz seconded and the motion duly passed 9-0 on roll call.

E-5 Approve Center for Independent Living Agreement for Gymnasium Naming Rights and Advertising to benefit Scranton School District \$12,000.

Director Hume made a motion to approve agreement (attached) with Center for Independent Living March 1, 2021, expiring on March 1, 2022 with the right to exercise five (5) one year options to renew. CIL agrees to payments on or before May 1st of 2021 and for each of the following years of 2022, 2023, 2024, 2025 and 2026. Payments will be made directly to the Business Office.

Financial Gain to District: \$12,000

- \$6,000 to Scranton High Athletics
- \$6,000 to West Scranton High Athletics

Director McAndrew seconded.

ON THE QUESTION:

Director McAndrew thanked CIL and Mr. Moran for this and they do great work for the community.

Director Yanni asked for more background information on this; when did it start, when did it go into effect, how many years have we been doing this and has it been the same \$12,000. Mr. Laffey answered since 2015 and yes it has been the same.

Director Yanni circled back to discussion on the previous motion and asked if there is any way we could put this out to the community and what would be the process if we wanted to open this up to other businesses. Mrs. Yanni feels like \$6,000 is a low amount but she's not familiar with any of this, Mr. Moran or the Center for Independent Living but wondering if we could do more research on this or if the board would consider taking out that clause that they have the right to renew it for the next five years, maybe do it for one year and revisit when we have the time and the staff to look at it.

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Mrs. McTiernan responded they would do whatever the board chooses. Director Yanni would like to know the board's thoughts.

President Gilmartin asked if the Center of Independent Living would be open to a shorter term. Mrs. McTiernan said she is unable to answer that, Mr. Rob Noone handled much of this, but whatever direction is given to her they will do whatever the board wishes but she would need to know specifically what the board is looking for.

President Gilmartin said she would be interested in knowing what others think about this and in this climate we are lucky to have any sort of support and she is certainly appreciative that the Center for Independent Living (CIL) wants to go forward at this time and yet she agrees that perhaps five years later we could be growing this donation or cultivating a little competition; if there is no other interest in an arrangement like this and we don't feel as though we have the staff to promote a program like this perhaps or perhaps there's a middle ground of entertaining a motion to table this, having a conversation with CIL, if they would consider a shorter term agreement.

Director Malloy spoke up to say that the CEO of the Center for Independent Living, Tim Moran, is his cousin, who he cares for very much and cares very much about the work that the organization does, adding they are non-profit. Mr. Malloy, to avoid the appearance of impropriety, he wouldn't exhort any fellow directors to do one thing or the other however, he asked for clarification from Attorney Audi if this relationship, a second cousin relationship would have a conflict of interest aspect to it.

Attorney Audi said it does not and Mr. Malloy is free to speak and vote on it.

Mr. Malloy wanted to add that if anyone is not familiar with the work that CIL does he encourages you to take a look because they do phenomenal things.

Director McAndrew agreed and he is in favor of keeping this relationship. Director Fox agreed adding that there needs to be a better understanding of the advertising plan. Director Hume agreed and that we are very lucky at the moment, even not knowing if we're going to be able to use the gymnasiums, we are lucky they're still prepared to go ahead with renewing this agreement and the work they do and the symbiotic relationship where we are able to work with people who help so many of our families and help so much in the community she would be in favor at this point in going ahead with it but also agreed the need to look more at the advertising plan on a larger scale.

President Gilmartin commented that the kind of organization this is, we know what we're getting, who is endorsing us and who we are endorsing and truly her only hesitation is the length of the contract because we are making a decision that will outlive all of us on the board but she would certainly take direction from the administration if they feel as though CIL will enter a shorter term or if that's not something they would discuss.

Director Cruz asked if they were to table it, could they explore other options, maybe having a shorter contract and maybe looking at other organizations that may be more beneficial.

Director Hume wondered if that may be an expression of bad faith on our part.

Director McAndrew agreed that it's a tough time to be asking other businesses, and suggested shortening the term to maybe three years. Director Fox said she was thinking two years.

Director Yanni asked Attorney Audi what they would need to do if they wanted to entertain a motion to table it or discuss it with the CIL or shorten the term.

Mr. Audi said they could table this motion and give the administration the directive of what it is the board is seeking so they could go back to the organization and get clarification to see if it is possible.

Director Dempsey referred to the motion that says "with the right to exercise five one year options to renew". Mrs. Dempsey asked if this is a guaranteed \$60,000 or that CIL has the option over the next 5 years to renew if they want so it's not a guarantee of \$60,000; asked if she is reading that correctly.

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President Gilmartin believes that is correct. Mr. Audi said that is his understanding and Mrs. McTiernan said that is her understanding as well.

Ms. Gilmartin said she also does not think this contract allows the District to say that there's been a miracle and someone who wants to sponsor this for \$50,000 has shown up and she thinks if they could get that caveat in here that would make her comfortable with the five year term.

Director Dempsey said maybe they could have a middle ground where the District OR CIL would have that one year option to renew or stay status quo.

Ms. Gilmartin said she certainly thinks this is an appropriate donation for an organization like this, she doesn't want anyone to get the impression that she's turning her nose up at this in any way, she certainly thinks it's appropriate to this scenario but should something really change she would hate to not have the option to pursue something else should that miracle happen.

Director Malloy asked about a friendly amendment to add one word in front of the word "right"; to add the word mutual so it would read "with the mutual right to exercise five, one year options to renew".

Mr. Audi said we don't know if they would agree to that.

Mr. Malloy understood but at least it moves the football down the field a little bit while we check with them if that's something that they're interested in; he can't imagine that that they wouldn't be.

Mr. Audi said they could table it or amend it.

Director Fox asked if there is a timeframe.

Mr. Dougherty gave examples of what the finances have been used for over the last couple of years with his experience with West Scranton. Mr. Dougherty said scoreboards at West gymnasium were purchased, a new swim timing system at West Intermediate and record boards, uniforms for the girls and boys basketball teams and for helmets for the football team.

Mr. Dougherty said the money directly benefits the athletes and he could be sure it was used for similar things at Scranton High. Mr. Dougherty added that if CIL had not stepped up with their sponsorship the district would have had to pay for those things so it is definitely money that benefited the sports programs and he knows with so many cuts to the athletic departments, they really rely on some of that money.

Mr. Bert Gentilezza added that he believes one year the money was used to purchase new sneakers for both the boys and girls basketball teams and he believes the agreement is usually done in March.

Director Dempsey asked if it is done every year or every five years.

Mr. Pat Laffey said it is done every five years, it is not every March. The last agreement was March 2015.

Director Dempsey said she wanted to add that Tim Moran is a fantastic individual and CIL is a fantastic organization and she stands behind their donation.

Director Yanni echoed and said this is nothing against Mr. Moran and has the utmost respect for CIL and asked Dr. Finan to weigh in because her job as school director is to try to come up with the most amount of money that we can for the Scranton School District so she would like to hear from Dr. Finan because she thinks what she has to say might influence her thoughts on this.

Dr. Finan thinks at this point they should table the motion and ask Rob Noone to go back and have a conversation with them and she believes he is the one that does make that first contact and thinks Missy and Pat can join him to have a conversation with CIL. Dr. Finan thinks a commitment of five years at the same rate is a bit unreasonable at this time.

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Dr. Finan thinks they have a bigger picture and they need to look at it and it would be her recommendation to table it and then follow through with further information but she thinks they also have to look at the bigger picture of donations, what they should look like, and perhaps categories of donations; if they're doing naming rights for a gymnasium, is that equal to naming rights of an auditorium seat; she thinks not, so she thinks they need to talk about that. Dr. Finan is also concerned about what they do with the money, of course she is here because of finances in this district, everything needs to be funneled through the General Fund and they need to make sure that they're doing that with any donation so at this point, as Director Hume said, if they had a foundation or a larger organization to oversee they could put all the donations under one umbrella but we don't have that now, but we do have a tradition with these naming rights so she thinks they need to have an idea of what the value is and she does not know what this is in Scranton.

Dr. Finan thinks CIL is a wonderful organization and thinks we need to work with them since they are willing and have stepped forward so she believes they should ask Rob Noone to go back and perhaps Pat should be involved, and have another conversation with them.

Mr. Laffey spoke of the approved advertising plan the district has and a lot of it relates to the signage at the stadium and not so much facility naming rights. Mr. Laffey said theater naming rights is \$20,000/year for five years and the aquatics center naming rights is also \$20,000/year for five years. Mr. Laffey will include the advertising plan in the board packets this weekend.

Mr. Laffey added that in relation to how they are describing the mutual right, it sounds similar to what the food service management contract is which is a one year contract with four optional renewals at the district's choice so if you're not satisfied you are able to rebid; it is in theory up to a five year contract but it's a one year contract with four optional renewals built in.

Director Dempsey said she doesn't want to look ungrateful.

Director Malloy asked Dr. Sharon Baddick to give some information on the relationship with the Center for Independent Living and the Scranton School District.

Dr. Sharon Baddick understands all perspectives and she appreciates them however, the partnership with the Center for Independent Living is very important to the students with special needs in our district; not only do we partner with them for our students need of transitional services at a cost to the district but they also provide services at no cost to the district. They visit students at the high schools and provide programming to those students at no cost to the district. Dr. Baddick feels the relationship is invaluable and she understands the need to weigh all factors, she like the rest of you hope we in no way offend Mr. Moran or anyone in anyway impair or jeopardize that relationship.

Director Yanni thanked Dr. Baddick; she had no idea and that kind of changes her thoughts as she didn't know they were doing additional things in addition to giving this money.

Dr. Baddick add that not only do they go to the high school and help out at no cost but they also allow our students at Monticello to use their facilities like their kitchen and different areas to go in and have practical teaching opportunities in real life settings. It has been an incredible relationship that's been forged between the district and that agency. She cannot say enough about it, she is very appreciative and they've been very giving for the district.

Director Hume said it seems that we're not only getting a financial contribution from them, we're getting a fairly substantial contribution "in-kind" as well and if we factor in what they're giving us we're getting a very substantial financial benefit and she is certainly in favor of either amending the agreement as Mr. Malloy suggested with adding the word mutual in there and going to them and asking if they will accept that and she is also in favor of approving the motion as read.

President Gilmartin thought Director Hume raised a good point that requires further discussion with the Center for Independent Living because she thinks if we are considering some of these other things that Dr. Baddick mentioned, as in combination with this financial donation she thinks that needs to be defined. Ms. Gilmartin thinks before this turns into a conversation about the merits of this relationship, she thinks the nitty-gritty of this contract needs to be

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defined better. Ms. Gilmartin added with everything they are learning, she certainly doesn't want to look a gift horse in the mouth at any time and certainly not right now and doesn't think Mr. Moran would take it that way. She thinks Mr. Moran would know they are trying to be responsible and look down the road but we would be better as Director Fox suggested to table this for more discussion and with more information.

Mr. Bert Gentilezza thinks Mr. Noone could address this better but he thinks there is not only signage for CIL and believes there is signage for Johnson's and NET Credit Union also in that gymnasium.

Director Yanni asked Mr. Laffey if there are sponsors for the auditorium at \$20,000/year.

Mr. Laffey did not believe there is at this time but the approved advertising plan lists that as an option.

Director Dempsey asked if that is something Mr. Rob Noone would have on his plate or is it just this renewal of the CIL agreement for Rob; if they wanted to pursue the auditorium naming rights, is that something that Mr. Noone handles or is it something we don't have anybody to handle at the moment.

Mrs. McTiernan said we don't have anybody to handle it so Mr. Noone has been doing that.

President Gilmartin asked Director Fox if she is making a motion to table this.

Director Fox made a motion to table; Director Cruz seconded.

ON THE QUESTION:

Director Welby commented that nobody else is coming forward with \$12,000 in hand right now so she feels comfortable approving this and there are lots of things that can be named if somebody wants to come forward and name something with check in hand but she has an uncomfortable feeling because to her there's a little bit of a negative connotation in not approving this and it's a matter that somebody is coming forth with a dollar in their pocket right now and we have lots of other things to name if somebody else came forward but for right now we have a relationship beyond that \$12,000 annually so if you added up the in-kind contributions its well beyond probably the \$20,000. She has an uncomfortable feeling not approving this.

Director Fox feels it needs tabling for a more defined contract with the services and the in-kind contributions they offer.

President Gilmartin thinks Director Welby's point is well taken and that's everyone's hesitation with not moving forward and her hesitation with just renewing what we had is what are the parameters and are we backing ourselves into a corner when we do go out for other naming rights, if this contract as it stands right now, does that prohibit us from negotiating in another way with another firm because we've already set these standards and parameters. Ms. Gilmartin doesn't think this is about us thinking that CIL's generosity isn't enough but it is about making sure that there are no pitfalls in this contract and moving forward but also not tying our hands if another opportunity comes along and we wouldn't be in a position to pursue it.

Director McAndrew asked if anyone in the past has approached the district about gymnasium naming rights.

Mrs. McTiernan responded not that she is aware of.

Director McAndrew agreed with Director Welby, he really doesn't want to turn it away; we have a great relationship with them. Director Hume agreed.

President Gilmartin said at this point we have a motion to table on the floor so we'll vote on that and if that is not successful we can vote to approve. Director Yanni seconded.

Director Hume abstained. Director Malloy voted in the negative. Director McAndrew voted in the negative. Director Welby voted in the negative. Director Yanni voted in the affirmative. Director Cruz voted in the

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affirmative. Director Dempsey voted in the negative. Director Fox voted in the affirmative. President Gilmartin voted in the affirmative.

Director Hume asked to change to her vote.

President Gilmartin deferred to Attorney Audi who said he is unfamiliar with changing a vote. Director Hume said she just abstained, she didn't vote either way and now she can change the abstention according to Robert's Rules of Order, she believes she can and she would vote no.

Director Dempsey asked if they were voting to table or change it for a friendly amendment.

Director Fox noting there were multiple questions, asked Dr. Finan if she has any input on this.

Dr. Finan said that we do pay CIL money and in 2019 we paid them about \$350,000; she wanted all of you to know for full transparency that they are a vendor and we do pay them.

President Gilmartin noted that this has all gone off the rails here and we had a motion on the floor, we had a second, we took a vote and she believes this motion has failed and now we must make the motion, if Mr. Malloy or anyone else would like to make that friendly amendment they may do that and if it gets a second, we vote on the friendly amendment, we vote on the motion as read and go forward if it passes or fails.

Attorney Audi agreed adding that he doesn't believe we can change a vote before the conclusion of a vote after hearing the results and he is not prepared to agree to that.

President Gilmartin asked Mrs. Orr for the results of the vote.

Mrs. Orr announced four affirmative, four negative and one abstention; motion failed.

Director Malloy made a motion for a friendly amendment to the language of E-5, to add the word mutual in the first sentence before the word right so that it would read: Approve agreement attached with Center for Independent Living March 1, 2021 expiring on March 1, 2022, with the mutual right to exercise five one year options to renew.

Director McAndrew seconded.

ON THE QUESTION:

Director Yanni asked Mr. Malloy if he could explain what that is saying.

Director Malloy responded that this can be revisited every year if we want to renew this relationship for the \$12,000 with CIL, it can be looked at every year by each party.

President Gilmartin added this would not allow us to negotiate their terms however it would simply be a yes or no.

Director Malloy agreed that is his thinking but if the idea were that there was supposed to be some sort of an increase that's what the board desires, whatever the complement or make-up of the board is at that time, each year, then the board could choose not to renew and then to renegotiate a whole new arrangement. If they choose not to renew a contract and they no longer have a contract but then it doesn't mean they can't have a new contract with new terms; that is what he is trying to accomplish, doesn't know if he is successfully doing so but that is the intent of the friendly amendment.

President Gilmartin responded that it sounds to her that it does accomplish that goal. Ms. Gilmartin asked Attorney Audi if he concurred.

Mr. Audi said that is how he would interpret that wording, yes.

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Director Fox asked Dr. Finan to finish what she was saying earlier so everyone is on the same page in regards to what the district pays CIL.

Dr. Finan said in 2019 \$350,000 was paid to CIL for services; she cannot explain what those are she just knows that is an expenditure in the 2019 budget that was paid. Dr. Finan said we are paying them for services that she believes falls under the Special Education tuition line item, private tuition line item.

Mr. Laffey said yes, it's in the 1200-563 line item, which is the Special Education Private School Tuition; we budgeted \$1,190,000 in that line item.

Director Malloy added it is important to note that the CIL is a non-profit, he doesn't think anyone should be left with the impression that somehow that organization is being enriched in a sense of making a profit for its owners or shareholders; that is his understanding.

Dr. Finan said the only reason she mentions this is she thinks there was an impression given by Dr. Baddick that they gave us everything for free and that is not true and she doesn't think as a board they should have that impression; we are paying for services.

Dr. Baddick said when she spoke she said in addition to the services for which we make payment, they offer an array of services at no cost so there are in fact both.

President Gilmartin asked for roll call on the friendly amendment.

Motion passed with five (5) affirmative and four (4) negative. Directors Yanni, Cruz, Fox and Gilmartin voted in the negative.

E-6 Approve Scranton Prep Use of Memorial Stadium for Graduation

Director Hume made a motion to approve renting Memorial Stadium to Scranton Preparatory School (Prep) for the purpose of graduation on August 8, 2020 (rain date August 9, 2020) provided that the Scranton School District (SSD) will have a graduation ceremony for its students and that SSD reserves the right to bump Scranton Prep from the date reserved in the event that SSD need the date for rolling graduations of smaller size due to COVID-related restrictions. Rental fee for day use will be \$2,500.00. Rental fee for night use will be \$3,300.00.

Director Welby seconded and the motion duly passed 9-0 on roll call.

ON THE QUESTION:

Director Yanni asked to confirm the costs. Director Hume replied \$2,500 for day use and \$3,300 for night use.

President Gilmartin thanked the administration for setting the parameters and we certainly want to support all of the schools in the community.

F-1 Approve Personnel Report

Director Cruz made a motion to approve assignments, appointments, retirements, leaves of absences and resignations as attached.

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BOARD AGENDA FOR JUNE 1, 2020								
A.	PROFESSIONAL RESIGNATION							
	NAME	POSITION	LOCATION	EFFECTIVE DATE	REPLACED	NEW	SALARY	
1	Simon "Jake" William	Principal	Frances Willard	6/30/2020				
2	Karin Wrobel	Special Ed-Learning Support	West Scranton High School	6/9/2020				
3	Nadine Zaccheo	Teacher-Grade 3	Kennedy Elementary	6/10/2020				
B.	ADMINISTRATIVE APPOINTMENTS							
1	Brandon Budd	Principal	Frances Willard	7/1/2020	S. Williams		\$87, 655.00	
2	Andrea Musto	Vice-Principal	West Scranton High School	7/1/2020	B. Budd		\$88, 064.00	
C.	PROFESSIONAL APPOINTMENT							
1	Nora Joyce	Special Ed-Emotional Support	NEIS	2020/2021 School Year	A. Waibel		\$45, 116.00	
D.	ELIMINATION OF POSITION							
1	13 Temporary Maintenance Positions		District-Wide	6/30/2020				
E.	COACHING RESIGNATIONS							
1	Richard Bresser	Athletic Director	WSHS	6/9/2020				

Director Malloy seconded and the motion duly passed 9-0 on roll call.

ON THE QUESTION:

Director McAndrew asked about what Ms. Henehan said is in the recovery plan that Dr. Finan said we were understaffed in this department.

Dr. Finan said that when they were examining the balance of the employees from day and night to handle some of the tasks in the buildings, at this point they talked about moving a number of people to the evening shift and when they were look at that there was such an imbalance and that's what caused them to say that they didn't have appropriate coverage but by rebalancing the shifts as was talked about, they will have appropriate coverage so Ms. Henehan was correct that is in the recovery plan but it was more about balancing the shifts than the number of individuals.

Director Dempsey asked if we are still in line with the Collective Bargaining Agreement.

Attorney Audi said it is our interpretation and view that we are within our rights in the CBA to do this.

President Gilmartin said it is with regret that we eliminate any positions and we are certainly grateful for the services that all of our employees carry out and wished everyone the best.

Director Cruz wished Principal Simon "Jake" Williams a Happy Retirement.

Following roll call Director Hume asked if a roll call was necessary. President Gilmartin said she feels it has a financial impact and Attorney Audi felt since it was eliminating positions it was appropriate to have a roll call.

G-1 Approve Second Read Policies 006.1, 335, 610, 620, 623, 625 and 626

Director Dempsey made a motion to approve Second Read Policy 006.1 – Attendance at Meetings via Electronic Communications, 335 Attachments-Family and Medical Leaves, 610-Purchases Subject to Bid/Quotation, 620-Fund Balance, 623-Debt Management, 625-Procurement Cards and 626-Federal Fiscal Compliance

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President Gilmartin asked Mr. Audi if all in favor is okay or if a roll call is needed. Mr. Audi said an all in favor is fine.

Director McAndrew seconded and the motion duly passed 9-0.

H-1 Approve 2019-2020 School Year NEIU Agreement

Director Malloy made a motion to approve the NEIU Agreement for the 2019-2020 School Year.

Director McAndrew seconded and the motion duly passed 9-0 on roll call.

ON THE QUESTION:

President Gilmartin asked why we are just now approving the 2019-2020 school year agreement.

Mrs. McTiernan responded that no one took care of it last year. Dr. Baddick added that the agreement was still in Dr. Kirijan's name and that this is usually done at the end of June and there will be another one coming soon for the 2020-2021 school years.

H-2 Approve 2020-2023 Special Education Plan

Director Malloy made a motion to approve the 2020-2023 Special Education Plan.

The Special Education Plan is designed to provide parents and teachers with a variety of intervention strategies and/or learning-related services geared toward enhancing performance of struggling students. The Planning Committee consists of administrators, parents and teachers. The plan requires renewal every three (3) years.

Director Yanni seconded and the motion duly passed 9-0 on roll call.

I-1 Approve Renegotiated Rates for Red Top Transportation for the Remainder of the 2019-2020 School Year.

Director McAndrew made a motion to approve the attached terms and conditions on the renegotiated rate of 87% with Red Top Transportation for the remainder of the 2019-2020 school year following the closure due to COVID 19. The District will continue to pay Red Top Transportation at the negotiated rate of 87% as allowed by Act 13 for remainder of the 2019-2020 SY.

Director Yanni seconded and the motion duly passed 9-0 on roll call.

ON THE QUESTION:

Director Yanni asked to clarify that because of Act 13 we're basically getting a 13% discount on our payments? We are still making 87% of our payments, which is out of our control.

Attorney Audi said we don't have to do it but we would lose all of the federal funding if we didn't do it so it is certainly within our best interest to do it and she is correct we are paying 13% less than we would have.

Mr. Laffey said she is correct and that by paying them we're able to negotiate a rate and by paying them we're able to claim those approximately 56 days as transportation days and receive our reimbursement.

President Gilmartin asked for clarification from the fourth page of the document, it indicates 'extra' and asked what those are.

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Mr. Laffey said they are extra runs, for example transporting students from the Center for Independent Living to and from one of the high schools or to CTC, Allied Service and then home.

Director Malloy complimented Attorney Audi on a successful negotiation and saving the district 13%.

NEW BUSINESS:

Director McAndrew thanked all the teachers for their hard work during this time, to the PreK teachers, he knows it's a sad time and it's been difficult and thanked them for all they have done for the PreK program. Mr. McAndrew spoke about the upcoming months; he knows there are a lot of challenges ahead and a lot of hurdles with COVID, and hopes that the board and administration can come together to make decisions that are best for the children in the district and do it united. Mr. McAndrew wished everyone a great summer.

Director Hume asked if there is a need for a meeting in July.

President Gilmartin is assured there will be more meetings in the summer. Mrs. McTiernan agreed there will definitely be meetings over the summer.

President Gilmartin appreciates how nicely everyone is working together with open communication and she knows everyone district-wide is working very hard and we are all trying to make the best decisions we can at this difficult time. And an big shout out to all of the parents.

There being no further business a motion to adjourn was made by Director Gilmartin, seconded by Director Cruz and the meeting adjourned at 9:56pm, all in favor.

By: _____
Secretary