

April 12, 2021

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular board meeting on Monday, April 12, 2021 at 7:00PM in the auditorium of Scranton High School, 63 Munchak Way, Scranton, PA 18508.

1. Call to Order

President Gilmartin called the meeting to order at 7:02PM.

2. Pledge of Allegiance

3. Roll Call - By the Secretary.

Present: Directors Cruz, Dempsey, Fox, Hume, Malloy, McAndrew, Welby, Yanni and President Gilmartin.

Absent: All Present:

4. Motion to Approve Agenda

Director Dempsey made a motion; seconded by Director Cruz. Motion passed unanimously on roll call.

5. Communications to the Board-Executive Sessions were held on March 15, 2021 March 29, 2021 and this evening to discuss personnel, negotiations, real estate and litigation.

6. Solicitor's Report - Attorney John Audi – No report.

7. Superintendent's Report - Mrs. Melissa McTiernan

Mrs. McTiernan welcomed everyone back to in-person meetings and thanked everyone who helped in the process of getting our students back to in-person instruction from our school board members, central level staff, building administrators, teachers, paraprofessionals, clerks, maintenance and all staff. Mrs. McTiernan also thanked the school community for their patience and understanding throughout this process.

Mrs. McTiernan spoke about the ESSER funding updated and announced that the goal for the 2021-2022 school year is to get our students back full time.

8. PSBA Report - Director Michelle Dempsey

[PSBA Report - April 2021.pdf](#)

9. Public Comment

Vivian Williams, parent, spoke of concerns of her son and decisions she made for her son, her son's regression, student mental and well being and the district's inability to act swiftly.

Brandi Solomon, parent, expressed her concerns that no one understands how students are living, no one gets it, they have forgotten the children and only brought students back for PSSA testing.

Sagan Suda, student at Bancroft, spoke against the closing of Bancroft.

Lisa Suda, parent and Bancroft PTA Vice President, spoke against the closing of Bancroft especially during a pandemic and that Bancroft school was fine before the pandemic.

Holly Meade, Northeast teacher, spoke of the loss of teachers, students are suffering, asked what have they all done to solve the contract, it's time to step up and asked for at least one board member to step up and attend contract negotiations.

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Samantha Kurilla, Bancroft parent, spoke against closing Bancroft school.

Jackson Kurilla, 3rd grade student at Bancroft, spoke against closing Bancroft school.

Rosemary Boland, SFT President, spoke of contract negotiations, teachers leaving the district, not enough teachers, working conditions and negligent supervision.

Matt Loftus, teacher, spoke of furloughed paraprofessionals, addressing grievances, against closing Bancroft, against moving 5th grade to intermediate schools and keeping teachers and paraprofessionals in the schools during deep cleaning on Wednesdays.

Frances Regan, teacher at Bancroft, spoke against closing Bancroft and suggested tabling until they have a full cost of repairs.

Joan Hodowantiz, resident and taxpayer, spoke against having to register to attend and speak at the meeting with a deadline to sign up.

Glynis Johns, spoke against closing Bancroft, struggles of parents having to deal with what they have today and the lack of support for education by the school board.

Suzanne Furey, teacher at Armstrong, spoke of temperature checks, shortage of maintenance staff, no heat this morning in the school, system does not work although people are there every day but it's not fixed, no ventilation in the lunchroom, no running water and unable to wash hands.

Matt Barrett, parent, said he knows great things can happen in Scranton School District but only if kids come to school. Mr. Barrett also expressed he is neither patient nor understanding and the Board has been way too patient and understanding, and spoke of Scranton High School's inability to participate in the mock trials and Building Reconfiguration.

Laura Christianson, teacher at Bancroft, spoke against the closing of Bancroft.

Margie Holmes, teacher at Bancroft, spoke against closing of Bancroft, and suggested tabling until there is a full cost of repairs.

10. Motion to Approve Meeting Minutes of February 8, 2021 and March 1, 2021

A motion to approve the meeting minutes was made by Director Dempsey, seconded by Director Malloy and duly passed 9-0.

11. Motion to Approve CONSENT AGENDA

A motion to approve the Consent Agenda was made by Director Cruz, seconded by Director Yanni and passed unanimously on roll call.

The Consent Agenda included the following:

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11.01 {B-1} Approve Bill List

[Bill List 4.12.21.pdf](#) **\$770,509.28**

11.02 {B-2} Approve Exception Bill List

[Bill List 4.12.21.pdf](#)

Bill Payments:

March 5, 2021	\$ 437,497.77
March 19, 2021	\$3,233,543.97
March 31, 2021	\$8,504,348.25
April 2, 2021	\$ 114,958.99
April 9, 2021	<u>\$ 513,259.28</u>
	\$12,803,608.26

Payrolls:

March 5, 2021	\$2,273,939.77
March 19, 2021	\$2,457,964.03
April 1, 2021	<u>\$2,194,495.69</u>
	\$6,926,399.49

11.03 {B-3} Approve February 2021 Treasurer's Report

Treasurer's Report for period ending February, 2021 as prepared by the Business Office and confirmed by First National Bank.

Opening Balance	\$14,129,943.37
Monthly Revenue	\$14,514,291.76
Transfers and Refunds	<u>\$ 461,881.92</u>

Total Available	\$26,106,117.05
Total Disbursements	<u>\$(9,894,720.67)</u>
Balance in General Account	\$19,211,396.38

11.04 {B-4} Approve Repository Sales

The Lackawanna County Tax Claim Bureau has approved the following repository sales:

Reese, Greenbush & Louis – Map #12413-010-036 in the amount of \$2,206.00 to Weaver's Professional Serv (Jeremy Weaver)

2717 Frink St., Map #14402-050-018 in the amount of \$5,200.00 to Steven Creary & Wendy Williams

505-07-09 12th Ave., Map #15605-070-025 in the amount of \$1,586.24 to Isaac & Rachelle Soussan (Sea Investments LLC)

405 Prospect Ave., Map #15668-010-006 in the amount of \$3,222.31 to Michael & Devika Balkissoon

In accordance with the Real Estate Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties to be placed for bid and if sold will return to a tax paying status with the Tax Claim Bureau.

11.05 {B-5} Approve Capital Improvement Bill List

Approve Capital Projects Bill list as attached. \$217,693.43

[Capital Project Bill Lists 4.12.21.pdf](#)

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11.06 {B-6} Approve February 2021 Delinquent Tax Report
Delinquent Tax Report for the month of February 2021 as collected by the Lackawanna County Tax Claim Bureau. The Delinquent Tax Report as prepared for the month of February 2021 shows a net return to the Scranton School District of \$552,386.37.

	\$509,133.75
Penalty	\$ 51,677.19
Interest	<u>\$ 20,648.78</u>
TOTAL	\$581,459.72
Commission	<u>\$(29,073.35)</u>
NET TO DISTRICT	\$552,386.37

11.07 {B-11} Approve March 2021 Treasurer's Report
Treasurer's Report for period ending March, 2021 as prepared by the Business Office and confirmed by First National Bank.

Opening Balance	\$19,211,396.38
Monthly Revenue	\$31,924,414.16
Transfers and Refunds	<u>\$ 46,575.44</u>
Total Available	\$51,182,385.98
Total Disbursements	<u>\$(19,686,709.74)</u>
Balance in General Account	\$31,495,676.24

11.08 {C-1} Approve Food Donation
Accept meal donation from Child Hunger Outreach Partners for Adams and Sumner Elementary School.

11.09 {D-1} Approve Permissions to Attend
Approval of staff attendance to conferences and meetings contingent upon the required approval of all supervisors, principals or administration.

Professional Development Board Meeting: April 2021

	NAME:	School:	CONFERENCE/MEETING:	LOCATION:	COST:	DATES:	PAID BY GRANT/ ORGANIZATION:	SPONSORING ENTITY:	SUBSTITUTE REQUIRED:
1	Nicole Barry	WSHS	SAP K-12 Training	Virtual	\$350.00	05/06/21 to 05/13/2021	Title II	Lacka, Susq Office of Drug & Alcohol Programs	N/A
2	Stacey Moore	SHS	SAP K-12 Training	Virtual	\$350.00	05/06/21 to 05/13/2021	Title II	Lacka, Susq Office of Drug & Alcohol Programs	N/A
3	Ashley Bevilacqua	SHS	SAP K-12 Training	Virtual	\$350.00	05/06/21 to 05/13/2021	Title II	Lacka, Susq Office of Drug & Alcohol Programs	N/A
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11.10 {E-8} Approve Temporary Storage for Isaac Tripp Elementary

Approve temporary on-site storage for Isaac Tripp due to the removal of some furniture from Isaac Tripp classrooms to comply with social distancing recommendations as there is an abundance of furniture being stored in the gymnasium at the school. Eight 20' containers will be provided by Hale Trailer for four months at a cost not to exceed \$3,960.00.

11.11 {E-10} Approve Fight4Vets Use of Facility

The annual Fight4VetsAnnual Ruck March on the Lackawanna Valley Heritage Trail is to take place on Memorial Day, Monday, May 31, 2021. The Scranton School District property that is only to be used on this day is the SHS parking lot for volunteer parking and Scranton Veterans Memorial Park for a start/end point for the ruck march.

11.12 {G-1} Approve First Read Revisions of Policies 137.1 - Extracurricular Participation by Home Education Students, 150 - Title I Comparability of Services, 810.1 - School Bus Drivers & School Commercial Motor Vehicle Drivers and 810.3 - School Vehicle Drivers

11.13 {G-2} Approve First Read Revisions of Board Operating Guidelines 003-BOG-4 - Role of Directors & Superintendents in Governance and Management and 005-BOG-1 - Board Standing Committees

11.14 {H-1} Approve Special Education Settlement Agreements

RO – ODR# 24486-20-21

KV – ODR# 23327-19-20

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11.15 {H-2} Approve Letter of Agreement for The Meadows Psychiatric Center
[The Meadows Agreement 2021-2022 and 2022-2023 School Years 4.12.21.pdf](#)

11.16 {H-3} Approve Interim Healthcare Staff Agreement
[Interim Healthcare Services Staffing Agreement 4.12.2021.pdf](#)

12. NON CONSENT AGENDA ITEMS

13. BUDGET AND FINANCE

13.01 {B-7} Motion to Approve Life Insurance Renewal
Approve the Life Insurance Contract with the Standard at an annual premium of \$200,947.50 or \$0.25 rate per \$1000 of coverage and a 3 year rate guarantee.
\$200,947.50 is a \$70,733.52 reduction rate from the renewal proposed by the previous carrier.
The Board approves the Life Insurance Contract with The Standard at an annual cost of \$270,947.50. The District's Life Insurance consultants received quotes from 11 carriers. The Standard was determined to be in the best interest of the SSD and locking in the rate for 3 years. The District has the ability at any time to go to market if lower rates are attainable.
[Life Insurance Renewal 4.12.21.pdf](#)

Director Yanni made a motion; seconded by Director Malloy and passed unanimously on roll call.

13.02 {B-8} Motion to Approve Sale of Delinquent Real Estate
Approve sale of the 2020 Delinquent Real Estate Taxes to Municipal Revenue Services.
Approximately 95.5% of qualified tax claims per the attached offer and Resolution pending review of the District Solicitor. \$5,200,000 Fund Received. Fees not to exceed \$250,000.
[..\Resolutions\Motion - Approve Delinquent Tax Sale 4.12.21.pdf](#)

Director Yanni made a motion; seconded by Director Dempsey and passed unanimously on roll call.

13.03 {B-9} Motion to Approve Real Estate Assessments
Real Estate Assessment Reduction for the following properties based on the attached summary of information.

Scran LLC/252.01332

North Washington Group

North Main Ave Baptist Church/252.0123

Scranton Transload

Estimated revenue loss per attached: \$78,770

Approve Real Estate tax assessment value reduction per the attached summary and recommendations.

[Real Estate Assessment 4.12.21.pdf](#)

Director Yanni made a motion; seconded by Director Malloy. Motion passed with seven (7) affirmative and two (2) negative. Directors Yanni and Gilmartin voted in the negative.

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13.04 {B-10} Motion to Approve Disposal of Assets

Approve assets disposals as attached.

[Disposal of Assets 4.12.21.pdf](#)

Director Yanni made a motion; seconded by Director Hume. Motion passed unanimously on roll call.

13.05 {B-12} Motion to Authorize Solicitor to Resolve Real Estate Assessment Stipulations and Court Orders.

Motion to authorize the solicitor to pursue tax assessment appeals where either the Board of Assessment or interested party reduces or seeks a reduction in current assessment of 15% or greater, be it further resolved that the solicitor is hereby authorized to take all action necessary to resolve and finalize stipulations and court orders when court imposed timelines necessitate finalization in between regularly scheduled legislative public meetings of the Board of School Directors. All such agreements shall be presented to the Board at the next available legislative public meeting.

Director Yanni made a motion; seconded by Director Cruz. Motion passed unanimously on roll call.

ON THE QUESTION:

Director Yanni asked for more clarification of this.

Solicitor Audi responded that a lot of times deadlines are imposed by courts or by tax assessment boards before there is an opportunity to take it to a board meeting so we find ourselves in position where we can't respond appropriately and it's become a problem so we've decided to try to address it by at least allowing us to take that action pending final board approval so we could at least have some authorization to tell a court or assessment board that we tentatively approve or deny that position.

13.06 {B-13} Motion to Authorize the Procurement of an Appraiser for the School District Administration Building

Approve the motion to authorize the procurement of an appraiser to appraise and assess the value of the Scranton School District Administration Building and authorize district personnel to seek quotes and to procure an appraisal.

Director Yanni made a motion; seconded by Director Hume. Motion passed unanimously on roll call.

ON THE QUESTION:

Director Hume explained the reason for seeking the appraisal at this time is that we hear very often and people perhaps don't understand that it is also included within the recovery plan, the eventual disposition of the Administration Building and it is often suggested to sell the Administration Building. The reconfiguration plan is a thing of many parts, it is a plan that will come together further and further but it is undeniable that at one point in time the Administration Building will no longer serve the purpose that it does at the moment. Therefore the decision has been taken to get a fair market appraisal of the value of the Administration Building at this time

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in order to be ready, in a better position to proceed when the ultimate disposition of the Administration Building is made.

Director McAndrew knows it is part of the reconfiguration plan for the Administration Building to be sold and now we're getting it appraised, but do we do this for other buildings like Bancroft; have we done this with other buildings that we potentially were looking at closing.

President Gilmartin thinks we would at the time of sale which is not something we are considering for Bancroft at this time and thinks there may be other uses for the Administration Building, it may be attractive to some of the other entities in our community so this is a bit of information that we will have as we pursue those options and think knowing the value of the building puts us in a good position whether it is an eventual sale or perhaps a rental agreement with another entity, this just gives us some information to make our plans.

Dr. Finan believes that is a fair assessment and thinks they talked about "mothballing" buildings, and the Administration Building would not be one that we would "mothball". It has other services and uses and getting a fair market value is a wise move at this point and in most areas it is a buyer's market so it may be a good option at this time.

Director Yanni said that recently it was brought to her attention that before we could even consider putting the Administration Building up for sale that we would need to digitize the records in administration. Mrs. Yanni asked if that is something we could add to this to at least get a cost for a process of what would be involved in doing that.

President Gilmartin asked if we should be adding that to this motion or is it something they want to discuss at an Operations Committee meeting.

Director Yanni wonders if we're putting the cart before the horse because if we can't consider selling the Administration Building until we find out what the process would be and how much it would cost to digitize the records then she thinks that would be the first step; to find out what we would need to do because if that's not possible or if that's going to take years to happen then maybe we should do that first.

Director Hume thinks that they're distinctly merged as propositions and that we can simply get a quote for digitizing records but her belief is that it should be a separate motion, whether tonight they wish to add it under new business because the fair market value of the building is not going to change whether or not the records are digitized or not and the only thing that might affect this is the timing of the eventual disposition of the building.

President Gilmartin thinks since this is not an urgent matter she personally would prefer if they put this on the work session agenda rather than adding something under new business so that they have some time to review it and discuss it and perhaps be able to bring some information forward for discussion.

14. COMMUNITY RELATIONS no motions

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At this time, Mr. Fazil from D'Huy joined the meeting via phone as he provided a draft report focused on Bancroft.

Director Yanni expressed concern that this report was left here for them when they came out of their meeting (executive session) and she thinks they need to explain to the public what's going on.

President Gilmartin responded that the documents were shared with the board in the weekly packet for their review.

Director Yanni said she missed them in the packet and this is the first she is seeing them.

Director Hume thought it best to introduce their guest, where he is from and what led up to this.

President Gilmartin replied this is Mr. Arif Fazil from D'Huy Engineering on the telephone.

Director Hume explained that the document is the facilities report, at their work session two weeks ago, it was pointed out that Bancroft School had not been included in the facilities study. D'Huy Engineering, who have been appointed to service the district have done a facilities study similar to, identical to the facilities studies that they are doing on all buildings. Ms. Hume added this is not information that comes from the Board, or Dr. Finan or from Superintendent McTiernan, it is totally objective information that has been prepared by D'Huy Engineering, exactly the same way as they will prepare it for other district buildings so that we have a basis for the work that will need to be done at Bancroft and it came from the engineering firm specifically for this purpose.

Mr. Fazil added that in the process of an assessment of every building, initially they were told not to include Bancroft but then they were asked approximately ten days ago to get it done. Mr. Fazil said they provide these capital assessments to multiple school districts and the purpose is to help prioritize the capital needs not only individually within the buildings but collectively as a whole, district wide. It also allows them to assess what strategies and what they'll need to do at each facility in the long term. The whole process is number one, prioritization of the capital needs, prioritization of the individual building renovations and then collectively how do you capitalize and integrate those projects into projects that you can pursue reimbursement through PlanCon if it opens up you can pursue grants and other opportunities that you've already started to do and have had some success with, all of these reasons is why this overall assessment was being done by the district. Mr. Fazil now focused on the documents for Bancroft and apologized that the documents were just sent on Friday but they were under the gun and they got it done. Mr. Fazil spoke of replacing the steam heating and prioritizing each item within the building adding that Bancroft is old as well as many of the other buildings are but they give you pride and civic presence and they have good bones and structure. There are no structural items at Bancroft or failure related however the problem has been that at the majority of the buildings, all the systems are at the end of their useful life, they are failing and they need to be replaced. The list itemizes the needs and it comes to a large sum of \$7.5 million dollars and at first glance that seems like a lot but when you think about all of these systems that have to be put in place and when we put this whole plan together you're going to see what the replacement value is of your

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facilities and when you start putting that in perspective you're going to realize that you see what other people are spending and what it costs to get these systems up to speed. It is still a good number because the buildings still have good bones and are not failing structurally or in any other way. Bancroft has already had a new roof, about 8 or 9 years ago so the roof is okay. There are some good things but the list of things that need to be done are extensive and Mr. Fazil spoke of the comparisons of Bancroft, Willard and Adams. Issues at Bancroft, when it gets into electrical and HVAC systems, the electrical systems at Bancroft is a 200 amp electrical service.

Director Gilmartin asked what it would take to get us back into Bancroft for a short period of time.

Mr. Fazil said Bancroft has unit ventilators that are failing and need to be replaced so they are going to have to replace equipment as quickly as possible and the electrical associated with that. To just get the ventilation and heating system working, there are unit ventilators up against each wall, they're going to have to replace those essentially; you can't go through fixing them at this point. To provide new heating, ventilating, air conditioning and dehumidification system including replacement of classroom unit ventilators and boilers complete HVAC renovation, to the tune of \$2 million so obviously they wouldn't want to start doing that if it's a short term solution so what he is concerned about is if they're going to do this project on the short term you're going to invest some significant dollars that you're probably going to want to then replace again so that's one of the biggest things they have to address so essentially going in to do the repairs is not as simple as some of the other buildings, they're going to have to do some new equipment, new unit ventilators here in this case to get the building functional and the other problem is, which they already looked into this with Scranton Electric because this was one of the ones that was part of the initial look-and-see, and for the ventilation study and these parts are not going to be readily available until they design and put it out for bid, get bids, award it, get procurement; this can't be done for this summer so that is not possible to get these unit ventilators up and running at this point.

President Gilmartin asked what he thinks a realistic timeline would be because certainly these students have been welcomed and accommodated but they are technically displaced at this time.

Mr. Fazil thinks that if it is authorized in May they would have a good chance of getting them up and running by January but the problem is the delivery of this equipment from the time it is ordered, they may be looking at four months in terms of these things being fabricated and delivered from the time that the factory gets an order and we have to go through a procurement process and a design and bidding process.

Director Hume said, according to this document we have 300 students at Bancroft, we have 550 at Willard and we have 400 at Adams, that's not the actual student number, all of our buildings are well below capacity except for Prescott at the moment but no matter what do we do to Bancroft even were we to put the money in, we would never be able to enlarge the footprint to have more than 300 students there due to the small size of the acreage, whereas when we're talking about Willard, which has 550 and Adams which has the capacity for 400, so it would seem to her that we would be renovating a building, it's about \$30,000 per student to do that, but we would never be able to have more than 300 there, whereas Adams could take 400 and Willard

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could take 550. Ms. Hume knows we're never going to fill them totally to capacity but proportionally certainly Willard and Adams would be able to accept more students, is she correct?

Mr. Fazil said that's absolutely right and that's one of the things that's very important to remember, you could probably find somewhere to tack on more classrooms too but the problem is the core space, so you're right on target, but your core space is going to limit you at some point and Bancroft doesn't give you room to expand that building.

Director Hume said we only have half an acre of free space and at the moment is serving as a playground, she thinks Willard has 1.2 acres and Adams has .93, this says .74 so Adams block is about 20% larger and the Willard block is about 40-45% larger.

Mr. Fazil said it is very well pointed out and if you just take the floor plans of Adams and the floor plan of Bancroft, just side by side and flip from each floor level, look at the colored spaces and sizes you will see a difference of available core space and the ability to expand if you needed to, he wanted you to be able to see that because the reality is dollars.

Director McAndrew said when they went to visit Bancroft they were shown these univents, they were taken apart and they were shown that the control panels were replaced by a company and they're ruined; that's what is causing us to not be able to go back into the school and this is a big lift of this cost so do we have any update, or can somebody explain what's going on with that, can we explain to the public what they saw when they had the tour, how the coils were ruined because of that replacement of the control panel that fried the coils, work that was done within the last few years; his understanding is that's why they're not working.

Director Yanni believes that's what Mr. Newell indicated, that there was a company that replaced the control panel just a couple years ago and it fried everything.

President Gilmartin said she is not sure they can speak to that without those representatives here or if Mr. Fazil can speak on that.

Mr. Fazil said the only thing he can say is that he is not privy to that work and he knows that there's many issues related to that district wide but he knows from their assessment is the unit ventilators need to be replaced. He cannot address what happened before but at this point those unit ventilators would need to be replaced to get them operational for the classrooms.

Director Yanni said she is not aware of those other issues, she doesn't know what happened, and asked if it is anything that can be disclosed.

Mr. Audi responded that there are issues that have occurred that we really can't discuss publicly at this point because there's potential litigation.

Director Dempsey asked Mr. Fazil if he has a legend available that would help define the acronyms he is using in the report.

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Mr. Fazil said yes, that will be part of the final report but he will get that emailed to Mr. Dougherty to forward it to her.

Director Dempsey said she is unsure this is the appropriate time but she would like to make a motion to postpone the pending vote to either the next general meeting or a special meeting as they just need more information.

Director Yanni seconded the motion, adding that she requested this information on January 6th, she started requesting it and requested it five more times, even asking for an Operations Committee meeting to discuss this in detail and she was told two weeks ago that there was no way she was going to get this information and now at the last meeting she was told now you're going to get it and it is on her that she missed it in Friday's packet but she can't have things thrown at her last minute, she's said that in the past, she wants to be responsible to the taxpayer and make the right decision but she can't do that if she's not given the data.

President Gilmartin believes there was an email asking when they would see this information from Director Yanni.

Director Yanni said she realizes she missed it in the last packet but she started asking on January 6th, again on January 20th, March 16th, March 18th, March 25th and now she got it Friday but she doesn't think getting it on a Friday to make a decision of this magnitude is appropriate.

Director Hume said she called Director Yanni to discuss it.

Director McAndrew believes that Mr. Fazil feels he was rushed, he said multiple times that this was expedited and rushed and only had ten days to do it. Mr. McAndrew asked Mr. Fazil how long does it usually take for a building to get one of these reports.

President Gilmartin also asked how long a report of this nature would normally take.

Mr. Fazil said that they do not have the whole report but the list for Bancroft is 95-99% accurate at this point and the only reason they put draft on it is because as they go through the different buildings they might see something similar or different; there's a lot of effort put into these things but the list is fairly accurate and comprehensive, he doesn't in any way anticipate major changes to this list but the reason he put draft is that one of the priorities might get adjusted when they look at other buildings and that's why he even did the comparison for Adams, Bancroft and Willard, that's really not typically part of their report but because they were doing this as a partial kind of information, we're not going to need more time, this is a 36,000 square foot building, they do these pretty regularly and it's a very small building to evaluate from the assessment they're doing which is a Capital Improvement Assessment so he doesn't have any qualms with the information they have and that's why it's considered draft; what he meant by them expediting it is they had to pull this out of their stream of trying to put everything together and give it to them. Mr. Fazil apologized for the last minute that they received it on Friday but they were not trying to do anything to not comply with the district's request so they were asked and they did the best they could so for the record they're trying to do the best they can and he doesn't want any misunderstanding that they didn't comply with their schedule.

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President Gilmartin said that certainly is not the case, this was thrown at you in a very last minute fashion and he certainly did everything to get the information required, she thinks part of the problem here is that the conversation keeps shifting, reducing the footprint and utilizing capacity is part of the recovery plan and now it is turning into a discussion of the financials of improving this building and that's challenging for any of them to keep up with so she appreciates him participating in this process and bringing forward as much information as he did in such a quick and efficient way.

Director Yanni thanked Mr. Fazil and appreciates his work and she didn't mean that he didn't do it quickly enough; she thinks it's that he wasn't asked to do it until a later date.

Director Yanni referred to page 103 of the recovery plan, it lists McNichols Plaza and then lists Adams and then Charles Sumner as schools to look at to close so she thinks the question goes back to we are really deviating from this recovery plan in looking at Bancroft and then we compared Willard and Adams and she isn't sure why we compared those, where did that come in, why are we comparing Willard and Adams with Bancroft instead of McNichols, Sumner and the Administration Building is also listed, why weren't they compared to Bancroft if we're making this complete switch from this recovery plan that we're supposed to be following.

President Gilmartin asked if Dr. Finan can speak to the building reconfiguration advisory report.

Dr. Finan said that for those of you who were not on the board in 2019 the building reconfiguration and building advisory committee was the committee that visited all the schools, toured all the schools, it began with a massive tour, they looked at every issue, D'Huy and Assoc. were not the Owner's Rep, they were not part of it, they did tour with Mr. Newell and with Guzek and Assoc. at the time. Every building was looked at, that committee grew into and is currently part of the advisory committee, the financial advisory committee. Dr. Finan said she gave the board a summary in their Friday packet of how it all began, for those of you who were there and were part of that, they remember all of those steps, if they recall in January they had the formal presentation on the building reconfiguration. The reason why Mr. Fazil and his group had to rush this is in between hiring his company as Owner's Rep and hiring the company to do a feasibility study they also had completed a ventilation plan and then they asked how they can get some of our buildings to improve the airflow so we could get students back in if you recall, all of this has happened from January, February and March and so the work that Mr. Fazil is talking about for the feasibility study was a little bit delayed because a lot of time was spent working on the ventilation plan but make no mistake about it the reconfiguration committee and building advisory committees began back in the fall of 2019, had many discussions and she summarized those for the board in their packet. The committee has grown into a much larger financial recovery advisory committee and we're all just part of that committee. Because this is not an easy answer, and she thought it was very simple, everything you see on page 103 came from the previous work that was done prior to her arrival, that work was done by a firm that came in to look at what the buildings were at the time and available and which ones needed some work. At that time these were the areas that were looked at, for example, to close McNichols and move the administration in that area. When the building reconfiguration committee visited the schools it was decided there's too much space here, this does not make sense to take all of that space at

McNichols and use it for the Administration Building. There were decisions made along the way, it's very hard as a board when you come on the board when things are in process but nothing has been done without thorough discussion and for those of you who have attended and she believes Ms. Hume has attended every single meeting that they've had, should would be able to recap this for you but Whittier Annex for example, that is something they talked about and why they need to close that. When they had the issue with Northeast and the asbestos that building advisory committee, as part of the financial recovery plan, talked about what do they want to do with Northeast, do they close it, do they keep it open, if they keep it open do they keep both sides, it was a clear message that they wanted to keep a footprint of an intermediate school in that section of the city. Second part of that was if they are going to reconfigure and again it isn't the money, the financial part was never part of this, it was about reducing the footprint and it's part of that was to improve program along the way. They talked about it and it is captured in this recovery plan, a STEM program, that STEM program would be part of the intermediate schools and as part of that it was talked about to bring 5th grade into the intermediate schools, that was all talked about, all discussed, when they talked about Northeast and whether or not they wanted to open the older section of Northeast. The direction was yes and that's why they're going out to bid to mitigate the asbestos in that older part and to improve the ventilation. All of this has been a step by step process, no one has hidden anything, it has all been discussed, perhaps you weren't there at the meeting, maybe you don't remember but it's all been discussed. Dr. Finan continued to say it is your choice but repeated that you need to reduce your footprint, you have excess capacity in buildings, you need to reduce the footprint because you cannot afford to put every single dollar that is going to be necessary, as you will see when the feasibility study is completed it is not going to be a surprise that you won't see the same types of numbers for all the buildings, you don't have enough money to do that; remember you are still \$300 million in debt. The ESSER funds are wonderful, we are very fortunate that the federal government has allowed us those kinds of funds, there are ways we need to use those funds, we need to improve academics, the \$56 million dollars is not going to get you out of \$300 million dollars of debt and it's not going to get every single building up to where it needs to be when you have excess capacity in your buildings, you need to reduce your footprint; that means you consolidate with some of the buildings that are worthy of consolidation so Director Yanni is right, these are listed here but that's not what the committee decided as they went through and so what has moved forward was in January, Whittier Annex, which actually was never really a school of the district, but closing Whittier Annex which the district pays rent on, that was another recovery initiative to reduce paying rent for facilities, make better use of our facilities and one of the issues was how can we move a community to another community so we don't have to separate students and so that was a very thorough discussion of one of the meetings and actually it came down to Bancroft and Bancroft has many systems that need replacing. She is not saying it is more or less expensive, what is the problem when you don't have core facilities for students you can only expand a few more students if expansion is even allowed. You don't have a big footprint there when you have other buildings that have a footprint. What was decided in all of those committees was to keep neighborhood schools in parts of the city, it didn't say every neighborhood school but to keep neighborhood schools in every part of the city and to keep your three intermediate schools in your three sections of the city. Initially of course there's always an examination of can you have one high school because one high school would save a lot of operational dollars but you can't have one high school because you don't have enough footprint here to expand this building to accommodate all the students that you need to from West. A lot

of discussion has gone on, she doesn't want anyone walking away here tonight thinking that two or three people made this decision, that is not true and it has been in process since 2019. What the board has before them tonight was well vetted, well discussed and all that was asked for was could they know what the numbers are of what the cost would be and that's why you have this and yes, it did come last minute but she thinks you can see that it's pretty detailed, and pretty easy to understand. It's going to cost money when you start to upgrade your systems but that was never the decision, it was always about it is the smallest school, it can be moved as a community, they can maintain their community sense in a different spot and as mentioned by Ms. Johns, teachers make that building, teachers will always make the difference in a school, but if you can do that, reduce your footprint, utilize your facilities better so you have more operational dollars that you can work with so you can get those good contracts and get those items that should be in schools you need to do that and that's the initiative. It is not about taking somebody's school away, it is not about losing their identity; it's about keeping that identity and sending it to one building so they can be part of that identity. That was always the part of the decision that was made. For those of you that sat on that committee she hopes she described it well but she knows they spent a lot of hours on it and she thinks there's an impression that this hasn't been discussed enough but it's been two and a half years in the making.

Director Hume, having been a member of that committee prior to coming on the board, said she was initially on that committee as a community member and then transitioned to the board as a representative of the board when Mrs. Dixon left, she can remember attending Dr. Finan's first meeting here in August 2019 and she saw Dr. Finan as someone who cared about children as well as dollars when Dr. Finan held the microphone for students so they could talk about closing Bancroft. By August 2019 Bancroft had become part of the conversation and yes, we can look back at the recovery plan and look at the three schools that were named there but the fact was that the committee, the reconfiguration committee worked as it was intended to do, she was part of the discussion, they went to see every school, they realized that there were issues with most all of the schools but it was very clear that McNichols Plaza was a candidate for closure on paper when it was looked at, when it was realized that we had already closed a school and sent kids to Tripp, that to close McNichols Plaza as well was going to impose an enormous strain on that part of the community. Every community has a passionate connection with their school but we have four relatively small elementary schools within a small geographic footprint, to say that Bancroft has suddenly been plucked out of the air is to forget that we were discussing the closure of Bancroft in August 2019. She wish we had enough money for everything that everybody wants but we have excess capacity, we have no money, we have ESSERs money which we can use as a way of bringing forward the well-being of every single student in this district, we have over 9,000 students in this district and that money has to be spent incredibly carefully to make sure that the equity of benefit for every student is there. She thinks to imply that we did not follow the recovery plan in establishing the facilities reorganization committee is to perhaps not be as familiar with the history of how we did it but she seconds Dr. Finan, we have talked about every school, every community, we have tried to balance the needs of every community school, to come up with the fact she does not think that this is the final step in the reconfiguration plan, she thinks we're going to have to look at finding other ways as well to consolidate and to reduce the outlay that we have, to make sense of our excess capacity and to find the best way we can to build for the future of every student in this district and believes it is unfair to say that Bancroft was selected for any other reason than it is a 300 student school where similar schools are 400

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and 550 students, where the location is in a group of four small elementary schools fairly close together and she thinks that impugning the work and the care and the consideration and deliberation that went into the proposal that's before them tonight is perhaps a tad unfair. Yes, they have now got the figures that show what it would cost to restore Bancroft to a building that would still lack the core spaces but it's not about the money; we have the capacity to educate nearly 13,000 students, we do not have that many students, we do not have the money to keep open every single building we have.

President Gilmartin deferred to Mr. Audi that we do have a motion and a second on the floor and asked if it is appropriate.

Mr. Audi said yes.

President Gilmartin asked if there are any more questions on the motion to table, pending motion.

Director Yanni said she has invested in reading the recovery plan and she listened to Dr. Finan and Director Hume and she knows both want to do what is right for this district and students. She is not implying in any way that we randomly selected Bancroft. What she is having a problem with is the recovery plan also says that because decisions about the consolidation and use of school buildings are controversial it is imperative for the district to conduct this process in an open and transparent fashion and it goes on to say that they will take input from local business, community and municipal government and then it says the advisory meeting shall present the issues and options involved in determining the use of district buildings and allow for public comment discussion. She thinks in reading this she was looking for the committee and she knows that Dr. Finan runs that committee but she spoke to another gentleman on this committee and he's been on it since inception and he implied to her that he had nothing to do with selecting Bancroft so she thinks this would be an easier decision for her if it came from committee members other than a director and the C.R.O. so she thinks what she was looking for was for this committee to give input, the community to recommend to the board. She doesn't feel that it went through the proper process to determine Bancroft and she works full time so a 3:00 meeting isn't always doable for her and she can't always follow up all of this.

Director Hume said they did have a public meeting.

Director Yanni said they let the public speak but we didn't answer their questions; we never had public comment and discussion.

Director Hume said she went through every email and answered Director Yanni's emails.

Director Yanni agreed that she answered her emails but she didn't answer the public.

Director Hume said every question the public asked, to the best of the ability of the administration, of the C.R.O. and the board was answered and released to the public; the questions were definitely answered.

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President Gilmartin asked if there was anything else on the question for the motion to postpone the vote.

Director Malloy said the motion to postpone essentially as he understands it would then be basically a motion to table D-2 and D-2 has a lot more in it than just Bancroft so perhaps from a procedural standpoint we should talk about a friendly amendment to remove the Bancroft portion of it and there are four or five bullet points here that don't mention the word Bancroft. Mr. Malloy thinks from a procedural standpoint we need to do this differently.

President Gilmartin asked if the option would be for Director Dempsey to withdraw her motion.

Director Dempsey asked if she will then do a friendly amendment to the original motion.

Mr. Audi said if a friendly amendment is going to be entertained, yes. Mr. Audi added there are two choices: the motion could be withdrawn and you can ask for a friendly amendment or they could vote and the entire D-2 motion would be tabled.

Director Hume asked if there is a date to which you wish to table or does that give us the time or do we call a special meeting.

Director Dempsey asked, if she withdraws her motion, Director Malloy's proposal would be to then modify the current motion D-2 with a friendly amendment removing the permanent closure of Bancroft from that motion.

Director Malloy said that seems to him the more proper way to do this because then we could still vote on the other issues of D-2.

Director Dempsey now withdrew the motion to postpone the vote on D-2.

President Gilmartin now continued to the following:

15.01 {D-2} Motion to Approve Building Reconfiguration Plan as presented on January 5, 2021
Motion to approve the Building Reconfiguration plan presented on January 5, 2021 which includes the following:

- Permanently close Bancroft Elementary at the end of the 2020-2021 school year.

Starting in the school year 2021-2022 implement the following:

- Grade K-4 Bancroft elementary students would attend Isaac Tripp Elementary
- Move Whittier Annex grade 4 students to the Whittier Main Building
- Grade 5 students from Armstrong, Adams, Bancroft, Robert Morris, Prescott and Whittier (based on address) would attend Northeast Intermediate School
- Grade 5 students from Kennedy, McNichols Plaza, and Whittier (based on address) would attend South Scranton Intermediate School

Approve the Building Reconfiguration Plan as presented on January 5, 2021 as indicated above.
Director Welby made a motion; seconded by Director Hume.

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ON THE QUESTION:

Director Dempsey made a motion for a friendly amendment to remove the permanent closure of Bancroft at the end of the 2020-2021 school year and removing the K-4 students of Bancroft to Tripp. Director Malloy seconded.

ON THE QUESTION OF THE FRIENDLY AMENDMENT:

Director Dempsey asked if with this friendly amendment, it is essentially because she'd like more time to understand these acronyms, to understand the pricing breakdown regarding Bancroft and asked if in the friendly amendment to add a caveat in there to put it on the agenda for the next meeting.

Mr. Audi said when you table it goes to the next meeting.

Director Malloy expressed some concerns with the stopgap measures of getting kids back into Bancroft, we have some issues doing that until January, so he doesn't know if they really should remove the part about Bancroft Elementary going to Tripp.

Mrs. McTiernan responded according to PDE we have to notify them and the board has to vote if we are moving students so right now the vote was to have those students there until the end of the school year so if it is tabled and we move forward we would need another vote depending on the next vote if Bancroft does not close we would need another vote that they would stay in that building because right now we're moving kids that are still considered Bancroft because they have their own AUN number.

Director Dempsey and Director Fox asked about the timeline to submit to PDE.

Mrs. McTiernan believes the date is July 1st adding that we also have an obligation of a notice to employees per the CBA.

Director Yanni asked to confirm what exactly they are voting on right now.

President Gilmartin responded they are voting on the friendly amendment to remove the closure of Bancroft and also removing the K-4 Bancroft students to attend Tripp and it would require an additional vote if Bancroft is not approved.

The motion for the friendly amendment passed with six (6) affirmative and three (3) negative. Directors Hume, Welby and Gilmartin voted in the negative.

President Gilmartin now moved to the original motion to move Whittier Annex Grade 4 students to the Whittier Main building, Grade 5 students from Armstrong, Adams, Bancroft, Robert Morris, Prescott and Whittier (based on address) would attend Northeast Intermediate School and Grade 5 students from Kennedy, McNichols Plaza and Whittier (based on address) would attend South Scranton Intermediate School.

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Motion passed unanimously on roll call. (Original motion was previously made by Director Welby, seconded by Director Hume)

15.02 {D-3} Motion to Approve Members of the Reopening Educational Advisory Committee
Motion to appoint the following members to the Reopening Educational Advisory Committee:

Elementary Parents: Jack Schalk & Meghan Nowakowski
Secondary Parents: Matt Barrett & Bridget Frounfelker
Special Education Parents: Roseann Polishan & Vivian Williams
Special Education Teacher: Ashley Richards

Board & Central Office Administrator Members:
Director of Elementary Education – Ann Grebeck
Director of Secondary Education – Paul Dougherty
Director of Special Education – Dr. Sharron Baddick

Education Committee Designee - Director Sarah Cruz
Special Education Committee Designee – Director Ro Hume
Pandemic Coordinator - Bert Gentilezza, Ex-Officio
Head School Nurse - Melissa Dailey, Ex-Officio Board President – Katie Gilmartin, Ex-Officio
Superintendent – Missy McTiernan, Ex-Officio
Director Welby made a motion; seconded by Director Yanni. Motion duly passed 9-0.

ON THE QUESTION:

Directors expressed their excitement about serving on this committee and thanked everyone.

16. OPERATIONS

16.01 {E-1} Motion to Approve Lackawanna College Spring Season Agreement
Approve Spring Contract with Lackawanna College for the time period Sunday, March 14, 2021 through Saturday, March 20, 2021, Tuesday, March 23, 2021 through Thursday, May 6, 2021, Saturday, April 1, 2021 and Saturday, May 1, 2021 for the use of Memorial Stadium for their football practices and scheduled games.

Fee Schedule:

7 day practices at a rate of \$250 per practice plus maintenance fees.
23 Weekday day practices at a rate of \$250 per practice plus maintenance fees.
2 Home games at a fee of \$2500 for day games and \$3300 for night games.

\$12,500 due to district plus maintenance fees.

This amount is approximate depending upon day or night practices.

Director Welby made a motion; seconded by Director Malloy. Motion passed with eight (8) affirmative and one (1) abstention. Director Fox abstained due to her employment with Lackawanna College.

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16.02 {E-2} Motion to Approve Riverfront Agreement

Approve contract agreement with Riverfront Sports Complex effective March 2, 2021 through May 2, 2021.

Director Hume made a motion; seconded by Director McAndrew and passed unanimously on roll call.

16.03 {E-3} Motion to Approve Willard Roof Replacement

Approve the Construction Contract for the Frances Willard Elementary School Roof Replacement Project to Dunmore Roofing & Supply Co. Inc., at a cost not to exceed \$362,200.00 subject to proper execution of the contract, insurance and bonding as required in the Contract Documents.

Director Hume made a motion; seconded by Director Cruz and passed unanimously on roll call.

16.04 {E-4} Motion to Approve South Intermediate Boiler Replacement and Insulation Work Project

Approve the Construction Contract for the South Scranton Intermediate School Boiler Replacement and Insulation Work Project to Scranton Electric Heating and Cooling Services, Inc., at a cost not to exceed \$1,033,571.00 subject to proper execution of the contract, insurance, and bonding as required in the Contract Documents.

Director Hume made a motion; seconded by Director Malloy and passed unanimously on roll call.

16.05 {E-5} Motion to Approve Memorial Stadium Track Repair

Approve the Construction Contract for the Memorial Stadium Track Renovations Project to Astroturf Corporation at a cost not to exceed \$584,179.60 subject to proper execution of the contract, insurance, and bonding as required in the Contract Documents.

Director Hume made a motion; seconded by Director Dempsey and passed unanimously on roll call.

16.06 {E-6} Motion to Approve Abatement of 1904 Side of Northeast Intermediate School

Approve the Construction Contract for the Environmental Abatement Construction bid for the Northeast Intermediate School Environmental Abatement Project to Lycoming Supply, Inc., at a cost not to exceed \$167,089.00 subject to proper execution of the contract, insurance, and bonding as required in the Contract Documents.

Director Hume made a motion; seconded by Director McAndrew and passed unanimously on roll call.

16.07 {E-7} Motion to Approve HVAC Ventilation Upgrade at Northeast Intermediate School

Approve the Construction Contract for the Mechanical Construction bid for the Northeast Intermediate School Ventilation Upgrades Project to Myco Mechanical, Inc., at a cost not to exceed \$1,315,000.00 subject to proper execution of the contract, insurance, and bonding as required in the Contract Documents. This award is also subject to Myco Mechanical, Inc., obtaining a master mechanical license in the City of Scranton by May 14, 2021. If not obtained, the project will be award to Scranton Electric at a cost not to exceed \$1,387,105.00.

Director Hume made a motion; Director Welby seconded and passed unanimously on roll call.

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ON THE QUESTION:

Director Dempsey asked if this is potentially being awarded to somebody not licensed in the City.

Mrs. McTiernan responded they were informed today that there is a specific license that is unique to the City of Scranton; this company that is the lowest bidder does not have that certification but there will be individuals who will be taking that test and if they pass and get their certificate and then they would be the lowest bidder and afforded this job. If they don't pass the test then it would go to the second lowest bidder. Mrs. McTiernan added that the bid specs did not include this certification because it is unique to Scranton and that is why they are being allowed to pursue this certification.

President Gilmartin added the International Code Council is the certification they will be seeking.

16.08 {E-9} Motion to Approve the Contract Amendment with D'Huy Engineering to include Design

Motion to approve the attached Amendment to Agreement for Services for Scranton School District Owner's Representative Services. This will amend the scope of the services of the Owner's Representative Services to be rendered on behalf of the Owner to include design and construction administration of miscellaneous facilities projects. The fee for design of miscellaneous facilities projects in accordance with the Scope for Additional Services as outlined in this Amendment.

If the project as a whole is rejected, fees will be based on the most current estimate or bid result, including "add" alternates.

Fee:

Project Construction Cost	Base Fee	Percentage of Estimated Construction Cost* for Design Fee	Percentage of Estimated Construction Cost* for Construction Administration
Up to \$100,000	\$4,000	8.5%	4%
Between \$100,001 and \$599,999	\$2,500	8.5%	4%
Over \$600,000	\$0	7.5%	2%

Director Hume made a motion; seconded by Director McAndrew and passed unanimously on roll call.

17. PERSONNEL

17.01 {F-1} Motion to Approve Personnel Report
Motion to Approve Personnel Report

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Director Cruz made a motion; seconded by Director Malloy and passed unanimously on roll call.

BOARD AGENDA FOR APRIL 12, 2021									
NAME	POSITION	LOCATION	EFFECTIVE DATE	REPLACED	NEW	SALARY			
A. PROFESSIONAL RESIGNATION									
1 Jennifer McIntyre	Sp Ed Learning Support	Sumner Elementary	5/14/2021						
2 Margaret Duffy	Principal	Sumner/Adams	4/16/2021						
3 Kathleen Scanlon	English Teacher	Scranton High School	4/9/2021						
4 Courtney Blaney	Sp Ed Learning Support	Scranton High School	4/9/2021						
5 Patrick Gaughan	Sp Ed Autistic Support	Northeast Intermediate	5/14/2021						
6 Hayley Wang	Sp Ed Learning Support	West Intermediate	4/9/2021						
7 McKenzie Godman	Sp Ed Learning Support	Northeast Intermediate	4/16/2021						
8 Mary Ellen Stanton	Sp Ed Learning Support	Scranton High School	5/27/2021						
B. PROFESSIONAL RETIREMENTS									
1 Mary Baranowski	Social Studies	South Intermediate	end of the 20-21 school year						
2 Eileen Higginson	Diagnostician	District Wide	6/30/2021						
3 Lisa Gilroy	Learning Support	Morris Elementary	6/30/2021						
4 Kathy Ulkoski	Occupational Therapist	District Wide	end of the 20-21 school year						
5 Mary Genello	Speech Therapist	Morris Elementary	end of the 20-21 school year						
6 Katherine Hermann	Learning Support	West Intermediate	end of the 20-21 school year						
7 Diane D'Angelo	Family/Consumer Science	South Intermediate	end of the 20-21 school year						
8 Laurence Reagan	Reading Teacher	Whittier/Plaza	end of the 20-21 school year						
9 Laurence Reagan	Grade 6-Science	West Intermediate	end of the 20-21 school year						
10 Teresa Purawic	Title I Math Specialist	Kennedy/Morris	end of the 20-21 school year						
11 Anne Bray	Title I Reading Teacher	Bancroft Elementary	end of the 20-21 school year						
12 Dawn Jones	Learning Support	Willard Elementary	end of the 20-21 school year						
13 Jill Cadden	Title I Reading Teacher	Bancroft Elementary	end of the 20-21 school year						
14 Laura Malone	Title I Reading Teacher	Adams Elementary	end of the 20-21 school year						
15 Mary Labukas	Speech Therapist	McNichols Plaza	end of the 20-21 school year						
16 Judy Kilmer	English Teacher	West Scranton High School	end of the 20-21 school year						
17 Marietta Duffy	Grade 2 Teacher	Prescott Elementary	end of the 20-21 school year						
18 John Hart	Secondary Art Teacher	West Scranton High School	end of the 20-21 school year						
19 Rosemary Boland	Teacher	District-Wide	end of the 20-21 school year						
C. PROFESSIONAL APPOINTMENT									
1 Lisa McConlogue	Principal	Armstrong Elementary	7/1/2021	X. C. Lazor		\$88,471.00	pro-rated		
2 Lisa Owens	Assistant Principal	Sumner Elementary	5/13/2021-6/30/2021	X. M. Duffy		\$82,835.00	pro-rated		
3 Lisa Owens	Assistant Principal	Isaac Tripp Elementary	7/1/2021		X	\$82,835.00	pro-rated		
4 Abigail Baur	Learning Support	Northeast Intermediate	2021/2022 School Year	X. M. Godman		\$41,055.00	pro-rated		
D. PROFESSIONAL LEAVE OF ABSENCE									
1 Barbara Kopicki	ESL Teacher	Armstrong Elementary	FMLA 3/22/21-end of 20/21 sch yr						
2 April Butler	Grade 1 Teacher	Bancroft Elementary	FMLA 3/29/2021-6/11/2021						
3 Kara Southard	Teacher	Whittier Elementary	FMLA 4/12/2021-5/10/2021						
4 Tara Prisco	ESL Teacher	Prescott Elementary	FMLA 3/29/2021-end of 20/21 sch yr						
5 Paulette Nestrick	English Teacher	Scranton High School	FMLA 4/12/2021-end of 20/21 sch yr						
6 Colleen Carro	Grade 4 Teacher	Whittier Annex	FMLA 4/12/2021-6/17/2021						
7 Melinda Conforti	Grade 4 Teacher	Kennedy Elementary	FMLA 4/12/2021-5/7/2021						
8 Ashley Bevilacqua	Teacher	Scranton High School	Intermittent FMLA 3/23/21-6/17/21						
E. RECOMMENDATION FOR LONG-TERM SUBSTITUTE POSITION									
1 Christopher Price	Grade 2 Teacher	Prescott Elementary	3/8/2021	X. M. Duffy		\$38,377.00	pro-rated		
2 Andrea Pannoni	Learning Support	Whittier Elementary	3/12/2021-5/10/2021	X. K. Southard		\$38,377.00	pro-rated		
3 Jasmin Furtak	Grade 4 Teacher	Whittier Annex	4/7/2021-6/18/2021	X. C. Carro		\$38,377.00	pro-rated		
4 Charesa Claussan	Kindergarten	Adams Elementary	3/26/2021	X. K. Gaughan		\$38,377.00	pro-rated		
5 Henry Chuang	German Teacher	Scranton High School	4/7/2021	X. M. Grey		\$38,377.00	pro-rated		
6 Jessica Cerra	Pre-K Teacher	Bancroft Elementary	4/7/2021	X. A. Krieger		\$38,377.00	pro-rated		
7 Jennifer Yelen	Grade 1	Bancroft Elementary	4/12/2021	X. A. Butler		\$38,377.00	pro-rated		
8 Sara Kirchner	Grade 6 Social Studies	West Intermediate	4/7/2021	X. L. Michaels		\$38,377.00	pro-rated		
9 Veronica Albrecht	Math Teacher	Scranton High School	4/12/2021	X. D. Nardella		\$38,377.00	pro-rated		
F. NON-PROFESSIONAL RETIREMENT									
1 Joseph LaTorre	Maintenance	Stadium	2/28/2022						
2 Lisa Lewis	Paraprofessional	South Intermediate	3/1/2021						
3 Joanne Fallon	Clerk 230	West Scranton High School	6/17/2021						
G. NON-PROFESSIONAL RESIGNATION									
1 Jennifer Boppler	Paraprofessional	Whittier Annex	3/25/2021						
2 Donna Macavage	Paraprofessional	Scranton High School	3/26/2021						
3 Kelly Kelly	Paraprofessional	Northeast Intermediate	3/19/2021						
4 Joann Glogowski	Paraprofessional	Isaac Tripp Elementary	3/25/2021						
5 Sarah Walsh	PCA	Scranton High School	4/9/2021						
H. NON-PROFESSIONAL LEAVE OF ABSENCE									
1 Robin O'Hearn	PCA	Monticello	FMLA 2/8/2021-5/7/2021						
I. NON-PROFESSIONAL APPOINTMENT									
1 Brian Walsh	PM Maintenance Supervisor	District-Wide	4/19/2021	X. C. Pugliese		\$60,550.51			
J. NON-PROFESSIONAL RESIGNATION									
1 Brian Walsh	Custodian 4	Prescott Elementary	4/16/2021						

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19. SPECIAL EDUCATION

19.01 {H-4} Motion to Approve MCIU Intergovernmental Agreement

Approve the 2021-2022 Montgomery County Intermediate Unit 23 (MCIU) Intergovernmental Agreement for Shared Student Services.

Director Malloy made a motion; seconded by Director Welby and passed unanimously on roll call.

20. VENDOR RELATIONS – no motions

21. NEW BUSINESS

Director Hume asked if there is any written public comment. Mrs. Orr replied there is no written public comment.

22. PRESIDENT'S REPORT

President Gilmartin thanked everyone for participating this evening and adhering to all social distancing protocols.

23. ADJOURNMENT

Director Cruz made a motion to adjourn, seconded by Director McAndrew and the meeting adjourned at 9:49PM.

By: _____