

August 16, 2021

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a Special Meeting for General Purposes on Monday, August 16, 2021 in the auditorium of Scranton High School, 63 Munchak Way, Scranton, PA 18508 immediately following the Policy Committee Meeting.

1. Call to Order

President Gilmartin called the meeting to order at 7:37PM.

2. Roll Call – By Mr. Pat Laffey (Board Secretary on vacation)

Present: Directors Cruz, Dempsey, Fox, Hume, Malloy (by telephone), McAndrew, Welby, Yanni and President Gilmartin.

Absent: All Present.

3. Transaction of Business for Which Special Meeting was Called

President Gilmartin announced the Purpose of the Special Meeting which was duly advertised.

4. Public Comment

Jerry Baldauff, teacher, spoke about open teacher positions and concern of unfilled positions for the start of the school year. Mr. Baldauff asked Mr. Audi what the plan is.

Holly Meade, teacher at Northeast, spoke about open teacher positions and that teachers should have been hired by now. Mrs. Meade also asked if there will be emergency certifications given. Mrs. Meade is also concerned that Northeast won't be ready for the start of school and spoke of fees charged by the design teams. Mrs. Meade is also concerned of policy changes regarding communication with the superintendent.

Director Dempsey addressed Mrs. Meade's concerns of funneling everything through Mrs. McTiernan adding that there is a committee structure in place for everyone to follow and nothing is getting funneled through Mrs. McTiernan.

President Gilmartin added that the intention behind the policy changes is that the Board is giving Mrs. McTiernan the authority to empower her staff to ask chairpersons of committees and it is simply about workflow and prioritizing.

President Gilmartin asked Mrs. McTiernan if she would like to address any staffing concerns.

Mrs. McTiernan wanted to quell a rumor that we're unhappy with Frontline and that is not true at all. Mrs. McTiernan said as everyone knows, the bidding process contractually is very time consuming, they closed Bancroft late in June and because of that they needed to rebid the 5th grade positions as well as Tripp Elementary positions and all of that is time consuming and she believes the HR Director told her they had over 100 people internally bid and switch jobs which is another process. Mrs. McTiernan said principals are actively interviewing and the final bids come down tomorrow, the principals have building plans and we are adamant that every position will be filled. Mrs. McTiernan said unfortunately the message has been that people don't want to come to Scranton but there are a lot of people excited about coming to Scranton.

Mrs. McTiernan said everything is not going to be perfect and there will be special circumstances but they are working hard to fill positions.

5. Motions

5.01 Motion to Approve COLTS High School Bussing

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Approve a pilot high school transportation program utilizing the County of Lackawanna Transit System (COLTS) for the 21-22 school year. The District will apply for subsidy reimbursement based on the fair based funding formula. The District will apply to utilize ESSER III funds to purchase bus passes for high school students through the County of Lackawanna Transit System (COLTS) for the local share of the cost. Financial Impact: \$28 per pass which allows for 30 days of unlimited use.

Director McAndrew made a motion, seconded by Director Yanni; motion passed unanimously on roll call.

ON THE QUESTION:

Director Dempsey asked if the student needs to submit every 30 days to get another bus pass.

Gretchen Wintermantle from COLTS explained that the \$28 are monthly passes that allow qualifying students to use any route, any time, for 30 days, unlimited rides and they would need to have a new pass each month which are available at the high school.

Mr. Laffey added that it all ties into the ESSER allow ability and using attendance to track student achievement and learning loss would be a tool that would potentially make this an allowable use of ESSER so they are hopeful that is the case but again the fair-funding based formula in most cases is almost all allowable costs which mean we would receive approximately 78% reimbursement for every dollar that we spend and we hope to submit to ESSER if approved for reimbursement but it not it will have to be funded through the GOB (General Operating Budget). Mr. Laffey also added that the initial number of students was 500 but it is now as high at 750 and at 500 students our share is approximately \$32,000 and at 750 our share would be about \$48,000.

Director Yanni thanked the administration and Dr. Finan. At this time Mrs. McTiernan asked for an update on Northeast Intermediate.

Mr. Ethan Fick, from D'Huy said the abatement work at the school is complete, they've passed air testing, all of the tunnels have been completely remediated, the contractors are working alongside school district staff, the classrooms, the duct work is complete, the flooring looks tremendous, there is one classroom that needed VCT tile, most of the ongoing work is in the attic space, it's out of view, there is staging in the Girls' gym right now so a lot of materials are being kept in that space and will be removed by September 7th. There is also a concurrent construction project that Geisinger is undertaking so as you walk around the building there is some fencing and equipment they have on the Dix Court side.

Mr. Arif Fazil added it's been a challenge with material deliveries and they did have a glitch with one piece of equipment for the ventilation, it is actually a supply fan that was scheduled to arrive last week and they were told the factory is not able to deliver that unit however they have a work around and they're going to use an exhaust fan and reverse it and make sure they get the ventilation in the room that was planned and the system will be balanced, the contractor will make the changeover and all of that is being done at no cost.

President Gilmartin asked Mr. Laffey to detail how we're paying for all of this.

Mr. Laffey explained that when the projects were bid they were bid as potential ESSER projects so the contracts included clause's requirements for Uniform Grant Guidance and for this project we've submitted to PDE for ESSER approval \$1,482,000 of the construction costs for approval to utilize ESSER I funding.

5.02 Motion to Approve Personnel Report

Approve Personnel Report as attached. [Personnel Report](#)

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Director Cruz made a motion, seconded by Director Welby; motion passed with (8) eight affirmation and (1) abstention. Director Dempsey abstained.

ON THE QUESTION:

Director Dempsey indicated she would be abstaining due to her spouse being listed on the report. Director Cruz congratulated new hires and thanked those leaving the district for their dedication and service to the student of Scranton.

BOARD AGENDA FOR AUGUST 16, 2021							
A.	PROFESSIONAL RESIGNATIONS						
	NAME	POSITION	LOCATION	EFFECTIVE DATE	REPLACED	NEW	SALARY
1	Aimee Hapstak	Sp Ed Emotional Support	South Intermediate	7/19/21			
2	Richard Dempsey	Math Teacher	West Scranton High School	7/26/21			
B.	PROFESSIONAL APPOINTMENTS						
1	Jeffrey Craig	Vice-Principal	West Scranton High School	8/2/21	X. R. Butka		\$88,471.00
2	Payne Vazquez	Sp Ed-Learning Support	Scranton High School	T. B. D.	X. M. Stanton		\$46,275.00
3	Samantha Saxon	Speech Pathologist	District-Wide	T. B. D.	X. M. Labukas		\$46,971.00
4	Jordan Ruby	Speech Pathologist	District-Wide	9/3/21	X. M. Genello		\$40,296.00
5	Jennifer Walter	Elem. Sp Ed Supervisor	District-Wide	8/10/21	X. C. Opshinsky		\$99,739.00
6	Geraldine Mulcahy	Sp Ed-Learning Support	Scranton High School	9/3/21	X. C. Blainey		\$47,436.00
7	Mary Swift	Speech Pathologist	District-Wide	9/3/21	X. S. Sullivan		\$46,275.00
8	Meghan O'Neill	Compliance & Data					
		Management Coordinator	Administration Building	8/17/21		X	\$43,680.00
9	Lindsey O'Hora	Spanish	Northeast Inter. School	TBD	X. R. Robertson		\$46,971.00
C.	PROFESSIONAL UNCOMPENSATED LEAVE OF ABSENCE						
1	Basil Bannister	English Teacher	West Scranton High School	9/12/2021-9/26/2021			
				10/11/2021-10/24/2021			
2	Kirsten Dolan	Gr.7-12 Science Teacher	Lincoln Jackson Academy	12/2/2021-6/17/2022			
3	Andrea Lynch	Grade 5 Teacher	Sumner Elementary	2021/2022 School Year			
D.	PROFESSIONAL LEAVE OF ABSENCE						
1	Kirsten Dolan	Gr.7-12 Science Teacher	Lincoln Jackson Academy	FMLA 9/7/2021-12/1/2021			
2	Julianne McGloin	ESL	McNichols Plaza	FMLA 9/7/2021-12/7/2021			
3	Paulette Nestrick	English Teacher	Scranton High School	ROH 1st Semester 2021/2022			
4	Anne Marie Weiksner	Certified School Nurse	Itinerant	ROH 1st Semester 2021/2022			
E.	RECOMMENDATIONS FOR LONG-TERM SUBSTITUTE POSITIONS						
1	Olivia Golay	APEX TEACHER	Cyber Academy	9/3/2021-11/30/2021	X. B. Shuta		
2	Carly Jordan	ESL	McNichols Plaza	9/3/2021-12/7/2021	X. J. McGloin		
3	Kayla Harrington	Grade 4 Teacher	Willard Elementary	9/3/2021-11/12/2021	X. K. Bird		
4	Colleen Needham	Grade 1 Teacher	Isaac Tripp Elementary	9/3/21-11/15/21	X. M. Murphy		
F.	NON-PROFESSIONAL RETIREMENT						
1	Donald Pregmon	Maintenance	Whittier	8/6/21			
2	Tiffany Megotz	Paraprofessional	McNichols Plaza	8/16/21			
3	Patricia Krah	PCA	Isaac Tripp Elementary	9/1/21			
4	Michael Gardner	Hall Monitor	West Scranton High School	9/3/21			
G.	NON-PROFESSIONAL RESIGNATIONS						
1	Barbara Granahan	PCA	Willard Elementary	8/10/21			
H.	PROFESSIONAL CONTRACTS						
1	Megan Gilroy	Grade 4 Teacher	Adams Elementary	9/3/21			
2	Brianna Rice	Grade 1 Teacher	McNichols Plaza	9/3/21			

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5.03 Motion to Approve Grievance Settlement for SFT Grievance No. G8-20
Approve Settlement Agreement of SFT Grievance No. 8-2020 Religious Holidays
Director Cruz made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

5.04 Motion to Approve District-wide Paving Improvements
Approve Project for District-wide Paving Improvements. [District Wide Paving 8.16.21.pdf](#)
Financial Impact: \$735,920
Director Hume made a motion, seconded by Director Welby; motion passed unanimously on roll call.

5.05 Motion to Approve Masonry Repairs Project
Approve Project for District-wide Masonry Repairs. [District Wide Masonry Repairs 8.16.21.pdf](#)
Financial Impact: \$479,335
Director Hume made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

5.06 Motion to Approve McNichols Plaza Exterior Step Replacement Project
Approve Project for McNichols Plaza Stair Replacement [McNichols Exterior Step Replacement 8.16.21.pdf](#)
Financial Impact: \$204,900
Director Hume made a motion, seconded by Director Fox; motion passed unanimously on roll call.

ON THE QUESTION:

Director Hume reminded everyone that all of these projects were discussed in detail at the Operations Committee meeting and board members are well informed of the projects.

5.07 Motion to Approve Northeast Intermediate Exterior Door Upgrades Project
Approve Project for Northeast Intermediate Exterior Door Replacement
Financial Impact: \$104,380 [Northeast Exterior Door Replacement 8.16.21.pdf](#)
Director Hume made a motion, seconded by Director Welby; motion passed unanimously on roll call.

5.08 Motion to Approve Robert Morris Roof Replacement Project
Approve Project for Robert Morris Roof Replacement
Financial Impact: \$652,905 [Robert Morris Roof Replacement 8.16.21.pdf](#)
Director Hume made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

5.09 Motion to Approve South Intermediate Exterior Stair Replacement Project
Approve South Scranton Intermediate Exterior Stair Replacement
Financial Impact: \$234,225
Director Hume made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

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5.10 Motion to Approve West High Exterior Door Replacement Project

Approve West Scranton High School Exterior Door Replacement

Financial Impact: \$45,210

Director Hume made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

5.11 Motion to Approve West Intermediate 5th Grade Integration Project - D'Huy to Proceed with Phase 1 Modular Design and Temporary Parking and to Solicit RFPs for Design Services for Phase 2 Work

Motion to authorize D'Huy Engineering for designing and issuing bid documents for Phase I Modular Design and temporary parking and to authorize DEI to prepare and issue RFPs for the selection of the design firm for Phase 2 of the project.

Financial Impact: Phase 1 is \$3,000,000

Financial Impact: Phase 2, the estimate to be adjusted based on ESSER approval and modified before the design starts, the estimate being \$30,398,725.

Director Hume made a motion, seconded by Director Cruz; motion passed unanimously on roll call.

President Gilmartin asked for a breakdown of what it is we're authorizing this evening as she understands there will be a few steps in this process.

Mr. Arif Fazil explained that this project entails a Phase 1 and they met with the City on the Phase 1 which is the installation of eleven classrooms in the teacher parking lot then they are going to create temporary teacher parking in the front grass area. Mr. Fazil added that the City has cooperated with them in terms of what the scope of work is but they are going to require a land development plan submission to make sure that the storm water management system for the parking lot meets all the criteria from the conservation district as well as the City ordinances.

Mr. Fazil said all of the budgets the board is approving include total project costs, not just construction costs and the \$30 million dollars for Phase 1 includes all of the project costs and needs to get out very quickly in order to make sure they are ready for August 2022 to integrate 5th grade.

Mr. Fazil provided a Summary Phasing Plan to the Board and addressed each item which includes start and finish dates.

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SCRANTON SCHOOL DISTRICT WEST SCRANTON INTERMEDIATE SCHOOL SUMMARY PHASING PLAN 8/16/21				
DRAFT				
ID	Task Name	Start	Finish	Duration
0	033011 - WSIS Phasing Plan SUMMARY	8/16/21	12/31/24	881.7 days
1	PHASE 1 - DESIGN PHASE	8/16/21	8/22/22	266 days
2	MODULAR DESIGN, APPROVALS AND BIDDING	8/16/21	12/1/21	78 days
3	ROOF DESIGN APPROVALS AND BIDDING	8/16/21	11/23/21	72 days
4	REVIEW ROOF BIDS WITH FACILITIES COMMITTEE	10/25/21	10/25/21	1 day
5	BOARD APPROVAL OF ROOFING BIDS	11/1/21	11/1/21	1 day
6	MODULAR BID REVIEW WITH FACILITIES COMMITTEE	11/30/21	11/30/21	1 day
7	BOARD APPROVAL OF MODULAR BIDS	12/6/21	12/6/21	1 day
8	TEMPORARY PARKING LOT APPROVALS, BIDDING AND CONSTRUCTION	TBD	8/22/22	266 days
9				
10	PHASE 1 - INSTALL MODULAR UNITS and PARKING SPACES	3/15/22	8/5/22	104 days
17				
18	PHASE 1.1R - ROOF WORK Areas D, E, F, H, I, K	6/13/22	8/5/22	40 days
23				
24	PHASE 2 - DESIGN PHASE	8/31/21	10/4/22	286 days
25	ISSUE RFP FOR BUILDING DESIGN	8/31/21	8/31/21	1 day
26	DESIGNERS TO PREPARE AND SUBMIT PROPOSALS	9/1/21	10/7/21	27 days
27	REVIEW PROPOSALS AND PREPARE LIST FOR INTERVIEWS	10/8/21	10/13/21	4 days
28	INTERVIEW AND SELECT CANDIDATE	10/14/21	10/22/21	7 days
29	FACILITIES COMMITTEE REVIEW	10/25/21	10/25/21	1 day
30	DESIGN TEAM CONTRACT AWARD	11/1/21	11/1/21	1 day
31	SCHEMATIC DESIGN PHASE	11/2/21	1/10/22	50 days
32	DESIGN DEVELOPMENT PHASE	1/11/22	4/4/22	60 days
33	CONSTRUCTION DOCUMENT PHASE	4/5/22	7/18/22	75 days
34	BIDDING PERIOD	7/19/22	9/12/22	40 days
35	REVIEW OF BIDDER QUALIFICATIONS AND PREPARE AGREEMENTS	9/13/22	9/23/22	9 days
36	FACILITIES COMMITTEE MEETING TO REVIEW BIDS	9/23/22	9/23/22	0 days
37	BID AWARD	10/3/22	10/3/22	1 day
38	ISSUE NOTICE TO PROCEED	10/4/22	10/4/22	1 day
39				
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SCRANTON SCHOOL DISTRICT WEST SCRANTON INTERMEDIATE SCHOOL SUMMARY PHASING PLAN 8/16/21				
DRAFT				
ID	Task Name	Start	Finish	Duration
40	PHASE 2 - GENERAL REQUIREMENTS and PROJECT COORDINATION	10/5/22	1/3/23	65 days
52				
53	PHASE 2.1 - 5TH GRADE CLASSROOM AND ENTRANCE FOYER RENOVATIONS	1/4/23	8/1/23	149.9 days
70				
71	PHASE 1.2R - ROOF WORK Areas A, B, C, G, J, L, N, M	6/12/23	8/21/23	51 days
75				
76	PHASE 2.2 - 6TH GRADE CLASSROOM RENOVATIONS	6/13/23	12/15/23	133 days
92				
93	PHASE 2.3A - PLANETARIUM/LIBRARY RENOVATIONS	12/15/23	4/1/24	76 days
110				
111	PHASE 2.3B - 7TH GRADE CLASSROOM RENOVATIONS	4/1/24	8/1/24	87.7 days
128				
129	PHASE 2.4 - 8TH GRADE CLASSROOM RENOVATIONS	6/12/24	11/20/24	115.7 days
146				
147	PHASE 2.5 - CORE SPACE RENOVATIONS	4/1/24	11/20/24	167.1 days
161				
162	PHASE 2.6 - BOILER ROOM AND MECHANICAL RENOVATIONS	10/5/22	7/11/23	200 days
169				
170	PHASE 2.7 - EXTERIOR WORK	10/5/22	8/1/24	477 days
174				
175	PHASE 2 - PROJECT CLOSEOUT	11/20/24	12/31/24	29 days
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5.12 Motion to Approve West Intermediate Sidewalk Replacement Project
 Approve West Scranton Intermediate Sidewalk Replacement Project.

Financial Impact: \$337,525

Director Hume made a motion, seconded by Director Cruz; motion passed unanimously on roll call.

5.13 Motion to Approve West Intermediate Exterior Door Replacement Project

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Approve West Scranton Intermediate Exterior Door Replacement

Financial Impact: \$57,200

Director Hume made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

5.14 Motion to Approve Memorial Stadium Bleacher Upgrades - GPI Proposal

Approve GPI Proposal for the Memorial Stadium Bleacher Upgrades

Financial Impact: \$15,450

Director Hume made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

5.15 Motion to Approve Scranton High Chiller Replacement Bid

Award the Construction Contract for the Scranton High School Chiller Replacement Project to Scranton Electric Heating and Cooling Service, Inc., at a cost not to exceed \$987,707.00. A mandatory pre-bid meeting yielded seven interested contractors with five bids received. The bids were reviewed by the appropriate administrative and supervisory personnel and the recommendation of the award is based upon the lowest responsible bidder meeting the requirements and subject to proper execution of the contract, insurance and bonding as required in the Contract Documents.

Mr. Fazil spoke about permit fees and they are not included.

President Gilmartin said they are all aware the permit fees are not included in this \$987,707.00 and asked Mr. Audi if they need a friendly amendment, would it be good to reflect that in the motion that we agree that we anticipate we will also be approving a change order for permitting fees. Mr. Audi agreed.

President Gilmartin added that we're simply asking for a friendly amendment to add a sentence stating this is exclusive of permitting fees which will be brought forward when determined. Mr. Audi agreed.

Director Yanni asked if they are confident that the other bids didn't include permits and fees as well.

Mr. Fazil responded that it is clear to the contractors in the bid documents that they are going to reimburse at no additional mark up the permit fees, and that was part of his discussion last week with the City since we're doing so many projects, he did ask whether there would be consideration of any reduction in permit fees moving forward on the projects and the answer was to submit a request so he is in the process of crafting a request on behalf of Mrs. McTiernan or Mr. Laffey and it may take City Council to approve it but they are telling contractors not to include permit fees in their bid because they don't get an exact number during the bidding as they go in afterwards because permit costs change.

Director Yanni asked if Mr. Fazil and Mr. Rucker were involved in reviewing all of the bids and if they're both comfortable accepting this.

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Mr. Fazil responded it is the lowest most responsible bid and they would have to work with Solicitor Audi if they were to reject the lowest bid adding that they are a very reputable contractor, they do a lot in the district and have performed admirably for the district.

Director McAndrew asked if we're happy with the work they've done and our relationship with them and has there been any incidents with them.

Mrs. McTiernan didn't think Mr. Rucker would have enough information at this time to answer that question.

Mr. Rucker said he does not have a long term relationship with them yet but for the time that he's been here they've been in our buildings and have done outstanding work.

At this time President Gilmartin asked for a motion for a friendly amendment adding a sentence that this is exclusive of permitting fees as yet to be determined.

Director Hume made a motion to add the words that all permits and fees are to be determined. Director Yanni seconded; motion for friendly amendment passed unanimously on roll call.

On the original motion, Director Hume made a motion, seconded by Director Welby and passed unanimously on roll call.

5.16 Motion to Approve Purchase of Tractors

Approve purchase of tractors using Sourcewell pricing for the Maintenance Department. A motion was approved at a previous Board Meeting. After the approval requirements changed and the tractors were never purchased. Quotes attached.

Financial Impact: \$32,300.40

Director Hume made a motion, seconded by Director Welby; motion passed unanimously on roll call.

ON THE QUESTION:

President Gilmartin asked for a more full explanation on what happened here.

Mr. Rucker explained that when the motion was first approved they went to go through the process of acquiring or pairing these tractors and we had multiple other tractors in the district go down which changed the requirements of what we needed and speaking with Mr. Laffey, we were unable to move forward with the original purchase so the tractors were never acquired so we're looking for board approval to include the increase of about \$1,000 from what the last motion was.

Mr. Laffey added that it was not so much of a financial impact as it is still in the approved budget from the meeting when the board approved Sourcewell as a cooperative purchasing agreement and the board approved a budget transfer into the appropriate funding account for this purchase but the needs changed so they felt this would be the best method.

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5.17 Motion to Approve Scranton High HVAC Improvements Project - Approval of GPI Proposal

Approve GPI Proposal for Scranton High School HVAC Improvement Project

Financial Impact: \$54,150.00

Director Hume made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

5.18 Motion to Approve Stadium Rental for West and Scranton High for Weeks 2 and 3
With both WSHS and SHS having to move their varsity football games (SHS-week 2 & both WSHS/SHS week 3) to an alternate venue site, the following school districts that have turf playing fields were contacted to inquire about rental fees.

Summary below:

- Dunmore - \$4,000. Includes everything aside from security.
- North Pocono - \$3,000. Includes everything except stand concessions & game officials (approx. \$650).
- Valley View-their AD said he has to talk to the board. Have not heard back.
- Mid-Valley-never called back.

For your information game management costs include:

- Ticket seller
- Ticket collectors
- Security
- Game Officials
- Maintenance
- Announcer
- Spotters
- Clock Operator
- 40/25 second clock operator

Financial Impact is outlined above.

Director Gilmartin believes we are looking for a recommendation.

Mrs. McTiernan said at this time her recommendation, because of proximity and for our families, is to use Dunmore High School.

At this time, Tish Lavelle from the audience spoke up in favor of having the games at North Pocono.

Director McAndrew asked if there is anything we can do to use our own facility.

Mr. Rucker explained that during the process of installing a new track surface, two parts need to be done, the asphalt needs to be laid down, the only time that we'll be able to actually use that field is during this portion of the asphalt; after the asphalt is completed they're going to lay a track surface down which can have no disruptions to it, it'll ruin the surface. Additionally

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they've been treating it as a construction zone to maintain safety and security so it would be his recommendation not to use the stadium during this process.

Director McAndrew directed his question to Mr. Fazil, and Mr. McAndrew said he drove by twice last week, this is a pretty big project, we're spending more than a half a million dollars and there was only two people working on the track when he drove by, twice, and asked Mr. Fazil to speak about that.

Mr. Fazil responded that when you look at the way site work gets executed it feels like there's only two people, but today they just set the new channel drain that was authorized and they placed the concrete and that's all it took to do that when you're talking about site work. Then there'll be stages you'll see where they'll bring the forces in to do the actual synthetic track surface there'll be forces out there to do that so unfortunately with site work its actually good because they have less vehicles, just a little bit of equipment, less people for that portion.

Director McAndrew asked about overtime work that we're going to be paying a lot of money to use somebody else's field, maybe pay them overtime to work on the weekends or something.

Mr. Fazil deferred to Ethan Fick because they did discuss that.

Mr. Fick explained that the reason you didn't see much activity down there was once the contractor was authorized to proceed with installation of the new slot drain, the slot drains had to be ordered and it took several weeks for those to be delivered to the site and once that was done the contractor started working right away on installing them and he's asked them about the overtime and they are prepared to work this weekend for paving should there be a delay due to the weather that may be anticipated this week.

Dr. Finan asked Mr. Fick to speak about putting a barrier over it but that's only until the track surface was laid.

Mr. Fick said once the paving is complete this week, there's a two week window where the paving is curing but you're able to walk on it and during that time you could access the turf field once they commence installing the track surface you can no longer cross that from the standpoint that what Mr. Rucker said was you'll damage the track surface. Mr. Fick added that once they begin painting the lines, if that paint gets disturbed with a footprint you'll see that footprint for twenty years because there's really no way to repair that or strip the paint.

Director McAndrew asked how long it takes for the paint to dry. Mr. Fick responded that it depends on the humidity outside.

Mrs. McTiernan asked Mr. Fick to clarify some things, we would be allowed to use the field until what you just stated, and asked Mr. Gentilezza if that impacts week 2 or week 3 because if our kids can play here she would rather not move them.

Mr. Fick said they could use the field next week but once they get to August 28th they'll begin track surface install at that point so they will not be able to use it for those weeks.

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Mr. Gentilezza spoke about upcoming games including the Bell Game.

Director McAndrew asked if the Bell Game can be rescheduled later because he has an issue of the Bell Game being played somewhere else.

Mr. Gentilezza said the schedule has been set with LIAA and we can't fool with that.

Director Yanni asked if we can have the football season first and then do the repairs; it was determined because of cold weather the repairs couldn't wait.

Mrs. McTiernan asked the speaker, Tish Lavelle to please come back up and asked her if she and the kids would prefer playing at North Pocono as opposed to Dunmore. Ms. Lavelle confirmed and also brought up the Bell Game.

Mrs. McTiernan said there's two different issues and one is regarding the location of where we're going to play and the other is the Bell Game and why that has been moved to Saturday so Mrs. McTiernan wanted to publicly state that because the last time that we played on a Friday night there was many issues involving our students so for the health, safety and welfare of our school community, that is why that game was moved to Saturday.

Ms. Lavelle asked, even if the parents were willing to help out there's still no way. Ms. Lavelle said a Saturday game just doesn't feel the same. Mrs. McTiernan understood and she wasn't going to try to sugarcoat it, she understands, but because of the issues they had and the safety and the number of arrests they had at the games, that took the enjoyment out of the game and they had to hire many police officers. Mrs. McTiernan, along with administrators, made the decision in order to keep the focus on the game, rather than on the incidents that were outside of the game.

Director McAndrew asked if the game was moved approximately five years ago and there was a teacher strike but there was one year there was a series of bomb threats, Mr. Gentilezza said it was a last minute decision on a Thursday afternoon to move it to a Sunday.

Director Yanni asked how many games we're talking about. Mrs. McTiernan responded two games.

Director Yanni asked the financial impact if we were to go North Pocono versus Dunmore.

Discussion took place regarding moving the Bell Game until after but Mr. Rucker again said it is a weather issue and cannot be installed at lower temperatures. If they were to pause, move or delay this in any way we're going to be impacting spring sports because then they will have to wait until March/April to start laying this down due to the way weather plays out here in Northeast PA.

Ms. Lavelle said they would rather play the Bell Game in North Pocono on Friday night than Dunmore, ever.

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Mrs. McTiernan thought that it would be easier for people to get to Dunmore rather than North Pocono but if that's what the kids want and the board is in agreement then she's fine with that.

Director Yanni asked if it will cost them more for the lights. Mr. Gentilezza said day or night, both proposals.

Director Hume is very concerned about the safety of the Bell Game.

Director Yanni asked if they could move forward with this motion and then leave the decision to administration.

President Gilmartin believes administration has made its recommendation.

Director Dempsey made it clear that the board does not decide the schedule, that's not a board decision,

President Gilmartin asked Mrs. McTiernan if she is comfortable with North Pocono as the recommendation or would she prefer to stick with Dunmore.

Mrs. McTiernan again explained her reasons for recommending Dunmore but asked Mr. Anderson if he has any input between Dunmore and North Pocono. (Mr. Anderson could not be heard)

Mr. Gentilezza explained the extra costs of transporting to North Pocono.

Moving forward, President Gilmartin asked for a motion recommending using Dunmore as the venue. Director Yanni made a motion, seconded by Director Welby; motion passed with (8) eight affirmative, (1) one negative. Director McAndrew voted in the negative.

President Gilmartin appreciated the parents coming forward but they certainly have to preserve the health, safety and welfare of our students and those who attend our athletic competitions.

President Gilmartin thanked Mr. Fazil, Mr. Fick and Ms. Picard for attending this evening.

6. Adjournment

There being no further business a motion was made by Director McAndrew, seconded by Director Fox and the meeting adjourned at 9:23PM.

By: _____