

November 30, 2021

Scranton, Pennsylvania 18503

The Scranton School Board of Directors held a Special Meeting for General Purposes including the adoption of the 2022 General Fund Budget on Tuesday, November 30, 2021 at 7:00pm in the Auditorium of Scranton High School, 63 Munchak Way, Scranton, PA 18508.

1. Call to Order – President Gilmartin called the meeting to order at 7:12PM.

2. Pledge of Allegiance

3. Roll Call – By the Secretary.

Present - Directors Cruz, Dempsey (by phone), Fox, Hume, Malloy, McAndrew, Welby, Yanni and President Gilmartin.

Absent – All Present.

4. Transaction of Business for Which Meeting was Called

President Gilmartin announced the Purpose of the Meeting is for General Purposes and the adoption of the 2022 General Fund Budget.

5. Communications to the Board

Secretary Virginia Orr announced that Executive Sessions were held on November 7, 2021, November 8, 2021 November 11, 2021, November 16, 2021, November 29, 2021 and this evening to discuss Personnel, Negotiations, Litigation and Real Estate.

6. Public Comment

Susan Blum Connors, resident and retired SSD teacher, spoke about her education in Scranton schools, her teaching experience in Scranton schools and her family's education in Scranton schools. Mrs. Connors also spoke about public comment and yielding time and suggested putting the rule in writing. Mrs. Connors encouraged the incoming board to reinstate the preschool program and bring back elementary school art, music and library.

Jonathan Nasko, student at West Scranton High School, spoke about the lack of music, art and library and the importance of those programs.

Suzanne Gallo, teacher at Armstrong, spoke about recent school shootings and the importance of working intercom systems. Mrs. Gallo asked when water will be restored at Armstrong and asked if it makes sense to have 27 children in one classroom.

Jennifer Telesco, teacher, taxpayer and parent, thanked Mrs. Connors and Jonathan for standing up for the students and reiterating the need for preschool and related arts. Ms. Telesco also spoke about the ventilation and heating at John Adams and would like an update on those issues.

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Rosemary Boland, SFT President, echoed this evening's prior public comments and spoke of the renovations planned for West Intermediate and her concern of the high rates of cancer in that building dating back to the opening of the building. Ms. Boland also spoke of the intermediate schools and the incidents happening and urged them to do something about it, also to correct the middle school schedule and 5th grade should stay in the elementary schools.

President Gilmartin asked Superintendent McTiernan if there is anything she would like to address. Mrs. McTiernan asked Mr. Rob Rucker to address the Adams Elementary situation.

Mr. Rucker reached out to Harold Newell from Scranton Electric about the steam packs and he will work with him about getting them put in now because not having heat is a huge issue.

Mrs. McTiernan also asked Mr. Rucker to inform the community about the water filling stations that the district received and also about the individual building with regards to the water turned off. Mrs. McTiernan added that everyone should know that if there are levels above what they should be that we are not turning it on regardless of anyone's frustration and children should be able to drink safe water from a cup, she doesn't know why we're still revisiting that and we're not turning sinks on that are above levels.

Mr. Rucker announced he has been working with the Chris Long Foundation and waterboys.org and the district will receive a donation of a minimum of two water filling stations for each one of the elementary schools and looking to obtain more stations for the remainder of the district. Mr. Rucker explained how the water stations will work.

Mrs. McTiernan also announced we just finished the annual lead testing and we are currently awaiting the results from Cocciardi.

Mrs. McTiernan asked about the intercom systems at several schools and she knows Mr. Rucker has been looking at alternative options. Mr. Rucker spoke about district wide communications for emergencies.

Mrs. McTiernan clarified that the SSD does most certainly have art at the elementary school so the comments made were inaccurate and we also have music at the elementary school. Mrs. McTiernan did acknowledge restoring programs but it won't happen overnight, it is priority, we have to start building those things back.

President Gilmartin acknowledged Mrs. Connors concerns about policy 903 and there are some pending changes to the policy that were discussed at committee meetings and she will continue to look at the policy a consider changes.

Director Welby asked to address the claim of West Intermediate causing cancer; she's heard this claim before from Ms. Boland and it is a very dangerous claim to make without any evidence and asked if there is some hard evidence that they have she would like that to be presented.

Ms. Boland, from the audience, told Director Welby she would provide the data.

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7. Motion to Approve the Meeting Minutes of November 1, 2021.

A motion to approve the meeting minutes of November 1, 2021 was made by Director Cruz, seconded by Director McAndrew and passed unanimously on roll call.

8. CONSENT AGENDA

A motion to approve the Consent Agenda was made by Director McAndrew, seconded by Director Malloy and passed unanimously on roll call.

The Consent Agenda included the following:

8.01 {B-1} Approve Capital Improvement Bill List [Capital Bill List 11-30-21.pdf](#)

Approve Capital Projects Bill List attached.

Financial Impact: \$569,641.61

8.02 {B-2} Approve Bill List [B-2 Bill List 11-30-21.pdf](#)

List of Bill Payments Financial Impact: \$511,831.60

8.03 {B-3} Approve Exception Bill List [B-3 Bill List 11-30-21.pdf](#)

Exception Bill List

Bill Payments: \$2,776,825.76

Payrolls: \$4,957,294.50

Bill Payments

November 12, 2021 \$1,841,017.38

November 24, 2021 \$ 935,808.38
\$2,776,825.76

Payrolls

November 12, 2021 \$2,193,338.39

November 24, 2021 \$2,763,956.11
\$4,957,294.50

8.04 {D-1} Approve Revised 2021-2022 School Calendar [Revised Calendar Attachment 11-30-21.pdf](#)

8.05 {I-1} Approve Mom and Pop Transportation Contract

Elizabeth Anne Lamoreaux

1401 Summit Pointe

Scranton, PA 18508

.56 per mile or \$10.30/day

Total: \$1483.20 (144 days)

END CONSENT AGENDA

9. Motions

9.01 Approve 2022 General Fund Budget

[2022 General Fund Budget Motions and Resolutions 11-30-21.pdf](#)

2022 BUDGET CONTENTS

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- I. 2022 BUDGET – RESOLUTION TO FILE OF SOLICITOR NO. 1 – 2022 TAX LEVIES
- II. REAL ESTATE TAXES – RESOLUTION TO FILE OF SOLICITOR NO. 2 – 2022
- III. 511 TAXES – RESOLUTION TO FILE OF SOLICITOR NO. 3 – 2022
 - LEVY I: EARNED INCOME TAX
 - LEVY II: MERCANTILE/BUSINESS PRIVILEGE TAX LICENSE
 - LEVY III: MERCANTILE TAX
 - LEVY IV: BUSINESS PRIVILEGE TAX
 - LEVY V: LOCAL SERVICES TAX
 - LEVY VI: REALTY TRANSFER TAX
- IV. GENERAL CONDITIONS – RESOLUTION TO FILE OF SOLICITOR NO. 4 – 2022
- V. APPOINTMENT OF TAX COLLECTOR – RESOLUTION TO FILE OF SOLICITOR NO. 5 – 2022
- VI. APPOINTMENT OF TAX COLLECTOR – RESOLUTION TO FILE OF SOLICITOR NO. 6 – 2022
- VII. DESIGNATION OF DEPOSITORIES FOR TAX COLLECTIONS – RESOLUTION TO FILE OF SOLICITOR NO. 7 – 2022
- VIII. APPOINTMENT OF ADMINISTRATIVE REVIEW OFFICER
- IX. TAXPAYER BILL OF RIGHTS/DISCLOSURE STATEMENT

Motion Resolution to file of Solicitor No 1 – 2022 Authorize the expenditure of \$196,085,142, inclusive of \$1,672,605 budgetary reserves for Budget year 2022.

Financial Impact: \$196,085,142.00.

Director Yanni made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 2 – 2022 Authorize the levy of a tax of 142.987 mills per \$1,000 of assessed valuation per the attached.

Financial Impact: \$43,553,679.00.

Director Yanni made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 3 – 2022 Authorize the levy of Act 511 taxes under the authority of the Local Tax Enabling Act of 1965 for 2022. Rates to be separately approved. Levy I – Earned Income Tax, Levy II – Mercantile/Business Privilege Tax License, Levy III-Mercantile Tax, Levy IV Business Privilege Tax, Levy V Occupation Privilege Tax, Levy VI- Realty Transfer Tax

Director Yanni made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 3 – 2022 Levy I – Earned Income Tax. Continue the levy of one (1%) percent being a tax imposed per the attached resolution.

Financial Impact: \$11,300,000.00.

Director Yanni made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 3 -2022 Levy II – Mercantile/Business Privilege Tax License. Continue a tax of five (\$5.00) dollars for the School License Tax as attached resolution.

Director Yanni made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 3 – 2022 Levy III – Mercantile Tax. Continue a tax rate of .000452 (wholesale) and .000679 (retail) on each gross volume of business, based upon annual gross receipts from the preceding year, 2021 as per the attached resolution.

Director Yanni made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

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Motion Resolution to file of Solicitor No 3 – 2022 Levy IV – Business Privilege Tax. Continue a tax rate of .00513 on each gross volume of business, based upon annual gross receipts from the preceding year, 2021 as per attached resolution. Financial Impact: \$5,395,000

Director Yanni made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 3 – 2022 Levy V – Local Service Tax. Continue a tax of five (\$5.00) dollars on each individual engaging in an occupation, as defined by statute, per attached resolution. Financial Impact: \$165,000.

Director Yanni made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 3 – 2022 Levy VI – Realty Transfer Tax. Continue a tax of one-half (1/2 of one (1%) percent on the transaction of the transfer of real property, per attached resolution. Financial Impact: \$700,000.

Director Malloy made a motion, seconded by Director Welby; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 4 – 2022. Approve General Conditions per the attached resolution.

Director Yanni made a motion, seconded by Director Hume; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 5 – 2022. Appointment of Real Estate and/or 511 Tax Collector for year 2022 per the attached resolution.

Director Yanni made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 6 – 2022. Appointment of 511 Tax Collector/Earned Income Tax Collector for the year 2022 per the attached resolution.

Director Yanni made a motion, seconded by Director Hume; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 7 – 2022. Designation of Depositories for Tax Collections First National Bank, Clarks Summit is hereby designated depository in which the funds and monies in the custody of Tax Collectors may be deposited per attached resolution.

Director Yanni made a motion, seconded by Director Welby; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 8 – 2022. Appointment of Administrative Hearing Officer per the attached resolution.

Director Malloy made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

Motion Resolution to file of Solicitor No 9 – 2022. Adopt the Taxpayer Bill of Rights/Disclosure Statement pursuant to Act 50 of 1998, section 8423 per the attached.

Director Yanni made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

9.02 {D-2} Approve Resolution in Support of the PA School Funding Litigation for Fair Funding Approve the Resolution in Support of the PA School Funding Litigation for Fair Funding as attached. [Resolution in support of the PA school funding litigation for fair funding 11-30-21.pdf](#)

Director Welby made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

President Gilmartin clarified this was discussed last evening and will be available once approved.

9.03 {D-3} Approve Boostlingo Agreement

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Approve Boostlingo Agreement as recommended by the EL Program Manager to provide K-12 ELL students and families with language support. Boostlingo is an interpretation platform that provides interpreting services for over 350+ languages. Interpreters will support staff, students and families via phone call or conferences. Financial Impact: \$95.00 per month using Title III Funds.

Director Welby made a motion, seconded by Director Yanni; motion passed unanimously on roll call.

ON THE QUESTION:

Director Cruz thanked Miss Cosgrove and her team for bringing this necessary service to the school community.

President Gilmartin noted that this agreement has been brought back because there was an increase in the monthly fee; there was a delay in getting it approved at meetings and in that time the monthly fee did increase but it is still within Miss Cosgrove's budget and covered by the appropriate funding source.

9.04 {E-1} Approve Roof Projects for West Scranton High School, West Intermediate and Robert Morris Bids were received on Tuesday, November 16, 2021 for the following Scranton School District Roof Replacement Projects. The bid process used was focused on making sure we had qualified contractors that materials would be able to procure in a timely manner, and to ensure that the complex phasing required by the Projects was implemented correctly. In order to accomplish this, we used the competitive bid process through the Omnia Purchasing Network. This process was vetted out by the District Team and the District Solicitor for compliance with ESSER funding. Motion is to approve the following Construction Contracts for the Scranton School District Roof Replacement Projects to Garland/DBS for:

1. Contract 1: West Scranton High School: \$3,140,461
Subcontractor: Jottan, Inc.
2. Contract 2: Robert Morris Elementary School: \$614,488
Subcontractor: Dunmore Roofing
3. Contract 3: West Scranton Intermediate School: \$6,270,952
Subcontractor: Jottan, Inc.

The motion to approve the Contracts is contingent on the receipt of ESSER funding and subject to proper execution of the Contracts, insurance, and bonding as required in the Contract Documents.

This information was reviewed with the Board at the November 29, 2021 School Board Operations Committee Meeting.

Financial Impact: \$12,110,363 Estimated Total Project Costs

Director Hume made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

ON THE QUESTION:

Director Hume asked if the approval of this motion give the ability for contracts to be immediately moved forward as soon as the ESSER approvals from the state are received. President Gilmartin said yes.

Director Hume clarified that there will be no need to further delay any process if we get the go ahead we can move quickly. Ms. Gilmartin said correct.

9.05 {E-2} Approve West Intermediate Modulares

Motion to approve the West Scranton Intermediate School Modular Project. This project is required for the movement of 5th grade to West Intermediate during the renovation of the school. Details previously provided for board review.

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Director Hume made a motion, seconded by Director Welby; motion passed unanimously on roll call.

9.06 {E-3} Approve West Intermediate Architect

Motion to approve the Architectural Design Firm Agreement for the West Intermediate School Renovations Project with KCBA Architects to design the 5th grade wing. Details previously provided for board review. Option 2 will be selected based on Capital use prior to ESSER approval. If ESSER funding is approved prior to January 31, 2022 Options 3 or 4 can be selected. Financial Impact: \$327,260
Director Hume made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

9.07 {E-4} Approve Permit Change Order for Northeast Intermediate Emergency Lighting Upgrade

Motion to approve Change Order 21-08-27 EC-001 for the Electrical permit fees for the Emergency Lighting Upgrade at Northeast Intermediate as previously provided for board review. This change is standard and predetermined change. Financial Impact: \$ 2,385.50

Director Hume made a motion, seconded by Director Welby; motion passed unanimously on roll call.

9.08 {E-5} Approve Change Order for Northeast Intermediate Auditorium Ceiling

Motion to approve Change Order 21-10-26 MC-CO-003 for the repair of the Northeast Intermediate Auditorium Ceiling as previously provided for board review. Financial Impact: \$34,152.31

Director Hume made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

ON THE QUESTION:

Director Hume noted that this was discussed last night at the Operations Committee Meeting, the work has been assessed and we're hoping to have these repairs completed by January and Mr. Rucker assured us last night this was the plan and we are looking forward to getting the auditorium at Northeast Intermediate back into service.

9.09 {E-6} Approve Change Order for Northeast Intermediate Ventilation and Abatement Removal and Credit

Motion to approve Change Order 21-09-23 EAC CO-001 for additional asbestos abatement work at Northeast Intermediate School as previously provided for board review.

Financial Impact: \$5,822.50

Director Hume made a motion, seconded by Director Yanni; motion passed unanimously on roll call.

9.10 {E-7} Approve Change Order for District Wide Abatement for Additional Work required at Prescott, Willard and Sumner Elementary Schools

Motion to approve Change Order 21-09-23 EAC CO-001 for additional asbestos abatement work in Charles Sumner, Frances Willard and William Prescott Schools as previously provided for board review.

Financial Impact: \$9,515

Director Hume made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

9.11 {E-8} Approve Change Order for the Mechanical Permit Fees for the Emergency Lighting Upgrade at Northeast Intermediate School

Motion to approve Change Order 21-08-27 MC-001 for the Mechanical permit fees for the Emergency Lighting Upgrade at Northeast Intermediate as previously provided for board review.

Financial Impact: \$3,499.48

Director Hume made a motion, seconded by Director Yanni; motion passed unanimously on roll call.

ON THE QUESTION:

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Director Malloy asked to confirm that E-4 is for the electrical permit fees and E-8 is for the mechanical permit fees.

Mrs. McTiernan said that is her understanding and Mr. Rucker confirmed that is correct.

President Gilmartin asked if the amount of this change order is this in line with the policy and does the superintendent have the authority up to a certain threshold for change orders.

Mrs. McTiernan responded it is \$5,000 and Mr. Rucker brought them forward unknowingly so we're just being safe but that is correct.

Director Hume thought they raised the limits for the amount that could be authorized without board approval.

Mr. Laffey explained that Policy 610 was amended, which related to Purchase Subject to Bid and Quotation and that just aligned our bid threshold and quote thresholds with the state allowed amount. Mr. Laffey believes it is Policy 831 specifically related to Change Orders and it is currently set at \$5,000.

Director Hume and Gilmartin both agreed this is something they should look into.

9.12 {E-9} Approve SSD Health & Safety Plan

Health & Safety 2021-22 SSD Health and Safety Plan Revision:

The Scranton School District will require that all students K-12 and staff wear masks until the Scranton School Board next voting meeting in 2022.

Indoor Sporting Events and Extracurricular Activities:

Athletes while competing are not required to wear masks.

Coaches and student athletes while not competing during competition are required to wear masks.

All spectators are required to wear masks at all times.

Director Hume made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

9.13 {F-1} Approve Personnel Report

Motion to approve Personnel Report as attached: [Personnel Report Motion and attachment 11-30-21.pdf](#)

Director Cruz made a motion, seconded by Director McAndrew. Motion passed with (8) eight affirmative and (1) one negative. President Gilmartin voted in the negative.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u> <u>Date</u>	<u>Replaced</u>	<u>New</u>	<u>Salary</u>
<u>Professional</u>						
<u>Resignations</u>						
Paul Devine	Health/Phys Ed	Monticello/LJA	T.B.D.			
Molly Mullarkey	Grade 2	Willard	11/12/2021			
	Elementary					
Joseph Castaldo	Counselor	Isaac Tripp	12/17/2021			
Casey Petroschuk	Autistic Support	Kennedy	12/3/2021			
Anna Rocco Tigue	Guidance Counselor	Scranton High	12/2/2021			
Kathryn Wynn	Life Skills	Willard	11/12/2021			
Amelia Waibel	Life Skills	McNichols	12/3/2021			
Lisa Gerrity	Kindergarten	Kennedy	11/15/2021			

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Bethany Cholish	Perm Sub Business	Scranton High	12/2/2021
Laurie Burdett	Music	Whittier	11/19/2021
Jennifer Culp	Learning Support	Scranton High	11/5/2021
Jennifer Calore	Emotional Support	WSIS	12/10/2021
Marianne Davis	MDS Teacher	Monticello	1/14/2022

Professional Appointments

Stephen Grevera	English	WSIS	1/3/2022	M.Tunney		\$41,055	prorated
Rosemary Wilson	Music	Whittier	11/30/2021	L.Burdett		\$38,377	prorated
Casey Newcomer	Program Director	Lincoln Jackson	1/3/2022	D.Engles	X	\$85,850	prorated
Matthew Schlittler	Social Studies	Electric City	11/30/2021	T.Carey		\$45,116	prorated
Gina Velez	Grade 4	Morris	11/22/2021	M.Bartlebaugh		\$38,377	prorated
Lindsey Fortese	Program Director	Monticello	T.B.D.	D.Engles	X	\$85,850	prorated
Robert Rowinski	APEX Math	West High	12/2/2021		X	\$46,971	prorated
McKenzie Bradley	Grade 4	Whittier	11/1/2021	L.Kurpis		\$41,055	prorated
	Elementary						
Amanda Harrison	Counselor	Isaac Tripp	12/20/2021	J.Castaldo		\$40,521	prorated
Matthew Gaul	Health/Phys Ed	APEX/Scr Cyber	11/30/2021		X	\$38,377	prorated
Corey McNulty	Social Studies-APEX	West High	11/22/2021		X	\$45,116	prorated
Kelsey VanGorden	Grade 4	Morris	11/22/2021	K.Stang		\$38,377	prorated

Recommendations for Long Term Sub Positions

Michelle Cantafio	Grade 5	Northeast	10/14/2021	C.Prall
Paul Hyduchak	Science	LJA	11/23/2021	K.Dolan
Colleen Needham	ESL	Isaac Tripp	11/23/2021	T.Brier
Carly Jordan	ESL	McNichols	9/3-12/2	J.McGloin
Carly Jordan	Life Skills	McNichols	12/3/2021	A.Waibel
Alisa Shaffer	Learning Support	Morris	11/30/2021	K.Pail

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D. Professional Uncompensated Leave of Absence

		Deaf/Hard of Hearing		
1	Jennifer Latshaw	Teacher	District Wide	FMLA 11/22/2021-2/28/2022
2	Kelly Wentland	Grade 4	Kennedy	FMLA 10/15/2021-1/2/2022
			Scranton	
3	Brittany Shuta	Learning Support	Cyber	FMLA 11/22/2021-1/31/2022
	Kerry Ruddy		Scranton	
4	Archer	Art	High	FMLA 9/7/2021-12/31/2021

E. Non-Professional Retirement

1	Joseph Flannelly	Maintenance	Monticello	1/31/2022
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F. Non-Professional Resignations

1	Carri Newcomb	Autistic Support	Monticello	11/25/2021
2	Danielle Gray	PCA	Monticello	11/22/2021

G. Non-Professional Appointment

					Replaced	New
1	Anne Lam	Hall Monitor	Northeast	T.B.D.	L.Reggie	
2	Lori Gurnari	PCA	Isaac Tripp	10/25/2021		X
3	Emily Ludovici	PCA	Kennedy	11/1/2021		X
	Danielle					
4	Strupcewski	PCA	Kennedy	11/1/2021		X
5	Anglea Valdora	PCA	Kennedy	11/2/2021		X
6	Nicholas Roche	Maintenance	Scranton High	11/8/2021		X
7	Christopher Gurnari	PCA	Willard	11/22/2021		X
8	Brenda Croasdale	LPN	Morris	11/22/2021	J.Cognetti	
9	Cynthia Bloom	PCA	Monticello	11/30/2021		X
10	Danielle Valdora	PCA	Northeast	11/1/2021		X
11	Patrick O'Malley	PCA	McNichols Plaza	11/30/2021		X

H. Coaching Resignation

		Head Var.		
1	Dennis Hricenak	Football	WSHS	11/2/2021
2	James Cook	Head Soccer Girls	WSHS	11/4/2021
3	Mario Emiliani	JH Softball Girls	WSIS	11/20/2021

I. Coaching Appointment

1	Matthew Cognetti	Asst Var Bball	SHS	11/10/2021	A.McKenna
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9.14 {F-2} Approve Stop/Loss Insurance as Recommended by Millennium Administrators, Inc.
 Approve Stop Loss Policy with Vista Renewal as previously provided for review. The Stop Loss policy protects the district financially against high level healthcare claims.
 Director Malloy made a motion, seconded by Director Cruz; motion passed unanimously on roll call.

9.15 {F-3} Approve SFT Professional Employee Contract

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Approve the Collective Bargaining Agreement with the Scranton Federation of Teachers Professional Employees effective 09/01/2017 through 08/31/2023 on the terms and conditions set forth in conjunction with the existing articles, recognizing that the same may contain common errors, grammatical mistakes all of which will be identified.

Director Cruz made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

ON THE QUESTION:

Director Cruz, speaking on items F-3 and F-4; it is no secret that this was a very tumultuous time in the district and community and it was during this time that she had her most honest conversations with various stakeholders and even though there is much work to be done in the district and greater community she truly hopes that the associations and relationships that were strained during this time can begin to heal.

9.16 {F-4} Approve SFT Paraprofessionals Contract

Approve the Collective Bargaining Agreement with the Paraprofessionals of the Scranton Federation of Teachers effective 09/01/2017 through 08/31/2023 on the terms and conditions set forth in conjunction with the existing articles, recognizing that the same may contain common errors, grammatical mistakes all of which will be identified.

Director Cruz made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

9.17 {F-5} Approve Amendment of Superintendent Contract [Superintendent 11-30-21.pdf](#)

Approve the amendments to the contract with the Superintendent as per the attached summary document. The Chief Recovery Officer presents the attached amendment to the current contract with the Superintendent for your consideration. The intention of this amendment is to provide parity with the agreements reaches with SFT 1147, SEIU 32BJ and Act 93 to allocate savings and revenues as outlined in the Recovery Plan.

Director Cruz made a motion, seconded by Director Welby; motion passed unanimously on roll call.

ON THE QUESTION:

Director Yanni noted that misinformation was posted earlier regarding this; this is for Mrs. McTiernan, Mr. Laffey and Mr. Castrovinci and the information has been corrected and to clarify it is a one-time bonus in line with those received by the 32BJ members, the Act 93 and the SFT that was incorporated into their contract.

9.18 {F-6} Approve Amendment of HR Manager Contract [Director of Human Resources 11-30-21.pdf](#)

Approve the amendments to the contract with the Director of Human Resources as per the attached summary document. The Chief Recovery Officer presents the attached amendment to the current contract with the Director of Human Resources for your consideration. The intention of this amendment is to provide parity with the agreements reaches with SFT 1147, SEIU 32BJ and Act 93 to allocate savings and revenues as outlined in the Recovery Plan.

Director Cruz made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

9.19 {F-7} Approve Amendment of Business Manager Contract [Business Manager 11-30-21.pdf](#)

Approve the amendments to the contract with the Business Manager as per the attached summary document. The Chief Recovery Officer presents the attached amendment to the current contract with the Business Manager for your consideration. The intention of this amendment is to provide parity with the agreements reaches with SFT 1147, SEIU 32BJ and Act 93 to allocate savings and revenues as outlined in the Recovery Plan.

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Director Welby made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

At this time Mrs. McTiernan said there needs to be a discussion on the modulars and asked Mr. Laffey and Mr. Rucker to address.

Mr. Audi noted this is about item # E-2.

Mr. Laffey said the motion was written and states that to approve the West Intermediate modular project with the project cost of \$3,000,000,000. The \$300,000,000 is the budgeted amount for the project and actual bids were received for the modular units themselves and on the second page of the attached it's listed for D & M Construction of \$1,779,600. Mr. Laffey believes the intent of the motion was not only to approve the project total budget itself but also to award the contract so that we may proceed.

Mr. Audi asked if the project itself is \$1.8 million. Mr. Laffey said the total budget of the project which is the budget is \$3,000,000 and included in the budget is the actual modular units themselves; the construction of them, which the bid came in at \$1,779,600, the lowest bidder meeting the requirements was D & M Construction.

Mr. Audi asked if the motion is intended to approve that RFP as the lowest bidder. Mr. Laffey said that is correct.

Mr. Audi believes they need to have a friendly amendment based on the reading of E-2 because it does not read what Mr. Laffey is saying although the documentation supports what it is they're trying to achieve.

Mr. Laffey agreed that the motion does not match the attachment.

President Gilmartin asked if they are rescinding the motion.

Mr. Audi said yes, based on the error of the way it is worded they have to rescind the motion and fashion a new motion which they just discovered that this one is incorrect but the documentation that supports it is here and the intent was prevalent in this documentation.

Director Hume made a motion that E-2 as passed on November 30, 2021 be rescinded in its entirety. Director McAndrew seconded; motion passed unanimously on roll call.

Director Hume said that given the time and critical nature of this do we have an amendment for a similar project award that we can amend to vote on this evening.

Mr. Laffey believes item E-1 contains a similar format minus the executive summary but it would contain that the contracts are contingent upon the proper execution of contracts, insurance and bonding as required in the contract documents.

President Gilmartin asked once again for a motion to approve the West Scranton Intermediate School modular project. This project is required for the movement of 5th grade to West Intermediate during the renovation of the school. Details previously provided for board review. The financial impact is \$3,000,000. Ms. Gilmartin added we would need a motion and a second to reconsider and then on the question the friendly amendment, using the wording from E-1.

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Director Yanni asked for clarification. Mr. McAndrew said we have to accept it again and then a friendly amendment.

Director McAndrew made the motion, seconded by Director Fox.

ON THE QUESTION:

Director Hume made a motion for a friendly amendment to E-2; to award bids were opened on November 11, 2021 for the temporary modular classroom installation to D & M Construction at a contract cost of \$1,779,600. Contracts are contingent and subject to proper execution of contracts, insurance and bonding required in the contract documents.

Director McAndrew seconded; motion for friendly amendment passed unanimously on roll call.

President Gilmartin now read the amended motion:

To approve the West Scranton Intermediate School modular project. This project is required for the movement of 5th grade to West Intermediate during the renovation of the school. Details previously provided for board review. Award bids were opened on November 11, 2021 for temporary modular classroom installation to D & M Construction at a contract cost of \$1,779,600. Contracts are contingent and subject to proper execution of contracts, insurance and bonding required in the contract documents.

Motion passed unanimously on roll call.

At this time President Gilmartin thanked Director Cruz adding this has been a very difficult chapter in this district for everyone and she couldn't agree more that we need to move forward and she hopes that they all remember, with all of their responsibilities, the most important is that we have to strive everyday to be a good example for children and she will certainly do her best to do that and she asks the same for everyone.

10. Adjournment

There being no further business a motion to adjourn was made by Director McAndrew, seconded by Director Malloy and the meeting adjourned at 8:25PM.

By: _____