Minority Recruitment

In compliance with all applicable state statutes pertaining to a written plan for a racially and ethnically diverse staff recruitment and retention, the Bethany Public School District (District) will:

1. Inform all recruiting sources of the Bethany Board of Education's nondiscrimination policy.
2. Develop contacts with local training and educational institutions, to publicize job openings within the District and to solicit referrals of qualified racially and ethnically diverse candidates.
3. Develop contacts with local minority community organizations to publicize job openings within the District and to solicit referrals of qualified candidates.
4. Expand its employment opportunity advertising to include print and/or broadcast media that is targeted to diverse applicants.
5. Participate in local job fairs including those that are sponsored by the community organizations that promote diversity.
6. Maintain records documenting all actions taken pursuant to this plan, including correspondence with recruitment agencies and other referral sources, job fair brochures, and advertising copy.
7. Annually review the effectiveness of this plan in increasing a racially and ethnically diverse pool of applicants and attracting qualified candidates for employment.

Legal Reference: Connecticut General Statute § 10-4a(3)
Connecticut General Statute § 10-156ee
Connecticut General Statute § 10-220

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