

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **CARRIE B ALDAY**
("Teacher"). **CARRIE B ALDAY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$120,146.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1ST** day of **JULY**, 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$5,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$416.67
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENTS 'A' & 'B'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, INDIANA 46074


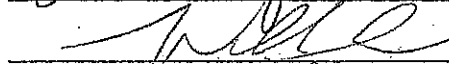
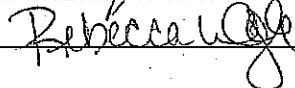


**ADDENDUM TO CONTRACT FOR
DIRECTOR OF ELEMENTARY CURRICULUM, INSTRUCTION, AND
TALENT DEVELOPMENT
July 1, 2020 – June 30, 2022**

This Exhibit "B" is a continuation of a portion of the Regular Teacher's Contract attached hereto.

1. The Board of School Trustees shall provide the Director of Elementary Curriculum, Instruction, and Talent Development with paid vacation during all legal holidays observed by Westfield Washington Schools. Regular vacation days may accumulate from one year to the next but may not exceed ten (10) days.
2. The Director of Elementary Curriculum, Instruction, and Talent Development shall be entitled to consideration of a paid leave of absence if an extended illness depletes his/her accrued sick leave, subject to approval of the Board.
3. The Board shall provide the Director of Elementary Curriculum, Instruction, and Talent Development with an additional salary allowance of \$200.00 per month. This allowance is to cover any mileage occurred for work within the state of Indiana. Any mileage accrued to traveling outside of the state for school-related purposes may still be claimed per normal school guidelines.
4. The Board of School Trustees shall provide the Director of Elementary Curriculum, Instruction, and Talent Development other benefits to which teachers of public school corporations are entitled under Indiana Law, the Administrator's Benefit Program, and the Master Contract, which Westfield Washington Schools are obligated to provide.

BOARD OF SCHOOL TRUSTEES:

BY:

DATE:

10/8/19

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **CHRISTOPHER G BALDWIN**
("Teacher"). **CHRISTOPHER G BALDWIN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$125,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

\$5,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$416.67
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENTS 'A' & 'B'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, INDIANA 46074

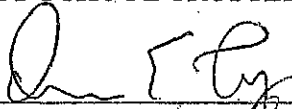
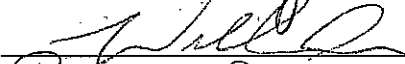
**ADDENDUM TO CONTRACT FOR
DIRECTOR OF HUMAN RESOURCES & SAFETY
July 1, 2020 – June 30, 2022**

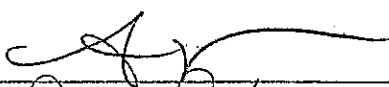
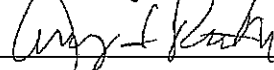
This Exhibit "B" is a continuation of a portion of the Regular Teacher's Contract attached hereto.

1. The Board of School Trustees shall provide the Director for Human Resources with paid vacation during all legal holidays observed by Westfield Washington Schools. Regular vacation days may accumulate from one year to the next but may not exceed ten (10) days.
2. The Director for Human Resources shall be entitled to consideration of a paid leave of absence if an extended illness depletes his/her accrued sick leave, subject to approval of the Board.
3. The Board shall provide the Director for Human Resources with an additional salary allowance of \$200.00 per month. This allowance is to cover any mileage occurred for work within the state of Indiana. Any mileage accrued to traveling outside of the state for school-related purposes may still be claimed per normal school guidelines.
4. The Board of School Trustees shall provide the Director for Human Resources other benefits to which teachers of public school corporations are entitled under Indiana Law, the Administrator's Benefit Program, and the Master Contract, which Westfield Washington Schools are obligated to provide.

BOARD OF SCHOOL TRUSTEES:

BY:



Rebecca L. Dye



Amy L. Puck

DATE:

10/8/19

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **ELIZABETH A. BAUD**
("Teacher"). **ELIZABETH A. BAUD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,294.00**
during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, IN 46074

CONTRACT
OTHER PROFESSIONAL NON-TEACHING STAFF

This agreement is between Westfield Washington Schools of Hamilton County, Indiana, hereinafter called employer and Dan Brita for the year beginning 7/1/2020 consisting of 494 days and continuing until June 30, 2022:

Said employer agrees to pay said employee for services as Technology Director under this contract of said school corporation the sum of \$115000 dollars per year for the period of the contract.

Of said sum referred to above \$115000 dollars shall be paid in scheduled installments as follows: 24 pays; 4791.67.

This agreement is executed this 1st day of July 2020.

Signed _____
(Employee)

SCHOOL CORPORATION:

BY:

APPROVED: _____
(Superintendent)

\$2,100 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JULIANNE BROWN**
("Teacher"). **JULIANNE BROWN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,098.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

\$1,742.00 STIPEND SHALL BE A ONE TIME PAYMENT ON 7/3/2020
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **HEATHER J BURTON**
("Teacher"). **HEATHER J BURTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

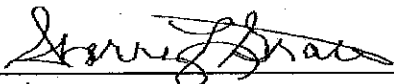
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **4.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$39,943.00**
during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

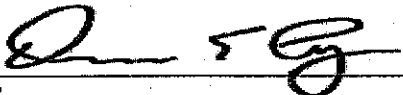


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **TIFFANY L BUZAN**
("Teacher"). **TIFFANY L BUZAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$300.00 STIPEND SHALL BE A ONE TIME PAYMENT ON 7/3/2020
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

002

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **CARMEN L CARNES**

("Teacher"). **CARMEN L CARNES** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$89,521.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **LYNDSAY LC CORYA**
("Teacher"). **LYNDSAY LC CORYA** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$76,471.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **CAROL A. CRAMER**

("Teacher"). **CAROL A. CRAMER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **420.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$94,846.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

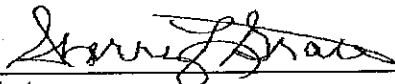
Teacher

School Corporation by:

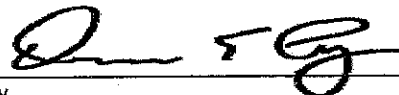


President

Attested:



Superintendent



Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'
\$1,896.92 STIPEND SHALL BE PAID AS A ONE TIME PAYMENT ON 7/3/20

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **HETHER L DARNELL**
("Teacher"). **HETHER L DARNELL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$83,622.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1ST** day of **JULY**, 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **ALICIA L DENNISTON**
("Teacher"). **ALICIA L DENNISTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

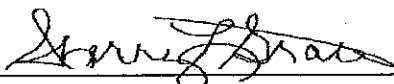
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1ST** day of **JULY** , 2020.

Teacher

Attested:

Superintendent

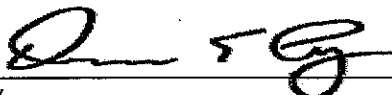


School Corporation by:

President



Secretary



\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **MARCI L DERADO**
("Teacher"). **MARCI L DERADO** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$103,655.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1ST** day of **JULY**, 2020.

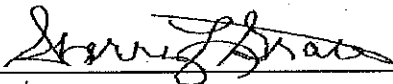
Teacher

School Corporation by:

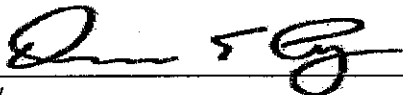


President

Attested:



Superintendent



Secretary

\$5,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$416.67
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENTS 'A' & 'B'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, INDIANA 46074


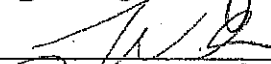
**ADDENDUM TO CONTRACT FOR
DIRECTOR OF STUDENT SUPPORT PROGRAMS
July 1, 2020 – June 30, 2022**

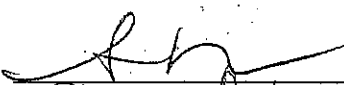

This Exhibit "B" is a continuation of a portion of the Regular Teacher's Contract attached hereto.

1. The Board of School Trustees shall provide the Director for Student Support Programs with paid vacation during all legal holidays observed by Westfield Washington Schools. Regular vacation days may accumulate from one year to the next but may not exceed ten (10) days.
2. The Director for Student Support Program shall be entitled to consideration of a paid leave of absence if an extended illness depletes his/her accrued sick leave, subject to approval of the Board.
3. The Board shall provide the Director for Student Support Program with an additional salary allowance of \$200.00 per month. This allowance is to cover any mileage occurred for work within the state of Indiana. Any mileage accrued to traveling outside of the state for school-related purposes may still be claimed per normal school guidelines.
4. The Board of School Trustees shall provide the Director for Student Support Program other benefits to which teachers of public school corporations are entitled under Indiana Law, the Administrator's Benefit Program, and the Master Contract, which Westfield Washington Schools are obligated to provide.

BOARD OF SCHOOL TRUSTEES:

BY:



Rebecca L. Goff

DATE: 10/8/19

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **DANA M DIETZ**
("Teacher"). **DANA M DIETZ** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

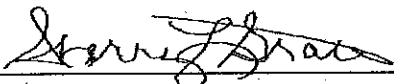
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$101,623.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY , 2020.

Teacher

Attested:

Superintendent

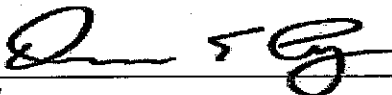


School Corporation by:

President



Secretary



\$3,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$250.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **DANIEL S DOHERTY**

("Teacher"). **DANIEL S DOHERTY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$95,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

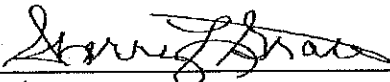
Teacher

School Corporation by:

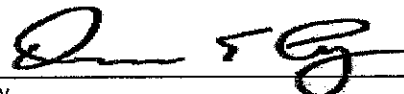


President

Attested:



Superintendent



Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JASON FEKETE**
("Teacher"). **JASON FEKETE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

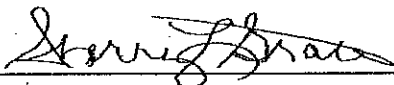
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,646.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

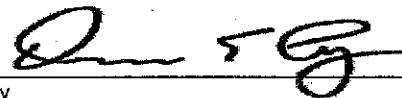


School Corporation by:

President



Secretary



\$1,613.00 STIPEND SHALL BE PAID AS A ONE TIME PAYMENT ON 7/3/20
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **ALEXANDRA M FERRO**
("Teacher"). **ALEXANDRA M FERRO** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

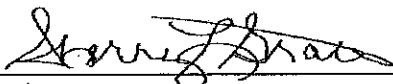
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$65,267.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

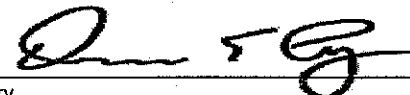


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **KURT M FREDERICK**
("Teacher"). **KURT M FREDERICK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$97,004.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY , 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JACOB A GILBERT**
("Teacher"). **JACOB A GILBERT** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

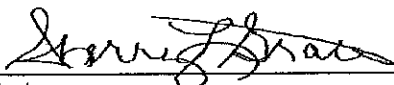
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2021** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$30,400.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

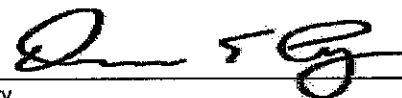


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **SHERRY L GRATE**
("Teacher"). **SHERRY L GRATE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **741.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$184,283.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$19,388.30 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$1,615.69
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

ADDENDUM TO TEACHER'S CONTRACT
Superintendent Contract

THIS ADDENDUM TO TEACHER'S CONTRACT ("Addendum") is attached to and made a part of the regular Teacher's Contract ("Contract") entered into by and between Westfield Washington Schools, Hamilton County, Indiana, hereinafter called "Employer" and Sherry Grate, hereinafter called "Superintendent".

Whereas, Employer desires to employ Superintendent; and

Whereas, Superintendent is willing to accept such employment.

Now, therefore, in consideration of the mutual covenants contained herein, Employer and Superintendent agree as follows:

1. Employment of Superintendent and Term of Employment

Employer employs the Superintendent and the Superintendent agrees to be employed by the Employer as superintendent for a period beginning July 1, 2016 and concluding on June 30, 2019 ("Contract Term"). Unless either party notifies the other party by May 31, 2017, this Addendum shall be automatically extended to June 30, 2020. Thereafter, this Addendum shall be automatically extended an additional year unless the Superintendent or the Employer notifies the other party to the contrary by May 31 of each calendar year. Superintendent is obligated to provide written notice to the Employer's School Board ("Board") of this automatic extension provision by May 1 of each calendar year starting May 1, 2017.

2. Duties of the Superintendent

In consideration of the obligations and commitments of the parties, the Superintendent agrees to completely and faithfully serve the Employer as superintendent during the term of this Addendum, doing and performing the duties generally recognized as being the normal functions of a public school superintendent in the State of Indiana and as enumerated in Board Policy. The Superintendent agrees to perform at a professional level of competency as required by this Addendum, law, and the policies of the Board. The Superintendent shall execute all duties and responsibilities as established by the Employer.

Superintendent represents and warrants that Superintendent holds a valid Indiana superintendent's license. Superintendent shall maintain said license in good standing throughout the term of this Contract. Should said license be revoked or become invalid, this Contract shall automatically be terminated without further notice or hearing.

The parties to this Addendum further agree that the duties performed by the Superintendent pursuant to this Addendum are unique to this position for the Employer and the Superintendent will therefore not be transferred or reassigned by the Employer to another position without the Superintendent's written consent.

The Superintendent agrees at all times while employed pursuant to this Addendum to fully meet the minimum qualifications for the position of superintendent as required by law.

The Superintendent is generally expected to devote full attention to the duties with the Employer but the Superintendent may undertake consulting work, speaking engagements, writing, lecturing or other professional duties and obligations provided that such activities do not interfere with the meeting of the responsibilities as superintendent. The Superintendent shall notify the Board or its designee prior to the performance of these activities that involve attention during normal working hours. The Superintendent shall provide notice to the Board of all other such activities. If outside activities take place during normal working hours, Superintendent may keep the compensation for such activities provided the Superintendent is using a vacation or personal business leave day; otherwise, any fees earned shall be provided to Employer.

3. Salary and Benefits

So long as Employer employs Superintendent as superintendent:

(a) Employer will pay to Superintendent or on the Superintendent's behalf:

(i) Salary

An annual salary of One Hundred Sixty Thousand Dollars (\$160,000) through June 30, 2017. If Superintendent receives a rating of effective or highly effective on the Board's evaluation, Superintendent's salary will automatically increase effective July 1, 2017 and annually thereafter by an amount equal to the average percentage increase, if any, granted by the Board to the Employer's three highest paid administrative employees other than the Superintendent. (If the increase is a flat amount rather than a percentage, then Superintendent will receive the average of the flat amount granted to the three highest paid administrative employees other than the Superintendent.) This annual salary shall be paid to the Superintendent on an equal installment basis during each year of such employment, the installment payment dates to be commensurate with the installment payment dates applicable to other administrative employees of the Employer.

(ii) Annuity

In lieu of the retirement annuity described in XXIV of the Administrators' Benefit Program Effective 8/1/2015, an annual contribution equal to ten percent (10%) of Superintendent's annual basic salary to purchase an annuity, or other investment product, and the Superintendent shall have the authority to direct and determine the investments made in the plan.

(iii) ISTRF Employee Contribution

Any contribution to the Indiana State Teacher's Retirement Fund that would otherwise be required to be paid by the Superintendent.

(iv) Business and Professional Expenses

Any appropriate business and professional expenses. Appropriate expenses shall include the cost of membership and participation in professional associations of school leaders, community organizations, and expenses related to the Superintendent's attendance at appropriate conferences and activities.

(v) Health Examination

For the uninsured cost of an annual medical-physical examination. Results of the examination shall not be given to the Board but the Board may request a statement from the examining physician stating that the Superintendent is fit to perform the duties of the office.

(b) Employer will pay for and provide on Superintendent's behalf:

(i) Basic Salary Allowance in lieu of Auto Allowance

As additional basic salary, and in lieu of an auto allowance or providing an automobile, a monthly payment of \$800 beginning on the effective date. The automobile shall be maintained, licensed, and insured by the Employee who will pay all operating expenses. Employer will reimburse Employee for business trips outside of a 50-mile radius of the school district in accordance with the Employer's standard mileage rate.

(ii) Insurance

Superintendent may elect life insurance (in the amount of two times base salary), long-term disability insurance, health and dental insurance, and benefits of Internal Revenue Code §125 but subject to

payment by Superintendent for such items as other Employer administrators pay for such items. Superintendent will move to Medicare coverage when the Superintendent is eligible for Medicare in lieu of Employer's health insurance.

(iii) Technology

A laptop computer, tablet device, and/or mobile phone for personal and business use.

(c) Superintendent shall be entitled to:

(i) Sick Leave

The Superintendent shall be awarded an annual number of sick days equivalent to those provided to other twelve month administrative employees of the Employer. The Superintendent may use sick leave days for personal illness or that of immediate family members. The Superintendent will be allowed to accumulate the same number of sick days as permitted by other administrative employees. After the Superintendent has the prior employer buy back any unused sick days permitted under the Superintendent's prior employment arrangement, the Superintendent shall be permitted to transfer up to 132 days of sick leave from prior employment which shall be included in the accumulated amount in the Administrators' Benefits Program.

(ii) Other Paid Leave

Vacation during all legal holidays observed by the Employer in addition to five (5) weeks of vacation each year. Superintendent may carry over no more than ten (10) unused vacation days each year. Employer shall buy back no more than 5 (five) unused vacation days each year the proceeds of which will be added to the annuity described in 3(a)(ii).

(iii) Short Term Disability

Disability compensation shall be paid to Superintendent in the event the Superintendent is unable to perform normal employment responsibilities as superintendent because of a medical disability. The amount shall be paid based on Superintendent's per diem annual salary rate and shall continue until long term disability coverage is available or for 90 days, whichever occurs first.

(iv) Other Administrative Benefits

Any other benefit Employer makes available to other certified administrative employees, to teachers through the Master Contract (between the Employer and the Westfield Classroom Teachers Association), or other benefits to which teachers of public school corporations are entitled under the law. The terms of this Addendum control over any inconsistent terms.

4. Defense and Indemnification for Acts in Performance of Duties

The Employer agrees to provide the Superintendent with legal counsel selected and paid for by the Employer for any legal dispute arising out of the performance of the duties as superintendent and to defend and indemnify and hold the Superintendent harmless for all claims, demands, and judgments arising out of these disputes to the fullest extent permitted by law. Employer shall not provide counsel to Superintendent in any dispute to which Superintendent and the Employer are adversaries.

5. Evaluation

The Board's evaluation of Superintendent shall be consistent with the law as applied to the evaluation of a public school superintendent. The Board shall conduct an annual evaluation of Superintendent, not later than June 15 of each year, starting in 2017. The Board may, but is not required to, conduct an evaluation of Superintendent at an earlier time. Not later than January 31 of each year, the Board and Superintendent shall agree as to the written evaluation instrument and the procedures to be used to evaluate Superintendent. The Board will consider the ISBA-IAPSS evaluation process as the evaluation instrument and procedures.

6. Termination

This Addendum may be terminated at any time prior to the end of the Contract Term for cause, as permitted by applicable law of the State of Indiana.

7. Miscellaneous

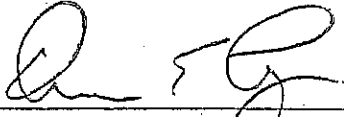
Superintendent shall be solely responsible for the payment of federal, state and local taxes on Superintendent's income and on any taxable portion of any employment benefits. This Addendum along with the Contract constitute the entire agreement between the Superintendent and the Employer, supersedes any prior negotiations, agreements or representations, whether oral or written. The terms of this Addendum control over any inconsistent terms found in policy or any other document provided that the conflicting term of this Addendum is consistent with the law. This Addendum may be amended or

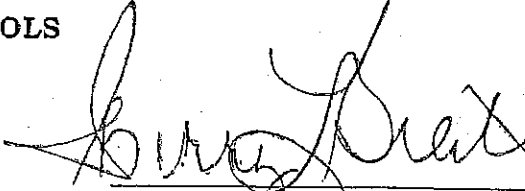
modified only by a written document signed by the parties and approved consistent with statute. This Addendum is governed by the laws of the State of Indiana, and shall be subject to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Superintendent. This Addendum shall be deemed drafted equally by the parties. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and effect.


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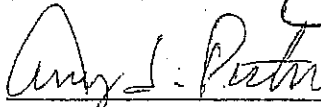
This Addendum is executed in duplicate on March 29, 2016 to be effective July 1, 2016 and each party has a copy thereof.

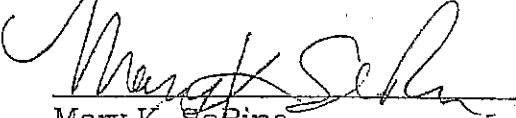
**WESTFIELD WASHINGTON SCHOOLS
BOARD OF SCHOOL TRUSTEES**



Duane E. Lutz, Board President


Sherry Grafe
"Superintendent"


Daniel D. Degnan


Amy J. Pictor


Mary K. Serine


Amber N. Willis, Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **THOMAS M HAKIM III**
("Teacher"). **THOMAS M HAKIM III** is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,655.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

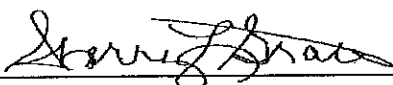
School Corporation by:



President

Attested:

Superintendent





Secretary

\$3,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$250.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **MICHAEL A HALL**
("Teacher"). **MICHAEL A HALL** is a teacher as defined in Ind. Code 20-18-2-22.

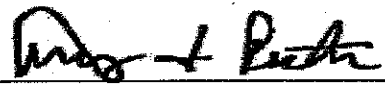
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$117,647.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

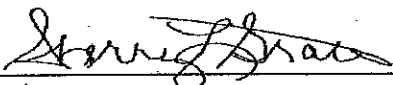
Teacher

School Corporation by:


President

Attested:

Superintendent




Secretary

\$3,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$250.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **AMANDA C HANCOCK**

("Teacher"). **AMANDA C HANCOCK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

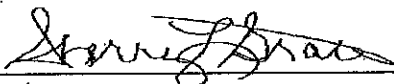
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$72,060.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

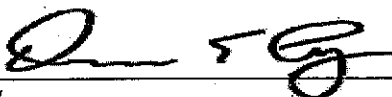


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **ROBERT HEDGES**
("Teacher"). **ROBERT HEDGES** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$110,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

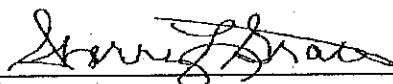
Teacher

School Corporation by:

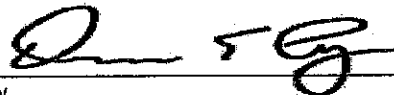


President

Attested:



Superintendent



Secretary

\$3,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$250.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **ANDREW S HILTON**
("Teacher"). **ANDREW S HILTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,729.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

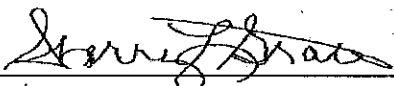
School Corporation by:

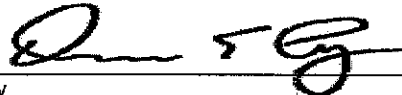


President

Attested:

Superintendent





Secretary

\$3,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$250.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JANE HITCH**
("Teacher"). **JANE HITCH** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,294.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JAN HOLSOPPLE**

("Teacher"). **JAN HOLSOPPLE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

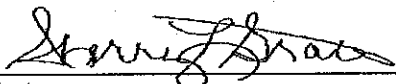
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$76,471.00**
during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **22.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

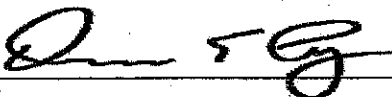


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, IN 46074

CONTRACT

OTHER PROFESSIONAL NON-TEACHING STAFF

This agreement is between Westfield Washington Schools of Hamilton County, Indiana, hereinafter called employer and Larry Johnson for the year beginning 7/1/2020 consisting of 494 days and continuing until June 30, 2022.

Said employer agrees to pay said employee for services as Transportation Director under this contract of said school corporation the sum of \$91800 dollars per year for the period of the contract.

Of said sum referred to above \$91800 dollars shall be paid in scheduled installments as follows: 24 pays; 3825.00.

This agreement is executed this 1st day of July 2019.

Signed _____
(Employee)

SCHOOL CORPORATION:

BY:

APPROVED: _____
(Superintendent)

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00

\$1,836.00 STIPAND SHALL BE A ONE TIME PAYMENT ON 7/3/2020

NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **LEILANI M JOHNSTON**
("Teacher"). **LEILANI M JOHNSTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

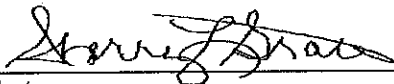
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$78,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

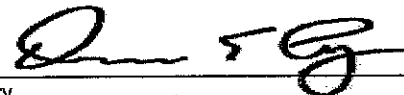


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, IN 46074

CONTRACT

OTHER PROFESSIONAL NON-TEACHING STAFF

This agreement is between Westfield Washington Schools of Hamilton County, Indiana, hereinafter called employer and Brian Kelly for the year beginning 7/1/2020 consisting of 247 days and continuing until June 30, 2021.

Said employer agrees to pay said employee for services as Maintenance/Grounds Director under this contract of said school corporation the sum of \$95000 dollars per year for the period of the contract.

Of said sum referred to above \$95000 dollars shall be paid in scheduled installments as follows: 24 pays; 3958.33.

This agreement is executed this 1st day of July 2020.

Signed _____
(Employee)

SCHOOL CORPORATION:

BY:

APPROVED: _____
(Superintendent)

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR THE REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **STACEY M KRAUS**
("Teacher"). **STACEY M KRAUS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,646.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

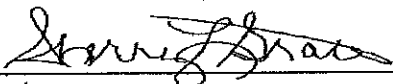
Teacher

School Corporation by:

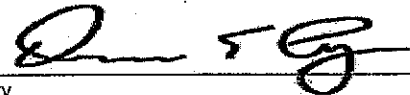


President

Attested:



Superintendent



Secretary

\$1,613.00 STIPEND SHALL BE A ONE PAYMENT ON 7/3/2020
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **VALERIE J LOVE**
("Teacher"). **VALERIE J LOVE** is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,765.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

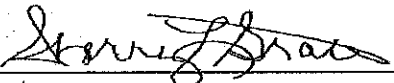
School Corporation by:

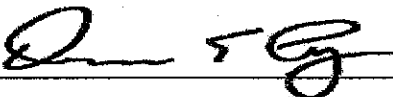


President

Attested:

Superintendent





Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **DOUGLAS E LUCE**
("Teacher"). **DOUGLAS E LUCE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$101,181.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **ROBIN E LYNCH**
("Teacher"). **ROBIN E LYNCH** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$120,040.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

\$3,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$250.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'
\$2,400.80 STIPEND SHALL BE A ONE TIME PAYMENT ON 7/3/20

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JEREMY M MARVEL**
("Teacher"). **JEREMY M MARVEL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,294.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **STACY M MCGUIRE**
("Teacher"). **STACY M MCGUIRE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$139,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$3,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$250.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JILL E MCKINNEY**
("Teacher"). **JILL E MCKINNEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

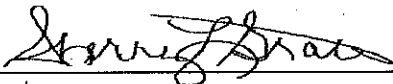
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$76,471.00**
during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **22.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

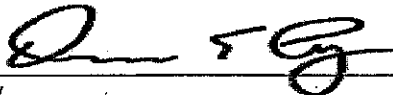


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **MICHAEL A MCKINNEY**
("Teacher"). **MICHAEL A MCKINNEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$91,311.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

School Corporation by:



President

Attested: 

Superintendent



Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **KYLE S MILLER**

("Teacher"). **KYLE S MILLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$97,004.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JOSEPH R MONTALONE**
("Teacher"). **JOSEPH R MONTALONE** is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

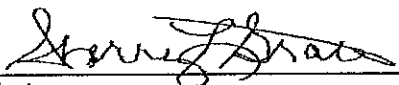
School Corporation by:

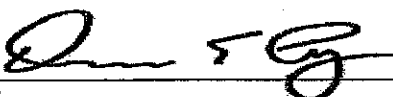


President

Attested:

Superintendent





Secretary

\$5,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$416.67
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENTS 'A' & 'B'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, INDIANA 46074

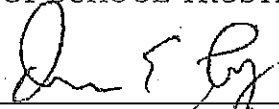
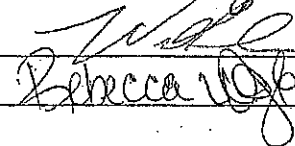
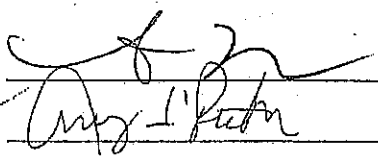
**ADDENDUM TO CONTRACT FOR
DIRECTOR OF OPERATIONS
July 1, 2020 – June 30, 2022**

This Exhibit "B" is a continuation of a portion of the Regular Teacher's Contract attached hereto.

1. The Board of School Trustees shall provide the Director of Operations with paid vacation during all legal holidays observed by Westfield Washington Schools. Regular vacation days may accumulate from one year to the next but may not exceed ten (10) days.
2. The Director of Operations shall be entitled to consideration of a paid leave of absence if an extended illness depletes his/her accrued sick leave, subject to approval of the Board.
3. The Board shall provide the Director of Operations with an additional salary allowance of \$200.00 per month. This allowance is to cover any mileage occurred for work within the state of Indiana. Any mileage accrued to traveling outside of the state for school-related purposes may still be claimed per normal school guidelines.
4. The Board of School Trustees shall provide the Director of Operations other benefits to which teachers of public school corporations are entitled under Indiana Law, the Administrator's Benefit Program, and the Master Contract, which Westfield Washington Schools are obligated to provide.

BOARD OF SCHOOL TRUSTEES:

BY:

DATE:

10/8/19

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **WILLIAM C NAAS**
("Teacher"). **WILLIAM C NAAS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$107,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1ST** day of **JULY**, 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **NICOLE E NEWMAN**
("Teacher"). **NICOLE E NEWMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$83,457.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$1,669.00 STIPEND SHALL BE PAID AS A ONE TIME PAYMENT ON 7/3/20
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **KRISTIN J PARISI**

("Teacher"). **KRISTIN J PARISI** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$89,500.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

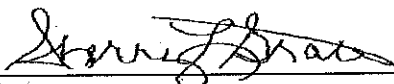
Teacher

School Corporation by:

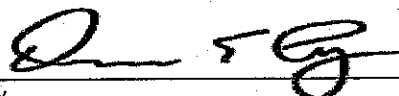


President

Attested:



Superintendent



Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'
\$1,790.00 STIPEND SHALL BE PAID AS A ONE TIME PAYMENT ON 7/3/20

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **ANNETTE R PATCHETT**
("Teacher"). **ANNETTE R PATCHETT** is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$120,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

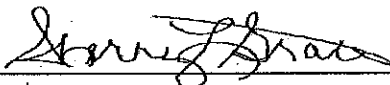
School Corporation by:

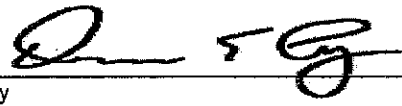


President

Attested:

Superintendent





Secretary

\$3,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$250.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **MATTHEW S PUTMAN**
("Teacher"). **MATTHEW S PUTMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

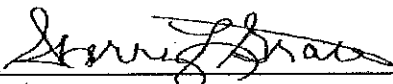
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2021** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$15,400.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1ST** day of **JULY**, 2020.

Teacher

Attested:

Superintendent

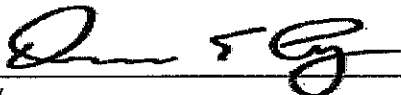


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **MARY BETH RILEY**
("Teacher"). **MARY BETH RILEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,729.00**
during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

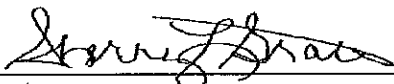
Teacher

School Corporation by:

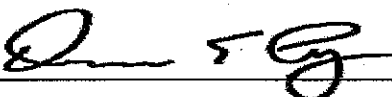


President

Attested:



Superintendent



Secretary

\$3,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$250.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **APRIL H SANCHEZ**

("Teacher"). **APRIL H SANCHEZ** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$72,060.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1ST** day of **JULY**, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

609
6

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JENNIFER C SARGENT**
("Teacher"). **JENNIFER C SARGENT** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020** and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **240.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$48,338.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1ST** day of **JULY** , 2020.

Teacher

School Corporation by:

Attested:

Superintendent

President

Secretary

\$967.00 STIPEND SHALL BE PAID AS A ONE TIME PAYMENT ON 7/3/20
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **BRIAN EDWARD SAWA**
("Teacher"). **BRIAN EDWARD SAWA** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,646.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

\$1,613.00 STIPEND SHALL BE PAID ON A ONE TIME PAYMENT ON 7/3/20
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **KEVIN P SCANLON**
("Teacher"). **KEVIN P SCANLON** is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

School Corporation by:

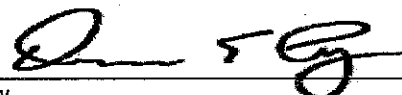


President

Attested:

Superintendent





Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

WESTFIELD WASHINGTON SCHOOLS
EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN WESTFIELD WASHINGTON SCHOOLS
OF HAMILTON COUNTY AND KEVIN P SCANLON FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
HS HEAD SOCCER COACH	Aug 15, 2019		\$5,293.00	0
			TOTAL	\$5,293.00

PAYMENT TYPES

0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR

Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of Westfield Washington Schools in such places as shall be designated by such employer subject to reasonable conditions of employment.

It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the school trustee, for reasons other than worker meetings and assignments, or if closed by order of the health authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.

This contract is executed for the 2019-2020 school year per master teacher contract and salary schedule.

DATE

4456.00
EMPLOYEE NO:

EMPLOYEE SIGNATURE



PRESIDENT

ATTESTED:



SUPERINTENDENT



SECRETARY

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **MARI L SCHEMEL**
("Teacher"). **MARI L SCHEMEL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

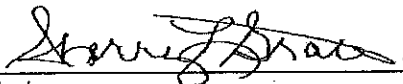
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2021** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **247.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

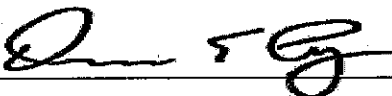


School Corporation by:

President



Secretary



\$5,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$416.67
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **ERIC M SHEARER**
("Teacher"). **ERIC M SHEARER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

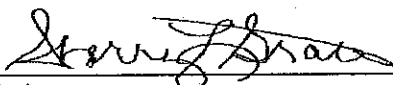
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$72,060.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY , 2020.

Teacher

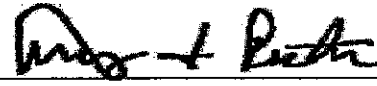
Attested:

Superintendent

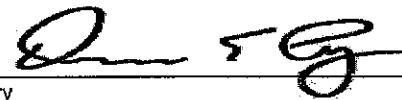


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **GINNY S SMITH**
("Teacher"). **GINNY S SMITH** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **220.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$95,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY , 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

WESTFIELD WASHINGTON SCHOOLS
EXTRA CURRICULAR CONTRACT

THIS CONTRACT IS BETWEEN WESTFIELD WASHINGTON SCHOOLS
OF HAMILTON COUNTY AND GINNY S SMITH FOR THE FOLLOWING SERVICES:

DESCRIPTION	START DATE	COMPLETION DATE	AMOUNT	PAY TYPE
HS HEAD BASKETBALL COACH			\$9,304.00	0
			TOTAL	\$9,304.00

PAYMENT TYPES
0 = AMOUNT DIVIDED BY NUMBER OF PAYS PER YEAR
<p>Witnesseth: That in consideration of the agreements hereinafter contained, said employee agrees to work in the public schools of Westfield Washington Schools in such places as shall be designated by such employer subject to reasonable conditions of employment.</p> <p>It is further agreed by the contracting parties that in case the school is closed during the time herein described, and the employee is released from duty by order of the school trustee, for reasons other than worker meetings and assignments, or if closed by order of the health authorities, or if through no fault of the employee the school cannot be continued in session, the said employee shall receive said regular payments during the time the school is closed.</p> <p>This contract is executed for the 2019-2020 school year per master teacher contract and salary schedule.</p>

DATE

1534.00
EMPLOYEE NO:

EMPLOYEE SIGNATURE



PRESIDENT

ATTESTED: 

SUPERINTENDENT



SECRETARY

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **CRAIG A SPINNER**
("Teacher"). **CRAIG A SPINNER** is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,098.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY , 2020.

Teacher

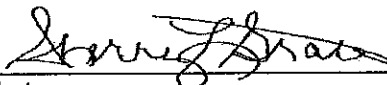
School Corporation by:

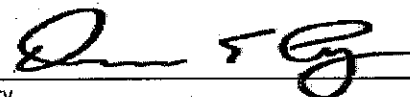


President

Attested:

Superintendent





Secretary

\$1,742.00 STIPEND SHALL BE A ONE TIME PAYMENT ON 7/3/2020
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **CHASE M STINSON**
("Teacher"). **CHASE M STINSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

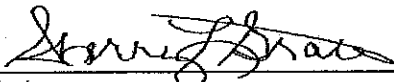
Teacher

School Corporation by:

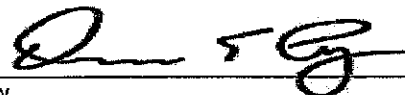


President

Attested:



Superintendent



Secretary

\$5,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$416.67
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENTS 'A' & 'B'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, INDIANA 46074


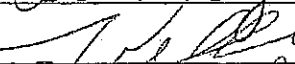
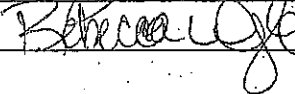
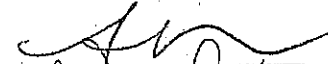
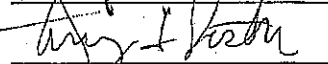

**ADDENDUM TO CONTRACT FOR
DIRECTOR FOR SPECIAL EDUCATION & STUDENT SERVICES
July 1, 2020 – June 30, 2022**

This Exhibit "B" is a continuation of a portion of the Regular Teacher's Contract attached hereto.

1. The Board of School Trustees shall provide the Director for Special Education and Student Services with paid vacation during all legal holidays observed by Westfield Washington Schools. Regular vacation days may accumulate from one year to the next but may not exceed ten (10) days.
2. The Director for Special Education and Student Services shall be entitled to consideration of a paid leave of absence if an extended illness depletes his/her accrued sick leave, subject to approval of the Board.
3. The Board shall provide the Director for Special Education and Student Services with an additional salary allowance of \$200.00 per month. This allowance is to cover any mileage occurred for work within the state of Indiana. Any mileage accrued to traveling outside of the state for school-related purposes may still be claimed per normal school guidelines.
4. The Board of School Trustees shall provide the Director for Special Education and Student Services other benefits to which teachers of public school corporations are entitled under Indiana Law, the Administrator's Benefit Program, and the Master Contract, which Westfield Washington Schools are obligated to provide.

BOARD OF SCHOOL TRUSTEES:

BY:

DATE:

10/8/19

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **SHANE A SUMPTER**
("Teacher"). **SHANE A SUMPTER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

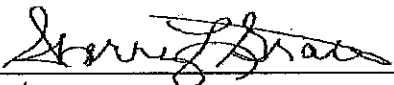
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2021**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **184.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$15,400.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

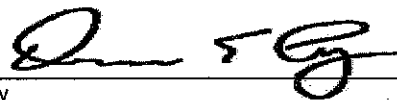


School Corporation by:

President



Secretary



NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **ANDREW KEITH TEBBE**
("Teacher"). **ANDREW KEITH TEBBE** is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **440.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$105,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1ST** day of **JULY**, 2020.

Teacher

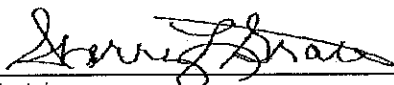
School Corporation by:

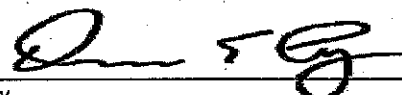


President

Attested:

Superintendent





Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **BRIAN F. TOMAMICHEL**
("Teacher"). **BRIAN F. TOMAMICHEL** is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$135,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY , 2020.

Teacher

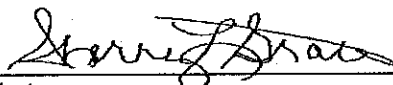
School Corporation by:

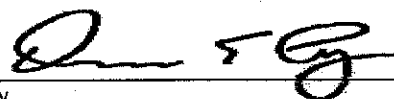


President

Attested:

Superintendent





Secretary

\$5,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$416.67
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENTS 'A' & 'B'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, INDIANA 46074

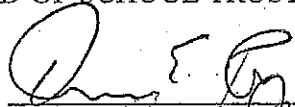
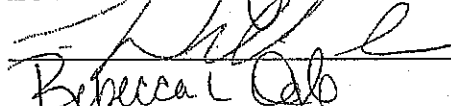
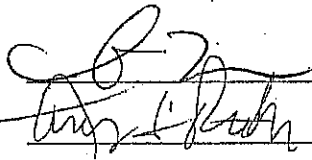
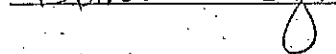
**ADDENDUM TO CONTRACT FOR
CHIEF FINANACIAL OFFICER
July 1, 2020 – June 30, 2022**

This Exhibit "B" is a continuation of a portion of the Regular Teacher's Contract attached hereto.

1. The Board of School Trustees shall provide the Chief Financial Officer and with paid vacation during all legal holidays observed by Westfield Washington Schools. Regular vacation days may accumulate from one year to the next but may not exceed ten (10) days.
2. The Chief Financial Officer shall be entitled to consideration of a paid leave of absence if an extended illness depletes his/her accrued sick leave, subject to approval of the Board.
3. The Board shall provide the Chief Financial Officer with an additional salary allowance of \$200.00 per month. This allowance is to cover any mileage occurred for work within the state of Indiana. Any mileage accrued to traveling outside of the state for school-related purposes may still be claimed per normal school guidelines.
4. The Board of School Trustees shall provide the Chief Financial Officer other benefits to which teachers of public school corporations are entitled under Indiana Law, the Administrator's Benefit Program, and the Master Contract, which Westfield Washington Schools are obligated to provide.

BOARD OF SCHOOL TRUSTEES:

BY:

DATE:

10/8/19

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **MOLLY B TRAMBAUGH**
("Teacher"). **MOLLY B TRAMBAUGH** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$91,311.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

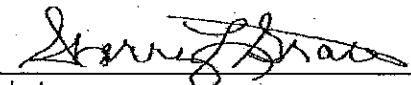
Teacher

School Corporation by:




President

Attested:



Superintendent



Secretary

\$2,100.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$175.00
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **CHRISTINE J ULSAS**
("Teacher"). **CHRISTINE J ULSAS** is a teacher as defined in Ind. Code 20-18-2-22.

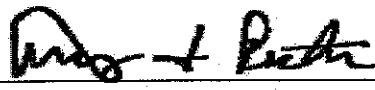
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$78,000.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY , 2020.

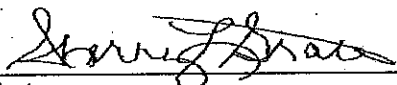
Teacher

School Corporation by:

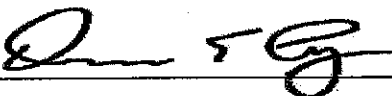


President

Attested:



Superintendent



Secretary

NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **STEPHANIE VONDERSAAR**
("Teacher"). **STEPHANIE VONDERSAAR** is a teacher as defined in Ind. Code 20-18-2-22.

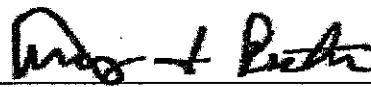
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **400.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,098.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

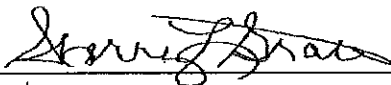
Teacher

School Corporation by:

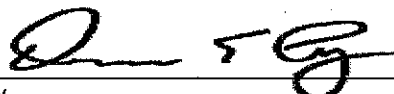


President

Attested:



Superintendent



Secretary

\$1,742.00 STIPEND SHALL BE PAID AS A ONE TIME PAYMENT ON 7/3/20
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **BROOKE C WATKINS**
("Teacher"). **BROOKE C WATKINS** is a teacher as defined in Ind. Code 20-18-2-22.


In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020**
and ending on **JUNE 30, 2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists
of **494.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$117,790.00**
during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)
pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

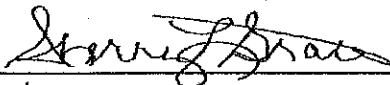
School Corporation by:

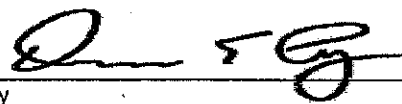


President

Attested:

Superintendent





Secretary

\$5,000.00 ANNUITY SHALL BE PAID ON A MONTHLY BASIS OF \$416.67
NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENTS 'A' & 'B'

WESTFIELD WASHINGTON SCHOOLS
322 WEST MAIN STREET
WESTFIELD, INDIANA 46074

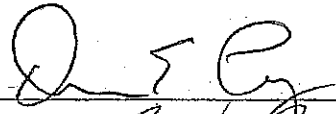

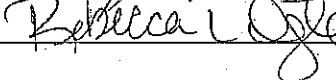
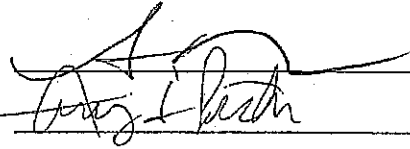
**ADDENDUM TO CONTRACT FOR
DIRECTOR OF SECONDARY CURRICULUM, INSTRUCTION, AND TALENT
DEVELOPMENT
July 1, 2020 – June 30, 2022**

This Exhibit "B" is a continuation of a portion of the Regular Teacher's Contract attached hereto.

1. The Board of School Trustees shall provide the Director of Elementary Curriculum, Instruction, and Talent Development with paid vacation during all legal holidays observed by Westfield Washington Schools. Regular vacation days may accumulate from one year to the next but may not exceed ten (10) days.
2. The Director of Elementary Curriculum, Instruction, and Talent Development shall be entitled to consideration of a paid leave of absence if an extended illness depletes his/her accrued sick leave, subject to approval of the Board.
3. The Board shall provide the Director of Elementary Curriculum, Instruction, and Talent Development with an additional salary allowance of \$200.00 per month. This allowance is to cover any mileage occurred for work within the state of Indiana. Any mileage accrued to traveling outside of the state for school-related purposes may still be claimed per normal school guidelines.
4. The Board of School Trustees shall provide the Director of Elementary Curriculum, Instruction, and Talent Development other benefits to which teachers of public school corporations are entitled under Indiana Law, the Administrator's Benefit Program, and the Master Contract, which Westfield Washington Schools are obligated to provide.

BOARD OF SCHOOL TRUSTEES:

BY:

DATE:

10/8/19

(ii) Annuity

In lieu of the retirement annuity described in XXIV of the Administrators' Benefit Program Effective 8/1/2015, an annual contribution equal to ten percent (10%) of Superintendent's annual basic salary to purchase an annuity, or other investment product, and the Superintendent shall have the authority to direct and determine the investments made in the plan.

(iii) ISTRF Employee Contribution

Any contribution to the Indiana State Teacher's Retirement Fund that would otherwise be required to be paid by the Superintendent.

(iv) Business and Professional Expenses

Any appropriate business and professional expenses. Appropriate expenses shall include the cost of membership and participation in professional associations of school leaders, community organizations, and expenses related to the Superintendent's attendance at appropriate conferences and activities.

(v) Health Examination

For the uninsured cost of an annual medical-physical examination. Results of the examination shall not be given to the Board but the Board may request a statement from the examining physician stating that the Superintendent is fit to perform the duties of the office.

(b) Employer will pay for and provide on Superintendent's behalf:

(i) Basic Salary Allowance in lieu of Auto Allowance

As additional basic salary, and in lieu of an auto allowance or providing an automobile, a monthly payment of \$800 beginning on the effective date. The automobile shall be maintained, licensed, and insured by the Employee who will pay all operating expenses. Employer will reimburse Employee for business trips outside of a 50-mile radius of the school district in accordance with the Employer's standard mileage rate.

(ii) Insurance

Superintendent may elect life insurance (in the amount of two times base salary), long-term disability insurance, health and dental insurance, and benefits of Internal Revenue Code §125 but subject to

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
WESTFIELD WASHINGTON SCHOOLS ("Corporation") and **JILL M YODER**
("Teacher"). **JILL M YODER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2020** and ending on **JUNE 30, 2022**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **400.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$74,971.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **24.0** installments on a **twice a month basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1ST day of JULY, 2020.

Teacher

Attested:

Superintendent

School Corporation by:

President

Secretary

NOTE: FOR REMAINING PROVISIONS OF THIS CONTRACT SEE ATTACHMENT 'A'