

MINUTES

Regular Meeting
Troy City School District
Board of Education
500 N. Market Street
Troy, OH 45373
Monday, April 8, 2019 at 5:30 P.M.

The Board of Education of the Troy City School District met in Regular Session at the Board of Education Office, 500 N. Market Street, Troy, Ohio 45373, at 5:30 P.M. on Monday, April 8, 2019. The President of the Board of Education, Mr. Doug Trostle, presided. Following the Pledge of Allegiance, Mr. Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Beamish, Mrs. Borchers, Mr. Ham, Mr. Kleptz and Mr. Trostle. Also in attendance were several administrators and visitors.

MOMENT OF SILENCE

- Susan Blackmore Keferl, age 66 of Troy, passed away March 20, 2019 at Hospice of Miami County Inpatient Unit. Susan taught Physical Education and Health at Troy High School from 1974 through 1980.

PRESENTATIONS

- ❖ Board Committees – Mr. Trostle
- ❖ Architectural Services – Mr. Piper

FIRST HEARING OF THE PUBLIC

President Trostle called for the First Hearing of the Public to which there was no response.

RESOLUTION 19-034 TREASURER'S REPORT

The adoption of the following resolution was moved by Mr. Kleptz and seconded by Mrs. Borchers:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its Regular Meeting of Monday, March 11, 2019.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 19-035 FINANCIAL REPORT

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Beamish:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the March 2019 SM-2, Monthly Total Revenues, Monthly Total Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary and the Investment Schedule.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 19-036 THEN AND NOW

The adoption of the following resolution was moved by Mrs. Borchers and seconded by Mr. Ham:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed below.”

| | | |
|--------------------------|----------|-----------|
| 1. Buck Run Comm Doors | \$107.00 | PO 192767 |
| TOTAL \$107.00 | | |

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 19-037 SUPERINTENDENT’S REPORT

The adoption of the following resolution was moved by Mr. Ham and seconded by Mr. Kleptz:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

| | | |
|---|----|--------|
| From Farmers Insurance to Concord Elementary School, a donation of games, notebooks, and pencils to Addie Koverman and will be used in the Guidance Department..... | | |
| From YourCause, LLC to Heywood Elementary School, to be used as needed..... | \$ | 54.00 |
| From Kiwanis Club to Hook Elementary School, a donation of Arbor Day books to be used in the library..... | \$ | 131.95 |

| | |
|--|---------------------|
| From Kyle PTO to Kyle Elementary School, the following donations..... | \$ 1,720.00 |
| ➤ Principals account to purchase iPads | \$ 1,495.00 |
| ➤ Principals account to fund the 4 th grade water bottle filler project | \$ 225.00 |
| | |
| From the American Heart Association, Inc. to Troy Pop Rocks, to be used as needed..... | \$ 500.00 |
| | |
| From ARC Abrasives to Troy High School, to be applied to the Greg Zell Scholarship Fund..... | \$ 2,000.00 |
| | |
| APRIL TOTALS: | \$ 4,405.95 |
| FY TOTALS: | \$208,168.18 |

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 19-038 POLICIES

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mrs. Borchers:

“Be it resolved by the Board of Education of the Troy City School District, a majority its full membership therein concurring, Board Policies BCC (Qualifications and Duties of the Treasurer/Chief Financial Officer), DECA (Administration of Federal Grant Funds), DH (Bonded Employees and Officers), GBCB (Staff Conduct), JED (Student Absences and Excuses), JEE (Student Attendance Account/Missing and Absent Children), JFCK (Use of Electronic Communications Equipment by Students), JGD (Student Suspension), JGE (Student Expulsion), JHG (Reporting Child Abuse) and KGB (Public Conduct on District Property), a copy of which is attached hereto and incorporated herein by reference as Exhibit A, be approved.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 19-039 REQUEST FOR NON ROUTINE USE OF BUSES FOR STRAWBERRY FESTIVAL (JUNE 1 & 2, 2019)

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Beamish:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it hereby grants the request of the Troy Strawberry Festival Committee to use our buses on June 1 and 2, 2019 with costs to be reimbursed by the respective organization.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

RESOLUTION 19-040 PERSONNEL ITEMS

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Borchers:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit B, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

SECOND HEARING OF THE PUBLIC

President Trostle then called for the Second Hearing of the Public to which there was no response.

**RESOLUTION 19-041 ADJOURNMENT INTO EXECUTIVE SESSION FOR THE PURPOSE OF
DISCUSSING THE PURCHASE OF LAND**

It was moved by Mrs. Borchers and seconded by Mrs. Beamish to adjourn into Executive Session at 6:05 p.m.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

Motion carried.

Following the Executive Session, President Trostle called the Board back into general session at 7:14 p.m.

RESOLUTION 19-042 ADJOURNMENT

It was moved by Mrs. Beamish and seconded by Mrs. Borchers that the meeting be adjourned at 7:15 p.m.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

Doug Trostle, President

Jeff Price, Treasurer

To: Chris Piper
 From: Mark A. Barhorst
 Date: 4/5/19
 Subject: Personnel Agenda: April 8, 2019 Board of Education Meeting

I. RESIGNATIONS AND RETIREMENTS

Matthew Burgbacher-- Intervention Specialist, high school, resignation effective 7/31/19
Deborah Camp-- Substitute teacher, resignation effective 3/22/19
Randall Graham-- Bus Driver, Transportation, resignation effective 3/22/19
Daniel Gress-- Intervention Specialist, Van Cleve, resignation contingent upon being hired as the Credit Recovery & In School Restriction teacher at the high school, effective 8/1/18
Ruth Monnier-- Substitute teacher and classified substitute, resignation effective 4/3/19
Susan Montgomery-- Nurse, Elementary buildings, retirement, effective 5/31/19
William Brian True-- Math teacher, high school, resignation, effective 8/15/19

II. LEAVES OF ABSENCE

Acacia Morrell-- Requesting an unpaid childrearing leave of absence to begin when all sick and personnel days have been exhausted. She will need approximately 5 days unpaid.

Katie Rindler-- Requesting an unpaid childrearing leave of absence to begin 5/28/19 to the end of the 2018-2019 school year.

Heather Sommer-- Requesting an unpaid childrearing leave of absence to begin when all sick and personnel days have been exhausted. She will need 3 days unpaid.

III. RENEWALS

Certified

One-Year Contracts

| | | | |
|--------------------|----------------|------------------|-------------------|
| Jennifer Augustine | Olivia Buhrman | Michelle Chong | Hannah Davisson |
| Casey Everett | Emily Fogus | Cassie Gingerich | Lindsey Hilgefert |
| Greg Johnson | Emma McGee | Michelle Miller | Kirsten Patton |
| Anna Sollenberger | Heather Sommer | Matthew Stickle | Molly Suber |
| Leann Summers | Jamie Szabo | Kenneth Tebbe | Melanie Tuma |
| Katharine Walker | Carlie Weir | | |

Four-Year Contracts

| | | | |
|------------------------|-------------------|-------------------|-----------------|
| Julie Angle | Lisa Anthony | Mary Paige Barlow | Tiffany Brown |
| Michael Bunck | Stefanie Dahlin | Brooke Dansereau | Carla Davis |
| Craig Davis | Dana Davis | Karly Douglas | Bryan Gray |
| Daniel Gress | Brooklyne Grissom | Karen Husa | Jeremy King |
| Rebecca Klosterman | Casey Layer | Benjamin Merkert | Rebecca Miklas |
| Rachael Acacia Morrell | Sarah Mosconi | Traci Parker | Meredith Parris |
| Amanda Peck | Jody Price | Katie Rindler | Laura Saunders |
| Sylvia Smith | Karen Warnecke | Jacob Wells | Jessica Wright |

Continuing Contracts

| | | | |
|---------------|-----------|-------------|--------------------|
| Alyssa Gibson | Mary Ivan | Danea Marsh | Soraya Rivadeneira |
|---------------|-----------|-------------|--------------------|

Certified Substitutes and/or Athletic Workers Renew

| NAME |
|-------------------|
| Abouelezz, Rasha |
| Adkins, Jerry |
| Allen, Macgreggor |

| NAME |
|------------------|
| Harrison, Maria |
| Hartman, Jillian |
| Hartzell, Alexis |

| NAME |
|-----------------|
| Morris, Nancy |
| Moser, Mary Lou |
| Mower, Melinda |

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|----------------------|
| Armentrout, Chad |
| Asher, Amy |
| Ashworth, Rosa |
| Baker, Brittany |
| Baltes, Teresa |
| Barkett, Deborah |
| Beck, Jeni |
| Berbach, Rebekah |
| Blackmore, Sharon |
| Booher, Laurel |
| Bowen, Lisa |
| Boyd, Kimberly |
| Breitenbach, Marie |
| Bremigan, Paul |
| Britt, Nicolas |
| Brock, Michele |
| Burchfield, Jeanette |
| Bush, Robert |
| Campbell, Christine |
| Campbell, Robert |
| Chalmers, Kyle |
| Carter, Ruth |
| Chalmers, Kyle |
| Chrestoff, Brian |
| Clendening, Bradley |
| Clendening, Peggy |
| Coate, Erin |
| Coby, Mindy |
| Colvin, Amy |
| Cretsos, Dawn |
| Cudd, Heather |
| Cundiff, Timothy |
| Daniels, Shawn |
| Davis, Craig |
| Davis, Dana |
| Davisson, Hannah |
| Day, Michelle |
| Deardurff, Leah |
| DeLaet, Janelle |
| Denlinger, Holly |
| Driver, Courtney |
| Duncan, Ron |
| Edwards, Courtney |
| Emerick, Billy |
| Fasick, Peggy |
| Fisher, Jenna |
| Fisher, Meaghan |
| Fogarty, Kerry |
| Foster, Fiona |
| Foster, Karen |
| Fremont, Heather |
| Fulk, Megan |
| Fullenkamp, Amy |

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|----------------------|
| Heisler, Jennifer |
| Helke, Matthew |
| Helman, Craig |
| Helman, Eric |
| Henderson, Kayla |
| Henning, Christopher |
| Hewitt, Jennifer |
| Hewitt, William |
| Hoke, Rory |
| Holland, Susan |
| Holt, Linda |
| Hoying, Diane |
| Hules, Joy |
| Huntington, Samuel |
| Hurst, Aprille |
| Husa, Rick |
| Hutchinson, Jessica |
| Jennings, Melissa |
| Jones, Kelley |
| Jurasovich, Melissa |
| Karn, Gene |
| Karnehm, Charles |
| Keaty, Maureen |
| Keller, Paige |
| Kelly, Patrick |
| Kinsella, John |
| Knue, Brooke |
| Koch, Amanda |
| Konkol, Patrick |
| Kopp, Brett |
| Kovacs, Jami |
| Kriesberg, Stan |
| Ladd, Madison |
| Lantz, Kathleen |
| Lashchuk, Rita |
| Lay, Sarah |
| Leptak, Robin |
| Limke, Jennifer |
| Lucas, Julie |
| Luring, Kathleen |
| MacKellar, Vicky |
| Marsh, Jessica |
| Mascarella, Cindy |
| Matthews, Philip |
| Mayfield, Ryan |
| Mayo, Julie |
| McMiller, Julie |
| McMullen, Andrew |
| Meinecke, Judy |
| Merkert, Ben |
| Mescher, Ronald |
| Meyer, Julie |
| Mick, Sandra |

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| Murlin, Deanna |
| Myers, Sue Lange |
| Newton, Mary |
| Orr, Melanie |
| Owen, Jeffrey |
| Owen, Michelle |
| Palmer, David |
| Parr, Becky |
| Patrick, Jill |
| Patty, Haley |
| Penney, Colleen |
| Phillis, Sue |
| Pokines, Patricia |
| Quellhorst, Morgan |
| Quick, Lora |
| Ramirez Francis, Sacha |
| Ranly, Ryan |
| Rasey, Michael |
| Reed, Casey |
| Rench, Morgan |
| Richied, Lynn |
| Robinson, Janet |
| Roden, Christopher |
| Rohr, Danielle |
| Roth, Brian |
| Salter, Kassia |
| Schultz, Jeff |
| Segretto, Alexander |
| Sewell, Luann |
| Sherrill, JoAnn |
| Shuler, Nancy |
| Smith, Holly |
| Snee, Katelyn |
| Snyder, Amita |
| Snyder, Kurt |
| Snyder, Lacey |
| Sollenberger, Anna |
| Spangler, Suzy |
| Steinke, Gene |
| Stephenson, Shawna |
| Subler, Susan |
| Svisco, Cassie |
| Swanson, Erma |
| Sykes, Rick |
| Todd, Kyle |
| Vancauwenbergh, Margaret |
| Vanchure, Megan |
| Vlieg, Diane |
| Vonesh, Megan |
| Weikert, Amanda |
| Whetstone, Terry |
| White, Heather |
| Whitfield, Cheryl |

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| Garvic, Melissa |
| Gebhart, KayEllen |
| Greulich, Jeff |
| Griffis, Larry |
| Hamman, Betsy |

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|-----------------|
| Miller, Timothy |
| Mitchell, Gail |
| Monroe, Hayley |
| Moore, David A |
| Moore, David C |

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|-----------------|
| Williams, Devon |
| Wortman, David |
| Yunker, Keith |
| Zonner, L. Rene |

Supplemental Contracts Renew

| Name | Position |
|------------------------|-------------------------|
| Angle, Julie C. | Tutor: Home Instruction |
| Augustine, Jennifer L. | ET: 07.5 Guid |
| Bledsoe, Justine L. | Tutor: Home Instruction |
| Christian, Sandra L. | Tutor: Home Instruction |
| Crews, Justin M. | Tutor: Home Instruction |
| Davis, Dana L. | ET: 03 Counselor-Ele |
| Delwiche, Paul | ET: 08.5 Guid |
| Dillow, Chad E. | Tutor: Home Instruction |
| Drake, Kristi A. | Tutor: Home Instruction |
| Edwards, Courtney R. | Tutor: Home Instruction |
| Evilsizor, Loren F. | ET: 08.5 Guid |
| Fellers, Tricia A. | Tutor |
| Fiamengo, K. Lynae | Tutor: Home Instruction |
| Foster, Karen K. | Tutor: Home Instruction |
| Fultz, Lori L. | ET: 10 Lib |
| Gegel, Michael J. | Tutor: Home Instruction |
| Gibbons, Aaron | ET: 08.5 Guid |
| Gress, Daniel C. | Tutor: Home Instruction |
| Grimm, Wendy A. | ET: 04 ESL Teacher |
| Hawkins, Heather A. | Tutor: Home Instruction |
| Helton, Seth A. | Tutor: Music |
| Howes, Darlyne | Tutor: Home Instruction |
| Hurley, Michelle L. | Tutor: Home Instruction |
| liames, Nicole M. | Tutor: Music |
| Imboden, Irene M. | Tutor: Home Instruction |
| Imboden, Jeremy | Tutor: Music |
| Jones, Amy C. | Tutor: Home Instruction |
| Karnehm, Jennifer L. | Tutor: Home Instruction |
| Karnehm, Jennifer L. | Tutor |
| Kaur Jr, John E. | Tutor: West Central |
| King, Jeremy D. | Tutor: Music |
| Kleinhenz, Becky | Tutor: Home Instruction |
| Koverman, Adrienne | ET: 03 Counselor-Ele |
| Kuzniczci, Angela M. | Tutor: Home Instruction |
| Leganik, Kelly R. | ET: 07.5 Guid |
| Leganik, Kelly R. | Tutor: Home Instruction |
| Leonhard, Amanda | Tutor: Home Instruction |
| Lyons, Diane M. | Tutor: Music |
| Marrs, Andrew J. | Tutor: Home Instruction |
| Mason, Carrie M. | ET: 03 Counselor-Ele |
| Mason, Carrie M. | Tutor: Home Instruction |
| Maus, Brenda J. | Tutor: Home Instruction |

| Name | Position |
|-----------------------|-------------------------|
| McMullen, Andrew J. | Tutor: Home Instruction |
| Meier, Colleen L. | Tutor: Home Instruction |
| Merkert, Benjamin S. | Tutor: Home Instruction |
| Metz, Charles A. | ET: 08.5 Guid |
| Miller, Timothy A. | Tutor: Home Instruction |
| Moore, David C. | Tutor: Home Instruction |
| Naas, Rene' L. | Tutor: Home Instruction |
| Owen, Jeffrey D. | Tutor: Home Instruction |
| Owen, Judy L. | Tutor |
| Pascale, Kristina L. | Tutor |
| Peck, Amanda E. | ET: 02.5 Gftd Coord |
| Price, Jody L. | Tutor: Home Instruction |
| Riffle, Jackson D. | Tutor: Music |
| Rivadeneira, Soraya | ET: 03 Counselor-Ele |
| Roberts, Christina J. | Tutor: Music |
| Roe, Celeste | Tutor: Music |
| Rohlfis, Bradley | Tutor: Home Instruction |
| Sanders, Myra L. | Tutor: Home Instruction |
| Saunders, Laura | Tutor: Home Instruction |
| Scalice, Jolynn M. | ET: 05 Counselor-Ele |
| Schenck, Lindsey A. | Tutor: Home Instruction |
| Schoettmer, Sallie J. | ET: 09 Nurse |
| Schulze, Tracy L. | ET: 03 Counselor-Ele |
| Shewman, Lori K. | Tutor: Home Instruction |
| Shoemaker, William A | Tutor: Music |
| Silknitter, Nathan D. | Tutor: Home Instruction |
| Slonaker, John R. | Tutor: Music |
| Spoon, Sonja G. | Tutor: Home Instruction |
| Stapleton, Lisa A. | Tutor: Home Instruction |
| Stine, Annette K. | Tutor: Home Instruction |
| Strope, Erik A. | Tutor: Music |
| Underwood, Amy | Tutor: Home Instruction |
| Wick, J. Doug | Tutor: Home Instruction |
| Williams, Lynn A. | ET: 03 Counselor-Ele |
| Williams, Taylor N. | Tutor: Music |
| Williams, Timothy L. | Tutor: Music |
| Woerner, Brian J. | Tutor: Home Instruction |
| Wolfe, Kelly L. | Tutor: Home Instruction |
| Wolfe, Patrick D. | Tutor: Home Instruction |
| Wright, Jessica | Tutor |
| Zink, Kathleen | Tutor: Home Instruction |

Classified

Classified Substitutes and/or Athletic Workers Renew

| Name |
|------------------------|
| Agenbroad, Lisa |
| Allen, Macgreggor O. |
| Baker, Mikaela L. |
| Baltes, Teresa L. |
| Barr, Ashley M. |
| Beach, Yvette R. |
| Beamish, Michael L. |
| Bertram, Patricia D. |
| Bombay, Jenny |
| Borchers, John C. |
| Bowen, Tana S. |
| Boyer, Heather M. |
| Brewer, Kellie A. |
| Britt, Nicolas C. |
| Brock, Michele |
| Bunck, Judy A. |
| Burnside, Theresa |
| Bush, Robert D. |
| Caldwell, Michelle A. |
| Campbell, Robert J. |
| Carpenter, Jeffrey S. |
| Clark, Gary B. |
| Clark, Lisa R. |
| Clawson, Krystal |
| Clendening, Peggy J. |
| Clifton, Stacy D. |
| Coate, Erin L. |
| Coleman, Elizabeth Kay |
| Combs, Melinda E. |
| Coppock, Brenda K. |
| Daniels, Shawn G. |
| Davis, Donald D. |
| Davis, Kriss V. |
| Deaton, William D. |
| Delcamp, Jill |
| Demeo, Karen D. |
| Dillow, Mandi N. |
| Divens, Kathryn D. |
| Driver, Courtney D. |
| Dulla, Vijaya |
| Eakins, Vickie L. |
| Edwards, Courtney R. |
| Enneking, Mary Jo A. |
| Fenter, Paul D. |
| Fisher, Jenna L. |
| Flory, Meredith N. |
| Fosnight, Marilyn A. |
| Franz, Elizabeth A. |

| Name |
|--------------------------|
| Green, Michelle L. |
| Grove, Patricia |
| Hahn, Ashley D. |
| Hamman, Betsy N. |
| Hancock, Teresa K. |
| Hartman, Herbert |
| Heisler, Jennifer A. |
| Helton, Seth A. |
| Henn, Drew |
| Hess, Megan E. |
| Hunn, Sean D. |
| Hutson, Christopher J. |
| Hydrus, Dora J. |
| Jackson, Dan |
| Jacobs, Abbey |
| Jennings, Melissa M. |
| Joins, Brandy N. |
| Knue, Brooke L. |
| Koopman, Brian W. |
| Kunicki, Wanda F. |
| Lamka, Kristen M. |
| Lashchuk, Rita |
| Lay, Sarah |
| Lehmann, Melissa A. |
| Luciano, Bethany M. |
| Marshall, Hannah L. |
| Mascarella, Cindy S. |
| Maston, Rhonda S. |
| Maurer, Aimee L. |
| Maurer, Virginia |
| Maxon, Jeanne M. |
| Maxson, Lisa M. |
| McKenna, Amber |
| Merritt, Haelee |
| Meyer, Julie L. |
| Mikolajewski, Heather D. |
| Moffitt, LouAnn |
| Morrett, Susan K. |
| Moser, Mary Lou |
| Mower, Melinda D. |
| Mumma, Michelle L. |
| Mumpower, Roger |
| Murphy, Kellie A. |
| Nadolny, Kimberly S. |
| Nash, Bridgett L. |
| Newton, Melinda E. |
| Nichols, Kate |
| Niemi, Caleb |

| Name |
|-------------------------|
| Poland, Sara |
| Ponchillia, Amber M. |
| Quillen, Patricia |
| Raines, Lesli |
| Ratcliff, Deborah K. |
| Reedy, Dave |
| Rench, Joel A. |
| Reynolds, Sarah J. |
| Rhodes, Janet L. |
| Rhodes, Randy |
| Roth, Brian L. |
| Sanders, Myra L. |
| Sawka, Lori F. |
| Schaefer, Pam K. |
| Schelkun, Thomas |
| Schreiber, Christine M. |
| Schroder, Dustina R. |
| Schumann, Debra |
| Scott, Mark W. |
| Sedam, Danielle |
| Senter, Mark |
| Setser, Karen I. |
| Shigley, Clark |
| Slabaugh, David |
| Slabaugh, Sarah |
| Smith, Holly D. |
| Smith, Lisa K. |
| Smith, William E. |
| Sowers, Michelle |
| Stoltz, Kelley |
| Stradling, Brooke A. |
| Straughn, James M. |
| Strong, Yvonne A. |
| Szabo, John T. |
| Taylor, Candy D. |
| Taynor, Patricia A. |
| Titterington, Kathleen |
| Trent, Melodie |
| Ulmes, Kearen M. |
| Vanchure, Megan E. |
| Vitangeli, Tamarraw |
| Wagner, Brittany S. |
| Walters, Lisa |
| Warner, Stephanie L. |
| Watercutter, Michael |
| Watkins, Cynthia |
| Watson, Donald A. |
| Westfall, Mary E. |

| | | |
|----------------------|----------------------|----------------------|
| Freeman, Sharon K. | Noble, David E. | White, Lila |
| Frilling, Michael J. | Orr, Michele A. | White, William |
| Fulk, Megan R. | Palmer, Carolyn | Whitfield, Cheryl |
| Gardner, Jerry | Palsgrove, Rebecca | Williams, Andrew D. |
| Gebhart, KayEllen B. | Parr, Rebecca | Williams, Timothy L. |
| Gilman, Barbara A. | Pascale, Kristina L. | Wright, Lisa L. |
| Godwin, Cathy A. | Pellman, Laura | Zonner, L. Rene |
| Goldner, Mark | Pierce, Matthew P. | |

IV. NON-RENEWALS

Certified

Long-term Substitutes Non-Renew

| | | | |
|------------------|-----------------|--------------------|-----------------|
| Lisa Bowen | Michelle Brock | Christina Campbell | Ruth Carter |
| Peggy Clendening | Hannah Davisson | Maria Harrison | Jennifer Hewitt |
| Aprille Hurst | Paige Keller | Vicky MacKellar | Sandra Mick |
| Sue Phillis | Morgan Rench | Kassia Salter | Luann Sewell |
| Holly Smith | Devon Williams | | |

Certified Substitutes and/or Athletic Workers Non-Renew

| Name | Name |
|-------------------|--------------------|
| Barnhart, Melanie | Penny, Patricia |
| Bartley, Robin | Phillips, Teresa |
| Burgan, Tonishia | Richardson, Kelsie |
| Caruso, Bonnie | Salupo, Michael |
| deGroat, Melissa | Schultz, Shelby |
| Denman, Erin | Simmons, Patricia |
| Gascho, Katie | Simpson, Alicia |
| Hagon, Ashley | Smart, Diane |
| Hanrahan, Johnnie | Sparks, Audra |
| Kingrey, Carmen | Studebaker, Bruce |
| Koopman, Joyce | Taylor, Alexis |
| Maus, Jake | Vagedes, Leah |
| Miller, Paul | West, Yvonne |
| Nawroth, Eric | Wick, Chuck |
| Orr, Michelle | Zerkle, Luke |

Supplemental Contracts Non-Renew

| Name | Position |
|---------------------|-------------------------|
| Addington, Michelle | Mentor |
| Anderson, Angelia | Club: Astra |
| Anderson, Angelia | Cheerleading: Head Adv. |
| Anderson, Julie | Mentor |
| Anderson, Timothy | Club: Archery |
| Augustine, Jennifer | Homework Helper |
| Barlow, Paige | Homework Helper |
| Becker, Steven | Class Advisor: Juniors |
| Becker, Steven | Club: Hyperbowl |
| Becker, Steven | Student Govt Advisor |

| Name | Position |
|---------------------|-------------------------------|
| McIntosh, Katherine | ET: 10 Dir Band |
| McIntosh, Katherine | Band: Director |
| McIntosh, Katherine | Musical: Orchestra Dir |
| McIntosh, Katherine | Stage Manager |
| McIntosh, Katherine | Mentor |
| Miller, Paul | Club: Student Council |
| Moore, Conchetta | Homework Helper |
| Oakes, Joshua | Pop Rocks Jump Rope Team Adv. |
| Oakes, Kimberly | Mentor |
| Olden, Jeffrey | Club: Archery JH |

| | |
|-------------------|------------------------------|
| Behm, Chris | Club: Interact Advisor |
| Bunck, Michael | Club: Safety Patrol |
| Bunck, Michael | FBT Leadership Club Advisor |
| Bunck, Michael | Homework Helper |
| Brown, Jacob | Musical-Technical Director |
| Cantrell, Laura | Homework Helper |
| Capparelli, Mandy | Club: Spanish |
| Christman, Joyce | Club: Safety Patrol |
| Clark, Susan | Club: Spanish |
| Clark, Susan | DH: Foreign Lang |
| Clark, Susan | ET: 02.5 DH ForLang |
| Clark, Susan | Club: Key Club |
| Clouser, Angela | Club: Student Council |
| Clouser, Angela | DH: English |
| Clouser, Angela | ET: 02.5 DH Eng |
| Clouser, Angela | Planning Period |
| Clune, Hollie | Mentor |
| Combs, Melinda | Band: Flag Corps |
| Curnes, Katie | Club: Student Council |
| Davis, Carla | Yearbook |
| Davis, Dana | FBT Leadership Club Advisor |
| Davis, Dana | Club: Safety Patrol |
| Davis, Kriss | Band: Flag Corps |
| Davis, Paige | Club: Science |
| Davis, Paige | Sat/Tues/Thurs Monitor |
| Delwiche, Paul | DH: Guidance |
| Delwiche, Paul | ET: 02.5 DH Guid |
| Doucette, Nancy | Mentor |
| Freeman, Sharon | Pop Rocks- Asst. |
| Garrett, Benjamin | Homework Helper |
| Grimm, Wendy | Club: Student Council |
| Gustin, Greg | Club: Safety Patrol |
| Gustin, Greg | Club: Student Council |
| Hartman, Jillian | DH: Art |
| Hartman, Jillian | ET: 02.5 DH Art |
| Hawkins, Heather | Mentor |
| Hughes, Jeremy | Club: Safety Patrol |
| Hurley, Shelly | DH: Special Ed |
| Hurley, Shelly | ET: 02.5 DH SpecEd |
| Hurley, Shelly | Planning Period |
| Husa, Karen | Club: American Sign Language |
| Imboden, Irene | Club: Thespians |
| Imboden, Irene | Drama Advisor: HS |
| Kazmaier, Kelli | DH: Special Ed |
| Kazmaier, Kelli | ET: 02.5 DH SpecEd |
| King, Jeremy | Band: Dir-Asst March-P |
| Layer, Casey | Band: Dir-Asst |
| Layer, Casey | ET: 10 Dir Band-Ast |
| Layer, Casey | Stage Manager |
| Lehmkuhl, Jacqui | Club: Math |
| Lehmkuhl, Jacqui | DH: Math |
| Lehmkuhl, Jacqui | ET: 02.5 DH Math |
| Lehmkuhl, Jacqui | Mentor |

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| Orsborne, Jason | Sat/Tues/Thurs Monitor |
| Orsborne, Jason | ET: 02.5 DH Sci |
| Orsborne, Jason | DH: Science |
| Ott, Lori | Homework Helper |
| Owen, Jeffrey | Yearbook |
| Owen, Jeffrey | Video/Communications Specialist |
| Pacher, Sarah | Homework Helper |
| Pacher, Sarah | FBT Leadership Club Advisor |
| Patton, Kirsten | Homework Helper |
| Pierson, Sharon | Club: Safety Patrol |
| Rasey, Michael | Club: National Honor Society |
| Rasey, Michael | DH: English |
| Rasey, Michael | ET: 02.5 DH Eng |
| Raterman, Joann | Club: Student Council |
| Rhodes, Janet | FBT Leadership Club Advisor |
| Rindler, Katie | Club: Student Council |
| Rindler, Katie | Homework Helper |
| Rivadeneira, Soraya | Club: Student Council |
| Roberts, Barbara | DH: PE-Health |
| Roberts, Barbara | ET: 02.5 DH PE/H |
| Roberts, Barbara | Club: Archery JH |
| Roberts, Barbara | Planning Period |
| Roberts, Barbara | Athletic Director: JH |
| Roberts, Michael | DH: Social Studies |
| Roberts, Michael | ET: 02.5 DH Soc Stu |
| Roberts, Michael | Sat/Tues/Thurs Monitor |
| Roberts, Michael | Planning Period |
| Rohlf, Bradley | Mentor |
| Sagona, Rachel | Music: Dir Vocal |
| Sawka, Lori | Homework Helper |
| Scalice, Jolynn | Club: Student Council |
| Scott, Jason | DH: Social Studies |
| Scott, Jason | ET: 02.5 DH Soc Stu |
| Shigley, Clark | Sat/Tues/Thurs Monitor |
| Sillman, Julie | Mentor |
| Slabaugh, Sarah | Club: Safety Patrol |
| Slabaugh, Sarah | Club: Student Council |
| Stephey, Cara | Mentor |
| Strope, Erik | Musical: Dir of Music |
| Strope, Stephanie | Musical: Dir of Drama |
| Strope, Stephanie | Music: Dir Orchestra |
| Thokey, Chyloh | Mentor |
| Venneman, Molly | ET: 10 Dir Band-Assoc |
| Venneman, Molly | Band: Dir-Assoc |
| Wagner, Brittany | Band: Dir-Asst March-P |
| Walker, Katie | Mentor |
| Weir, Carlie | Club: Safety Patrol |
| West, Lori | DH: Math |
| West, Lori | ET: 02.5 DH Math |
| West, Lori | Planning Period |
| Wheeler, Allison | FBT Leadership Club Advisor |
| Wick, Doug | DH: Science |
| Wick, Doug | ET: 02.5 DH Sci |

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|---------------------|------------------------|
| Lehmkuhl, Jacqui | Mentor |
| Limke, Jennifer | Club: Latin |
| Limke, Jennifer | Sat/Tues/Thurs Monitor |
| Marshall, Kristie | Homework Helper |
| McGee, Emma | Club: Student Council |
| McIntosh, Katherine | DH: Music |
| McIntosh, Katherine | ET: 02.5 DH Music |

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|----------------------|-----------------------------|
| Wick, Doug | Planning Period |
| Williams, Lynn | DH: Guidance |
| Winterbotham, Barbee | Club: Safety Patrol |
| Wise, Jane | FBT Leadership Club Advisor |
| Wright, Courtney | Student Govt Advisor |
| Wright, Courtney | Class Advisor: Seniors |
| Wright, Jessica | FBT Leadership Club Advisor |

Classified

Long-term Substitutes Non-Renew

Vickie Eakins Kellie Murphy Melinda Mower Pam Schaefer

Classified Substitutes and/or Athletic Workers Non-Renew

| Name |
|----------------------|
| Barker, Adrianna |
| Barnhart, Melanie |
| Benzies, Bruce |
| Clark, Lisa |
| Cron, Tammy |
| Davis, Diana |
| Demmitt, Edith |
| Elifritz, Shelby |
| Elliott, Patricia |
| Fitzgerald, Jacob |
| Forest, Shelby |
| Hahn, Tammy |
| Hess, Heidi |
| Hess, Nick |
| Huffman, Paula |
| Ingle, Brenda |
| Isaacs, Teri |
| Ivey, Hannah |
| James, Jennifer |
| Jones, Matthew |
| Kohlhofer, Ryan |
| Madigan, Christopher |

| Name |
|---------------------|
| Merkert, Benjamin |
| Moore, Kelly |
| Napier, Christopher |
| Newton, Tianna |
| Overla, Seth |
| Richardson, Kelsie |
| Salupo, Michael |
| Sanders, Matthew |
| Sekito, Kina |
| Simpson, Alicia |
| Sparks, Audra |
| Spoon, Steve |
| Tebbe, Kenneth |
| Thomas, Jeffrey |
| Vanchure, Megan |
| Vankirk, Kimberly |
| Wente, Patricia |
| West, Yvonne |
| Williams, Brenda |
| Wilson, Cody |
| Wright, Jessica |
| Wright, Onna |

V. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Teaching

Meghan Arnold-- Math teacher, High School M/Step11, effective 8/15/18
 Mark Hess-- Math teacher, High School, M30/Step 11, effective 8/15/18
 Jessica Nelsen-- TESOL K-12, Junior High, High School, & Van Cleve, M/Step 6, effective 8/15/19

B. Classified

Stephanie Warner-- Bus Driver #36, Transportation, Step 1, effective 4/3/19

St Patrick School

Tiffany Peltier – Auxiliary Funds Clerk, \$15.00/hr., 1 hr./daily, 178 days/yr., 2019-2020 school year

Troy Christian Schools

Carol Ann Lindeman – Auxiliary Funds Clerk, \$18.14hr, 6 hrs. daily (4 days), 24 hrs./wk, 176 days, effective 8/1/19 through 6/28/20

- C. *Certified Substitutes and/or Athletic Workers for the 2018-2019 and the 2019-2020 school year, as needed, contingent upon proper certification and criminal record report:*

Kelley Jones

D. Supplemental Contracts

1. Certified

Daniel Gress-- Football: Head Varsity, Yr 5, Step 5, Cat 1, 2019-2020

Mark Hess-- Basketball: Head Varsity, Yr 1, Step 6, Cat 1, 2019-2020

2. Special [Supplemental] Contracts

Herb Hartman-- Track: Assistant Varsity B/G Coach, Yr 36, Step 6, Cat 6, 2018-2019