

# MINUTES

Regular Meeting  
Board of Education  
Troy City School District  
Troy Junior High School  
556 N. Adams St., Troy, Ohio 45373  
Monday, September 14, 2020 at 5:30 p.m.

The Board of Education of the Troy City School District met in Regular Session at the Troy Junior High School, 556 N. Adams Street., Troy, at 5:30 P.M. on Monday, September 14, 2020. The President of the Board of Education, Mr. Tom Kleptz, presided. Following the Pledge of Allegiance, Jeff Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Beamish, Mrs. Borchers, Mr. Ham, Mr. Kleptz, and Mr. Trostle. Also in attendance were several administrators and visitors.

## MOMENT OF SILENCE

- ❖ Donald L. "Sarge" McLaughlin, age 88 of Troy, passed away Friday, August 28, 2020. He retired from Troy City Schools in 1987 after several years of service as a custodian.
- ❖ Betty Jane Artz, age 93 of Troy, passed away Wednesday, September 2, 2020. She retired from Troy City Schools in 1985 after several years of service as the Kitchen Manager at Van Cleve.

## PRESENTATIONS

- Board Committees – Mr. Tom Kleptz
- Troy Online Academy Update – Mrs. Danielle Romine
- Start of School Summary – Mr. Chris Piper

## FIRST HEARING OF THE PUBLIC

President Kleptz called for the First Hearing of the Public, to which there was no response.

## RESOLUTION 20-098

### TREASURER'S REPORT

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Ham:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its Regular Meeting of Monday, August 10, 2020."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

Motion carried.

## RESOLUTION 20-099

### FINANCIAL REPORT

The adoption of the following resolution was moved by Mrs. Borchers and seconded by Mrs. Beamish:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the August 2020 SM-2, Monthly Total Revenue, Monthly Total

Expenditures, Monthly Ending Balance, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast, Appropriation Account Summary and the Investment Schedule.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

Motion carried.

**RESOLUTION 20-100                      APPROVAL OF 2020 AMENDED CERTIFICATE OF ESTIMATED RESOURCES AND 2021 APPROPRIATIONS**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mr. Trostle:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves the Amended Certificate of Estimated Resources and Appropriations Measure for the fiscal year ending June 30, 2021, a copy of which is attached hereto and incorporated herein by reference as Exhibit C.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

**RESOLUTION 20-101                      THEN AND NOW**

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mrs. Borchers:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed below.”

1. Aim Media Midwest	\$	325.00	PO 210322
2. Winner’s Computers	\$	85.00	PO 210232
3. Renaissance	\$	3,456.00	PO 210574
4. Center for Inquiry Based	\$	549.00	PO 210570
	\$	<u>4,415.00</u>	

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

Motion carried.

**RESOLUTION 20-102                      SUPERINTENDENT’S REPORT**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Borchers:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and voluntary effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From the Lincoln Community Center to Troy City Schools, various school supplies, to be used throughout the district as needed.....

From the Miami County Emergency Management Agency to Troy City Schools, the PPE items below to be used throughout the district as needed.....

- 45 Face Shields
- 1800 Ear Loop Masks
- 180 N-95 Masks
- 450 Isolation Gowns
- 2700 Nitrile Gloves (S, M, L)
- 9 No Contact Thermometers

From Bob Evans to Concord Elementary School, disposable cups, to be used by students as needed.....

From McDonald’s to Concord Elementary School, disposable cups, to be used by students as needed.....

From Lowe’s of Troy to Kyle & Forest Elementary Schools, (15) 5-gallon buckets, to be used for drumming activities in the music program.....

From Victory Assembly of God to Troy High School, to be used as needed for school fees..... \$ 500.00

From Troy Music Boosters to the Troy High School Band, to be used to purchase Sousaphones..... \$ 20,000.00

**GIFT TOTAL: \$ 20,500.00**  
**FYTD TOTAL: \$ 132,611.58**

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

Motion carried.

**RESOLUTION 20-103 APPROVE REIMBURSEMENT IN LIEU OF TRANSPORTATION**

The adoption of the following resolution was moved by Mrs. Beamish and seconded by Mr. Trostle:

- Lori Davis Grade(s): 3rd, Kindergarten  
 421 Swailes Road  
 Troy, OH 45373
- Matt Logan Grade(s): 11th, 9th  
 304 S. Plum St.  
 Troy, OH 45373
- Aimee Maurer Grade(s): 7th, 7th  
 1411 Barberry Ct.  
 Troy, OH 45373

- |  |                    |
|--|--------------------|
| ➤ Kevin & Anneli Powell<br>2735 Southside Drive<br>Troy, OH 45373      | Grade(s): 6th      |
| ➤ Sandeep Rajput<br>2282 Murphy Lane E<br>Troy, OH 45373               | Grade(s): 7th      |
| ➤ Shonda Jones<br>555 Staunton Commons Drive Apt. 25<br>Troy, OH 45373 | Grade(s): 7th      |
| ➤ Stacy Steiner<br>2721 Southside Drive<br>Troy, OH 45373              | Grade(s): 9th, 8th |

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that, based on the written consent of the parents listed above, it declares impractical the transportation of their children, and that it pays these parents the average cost of pupil transportation in the State of Ohio for the preceding school year provided that it receives reimbursement for this payment from the Ohio Department of Education.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

Motion carried.

**RESOLUTION 20-104                      POLICIES**

The adoption of the following resolution was moved by Mrs. Borchers and seconded by Mr. Ham:

The administration is requesting that the new/revised policies as listed below, be approved and will become effective September 14, 2020:

- **po1520**      EMPLOYMENT OF ADMINISTRATORS
- **po1530**      EVALUATION OF PRINCIPALS AND OTHER ADMINISTRATORS
- **po2270**      RELIGION IN THE CURRICULUM
- **po2431**      INTERSCHOLASTIC ATHLETICS
- **po3124**      EMPLOYMENT CONTRACT
- **po5200**      ATTENDANCE
- **po5517.02**    (DELETE) SEXUAL VIOLENCE
- **po5610**      REMOVAL, SUSPENSION, EXPULSION, AND PERMANENT EXCLUSION OF STUDENTS
- **po5611**      DUE PROCESS RIGHTS
- **po6144**      INVESTMENTS
- **po6152**      STUDENT FEES, FINES, AND CHARGES
- **po6152.01**    WAIVER OF SCHOOL FEES FOR INSTRUCTIONAL MATERIALS
- **po6325**      PROCUREMENT - FEDERAL GRANTS/FUNDS
- **po8450.01**    PROTECTIVE FACIAL COVERINGS DURING PANDEMIC/EPIDEMIC EVENTS
- **po8800**      RELIGIOUS/PATRIOTIC CEREMONIES AND OBSERVANCES

RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Troy City Schools Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the Troy City Schools Board of Education are hereby rescinded, further be it

RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

Motion carried.

**RESOLUTION 20-105                      MEMORANDUM OF UNDERSTANDING**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Beamish:

This Memorandum of Understanding ("MOU") is entered into this 3<sup>rd</sup> day of September, 2020 by and between the Board of Education of the Troy City School District, Miami County, Ohio (the "Board"), and the Troy City Education Association, Miami County, Ohio (the "Association").

WHEREAS the Board and the Association operate under a collective bargaining agreement (the "Master Agreement"), effective July 1, 2017 through June 30, 2021; and

WHEREAS the Board and the Association desire to modify the language of the Wellness Incentive on a permanent, precedent setting basis.

NOW THEREFORE, the parties agree as follows:

1. Amendment to Section 8I2 of the Negotiated Agreement. Section 8I2 of the Negotiated Agreement shall be amended, effective upon the execution of this Memorandum of Understanding, as follows:

Bargaining unit members who are enrolled in the Troy City Health Benefit Plan and who participate in an annual Health Checkup with their Primary Care Physician will be eligible for a one month premium "holiday" during the month of June. Bargaining Unit Members will be required to supply written verification from their Primary Care Physician they have undergone an annual checkup (Addendum F) on or before May 1st. Optionally, bargaining unit members who are enrolled in the Troy City Health Benefit Plan and participate in an annual Health Risk Assessment (blood draw) will be eligible for a one month premium "holiday" during the month of June. Participation will be verified by the vendor performing the assessment. All vendors will maintain confidentiality as required by law.

**RESOLUTION 20-106                      PERSONNEL ITEMS**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Borchers:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit E, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

Motion carried

**SECOND HEARING OF THE PUBLIC**

President Kleptz then called for the Second Hearing of the Public, to which there was no response.

**RESOLUTION 20-107                      ADJOURNMENT**

It was moved by Mr. Trostle and seconded by Mrs. Borchers that the meeting be adjourned at 6:47 p.m.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none

Motion carried.

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Tom Kleptz, President

\_\_\_\_\_  
Jeff Price, Treasurer

To: Chris Piper  
From: Mark A. Barhorst  
Date: September 11, 2020  
Subject: Personnel Agenda: September 14, 2020 Board of Education Meeting

**I. RESIGNATIONS AND RETIREMENTS**

**Mary Jo Enneking**-- Classified Substitute, resignation effective 8/17/2020  
**Melissa Garvic**-- Substitute Teachers, resignation effective 8/21/2020  
**Megan Hess**-- Classified Substitute, resignation effective 9/4/2020  
**Kelley Jones**-- Substitute teacher, resignation effective 8/12/2020  
**Christina Kovar**-- Intervention Assistant, Cookson, resignation effective 8/11/2020  
**Samantha Miller**-- Substitute teacher, resignation effective 8/18/2020  
**Rachael Acacia Morrell**-- English teacher, high school, resignation effective 8/14/2020  
**Timothy Pratt**-- Substitute teacher, resignation effective 8/11/2020  
**Stefanie Sabia**-- Food Service Assistant, Forest, resignation effective 8/20/2020  
**Brooke Stradling**-- Classified substitute, resignation effective 8/28/2020

**II. LEAVES OF ABSENCE**

**Deborah Griffis**-- Unpaid Ill-Health leave of absence from August 28, 2020 – November 9, 2020  
**Allison Madigan**-- Revision to change her requested unpaid leave of absence. Leave will begin on August 17, 2020 with a return date of January 4, 2021

**III. EMPLOYMENTS** • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Teaching

**Michelle Brock**-- 1 Year Only, Spanish Teacher, High School, B/Step 3, 2020-2021 school year

C. Classified

**Angela Fultz**-- Bus Driver, Transportation, Step 1, effective 8/17/2020  
**Jeffrey Johnson**-- Delivery Driver, Federal School Lunch Program, Step 1, effective 9/14/2020  
**Carlene Lee**-- Food Service Assistant, Federal School Lunch Program, Step 1, effective 9/14/2020  
**Amber McKenna**-- Bus Driver, Transportation, Step 2, effective 8/17/2020  
**Mark Scott**-- Delivery Driver, Federal School Lunch Program, Step 1, effective 9/14/2020

D. *Certified Substitutes and/or substitute athletic workers for the 2020-2021 school year, as needed, contingent upon proper certification and criminal record report:*

<b>Brett Galey</b>	<b>Michael Gegel</b>	<b>Teresa Phillips</b>
<b>Jacob Solle</b>		

**Brittany Baker**-- L/T substitute, English Teacher, High School, B/Step 3, 2020-2021 school year  
**Amy Beeson**-- L/T substitute, Math Teacher, High School, M/Step 5, 2020-2021 school year  
**Bailey Chasteen**-- L/T substitute, Biology Teacher, High School, B/Step 1, partial year

E. *Classified Substitutes and/or substitute athletic workers for the 2020-2021 school year, as needed, contingent upon proper certification, where required, and criminal record report:*

<b>Sandra Bastian</b>	<b>Erica Deaville</b>	<b>Ashley Koons</b>
<b>Jennifer Rios-Rivera</b>	<b>Stefanie Sabia</b>	<b>Lawrence Savage</b>

F. Supplemental Contracts

1. Certified

**Michael Bunck**-- Club: Safety Patrol, Cookson, Yr 9, Step 6, Tier 2, .5 contract, 2020-2021  
**Laura Cantrell**-- Homework Helper, Junior High, 2020-2021 as needed\*  
**Angela Clouser**-- Department Head: English, Junior High, Yr 8 Step 6, 8 People, 2020-2021  
**Angela Clouser**-- ET:2.5 Days, English, Junior High, 2020-2021  
**Angela Clouser**-- Club: Student Council, Junior High, Yr 27, Step 6, Tier 1, .5 contract, 2020-2021  
**Angela Clouser**-- Will work a planning period, 1/7 of contract, 2020-2021

**Angela Clouser--** Mentor: Maria Harrison, Junior High, 2020-2021  
**Justin Crews--** Department Head: Social Studies, Junior High, Yr 2, Step 2, 5 People, 2020-2021  
**Justin Crews--** ET:2.5 Days, Social Studies, Junior High, 2020-2021  
**Justin Crews--** Will work a planning period, 1/7 of contract, 2020-2021  
**Justin Crews--** Mentor: Madison Ladd, Junior High, 2020-2021  
**Katie Curnes--** Club: Student Council, Cookson, Yr 7, Step 6, Tier 1, 2020-2021  
**Carla Davis--** Advisor: Yearbook, Junior High, Yr 14, Step 6, Tier 1, 2020-2021  
**Dana Davis--** Club: Safety Patrol, Kyle, Yr 3, Step 3, Tier 2, 2020-2021  
**Dana Davis--** Club: Student Council, Kyle, Yr 1, Step 1, Tier 1 2020-2021  
**Casey Everett--** Club: Student Council, Heywood, Yr 1, Step 1, Tier 1, 2020-2021  
**Madison Feltner--** Homework Helper, Junior High, 2020-2021 as needed\*  
**Greg Gustin--** Club: Safety Patrol, Hook, Yr 9, Step 6, Tier 2, 2020-2021  
**Greg Gustin--** Club: Student Council, Hook, Yr 5 Step 6, Tier 1, 2020-2021  
**Jeremy Hughes--** Club: Safety Patrol, Van Cleve, Yr 3, Step 3, Tier 2, 2020-2021  
**Michelle Hurley--** Department Head: Special Ed, Junior High, Yr 3, Step 3, 8 People, 2020-2021  
**Michelle Hurley--** ET:2.5 Days, Special Ed., Junior High, 2020-2021  
**Michelle Hurley--** Will work a planning period, 1/7 of contract, 2020-2021  
**Angela Laird--** Club: Safety Patrol, Heywood, Yr 2, Step 2, Tier 2, 2020-2021  
**Jacqui Lehmkuhl--** Mentor: Jessica Burris, High School, 2020-2021  
**Sarah Pacher--** Advisor: FBT Leadership Club, Forest, 2020-2021, as needed\*  
**Sarah Pacher--** Homework Helper, Forest, 2020-2021 as needed\*  
**Sarah Packer--** Club: Student Council, Forest, Yr 1, Step 1, Tier 1, 2020-2021  
**Brian Rasey--** Department Head: Science, Junior High, Yr 1, Step 1, 5 People, 2020-2021  
**Brian Rasey--** ET:2.5 Days, Special Ed., Junior High, 2020-2021  
**Brian Rasey--** Will work a planning period, 1/7 of contract, 2020-2021  
**Joann Raterman--** Club: Student Council, Junior High, Yr 5, Step 5, Tier 1, .5 contract, 2020-2021  
**Katie Rindler--** Club: Student Council, Van Cleve, Yr 7, Step 6, tier 1, .5 contract, 2020-2021  
**Barb Roberts--** Department Head: Physical Education and Health K-12, Yr 16, Step 6, 10 People, 2020-2021  
**Barb Roberts--** 2.5 Days Extended Time: Department Head, 2020-2021  
**Barb Roberts--** Will work a planning period, 1/7 of contract, 2020-2021  
**JoLynn Scalice--** Club: Student Council, Van Cleve, Yr 7, Step 6, Tier 1, .5 contract, 2020-2021  
**Jason Scott--** Mentor: Dale Waulk, High School, 2020-2021  
**Ty Welker--** Mentor: Andrea Lager, High School, 2020-2021  
**Lori West--** Department Head: Math, Junior High, Yr 9, Step 6, 7 People, 2020-2021  
**Lori West--** ET:2.5 Days, Math, Junior High, 2020-2021  
**Lori West--** Will work a planning period, 1/7 of contract, 2020-2021  
**Jane Wise--** Homework Helper, Concord, 2020-2021 as needed\*  
**Jessica Wright--** Advisor: FBT Leadership Club, Forest, 2020-2021, as needed\*  
**Keith Yunker --** Athletic Site Manager, Fall, Yr 17, Step 6, Cat 8, 2020-2021

2. Special [Supplemental] Contracts

**Bethany Luciano--** Advisor: FBT Leadership Club, Van Cleve, 2020-2021, as needed\*  
**Lori Ott--** Homework Helper, Kyle, 2020-2021, as needed\*  
**Clark Shigley--** Saturday/Tuesday/Thursday Monitor, Junior High, Yr 14, Step 3, as needed, 2020-2021  
**Victor Thomas--** Club: Safety Patrol, Cookson, Yr 1, Step 1, Tier 2, .5 contract, 2020-2021

\*Paid by *The Future Begins Today*