

# MINUTES

Regular Meeting  
Board of Education  
Troy City School District  
Troy Junior High School  
556 N. Adams St., Troy, Ohio 45373  
Monday, December 14, 2020 at 5:30 p.m.

The Board of Education of the Troy City School District met in Regular Session at the Troy Junior High School, 556 N. Adams Street., Troy, at 5:30 P.M. on Monday, December 14, 2020. The President of the Board of Education, Mr. Tom Kleptz, presided. Following the Pledge of Allegiance, Jeff Price, Treasurer called the roll and the following members of the Board of Education were present: Mrs. Beamish, Mrs. Borchers, Mr. Ham, Mr. Kleptz, and Mr. Trostle. Also in attendance were several administrators and visitors.

## MOMENT OF SILENCE

- ❖ Harold Larene "Bump" Avey, age 84, passed away on November 18, 2020. Mr. Avey worked in the Transportation Department as a bus driver and a bus aide.
- ❖ Lynn Rickey "Bub" Dillow, age 71, passed away on November 19, 2020. He was a Troy High School graduate and a retired Troy City Schools custodian. He worked at both Concord and Forest Elementary Schools.

## PRESENTATIONS

- ❖ Board Committees - Mr. Tom Kleptz
- ❖ Second Reading of New/Revised Board Policies - Mr. Chris Piper

## FIRST HEARING OF THE PUBLIC

President Kleptz called for the First Hearing of the Public to which there was no response.

## RESOLUTION 20-127

## TREASURER'S REPORT

The adoption of the resolution was moved by Mr. Ham and seconded by Mrs. Borchers:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its Regular Meeting of Monday, November 9, 2020."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

## RESOLUTION 20-128

## FINANCIAL REPORT

The adoption of the resolution was moved by Mr. Trostle and seconded by Mrs. Beamish:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the November 2020 SM-2, Schedule of Revenues, Expenditures and Changes in Fund Balances, Five Year Forecast and the Appropriation Account Summary."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-129                      THEN AND NOW**

The adoption of the following resolution was moved by Mrs. Borchers and seconded by Mr. Ham:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it gives retroactive approval for the purchase orders listed below.”

1. Spectrum Business	\$	1,106.99	PO 211428
2. Spectrum Business	\$	1,106.99	PO 211430
3. Miami Co. ESC	\$	548.56	PO 211475
4. Roger Bowen	\$	<u>747.73</u>	PO 211227 & 211494
	\$	3,237.27	

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-130                      RESOLUTION DECLARING IT NECESSARY TO LEVY A RENEWAL OF TAX AND  
REQUESTING THE COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION  
WITH THE PROPOSED RENEWAL TAX LEVY**

The adoption of the resolution was moved by Mrs. Beamish and seconded by Mr. Ham:

WHEREAS, an existing eighty-five one-hundredths (0.85) mill five (5) year levy for the purpose of operating the Troy-Hayner Cultural Center approved by the voters at an election held on November 3, 2015 expires in tax year 2020, collection year 2021, and the Board, having received the request of Hayner Cultural Center Board of Governors, intends to renew said levy.

BE IT RESOLVED by the Board of Education of the Troy City School District (herein the "School District").

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary that a renewal tax be levied on the entire territory of the School District in excess of the ten-mill limitation for the benefit of this School District, for the purpose of operating the Troy-Hayner Cultural Center at a rate not exceeding eighty-five one-hundredths (0.85) mill for each one dollar (\$1.00) of valuation for a period of five (5) years. Said tax is proposed to renew an existing eighty-five one-hundredths (0.85) mill five (5) year levy for said purpose authorized by a majority of the electors of the entire territory of the School District voting on said propositions at an election held on November 3, 2015.

SECTION 3. That the question of the adoption of said renewal tax levy shall be submitted to the electors of the entire territory of the School District at the election to be held on May 4, 2021. If approved by the electors, said renewal tax levy shall first be placed upon the 2021 tax list and duplicate, for first collection in calendar year 2022.

SECTION 4. That pursuant to Section 5705.03 of the Ohio Revised Code, the County Auditor is hereby requested to certify to this Board of Education the total current tax valuation of this School District and the dollar amount of revenue that would be generated by the number of mills specified in Section 2 hereof, and the Treasurer of this Board of Education be and is hereby directed to certify forthwith a copy of this resolution to the County Auditor at least one-hundred (100) days prior to said election as required by law so that said County Auditor may certify such matters in accordance with Section 5705.03 of the Ohio Revised Code.

SECTION 5. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this Board of Education adopted in accordance therewith

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that in accordance with Ohio Revised Code (ORC) section 5705.391 it approves the Five-Year Financial Forecast for Fiscal Years ending June 30, 2021 through 2025 including assumptions for submission to the Ohio Department of Education (ODE), a copy of which is attached hereto and incorporated herein by reference as Exhibit C."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-131**

**RESOLUTION DECLARING IT NECESSARY TO LEVY A RENEWAL TAX AND REQUESTING THE COUNTY AUDITOR TO CERTIFY MATTERS IN CONNECTION WITH A PROPOSED TAX LEVY**

The adoption of the following resolution was moved by Mrs. Borchers and seconded by Mr. Trostle:

BE IT RESOLVED by the Board of Education of the Troy City School District (herein the "School District").

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary that a renewal tax be levied on the entire territory of the School District in excess of the ten-mill limitation for the benefit of this School District, for the purpose of current expenses at a rate not exceeding five and eight-tenths (5.80) mills for each one dollar (\$1.00) of valuation for a period of five (5) years. Said tax is proposed to renew an existing five and eight-tenths (5.80) mill, five (5) year levy authorized by a majority of the electors of the School District voting on said proposition at an election held on March 15, 2016.

SECTION 3. That the question of the adoption of said renewal tax levy shall be submitted to the electors of the entire territory of the School District at the election to be held on May 4, 2021. If approved by the electors, said renewal tax levy shall first be placed upon the 2021 tax list and duplicate, for first collection in calendar year 2022.

SECTION 4. That pursuant to Section 5705.03 of the Ohio Revised Code, the County Auditor is hereby requested to certify to this Board of Education the total current tax valuation of this School District and the dollar amount of revenue that would be generated by the number of mills specified in Section 2 hereof, and the Treasurer of this Board of Education be and is hereby directed to certify forthwith a copy of this resolution to the County Auditor as required by law so that said County Auditor may certify such matters in accordance with Section 5705.03 of the Ohio Revised Code.

SECTION 5. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this Board of Education adopted in accordance therewith.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-132                      SUPERINTENDENT’S REPORT**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Beamish:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From Walmart to Troy City Schools, a large donation of folders to be used as needed throughout the district.....

From the Troy Kiwanis Club to Troy City Schools, several coats to be distributed to students in need throughout the district.....

From Burger King to Concord Elementary School, paper cups to be used as needed by the students.....

From Kerber Sheet Metal to Kyle Elementary School, mega and gourmet lollipops to be used as a fundraiser for the Kyle Student Council.....

From the donors below to Kyle Elementary School, to be awarded to students as needed.....

- Pizza Hut – 36 personal pan pizza coupons
- Scott Family McDonald’s – 51 Happy Meal coupons

From First United Methodist Church to Kyle Elementary School, cloth face masks to be given to students as needed.....

From the Middlekamp Family to Kyle Elementary School, Expo markers, four sets of computer headphones, and a monetary donation to be used for student clothing needs.....                      \$                      250.00

From Partners in Hope/Teachers Assistance Grant Program to Kyle Elementary School, to be used to purchase science materials for Kris Pascale’s 4<sup>th</sup> grade class.....                      \$                      100.00

From Coca-Cola Give King Solutions, Inc. to Troy High School, to be used as needed...                      \$                      38.04

From Alan D. Good to Troy High School, to be applied to the Alan B. Good Scholarship Fund.....	\$	3,000.00
From Troy Music Boosters to the Troy High School Band, to be used towards replacing the band trailer.....	\$	47,100.00
From Troy High School Soccer Parents to the Troy High School Mass Communications class, to be used as needed.....	\$	150.00
<b>DECEMBER TOTALS:</b>	<b>\$</b>	<b>50,638.04</b>
<b>FISCAL YEAR TOTALS:</b>	<b>\$</b>	<b>213,953.32</b>

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-133                      ACCEPT BUS BIDS**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Borchers:

You will recall that at our August 10, 2020 Regular Board Meeting, you granted approval to advertise and receive bids through the Southwest Ohio Educational Purchasing Council (EPC) for the purchase of two school bus chassis and two school bus bodies. The bid for two new bus units from Ohio CAT is the lowest bid.

“Whereas, specifications for the purchase of two buses were developed by the Southwest Ohio Educational Purchasing Council; and “Whereas, legal advertisements were published in newspapers of general circulation on August 28, 2020 and September 4, 2020;

“Whereas, the bids were publicly opened and read by the Southwest Ohio Educational Purchasing Council on October 30, 2020;

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that

“Section 1. It purchase from Ohio CAT, two 72-passenger school buses.

“Section 2. It rejects all other bids received.

“Section 3. It directs that a purchase from Ohio CAT as part of this transaction, upon delivery of the two 72 passenger buses.”

“Section 4. It authorizes and directs the Treasurer, the Superintendent, the Transportation Supervisor, and the Business Manager to take all other steps as are appropriate to carry out this transaction.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-134**

**RESOLUTION TO WAIVE THE ASSESSING OF SCIENCE FEES TO THE THS TOA STUDENTS FOR THE 2020-2021 SCHOOL YEAR**

The adoption of the resolution was moved by Mr. Ham and seconded by Mrs. Borchers:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it agrees to waive science fees for the THS TOA students for the 2020-2021 school year.”

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-135**

**POLICIES**

The adoption of the resolution was moved by Mrs. Beamish and seconded by Mr. Trostle:

The administration is requesting that the new/revised policies as listed below, be approved and will become effective December 14, 2020:

- po6114 - COST PRINCIPLES - SPENDING FEDERAL FUNDS
- po6325 - PROCUREMENT - FEDERAL GRANTS/FUNDS

RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Troy City Schools Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the Troy City Schools Board of Education are hereby rescinded, further be it

RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-136**

**A RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS INTRODUCED IN THE SENATE COMPANION BILL TO SUBSTITUTE H.B. 305, AND TO ENCOURAGE THE 133RD GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL**

The adoption of the resolution was moved by Mr. Trostle and seconded by Mrs. Beamish:

**WHEREAS**, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio (1997)* that Ohio’s method for funding schools through the state’s school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

**WHEREAS**, in *DeRolph*, the Ohio Supreme Court declared that Ohio’s school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

**WHEREAS**, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio’s constitutional standard of securing “... a thorough and efficient system of common schools throughout the state”; and

**WHEREAS**, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

**WHEREAS**, Ohio's previous biennial budget crafted by the 132<sup>nd</sup> Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

**WHEREAS**, the previous biennial budget identified 503 school districts out of 610, or 82%, either "capped" in their funding, or on the "guarantee," which is a testament that Ohio's funding model is not effective; and

**WHEREAS**, Ohio's current biennial budget crafted by the 133<sup>rd</sup> General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on "the guarantee"), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

**WHEREAS**, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

**WHEREAS**, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the "Cupp-Patterson Workgroup"), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a "thorough and efficient system of common schools" that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

**WHEREAS**, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio's students in the 21<sup>st</sup> century; and

**WHEREAS**, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the "Base Cost"); and

**WHEREAS**, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

**WHEREAS**, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

**WHEREAS**, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

**WHEREAS**, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and

**WHEREAS**, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio's children and Ohio's future.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Troy City School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133<sup>rd</sup> General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio's students in the 21<sup>st</sup> century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Jenna Powell and Senator Steve Huffman; and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-137 ESTABLISH DATE, TIME, AND PLACE FOR THE JANUARY 2021, REGULAR ANNUAL ORGANIZATIONAL MEETING OF THE BOARD OF EDUCATION**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mrs. Borchers:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the Regular Annual Organizational meeting of the Board commence at 5:30 P.M., on Monday, January 11, 2021, at the Troy Junior High School, 556 Adams Street, Troy, Ohio.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-138 CONSIDERATION OF THE APPOINTMENT OF A PRESIDENT PRO TEMPORE**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Borchers:

"Be it resolved by the Board of Education of the Troy City School District, that Mr. Trostle serve as President Pro Tempore of the January 11, 2021 Regular Annual Organization Meeting of the Board of Education of the Troy City School District to call the meeting to order and to preside until the new president is elected to serve for the 2021 year."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.

**RESOLUTION 20-139 PERSONNEL**

The adoption of the following resolution was moved by Mr. Ham and seconded by Mrs. Beamish:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference be approved."

Roll call: yeas – Beamish, Borchers, Ham, Kleptz and Trostle; nays – none

Motion carried.



**SECOND HEARING OF THE PUBLIC**

President Kleptz then called for the Second Hearing of the Public to which there was the following response:

- Kenny Tebbe – Thanking the Board of Education for support of TCS.

**RESOLUTION 20-140                      ADJOURNMENT INTO EXECUTIVE SESSION FOR THE PURPOSE OF  
DISCUSSING PERSONNEL**

It was moved by Mr. Ham and seconded by Mrs. Borchers to adjourn into Executive Session at 6:08 p.m.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none;

Motion carried.

Following the Executive Session, President Kleptz called the Board back into general session at 7:24 p.m.

**RESOLUTION 20-141                      ADJOURNMENT**

It was moved by Mrs. Beamish and seconded by Mr. Trostle that the meeting be adjourned at 7:25 p.m.

Roll call: yeas – Beamish, Borchers, Ham, Kleptz, and Trostle; nays – none;

Motion carried.

\_\_\_\_\_  
Tom Kleptz, President

\_\_\_\_\_  
Jeff Price, Treasurer

To: Chris Piper  
 From: Mark A. Barhorst  
 Date: 12/11/2020  
 Subject: Personnel Agenda: December 14, 2020 Board of Education Meeting

Exhibit: C

**I. RESIGNATIONS AND RETIREMENTS**

Gary Clark-- Bus Driver, Transportation, resignation effective 11/28/2020  
 Patrick Kelly-- Substitute Teacher, resignation effective 12/1/2020  
 Virginia Maurer-- Classified substitute, resignation effective 11/23/2020

**II. NON-RENEWALS**

**Fall Sports Supplementals**

Name	Position
Alexander, Kevin S.	CC: Head Var Girls
Alexander, Nichole S.	CC: Asst Var Girls
Atkins, Jordan K.	Football: Asst (7th Gr)
Barth IV, Charles A.	Soccer: JV Boys
Becker, Steven L.	Football: Head Freshman
Begley, Charles	Football: Asst (7th Gr)
Behm, Christopher	Football: Asst (8th Gr)
Brewer, G. Scot	Football: Asst Var-JV
Cannell, James N.	Football: Asst (8th Gr)
Davis, Craig S.	CC: JH Boys/Girls
Evilsizor, Mark B.	Golf: Head Var Boys
Feltner, Madison H.	Cheerleading: Football 7-8
Fields, Erica L.	Golf: JV Girls
Frilling, Michael J.	Tennis: JV Girls
Gibbons, Aaron	Strength Coordinator-Fall
Goldner, Mark	Tennis: Head Var Girls
Gray, Bryan	Football: Asst Var-JV
Gregory, Ashley	Cheerleading: Football Var-Freshman
Gress, Daniel C.	Football: Head Var
Hilgefort, Lindsey R.	Volleyball: Head JH 7
Holfinger, Coree F.	Volleyball: Head JH 8
Huelskamp, Brian L.	Football: Head 7th gr
Jacobs, Abbey	Cheerleading: Football Var-Freshman
Manson, Abby	Soccer: JV Girls
Manson, Jason	Football: Asst Var-JV
Matthews, Philip M.	CC: Head Var Boys
McGaharan, Jason M.	Football: Asst Var-JV
Merkert, Benjamin S.	Football: Asst Var-JV
Miller, Timothy A.	Golf: JV Boys
Mosconi, Sarah A.	Cheerleading: Boys Soccer
Owen, Jeffrey D.	Volleyball: JV
Owen, Michelle L.	Volleyball: Head Var
Phillips, Richard J.	Soccer: Head Var Boys
Rasey, Michael C.	Soccer: Head Var Girls
Rohlf, Bradley	Football: Asst Freshman
Schrodi, Steven	Football: Asst Freshman
Snyder, Kurt T.	CC: Asst Var Boys
Stanley II, Donald W.	Football: Head 8th gr
Steinke, Eugene T.	Football: Asst Var-JV

Wibbeler, Matthew L.	Golf: Head Var Girls
Wright, Courtney L.	CC: Asst Var Girls
Yunker, Keith A.	Athletic Site Mgr Fall

**III. LEAVES OF ABSENCE**

Jenna Lampert-- Request to extend her unpaid childrearing leave of absence to April 5, 2021. Her return date will now be April 6, 2021.

**IV. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.**

A. Classified

Briana Hoover-- Bus Driver, Transportation, Step 1, effective 11/30/2020

B. *Certified Substitutes and/or substitute athletic workers for the 2020-2021 school year, \$95.00/day as needed, contingent upon proper certification and criminal record report:*

Aliya Stine-- L/T Substitute- Biology, High School, B/Step 1, effective 1/4/2021

Aliya Stine-- Approve as a substitute teacher for Biology at Troy High School for the second semester of the 2020-2021 school year, B/Step 1

Amy Beeson-- Approve as a substitute teacher for Math at Troy High School for the second semester of the 2020-2021 school year, M/step 5

James McDowell

C. *Classified Substitutes and/or substitute athletic workers for the 2020-2021 school year, as needed, contingent upon proper certification, where required, and criminal record report:*

Steve Agenbroad  
Sharon Freeman  
Bethany Luciano  
Jackson Shuman

Michele Ashline  
Deborah Hall-Vietz  
Bridgett Nash

Paul Bremigan  
Ben Harlamert  
Kathleen Shipley

D. Supplemental Contracts

1. Certified

Casey Layer- Winter Percussion, Yr 3, Step 5, Tier 2, .5 contract, 2020-2021  
Keith Yunker-- Athletic Site Manager, Winter, Yr 17, Step 6, Cat 8, 2020-2021

2. Special [Supplemental] Contracts

Tim Anderson-- Club: Archery, Yr 13, Step 6, Tier 1, 2020-2021  
Ann Hemm-- Homework Helper, Forest, 2020-2021, as needed\*  
Bryce Hopwood-- Winter Percussion, Yr 1, Step 1, Tier 2, .5 contract, 2020-2021  
Lucas Moore-- Wrestling: JH Head Coach, Yr 1, Step 1, Cat 9, 2020-2021  
Michael "Shane" Moore-- Wrestling: JH Head Coach, Yr 1, Step 1, Cat 9, 2020-2021  
Josh Roberts- Winter Percussion, Yr 3, Step 3, Tier 2, .5 contract, 2020-2021  
Caitlyn Shatsby-- Winter Percussion, Yr 3, Step 3, Tier 2, .5 contract 2020-2021  
Rick Szabo-- Hockey: Head Coach, High Schools, Yr 2, Step 6, Cat 2, 2020-2021

\*Paid by The Future Begins Today