



Correct History Project Celebration

Party Plan

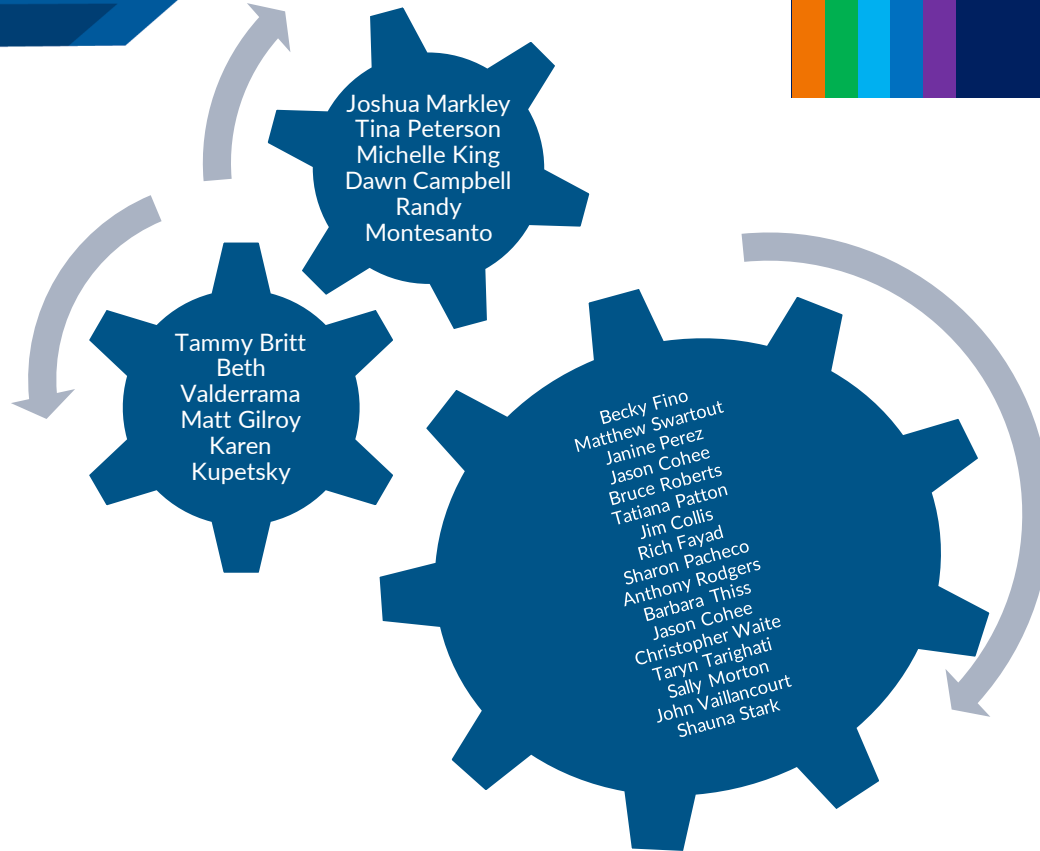
Topics



Muir Snag is believed to be the oldest redwood tree in the world. Muir Snag is estimated to be more than 3,500 years old, but is no longer living.

1. Project Overview
2. What we delivered
3. Steering Committee Feedback
4. A Few Words From Our Sponsor
5. Awards Ceremony
6. Game

PROJECT TEAM



Congratulations

WE DID IT !

PROJECT OVERVIEW

Correct History Project

- Pilot Districts have the ability to manage and update their own data using Correct History in HCM
- A reduction in the number of Correct History tickets requesting PeopleSoft Support assistance
- Improved auditing and reporting capability capturing changes that have been made and by whom
- Correct History Documentation Form for tracking what was updated and why



The battle of the Alamo in Texas was a 13-day siege fought between 2/23/1836 – 3/6/1836.

PROJECT OVERVIEW

Correct History Project Deliverables Highlights

- Risk assessment to determine access scope and prepare pilot district resources
- User roles for accessing correct history
- Partial access to Personal Data for back dating effective dates
- Read only access from links on Job Data and Position
- Warning to alert users when they are in correct history mode
- Expanded audits and queries for identifying what was done and for whom
- Correct History Documentation Form and query for districts to document the what and why
- Training guides and videos
- PeopleSoft Correct History Authorization Form for districts to acknowledge correct history ownership



The myth of the Fountain of Youth is a Taino Indian legend about a spring that was said to exist on the island of Bimini and a river, in what became known as Florida that would restore youth to those who bathed in their waters.



Delivered – Risk Assessment



*The Betsy Ross House in Philadelphia
tells the story of Betsy Ross, the
woman who sewed the first
American flag*

Identified areas of risk and downstream impacts

Determined access scope

- Included recommendations for no assess, partial or read only access, and full access
-

Pre-training working sessions and meetings to prepare pilot district resources

Incorporation of risks into training materials, videos and classes

Delivered -Access Scope

Full Correct History Access

Combo Code Table
Department Budget Table
Additional Pay
General Deductions
Employee Tax Data
Tax Distribution
Assign Work Schedule
Time Reporter Data
Position
Job Data

No Correct History Access

Salary Grade and Step
Benefits
Direct Deposit

Limited or Restricted Access

Personal Information



Some 100 million Americans can trace their ancestry back to one of the 12 million immigrants who were processed at Ellis Island between 1892 and 1924.

Delivered - Warning



Opened in 1941, the Franklin D. Roosevelt Presidential Library and Museum in Hyde Park, New York, was the first presidential library.

Add/Update Position Info

CORRECT HISTORY

Description

Specific Information

Budget and Incumbents

CDAYS Track

Position Information

| < < 1 of 7 > > | [View All](#)

Position Number 30000006
 Headcount Status Filled
 *Effective Date 03/01/2017

Current Head Count 1 out of 1
 *Status Active

Reason SFT
 *Position Status Approved

Standard Hours/FTE Update
 Status Date 06/01/2014

Action Date 03/20/2017
☐ Key Position

Job Information

Correction Mode activated (20000,146)

*Business Unit 01800 Julian Union Elementary
 Job Code 11300 Teacher
 *Reg/Temp Permanent
 *Regular Shift Not Applicable
 Title Teacher

*Full/Part Time Full-Time 10 months
 Union Code T14 018 CA Teachers Assoc
 Short Title Teacher [Detailed Position Description](#)

Delivered – Enhanced Audits

Spreadsheet to identify the tables and fields

- Included 20 tables and way too many additional fields to provide a count

Designed and implemented the enhanced audits identified in the spreadsheet

- Included an effort to merge the old with the new

Queries to provide what was updated and by whom

- 20 in total for each table with expanded information



Without Fort McHenry, there would be no “Star-Spangled Banner.” During the Battle of Baltimore in the War of 1812, the raising of the American flag over this battlefield inspired Francis Scott Key to pen the song that would become our national anthem.

Delivered- Audit Queries

M_COR_AUDIT_ADDL_PAY	Additional Pay Screen Audit	Public		HTML	Excel	XML
M_COR_AUDIT_BENPRGRM	Assign Benefit Program Audit	Public		HTML	Excel	XML
M_COR_AUDIT_COMP_DATA	Compensation Data Audit	Public		HTML	Excel	XML
M_COR_AUDIT_DIRECT_DEP	Direct Deposit Definition	Public		HTML	Excel	XML
M_COR_AUDIT_DIRECT_DEPOSIT	Direct Deposit Distrib Detail	Public		HTML	Excel	XML
M_COR_AUDIT_DPT_BD_DD	Department Budget Ded Dist	Public		HTML	Excel	XML
M_COR_AUDIT_DPT_BD_DT	Department Budget Period Dates	Public		HTML	Excel	XML
M_COR_AUDIT_DPT_BD_ER	Department Budget Earn Distrib	Public		HTML	Excel	XML
M_COR_AUDIT_FED_TAX	Audit EE Federal Tax Data	Public		HTML	Excel	XML
M_COR_AUDIT_GENL_DED	Audit EE Gen Deduction Detail	Public		HTML	Excel	XML
M_COR_AUDIT_JOB	Audit EE Job History	Public		HTML	Excel	XML
M_COR_AUDIT_JOB_02	Audit EE Job History	Public		HTML	Excel	XML
M_COR_AUDIT_MJOB	Audit EE M-Job History	Public		HTML	Excel	XML
M_COR_AUDIT_M_POS_CDY	Audit Position C-Days	Public		HTML	Excel	XML
M_COR_AUDIT_PER_ORGAS	Person Org Assignments	Public		HTML	Excel	XML
M_COR_AUDIT_POSITION	Position Data Audit	Public		HTML	Excel	XML
M_COR_AUDIT_SCH_ASSGN	Work Schedule Assignments	Public		HTML	Excel	XML
M_COR_AUDIT_STATE_TAX	Audit EE State Tax Data	Public		HTML	Excel	XML
M_COR_AUDIT_TAX_DISTRIB	Audit EE Tax Distribution	Public		HTML	Excel	XML
M_COR_AUDIT_VLD_COMBO	Combo Code Audit	Public		HTML	Excel	XML

Delivered – Correct History Documentation Form



Rock 'n' roll music is an integral part of the American story, and perhaps no artist has had as much impact as Elvis Presley. Today, his mansion Graceland in Memphis, Tennessee is a memorial to the King of Rock 'n' Roll

Correct History Documentation

User ID 543022 Company 040 Form ID 0000000028

1. What screen(s) was Correct History used on (Check all that apply)?

- ☐ Add/Update Position
- ☒ Job Data
- ☐ Assign to Benefit Program
- ☐ Time Reporter Data
- ☐ Update Tax Distribution
- ☐ Update Employee Tax Data
- ☐ Department Budget Table
- ☐ Create General Deductions
- ☐ Create Additional Pay
- ☐ Combination Code Table
- ☐ Assign Work Schedule
- ☒ Other 20 Hours Sched

2. Reason Correct History was required:

- ☐ Incorrect effective date(s)
- ☐ Historical changes (be sure to inform Retirement if needed)
- ☐ Recently entered row is preventing a row from being entered (payroll unaffected)
- ☐ Mistakenly entered row (Pay unaffected)
- ☐ Resolve Primary Job flag issue
- ☐ Remove row(s) to allow for Historical term to be entered (confirm that no pay was generated beyond the desired term date)

3. What date was the change made? 02/10/2022

4. Department(s) notified:

- ☐ District Benefits
- ☐ District Payroll
- ☒ District HR
- ☐ District Finance
- ☐ SDCOE Retirement
- ☐ SDCOE Payroll Processing

5. Additional information (steps performed, empl ids impacted)

Retirement Unit contacted EUHSD to have the 20 Hours Scheduled box unchecked and the date removed for the following employees, all effective 3/22/2021 going forward until today's date:

- 287351 - 1
- 310074 - 0
- 309053 - 0
- 468280 - 0
- 507487 - 0
- 533197 - 0
- 538404 - 0
- 541374 - 0
- 600062 - 0
- 611502 - 0
- 613052 - 0
- 617070 - 0
- 618178 - 0
- 624800 - 1 (Updated from 3/22/2021 forward until 2/6/2022 - empl had a position change on 2/7/2022 - left check box checked on 2/7/2022 row)
- 620300 - 0
- 620359 - 0
- 620089 - 0
- 632369 - 0
- 632819 - 0
- 634019 - 0
- 635052 - 0

Delivered - Training

Correct History Training Materials

Correct History Training Guide for all modules:

[HCM Correct History Guide.pdf](#) (10/26/21, v1.0)

Human Resources - Correct History

[HR Correct History Training Webinar Video](#) (10/27/21 56:43)

[HR Correct History Training Presentation.pdf](#) (10/27/21)

[PeopleSoft Correct History Training Activity Sheet](#). (10/26/21)

[Correct History - Verify Pay Reversal - Term Date Correction Video](#). (Sep 2021, 2:52)

[Correct History - Insert Rows to Reflect Historical Corrections Video](#). (Sep 2021, 6:19)

[Correct History - Hire date Corrections Including Position Entry Date Video](#). (Sep 2021, 11:50)

[Correct History - Personal Information - Effective Date Change Video](#). (Sep 2021, 1:44)

Time & Labor - Correct History

[Time and Labor Correct History Training Webinar Video](#) (10/28/21, 36:04)

[Time and Labor Correct History Training Presentation.pdf](#) (10/28/21)

Payroll - Correct History

[Payroll Correct History Training Webinar Video](#) (10/28/21, 21:42)

[Payroll Correct History Training Presentation.pdf](#) (10/28/21)



The known human history of the Grand Canyon area stretches back 10,500 years, when the first evidence of human presence in the area is found.

Survey Highlights



The history of American transportation and invention is told at the Henry Ford Museum of American Innovation in Dearborn, Michigan. Car culture is at the forefront of this museum

The access given allows the pilot district resources to complete most of the HCM correct history updates for their district

The training materials and videos were of high quality and provided the essential information needed to complete correct history updates

The Correct History Documentation Form allows pilot district resources to adequately document correct history updates

The pilot district resources gained an understanding of the importance of correct history updates and the need to follow the guidance provided by the project team

Steering Committee Quotes

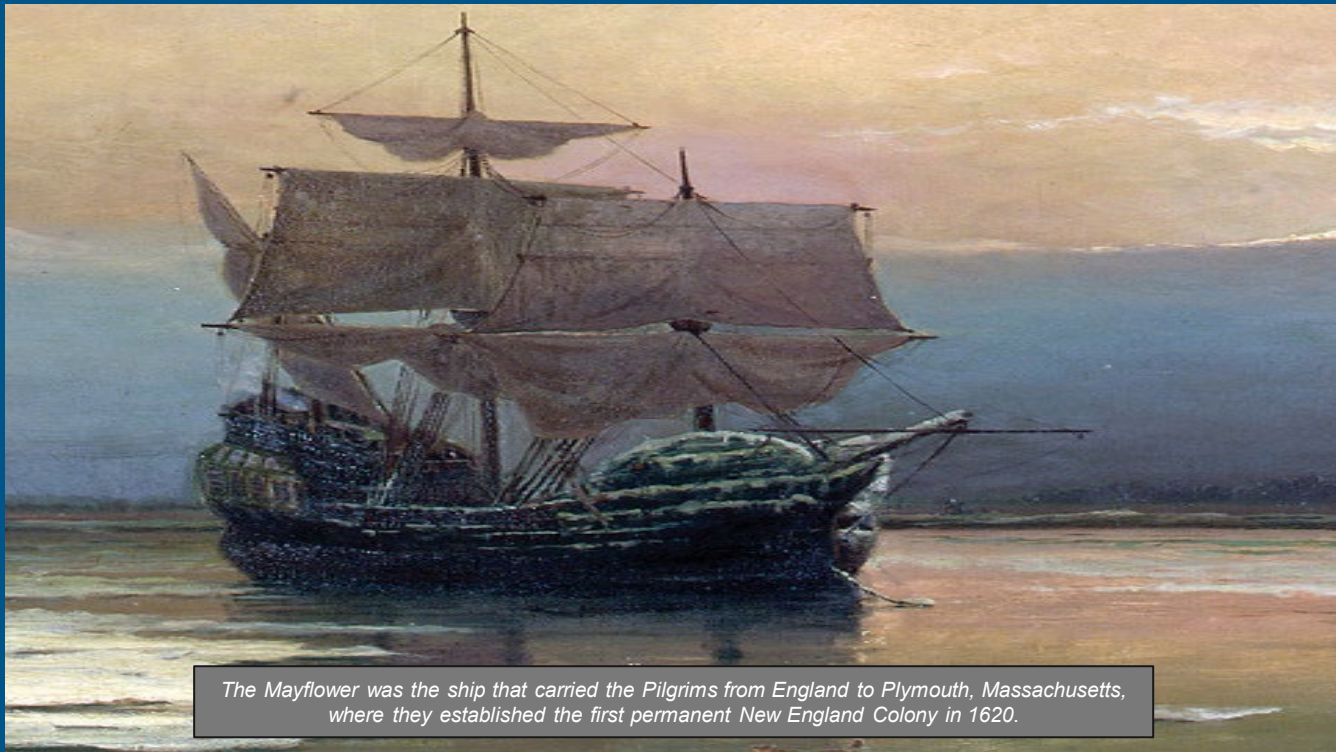


As the birthplace of the Declaration of Independence and the Constitution, Independence Hall in Philadelphia, Pennsylvania, is technically where U.S. history began.

Thank you to the whole team. We appreciated all the work and analysis that was done and the audits that are now in place for researching downstream issues – Natalie Schuff

This was attempted twice and stalled in the past. Thanks to the team for getting the anxieties addressed by documenting the risks and finding ways to mitigate it. We were finally able to get this rolled out to the pilot districts – John Vaillancourt

The training was good for providing insight and awareness of impacts. The access to audits will also be very helpful for capturing data about who has done what – Beckie Benson



The Mayflower was the ship that carried the Pilgrims from England to Plymouth, Massachusetts, where they established the first permanent New England Colony in 1620.

Mayflower awards ceremony

Statue of Liberty Award



The Statue of Liberty is an icon, a national treasure, and one of the most recognizable figures in the world. She was presented as a gift from France on July 4, 1884

Presented to

Our Pilot District Resources

Joshua Markley – Escondido High

Michelle King & Randy Montesanto - Grossmont

Tina Peterson & Dawn Campbell – San Dieguito

Pre-training workshops, UAT Testing, Training, 3-month pilot, district perspective & expertise

Yellowstone Award



Yellowstone was established as the world's first national park in 1872

Presented to

Our SDCOE Colleagues

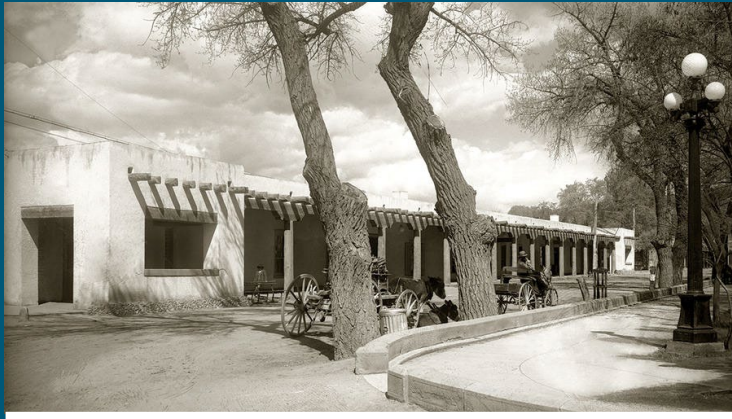
Tammy Britt & Beth Valderramo – Retirement Unit
Matthew Gillroy – Payroll Services
Bill Dowler & Karen Kupesky – Human Resources

Pre-training workshops, UAT testing, training,
expertise & guidance

Palace of Governors Award

Presented to

Our ERP Team



Dating back to 1610, The Palace of the Governors was built by the Spanish for colonial administration, the structure has been extensively modified over the centuries to meet changing needs and stylistic interests.

Anthony Rodgers – Project & Enhancements
Jason Cohee– Projects & Enhancements
Bruce Roberts – Operations

Risk analysis & mitigation, ticket analysis, pre-training workshops, audit queries

Liberty Bell Award



The Liberty Bell is a huge bronze bell symbolizing freedom in the USA. It was cast in 1752 and located in Philadelphia, Pennsylvania

Presented to

Our ERP Development Team

Jim Collis – Development Coordinator
Taryn Tarighati - Developer
Tatiana Patton - Developer

Access roles, enhanced audits, warning, partial access to Personal Data, Read only access to links on Job Data & Position, Correct History Documentation Form

Fairbanks House Award



The Fairbanks house, located in Dedham, Massachusetts, was built sometime during 1637 by Jonathan Fairbanks, a puritan settler.

Presented to

Our ERP Team

Anthony Rodgers – Project & Enhancements
Jason Cohee– Projects & Enhancements
Bruce Roberts – Operations

Risk analysis & mitigation, ticket analysis, pre-training workshops, audit queries

Star of India Award



The Stare of India, located on San Diego Bay, was built in 1863 is the world's oldest active sailing ship.

Presented to

Our PeopleSoft HCM Team

Becky Fino – Human Resources

Janine Perez - Payroll

Matthew Stewart - Benefits

Rich Fayad – Time & Labor

Risk analysis & mitigation, ticket analysis, pre-training workshops

Mission San Juan Capistrano Award



*Mission San Juan Capistrano was founded in 1776 San Juan Capistrano, California.
It is considered the birthplace of Orange County.*

Presented to

Our PeopleSoft Finance Team

Sharon Pacheco
Christopher Waite

Audit queries, analysis and documentation

Mesa Verde Award



Mesa Verde has some of the best-preserved cliff dwellings made of rock in the world. that provided protection from the elements.

Presented to

Our PeopleSoft Training Team

Barbara Thiss – Training Coordinator

Becky Fino – Human Resources

Janine Perez - Payroll

Matthew Swartout - Benefits

Rich Fayad – Time & Labor

Training materials and videos, training sessions

Mount Rushmore Award



Mount Rushmore, completed in 1941 under the direction of Gutzon Borglum and his son Lincoln, the sculpture's roughly 60-ft.-high granite faces depict U.S. presidents George Washington, Thomas Jefferson, Theodore Roosevelt and Abraham Lincoln.

Presented to

Our Testing Team

Shauna Stark –

Sponsor Feedback

**And Now a
Word From
Our Sponsor**



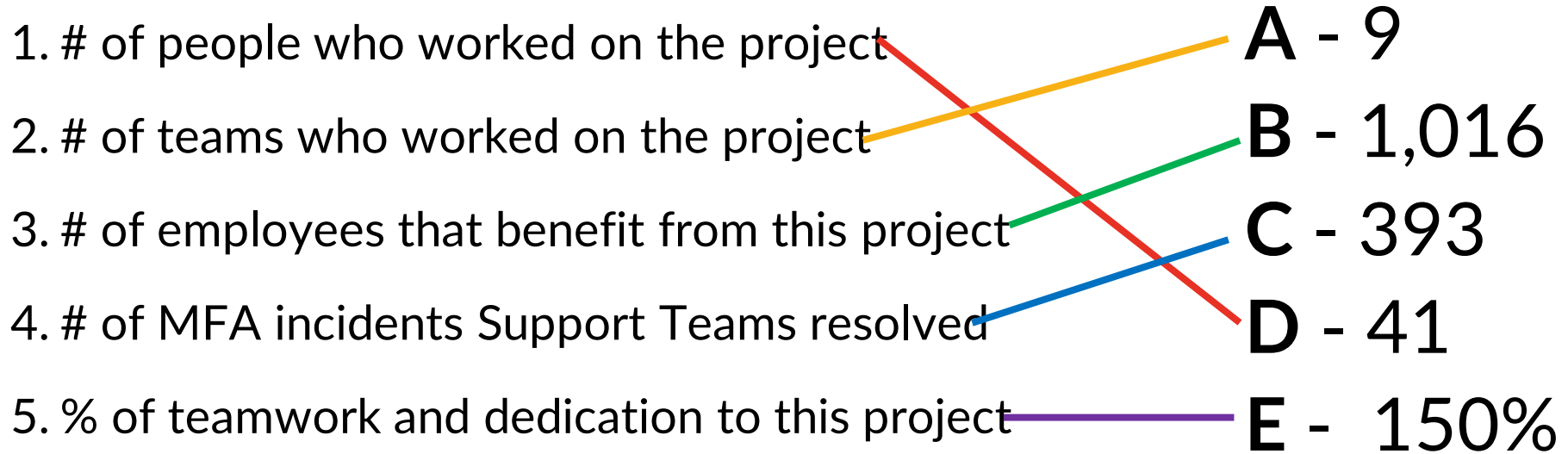
**John
Vaillancourt**

Fun With a Game



Game

Match the Statements with the Answers

- 
1. # of people who worked on the project **A - 9**
2. # of teams who worked on the project **B - 1,016**
3. # of employees that benefit from this project **C - 393**
4. # of MFA incidents Support Teams resolved **D - 41**
5. % of teamwork and dedication to this project **E - 150%**

WE JUST
WANTED *to say* **thank** YOU FOR
THAT YOU DO,
ALL EACH &
every single day. We
COULDN'T do it *without* **you.**

