



Eanes Independent School District 2022-23 Pay Structures

Auxiliary Pay Ranges (Operations and Support)

Pay Grade 1 (OS1)

Hourly	Minimum	Midpoint	Maximum
	<b>\$13.01</b>	<b>\$15.86</b>	<b>\$18.71</b>
<b>177 Days</b>	18,422	22,458	26,493
<b>236 Days</b>	24,563	29,944	35,324
Child Nutrition Specialist I (177)		Custodian (236)	

Pay Grade 2 (OS2)

Hourly	Minimum	Midpoint	Maximum
	<b>\$14.28</b>	<b>\$17.41</b>	<b>\$20.54</b>
<b>176 Days</b>	12,566	15,321	18,075
<b>177 Days</b>	15,165	18,489	21,813
<b>236 Days</b>	26,961	32,870	38,780
Bus Assistant (176)		Groundskeeper (236)	
Child Nutrition Specialist II (177)			

Pay Grade 3 (OS3)

Hourly	Minimum	Midpoint	Maximum
	<b>\$14.58</b>	<b>\$17.78</b>	<b>\$20.98</b>
<b>180 Days</b>	20,995	25,603	30,211
<b>236 Days</b>	27,527	33,569	39,610
Child Nutrition Asst Manager, Elem (180)		Head Custodian, MS (236)	
Head Custodian, Elem (236)		Stadium Manager (236)	

Pay Grade 4 (OS4)

Hourly	Minimum	Midpoint	Maximum
	<b>\$15.98</b>	<b>\$19.49</b>	<b>\$23.00</b>
<b>180 Days</b>	23,011	28,066	33,120
<b>236 Days</b>	30,170	36,797	43,424
Child Nutrition Asst Mgr, MS/HS (180)		Safety Officer/Security Guard (236)	
Head Custodian, HS (236)			

Pay Grade 5 (OS5)

Hourly	Minimum	Midpoint	Maximum
	<b>\$17.27</b>	<b>\$21.06</b>	<b>\$24.85</b>
<b>180 Days</b>	24,869	30,326	35,784
<b>236 Days</b>	32,606	39,761	46,917
Child Nutrition Manager, Elem (180)		Tradesman (236)	
Planner/Scheduler (236)			

Pay Grade 6 (OS6)

Hourly	Minimum	Midpoint	Maximum
	<b>\$18.61</b>	<b>\$22.69</b>	<b>\$26.77</b>
<b>180 Days</b>	26,798	32,674	38,549
Child Nutrition Mgr, MS/HS (180)			



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**Pay Grade 7 (OS7)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$20.48</b>	<b>\$24.97</b>	<b>\$29.46</b>
<b>225 Days</b>	36,864	44,946	53,028
<b>236 Days</b>	38,666	47,143	55,620
Dispatcher, Transportation (225)		Safety Officer Supv. (236)	
Fixed Asset Coord. (225)		Warehouse Specialist (236)	
Shop Mechanic (225)			

**Pay Grade 8 (OS8)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$23.42</b>	<b>\$28.56</b>	<b>\$33.70</b>
<b>225 Days</b>	42,156	51,408	60,660
<b>236 Days</b>	44,217	53,921	63,626
Building Systems Specialist (236)		Plumber (236)	
Electrician (236)		Shop Foreman (225)	
HVAC Technician (236)		Access Control/Camera Spec (236)	

**Pay Grade 9 (OS9)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$26.02</b>	<b>\$31.73</b>	<b>\$37.44</b>
<b>236 Days</b>	49,126	59,906	70,687
Grounds/IPM Supervisor (236)		Maint Supervisor (236)	
HVAC/EM Supervisor (236)			

**Bus Driver Pay Grade (OSBD)**

Hourly	Minimum	Midpoint	Maximum
	<b>\$19.05</b>	<b>\$23.23</b>	<b>\$27.41</b>
<b>176 Days</b>	16,764	20,442	24,121

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. **Board Approved 05/10/2022**