

FY23 Certified Starting Salary Guide

To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignments.



Base Salary Guide***

Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$40,900	\$41,400	\$41,900	\$42,600	\$43,100	\$43,600	\$44,100
1	\$41,300	\$41,800	\$42,300	\$43,000	\$43,500	\$44,000	\$44,500
2	\$41,800	\$42,300	\$42,900	\$43,500	\$44,000	\$44,500	\$45,000
3	\$42,300	\$42,900	\$43,400	\$44,000	\$44,500	\$45,000	\$45,500
4	\$42,900	\$43,400	\$43,900	\$44,500	\$45,000	\$45,500	\$46,000
5	\$43,400	\$43,900	\$44,400	\$45,000	\$45,500	\$46,000	\$46,500
6	\$44,000	\$44,500	\$45,000	\$45,700	\$46,200	\$46,700	\$47,200
7	\$44,500	\$45,000	\$45,500	\$46,200	\$46,700	\$47,200	\$47,700
8	\$45,000	\$45,500	\$46,000	\$46,700	\$47,200	\$47,700	\$48,200
9	\$45,500	\$46,000	\$46,500	\$47,200	\$47,700	\$48,200	\$48,700
10	\$46,000	\$46,500	\$47,000	\$47,700	\$48,200	\$48,700	\$49,200

***Stipend equivalent of 2% base pay will be paid to all certified teachers in FY23

Additional Stipends Guide:

Certificate Endorsement Stipends (Current Year If Teaching Students)		Special Assignment Stipends (If Appropriately Certified)	
Provisional Gifted & Talented	\$ 500	Middle Grade Math w/Certification	\$1,500
Standard Gifted & Talented	\$1,000	Middle Grade Science w/Certification	\$1,500
Reading	\$ 500	Middle School Grades 6-8	\$1,000
Provisional ESL	\$ 500	Middle School at Title I School	\$ 500
Standard ESL	\$1,000		

\$5,000 in Performance Pay for Eligible Teachers

National Board Certification \$2,000 ~ Doctorate Degree \$2,500

Total Salary Worksheet

Base Salary	+	Stipends	+	Performance Pay <i>Minimum of</i> \$5,000	=	My Total Salary
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