



Wingate is one of the fastest-growing independent universities in the state, serving more than 3,600 students on three campuses. We emphasize faith, knowledge, and a spirit of service in all our programs regardless of the field of study. At Wingate, we are committed to an inclusive and welcoming environment for working, learning, and living. As an equal employment opportunity employer, we respect each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Wingate's main campus is located on 400 acres of beautiful landscape and is only 25 minutes from the Charlotte metropolitan area. Learn more at [www.wingate.edu](http://www.wingate.edu).

**Position Title:** University Chaplain, Office of the University Chaplain and Spiritual Life

**Position Location:** Wingate Main Campus

**Position Summary:** Wingate University seeks candidates for the University Chaplain in the Office of the University Chaplain and Spiritual Life. The University Chaplain is an inspirational leader available to support, guide, and assist students, faculty, and staff, alongside Town of Wingate and Union County residents, to search and find purposeful connection, deep meaning, and spiritual relevance in everyday existence and relationships.

Living, learning, and working at Wingate University is an extraordinary laboratory of difference-making that bridges campus and community aspirations for transcendent significance. Grounded in an institutional tradition of Faith, Knowledge, and Service, Wingate University has a core commitment to Christian values that is hospitable to, and commensurate with, interfaith understanding and the application of shared principles through service in community beneficial to all. Wingate University supports comfort, security, activity, and exploration in all manners of faith dialogue and development.

The University Chaplain will anchor spiritual initiatives on campus, develop collaborative experiences throughout the community, and contribute in the University classroom. Relational, transactional and connected to a range of external faith constituencies, the successful candidate will be equally capable of shaping significant events and leading small group conversations.

#### **Duties and Responsibilities**

- Provide pastoral care to students, faculty, and staff while being responsible for meeting the spiritual and religious needs of the University community.
- Plan, execute, and promote meaningful events within the Christian ecumenical (priority) and interfaith traditions to include chapel services, student/faculty/staff/community discussions, faith exploration, Convocation, Baccalaureate, and select themed events.
- In the spirit of Christian ecumenical and interfaith engagement, develop faith-based community and University service projects for students and employees characterized by shared sentiments of hospitality and charity.
- Plan and populate a University Chaplain and Spiritual Life microsite that is integrated to the Wingate University website and available for social media access and information distribution.

- Craft a strategic plan that integrates faith activities, dialogue, gatherings, and ceremonies to a diverse Wingate University culture.
- Nurture and support a campus environment relative to faith where all are welcome, all can grow in knowledge, belief, and application, and all benefit from the association of good people with different perspectives and experiences.
- Network and organize to link students who seek a church or interfaith community with local organizations and their leaders.
- Represent Wingate University in matters of faith at local, state, and regional levels.
- Preach and speak on a consistent basis to develop connections campus to community and community to campus.
- Form advisory councils of (1) community faith leaders; (2) faculty and staff; and (3) students to inform the work of the Office of the University Chaplain and Spiritual Life.
- Connect with the extended faith community to grow and inventory referral services for students, faculty, and staff working with professional counseling teams to align and coordinate responsiveness to the mental health needs of campus constituents.
- Collaborate with Student Life to monitor and encourage the expansion of student ministries tapping the expertise and resourcefulness of community faith-based groups to develop support mechanisms for students.
- Advise senior and executive leadership teams on matters of faith and spirituality related to emerging trends, campus climate, local issues, and peer and aspirant institutional norms.
- Serve as a member of the Senior Management Team.
- Strategize with the Career Center and the Collaborative for the Common Good to create and execute values-based and faith-based student internships and externships.
- Teach an undergraduate class, or classes, based on credentials, curricular needs, and staffing requirements.
- Seek grant opportunities for programs and projects that advance the work of the Office of the University Chaplain and Spiritual Life.

## **Qualifications and Experience**

- Earned master's or doctoral degree(s) from an accredited institution.
- Ability to manage stress associated with ministering to members of the campus community who seek counseling and conversation.
- Ten, or more, years of experience in independent higher education, public higher education, ministerial vocation, non-profit leadership, chaplaincy, counseling, or related work.
- A commitment to actively supporting Wingate's dedication to diversity, equity and inclusion.
- A vision for integrating faith exploration and spiritual development within the context and contours of a 21<sup>st</sup> century independent institution committed to the impact of community and regional partnerships on students and area residents.
- Appreciation for/understanding of the Christian, interfaith, and no-faith sentiments and dynamics in society, within organizations, and on university campuses.
- Effective communicator across multiple mediums and age groups.
- Prophetic: A biblical, persuasive, prescient, contemporary worship leader
- Interfaith knowledgeable.
- Academically prepared and credentialed to teach.
- Relational, inspirational, motivational.
- Proven bridge-builder and connector.
- Highly organized with time-management skills.

- Multi-task energizer.
- Practitioner of data management and research methods for program success.
- Committed to a vocational calling focused upon faith development at Wingate University on campus, from the classroom, in the community.

To apply, submit the following to Mr. Vint Tilson, Search Committee chair, at [tilson@wingate.edu](mailto:tilson@wingate.edu) and to Human Resources at [careers@wingate.edu](mailto:careers@wingate.edu). (1) Letter of interest; (2) Resume; (3) Statement of vision on matters of equity and inclusion; (4) Contact information for three references.

*EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.*