

Eastern Middle School



Hazard Communication Program

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Introduction

The Town of Greenwich is committed to preventing accidents and ensuring the safety and health of our employees. We will comply with all applicable federal and state health and safety rules. Under this program, employees are informed of the contents of the OSHA 1910.1200 Hazard Communications Standard (HazComm), the hazardous properties of chemicals with which they work, safe handling procedures and measures to take to protect themselves from these chemicals. These chemicals may be physical or health-related. A hard copy of the written communication plan is available at the Eastern Middle School. It is also posted online on the school's website or through the link below:

<https://www.ehs.com/login>

Responsible Employees

The following employee(s) have overall responsibility of being in compliance with the Hazard Communication Standard at this facility, including maintenance and implementation of this plan:

- Head Custodian

This list is immediately updated whenever the Head Custodian leaves, arrive, or when the workplace obligations of currently designated employees change.

It is the duty of the Head Custodian to ensure that appropriate communication is made to inform employees of their changing role and to ensure that they are aware of this plan and its provisions.

Identifying Hazardous Chemicals

OSHA defines a hazardous chemical as any chemical which is classified as a physical hazard or a health hazard, a simple asphyxiate, combustible dust, pyrophoric gas, or hazard not otherwise classified. A list is attached to this plan that identifies all hazardous chemicals with a potential for employee exposure at the workplace. Detailed information about the physical, health, and other hazards of each chemical is included in a Safety Data Sheet (SDS); the product identifiers for each chemical on the list matches and can be easily cross-referenced with the product identifier on its label and on its Safety Data Sheet. The hazardous chemical list, which is accessible to all employees, has the following characteristics:

- It includes chemicals used in the course of business, any chemicals used by other departments, and chemicals that are not currently in use but are still stored on site.
- It identifies all chemicals using identifiers that align with those on their corresponding SDSs and workplace container labels.
- It includes all chemicals present, including those that are both stored and actively used.
- It is updated within 10 business days of a new chemical being brought on-site or when a chemical is moved off-site.

- It is updated to account for chemicals in the existing inventory that are newly found to be hazardous or not hazardous according to the manufacturer, distributor, or importer.

The person responsible for ensuring that the chemical inventory list is updated in a timely manner when changes occur is the Head Custodian.

Labeling of Hazardous Chemicals

To meet the requirements of OSHA 1910.1200, the Town of Greenwich must meet certain requirements in regards to labeling containers. The Head Custodian will verify that all containers received for use, will be provided with:

1. Product Identifier
2. Signal word
3. Hazard statement(s)
4. Safety Data Sheet
5. Pictogram(s)
6. Precautionary statement(s)
7. Name, address, and telephone number of the chemical manufacturer, importer, or other responsible party.

The following employees are responsible for ensuring labels on shipped containers and secondary/workplace container are accurately labeled in accordance with the requirements of 1910.1200(f) of OSHA's Hazard Communication Standard, and that they are updated and replaced as needed:

- Building Operations Manager
- Head Custodian

Identifying Containers of Hazardous Chemicals

The labeling system to be used by the Town of Greenwich will follow the requirements in the 2012 revision of the OSHA Hazard Communication Standard to be consistent with the United Nations Globally Harmonized System of Classification of Labeling of Chemicals. The label on the chemical is intended to convey information about the hazards posed by the chemical through standardized label elements, including symbols, signal words and hazard statements.

All chemical containers used at this workplace will have:

1. The original manufacturer's label that includes a product identifier, an appropriate signal work, hazard statement(s), pictogram(s), precautionary statement(s) and the name, address, and telephone number of the chemical manufacturer, importer, or other responsible party.
2. A label with the appropriate label elements just described.

3. Workplace labeling that includes the product identifier and words, pictures, symbols, or combination that provides at least general information regarding the hazards of chemicals.

The Head Custodian will ensure that all containers are appropriately labeled. No container will be released for use until this information is verified. Workplace labels must be legible and in English.

Small quantities intended for immediate use may be placed in a container without a label, provided that the individual keeps it in their possession at all times and the product is used up during the work shift or properly disposed of at the end of the work day. However, the container should be marked with its contents.

Keeping Safety Data Sheets

The manufacturer or importer of a chemical is required by OSHA to develop a Safety Data Sheet that contains specific, detailed information about the chemical's hazard using a specific format. The distributor or supplier of the chemical is required to provide this SDS to the purchaser.

SDS's are readily available to all employees during their work shifts. Employees can review SDS for all hazardous chemicals used at the workplace. The SDS binder will be located the Head Custodian's office. In accordance with OSHA requirements, we have available, a backup to our primary electronic library, helping ensure our SDS documents are accessible during foreseeable emergencies.

The Head Custodian is responsible for reviewing new or updated SDSs received with product shipments for safety and health implications and compliance with the Hazard Communication standard, including ensuring SDSs are constructed in the proper 16-section GHS-aligned format and initiating communication with personnel who have responsible for ensuring employee safety in respective areas of the business.

If an SDS is found to be missing, the Head Custodian is responsible for contacting the supplier to obtain a copy and for documenting this communication.

Training Employees about Chemical Hazards

Employees must attend a hazard communication training before starting a new job or when they are exposed to new a hazardous chemical. The training will cover the following topics:

- An overview of the requirements in OSHA's Hazard Communication Standard.
- Hazardous chemicals present in their workplace.
- Any operations in their work area where hazardous chemicals are used.
- The location of the written hazard communication plan and where it may be reviewed.
- How to understand and use the information on Safety Data Sheets. This should include:
 - The order of information;
 - How employees can use and
- Physical and health hazards of the chemicals in their work areas.
- Methods used to detect the presence or release of hazardous chemicals in the work area.

- Steps we have taken to prevent or reduce exposure of these chemicals.
- How employees can protect themselves from exposure to these hazardous chemicals through the use of engineering controls/work practices and personal protective equipment.
- An explanation of any special labeling present in the workplace.
 - What are pictograms.
 - What are signal words.
 - What are the hazard statements.
 - What are the precautionary statements.
- Emergency procedures to follow if an employee is exposed to those chemicals.

The Head Custodian is responsible to ensure that employees receive this training. After attending the training, employees will sign a form verifying that they understand the above topics and how the topics are related to our hazard communication plan.

Prior to introducing a new chemical hazard into any department, each employee in that department will be given information and training as outlined above for the new chemical hazard.

Informing Employees who Perform Special Tasks

Before employees perform special (non-routine) tasks that may expose them to hazardous chemicals, their supervisors will inform them about the chemicals' hazards. Their supervisors also will inform them about how to control exposure and what to do in an emergency. The employer will evaluate the hazards of these tasks and provide appropriate controls including Personal Protective Equipment all additional training as required.

Examples of special tasks that may expose employees to hazardous chemicals include the following:

- Leak from equipment.
- Material spill from science division.

Informing Contractors and Other Employees About Our Hazardous Chemicals

If employees of other employer(s) may be exposed to hazardous chemicals at our workplace, it is the responsibility of the Head Custodian to provide contractors and their employees with the following information:

- The identity of the chemicals, how to review our Safety Data Sheets, and an explanation of the container labeling system.
- Safe work practices to prevent exposure.

The Head Custodian will also obtain a Safety Data Sheet for any hazardous chemical a contractor brings into the workplace.

Plan Evaluation and Maintenance

This Written Hazard Communication Plan is evaluated annually or whenever a significant change occurs. The Head Custodian must ensure it is effective and in compliance with OSHA's Hazard Communication Standard.

List of Hazardous Chemicals Used by Employees

The following is a list of all known hazardous chemicals used by employees of the Town of Greenwich's Eastern Middle School. This list is dynamic and is updated as needed to account for changes to the physical inventory or changes to the definitions and classifications of chemicals present in the inventory. When a new list is generated, it replaces the preceding list and is added to the Written Plan. Further information on each noted chemical can be obtained by reviewing SDS's located at Eastern Middle School.

<u>Eastern Middle School Hazardous Chemical List</u>	
<u>Manufacturer</u>	<u>Product Name</u>
101	Regular Bleach
Ajax	Oxygen Bleach Cleanser Easy Rinse Formula
Arkem	Disinfectant CBC Plus Bowl Cleaner
Benjamin Moore	Ultra Spec Scuff-X Eggshell Finish
Benjamin Moore	Super Spec HP Urethane ALKYD Gloss Enamel Safety Black
Benjamin Moore	Advanced Waterborne Interior ALKYD Semi-Gloss Base 2
Benjamin Moore	Semi-Gloss Finish Base 1
Benjamin Moore	Acrylic Metal Primer White
Benjamin Moore	Aura Waterborne Interior Paint Semi Gloss
Benjamin Moore	Eggshell Finish White
Benjamin Moore	Premium Interior 100% Acrylic Eggshell Finish
Benjamin Moore	Premium Interior Latex Matte Finish
Benjamin Moore	Ultra Spec Scuff-X Satin Finish White
Biorenewables	Glass Cleaner 18
Butchers	Head Start Carpet Prespray and Traffic Lane Cleaner
Butchers	Command Center
Butchers	Fountainhead 128 Carpet Extraction Cleaner
Butchers	Bath Mate Acid-Free Disinfectant Washroom Cleaner Concentrate
Butchers	Foam Free Defoaming Concentrate
Certo	Tile and Grout Cleaner
Chemsafe	Ram-Tack Spray Adhesive
Clorox	Germicidal Bleach Concentrated
Clorox	Urine Remover for Strains & Odors

Clorox	Lemon Fresh Bleach
Comet	Disinfectant Cleaner with Chorinol
Diversity	Hot Springs
Diversity	Suma Break-Up Heavy Duty Foaming Grease-Release Cleaner
Diversity	Oxivir Tb
Diversity	Pro Strip Heavy Duty Floor Stripper
Diversity	UHS Floor Stripper
Diversity	Virez Tb Ready-To-Use Disinfectant Cleaner
Diversity	GP Forward SC General Purpose Cleaner
Diversity	Speedball 2000 Heavy-Duty Spray Cleaner Concentrate
Easy-Off	Heavy Duty Oven & Grill Cleaner
INSL-X	Primer/Sealer Aqua Lock plus Interior/Exterior
Johnson Wax Professional	Shine-up Lemon Furniture Polish
KAI	Multipurpose Cleaner
Kaibloey	Restroom Cleaner
Klean Strip	Paint Thinner
Lilly	Electrostatic Epoxy Glaze
Merlin	Melts like Magic
MH	Ready Patch Professional Formula Spackling and Patching Compound
Micrell	Antibacterial Lotion Soap with Moisturizers
Netcare	826 Oven & Cleaner
ProForm	Professional Formula All Purpose Joint Compound
Q-Suds	Manual Liquid Pot/Pan & Dish Detergent
RAABE	Precision Color Black
Rust-oleum	Marking Paint White
SC Johnson	Windex Glass Cleaner with Ammonia-D
Sealed Air	Glance NA
SealGrip	100% Acrylic Universal Primer/Sealer
Sherwin Williams	Pro Industrial Pro-Catalyzed Waterbased Epoxy
Sherwin Williams	ProMar 200 White
Solution Series	Clear-Green Hand Soap
Solution Series	Chewing Gum Remover
Spartan	Clean by 4D Daily Cleaner Disinfectant
Spartan	Xcelente 24
Spartan	Shineline Emulsifier Plus
Spartan	iShine
Spartan	hdqC2
Spartan	Shineline Baseboard and Wax Build Up Stripper
Spartan	SSE Carpet PreSpray and Spotter
Speedball	Gesso Water Soluble
Spray Rite	Heavy Duty All-Purpose Spray Adhesive

SSS Censor	Vandalism Mark Remover
Sunnyside	Pure Gum Spirits of Turpentine
Swell	Stainless Steel Cleaner
Treatco	Floor and Mop Treatment
USG	All Purpose Joint Compound
Viking	Pure Sanitizer
Viking	Pure Clean
WD-40	
Zenex	ZenaGel Oven Cleaner Heavy Duty