

Cos Cob School



Hazard Communication Program

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Introduction

The Town of Greenwich is committed to preventing accidents and ensuring the safety and health of our employees. We will comply with all applicable federal and state health and safety rules. Under this program, employees are informed of the contents of the OSHA 1910.1200 Hazard Communications Standard (HazComm), the hazardous properties of chemicals with which they work, safe handling procedures and measures to take to protect themselves from these chemicals. These chemicals may be physical or health-related. A hard copy of the written communication plan is available at the Cos Cob School. It is also posted online on the school's website or through the link below:

<https://www.ehs.com/login>

Responsible Employees

The following employee(s) have overall responsibility of being in compliance with the Hazard Communication Standard at this facility, including maintenance and implementation of this plan:

- Head Custodian

This list is immediately updated whenever the Head Custodian leaves, arrive, or when the workplace obligations of currently designated employees change.

It is the duty of the Head Custodian to ensure that appropriate communication is made to inform employees of their changing role and to ensure that they are aware of this plan and its provisions.

Identifying Hazardous Chemicals

OSHA defines a hazardous chemical as any chemical which is classified as a physical hazard or a health hazard, a simple asphyxiate, combustible dust, pyrophoric gas, or hazard not otherwise classified. A list is attached to this plan that identifies all hazardous chemicals with a potential for employee exposure at the workplace. Detailed information about the physical, health, and other hazards of each chemical is included in a Safety Data Sheet (SDS); the product identifiers for each chemical on the list matches and can be easily cross-referenced with the product identifier on its label and on its Safety Data Sheet. The hazardous chemical list, which is accessible to all employees, has the following characteristics:

- It includes chemicals used in the course of business, any chemicals used by other departments, and chemicals that are not currently in use but are still stored on site.
- It identifies all chemicals using identifiers that align with those on their corresponding SDSs and workplace container labels.
- It includes all chemicals present, including those that are both stored and actively used.
- It is updated within 10 business days of a new chemical being brought on-site or when a chemical is moved off-site.

- It is updated to account for chemicals in the existing inventory that are newly found to be hazardous or not hazardous according to the manufacturer, distributor, or importer.

The person responsible for ensuring that the chemical inventory list is updated in a timely manner when changes occur is the Head Custodian.

Labeling of Hazardous Chemicals

To meet the requirements of OSHA 1910.1200, the Town of Greenwich must meet certain requirements in regards to labeling containers. The Head Custodian will verify that all containers received for use, will be provided with:

1. Product Identifier
2. Signal word
3. Hazard statement(s)
4. Safety Data Sheet
5. Pictogram(s)
6. Precautionary statement(s)
7. Name, address, and telephone number of the chemical manufacturer, importer, or other responsible party.

The following employees are responsible for ensuring labels on shipped containers and secondary/workplace container are accurately labeled in accordance with the requirements of 1910.1200(f) of OSHA's Hazard Communication Standard, and that they are updated and replaced as needed:

- Building Operations Manager
- Head Custodian

Identifying Containers of Hazardous Chemicals

The labeling system to be used by the Town of Greenwich will follow the requirements in the 2012 revision of the OSHA Hazard Communication Standard to be consistent with the United Nations Globally Harmonized System of Classification of Labeling of Chemicals. The label on the chemical is intended to convey information about the hazards posed by the chemical through standardized label elements, including symbols, signal words and hazard statements.

All chemical containers used at this workplace will have:

1. The original manufacturer's label that includes a product identifier, an appropriate signal work, hazard statement(s), pictogram(s), precautionary statement(s) and the name, address, and telephone number of the chemical manufacturer, importer, or other responsible party.
2. A label with the appropriate label elements just described.

3. Workplace labeling that includes the product identifier and words, pictures, symbols, or combination that provides at least general information regarding the hazards of chemicals.

The Head Custodian will ensure that all containers are appropriately labeled. No container will be released for use until this information is verified. Workplace labels must be legible and in English.

Small quantities intended for immediate use may be placed in a container without a label, provided that the individual keeps it in their possession at all times and the product is used up during the work shift or properly disposed of at the end of the work day. However, the container should be marked with its contents.

Keeping Safety Data Sheets

The manufacturer or importer of a chemical is required by OSHA to develop a Safety Data Sheet that contains specific, detailed information about the chemical's hazard using a specific format. The distributor or supplier of the chemical is required to provide this SDS to the purchaser.

SDS's are readily available to all employees during their work shifts. Employees can review SDS for all hazardous chemicals used at the workplace. The SDS binder will be located the Head Custodian's office. In accordance with OSHA requirements, we have available, a backup to our primary electronic library, helping ensure our SDS documents are accessible during foreseeable emergencies.

The Head Custodian is responsible for reviewing new or updated SDSs received with product shipments for safety and health implications and compliance with the Hazard Communication standard, including ensuring SDSs are constructed in the proper 16-section GHS-aligned format and initiating communication with personnel who have responsible for ensuring employee safety in respective areas of the business.

If an SDS is found to be missing, the Head Custodian is responsible for contacting the supplier to obtain a copy and for documenting this communication.

Training Employees about Chemical Hazards

Employees must attend a hazard communication training before starting a new job or when they are exposed to new a hazardous chemical. The training will cover the following topics:

- An overview of the requirements in OSHA's Hazard Communication Standard.
- Hazardous chemicals present in their workplace.
- Any operations in their work area where hazardous chemicals are used.
- The location of the written hazard communication plan and where it may be reviewed.
- How to understand and use the information on Safety Data Sheets. This should include:
 - The order of information;
 - How employees can use and
- Physical and health hazards of the chemicals in their work areas.
- Methods used to detect the presence or release of hazardous chemicals in the work area.

- Steps we have taken to prevent or reduce exposure of these chemicals.
- How employees can protect themselves from exposure to these hazardous chemicals through the use of engineering controls/work practices and personal protective equipment.
- An explanation of any special labeling present in the workplace.
 - What are pictograms.
 - What are signal words.
 - What are the hazard statements.
 - What are the precautionary statements.
- Emergency procedures to follow if an employee is exposed to those chemicals.

The Head Custodian is responsible to ensure that employees receive this training. After attending the training, employees will sign a form verifying that they understand the above topics and how the topics are related to our hazard communication plan.

Prior to introducing a new chemical hazard into any department, each employee in that department will be given information and training as outlined above for the new chemical hazard.

Informing Employees who Perform Special Tasks

Before employees perform special (non-routine) tasks that may expose them to hazardous chemicals, their supervisors will inform them about the chemicals' hazards. Their supervisors also will inform them about how to control exposure and what to do in an emergency. The employer will evaluate the hazards of these tasks and provide appropriate controls including Personal Protective Equipment all additional training as required.

Examples of special tasks that may expose employees to hazardous chemicals include the following:

- Leak from equipment.
- Hazardous material spill from science division.

Informing Contractors and Other Employees About Our Hazardous Chemicals

If employees of other employer(s) may be exposed to hazardous chemicals at our workplace, it is the responsibility of the Head Custodian to provide contractors and their employees with the following information:

- The identity of the chemicals, how to review our Safety Data Sheets, and an explanation of the container labeling system.
- Safe work practices to prevent exposure.

The Head Custodian will also obtain a Safety Data Sheet for any hazardous chemical a contractor brings into the workplace.

Plan Evaluation and Maintenance

This Written Hazard Communication Plan is evaluated annually or whenever a significant change occurs. The Head Custodian must ensure it is effective and in compliance with OSHA's Hazard Communication Standard.

List of Hazardous Chemicals Used by Employees

The following is a list of all known hazardous chemicals used by employees of the Town of Greenwich's Cos Cob School. This list is dynamic and is updated as needed to account for changes to the physical inventory or changes to the definitions and classifications of chemicals present in the inventory. When a new list is generated, it replaces the preceding list and is added to the Written Plan. Further information on each noted chemical can be obtained by reviewing SDS's located at Cos Cob School.

Cos Cob School Hazardous Chemical List	
Manufacturer	Product Name
101	Bleach Regular
Ajax	Oxygen Bleach Cleanser Heavy-Duty Formula
Behr Premium	Drywall Primer and Sealer
Behr Premium	Paint and Primer in Once Interior Flat Deep Base
Benjamin Moore	Ultra Spec 500 Cross-Linking Resin Technology
Benjamin Moore	Ultra Spec EXT Advanced Waterborne Formula Exterior Gloss
Benjamin Moore	Advance Waterborne Interior/Exterior ALKYD High Gloss
Benjamin Moore	Super Spec D.T.M ALKYD Semi-Gloss Base Media
Benjamin Moore	Regal Semi-Gloss Finish
Benjamin Moore	Ultra Spec Scuff-X
Benjamin Moore	Ultra Spec 500 Cross-Linking Resin Technology Interior Eggshell
Benjamin Moore	Super Spec Urethane ALKYD Gloss Enamel
Benjamin Moore	Semi-Gloss Finish Base 1
Betco	Stainless Steel Cleaner
Bona	Sport Poly 358
Boardwalk	White Lotion Soap
Butchers	Head Start
Certo	Tile and Grout Cleaner
Certo	Oil Based Stainless Steel Cleaner
Chemspec	Liquid Formula 90
Clorox	Bleach Germicidal Cleaner
Diversity	Virex Tb
Diversity	Polyurethane 350 Finish
Diversity	Speedball

Diversity	Crew Clinging Toilet Bowl Cleaner
Diversity	Alpha-HP
Diversity	Crew NA SC
Diversity	Crew Heavy Duty Toilet Bowl Cleaner
Diversity	Glance NA
Diversity	Stride Floral HC
Diversity	Stride Citrus HC
Diversity	Bonnet Buff
Diversity	Speedtrack
Diversity	Bravo Heavy Duty Stripper for Spot Buildups
Diversity	Oxivir TB Wipes
Diversity	BreadkDown XC
Diversity	Bath Mate Acid-Free Disinfectant Washroom Cleaner Concentrate
Germs Be Gone	Hand Sanitizer
Gidden	Evermore Interior 100%
Gorilla Glue	Heavy Duty Adhesive
Henry	440 Cove Base
Insl-X	Primer/Sealer Aqua Lock Plus Interior Exterior
Janitex	75% Alcohol Wipes
Johnson Wax Professional	Stride Neutral Cleaner
Kilz	All-Purpose Interior/Exterior Primer Multi-Surface Sealer and Stain Blocker
Mapei	Ultrabind Eco 575 Wall-Base Adhesive
Mistey	Gum Remover
Misty	Aspire Furniture Cleaner and Polish
Mohawk	Enpress
Napier	Hydroplus 504 Graffiti Remover
Pacific Blue Ultra	Gentle Foam Soap
Pile River	Carpet Stain and Spot Remover
Pine-Sol	Multi-Surface Cleaner
Professional Coatings	Moorcraft Super Spec Rusty Preventative Coatings D.T.M ALKYD Semi-Gloss Enamel
ProForm	Professional Formula Multi-Use Midweight Joint Compound
Pure Bright	Germicidal Ultra Bleach
Quest Vapors	Gone Carpet Stain Remover
Recordsol	Paint Thinner with Mineral Spirits
Rust-oleum	Painters Touch 2X Ultra Cover Paint and Primer Gloss Key Lime
Rust-oleum	Painter's Touch Multi-Purpose Paint
Sani Trendz	Hand Sanitizer Gel
Shapoo	CSS-7
Sherwin Williams	Pro Industrial Urethane ALKYD Enamel
Sherwin Williams	Quali-kote Interior Latex Semi-Gloss Finish

Shimeline	Baseboard Stripper
Shine-up	Lemon Furniture Polish
Solution Series	Clear-Green Hand Soap
Solution Series	Cal-Rinse Liquid Ice Melt Remover
Solution Series	Clear Spray Buff
Solution Series	Furniture Polish with Lemon Oil
Solution Series	Vandalism Mark, Graffiti, and Stain Remover
Solution Series	Chewing Gum Remover
Solution Series	D-Dust
Spartan	iShine
Spartan	Trendsetter Sealer/Finish
Spartan	Step Down
Spartan	Bonet and Traffic Carpet Cleaner
Spartan	Spraybuff Water Based Shine Maintainer
SprayPak	Stainless Steel Cleaner
Starco	Window Shine Glass Cleaner
Swell	Stainless Steel Polish
USG	Sheetrock Plus 3 Joint Compound
Viking	Pure Sanitizer
Viking	Pure Clean
Zenex	ZenaGel Oven Cleaner Heavy Duty