

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
AUGUST 8, 2019**

1. Call to Order
2. Roll Call
3. Employee Recognition/Student Recognition-Mischelle Simcox & Supervisors (Central Office)
4. Recognition of Visitors or Delegations/Audience Participation
5. **Consent Agenda**
Approval of Agenda
Approval of minutes of the July 11, 2019, meeting and the Called Meeting held on July 11, 2019 at 5:00 p.m., with any additions/corrections necessary (Attachment 5a)
(Amendments on back for July)
Approve the following amendments: None
Approve the contract with Washington County, Virginia, Board of Education to provide education to students of the Sutherland and Green Cove Community, 2019-2020 school year (Attachment 5b)
Approve the 2019-2020 Safe Schools Application in the amount of \$63,548.00 for the Safe Schools Grant and \$175,000.00 for the School Resource Officer Grant and the SAVE ACT Compliance Package (Attachment 5c)
Approve Adaptive Learning Technology Grant in the amount of \$53,569.52 (Attachment 5d)
Approve GEAR UP Budget for 2019-2020, school year (Attachment 5e)
Approve the contracts to audit accounts for the Activity Funds and U.S.D.A./Child School Nutrition program procedures for the fiscal year ending June 30, 2020 with Lewis and Associates, PC in the amount of \$11,750.00 (Attachment 5f)
Approve overnight field trip for the following-NONE
6. Report of Student Board Member – Sydney Souder
7. Second and Final reading of the TSBA recommended policy changes: (Attachments 7)
 - Policy #1.804 Alcohol and Drugs in the Workplace
 - Policy #2.403 Surplus Property Sales
 - Policy #4.605 Graduation Requirements
 - Policy #4.700 Testing Programs
 - Policy #6.308 Bus Safety and Conduct
8. Summer Book Bus update-Angie Wills
9. Budget Update – Tina Lipford
10. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Maintenance/Transportation update
 - SRO Grant opportunity
 - Fall District Meeting – September 16, 2019-Johnson City, Science High School
 - 2019 TSBA Leadership Conference & Annual Convention November 14-17, 2019, (Gaylord Opryland Hotel, Nashville, TN)
2. Personnel decisions made by Director of Schools

Hires:

Kristopher Cole, Johnson County Middle School, Math Teacher effective July 8, 2019
Robert Michael Roark, Johnson County Schools, Maintenance/Transportation, Bus Driver effective July 22, 2019
Johnny Stansberry, Johnson County Schools, Maintenance/Transportation, Bus Driver/Mover effective July 22, 2019

Alyssa Brown, Johnson County High School, Science Teacher/Johnson County Middle School, Assistant Girls Basketball effective July 24, 2019

Sherry Kopper, Shady Valley Elementary, Custodian effective July 29, 2019

Rick Curd, Johnson County Schools, Maintenance/Transportation, Bus Garage, Bus Driver effective July 30, 2019

Karen Trent, Mountain City Elementary, Special Education Teacher effective August 1, 2019

Elizabeth Cannon, Roan Creek Elementary, Supplementary Assistant effective August 7, 2019

Approve the following to work in the ROAN Creek Elementary/LEAPS program for the 2019-2020 school year:

Chris Laing

Approve 21st Century After School Program at Johnson County High School 2019-2020 school year:

Leon Henley

Approve 21st Century After School Program at Johnson County Middle School 2019-2020 school year:

Kristie Chaussee Kristopher Cole Mark Humphrey Nathan Jones Lisa Potter

Approve the following to work in the KCCC program/Mountain City Elementary for the 2019-2020 school year:

Callie Dickens	Martine Hope	Denise Rhymer	Mackenzie Nicklow
Lily Webster	Bobbie Brooks	Faye Baker	Janie Roten
Mary Ann Robinson	Jennifer Irizarry	Heather Robinson	

Approve the following to work in the KCCC program/Roan Creek Elementary for the 2019-2020 school year:

Valarie Forrester	Mary Dunn	Kim Artidiello	Misu Bendell
Jennifer Irizarry	Sue Rollins		

Approve the following substitute teachers, custodians, and cooks for the 2019-2020 school year:

Mackenzie Nicklow	Sarah Perkins	Amy Robinson	Danielle Shull
Norma Sutherland	Ava Lowe	Melody Grayson	

Transfers:

Kimberly Morefield, Johnson County Schools, Substitute to Roan Creek Elementary (ESC) Extended Service Center Assistant effective July 8, 2019

Jennifer Irizarry, Roan Creek Elementary, Supplementary Assistant to Johnson County High School, ESC (Extended Service Center) Teacher effective July 15, 2019

Linda Yates, Mountain City Elementary, Cafeteria to Johnson County High School, Cafeteria effective August 1, 2019

Leaves:

Elizabeth Hyder, August 5, 2019-September 13, 2019 medical leave

Elizabeth Reynolds, October 7-11, 2019, using 3 personal days/2 un-paid vacation

Resignations:

Kathy Beam, Doe Elementary, Assistant effective June 30, 2019

Elden Crotts, Roan Creek Elementary, Supplementary Assistant effective July 12, 2019

Rebecca McGlothlin, Johnson County High School, Cafeteria effective July 22, 2019

Megan Watson, Johnson County Schools, Maintenance/Transportation Bus Garage, Bus Driver effective July 31, 2019

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, August 8, 2019 p.m. The Chairman, Howard Carlton called the meeting to order. The Pledge of Allegiance was led by Mr. Long
2. The roll was called with the following members present Mr. Carlton present, Mr. Long present, Mr. Payne present, Mr. Matheson present and Ms. Reece present. The Student Board Member, Ms. Souder was out of town so Junior Student Board Rep, Ms. Paterson present and Serena Warren, recorder present.
3. Employee Recognition/Student Recognition-Mischelle Simcox & Supervisors (Central Office) Dr. Simcox recognized our SRO's Mark Gladden, Michael Murphy and the Sheriff Eddie Tester, thanking each of them for keeping our schools safe and how much we appreciate all they do. Ms. Angie Wills announced applying for a safety grant that will allow us to have an SRO in every school building. Thank you Ms. Wills for all your work also in helping to keep our student safe.
4. Recognition of Visitors or Delegations/Audience Participation
Mr. Rick Campbell addressed the Board concerning the Washington County, Virginia and Johnson County Board of Education students of the Sutherland Community moving back to Shady Valley Elementary. The Board will look into this for the 2020-2021 school year. Ms. Ashley Worlock addressed the Board with 3 questions: Title I funding for Shady Valley Elementary, requesting the Board to reverse decision back to a Pre-K-6 or make Shady Valley Elementary a Pre-K-5. Chairman Howard Carlton answered the question on Title I funding and the Board did not reverse their decision on making Shady Valley Elementary a K-5 school for the 2019-2020 school year.
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Approve overnight field trip for the following-NONE
Mr. Matheson asked to remove the approval of the contract with Washington County, Virginia, with Johnson County Board of Education to provide education to students of the Sutherland and Green Cove Community, 2019-2020 school year for more discussion. A motion was made by Mr. Long seconded by Mr. Payne, carried by unanimous roll call to approve the consent agenda as presented and recommended with the removal of the Washington County Contact for more discussion.
Following a Board discussion on the contract between Washington County, Virginia and the Johnson County Board of Education, a motion was made by Mr. Payne and seconded by Ms. Reece to approve the contract with the following roll call: Mr. Long-yes, Mr. Matheson-no, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
5. Report of Student Board Member – Sydney Souder, Ms. Laura Paterson gave the student report:

- School has started back as of August 7th, students are adjusting to their classes
 - August 8th, Volleyball team away on a scrimmage
 - New football field is nearly ready, football teams are practicing due to their upcoming season
 - Basketball practice has been going well, preparing our teams for the year
 - Robotics team has begun practice to prepare for another season
 - Drama Department will begin practices for the musical Snow White and the Prince soon
 - August 12th, Senior kickoff
 - August 15th, Seniors class photos
 - August 16th, Underclassmen class photos
7. Second and Final reading of the TSBA recommended policy changes: (Attachments 7)
- Policy #1.804 Alcohol and Drugs in the Workplace
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A motion was made by Mr. Payne seconded by Mr. Long carried by unanimous roll call to approve the second and final reading for the TSBA recommended policy changes

8. Summer Book Bus update-Angie Wills, special recognition for the following:
Annette Greer, Stephanie Wills, Jayme Davis, Joe Bendell, Nancy Forrester, and Dawin Garver, they all have worked hard in making the Summer Book Bus amazing. Ms. Wills updated the Board on how many student/adults that have visited the book bus, free book handed out and books that were checked out over the summer. We will plan to have the bus at different events in the community. Dr. Mischelle Simcox recognized Angie Wills for all her hard work, the Summer Book Bus has already made an impact in our community and the students and parents love it.
9. Budget Update – Tina Lipford, Ms. Lipford updated the Board that the Johnson County Commissioners voted Monday on the Budget and we are waiting on the State to Approve

Moved to the Addendum Items added to the Agenda

1. Approve contract Johnson County School System with GSC Security & Electronics for maintenance, inspection and monitoring of the fire and security panels in the amount of \$12,000.00 (broken into 12 monthly payments of \$1,000.00) contract date 09/01/2019 to 09/01/2020 (Attachment 1)
2. Approve contract Johnson County School System Service Agreement with Street's HVAC Service in the amount of \$103,200.00 (12 monthly installments of \$8,600.00) contract date 8/15/19 to 8/14/2020 (Attachment 2)

Action on the addendum items:

1. A motion was made by Mr. Payne seconded by Mr. Long, carried by unanimous roll call to approve contract Johnson County School System with GSC Security & Electronics for maintenance, inspection and monitoring of the fire and security panels in the amount of \$12,000.00 (broken into 12 monthly payments of \$1,000.00) contract date 9/1/19 to 9/2/20
2. A motion was made by Mr. Long seconded by Mr. Payne, carried by unanimous roll call to approve contract Johnson County School System Service Agreement with Street's HVAC Service in the amount of \$103,200.00 (12 monthly installments of \$8,600.00) contract date 8/15/19 to 8/14/2020

Moved back to regular agenda:

10. Any other matters which may duly come before the Board for official action

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Comments: Mr. Gladden asked the Board if it would be ok if they did some ride along on busses, the Board agreed that that would be great.

Mr. Matheson: thank you for coming out, wishing you all a good season

Mr. Payne: thank you all for the Book Bus, reading is so important and I appreciate all the work that has went into this

Ms. Reece: I agree with Mr. Payne thank you, great project my Grandson loved it, thank you teachers wishing you a great year

Mr. Long: thank you Shady Valley for getting involved and coming out, wishing everyone a great year

Mr. Carlton: Echo all the comments, appreciate all the staff, teachers, and principals in keeping everyone safe

Ms. Reece made a motion that the meeting adjourn, Mr. Long seconded. There being no further business the meeting adjourned at 7:05 p.m.

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Vice-Chairman
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Member
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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