

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
OCTOBER 10, 2019**

1. Call to Order
2. Roll Call
3. Employee Recognition/Student Recognition-Roan Creek Elementary-Dr. Cheri Long
4. Recognition of Visitors or Delegations / Audience Participation
 - Welcome Randall Gilmore and Kelly Crain-Evaluation for Board of Distinction
 - Todd Ganger, Northeast District Director-Present Board of Distinction Plaque
 - Jerry Gentry – Johnson County Youth League Basketball
 - ACTION Coalition-Kandas Motsinger
 - New SRO Introduction-Sheriff Tester
 - Accountability Presentation
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of the minutes of the regular meeting of September 12, 2019 with any additions/ corrections necessary. (Attachment 5a)
 - Approve the following amendments: NONE
 - Approve TE21, Inc. with Johnson County School District order agreement for District Benchmarking Program (Executive Agreement 9-30-2019) (Attachment 5b)
 - Approve 21st Century 2019-2020 Budget (Attachment 5c)
 - Approve Carl Perkins Reserve 2019-2020 Budget (Attachment 5c)
 - Approve the Doe Elementary School LEAPS 2019-2020 Budget (Attachment 5c)
 - Approve the Mountain City Elementary School LEAPS 2019-2020 Budget (Attachment 5c)
 - Approve the Roan Creek Elementary School LEAPS 2019-2020 Budget (Attachment c)
 - Approve 2019 LEA (Local Education Agency) Compliance Report (Attachment 5d)
 - Approve overnight field trips and trips over 150 miles for the following: (Attachment 5e)
 - Johnson County Vocational School/CTE, FFA: to Murfreesboro September 17-18, 2019
 - to UT Knoxville October 11-12, 2019
 - to Doyle, TN November 22-23, 2019
 - to Doyle, TN February 7-8, 2020
 - to Gatlinburg, TN March 29-April 1, 2020
 - to Doyle, TN June 22-26, 2020
 - Johnson County High School, Chorus to Hardin Valley Academy, TN September 21, 2019
 - Johnson County High School, Robotics to Brentwood, TN November 1-3, 2019
 - Johnson County High School, Band to University of Tennessee, November 2, 2019
 - Johnson County Middle/High School, Chorus to Maryville, TN November 21-23, 2019
 - Johnson County High School, Cheerleaders to Nashville, TN November 21-25, 2019
 - Johnson County High School, Robotics to Whitehouse, TN January 24-26, 2020
 - Johnson County High School, Student Council to Orlando, FL March 3-6, 2020
 - Johnson County High School, Band to Pigeon Forge, TN May 8-10, 2019
 - Johnson County Middle/High School, Chorus to Norfolk, VA May 2020 after TCAPS
6. Report of Student Board Member – Sydney Souder
7. Review Annual Agenda (Attachment 7)
8. Elect New TLN Representative
9. Approve Johnson County School District (Tennessee State Contract) between Skyward, Inc., for the Student Management Suite Core Package in the amount of \$10,627.00 (Attachment 9)
10. First reading of TSBA recommended changes on the following policy: (Attachment 10)
 - Policy #1.1061 Effective Boardmanship Standards to Policy #1.2021 Boardmanship Code Of Conduct
 - Policy #6.300 Code of Behavior and Discipline to Code of Conduct

11. Discussion/Approval of Realtor Service for CTE House located at 57 East Hillcrest Drive, Mountain City, TN –Herbie Adams (Attachment 11)
12. Budget Update- Tina Lipford
13. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start/Pre K Information (DR1)
- Maintenance/Transportation Monthly Report –Update
- Fall Break October 14-18, 2019 (Central Office Closed)
- UTRUST Appreciation for Custodians, October 17, 2019
- November 7th, Board Meeting (moving November 14th Board Meeting due to TSBA)
- 2019 TSBA Convention November 13-17, 2019

2. Personnel decisions made by Director of Schools:

Hires:

Katarina Finney, Mountain City Elementary, Social Studies and Science Teacher effective August 1, 2019

Anna Densford, Doe Elementary, Kindergarten Teacher effective August 12, 2019

Starling McCloud, Johnson County Schools, Substitute Bus Aide effective August 12, 2019

Richard Shaw, Johnson County Vocational School/CTE, Automotive Teacher effective August 14, 2019

Ray Dowell, Johnson County Schools, Substitute Bus Driver effective August 15, 2019

Melanie Porter, Roan Creek Elementary, Supplementary Assistant effective August 20, 2019

Amber Brown, Doe Elementary, SPED Assistant effective August 21, 2019

Jessica Shearin, Johnson County Schools, Substitute Nurse effective August 26, 2019

Christine Bowers, Roan Creek Elementary, Custodian effective August 27, 2019

Cleveland Pierry, Johnson County Schools Maintenance/Transportation, Bus Driver effective August 30, 2019

Douglas Blevins, Johnson County Schools Maintenance/Transportation, Bus Driver effective September 6, 2019

Shannon Pujols, Johnson County High School, Custodian effective September 9, 2019

Tenaya Martinez, Johnson County Schools Maintenance/Transportation, Bus Attendant effective September 9, 2019

Anna Reece, Johnson County Schools Maintenance/Transportation, Bus Attendant effective September 9, 2019

Brenda Norris, Johnson County Schools, Substitute to Roan Creek Elementary, Cafeteria effective September 12, 2019

William Nelson, Johnson County Schools, Bus Driver effective September 23, 2019

Thomas Davis, Johnson County Schools, Bus Driver effective September 24, 2019

Sonya Proffitt, Johnson County Schools, Substitute Bus Attendant effective September 26, 2019

Pamela Steinke, Johnson County Schools, Substitute Nurse effective October 1, 2019

Kevin Huskins, Johnson County Middle School, Special Education Assistant effective October 7, 2019

Approve the following to work in the DOE/LEAPS program for the 2019-2020 school year:

Cassidy Burks

Amber Brown

Anna Densford

Approve the following to work in the MCE-CITY/LEAPS program for the 2019-2020 school year:

Stephanie Wills

Beth Hyder

Katarina Finney

Karen Trent

Denise Lewis

Chelsea Crowder

Approve the following to work in the ROAN/LEAPS program for the 2019-2020 school year:

Angela Brown Melanie Porter

Approve 21st Century After School Program at Johnson County High School 2019-2020 school year:

Approve 21st Century After School Program at Johnson County Middle School 2019-2020 school year:

Alexander Pace

Approve the following to work in the KCCC program/Mountain City Elementary for the 2019-2020 school year:

Karen Trent

Approve the following to work in the KCCC program/Roan Creek Elementary for the 2019-2020 school year:

Genesis Cross

Approve the following substitute teachers, custodians, and cooks for the 2019-2020 school year:

John Holloway

Transfers:

Torie Poteet, Johnson County Schools, Supplementary Assistant to Johnson County Schools, Assistant effective August 6, 2019

Annette Lowe, Johnson County Schools, Supplementary Assistant to Johnson County Schools, Assistant effective August 7, 2019

Bailey Kerley, Johnson County Schools, Assistant to Johnson County Schools, Kindergarten Teacher effective August 12, 2019

Angela Brown, Johnson County Schools, Substitute to Roan Creek Elementary, Supplementary Assistant effective August 14, 2019

Michael Downey, Johnson County Schools, to Johnson County Schools, Complaint Manager at Bus Garage effective August 19, 2019

Betsy Walker, Doe Elementary, SPED Assistant to Doe Elementary, Title I Assistant effective August 21, 2019

Sydni Banner, Johnson County Schools, Substitute to Roan Creek Elementary, Supplementary Assistant effective August 22, 2019

Kimberly Roark, Johnson County Schools, Substitute to Mountain City Elementary, Cafeteria effective August 26, 2019

Jessica Shoun, Laurel Elementary, Supplementary Assistant to Laurel Elementary Assistant effective September 23, 2019

Leaves:

Resignations:

Lilly Osborne Watson, Mountain City Elementary, Social Studies and Science Teacher effective immediately

Kristin Parrish, Mountain City Elementary, Teacher effective August 6, 2019

David South, Johnson County Vocational School/CTE, Automotive Teacher effective August 6, 2019

Charles Morefield, Johnson County Schools, SPED Assistant effective August 14, 2019

Rebecca Bishop, Roan Creek Elementary, Assistant effective August 16, 2019

Allen Trivette, Roan Creek Elementary, Assistant effective August 16, 2019

Stasha Martin, Roan Creek Elementary, Custodian effective August 30, 2019

Prudence McGuigan, Johnson County Middle School, Assistant effective October 4, 2019

Retirees:

Gary Lipham, Johnson County Schools, Bus Driver effective August 5, 2019

Elaine Lipham, Johnson County Schools, Bus Driver effective August 5, 2019

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, October 10, 2019, at 6:00 p.m. The Chairman, Howard Carlton called the meeting to order. The Pledge of Allegiance was led by Dr. Stephen Long
2. The roll was called with the following members present Mr. Carlton present, Mr. Long present, Mr. Matheson present, Mr. Payne present and Ms. Reece present. Serena Warren, recorder present.
3. Employee Recognition/Student Recognition-Roan Creek Elementary-Dr. Cheri Long
Dr. Cheri Long highlighted students at Roan Creek Elementary for being HEROS with a presentation/touching video. The following students were recognition: Bryan Kidd (Hero for Helping Others), Ethan Cannon (Hero of Hugs and Smiles), Gibby Anderson (Hero of Unconditional Love), Clair Porter (Hero of Compassion), Dade Eggers (Hero to Gibby), Kyler Osborne (Hero of Overcoming Obstacles)
4. Recognition of Visitors or Delegations / Audience Participation
 - Welcome Randall Gilmore and Kelly Crain-Evaluation for Board of Distinction
 - Todd Ganger, Northeast District Director-Present Board of Distinction Plaque
 - Jerry Gentry – Johnson County Youth League Basketball
 - ACTION Coalition-Kandas Motsinger
 - New SRO Introduction-Sheriff Tester
 - Accountability Presentation

Mr. Carlton welcomed all our guest and thanked them for coming:
Appreciate Mr. Gilmore and Mr. Crain for coming and evaluating our Board for the Board of Distinction requirements, Mr. Ganger presented the Board with the Board of Distinction for the 2019-2021 year. Mr. Gentry-Johnson County Youth League Basketball,

Mr. Jerry Gentry came before the Board to request use of facilities for practice and/or games for Johnson County Youth Basketball. The Board agreed for Johnson County Youth League Basketball to use the facilities. Jerry also thanked the Board for letting the Youth Basketball League use the facilities. ACTION Coalition presented the Johnson County School System with a plaque, for their support and strong partnership as well as their continued efforts to better our community. Also each Principal received a handmade craft cake of supplies. The Board thanked Trish Burchette, Denise Wood and Kandas Motsinger for all they do for the ACTION Coalition program. Sheriff Tester and Mark Gladden attended meeting to introduce five new SRO's that would be placed at each school. The following SRO's are: Robert Norris-Doe Elementary, Justin Arnold-Laurel Elementary, Tamara Bare-Mountain City Elementary, Codty Newman-Roan Creek Elementary Chris Lipford-Shady Valley, Michael Murphy and Mark Gladden- High School campus. Accountability Presentation was given by Dr. Stephen Long and Ms. Angie Wills, showing that the TN Ready scores are advancing and we so proud if all the students, teachers and staff to help achieve our high scores. We are advancing and continuing to achieve more.
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of the minutes of the regular meeting of September 12, 2019 with any additions/ corrections necessary. (Attachment 5a)
 - Approve the following amendments: NONE
 - Approve TE21, Inc. with Johnson County School District order agreement for District

9. Approve Johnson County School District (Tennessee State Contract) between Skyward, Inc., for the Student Management Suite Core Package in the amount of \$10,627.00 (Attachment 9)

A motion was made by Mr. Long seconded by Ms. Reece and carried by unanimous roll call to approve Johnson County School District (Tennessee State Contract) between Skyward, Inc., for the Student Management Suite Core Package in the amount of \$10,627.00

10. First reading of TSBA recommended changes on the following policy: (Attachment 10)
Policy #1.1061 Effective Boardmanship Standards to Policy #1.2021 Boardmanship Code
Of Conduct

Policy #6.300 Code of Behavior and Discipline to Code of Conduct

First reading was read and will be approved at next Board meeting

11. Discussion/Approval of Realtor Service for CTE House located at 57 East Hillcrest Drive, Mountain City, TN –Herbie Adams (Attachment 11) after looking at the bids
A motion was make by Mr. Payne and seconded by Mr. Long and carried by unanimous roll call to approve the proposal form with Mullins Real Estate and Auction, Chris Mullins at a total proposal amount percentage of 2.5%
12. Budget Update- Tina Lipford, Update on sales tax and property tax collection, and statement of operations, was presented to the Board.
13. Any other matters which may duly come before the Board for official action

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Comments: Dr. Simcox reminded the Board that the November Board meeting will be held on November 7, due to Board Members and herself will be attending the TSBA on November 14.
Mr. Matheson: Mr. Matheson addressed Dr. Simcox regarding Mr. Bishop employment status. Dr. Simcox responded that she is following the advice of our attorney.

Mr. Payne: none

Ms. Reece: wishing everyone a wonderful Fall Break, and really enjoyed Roan Creek Elementary video and presentation

Mr. Long: appreciate all the Principals for bring their students in each month to be highlighted in difference areas and celebrating their achievements with the Board. Cranberry Festival, Saturday everyone is invited

Mr. Carlton: Thank you all for the reports/projects and show casing our students in each school. You all deserve our Fall Break enjoy.

MS. Reece made a motion that the meeting adjourn, Mr. Long seconded. There being no further business the meeting adjourned at 6:55 p.m.

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Vice-Chairman
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Member
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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**Addendum to the Agenda/Board Minutes of Called Meeting
Johnson County Board of Education
November 7, 2019**

6:00 p.m.

Called Meeting held at 5:00 p.m. on November 4, 2019

Agenda

1. Approval of minutes of called meeting held on November 4, 2019 at 5:00pm



JOHNSON COUNTY SCHOOLS
211 North Church Street ♦ Mountain City, TN 37683
(423) 727-2640 ♦ FAX (423) 727-2663
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DIRECTOR OF SCHOOLS

Dr. Mischelle Simcox

BOARD OF EDUCATION

Howard Carlton, Chair
Kevin Long, Vice-Chair
Mike Payne
Jo Ann Reece
Gary Matheson

AGENDA

The Johnson County Board of Education
November 4, 2019 at 5:00 p.m.
Johnson County Board of Education
Central Office Building/Called Meeting

1. Call to Order
2. Roll Call
3. The Board of Education shall meet to discuss the employment status of Mr. Barry Bishop, and to consider a recommendation from counsel regarding the same

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Action taken on Agenda

The Johnson County Board of Education met in a called meeting on Monday, November 4, 2019 called meeting was called to order by Mr. Carlton at 5:00 p. m. The Pledge of Allegiance was led by Mr. Long, roll was called, all Board Members were present, Serena Warren, recorder. Attorney Chris McCarty discussed above agenda item with Board Members on his recommendations of the status of Mr. Barry Bishop employment status. After discussion Mr. Carlton asked for a motion voting to approve separation agreement as recommended by counsel and allow Director of Schools to sign on behalf of school system. A motion was made by Mr. Payne and seconded by Mr. Long and was approve with the following roll call: Mr. Long-yes, Mr. Matheson-no, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes.

A motion was made by Ms. Reece and seconded by Mr. Long
The called meeting ended at 5:20 p.m.

Director of Schools

Chairman

Vice-Chairman

Member

Member

Member

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