

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
SEPTEMBER 10, 2020**

1. Call to Order
2. Roll Call
3. Election of Chairman and Vice-Chair
4. Recognition of Visitors or Delegations / Audience Participation

5. Consent Agenda

Approval of Agenda

Approval of the minutes of the regular meeting of August 13, 2020, and the Special Called meeting held on August 25, 2020 with any additions/corrections necessary. (Attachment 5a)

Approve the following amendments: NONE (budget approval not yet received by the State)

Approve overnight field trips and trips over 150 miles for the following: NONE

Appoint Management Team for 2020-2021 school year:

Dr. Stephen Long	Paula Norton	Lorie Plank	Angie Wills
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Dr. Emogene South	Herbie Adams	Edna Miller
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Approve the following 2020-2021, DHA Committee Members:

Paula Norton	Lorie Plank	Dr. Stephen Long	Angie Wills
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Herbie Adams	Dr. Emogene South	Bridgette Lewis
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6. Report of Student Board Member – Lauren Paterson
7. Second and final reading of the TSBA recommended policy changes: (Attachment 7)
 - Policy #6.316 Suspension/Expulsion/Remand
 - Policy #6.319 Alternative School Programs
 - Policy #6.409 Child Abuse and Neglect
8. 5 Year Plan Update
 - The five year plan will be posted on the school district website
9. Permission to sale/declare as surplus a 2001 straight drive bus
10. Budget Update – Tina Lipford
11. Discuss and approve additional paid leave related to the Families First Coronavirus Response Act (FFCRA) (Attachment 11)
12. Discussion and approval of Johnson County School System opening plan reassessment due to COVID-19 numbers (Attachment 12)
13. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start/Pre K Information (DR1)
 - Maintenance/Transportation Monthly Report –Update
 - September 14, 2020, Fall District Meeting-email was sent out by TSBA for you to join the webinar on Monday, September 14, 2020 from 5:00 p.m. to 6:00 p.m. (EDT) Agenda attached (DR2) ** this is a required Board Development for the Board of Distinction**
 - September 17, 2020 UTRUST Appreciation for Bus Drivers
 - Parent Conferences – September 28th (9th-12th grades), September 29th (PreK-6th grades), and October 1st (7th & 8th grades) **will be done virtually, by phone and by appointments**
 - October 15, 2020 UTRUST Appreciation for Custodians
2. Personnel decisions made by Director of Schools:

Hires:

Jeff Crowder, Johnson County High School-Assistant Football Coach effective July 27, 2020

Marilyn Addington, Johnson County Schools-Bus Driver effective August 1, 2020

Sam Kerley, Johnson County High School-Assistant Football Coach effective August 3, 2020

Linda Greene, Johnson County High School Gym-Custodian effective September 8, 2020
Amanda Harris, Laurel Elementary & Johnson County Middle School-Nurse effective September 11, 2020

Volunteers:

Seth Billingsley, Johnson County High School Football Assistant Coach effective July 27, 2020
Jacob Greer, Johnson County High School Assistant Coach effective July 27, 2020
Charlie Grindstaff, Johnson County High School-Football Assistant Coach effective July 27, 2020

Transfers:

Leaves:

Resignations:

Debbie Swift, Johnson County High School Custodian effective September 7, 2020

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Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, September 10, 2020, at 6:00 p.m. The Chairman, Howard Carlton called the meeting to order. The Pledge of Allegiance was led by Mr. Long, meeting was conducted under the CDC Guidelines.
2. The roll was called with the following members present: Mr. Long present, Mr. Matheson present, Mr. Payne present, Ms. Reece present, and Mr. Carlton present, Ms. Lipford, recorder present.
3. Election of Chairman and Vice-Chair, Mr. Carlton turned the meeting over the Dr. Simcox for the election of Chairman for the 2020-2021, school year, a motion was made by Mr. Payne to elect Mr. Carlton as Chairman for the 2020-2021, school year was seconded by Mr. Long, approved by the following roll call: Mr. Long yes, Mr. Matheson refrain, Mr. Payne yes, Ms. Reece yes and Mr. Carlton yes. Dr. Simcox congratulated Mr. Carlton as Chairman and then turned the meeting back over to Mr. Carlton to elect the Vice-Chairman for the 2020-2021, school year, a motion was made by Ms. Reece to elect Mr. Payne as Vice-Chairman for the 2020-2021, school year, was seconded by Mr. Long approved by the following the roll call: Mr. Long yes, Mr. Matheson refrain, Mr. Payne yes, Ms. Reece yes and Mr. Carlton yes
4. Recognition of Visitors or Delegations / Audience Participation-none
5. **Consent Agenda**

Approval of Agenda

Approval of the minutes of the regular meeting of August 13, 2020, and the Special Called meeting held on August 25, 2020 with any additions/corrections necessary. (Attachment 5a)

Approve the following amendments: NONE (budget approval not yet received by the State)

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Dr. Emogene South	Herbie Adams	Edna Miller
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Approve the following 2020-2021, DHA Committee Members:

Paula Norton	Lorie Plank	Dr. Stephen Long	Angie Wills
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Herbie Adams	Dr. Emogene South	Bridgette Lewis
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A motion was made by Mr. Long seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Matheson yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended

6. Report of Student Board Member – Lauren Paterson due to COVID-19 guidelines

Dr. Simcox read the student board representative report:

- The first month of school has flown by! Though faced with challenges adjusting to the online platform, many students have done an excellent job keeping up to date with their work by checking their emails and google classrooms daily.
- Last Friday, our football team played the first home game of the season, even with social

distancing guidelines for the audience!

- On Wednesday, September 16th, National Honor Society is hosting a blood drive at the Johnson County Community Hospital! Please support NHS by calling to make an appointment
- Seniors, be sure to check for your ACT day provided by the school! If you haven't picked up your Jumpstart practice ACT books, please go up to the school and do so. For those who finish all of the modules, there will be a drawing for two seniors to win \$100! Prepare for the ACT and have a chance to win some college money
- Remember to order a yearbook for this school year either through a pamphlet mailed to you or online through Jostens! Yearbooks are only \$60 until October, so get it cheaper while you can!
- Keep up the wonderful work, students, and be sure to reach out to staff if you ever need help or have questions

7. Second and final reading of the TSBA recommended policy changes: (Attachment 7)

- Policy #6.316 Suspension/Expulsion/Remand
- Policy #6.319 Alternative School Programs
- Policy #6.409 Child Abuse and Neglect

After explanations a motion was made by Mr. Payne and seconded by Mr. Long and was approved by the following roll call: Mr. Long yes, Mr. Matheson yes, Mr. Payne yes, Ms. Reece yes and Mr. Carlton yes

8. 5 Year Plan Update

- The five year plan will be posted on the school district website

9. Permission to sale/declare as surplus a 2001 straight drive bus, a motion was made by Mr. Payne and seconded by Mr. Long was approved by the following roll call:

Mr. Long yes, Mr. Matheson yes, Mr. Payne yes, Ms. Reece yes and Mr. Carlton yes

10. Budget Update – Tina Lipford, Ms. Lipford updated the Board on budget approval, revenue and expenditures

11. Discuss and approve additional paid leave related to the Families First Coronavirus Response Act (FFCRA) (Attachment 11), a motion was made by Mr. Long, seconded by Ms. Reece to approve an additional 15 days of paid leave using ESSER funds for household contact/extended quarantine funds following the initial use of 10 days of COVID-19 leave, was approved by the following roll call: Mr. Long yes, Mr. Matheson yes, Mr. Payne yes, Ms. Reece yes and Mr. Carlton yes

12. Discussion and approval of Johnson County School System opening plan reassessment due to COVID-19 numbers (Attachment 12) approve returning to schools 100% on Wednesday, September 16, 2020, masks required and allowing for additional staff to assist schools nurses at each clinic with the Virtual option still available with Dr. Simcox and Supervisors deciding if additional staff is needed, a motion was made by Mr. Matheson and seconded by Mr. Long was approved by the following roll call: Mr. Long yes, Mr. Matheson yes, Mr. Payne yes, Ms. Reece yes and Mr. Carlton yes

The Johnson County Board of Education met this evening in regular session and made the following decision regarding the operation of schools:

Johnson County School will reopen all schools to **in-person classes on Wednesday, September 16th. Virtual learning options will still be available** for students who do not wish to return to in-person classes.

A detailed list of safety precautions and daily operations is also attached to this email. Students & parents should contact their school before Tuesday September 15th if they plan to continue with virtual learning.

Masks will be required.

For more information please visit, jocoed.net



JOHNSON COUNTY SCHOOLS
Returning to School Action Plan
 2020-2021

"Your Kids, Our Students, Everyone's Future"

Johnson Co. Schools - Returning to School Action Plan 2

Letter from the Director of Schools:

Please know that the Johnson County School System places the safety of our students and staff above all else. The majority of parents and community members who provided feedback to our school system are in support of schools safely reopening as scheduled with in-person instruction. We appreciate all the feedback that we have received because it has guided our planning process for students to safely return to school which will bring back a sense of normalcy to our community.

We want our students, parents and staff to know that our goal is to provide the best education for our students, even under these difficult circumstances. I fully understand that the decisions we make over the next several weeks will have a major impact on our community. It would be irresponsible to not acknowledge that going back to school could create a greater likelihood that the virus could spread. However, it is equally likely that many of our students and staff members will be impacted negatively if we do not reopen our schools. Much of our economy is built around children being in school while parents work, so our economy has suffered considerable losses because many parents have been unable to work. Our students have suffered because they have missed direct instruction from teachers. We can provide online instruction, but it cannot totally replace the personal interactions with teachers and other support staff. Some children have missed the opportunity to eat nutritious meals while we have been closed. Students have missed valuable societal lessons generated from peer interactions, participation in extracurricular activities, having responsibilities to complete daily assignments, socializing with friends, and functioning as part of a school community. So, without question, there will be consequences if we do not reopen schools.

On August 4th, we are looking forward to opening our doors to 2,100 students and over 300 faculty and staff, either in-person or virtually. This is a daunting task and one which carries tremendous responsibility. As Director of Schools, I reflect upon every decision that is made, but I can honestly say that I have never felt the weight of any decision as much as this one. I do not express this thought to elicit sympathy; making hard decisions is part of my job. I am expressing this because I want everyone in our community to know that I have considered multiple factors before making any final decisions.

We have had numerous collaborative meetings with district and school administrators, teachers, stakeholders, and our regional and local health departments in developing a reopening plan that will best meet the needs of the students of Johnson County. Sadly, there are no clear answers to the issues we currently face. There are few precedents to follow because this is uncharted territory for all of us. However, standing still and not having school is not an option. It is important to note that this is a working plan, and we will make modifications as we receive updates from our Governor, the State Department of Education, CDC, and our Regional Health Department. I know that parents will do what is best for their children, and I know that everyone will work together to support one another through this difficult time.

Sincerely,

Dr. Mischelle Simcox

Dr. Mischelle Simcox

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SECTION 1 : FULL REOPEN (Option 3)

All students and staff members will be present. This plan will be utilized if our area health department officials report a flat or declining trend of COVID-19 infections and advises a full reopen. To honor the individual needs and circumstances of some students and families, we will also offer a full-time, virtual learning option. Based on requirements passed by the State Board of Education, online learning will be more rigorous than what families experienced during last year's school closures.

❖ **Before School:**

- All school buildings will open at 7:45am to students. Students will not be allowed to enter the building until after this time. Students will report directly to their first period class.
- Before bringing your child to school or to the bus stop, please ensure your child does not have a fever of 99.9 or greater and have not been given a fever reducing medication. Johnson County Schools will provide parents with a COVID-19 symptom checklist guide (below) to help parents and staff determine if their child should attend school that day.

➤ **Daily Screening questions:**

- Have you been diagnosed with or suspected of having COVID-19?
- Have you been in close contact with a confirmed case in the past 14 days?
- Have you had a fever of 99.9 degrees or higher in the last 48 hours?
- Are you experiencing a cough, shortness of breath, or sore throat?
- Are you experiencing chills, unexplained muscle aches, headaches, or fatigue?
- Have you had a new loss of appetite or loss of taste or smell?
- Have you had nausea, vomiting, or diarrhea in the last 24 hours?

- Faculty and staff members will also be provided a COVID-19 symptom checklist guide to self-check before reporting to work.
- Masks for students will be required. If a student does not have a mask on, one will be provided for them and will be required to wear it when applicable.
- Staff members will be required to wear masks
- Upon entering the building, students will go directly to their homeroom or 1st period classroom. Students will not be permitted to gather in the gymnasium or cafeterias. Breakfast will be provided at a later time.

❖ **Transportation:**

- All bus routes will be operating; however, pickup times may be slightly delayed as the buses cannot drop off students at their first school until 7:45.
- All buses will be sanitized daily.
- In an effort to minimize exposure all bus riders will be assigned a specific seat. Siblings and other close family members will be seated in the same seat. Due to the limited number of

available buses and drivers we will not be able to follow all transportation guidance issued by the CDC.

❖ **Instruction:**

- Parents who do not feel comfortable sending their child to in-person classes may choose to participate in a virtual learning environment provided by Johnson County teachers.
- The state-adopted start of the year Checkpoint assessments, will be utilized in grades 3-8 and in high school math and ELA courses that require an end of course exam. The data generated from these assessments will drive instruction going forward
- Johnson County Schools will adopt Canvas and Google Classroom platforms district wide.
- We will create a virtual learning option for all grade levels, but we possess the firm belief it would be extremely difficult to provide quality instruction to students in PreK-2 and CDC students through this format. Teaching reading, writing, and math at this level requires a significant amount of personal interaction between the student and teacher. We strongly encourage students in these grades to attend school if possible.
- No outside organizations or groups will be permitted to enter school buildings.

❖ **Daily Operations:**

- The Tennessee State Board of Education mandates that we must provide 180 instructional days, each with a total of 6.5 hours of instruction materials. This applies to both in person and virtual options.
- Areas such as administrative offices, clinics, libraries, cafeterias, etc will be organized in such a way as to minimize the number of people present at any given time.
- Building administrators will implement one-way traffic patterns in hallways where practical.
- Johnson County Schools will implement enhanced cleaning measures in all classrooms, hallways and other common areas. We will use procedures similar to when we are in flu season.
- Large scale assemblies and other school-wide gatherings will be discontinued until guidance permits.
- Parents will not be allowed to enter the school, except by scheduled appointments, or when they are signing their child out. Other visitors will not be allowed to enter the building.
- Standard water fountains will be closed. We encourage students to bring their own labeled water bottles. Students will be able to refill their water bottles at refilling stations.

- Students in grades PreK- 6 will be able to participate in recess, however before going to the playground and before returning to the classroom, students must wash their hands thoroughly. Playground equipment will be sanitized within reason.

❖ **Classroom Procedures:**

- Doors will be propped open during student arrivals, departures, and during class changes to reduce touching.
- Teachers will arrange desks to maximize separation and will face all students in the same direction.
- Carpeted areas, upholstered common furniture, and similar items that can harbor COVID-19 will be removed and no longer utilized.
- Classroom parties and special events will cease.
- Students will need to bring their own school supplies and materials, as students will not be sharing school supplies.

❖ **Communication:**

- Student e-mail addresses will be issued to all students grades Pre-K-12 for the 2020-2021 school year. Primary communication with students will be via email.
- Communication with parents will utilize the Johnson County Schools call out system, our district website and Facebook page.
- School level Facebook pages will be restructured to provide uniform and more efficient communications about your child's specific school.
- Parents will be notified of the presence of positive cases in the classroom and/or school to encourage closer observation for any symptoms at home.

❖ **Virtual Learning Options:**

- Parents and students who do not feel comfortable returning to school in person may choose to take advantage of Johnson County's virtual classroom option. Students will still be required to complete 6.5 hours of instruction and assignment completion per day. Students must complete daily graded assignments, projects, and exams. This option is not recommended for students in Pre-k through 2nd grade and CDC students.
- Virtual learning options will **NOT** be similar to the virtual learning we implemented in the spring of 2020. This option will be academically rigorous, and grades will be taken.

- Students will receive instruction from selected teachers from our district who will record their daily classroom lessons. Students who choose this option will follow the same pacing guides as our in-person classrooms.
 - Some course offerings may not be available for virtual learning.
 - Students will be actively engaged five days per week and will be held accountable for their learning.
 - Interim assessments that mirror current TCAP summative assessments will be utilized at the end of both semesters.
 - After the first ten days of school, students in grades K-8 who choose to utilize Johnson County's Virtual Classroom option must remain in this program for the entire first 9 weeks. Students in grades 9-12 who choose to utilize Johnson County's Virtual Classroom option must remain in this program for the entire semester.
- ❖ **Head Start & Pre-K:**
- Head Start and Pre-K classrooms follow strict CDC and daycare license requirements as well as guidelines from our grantee agency: Upper East Human Development Agency. As conditions continue to develop, we will adjust our plan accordingly
 - Ten students will attend in-person classes on Monday and Tuesday while the other ten students in the classroom will attend in-person classes on Thursday and Friday. Wednesdays will be used for teachers to host zoom calls and packet preparation for parents and students. Assistants will be sanitizing classroom materials. When your child is not attending in person classes, you will be provided paper packets from your child's teacher.
 - Parents of students who have been accepted to the Head Start/ Pre-K program, and do not feel comfortable sending their child to in-person classes, will be given the option to keep their child at home and receive instructional packets weekly.
- ❖ **Nutrition Services:**
- Meal service will be organized in such a way that students do not touch community serving utensils. Cafeteria staff will assemble lunch meals and then hand the pre-prepared meals to students.
 - Seating will be structured in such a way as to promote social distancing. If this is not possible, and if a state waiver is issued for the duty-free lunch requirement, it may be necessary for students to eat in their classrooms. At this time, we are planning for students to eat safely in the cafeteria.
 - Additional lunch times will be added so that fewer students will be in the cafeterias at a given time.

- Breakfast will be served in the classrooms for grades Pre-K through 6. Breakfast for grades 7-12 will be served in between 1st and 2nd periods. There will be several mobile stations throughout the buildings so that all students have an opportunity to safely receive breakfast and take it back to their 2nd period class.
 - Parents and family members will not be allowed to deliver any outside food. If students choose to pack from home, lunches should be brought with the students when they arrive in the mornings.
- ❖ **Extra-curricular activities:**
- Athletic practices and competitive events will continue according to agreed upon protocols in place at the time.
 - Before and after school care will operate according to current state daycare regulations. More information on before and after school care will be provided at a later date.
 - Student group activities will be approved, provided no groups in excess of 50 individuals are together and provided that all social distancing protocols can be applied.

SECTION 3 : PROCEDURE FOR REPORTING AND DEALING WITH INFECTED PERSONS

- ❖ Any student or employee who has been exposed, has symptoms, or has tested positive for COVID-19 should immediately self-quarantine and contact Wendy Henley, School Nurse Practitioner, at 727-2640 or whenley@jocoed.net
- ❖ Each school will have a dedicated isolation room for students and staff members who display possible COVID-19 symptoms.
- ❖ Students who are unable to attend school in person due to possible symptoms need to call the Johnson County Health Department at (423) 727-9731 and schedule a COVID-19 test. Results should be shared with Wendy Henley, School Nurse Practitioner, within 48 – 72 hours of their first absence.
- ❖ Students and staff with a temperature of 99.9 or higher will be isolated and sent home.
- ❖ **Duration of Isolation:**
 - **Symptomatic students or employees** may discontinue isolation under the following conditions or most current CDC guidelines: At least 3 days (72 hours) for students and 24 hours for employees have passed since resolution of fever without the use of fever-reducing medications, and improvement in respiratory symptoms (e.g., cough, shortness of breath), AND at least 10 days have passed since symptoms first appeared.
 - **Asymptomatic students** who were in close contact with a positive Covid-19 individual must quarantine for 14 days. Household family member contacts must quarantine at least 24 days past the date of the first positive COVID-19 diagnostic test of the case; assuming the student has not subsequently developed symptoms.
 - **Asymptomatic employees** who are in close contact with a positive Covid-19 individual upon testing negative for COVID-19 may continue to work under district adopted Critical Infrastructure guidelines while wearing a mask for the entire 14 days and undergo more rigorous monitoring. If at any time the employee develops symptoms, they will begin quarantining at home until symptom-free for 24 hours.
 - Asymptomatic employees under the critical infrastructure that have a positive household contact must be excluded from school for 24 days. Time frame may change if symptoms develop or other family members test positive.
- ❖ **Contact Tracing:** The Health Department will coordinate the process of working with diagnosed patients to identify and notify exposed individuals (contacts) of their potential exposure as rapidly and sensitively as possible.

- ❖ **Illness Symptoms**
 - **Quarantine:** Employees should notify Health Services and work with their supervisor to determine their work schedule while under quarantine. Students should notify Health Services, teachers, and athletic coaches, if appropriate, regarding class work and participation. Household contacts will be monitored by the regional health department, in addition to consulting school health services personnel.
 - Schools may exclude students/staff at their discretion
 - Parents will be expected to pick up their child immediately upon notification by the school of symptoms. (Contact information must be current in Skyward).
- ❖ **Known Exposure**
 - **Quarantine:** Students or employees who have been in close contact with someone who has COVID-19 will quarantine until tested. If they are found to be COVID-19 negative, they will follow health care provider directions. If they test positive for COVID-19 procedures for isolation will be put into place

SECTION 4 : POINTS OF CONTACT

❖ Instruction & Virtual Learning: School Principals	
➤ Doe Elementary: Mark Hagman	mhagman@jocoed.net
➤ Laurel Elementary: Dr. Brenda Eggers	beggers@jocoed.net
➤ Mountain City Elementary: Gay Triplett	gtriplett@jocoed.net
➤ Roan Creek Elementary: Dr. Cheri Long	clong@jocoed.net
➤ Johnson County Middle School: Teresa Stansberry	tstansberry@jocoed.net
➤ Johnson County High School: Leon Henley	lhenley@jocoed.net
❖ Transportation: Dr. Stephen Long	slong@jocoed.net
❖ Daily Operations: Herbie Adams	hadams@jocoed.net
❖ Health and Wellness: Wendy Henley	whenley@jocoed.net
❖ Communications: Chase McGlamery	cmcglamery@jocoed.net
❖ Head Start/Pre-K & Child Care: Lorie Plank	lplank@jocoed.net
❖ Nutrition Services: Kathy McCulloch	kmcculloch@jocoed.net
❖ Special Education: Paula Norton	pnorton@jocoed.net
❖ Attendance Supervisor: Edna Miller	emiller@jocoed.net
❖ Student Services: Emogene South	esouth@jocoed.net
❖ Elementary Supervisor: Angie Wills	awills@jocoed.net
❖ Secondary Supervisor: Dr. Stephen Long	slong@jocoed.net
❖ CTE Supervisor: Herbie Adams	hadams@jocoed.net
❖ Director of Schools: Dr. Mischelle Simcox	msimcox@jocoed.net



Johnson County School System Reopening Plan

Option 3:

- In-person classes with virtual options available.
- All school buildings will open at 7:45 a.m. to students. Students will not be allowed to enter the building until after this time. Students will report directly to their first period class.
- Students will receive grades based on daily class assignments, projects and exams.
- Nutritional services will be provided for students who have completed the required information through the school nutrition department.
 - Meal pick-up will be available at every elementary school daily between 11:00-12:00.
- All Staff members are required to wear a mask.
- All Students are required to wear a mask.
- Before and after school childcare at the elementary level every day, except for two-hour delays, early dismissals and snow days.
- Extended learning programs will be available for students every day.
- After the first ten days of school, students in grades K-8 who choose to utilize Johnson County's Virtual Classroom option must remain in this program for the entire first 9 weeks. Students in grades 9-12 who choose to utilize Johnson County's Virtual Classroom option must remain in this program for the entire semester.

13. Any other matters which may duly come before the Board for official action
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Transfers: Leaves:

Resignations:

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Mr. Matheson: been rough for the last couple of weeks about getting their kids back in school

Mr. Payne: appreciates all the hard work, could we have a ½ day for Thanksgiving?

Ms. Reece: appreciate everything everyone does

Mr. Long: it's going to be a challenge but I know you all can do it

Mr. Carlton: express that you have our support, let Dr. Simcox know if you need something, we will schedule a called meeting in the next couple of week to see how things are going

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 7:35pm

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Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Member
(Mr. Gary Matheson)

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