

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
NOVEMBER 05, 2020**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
4. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of October 08, 2020, with any additions/corrections necessary (Attachment 4a)
 - Approve the following amendments: (Attachment 4b)
 - Federal Projects Board Amendment
 - Federal Projects Court Amendment
 - General Purpose Court Amendment
 - Approve Federal Projects Fund Board Amendment & Federal Projects Fund Court Amendment (Executive Agreement, October 14, 2020) (Attachment 4c)
 - Approve overnight field trips and trips over 150 miles for the following: (Attachment 4d)
 - Johnson County High School, Basketball Teams (girls and boys), Jamestown, TN for Hall's Sargent York Southeastern Christmas Tournament at York Institute High School December 28-30, 2020
5. Report of Student Board Member – Lauren Paterson
6. TSBA OPEB Trust- Mr. Kevin Long
7. Maintenance Vehicle Discussion-(per Mr. Matheson request) Dr. Stephen Long and Herbie Adams (was tabled last month Board meeting 10-8-2020)-(Attachment 7)
8. First reading of Johnson County Board of Education recommended change: (Attachment 8)
 - Policy #1.405 Rules of Order
9. Budget Update – Tina Lipford
10. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start / Pre K (DR1)
 - COVID-19 update
 - Veterans Day – November 11, 2020 (no school, Central Office closed)
 - UTRUST: Superintendent Day, November 12, 2020
 - Thanksgiving Holiday/Vacation November 26-27, 2020 (1/2 day on November 25)-(Central Office CLOSED)
2. Personnel decisions made by Director of Schools

Hires:

Jeannie Johnson, Johnson County Schools-SPED AIDE for bus effective October 15, 2020
Cheryl Guthrie, Roan Creek Elementary-Teacher effective October 26, 2020
Acacia Beam, Roan Creek Elementary-Custodian effective October 28, 2020
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Approve the following to work in the KCCC Roan Creek Elementary Program for the school year 2020-2021

Abby Shaw Kayla Arnold Robin Keene

Approve the following to work as Substitute Teachers, Custodian and Cook for the Johnson County School System 2020-2021 school year:

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Leaves:

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Transfers:

Resignation:

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Michael Potter, Johnson County Schools-Bus Garage effective October 19, 2020

Bud Morefield, Roan Creek Elementary-Teacher effective October 23, 2020

Brian Arnold, Johnson County Vocational School-Assistant effective October 30, 2020

Retirements:

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Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, November 05, 2020, at 6:00 p.m. The Chairman, Howard Carlton called the meeting to order. The Pledge of Allegiance was led by Dr. Stephen Long, meeting was conducted under the CDC Guidelines.
2. The roll was called with the following members present: Mr. Long present, Mr. Matheson present, Mr. Payne present, Ms. Reece present, and Mr. Carlton present, Ms. Warren, recorder present.
3. Recognition of Visitors or Delegations/Audience Participation, Joey Bendell student at Roan Creek Elementary presented Dr. Mischelle Simcox gifts in appreciation to UTRUST Superintendent Day, from the students at Roan Creek Elementary. Dr. Simcox was recognized from all the other schools with gifts and special notes from the students. Dr. Simcox thanked everyone for the wonderful gifts for Superintendents day!! You all made my night!!! I am so blessed to work with such amazing people. We truly have the best school system in the world. Dr. David Kirschke, Regional Health Department virtually called into the meeting concerning COVID-19 data and new quarantine rules by the Department of Health. The Board thank him for the information and also thanked Wendy Henley for everything she is doing during the COVID-19 pandemic and for keeping everyone informed.
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Johnson County High School, Basketball Teams (girls and boys), Jamestown, TN for Hall's Sargent York Southeastern Christmas Tournament at York Institute High School December 28-30, 2020, a motion was made by Mr. Long seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Matheson yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended
5. Report of Student Board Member – Lauren Paterson, Hello students, and happy November! We are officially over halfway through this semester, and we are glad to see all of your smiling — masked — faces!

I would like to begin by stating the student board would like to offer our condolences to the family of Ms. Martine Hope for her passing. She has been a great member of the JCHS family for years, and will be missed.

Today we held the senior group picture and individual club pictures. Senior quotes were due October 30th, but if a senior has not yet submitted one, please contact a yearbook staff member or email yearbook@jcoed.net to submit one. Furthermore, senior ad payments are due on November 30th, so if you want to honor your senior, please contact the previously listed sources.

Also, our “It’s a Wonderful Life” voice recording by our drama department will be airing December 4th through WMCT! If you are interested, contact any officer of the Thespian Troupe or Mr. Eggers. Also, if any student is interested in purchasing a Thespian Sweatshirt For this year, even if they’re not yet inducted, payment is due next Friday!

There is a blood drive hosted by HOSA and NHS on November 25th from 10am to 5pm at the Johnson County Community Hospital, come out and support our students by saving lives!

Seniors, if you are interested in attending a virtual meeting with select college representatives when they are available, let Ms. Davis or Ms. Evans know so they can get in touch with you when the opportunities are available. Also don’t forget to fill out your FASFA and the college applications are now open! Tomorrow night come out and support our football team!

As we near into the winter months, be sure to stay warm and stay healthy.

6. TSBA OPEB Trust- Mr. Kevin Long, Mr. Long spoke concerning the OPEB (Other Post-Employment Benefits) These are the benefits that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee. Other post-employment benefits that a retiree can be compensated for are life [insurance premiums](#), healthcare [premiums](#), and deferred-compensation arrangements. Mr. Long attended a virtual meeting concerning our investments into the OPEB Trust. It was started in 2008 and we have a total value of \$1,000,000.00+
7. Maintenance Vehicle Discussion-(per Mr. Matheson request) Dr. Stephen Long and Herbie Adams (was tabled last month Board meeting 10-8-2020)-(Attachment 7), discussed concerns regarding maintenance employees driving work vehicles home when they are on call 24 hours a day. Johnson County Board of Education Special Use of School Vehicles Policy #3.402 states the following:

SCHOOL BUSES

- All standard rules of student and driver conduct shall apply to all extracurricular trips.
- System-owned buses may be used by athletic teams and other school groups, provided such trips are recommended by the principal.
- The principal will make all transportation arrangements with the director of transportation.
- The Board shall be reimbursed by the individual school for the use of buses for extracurricular activities. However, the Board may establish special rates for extended trips or in special cases. Forms for reporting extra use of buses will be furnished to each school principal.
- Only qualified bus drivers duly elected by the Board may drive school buses for extracurricular activity trips during the regular school year.
- School buses may be used only for the transportation of school personnel on authorized school business.

BOARD-OWNED VEHICLES

- The director of schools shall recommend for board approval a list of Board-owned vehicles to be assigned to positions requiring full-time use. Such use shall be restricted to commuting to and from job-related sites and must comply with IRS requirements,¹ including implications for reporting taxable income. Employees assigned full-time use of

Board-owned vehicles shall be on call twenty-four (24) hours a day to perform services required by their job responsibilities. Other than commuting to and from work, use of these vehicles for personal use is prohibited.

Legal Reference

1. Internal Revenue Code § 61;
¶ H-2230 Methods for Valuing the Use of
Employer-Provided Vehicles

Cross References

- Extracurricular Activities 4.300
Interscholastic Athletics 4.301
Field Trips and Excursions 4.302

Version Date: October 27, 2020

The Board asked to provide cost for 5 days of what it would cost for an employee to drive their own personal vehicle and bring that to the next Board meeting (December 10, 2020)

8. First reading of Johnson County Board of Education recommended change: (Attachment 8)

- Policy #1.405 Rules of Order

First reading was read to the Board members

9. Budget Update – Tina Lipford, each Board Member received a copy of the Budget of Johnson County, TN; The Appropriation Resolution, The Tax Levy Resolution and Budget Statement of The Individual Funds for the year ending June 30, 2021. Ms. Lipford updated the Board on expenditures for the month of October, sales tax collections and property tax collections
10. Any other matters which may duly come before the Board for official action-Our 5 year plan update –Inventory Plan

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Comments: Please continue to remember Mrs. Martine Hope's family in your thoughts and prayers. Mrs. Hope joined Johnson County Schools in November of 1988. She had a love for children and often worked in our before & after school childcare program. She was always a committed and dedicated worker for the Johnson County Youth League basketball program, taking up ticket money at Roan Creek Elementary anytime there was a youth league basketball game. Mrs. Hope would cheer for all the players and loved the sport of basketball. In the 32 years Mrs. Hope worked for us she made a lasting impact on our staff and students she worked with daily. "We are grateful for her selfless service to our students and our community, she will be greatly missed." Chromebooks are now coming in and we are excited for that. We appreciate all your staff, thank you to our maintenance department and Sammy Icenhour for the help with the water leak. We appreciate all our Veteran's and wish everyone a great day off. We congratulate Ms. Tina Lipford as she will be on the TASBO Board (Tennessee Association of School Business) Wishing Johnson County Longhorns good luck in the playoffs.

Mr. Matheson: Mr. Matheson asked if Dr. Simcox share the information of the Chairman meeting with Mr. Carlton due to the meeting that he had attended, and she had.

Mr. Payne: Happy Veteran's Day to all our Veteran's, good luck HORNS

Ms. Reece: thank you to our maintenance department for all you do, thanks to everyone

Mr. Long: Prayers and thoughts for the family of MS. Martine Hope, she will be greatly missed

Mr. Carlton: Sending condolences to the Hope family, thank you staff for everything during COVID-19 pandemic

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 7:15 pm

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Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Member
(Mr. Gary Matheson)

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