

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
FEBRUARY 11, 2021**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
4. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of January 14, 2021, and work session held on February 4, 2021 with and additions/corrections necessary (Attachment 4a)
 - Approve the following amendments (Attachment 4b):
 - Federal Projects Court Amendment
 - General Purpose School Board Amendment
 - General Purpose School Court Amendment
 - Head Start Board (Fiscal) Amendment
 - Approve Field Trip Requests: None
5. Report of Student Board Member – Lauren Paterson
6. Approval of the Director of Schools Contract (Attachment 6)
7. First reading of TSBA recommended policy changes on the following policies: (Attachment 7)
 - Policy #2.601 Fundraising Activities
 - Policy #5.302 Sick Leave
 - Policy #5.305 Family and Medical Leave
 - Policy #6.303 Interrogations and Searches
 - Policy #6.500 Special Education Students
8. 5 Year Plan: “We will strive to increase our Average ACT composite score to 21, additional ACT preparation support will be provided for student”
9. Educational Legislative update (Attachment 9 presentation)
10. Approve the proposed school calendar for Johnson County Schools for the 2022-2023, school year (Attachment 10)
11. Approve the updated changes on the school calendar for Johnson County Schools for the 2021-2022, school year (Attachment 11)
12. ESSER 2.0 update (Attachment 12)
13. Budget Update – Tina Lipford
14. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start / Pre K (DR1)
 - UTRUST Special Teacher Appreciation Day – March 4, 2021
 - Music, Art, PE, Speech Teachers, Instructional Coaches, School Counselors, Intervention Staff, Librarians, and Technology
 - President's Day-February 15, 2021-Instructional Day
 - Board Retreat –
 - March 8th, 9th and 11th, 2021, Parent Conferences (9th-12th grades, on March 8th, Pre-K/6th grades, on March 9th, and 7th-8th grades, on March 11th)
 - Work Session date (February 16th, 18th, or 23rd at 5pm) to discuss ESSER funds and BEP dollars
2. Personnel decisions made by Director of Schools

Hires:

TaNeia Roark Arnold, Johnson County High School, ESC Assistant effective January 25, 2021

Approve the following to work in the LEAPS program for the 2020-2021 school year:

Lisa Throop

Substitute Teachers, Custodian & Cooks for the 2020-2021 school year:

Shane Greer Joan McClelland Stephen Osborne Stephanie Walters Jennifer Ford

Transfer:

Azizona Woodard, Johnson County Schools-Substitute to Roan Creek Elementary-Secretary effective January 11, 2020

Volunteers:

Leaves:

Doris Martin leave for a 12 week period

Tammy Farrow medical leave January 14, 2021- rest of school year

Resignation:

Kathy Arnold, Johnson County High School-Cafeteria effective January 27, 2021

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, February 11, at 6:00 p.m. The Chairman, Howard Carlton called the meeting to order. The Pledge of Allegiance was led by Ms. Paterson, meeting was conducted under the CDC Guidelines.
2. The roll was called with the following members present: Mr. Long present, Mr. Matheson present, Mr. Payne present, Ms. Reece present and Mr. Carlton present, Student Board Representative, Ms. Paterson present and Ms. Warren, recorder present.
3. Recognition of Visitors or Delegations/Audience Participation, Mr. Charlie Thompson addressed the Board concerning items of the Director of Schools Contract
Mr. Carlton moved to item #6, after speaking with TSBA it was addressed that approval of The Director of Schools Contract needed to be conducted first on the agenda after roll call
Item #6, Approval of the Director of Schools Contract (Attachment 6), Mr. Carlton opened item #6, for discussion, Mr. Matheson made a motion for the Director of Schools Contract to be opened for interviews, no one seconded that motion so therefore it was void. After some discussion concerning the Contract adjustments regarding verbiage on the following recommendations were presented: removal of the following sentence, The Board will review the Director's salary annually and the Board will consider increasing the salary of the Director during the term of the Contract each time an annual evaluation reflects that the Director has met or exceeded the expectations of the Board, and additional explanation of what is to be included in local travel for the Director of Schools, (which includes Johnson County, Tennessee to Knoxville, Tennessee. ***A motion was made by Mr. Long and seconded by Mr. Payne and was approved with the following roll call: Mr. Long-yes, Mr. Matheson-no, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes. Mr. Carlton congratulated Ms. Simcox, Dr. Simcox addressed the Board and thank them for their confidence, and said that her best interest is for the students of Johnson County.
Mr. Carlton then moved to item #4

4. **Consent Agenda**

Approval of Agenda

Approval of minutes of the regular meeting of January 14, 2021, and work session held on February 4, 2021 with and additions/corrections necessary (Attachment 4a)

Approve the following amendments (Attachment 4b):

Federal Projects Court Amendment

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Head Start Board (Fiscal) Amendment

Approve Field Trip Requests: None

A motion was made by Mr. Payne seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes, approve the consent agenda as presented and recommended

5. Report of Student Board Member – Lauren Paterson, Happy February!

March 2nd is the junior ACT testing date, so take it from a senior to get as much sleep as possible the night before. Our robotics teams competed this past weekend and came home with the Excellence Award, Tournament Champions, Skills Champions, and the Judges award! Team 63303V is qualified for states, though virtual! We are proud of our HOSA students who competed virtually in the 2021 HOSA Upper East Regional Leadership Conference and represented our school by placing in top ranks! If anyone is interested in participating in Clue: On Stage presented by the JCHS Drama Department, contact Mr. Eggers for details. Seniors, don't forget to apply for local scholarships.

Spring is soon to come, as midterms loom over us. We are proud of all our students!

6. Approval of the Director of Schools Contract (Attachment 6), approved above

7. First reading of TSBA recommended policy changes on the following policies (Attachment 7)

- Policy #2.601 Fundraising Activities
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First reading was read on the above policy changes

8. 5 Year Plan: "We will strive to increase our Average ACT composite score to 21, additional ACT preparation support will be provided for student", Dr. Simcox and Dr. Long addressed the Board concerning ACT with programs that are available for students and that ACT was a main focus

9. Educational Legislative update (Attachment 9 presentation), Dr. Simcox updated the Board on the Legislative bills and she has been asked to attend the Upper East Directors in presenting information and concerns to the State Senate.

10. Approve the proposed school calendar for Johnson County Schools for the 2022-2023, school year (Attachment 10), a motion was made by Mr. Long and seconded by Ms. Reece to approve the 2022-2023 Johnson County Schools calendar and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes

11. Approve the updated changes on the school calendar for Johnson County Schools for the 2021-2022, school year (Attachment 11), a motion was made by Mr. Long and seconded by Mr. Payne to approve the updated changes to the 2021-2022 Johnson County Schools calendar and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes

12. ESSER 2.0 update (Attachment 12), Ms. Wills updated the Board on ESSER funding and the priority list

13. Budget Update – Tina Lipford, updated the Board on Local and Property tax collected. The Revenue update was to early to give per Mr. Robinson

14. Any other matters which may duly come before the Board for official action

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Comments: Chromebooks have been delivered to schools, thank you so much Rob, Norm and Joseph we really appreciate all your work on this. We want to thank the employees at the Health Department in all their work in getting everyone vaccinated, per Mr. Adams we took them sub trays, cookies, and bottled water from the school system. Again thank you all for your hard work during this pandemic.

Mr. Matheson: thank you teachers for all you hard work during this pandemic

Mr. Payne: appreciate everyone and thank you all for your work, Robotics update

Ms. Reece: thank you all and appreciate all you are doing

Mr. Long: thank you all for all your hard work during this time

Mr. Carlton: thank you all and for your hard work, appreciate everyone and so thankful we are in school

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 7:10 pm

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Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Member
(Mr. Gary Matheson)

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