

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
MAY 13, 2021**

1. Call to Order
2. Roll Call
3. Employee Recognition/Student Recognition
 - ACT 30+ Club
4. Recognition of Visitors or Delegations/Audience Participation
 - Football League-Dr. Stephen Long
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the work session held at 5:00 pm and then regular meeting of April 08, 2021, at 6:00 pm with any additions/corrections necessary (Attachment 5a)
 - ****April 08, 2021 Amendments on back******
 - Approve the following amendments (Attachment 5b):
 - Federal Projects Board Amendment
 - General Purpose Board Amendment
 - General Purpose Court Amendment
 - Approve overnight field trip requests (Attachment 5c):
 - Johnson County High School, Boys Basketball Team travel to Dayton, TN, May 27-29, 2021
 - Johnson County High School, Boys Basketball Team travel to Knoxville, TN, June 4-5, 2021
 - Approve CTE Perkins Basic FY 2022 Budget (Attachment 5d)
 - Approve FY 22 Consolidated Application/Budget for IDEA/ESEA school year 2021-2022 (Attachment 5e)
 - Approve Learning Camps for the State required Summer School Program/including Budget (Attachment 5f)
6. Approve the following candidates for tenure:
 - Melanie Adams Kristie Chausse Heidi Kerley Zachary Pittman Chris Dunbar

****Report from Student Board Representative-Lauren Paterson****
7. Approve Silver and White Graduation Cord for seniors scoring 21+ on ACT
8. Approve Graduation Medallion (with ribbon) for seniors scoring 26+ on ACT
9. Second and final reading of Johnson County Board of Education Policy changes: (Attachment 9)
 - Policy #4.600 Weighted Grading for Johnson County High School
 - Policy #5.303 Personal and Professional Leave
 - Policy #6.201 Compulsory Attendance Ages
10. Approve the Johnson County Board of Education Five Year Strategic Plan 2020-2025, Update (Attachment 10)
11. Approve making October 22, 2021, a Niswonger Teacher Professional Development Day (Attachment 11: updated 2021-2022 school calendar)
12. Approve making October 28, 2022, a Niswonger Professional Development Day (Attachment 12: 2022-2023 school calendar)
13. Discussion and Approval of the 2020-2021 school year Return to School Plan regarding students and staff wearing masks, page #4 (Attachment 13)
14. Update on the State Board Ruling on the 2021-2022, Return to School Plan (Attachment 14)
15. Approve the purchase and installation of upgrade School Zone light components (into existing cabinets and poles) from Traffic Technology in the amount of \$19,893.00-bids on file/UTRUST dollars will be funding (Attachment 15)

16. Discussion and approval of increase in funds held at Trustee's office to allow for expenditures until reimbursement for Federal grants is received
17. Approve the purchase of stadium lights for Paul H. McEwen Stadium through Sourcewell (State Contract) (Attachment 17)
18. Johnson County Insurance Committee Brokerage Firm recommendation
19. Approve purchase of multi-year license from iCEV-ESSER 2.0 funds (Attachment 19)
20. Approval from Board (majority) to nominate Mr. Kevin Long for TSBA District Director (3 year term begins on January 2, 2022-December 31, 2024)
21. Budget Update – Tina Lipford
22. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start/Pre K (DR1)
 - Graduation: May 22, 2021, Johnson County High School-Football Field, 12:00 p.m.
 - End of School - (1/2) day on May 27, 2021, teacher workday Wednesday, May 26th
 - Memorial Day – Monday, May 31, 2021 Central Office Closed
 - Central Office Summer Work Hours **Effective:** Monday, May 31st –Friday, July 30th
 - Mon –Tues: 7:30-5:00 (30 min lunch)
 - Wed - Thurs.: 7:30-4:30 (30 min lunch)
 - Fri: Closed
 - TSBA Summer Law Institute – July 16-17, 2021
 - Agenda attached (DR2)
2. Personnel decisions made by Director of Schools

Hires:

Substitute Teachers, Custodian, Bus Drivers and Cooks for the 2020-2021 school year:

Susan Morriss Stephen Morriss Randy Stewart Amber Stewart

Leaves

Ashlyn Tester, medical leave from April 26, 2021 until May 24, 2021

Resignation:

Jennifer South, Mountain City Elementary, Cafeteria effective April 16, 2021

Tammy Farrow, Roan Creek Elementary, Secretary effective April 21, 2021

Tiffany Espinoza, Roan Creek Elementary, Assistant effective May 27, 2021

Heather Sanders, Johnson County Middle School, Custodian effective May 27, 2021

Retirements:

Dottie Sue Phipps, Johnson County Middle School, PE/Coach effective May 27, 2021

Jimmy Hamby, Johnson County Vocational School, CTE Assistant effective May 31, 2021

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Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, May 13, 2021, at 6:00 p.m. The Vice-Chairman, Mike Payne called the meeting to order. The Pledge of Allegiance was led by Mr. Long
2. The roll was called with the following members present Mr. Carlton not present, Mr. Long present, Mr. Matheson present, Mr. Payne present and Ms. Reece present. The Student Board Member, Ms. Paterson present, Ms. Warren, recorder present.
3. Employee Recognition/Student Recognition
 - ACT 30+ Club, McGregor Barnhill and Isiah Fletcher was recognized for the ACT 30+ club, the Board congratulated the students for all their hard work

4. Recognition of Visitors or Delegations/Audience Participation
 - Football League-Dr. Stephen Long, Dr. Long turned it over the Craig McElyea-Mr. McElyea addressed the Board asking permission from the Board to use the Johnson County High School football field on behalf of the Youth League Football Program. The Board granted permission and Mr. McElyea thanked the Board

5. **Consent Agenda**

Approval of Agenda

Approval of minutes of the work session held at 5:00 pm and then regular meeting of April 08, 2021, at 6:00 pm with any additions/corrections necessary (Attachment 5a)

******April 08, 2021 Amendments on back******

Approve the following amendments (Attachment 5b):

Federal Projects Board Amendment

General Purpose Board Amendment

General Purpose Court Amendment

Approve overnight field trip requests (Attachment 5c):

Johnson County High School, Boys Basketball Team travel to Dayton, TN, May 27-29, 2021

Johnson County High School, Boys Basketball Team travel to Knoxville, TN, June 4-5, 2021

Approve CTE Perkins Basic FY 2022 Budget (Attachment 5d)

Approve FY 22 Consolidated Application/Budget for IDEA/ESEA school year 2021-2022 (Attachment 5e)

Approve Learning Camps for the State required Summer School Program/including Budget (Attachment 5f)

A motion was made by Mr. Long seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes

to approve the consent agenda as presented and recommended

*****Mr. Payne requested to remove item #13 next, Discussion and Approval of the 2020-2021 school year Return to School Plan regarding students and staff wearing masks, page #4 (Attachment 13), a motion was made by Mr. Long seconded by Mr. Matheson and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-no, and Mr. Payne-yes, to approve the 2020-2021 change to the Return to School Plan regarding students and staff wearing masks as to no mask required, the Board will revisit this in the month of July, see attached statement posted: Tonight the Johnson County Board of Education voted 3 to 1, with one member absent, to eliminate mask requirements for all students and staff members. Effectively immediately, students and staff members will no longer be required to wear masks or face coverings while on school property.** Students and staff members may choose to continue wearing COVID-related face coverings at their discretion.

In addition, the board voted to lift all COVID-19 related restrictions on parent volunteers. It is important to remember at this time that, quarantine and isolation protocols are still in effect for our students and staff members.

6. Approve the following candidates for tenure:

Melanie Adams Kristie Chausse Heidi Kerley Zachary Pittman Chris Dunbar

A motion was made by Ms. Reece seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes and Mr. Payne-yes to approve the following candidates for tenure: Melanie Adams, Kristie Chausse, Heidi Kerley, Zachary Pittman and Chris Dunbar

*****Report from Student Board Representative-Lauren Paterson*****

As my final report for this board, I would like to begin thanking my fellow members for this opportunity to be here among them. Proceeding me will be the new senior representative Matty and the new junior representative, Brayden Gentry. We would also like to welcome our new student board representatives, Graduation is on May 22nd, though seniors last day of in-person school will be tomorrow, as only seniors will be virtual next week due to graduation. Senior night is May 18th by invitation, College Signing Day is May 20th, and

graduation practice is next Thursday and Friday. Congratulations Class of 2021.

All students, please be mindful of end of year testing for all grades and be sure to return any textbooks at risk of a fee. The final day of school is May 27, as a half of a day.

We know this year has been hectic, but we are so proud to have made it to the end of the year with minimal distress.

7. Approve Silver and White Graduation Cord for seniors scoring 21+ on ACT
A motion was made by Mr. Long seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes to approve the silver and white graduation cord for seniors scoring 21+ on ACT
8. Approve Graduation Medallion (with ribbon) for seniors scoring 26+ on ACT
A motion was made by Mr. Matheson seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes to approve the graduation medallion with ribbon for seniors scoring 26+ on ACT
9. Second and final reading of Johnson County Board of Education Policy changes: (Attachment 9)
Policy #4.600 Weighted Grading for Johnson County High School
Policy #5.303 Personal and Professional Leave
Policy #6.201 Compulsory Attendance Ages
A motion was made by Mr. Long seconded by Mr. Matheson and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes, to approve the second and final reading for the Johnson County Board of Education policy changes to Policies: #4.600, #5.303 and #6.201
10. Approve the Johnson County Board of Education Five Year Strategic Plan 2020-2025, update (Attachment 10) A motion was made by Mr. Long seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes, to approve the Johnson County of Education Five Year Strategic Plan for 2020-2025
11. Approve making October 22, 2021, a Niswonger Teacher Professional Development Day (Attachment 11: updated 2021-2022 school calendar) a motion was made by Mr. Reece seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes, to approve October 22, 2021 a Niswonger Teacher Professional Development Day, to update the 2021-2022 school calendar:

Key:
Yellow = School Day
Orange = Teacher In-service Work Day
Green = 1/2 day
Blue = Vacation

Month	Day	Event
August 4	Administrative In-service	
August 5	Open Teacher In-service	
August 6	County Wide In-service	
August 9	Teacher Workday	
August 10	1 st day of school (1/2 day)	
September 3-4	Labor Day (No School)	
September 13	Parent Conference 9-12	
September 14	Parent Conference Pre-K-6	
September 16	Parent Conference 7-8	
October 11-15	Fall Break	
October 22	Niswonger Professional Development Day for ALL Teachers/Administrators	
November 11	Veterans Day (No School)	
November 24-26	Thanksgiving Holiday/Vacation	
December 17	End of 1 st semester Last day taught before holiday (1/2 day)	
December 20-31	Christmas Holiday/Vacation	
January 3	Teacher Workday	
January 4	Students Return (Full Day)	
January 17	Martin Luther King Day/Vacation	
February 21	President's Day/Vacation	
March 7	Parent Conference 9-12	
March 8	Parent Conference Pre-K-6	
March 10	Parent Conference 7-8	
April 14-18	Good Friday/Easter Holiday/Vacation	
May 21	Class of 2022 Graduation	
May 26	Teacher Workday	
May 27	Last Day of School (1/2 day)	

Calendar includes 13 recognized days. Any days needing to be missed after the 13 schedule days will be Virtual Learning Snow Days.
Please note: All Johnson County Board of Education meetings will take place on the 2nd Thursday of each month at 6:00 unless otherwise notified.

U printed 5-13-2021

Johnson County School System July 2021 – June 2022 Calendar

2021			2022		
July	August	September	October	November	December
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

*If circumstances dictate, January 17 and February 21 may be used as instructional days. Additional days may be used as instructional days as determined by the Johnson County Board of Education.

12. Approve making October 28, 2022, a Niswonger Professional Development Day (Attachment 12: 2022-2023 school calendar) a motion was made by Mr. Long seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes, to approve October 28, 2022, a Niswonger Professional Development Day to the 2022-2023 school calendar:

Johnson County School System July 2022 – June 2023 Calendar

August 1	Administrative In-service
August 2	New Teacher In-service
August 3	County Wide In-service
August 4	Election - State Federal & County General
August 5	Teacher Workshop
August 8	1 st day of school (17 day)
September 2-5	Labor Day (No School)
September 12	Parent Conference 4, 12
September 13	Parent Conference Pre-K-6
September 15	Parent Conference 7-8
September 16-17	Fall Break
October 10-14	Niswonger 20 Day for ALL Teachers Admin.
October 28	Election - State Federal & Town of Min. City
November 8	(No School)
November 11	Veterans Day (No School)
November 23-25	Thanksgiving Holiday (No School)
December 16	Last day taught before holiday (12 day)
December 19-Jan 2	Christmas Holiday (No School)
January 3	Teacher Workshop
January 4	Students Return (Full Day)
January 16	Martin Luther King Day (No School)
February 20	President's Day (No School)
March 6	Parent Conference 9, 12
March 7	Parent Conference Pre-K-6
March 9	Parent Conference 7-8
April 7-10	Good Friday-Easter Holiday (No School)
May 20	Class of 2022 Graduation
May 25	Teacher Workshop
May 26	Last Day of School (17 day)

Calendar includes 13 scheduled days. Any day meeting to be missed after the 13 scheduled days will be Virtual Learning Show Days. Please note: All Johnson County Board of Education meetings will take place on the 2nd Thursday of each month at 6:00 unless otherwise notified.

Updated 5-13-21

2022		2023	
July	August	September	October
SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
November	December	January	February
SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
March	April	May	June
SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SMTWTFSS 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

*If circumstances dictate, January 16 and February 20 may be used as instructional days. Additional days may be used as instructional days as determined by the Johnson County Board of Education.

13. Discussion and Approval of the 2020-2021 school year Return to School Plan regarding students and staff wearing masks, page #4 (Attachment 13) ***was moved under the Consent Agenda***
14. Update on the State Board Ruling on the 2021-2022, Return to School Plan (Attachment 14), Tennessee schools will NOT be able to teach students both in-person and remotely next school year due to a new rule approved by the TN State Board of Education. During a special called meeting on April 12, the TN State Board of Education approved a new policy not to allow schools to operate on a hybrid system – with some student learning in person and others remotely – instead, requiring students to enroll in district virtual schools. Students who want to keep learning remotely or virtually from home will have to enroll in virtual schools instead of enrolling in their zoned school or school choice. We do have the Johnson County Online program for students who want to do the virtual school, but if a student enrolls in that they must stay in it a semester.
15. Approve the purchase and installation of upgrade School Zone light components (into existing cabinets and poles) from Traffic Technology in the amount of \$19,893.00-bids on file/UTRUST dollars will be funding (Attachment 15), a motion was made by Mr. Matheson seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes, to approve the purchase and installation of upgrade School Zone light components (into existing cabinets and poles) from Traffic Technology in the amount of \$19,893.00-bids on file/UTRUST dollars will be funding
16. Discussion and approval of increase in funds held at Trustee's office to allow for expenditures until reimbursement for Federal grants is received, a motion was made by Mr. Long seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes, to approve the increase of funds held at Trustee's office to allow for expenditures until reimbursement for Federal grants is received, approving \$700,000 out of GP into Federal
17. Approve the purchase of stadium lights for Paul H. McEwen Stadium through Sourcewell (State Contract) (Attachment 17), a motion was made by Mr. Long seconded by Ms. Reece

and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes, to approve the purchase of stadium lights for Paul H. McEwen Stadium through Sourcewell (State Contract), installation will be bid out

18. Johnson County Insurance Committee Brokerage Firm recommendation, the Insurance Committee that was made up with 18 staff members met with 3 Insurance Brokers: Mark III (who we have currently), American Fidelity, and 5 Points. The committee brought a recommendation to the Board of 5 Points. After discussion, Mr. Matheson requested that the three Brokerage Firms to meet with the Board and discuss the benefits and options offered with them. Dr. Long will schedule a meeting with each of them through ZOOM for July 8, 2021 at 5pm before approval of change
19. Approve purchase of multi-year license from iCEV-ESSER 2.0 funds (Attachment 19), a motion was made by Mr. Long seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Ms. Reece-yes, and Mr. Payne-yes, to approve the purchase of multi-year license from iCEV-ESSER 2.0 funds in the amount of \$33,160.00
20. Approval from Board (majority) to nominate Mr. Kevin Long for TSBA District Director (3 year term begins on January 2, 2022-December 31, 2024), a motion was made by Ms. Reece seconded by Mr. Payne recommending Mr. Long to serve as the TSBA District Director (3 year term begins on January 2, 2022-December 31, 2024), and carried by the following roll call: Mr. Long-yes, Mr. Matheson-no, Ms. Reece-yes, and Mr. Payne-yes
21. Budget Update – Tina Lipford, Ms. Lipford updated the Board on April Revenue, General Purpose School Fund, Federal Projects, Central Cafeteria and Head Start. Also Expenditures, Sales Tax Collections, and Property Tax Collections. Scheduled a Work Session/Called Meeting concerning the 2021-2022 Budget approval for June 1st at 5pm
22. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start/Pre K (DR1)
- Graduation: May 22, 2021, Johnson County High School-Football Field, 12:00 p.m.
- End of School - (1/2) day on May 27, 2021, teacher workday Wednesday, May 26th
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Hires:

Substitute Teachers, Custodian, Bus Drivers and Cooks for the 2020-2021 school year:

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Stephen Morriss

Randy Stewart

Amber Stewart

Leaves

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Resignation:

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Comments: Retirees will all be missed and a special meeting to be held for them at the July 8, 2021, reception starting at 5:15pm, before the regular scheduled meeting at 6:00pm. Summer School will start June 7th, we have over 300 students attending. Graduation is scheduled for May 22, (Saturday) at 12pm at Johnson County High School-Football Field, Board Members please be there by 11:30am. If it is raining then we will move it up to 4pm, and then if that doesn't work, then graduation will be held Sunday at 2pm, being hopefully for no rain, so proud of all our graduates. So proud of our CTE programs, Mr. Adams will be recognizing them in a luncheon. (Robotics, FFA, HOSA, Culinary Arts, Battle of the Build) so proud of all our students. A gentleman spoke to the Board concerning his concerns with the mask issue.

Mr. Matheson: had question for Dr. Long concerning update on road at DOE school, also Mr. Adams concerning the Aqua department with the current gas company issues

Mr. Payne: appreciate you all, so thankful that our students for getting got one on one instruction during the pandemic each of you made this work and thank you. Mask or no Mask if we hadn't done what we had to do then we wouldn't have made it

Ms. Reece: thank you all for the great jobs that had been done this year, you are all much appreciated

Mr. Long: appreciate the recommendation of the TSBA District Director, appreciate each of you for working together this year, time goes by to quick

Mr. Carlton: not present

Ms. Reece made a motion that the meeting adjourn, Mr. Payne adjourn the meeting. There being no further business the meeting adjourned at 7:15 p.m.

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Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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