

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
JUNE 10, 2021**

1. Call to Order
2. Roll Call
3. Employee Recognition/Student Recognition:
 - Virtual Teachers
 - 21 or Higher Pre-ACT
4. Recognition of Visitors or Delegations/Audience Participation
 - Permission for American Legion Baseball to use the Johnson County High School Baseball Field-Dr. Stephen Long
5. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of May 13, 2021 at 6:00 pm, and the work session/called meeting that was held on June 1, 2021 at 5:00 pm, with any additions/ corrections necessary (Attachment 5a)
 - Approve the following amendments: (Attachment 5b):
 - Federal Projects Board Amendment
 - General Purpose School Board Amendment
 - General Purpose School Court Amendment
 - Head Start Fund (Calendar) Board Amendment
 - Head Start Fund (Fiscal) Board Amendment
 - Central Cafeteria Board Amendment
 - Approve overnight field trip requests: (Attachment 5c)
 - Johnson County High School Boys Basketball team traveling June 10-11, 2021 to Salisbury, NC
 - Johnson County High School Boys Basketball team traveling June 14-15, 2021 to Knoxville, TN
 - Johnson County Middle School Boy Basketball team traveling June 3-4, 2021 to Knoxville, TN
 - Authorize the Director of Schools and Chairman of the Board to approve end-of-year cleanup amendments
6. Report of Student Board Representative – Lauren Paterson
7. 5 Year Plan Update:
 - Summer PD Trainings and Teacher academies will be posted on our website
8. Approve Customer Agreement-Subscription (3 Year Contract Term) 08/02/21-08/01/2024 for \$99,360.00 out of ESSER #3 funds with Newsela Inc, for 7-Blended Learning District Suite (Attachment 8)
9. First reading of TSBA recommended changes on the following policies: (Attachment 9)
 - Policy #5.303 Personal and Professional Leave
 - Policy #6.411 Student Wellness
10. Approve TSSE (Tennessee School Systems for Equity) membership dues for 2021-2022 (Attachment 10)
11. Approve Canopy's and Installation with Interstate Awning & Sign for Johnson County Schools (Attachment 11) Bid on file (ESSER funds)
12. Approve Installation of UVC Lighting in HVAC Units in Johnson County Schools Facilities with Safe Air UV (Attachment 12) Bids on file (ESSER funds)
13. Approve 1 year Security Contract with GSC Security and Electronics in the amount of \$11,400.00 (Attachment 13) Bids on file

14. Approve 1 year HVAC Contract with Street's HVAC in the amount of \$86,400.00 (Attachment 14) Bids on file
15. Approve 1 year Propane Contract with Freeman Gas in the amount of \$1.39⁹ per gallon with no tank lease and a \$72.00 service call (Attachment 15) Bids on file
16. Reconsideration of the insurance brokerage decision
17. Budget Report-Tina Lipford

Information Items:

1. Director's Report

- Head Start/Pre K (no report)
- Board Meeting Schedule for 2021-2022 (DR1)
- Central Office Summer Work Hours **Effective:** Monday, May 31st –Friday, July 30th :
 - Mon –Tues: 7:30-5:00 (30 min lunch)
 - Wed - Thurs.: 7:30-4:30 (30 min lunch)
 - Fri: Closed
- Board of Distinction 2021-2023, check list (DR2)
- TSBA Summer Law Institute – July 16-17, 2021
 - Agenda attached (DR3)
- Tenure/Retiree Reception – July 8, 2021, at 5:15 p.m., in Conference Room

2. Personnel decisions made by Director of Schools

Hires:

Wendy Nelson, Mountain City Elementary-Custodian effective May 24, 2021

Cynthia Billingsley, Mountain City Elementary-Teacher effective July 1, 2021

Erica Captain, Roan Creek Elementary-Teacher effective July 1, 2021

Katherine Lewis, Johnson County Middle School-Science Teacher & Johnson County High School-Cheer Coach effective July 1, 2021

Keesha Rhudy, Johnson County Schools-Social Worker effective July 1, 2021

2021 Special Education Extended School Year Program and Summer Learning Camps:

Devin Shaw Cindy Wells Carol Hieronymus Melanie Adams Cindy Wells

Summer Eller Mary Dunn Christy Goodrich Stacey Peake

Transfers:

Arizona Woodard, Roan Creek Elementary temporary Secretary to full-time Secretary effective June 1, 2021

Cindy Wells, Johnson County Schools-Summer Learning Camp Teacher to Mountain City Elementary-pre-6 Special Education Teacher effective July 1, 2021

Summer Young, Johnson County Schools-Substitute to Roan Creek Elementary-Supplementary Assistant effective July 1, 2021

Leaves:

Jane Campbell, medial leave from May 26, 2021 for twelve weeks

Resignations:

Kimberly Laws, Mountain City Elementary-Special Education Teacher effective May 27, 2021

Karen Trent, Mountain City Elementary-Special Education Teacher effective May 27, 2021

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, June 10, 2021, at 6:00 p.m. The Mr. Carlton called the meeting to order. The Pledge of Allegiance was led by Ms. Paterson

2. The roll was called with the following members present Mr. Long present, Mr. Matheson present, Mr. Payne present, Ms. Reece present and Mr. Carlton. The Student Board Member, Ms. Paterson present, Ms. Warren, recorder present.
3. Employee Recognition/Student Recognition:
 - Virtual Teachers, the following were recognized Evelyn Ainsworth, Misste Phillippi, Mindy Dunn, Tammy Eggleston, Amber Greever, Lisa Sentell, Mark Humphrey, Eunice Johnson and Tabitha Farrow-thank you for the outstanding job and we appreciate each of you
 - 21 or Higher Pre-ACT, the following students were recognized for achieving a 21 or Higher on the Pre-ACT: Jason Simcox-DOE, Gavin Curd-DOE, Kassidy Beistek-MCE, and Tyler Hick-RCE also the following 8th graders were recognized Ariana Spencer, Cameron Crowder, Cole Smith, Jackson Clifton, Danielle Dugger, James Kelly, Allen Lin, Desirea Robinson, Sydney Prater, Emma Savery, Stephen Dunn, Kadence Lipford, Charles Norris, Alexandria Russon, Marley Townsend, Gabrielle Lowe, Kaylee Roark, Emily Ward and Amiliona Zaldivar, so proud our each of you
4. Recognition of Visitors or Delegations/Audience Participation
 - Permission for American Legion Baseball to use the Johnson County High School Baseball Field-Dr. Stephen Long, Dr. Long turned over the request for permission to Mr. Travis Holt for permission for the America Legion Baseball to use the Johnson County High School Baseball Field, for practice and possibly hosting games, the Board granted the request
5. **Consent Agenda**
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Authorize the Director of Schools and Chairman of the Board to approve end-of-year cleanup amendments
A motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended
6. Report of Student Board Representative – Lauren Paterson, final report from Ms. Paterson the Board thanked her for the reports giving through the school year and wished her the best Class of 2021 congratulations, thanked the Board and Staff for a wonderful graduation. Schedules for classes can be picked up over the summer

7. 5 Year Plan Update:
 - Summer PD Trainings and Teacher academies will be posted on our websiteUpdated the Board on the 5 Year Plan Update
8. Approve Customer Agreement-Subscription (3 Year Contract Term) 08/02/21-08/01/2024 for \$99,360.00 out of ESSER #3 funds with Newsela Inc, for 7-Blended Learning District Suite (Attachment 8), a motion was made by Ms. Reece and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Matheson yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve
9. First reading of TSBA recommended changes on the following policies: (Attachment 9)
 - Policy #5.303 Personal and Professional Leave
 - Policy #6.411 Student WellnessFirst reading was read on the policies
10. Approve TSSE (Tennessee School Systems for Equity) membership dues for 2021-2022 (Attachment 10), a motion was made by Mr. Long and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve
11. Approve Canopy's and Installation with Interstate Awning & Sign for Johnson County Schools (Attachment 11) Bid on file (ESSER funds), a motion was made by Mr. Long and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Matheson yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve
12. Approve Installation of UVC Lighting in HVAC Units in Johnson County Schools Facilities with Safe Air UV (Attachment 12) Bids on file (ESSER funds), a motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve
13. Approve 1 year Security Contract with GSC Security and Electronics in the amount of \$11,400.00 (Attachment 13) Bids on file, a motion was made by Mr. Long and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve
14. Approve 1 year HVAC Contract with Street's HVAC in the amount of \$86,400.00 (Attachment 14) Bids on file, a motion was by made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Matheson yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve
15. Approve 1 year Propane Contract with Freeman Gas in the amount of \$1.39⁹ per gallon with no tank lease and a \$72.00 service call (Attachment 15) Bids on file, a motion was made by Mr. Payne and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-no, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve
16. Reconsideration of the insurance brokerage decision, Mr. Robinson in the Central Accounting will be asked to attend next month meeting concerning the brokerage decision before reconsideration-tabled to next month Board meeting (July 8, 2021)
17. Budget Report-Tina Lipford, updated the Board on budget approval, revenue and expenditures

*****Moved to the Addendum to the Agenda Items*****

**Addendum to the Agenda
Johnson County Board of Education
June 10, 2021
6:00 p.m.**

1. Budget

2. Approve Epidemiology & Laboratory Capacity Grant in the amount of \$542,730.82 (Attachment 2)
3. Approve Installation of Lights for the Paul H. McEwen Football Stadium with Reynolds Electrical Contractors, LLC in the amount of \$39,800.00 (Attachment 3)-Bids on File

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Action taken on Addendum Items:

1. Budget, after discussion of moving property tax revenue to the sales tax revenue line request made by County Commission, a motion was made by Mr. Long seconded by Mr. Payne to approve the 2021-2022, school budget to include all budgets: General Purpose School, Federal Projects, Central Cafeteria, and Head Start and to authorize Dr. Simcox, and Ms. Lipford to add local revenue estimates, reserves, fund balance, final BEP estimate and Pre-K amounts when they become available, with the following approval: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes
 2. Approve Epidemiology & Laboratory Capacity Grant in the amount of \$542,730.82 (Attachment 2), a motion was by Mr. Payne and seconded by Mr. Long and was approved by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-ye
 3. Approve Installation of Lights for the Paul H. McEwen Football Stadium with Reynolds Electrical Contractors, LLC in the amount of \$39,800.00 (Attachment 3)-Bids on File A motion was made by Mr. Long and seconded by Mr. Payne and was approved by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes, And Mr. Carlton
18. Any other matters which may duly come before the Board for official action

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Comments: Retirees will all be missed and a special meeting to be held for them at the July 8, 2021, reception starting at 5:15pm, before the regular scheduled meeting at 6:00pm. Summer school update

Mr. Matheson: Question for Mr. Adams and Dr. Long concerning progress on DOE school road

Mr. Payne: glad to be back appreciate you all, thank you all

Ms. Reece: thank you all

Mr. Long: new Legislative updates, updated on National School Board Association, appreciate each of you for all the hard work

Mr. Carlton: glad to have Mr. Payne back, appreciate you all

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 7:00 p.m.

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Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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