

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
SEPTEMBER 09, 2021**

1. Call to Order
2. Roll Call
3. Election of Chairman and Vice-Chair
4. Employee Recognition/Student Recognition-SRO's
5. Recognition of Visitors or Delegations / Audience Participation
6. **Consent Agenda**
 - Approval of Agenda
 - Approval of the minutes of the regular meeting of August 12, 2021, and the Special Called Meeting held on August 20, 2021 with any additions/corrections necessary. (Attachment 6a)
 - Approve the following amendments: (Attachment 6b)
 - Federal Projects Fund Court Amendment
 - Head Start Fund (Calendar) Court Amendment
 - Head Start Fund (Fiscal) Court Amendment
 - Approve overnight field trips and trips over 150 miles for the following: NONE
 - Approve GEAR UP Budget for 2021-2022 school year (Attachment 6c)
 - Approve the 2021-2022 Safe Schools Application on the amount of \$60,624.50 for the Safe Schools Grant and the SAVE ACT Compliance Package (Attachment 6d)
 - Approve the FY 2022 Federal Consolidated Application LEAPS and 21st Century Programs (Attachment 6e)
7. Report of Student Board Member – Matthew Peake
8. Discussion and Approval of mask mandate and quarantine procedures for all employees
9. 5 Year Plan Update
 - We will update school zone lighting with cellular technology so they can be accessed at any time
10. Update on CTE Food Truck – Herbie Adams
11. Approve purchase with Mowahawk Lifts (Sourcewell Contract # 013020-MRL) in the amount of \$30,154.15 funding through Perkins (Attachment 11)
12. Update on School Bus Advertising (Attachment 12)
13. Budget Update – Tina Lipford
14. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
 - Head Start/Pre K Information-including summary for PIR (Program Information Report) and CACFP (Child and Adult Food Program) (DR1)
 - COVID Update
 - Board of Distinction 2021-2023, completed will be receiving the plaque
 - Parent Conferences – September 13th (9th-12th grades), September 14th (PreK-6th grades), and September 16th (7th & 8th grades)
 - Virtually or by appointment
 - UTRUST-Bus Driver Appreciation Day, September 16, 2021
 - September 27, 2021, Fall District Meeting ** this is a required Board Development for the Board of Distinction**
 - October 11th-15th, 2021 Fall Break
 - October 14, 2021 UTRUST Appreciation for Custodians

2. Personnel decisions made by Director of Schools:

Hires:

Patricia Savery, DOE Elementary-Assistant effective July 1, 2021
Eden Icenhour, Mountain City Elementary-Teacher effective July 1, 2021
Charles Sturgell, Johnson County High School-CDC Teacher effective July 6, 2021
Tabitha Eastridge, Johnson County Middle School-Nurse Assistant effective August 1, 2021
Sue Ann Hawkins, Johnson County Schools-Nurse Assistant effective August 1, 2021
Brienne Roark, Laurel Elementary-Nurse Assistant effective August 1, 2021
Rebecca McGlothlin, Johnson County Middle School-Assistant effective August 2, 2021
Kelsey Roark, Johnson County Schools-Nurse Assistant effective August 2, 2021
Tony Eller, Roan Creek Elementary-COVID Custodian effective August 9, 2021
Racquel Luna, Roan Creek Elementary-Assistant effective August 9, 2021
Adam Arney, Johnson County Middle School-Science Teacher effective August 16, 2021
Christie Atwood, Johnson County Middle School-Secretary effective August 16, 2021
Kory White, Johnson County Schools-Behavior Coach effective August 16, 2021
Melissa Arney, Johnson County High School-Cafeteria effective August 17, 2021
Stacie Jennings, Johnson County Vocational School/CTE-CTE Business Teacher effective August 23, 2021
Teresa Shadoin, Johnson County High School-Virtual Academy Teacher effective August 30, 2021
Elizabeth Ryall, Johnson County Schools-Bus Driver effective August 30, 2021
Theresa Wexler, Roan Creek Elementary-Secretary effective September 1 2021
Vannie "Kay" Cornett, Laurel Elementary, Special Education/RTI, Teacher effective September 7, 2021
Susan Hayes, Doe Elementary-5th Grade Teacher effective September 13, 2021

Substitute Teachers, Custodian & Cooks for the 2021-2022, school year:

April Jenkins Shawna Forrester

Approve the following to work in the DOE Elementary/LEAPS program for the, 2021-2022 school year:

Callie Dickens

Transfers:

Randy Stewart, Johnson County Schools-Part-Time Bus Driver to Full Time Bus Driver effective August 1, 2021

Volunteers:

Charlie Jennings, Johnson County Middle School-Assistant Baseball Coach effective August 13, 2021

Leaves:

Ciera Poteet, maternity leave starting September 27, 2021 remainder of school year 2021-2022

Resignations:

Susan Quave, Johnson County Middle School-Science Teacher effective August 4, 2021
Sharlynn Thomsen, Johnson County High School-Cafeteria effective August 16, 2021
Arizona Woodard, Roan Creek Elementary-Secretary effective September 10, 2021

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, September 09, 2021, at 6:00 p.m. The Mr. Carlton called the meeting to order. The Pledge of Allegiance was led by Ms. Reece
2. The roll was called with the following members present Mr. Long present, Mr. Matheson not present, Mr. Payne present, Ms. Reece present and Mr. Carlton present. The Student Board Member, Mr. Peake not present, Junior Student Board Member Brayden Gentry present and Ms. Warren, recorder present.

3. Election of Chairman and Vice-Chair
Election of Chairman and Vice-Chair, Mr. Carlton turned the meeting over the Dr. Simcox for the election of Chairman for the 2021-2022, school year, a motion was made by Mr. Long to elect Mr. Carlton as Chairman for the 2021-2022, school year was seconded by Mr. Payne, approved by the following roll call: Mr. Long yes, Mr. Payne yes, Ms. Reece yes and Mr. Carlton yes. Dr. Simcox congratulated Mr. Carlton as Chairman and then turned the meeting back over to Mr. Carlton to elect the Vice-Chairman for the 2021-2022, school year, a motion was made by Mr. Long to elect Mr. Payne as Vice-Chairman for the 2021-2022, school year, was seconded by Ms. Reece approved by the following the roll call: Mr. Long yes, Mr. Payne yes, Ms. Reece yes and Mr. Carlton yes
4. Employee Recognition/Student Recognition-SRO's, Mr. Gladden addressed the Board and announce the following SRO's and their schools: We appreciate each of them and what they do to keep our schools safe-Thank you
Mark Gladden-Johnson County High School-Roams to Laurel Elementary
Bailey Epperly-Johnson County Middle School-Roams to Laurel Elementary
Adam Winters-Roan Creek Elementary
Chloe Nichols-Mountain City Elementary
Doe-Trevor Estrada-Doe Elementary
5. Recognition of Visitors or Delegations / Audience Participation, Mr. Carlton recognized Eddie Pless from Elizabethton City Schools and Kelly Crain and Dylan Hill from Carter County Schools. Mr. Carlton thanked them for coming and evaluating our Board for the Board of Distinction requirement
6. **Consent Agenda**
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Approve the FY 2022 Federal Consolidated Application LEAPS and 21st Century Programs (Attachment 6e) A motion was made by Mr. Payne and seconded by MS. Reece to approve the consent agenda and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended
6. Report of Student Board Member – Matthew Peake, Mr. Peake was not available to attend, Brayden Gentry attended the meeting as the Junior Student Board Member
8. Discussion and Approval of mask mandate and quarantine procedures for all
Employees, the Johnson County Board of Education approved a mask requirement for **all** employees across the district. This requirement applies to all employees at all facilities when social distancing is not possible (at least 6ft) during working hours. This requirement is effective **starting tomorrow, 9-10-21**, Mr. Payne made the motion and seconded by Ms. Reece and was approved by the following roll call: Mr. Long-no, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
9. 5 Year Plan Update
 - We will update school zone lighting with cellular technology so they can be accessed at any timeDr. Long gave an update the system is up and running and is working great

10. Update on CTE Food Truck – Herbie Adams, the food truck is up and running and schools are enjoying it
11. Approve purchase with Mowahawk Lifts (Sourcewell Contract # 013020-MRL) in the amount of \$30,154.15 funding through Perkins (Attachment 11) a motion was made by Mr. Long and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
12. Update on School Bus Advertising (Attachment 12), Discussion of School Bus Advertising Proposal-Dr. Stephen Long: Dr. Long turned it over to Mr. Todd Isaacs with District Solutions, Mr. Isaacs explained how the School Bus Advertising works and that there is no money required from the school system. The sponsors would pay a fee for the advertisement on the busses and then the school system would receive a % of the funds. This would be a 1 year contract, a motion was made by Mr. Payne and seconded by Mr. Long to approve after speaking with the school Auditor about the concerns of the money flow, this was carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes (this was from August 12, 2021 Board meeting) after update was given concerning question with the auditor, it needs to be designated how the funds will be used and to be noted and approved. Mr. Long made a motion to approve and stated that the funds to be used for purchase of activity vanes for the school system it was seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
13. Budget Update – Tina Lipford, Ms. Lipford updated the Board on appropriation expended on General Purpose School Fund Budget, also Federal Projects, Central Cafeteria and Head Start. Update on expenditures, sales tax and property tax
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Comments: Dr. Simcox noted that Twenty years ago. How could it be that twenty years have passed since the events of September 11, 2001? It is a day in our country’s history that many of us will never forget. So many sacrificed their lives to help their fellow man that day. So many lives taken too early.

We also cannot forget the recent events that have happened in Afghanistan. Thirteen men and women so bravely doing their jobs for our country. We are able to have the freedoms and liberty we enjoy on a daily basis because of the brave men and women in our Armed Forces.

As we approach the upcoming anniversary of September 11th, the Johnson County School System requests that all faculty, staff, and students wear red, white, and blue tomorrow to honor the sacrifice that so many of our patriots made not only for Johnson County, but for the United States of America. We ask that you wear these colors to honor our country, our military, our first responders, and our freedom.

Mr. Matheson: not present

Mr. Payne: Robotics? the program will continue

Ms. Reece:

Mr. Long: apologized for running late, I appreciate you all

Mr. Carlton: now that we are getting into the Flu season the mask will help, I do encourage wearing the mask due to COVID and Flu.

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 6:45 p.m.

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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