

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
NOVEMBER 11, 2021**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
 - Youth League Basketball – Jerry Gentry
 - TEAMS Partnership – Jacob McGlamery
4. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of October 07, 2021, with any additions/corrections necessary (Attachment 4a)
 - Approve the following amendments: (Attachment 4b)
 - Federal Projects Board Amendment
 - General Purpose Court Amendment
 - Approve overnight field trips and trips over 150 miles for the following: (Attachment 4c)
 - Johnson County Vocational School-CTE Criminal Justice 2 Students-November 19, 2021 TCAT Elizabethton, TN
 - Johnson County Middle School/Johnson County High School-Choir-November 18-20, 2021 Maryville, TN
 - Johnson County High School/Johnson County Middle School Robotics-March 3-6, 2022 Brentwood, TN
 - Johnson County High School-Drama Department-January 14-16, 2022 Murfreesboro, TN
 - Johnson County Middle School-History Club-May 25-27, 2022 Washington, DC
5. Report of Student Board Member – Matthew Peake
6. 5 Year Plan Update: “Continue Teacher Academies throughout the school year that will be based on current needs and state initiatives for staff members.”
7. Approval of Johnson County Schools Travel Regulations effective November 12, 2021 (Attachment 7)
8. Approval for County Purchasing Agent to begin process of seeking bids to purchase three 72 passenger school buses.
9. Approve Tennessee Class Sets (3 years) with Gallopade, funding through ESSER 3.0 (Attachment 9)
10. Updated COVID information and discussion
11. Approve Request for Qualifications (RFQ) and enter into Contracts with Shaw & Shanks Architects to proceed with ESSER funded construction projects that have been approved by the State
12. First reading of TSBA recommended changes on the following policies: (Attachment 12)

Policy 3.208	Facilities Planning = Provision 6 under asbestos states to survey the conditions every 12 months. Change to 6 months to align with federal requirements.
Policy 4.201	Class size ratios = NEW POLICY required by TSBA stating that class sizes shall not exceed the averages allowed by state law
Policy 4.502	Parent/Family Involvement = Update entire policy taking out the TCSP process, which is no longer in effect
Policy 4.804	Religion in Curriculum = Update entire policy based on changes required By TCA (TN Code Annotated)
13. Budget Update – Tina Lipford
14. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report

- Head Start / Pre K (DR1)
- UTRUST: Superintendent Day, November 18, 2021
- 2021 TSBA Leadership Conference/Annual Convention November 18-21, 2021
- Thanksgiving Holiday/Vacation November 24-26, 2021 (Central Office CLOSED)
- Board Meeting December 9, 2021, Reception at 5:15 p.m. before meeting at 6:00 p.m.

2. Personnel decisions made by Director of Schools

Hires:

Elizabeth Ryall, Johnson County Schools-Bus Driver part-time to full time effective October 1, 2021

Arlen Justice, Johnson County Schools-Bus Driver effective October 4, 2021

Amber Price, Johnson County Middle School-Assistant October 18, 2021

Stacey Peake, Johnson County Schools-Special Ed Sub Bus Aide effective October 19, 2021

Approve the following to work in the KCCC Program for the school year 2021-2022

Jeannie Hammett

Approve the following to work as Substitute Teachers, Custodian and Cook for the Johnson County School System 2021-2022 school year:

Abigail Lipford

Bonnie Gwinn

Ashley Ellsworth

Leaves:

Tammy Thomas, medical leave September 27-October 4, 2021

Brenda Norris, unpaid leave November 4-9, 2021

Penny Gentry, unpaid leave November 29, 2021

Transfers:

Aundrea Potter, Johnson County Schools-Substitute to Johnson County Middle School-Special Education Assistant effective October 28, 2021

Resignation:

Kelly Shepherd, Johnson County Middle School-Assistant effective November 2, 2021

Retirements:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, November 11, 2021, at 6:00 p.m. The Mr. Carlton called the meeting to order. The Pledge of Allegiance was led by Senior Student Board Rep-Mathew Peake
2. The roll was called with the following members present Mr. Long present, Mr. Matheson present, Mr. Payne present, Ms. Reece present and Mr. Carlton present. Senior Student Board Member Matthew Peake present and Ms. Warren, recorder present.
3. Recognition of Visitors or Delegations/Audience Participation

- Youth League Basketball – Jerry Gentry
- TEAMS Partnership – Jacob McGlamery not present

Mr. Gentry, brought back a plan from the Youth League Basketball to the Board concerning COVID concerns. After discussion the Board approved the Youth League Basketball to play

Audience participation: Mr. Kucher addressed quarantine concerns and Ms. Worlock addressed concerns as well along with policy changes/parent involvement with COVID issues

UTRUST appreciation for Director of Schools is November 18, 2021: a special presentation was given by Johnson County Middle School/Student Council (Lexi Mullins and) as well at Roan Creek, Dr. Cheri Long, each school showed their appreciation with gifts. Dr. Simcox

thanked all schools for the cards and gift received.

Item # 10 Updated COVID information and discussion, Ms. Henley shared a PowerPoint presentation on updated information concerning COVID

The Board welcomed Chris Hitechew from Carter County Board of Education

The Board recognized Veteran's and thanked each of them for their service

4. **Consent Agenda**

Approval of Agenda

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A motion was made by Mr. Payne and seconded by Mr. Long to approve the consent agenda and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended

5. Report of Student Board Member – Matthew Peake

- US Air Force Recruiter from Bristol, VA visited Johnson County High School on Tuesday, November 9th. Airman Dempsey a recent graduate of JCHS talked about his experiences with the Air Force
- The National Guard will be visiting tomorrow to about career paths available for students
- FCA meeting was held on Tuesday, November 9th, Pastor Daniel Jones was the guest speaker. FCA is planning a trip to Samaritan Purse to help with the Operation Christmas Child Shoeboxes
- Student Council honored the school custodians with a gift of appreciation. They work extremely hard and we appreciate all of their hard work and dedication to our school
- Johnson County FFA now have poinsettias for sale for the Christmas season. They also have tomatoes and lettuce for sale as well. The greenhouse will be open Monday thru Friday from 8am to 3pm, contact Mr. Boyd or Ms. Osborne at 727-1860
- Longhorn Basketball, Tuesday, November 16th-Varsity boys and girls will travel to Volunteer to play. The Longhorns will also be hosting the Hall of Champions Tournament next weekend

6. 5 Year Plan Update: "Continue Teacher Academies throughout the school year that will be based on current needs and state initiatives for staff members."

Updated the Board on the 5 year plan, a special thanks was giving to Ms. Chanda Fenner for all her hard work

7. Approval of Johnson County Schools Travel Regulations effective November 12, 2021 (Attachment 7)

A motion was made by Mr. Long and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Matheson-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes

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Tammy Thomas, medical leave September 27-October 4, 2021

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Comments: Happy Veteran's Day and thank you for your service. TSBA meeting in Nashville next week. Each school was awarded \$100 from UTRUST to help with their appreciate days throughout the year

Mr. Matheson: Thanked everyone for the cards and prayers while he was out, a special thank you to Ms. Plank

Mr. Payne: Good to see Mr. Matheson back with us, thanks to all our Veteran's appreciate each of you

Ms. Reece: none

Mr. Long: Good to see Mr. Matheson back with us, thanks to everyone and for what you are doing and a special thanks to Wendy Henley

Mr. Carlton: Good to see Mr. Matheson and Mr. Peake back with us and I echo to all the other comments made

Ms. Reece made a motion that the meeting adjourn, Mr. Carlton adjourn the meeting. There being no further business the meeting adjourned at 7:25 p.m.

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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