

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
JANUARY 13, 2021**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations/Audience Participation
 - TEAMS Partnership – Jacob McGlamery
4. **Consent Agenda**
 - Approval of Agenda
 - Approval of minutes of the regular meeting of December 9, 2021 at 6:00 p.m. with any additions/corrections necessary (Attachment 4a)
 - Approve the following amendments (Attachment 4b)
 - General Purpose School Fund – Court Amendment
 - Head Start Fund (Calendar) – Board Amendment
 - Head Start Fund (Calendar)- Court Amendment (Executive Agreement 12-9-2021)
 - Approve renewal of the Johnson County Head Start Application for FY2022 in the amount of \$613, 872.00 plus TT&A funds for \$8,180.00 (Executive Agreement 12-9-2021)-(Attachment 4c)
 - Approve overnight field trips and trips over 150 miles for the following: None
5. Report of Student Board Member – Matthew Peake
6. 5 Year Plan: “We will continue implementation the Community Eligibility Program (CEP) to offer breakfast and lunch at no charge to all or to as many students as possible.”
7. Second and final reading of Johnson County Board of Education Policy Committee recommended change: (Attachment 7)
 - Policy 4.600 Grading System
8. Approve Johnson County High School Graduation for May 21, 2021, time TBD
9. 6th Circuit to rule on OSHA ETS requirements for employees:
 - School Board Attorney Chris McCarty advises school boards to determine which option they will choose IF the Supreme Court upholds the OSHA requirements.
 - The options are:
 - Option 1: Require employees to comply with a mandatory vaccine policy, apart from religious or disability based accommodations; OR
 - Option 2: Require employees to either become fully vaccinated as soon as possible, or wear face coverings at work and undergo weekly COVID-19 testing.
 - The Board is not voting now to enact either Option 1 or Option 2; instead, we are simply voting now to provide guidance for our administrators regarding which option to apply should the Supreme Court soon rule to uphold OSHA’s ETS before the Feb. 9th deadline.
10. Budget Update – Tina Lipford
11. Any other matters which may duly come before the Board for official action

Information Items:

1. Director’s Report
 - Head Start/Pre K information (DR1)
 - Snow Days
 - MCE Update
 - UTRUST-(Today) January 13, 2022 Appreciation Food Service Day
 - UTRUST-Appreciation Principal and Assistant Principal Day, February 10, 2022
 - Board Appreciation week January 23-29, 2022
 - Board Retreat (February 26th or March 12th)
 - TSBA 2022 SCOPE Conference –Belmont University, March 16, 2022

2. Personnel decisions made by Director of Schools

Hires:

Michael Barnes, Johnson County Middle and High School-COVID Custodian effective December 13, 2021

Amy Kyte, Johnson County High School-Cafeteria effective December 6, 2021

Arlen Justice, Johnson County Schools-Bus Driver part-time to full-time effective December 10, 2021

Michael Barnes, Johnson County Schools-Bus Driver effective December 14, 2021

Nancy Davis, Johnson County Schools-Technology Teacher effective January 3, 2022

Marsha Marcela, Johnson County Schools-Special Ed Teacher JCHS/JCMS

Adam McClain, Johnson County Schools-Temporary CTE Sub effective January 4, 2022

Michael Barnes, Johnson County Schools-Substitute for Security effective January 5, 2022

Substitute Teachers, Custodian & Cooks for the 2021-2022, school year:

Cadee Worlock

Talia Rominger

Jared Silvrants

Rena Poe

Leaves:

Resignation:

Michelle Walters, Johnson County High School-Teacher effective January 12, 2022

Retirees:

Transfers:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640.

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, January 13, at 6:00 p.m. Mr. Carlton called the meeting to order. The Pledge of Allegiance was led by Mr. Long
2. The roll was called with the following members present Mr. Long present, Mr. Matheson not present, Mr. Payne present, Ms. Reece present and Mr. Carlton present. Senior Student Board Member Matthew Peake present and Ms. Warren, recorder present.
3. Recognition of Visitors or Delegations/Audience Participation
 - TEAMS Partnership – Jacob McGlamery: TEAMS Partnership Committee is the following: Dr. South, Ms. McGlamery, Dr. David Wood, Amy Stout and myself. Mr. McGlamery updated the Board on how the TEAMS Partnership was working in our schools
 - Mr. Russell Robinson Director of Accounts and Budget, addressed the Board concerning purchasing deficiencies and findings detail with a break down per County and Schools

Chairman Mr. Carlton asked to make changes to the agenda/addendum before approval of the Consent Agenda: Item #9 needed to be withdrawn due to the Supreme Court blockage of Biden's OSHA Vaccine mandate

Addendum to the Agenda Item #1, withdrawn due to the wording of the approval, due to information for the bid/cost difference. The Board agreed and then moved to the approval of the Consent Agenda

4. **Consent Agenda**

Approval of Agenda

Approval of minutes of the regular meeting of December 9, 2021 at 6:00 p.m. with any additions/corrections necessary (Attachment 4a)

Approve the following amendments (Attachment 4b)

General Purpose School Fund – Court Amendment

Head Start Fund (Calendar) – Board Amendment

Head Start Fund (Calendar) - Court Amendment (Executive Agreement 12-9-2021)

Approve renewal of the Johnson County Head Start Application for FY2022 in the amount of \$613, 872.00 plus TT&A funds for \$8,180.00 (Executive Agreement 12-9-2021)-(Attachment 4c)

Approve overnight field trips and trips over 150 miles for the following: None
A motion was made by Mr. Payne to approve the Consent Agenda with the removal of item #9 and item #1 on the Addendum to the Agenda and seconded by Mr. Long to approve the consent agenda and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes to approve the consent agenda as presented and recommended

5. Report of Student Board Member – Matthew Peake

- The high school will be hosting “Blue Out Day” tomorrow, January 14th to raise awareness about Diabetes. Everyone is asked to wear blue. Also the Longhorns will host the “Blue Out Basketball Game” against South Greene, games starts at 5 o’clock
- The Longhorns will host our basketball homecoming game against Chuckey Doak, Friday, January 28th
- Yearbooks will be on sale for \$70 until January 28th, starting January 29th, the price will increase to \$75
- The deadline to purchase a senior ad, that will be placed in the yearbook is Friday, February 4th
- Mr. Boyd’s greenhouse classes are working hard on preparing plants for their annual spring sale. The opening day is planned for April 4th
- There will be a second FAFSA night on Thursday, January 20th after school

6. 5 Year Plan: “We will continue implementation the Community Eligibility Program (CEP) to offer breakfast and lunch at no charge to all or to as many students as possible.”

Dr. Simcox updated the Board on the 5 year plan

7. Second and final reading of Johnson County Board of Education Policy Committee recommended change: (Attachment 7)

Policy 4.600 Grading System

A motion was made by Mr. Long and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes

8. Approve Johnson County High School Graduation for May 21, 2021, time TBD correction “2022” A motion was made by Mr. Payne and seconded by Ms. Reece and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes

9. 6th Circuit to rule on OSHA ETS requirements for employees:

School Board Attorney Chris McCarty advises school boards to determine which option they will choose IF the Supreme Court upholds the OSHA requirements.

The options are:

Option 1: Require employees to comply with a mandatory vaccine policy, apart from religious or disability based accommodations; OR

Option 2: Require employees to either become fully vaccinated as soon as possible, or wear face coverings at work and undergo weekly COVID-19 testing.

The Board is not voting now to enact either Option 1 or Option 2; instead, we are simply voting now to provide guidance for our administrators regarding which option to apply should the Supreme Court soon rule to uphold OSHA’s ETS before the Feb. 9th deadline. This item was withdrawn from the agenda before the approval of the Consent Agenda due to the decision made by the Supreme Court

10. Budget Update – Tina Lipford, updated the Board on revenue, expenditures and sales tax and property tax received and collected for the month December, sales tax numbers are before the split occurs

11. Any other matters which may duly come before the Board for official action

**** Moved to the Addendum to the Agenda ****

Addendum to the Agenda/Board Minutes

Johnson County Board of Education

January 13, 2022 6:00 p.m.

1. Approval of finalizing request to County Commission to purchase three (3) International Buses from Cumberland Bus Sales at \$99,341.47 each, for total of \$298,024.41 (Attachment 1)
2. Approval of Safe Return to In-Person Instruction and Continuity of Services Plan Addendum (Attachment 2)
3. ESSER 3.0 Public Plan-Federal Relief Spending Addendum (Attachment will follow)

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Action taken on Agenda Addendum Items:

1. Approval of finalizing request to County Commission to purchase three (3) International Buses from Cumberland Bus Sales at \$99,341.47 each, for total of \$298,024.41 (Attachment 1)
This item was withdrawn/removed before the Consent Agenda was approved, due to wording and increase in bid cost came in more
2. Approval of Safe Return to In-Person Instruction and Continuity of Services Plan Addendum (Attachment 2) discussion by Ms. Wills
A motion was made by Mr. Long and seconded by Mr. Payne and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes and Mr. Carlton-yes
3. ESSER 3.0 Public Plan-Federal Relief Spending Addendum (Attachment will follow), discussion by Ms. Wills, A motion was made by Mr. Payne and seconded by Mr. Long and carried by the following roll call: Mr. Long-yes, Mr. Payne-yes, Ms. Reece-yes, and Mr. Carlton-yes

Moved to the Director's Report of the Agenda

Information Items:

2. Director's Report

- Head Start/Pre K information (DR1)
- Snow Days
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Comments: Dr. Simcox and Mr. Adams updated the floor plans of Mountain City Elementary Doe road update will be in the spring. Congratulations to Mr. Kevin Long for serving on the TSBA Board of Directors. Ms. Warren will email the dates of the Board Retreat.

Mr. Matheson: not present

Mr. Payne: thank you to everyone for hanging in there during COVID

Ms. Reece: wishing everyone a good holiday, thankful that we have been able to stay in school, thanks to Laurel Elementary for the Board Appreciation gift

Mr. Long: Update on the Head Start Vaccinate/Mask for our staff, enjoyed my break with family, glad to be back in town

Mr. Carlton: reminder COVID is still out there please be careful and safe, still do what we are doing on the cleaning of our buildings. Please remember Kevin Hampton and family in your prayers

Ms. Reece made a motion that the meeting adjourn. There being no further business the meeting adjourned at 6:50 p.m.

Director of Schools
(Dr. Mischelle Simcox)

Chairman
(Mr. Howard Carlton)

Member
(Mr. Kevin Long)

Member
(Ms. Jo Ann Reece)

Vice-Chairman
(Mr. Mike Payne)

Member
(Mr. Gary Matheson)

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