

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION**  
Regular Monthly Meeting, Tuesday, April 12, 2022, 6:00 p.m.

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, April 12, 2022, at the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Dr. Debbie Marsh; Mrs. Kerry Pennell; and Mr. Rakeem Brawley were present.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney, were present.

Mrs. Angie Davis, Chief Finance Officer; Dr. Michael Royal, Assistant Superintendent for Secondary Instruction & CTE; Dr. Quinetta Hall Pratt, Assistant Superintendent for Elementary Instruction; Dr. Sandra Albert, Chief Student Services Officer; Mrs. Tanae McLean, Chief Communications Officer, and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were present.

Mr. Hyatt called the meeting to order, shared a quote by Brooke Hampton, and held a moment of silence. He introduced Brian McDuffie, a 6th grade student at East Mooresville Intermediate School, who led the Pledge of Allegiance.

**On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to approve the minutes of the March 14, 2022, called meeting, March 15, 2022, regular meeting, and March 23, 2022, called meeting as presented.**

**Student of the Month:** The Board of Education recognized and awarded Brian McDuffie, a 6th grade student at EMIS, with the Student of the Month award. Brian was nominated by teacher Mrs. Jill Conley, who wrote the following on the nomination form: “Brian is a true example of the EMIS motto of “Be the One.” He is a hard worker, a great classmate, and is extremely polite. Brian takes pride in his work and always wants to do his best and strives for excellence at all times. He is a good friend to all and is always willing to help someone in need. Brian is also a member of the EMIS SOAR Leadership Team and helps with school and community events that SOAR organizes.”

**Artists of the Month:** The Board of Education recognized and awarded the EMIS Percussion Club, 4th - 6th Grade with the Artists of the Month award. They were nominated by music teacher Mrs. Serobia Clarida, who wrote the following on the nomination form. “The EMIS Percussion Club is made up of 62 students in grades 4, 5, and 6, and it is led by Mrs. Clarida with the assistance from Mrs. Conley. Students come to Percussion Club for 40 minutes on a bi-weekly basis. Each session begins with a short warm-up to help students build rhythm reading skills and instrument-playing techniques. After the warm-up, students have the opportunity to

play fun and upbeat music that is both current and engaging to them. The Percussion Club often gets to play for Ms. Pratt-Dixon and teachers who stop by for a listen. Mrs. Clarida is proud of all the Percussion Club members and their continued hard work and dedication.”

**ABCD Award(s):** The Above and Beyond Call of Duty Award was presented to Mrs. Sandy Urbina, School Nutrition Assistant at Rocky River Elementary School. Mrs. Urbina was nominated by Dr. Chuck LaRusso, Principal at RRES, Ms. Alesia Hollingshead, School Nutrition Mgr., & Ms. Sharon Jayne, SLMC. They wrote the following on her nomination form: “We believe in the immeasurable worth of each and every child, and in turn, stay focused on nurturing and growing the "whole" child. Mrs. Sandy Urbina not only believes in this vision but demonstrates her commitment to it every day with every student she encounters. As a member of our outstanding cafeteria team, Mrs. Urbina has the pleasure of interacting with almost every child on a daily basis. She works diligently to quickly learn each child's name and always greets them with a warm smile. Sandy knows the importance of making a child feel special. She created and frequently updates the birthday wall in our cafeteria, so that each child can see their name proudly displayed on their special day. If you ask a student about Mrs. Sandy, they will tell you how nice she is, and how she always knows what type of milk they like best. Preparing and serving meals to our student body can be physically exhausting, but after a day of this hard work, Sandy does not go home. Instead, she visits our first-grade classrooms to work with our students on their academics. Peek into the classroom and you are likely to see Mrs. Urbina running a small group in math or working with a student one on one. Mrs. Casarella, one of our first-grade teachers, tells us that students always look forward to her visits. They are excited to show her what they know, and excited about the reward she brings them when they meet their learning goals. Sandy is an encouragement and, in a time when students need as many champions as they can get, that goes a long way! Recently, Mrs. Jayne, our School Library Media Coordinator, hosted our Book Fair without any fanfare, and seeking no recognition, Ms. Urbina asked who might not be able to purchase a book so that she could purchase a book from the book fair for them. from the Book Fair. Mrs. Urbina, thank you for going Above and Beyond the Call of Duty for our kids!”

**Instructional Highlights: EMIS - “Guys in Ties, Girls in Pearls, and Soar!”**

Mrs. Tracy Pratt Dixon, Principal at East Mooresville Intermediate, introduced her staff members who presented the three EMIS 6th Grade Mentoring & Leadership Programs; “Guys in Ties, Girls in Pearls, and Soar.” These three programs fulfill the Rigor & Relationships charge that Dr. Mauney gave our district at the beginning of the school year, where students are made to feel safe, loved, and supported. These programs help students build self-esteem, character, provides them with leadership skills, and help keep them focused. The EMIS teachers provided highlights of each of the programs, and students from each of the groups shared what they have learned and their positive experiences in being part of their groups. EMIS Teachers thanked parents and staff for all their support.

**Schedule Next Meeting:** The next regular school board meeting will be held on Tuesday, May 10, 2022, at the Performing Arts Center at Mooresville High School at 6:00 p.m.

**Staff Reports:**

- A. **Construction Report:** Dr. Royal provided an update on the construction projects at Park View Elementary, South Elementary, and the Selma Burke Middle School. He reported that masonry and block work on the gymnasium's and kitchen renovations continue at Park View and South Elementary. At Parkview Elementary the concrete floors in the gym will be poured in the next few weeks and the kitchen has been painted. At South Elementary the kitchen walls are being raised and the new floors will be poured next week. Dr. Royal shared that construction and site work at Selma Burke Middle School continues and advised that the concrete slabs in the athletic wing and gym have been poured, and masonry work is underway. Dr. Royal provided an update on the athletic programs at MMS and MHS and shared that both schools are enjoying strong athletic seasons.
- B. **Auxiliary Report:** Dr. Smith was attending a conference, and an Auxiliary Report was not provided.
- C. **Instructional Reports:** Dr. Royal provided an update on the secondary grade levels at Mooresville High School and Mooresville Middle School and shared that our MGSD Assistant Principals were recognized last week during National Principal Week for all that they do for our students, staff, and families each day. He provided upcoming staff appreciation dates for principals, administrative assistants, teachers, and school lunch heroes. Dr. Royal reported Mooresville Middle School has completed their 3rd Check-In assessments and advised that data meetings to review the results will be held soon. He reported that caps and gowns were distributed to the MHS Class of 2022, MHS Prom will be held at the Charles Mack Citizen Center on April 30, 2022, and the Senior Spring Capstone presentations will be held virtually on May 11, 2022. Finally, Dr. Royal provided the dates for the upcoming CTE and NAF Academy events and advised that 471 AP exams will be given to MHS students beginning on May 2-13, 2022. Dr. Pratt provided an update on the K-6 grade levels and shared that the online kindergarten registration for the 2022-2023 school year continues to go well. She reported that 261 kindergartners have already been registered, registration will continue throughout the summer, and the Kindergarten Readiness Assessment will be held at each elementary school on Monday, April 25, 2022. She reported that curriculum and pacing plans are underway and advised that most grade levels have completed their pacing. Dr. Pratt gave an overview of the K-6 curriculum, provided a LETRS update, and advised teachers are currently in LETRS training, cohort #3. Principals, reading specialists, and coaches will begin the LETRS coursework this summer. Dr. Pratt shared that she recently attended NCStar Training sessions facilitated by representatives from the NC Department of Public Instruction (NCDPI), who praised MGSD and our Principals for the quality of the School Improvement Plans submitted. Finally, Dr. Pratt advised that 6th grade Gateway Project Presentations at East Mooresville Intermediate will be held on April 21-22, 2022, and at Mooresville Intermediate on April 25-26, 2022.
- D. **Student Services Report:** Dr. Albert provided an updated Student Services report and shared that the MGSD Exceptional Children (EC) department recently met all the 2019-2020 NCDPI requirements. She shared the indicators NCDPI uses to monitor public schools to ensure that public agencies are improving educational results for all children with disabilities, and that they meet the

program requirements. Dr. Albert advised that the Virtual Resource and Transition Fair recently held went well and will be planning on organizing an in-person Fall Conference where parents can interact with vendors and acquire access to outside resources. She shared that the EC staff and student services teams are busy meeting with students and small groups as students prepare for the end of the school year, graduation, and new school transitions.

- E. **Business Services Report:** Mrs. Davis reported that the state recently released information on estimated average daily membership numbers for fiscal and position allotment planning purposes and advised that plans are currently underway for the 2022-2023 fiscal year. She shared that beginning in May, members of the executive team will participate in allotment conferences with MGSD school principals to discuss personnel and program needs. Mrs. Davis stated that the Finance Department has been collaborating with department directors on budget and payroll planning for upcoming summer events to help ensure compliance.
- F. **Human Resources Report:** Dr. Medlock was in a conference, and a Human Resources Report was not provided.
- G. **Public Communications Report:** Mrs. McLean provided an updated COVID-19 report for MGSD staff and students since our last board meeting on March 15, 2022, and shared that 1 staff member was reported as COVID-19 positive and isolated. Mrs. McLean reported that due to the overwhelming response and to accommodate over 800 families, the upcoming Picnic in the Park community event will be held at Coach Joe Popp Football Stadium. She shared that the “Your Life Speaks” school and community event with speaker Nathan Harmon, went well and positive feedback has been received from students and the community. Mrs. McLean provided an update on the MGSD Mooresville Motivators Volunteer Initiative program, advised a training was held on April 8, 2022, and advised that MGSD will use Sign Up Genius, a free online volunteer management tool for the program. Mrs. McLean reported that she recently met with members of MENTOR NC and provided an overview of the organization that serves the mentoring field by providing resources for youth-serving mentor programs through evidence-based standards, innovative research, and essential tools. She advised that after completing the MENTOR NC application, MGSD qualified to receive 50 hours of free technical training. Lastly, Mrs. McLean shared that the MGSD Annual Nursing Review recently conducted by Kim Richau, Regional Nurse Consultant, went very well, and the nurses at MGSD received great results and feedback.
- H. **Superintendent’s Report:** Dr. Mauney shared that this is a busy and exciting time of the year in the Mooresville Graded School District, with lots of activities and preparations occurring at all of our schools in preparation for the end of the school year. He advised that MGSD and staff will remain focused on making each remaining day count, and on finishing the 2021-2022 school year strong.

- I. **Board Events and Announcements:** Mr. Hyatt highlighted some of the upcoming events as listed on the April and May calendars that are included in the April board packet.

**Presentation of Additional Information/Documentation to Begin the NCSBA Facilitated Superintendent Search Process:** Mr. Sam Thorpe, NCSBA Attorney, presented several documents for the board to review and approve in order to begin the advertising, application, and community and staff input portion of the NCSBA superintendent facilitated search process. The documents presented included the following: two draft superintendent search timelines; a draft superintendent vacancy announcement; a list of vacancy advertising options; a sample application; and two community and staff sample surveys.

**Approval of NCSBA Superintendent Search Sample Timeline:** Mr. Thorpe presented the NCSBA superintendent search sample timelines #1 & #2 and requested board approval. **On a motion by Mr. Whitfield, seconded by Mr. Brawley, the board voted unanimously to approve the NCSBA Superintendent's Search Sample Timeline #2, and as presented.**

**Approval of NCSBA Draft Superintendent Vacancy Announcement:** Mr. Thorpe presented and requested board approval of the NCSBA draft superintendent vacancy announcement. **On a motion by Mrs. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the draft Superintendent Vacancy Announcement with minor changes in wording and the May 23, 2022, application deadline, and as presented.**

**Approval of NCSBA Vacancy Advertisement Options:** Mr. Thorpe presented and requested board approval of the NCSBA superintendent vacancy advertisement options. **On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the NCSBA Superintendent Vacancy Standard Advertisement option, which includes advertising the Mooresville Graded School District Superintendent Vacancy on the American Association of School Administrators website for 30 days and as presented.**

**Approval of NCSBA Superintendent Application & Specific Short Answer Questions:** Mr. Thorpe presented and requested board approval of the NCSBA superintendent online application and the selection of 3-5 specific short answer questions, as listed on page 9 to be included on the MGSD superintendent application. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the NCSBA Superintendent Online Application, that will include the short answer questions #'s; 1, 3, 5, 6, and 8, as listed on page 9 of the sample application and as presented. The NCSBA Superintendent Online Application will require the applicants to briefly describe any significant accomplishments, innovation, and other experiences they have had in the following areas: Instructional Leadership; Personnel Relations/Administration; Organizational planning and team building; Fostering community relations and/or intergovernmental partnerships; and Success in working with diverse populations.**

**Approval of NCSBA Specific Essay Questions on Superintendent Application:** Mr. Thorpe presented and requested approval of three NCSBA specific essay questions, as listed on page 10 of the sample NCSBA online superintendent application to be included on the MGSD superintendent online application. **On a motion by Mr. Brawley, seconded by Mr. Hyatt, the board voted unanimously to approve the NCSBS Specific Essay Questions on the sample superintendent application questions #'s; 3, 5, and 6, (with minor wording corrections on question #6), and as presented. The NCSBA specific essay questions on the online application will require the applicants to provide specific details and refer to any school and/or school-district data and other relevant evidence to support their responses to the questions.**

**Approval of NCSBA Community & Staff Surveys #1 and #2:** Mr. Thorpe presented and requested board approval of the NCSBA community and staff surveys that will be available to the community and staff to provide their input in the MGSD superintendent search process. Two versions of each survey were presented to the board for consideration. Dr. Mauney gave his recommendation to the board to approve the community and staff surveys, #2. **On a motion by Mr. Brawley, seconded by Dr. Marsh, the board unanimously approved the NCSBA Community Survey #2 and Staff Survey #2 as presented. The approved community and staff surveys will be available April 13 - 29, 2022.** Mr. Thorpe will present the board the community and staff survey results at our May board meeting.

**Discussion & Approval of Interim Superintendent Appointment:** Mr. Hyatt and the board members discussed the appointment of an interim superintendent, who will provide leadership to the Mooresville Graded School District and allow the seamless transition from Dr. Mauney's retirement on June 30, 2022, and until the MGSD superintendent vacancy is permanently filled. Mr. Hyatt made the recommendation to appoint Dr. Michael Royal, currently the MGSD Assistant Superintendent of Secondary Education & CTE, as the MGSD interim superintendent. Mr. Hyatt and the board members each expressed their thoughts and shared that Dr. Royal has the experience, knowledge, and leadership skills necessary to take on this interim position. **On a motion by Mr. Hyatt, seconded by Mr. Whitfield, the board unanimously approved the appointment of Dr. Michael Royal as Interim Superintendent of the Mooresville Graded School District, that will begin on July 1, 2022, and until the MGSD superintendent vacancy has been filled.**

**Approval of MGSD 2022-2023 School Start and End Times:** Dr. Mauney presented and requested board approval of the 2022-2023 school start and end times. He shared that the time adjustments for the 2022-2023 school year will alleviate our bus delays due to the bus driver shortages, and are necessary due to the following factors: Increasing the times between start and end times between school grade bands will allow more time for the school buses to complete their bus routes and arrive at schools on time for the beginning of the day and at dismissal; and the time adjustments will equalize the length of the instructional day at each school across the district to 7 hours, increasing the K-6 grade levels from the current 6 hours and 45 minutes school day to a 7 hour day. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the MGSD 2022-2023 School Start, and End Times, as presented.**

**Board Policies - For Approval:** Mrs. Davis presented and requested board approval of the following board policies that were presented at our March board meeting. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the board policies as presented.**

<u>Policy Number(s):</u>	<u>Name(s):</u>
a) 1310/4002	Parental Involvement
b) 1720/4030/7235	Title IX Nondiscrimination on the Basis of Sex
c) 2125/7315	Confidential Information
d) 2302	Remote Participation in Board Meetings
e) 3100	Curriculum Development
f) 3410	Testing and Assessment Program
g) 3420	Student Promotion and Accountability
h) 3460	Graduation Requirements
i) 4135	Tuition for Discretionary Admissions
j) 4400	Attendance

**Board Policies - First Reading:** Mrs. Davis presented the following 9 board policies being presented for first reading. These policies will be reviewed by the board and brought for Approval at the May board meeting.

<u>Policy Number(s):</u>	<u>Name(s):</u>
a) 3225/4312/7320	Technology Responsible Use
b) 4050	Children of Military Families
c) 4120	Domicile or Residence Requirement
d) 4150	Student Assignment
e) 4152	Unsafe School Choice Transfer
f) 4300	Student Behavior Policies
g) 4316	Student Dress Code
h) 4700	Student Records
i) 4720	Surveys of Students

**Public Comments:** Mr. Kevin Donaldson, Board Attorney, provided the MGSD Public Comment Guidelines and advised that each person would be given 3-minutes to address the board. He introduced the following individuals, as listed on the public comment sign-up sheet, who both shared comments regarding the new superintendent search. The public comment session began at 7:50 p.m. and concluded at 7:59 p.m.: *Kristen Belanger, 116 Tulip Drive, Mooresville, NC; Allen Richter, 913 Fieldstone Road, Mooresville, NC.*

**Approval of Board Policy: Face Coverings - 4231/5021/7263:** Dr. Mauney presented and requested board approval of the MGSD Board Policy: Face Coverings - 4231/5021/7263.

In accordance with the requirements in Senate Bill 654, school boards must approve a face covering policy each month for the remainder of the 2021-2022 school year. He made his recommendation for the board to approve the MGSD current Face Covering policy, as approved last month. **On a first motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the Face Covering Policy 4231/5021/7263 as follows: Face covering optional at all MGSD schools and facilities, no contract tracing, and no exclusion of individuals who are close contacts; not COVID-19 positive; sick or symptomatic. If an individual tests positive for COVID-19, they will need to isolate at home for five days and be symptom free for 24 hours. The board will revisit the MGSD face covering policy at the next board meeting on May 10, 2022.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into a closed session to review personnel and consult with the board attorney. **On a motion by Mr. Whitfield, seconded, by Mr. Brawley, the board voted unanimously to go into closed session.**

**On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to adjourn from the closed session.**

**On a motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to approve the personnel list as recommended by the Superintendent.**

**New Employees:**

Kelley Calloway, 6th Grade Teacher, MIS, 4/6/2022  
Tamantha Yates, 5th/6th Grade ELA Teacher, MOA, 4/4/2022  
Ashley Adams, Substitute, School Nutrition, 4/11/2022  
Dorothy Brunnhoelzl, Substitute, School Nutrition, 4/11/2022  
John Campbell, AM/PM Driver/Substitute Monitor, Transportation, 3/17/2022  
Kimberly Fraber, Substitute Teacher, 3/25/2022  
Chureka Garlin, Substitute, School Nutrition, 3/16/2022  
Gina Glasser, Floating District Custodian, MGSD, 4/4/2022  
Eleanor Hand-Thoennes, Substitute Teacher, 3/25/2022  
Alexandria Newrones, Substitute Teacher, 4/11/2022  
Charles Parker, Front Office Support/Receptionist, MHS, 3/28/2022  
Valerie Smith, Substitute, School Nutrition, 4/4/2022  
Maria Vargas, Substitute, School Nutrition, 3/17/2022  
John Whalen, Substitute, School Nutrition, 3/29/2022

**Promotions/Changes:**

Heather Cook, Curriculum/Instructional Management Coordinator, MHS, 8/3/2022, Transferred from Marketing Education Teacher at MHS  
Kressa Dowling, EC Teacher, EMIS, 8/3/2022, Transferred from EC Teacher at MOA/EMIS  
Alaina Shaw, Teacher, PVES, 8/3/2022, Transferred from Teacher Assistant at PVES  
Jenna Sullivan, Teacher, PVES, 8/3/2022, Transferred from Teacher Assistant at PVES  
Cindy Watson, Interim English Teacher, MHS, 4/4/2022-6/1/2022, Additional Assignment: Substitute Teacher



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Shametra Black, Bus Driver AM/PM, Transportation, 3/29/22, Transferring from Custodian/Bus Driver at MMS  
Karen Bryden, Substitute, School Nutrition, 4/11/2022, Transferred from a 4-hour position at MHS  
Barbara Cardone, Assistant, School Nutrition/MHS, 3/29/2022, Previously a Substitute in School Nutrition  
Levern Clifton, Head Custodian, MHS, 4/18/2022, Transfer from Custodian at MHS  
Deann Donham, Substitute, School Nutrition, 4/5/2022, Transfer from School Nutrition Assistant at MIS  
Shana Knox, Assistant, School Nutrition/PVES, 3/14/2022, Additional Assignment: Bus Driver  
Adam Starnes, WAN Engineer/Senior Network Engineer, Technology, 4/13/2022, Change in Title and Salary

**Rehire:**

Amber Bryant, Substitute Teacher, 3/29/2022, Previously a Teacher at EMIS  
Belinda Huntley, Substitute Teacher, 4/8/2022, Previously a Teacher Assistant at SES

**Retirement:**

Teresa Goodin, EC Teacher, MIS, 6/2/2022, 33 years of service to MGSD and the State of NC  
Robyn Justice, Instructional Management Coordinator, MHS, 6/30/2022, 17 years of service to MGSD and 30.5 years of service to the State of NC  
Trena Morrision, Teacher, RRES, 6/1/2022, 18 years of service to MGSD and 29 years of service to the State of NC  
Cynthia Teague, Financial Data Manager, SES, 6/30/2022, 8 years of service to MGSD and 25 years of service to the State of NC

There being no further business, on a motion by Mr. Whitfield, seconded by Mr. Brawley, the meeting was adjourned at 9:16 p.m.

Respectfully submitted:

Mr. Roger E. Hyatt, Chairman  
Board of Education

Dr. Stephen A. Mauney, Secretary  
Board of Education