



PLYMOUTH PUBLIC SCHOOLS

CENTRAL OFFICE

27 NORTH HARWINTON AVENUE
TERRYVILLE, CONNECTICUT 06786

MISSION STATEMENT

The Mission of Plymouth Public Schools is to challenge, inspire, and prepare all students for success in an ever-changing and complex world.

PLYMOUTH BOARD OF EDUCATION
REGULAR MEETING
VIRTUAL MEETING – AUDIO ONLY
WEDNESDAY, MAY 13, 2020

7:00 P.M.

MINUTES

PLYMOUTH, CT
TOWN CLERK'S OFFICE
RECEIVED FOR RECORD
2020 MAY 21 AM 10:02
Erica Colby
TOWN CLERK

Present: Mr. Seaman, Mrs. Kulesa, Mrs. Lucian, Mr. Showers, Mrs. Johnson, Mr. Foote,
Mr. Elsaghir, Mrs. Kremmel and Mrs. Candrea-Florenciani

Also Present: Dr. Semmel, Superintendent, Mrs. Parsons, Director of Curriculum & Instruction;
Ms. Aronheim, Director of Pupil Personnel & Special Education Services,
Mr. Hendrickson, Business Manager and Mr. Trudeau, Director of Technology
Ms. Suffridge, Principal Eli Terry Jr. Middle School, Mr. Hults, Principal Terryville
High School

1. **Call to Order & Pledge to the Flag**

Mr. Seaman called the meeting to order at 7:01 p.m. The group joined in the Pledge to the Flag.

2. **Adoption of the Agenda**

MOTION: To entertain a motion to adopt the agenda as presented. Motion M., Showers, Mr. Foote, any discussion, all in favor, any opposed, any abstentions, motion passes.

3. **Approval of Minutes**

MOTION: To entertain a motion to approve the minutes of the Regular Meeting of April 8, 2020.

Motion Mr. Showers, Mr. Foote, any discussion, all in favor, any opposed, any abstentions, motion passes.

Presentations

- * Paraeducator of the Year – Lisa King, Eli Terry Jr. Middle School

Ms. Aronheim, Director of Pupil Personnel & Special Education Services

Comments: Lisa has been in the district for 14 years and has worked with students from Prek – age 21. She is compassionate, dedicated and flexible. Some comments from staff members: Lisa is a respected member of the Eli Terry Community forming relationships with staff and students alike. She always promotes appropriate social action from the students she works with. Lisa makes certain students are engage in the classroom assignments to the greatest possible extent. She finds ways to meet students' needs in a way that challenges them without overwhelming them. Lisa follows behavior plans, works with students who have a variety of needs, assists all students in the classroom and assists the teacher in monitoring and always willing to support any student. Lisa is a hardworking individual.

Dr. Semmel recognized the three semi-finalists: Ashley Motta; Laurie Croiger and Kim Jobbaby.

Lisa King – Thanked the Board for the beautiful flowers and the certificate. Thanked her team at Eli terry and all her fellow paras.

Ms. Suffridge, Principal Eli Terry Jr. Middle School – Comments: Congratulations. Lisa is amazing with students, compassionate, flexible, gets to know students and their families, valuable assets to the team. Lisa will represent the district well as she enters the State Para of the Year Process.

5. Superintendent's Update

- * Distance Learning will continue through June 12. Administrators, teachers and staff have been doing an excellent job with distance learning. Parents and students continue to work hard with teachers trying to navigate this challenging environment.
- * Looking forward to receiving some guidance from the State with respect to summer learning opportunities for the students.
- * No guidance with respect to graduation to date.

Mrs. Parsons – Director of Curriculum & Instruction

- * Block schedule at the middle and high schools. Allows student to have classes every other day.
- * Grading Update
 - (a) Terryville High School 3rd and 4th quarters
 - (b) Eli Terry Jr. Middle School – 3rd trimester

Work is being done on a pass/fail basis. There is criteria for each day's assignment. Students are given credit for participating and engaging in the work as well as their success with the work itself. Those grades will be compiled and transitioned at the end of the quarter to a pass or fail or pass with distinction, which would be a 90 or higher.

AP Exams – for students that have been working all year in an AP Advancement Placement Class, those exams have started and will be happening in the next couple of weeks.

There is no standardized testing this year due to distance learning. SAT and Smarter Balance Assessments did not take place this spring. This current 11th grade will be given the opportunity to take the SAT in the fall of 12th grade at no cost. More information to follow.

Reminder, PreK offers went out in March. PreK families are completing the registration process if they were offered a space. Kindergarten families should also be reaching out to schools and the initial registration can be done on line on each of the elementary school websites. School secretaries will contact parents as to the next steps. We are still taking registration for kindergarten for birth years 2015 for kindergarten next year.

Question – Mr. Seaman – How many applications for Preschool did we not accept and turn away?

Answer – Mrs. Parsons – I need to look at the exact number. We have a short wait list of approximately 10 – 12 families. Currently, I think we have 45. We usually have between 55 – 65 families that we offer free preschool to. I believe we had two families that only wanted full day options and we were not able to offer them because we had too many and then we do have a short list for half the option. We will be able to offer an opportunity for all of our 4 year olds. All of those children who will be coming to kindergarten the year after will be able to have a preschool slot for next year. The students on the wait list are 3 year olds who so have additional time before they come up.

Mr. Trudeau –Director of Technology

Process for Chromebook insurance moving forward.

Over the years, we have had many different experiences with third party Chromebook insurance vendors, which have been good and some not so good.

* (a) Not so good – Turnaround time for repairs. Chromebook need to be shipped out. We wait for them to be repaired by the repair vendors. The average turnaround time can be an average of anywhere between 1 – 3 weeks; and (b) Our current insurance provided wants to raise our premiums per unit.

* Proposal – To change the Chromebook insurance from going through a third party to doing the repairs in house. The main reasons: (a) current provided wishes to raise the premiums; (b) To repair the Chromebooks in house beginning next year. Our repair turnaround time would be 1 – 2 school days vs. 1 – 3 calendar weeks. Tech time for us would be approximately 12 minutes; (c) in house would avoid having to package, call shipper, which our technology department has been doing all along; and (d) the district would have more control over the Chromebooks since they would not leave the district.

* Some Differences and Highlights – (a) we are able to maintain the \$25 cost; (b) There would be a cap of two repairs included for the \$25 cost, in a school year. If a student were to bring us a Chromebooks and the battery went bad, that would not count as a repair. So, the student would be at zero with respect to repair in this instance; (c) if a parent chooses to opt out of the insurance, then they would be responsible for all repairs, i.e. a keyboard - \$15; a monitor screen - \$50 and a motherboard (internal part) - \$125.00. Over the past few years, we have averaged about 85%, parents participating or took the insurance at Eli Terry Jr. Middle School and about 63% at Terryville High School.

* Side Note – We have over 1,100 Chromebooks out at the current time (350 free students at Eli Terry Jr. Middle School and 380 at Terryville High School. We are forecasting approximately 400 repairs in a school year, i.e. missing key, screen, and damaged top cover.

Comment – Dr. Semmel – Doing repairs in house would be a positive impact in terms of turnaround time. Increasing the cost of insurance would not be a good thing for parents. This could cause parents to potentially opt out. By keeping this in house, we should be able to run the Chromebook repairs efficiently. We have done this with the food services and it has proved to be successful. We would like to do this as a pilot. This does not necessarily mean this will be done forever. The Board will be kept updated.

Mr. Hults – Principal, Terryville High School

Graduation – No guidance from the State as of yet with respect to Graduation. No decisions have been made at this time. Some work behind the scenes.

A few priorities being explored: (a) The safety and wellbeing of our entire school community; (b) trying to recognize the hard work and accomplishments of the class of 2020; and (c) make sure that whatever we do is a quality ceremony, with dignity, and organized.

Meetings have taken place with the PTSA, Senior Class Advisors, and Class Officers. Looking into other districts as to how they are approaching graduation, Berkshire Schools. Some PTSA Parents have received information from other towns. Some ideas are: (a) A car parade through the high school; (b) staff and central office and the Board doing a parade of our own where seniors will be able to decorate their yards and invite family members they are comfortable with; and (c) some form of video.

Question

Mr. Seaman – Any thought to contracting the Lions Club and having an outdoor event? There is an outdoor stage and the students deserve to walk across a stage in their cap and gown and receive their diploma. He understands the State Guidelines, they are guidelines, and we do not want to place anyone in jeopardy. However, an outdoor event, I would predict, would fall under the criteria of what the State is possibly looking at. Mr. Foote is a member of the Lions Club and could possibly see if this would be a possibility. In addition, we would need to limit the number of people who could attend.

Mr. Foote – He thinks it is a possibility. He would not mind speaking to the Lion's Club President and other members. He thinks the Town and the town organizations should do something for these kids. He does not know when or how, but he thinks we do owe it to them.

Mr. Seaman – He agreed Mr. Foote. He also expressed that on the same day, if we are able to obtain the fair grounds at no charge, we could possibly do something for the 8th grade students as well.

Mr. Foote – He does not think there would be a problem getting the fair grounds.

Mr. Seaman – Just an idea. He would like to see the graduating class walking a stage in their cap and gown receiving their diploma formally. No offense, not out of a car window. They have worked very hard over the 13 – 14 years he thinks if we can do it safely the deserve it.

Mr. Hulst – One of the ideas if we were to do some form of car parade through the high school, we have talked about what the fairgrounds could also possibly offer, which would certainly be more vehicles and more family members could attend. He concern would that would be, we would like to video tape as much as possible and he does that think we would be able to do, as far as technology. He has never gone to the fairgrounds intentionally thinking about a graduation ceremony. He would certainly like to map that out. One concern would be potentially we have a bunch of cars with grandma, grandpa, uncles and aunts there and they are not able to see anything just because of the way the parking layout is. If we were to do something at the high school, out back where we let the students in for the buses we have big letters across the wall that says “Terryville High School”, we could potentially build a small staging area. Would could have a podium and flowers, etc. So if we were to do a parade of some sort, similar to Newington, basically the graduate would get out, they could walk stage, take a quick picture, a photographer would be there and they could get back in the car and circle back around. We have discussed doing a stage of some sort. The students have been big about graduating at their school as a whole. He would love to, if possible, record this and running on Facebook live. So that why if there were family members that could not travel out, Facebook live would could have 2 or 3 cameras set up outside to grab all different angles so it would be very up close and we could try and snap some of those bits of video and put together a commemorative video for the seniors. Conscious of safety and wants to be certain that whatever we do is something that we can be proud of. He wants to be certain all options are considered and try to come up with as many of the negatives as possible so we can have an alternative or strategy to try and reduce any negatives. So not, want the graduates to remember this graduation for any of the wrong reasons.

6. Student Representatives

* Taylor Greenwood

(a) On-Line Learning with the Block Schedule is fantastic.

(b) Connecticut is the only State taking AP Testing. There have been many issues with AP Testing that the College Board is frantically working out.

* Julia Zaniewski - Absent

* Tyler Mendela - Absent

7. Public Comment (limited to 3-minutes per speaker)

None

8. New Business – Mrs. Parsons – Director of Curriculum & Instruction

Introduction and discussion of new textbook: Practice of Statistics – Sixth Edition ©2018, revised 2020 Daren S. Starnes; Josh Tabor.

9. **Board Member/Committee Reports**

A. Finance/Operations – Mr. Hendrickson, Business Manager

(a) Review of Accounts by Facilities Report for the month of April 2020.

Through April, the Board has spent or encumbered \$18.9 million or 77.3% of its budget. Last year that figure was \$18.2 million or 75.9% of its budget. For the last 3 years, the percent of the budget spent to date through April was between 75% and 76.5% with the average being 75.8%. One may question why are we currently 1.5% greater than the average for those past 3 years? Answer: Page 2 of the accounts-by-facilities report - The Board is still waiting for the \$94,000 transfer from the Town Sinking Fund for the completed Plymouth Center School Roof Project and Page 21 - We continue to pay our health care invoices one month in advance, so that is \$252,000. Therefore, between those two items, that accounts for 1.5% of the budget.

Other Things to Note

Page 17 - Why is there a deficit in the custodial overtime account of roughly \$7,600? The reason is we have not received reimbursement from the Town Park & Recreations for custodians providing services on Saturdays and Sundays. Note, we only charge Parks & Recreations for custodian services on weekends.

Page 21 – Magnet School Transportation shows a deficit. However, any day now, we should be receiving our grant of \$67,600. Last year it was received on the 15th of May.

Page 22 – Slight deficit of \$6,700 in the cafeteria salaries account due to the payroll being paid out of the general fund. That payroll account is then reimbursed by the school lunch account. This just has not caught up yet.

On April 24, the district received the third of three payments for the Educational Equalization Grant or ECS Grant. Three payments are received each year as follows 25%, 25% and 50%. We received \$4.9 million on April 24 for a yearly total of \$9.8 million, which is slightly larger than last year's \$9.77 million. It is \$27,000 greater.

On May 7, we received our second and last ECR (Excess Costs Reimbursement) related to Special Education which was \$69,786. Therefore, our total for the year is \$370,000. This is in line with roughly the 70% - 75% reimbursement guideline the State normally gives out and that is within the range of normal funding. The grant is normally around \$140 million for the State, however, how that is distributed depends on obviously the amount of total dollars, the number of students qualifying statewide for services and the level of each district's so called deductible which is 4 ½ times the net current expenditures per pupil.

Question – Mr. Seaman – Have we spoken to Ann Marie and the Parks and Rec to find out when we can...

Answer – Mr. Hendrickson – He spoke to Ann Marie, sent notes to her a couple of times. He will follow-up when he returns to the office. He thinks she is busy with the budget. He will follow-up with her as well as Parks & Recreation. Robin has been dealing with Briana and find out when we can expect reimbursement.

Question – Mrs. Johnson – Follow-up from the last meeting regarding the IDEA Grant. There was to be a conference

Answer – Mr. Hendrickson – He did not have a conference call with CABA and CAPSS. Perhaps Lindsay did.

Question – Mrs. Johnson – Mr. Hendrickson was to have a conference all the day after our meeting. She has not had an update. She asked Lindsay if she had anything, if we are on track. What was going on with the IDEA Grant?

Question – Ms. Aronheim – Asked what kind of an update Mrs. Johnson was inquiring about as far as IDEA itself, is it the law?

Answer – Mrs. Johnson – No

Ms. Aronheim – The grant has been submitted for next year. She thinks what Mrs. Johnson was referencing was some talk of possibly fully funding the IDEA for next year. However, there has been no move forward as far as she knows. As far as she knows, our IDEA Grant is going to be similar to what it was last year as long as it gets through. Then it should be set to get approved. Dr. Semmel changed it to approved, satisfied by the Superintendent on Monday and now the State gets back to us but there is no further information about it being increased for next year. Based on the current situation.

Mrs. Johnson – Thank You

Question - Mrs. Candrea-Floresciani – Page 18 – Diagnostic Services – Can you explain a little bit more about this one?

Answer – Mr. Hendrickson – Deferred this question to Ms. Aronheim to see if she has any information.

Question – Ms. Aronheim – She asked Mrs. Candrea-Floresciani is she is inquiring about this account being negative.

Answer – Mrs. Candrea-Floresciani – Yes

Answer – Ms. Aronheim – One line you will note that is no negative is the Outplacement line. We do have a few students who are currently in between placements based on their current situation or their own personal situation. We have brought in some outplacement providers to help engage those students in their schooling. Therefore, the cost of that comes out of a different line than what their tuition comes out of. Therefore, since we are not paying their tuition, we do need to pay for other services. Anything coming out of that line this year that has caused it to go negative is some of our score based services and that comes out of the diagnostic line as well.

Question – Mr. Elsaghir – Apparently, the New Britain School District is getting money from the CARES Act. Do we know if we or anyone else will be?

Answer – Dr. Semmel – We all are. A list was just sent today about what every town will be receiving. We will be getting \$158,000. Some districts will be receiving \$9 million. We are hoping for more guidance. There is supposed to be an application process, which should be

straight forward. The sum is based off of the Title I allocations. We receive a percentage every year of all of the Title I funds that come to the State of Connecticut. They are just breaking it up the same way that the funds come for Title 1. They are doing it the same way for the CARES per school.

Question – Mr. Seaman – So that money has to be used by the Board of Ed?

Answer – Dr. Semmel – Yes, that is my understanding.

Question – Mr. Seaman – The funds will go to the Town and then the Town will disburse to the Board of Ed? Correct?

Answer & Question – Dr. Semmel – That is a good question. Paul do you know where the check will come in? He is guessing the Town would get a check.

Answer – Mr. Hendrickson – The Town would get. They have not said either the Feds or the Town where the check would come in but it specifically earmarked for schools. He looked this up today. There are attachments, which he can send Dr. Semmel tonight or tomorrow that outline what is in the act.

Mrs. Parsons – The fact that they are asking us to fill out an application, which I assume, will be through the E-Grant System through the State would mean the money would come to us through that grant system. By us, I mean the Board of Ed, which is her inclination, but she does not have confirmation.

Dr. Semmel – Our understanding is that it does not have to be used by June 30.

The Accounts-by-Facilities report will be forwarded to the Town of Plymouth Board of Finance.

(b) Possible Transfers

Mr. Hendrickson- Since there are so few negative lines and they are all reasonably small, he is deferring on possible transfers until the next Board Meeting. At that time, we will look at what we have and request any possible transfers.

(c) Roof Project at Harry S. Fisher Elementary School

MOTION: To entertain a motion to approve the expenditure of \$349,579.73 for repair and replacement of the Harry S. Fisher Elementary School Roof plus an additional \$17,500.00 for a 5% contingency. Motion Mrs. Johnson, second Mr. Showers, any discussion, all in favor, any opposed, any abstentions, motion passes.

(d) Track Project at Terryville High School

MOTION: To entertain a motion to approve the expenditure of \$61,268.24 for the resurfacing and striping of the Terryville High School Track. Motion Mrs. Johnson, second Mr. Foote, any discussion, all in favor, any opposed, any abstentions, motion passes.

Discussion – Mr. Elsaghir – When is this happening?

Mr. Seaman – Well if we approve it tonight, I think the roof will happen right away, that has been approved.

Mr. Hendrickson – We want to make sure we do not have a dip in temperature. It will be as quick as the temperature is constantly above 50 and also with relation to putting down the track; it is a 2-week time frame from start to finish. That is spraying the surface, letting it dry, they coming back and re-stripe it. We will go out with a variety of media announcements to make sure the town's people know so that they are aware and that also cars are not driving around that upper parking spot when they are spraying it because we do not want to get anybody's vehicle damaged. Therefore, we will let the community know what is going on.

(e) Sidewalks at Terryville High School

Mr. Hendrickson – Approximately 10 days ago Jim Mazon and Mr. Hendrickson met with Bill Hamzy, Town Attorney, because Tobacco Contractors put a lien on the sidewalk. He does not know how they are going to repossess it but they took a walk around and pointed out the workmanship or the lack thereof and the attorney agreed with them specifically right in the front area where the entryway is we have had to place a cone so people don't trip because part of the surface is starting to come up.

The note from Attorney Hamzy to Mr. Mazon reads as follows: I heard back from their attorney. He is going to have someone from Tabacco contact you directly to review the work that was done and discuss a resolution. Let me know if you do not hear from someone in the next couple of days and I will follow-up. Bill

The absolute minimum the sidewalk directly in front of the entrance should be repaired so there is no tripping hazard or liability that the school would be responsible for. In addition, he would like to see them shave a little off their price for dragging us through this. They have been unresponsive to our request and when they come out, they are kind of haphazard in the way they deal with us.

Comment – Mrs. Johnson – She feels that this has been a sword in our side forever.

Mr. Showers – They did a lousy job, too. Mr. Hendrickson – I agree. Mr. Seaman – He would like to possibly see an independent person come out to evaluate the work before any payment is made, per industry standard. To see if it is what it needs to be. Mrs. Candrea-Florenciani – Does not think they should get anything. Mr. Seaman – I think I minimum we would need to pay them for the material that they bought.

(e) Personnel Report – Dr. Semmel

Mentioned the retirement of Ms. Morley – School Counselor at the middle school. The retirement of Donna Griffen the Chemistry teacher at Terryville High School. The other information was Ms. Avcollie, Summer School Program Coordinator (this program is typically done on line and we use ingenuity, which is an on-line platform to have students do credit recovery). Reviewed a few childrearing leaves and a few postings.

Question – Mrs. Johnson – Asked how we were going to be covering Emily's childrearing because we have such a difficult time with this type of service.

Answer – Dr. Semmel – When we first became aware of this, Ms. Aronheim immediately began working with EdAdvance to see if they would be able to provide us with the BCBA needs that we need in that short term duration.

Comment – Mrs. Johnson – I would think that this should be a part of that conversation we had with EdAdvance prior to anyways. Helping us fill those spots at times. Dr. Semmel – The question will be what is the most economical use of the Agreement we have with EdAdvance. The most economical thing is if we have a student who would benefit from that particular program that we would take advantage of our one free tuition there. That is the most economical use of that. So, Ms. Aronheim is making sure she pays attention to that piece. Then there is the other portion when they actually provide us special education services. But it is at a lesser cost than what an actual full time student placement would be. We believe we will get the BCBA through EdAdvance.

Ms. Aronheim – She met with their Director of BCBA's throughout the district that they support. Emily and I had a meeting with her and some else from EdAdvance last week and Emily and I had a meeting with her to go over Emily's entire schedule and what would need to be covered while she was out so Jen, the person that we met with, can go through their BCBA's and make sure they are able to cover the leave. If they are not able to cover the leave, they she will look into other resources. If they are, then we will go with them. Mrs. Johnson – Thank you.

10. **Public Comment** (limited to 3-minutes per speaker)

None

11. **Board Liaisons to Schools**

Mr. Seaman -- Harry S. Fisher Elementary School

- * The 5th grade signs when out to all 5th graders who requested one. The PTA purchased 70 signs from Murphy Boys in Litchfield.
- * PTA gave all staff at Fisher Elementary School Amazon gift cards for Teacher Appreciation Week.
- * All students loved the teacher parade last Monday.
- * Yearbooks will be delivered tomorrow and they are working with Mrs. Loveland for distribution.
- * Next Meeting – May 19 via Zoon for the PTA.

Mr. Elsaghir -- Plymouth Center School

- * No Report

Mrs. Candrea-Florenciani -- Eli Terry Jr. Middle School

- * There are a group of parents that are really involved and they are working on signs that were just ordered. Ms. Suffridge will be working with some of her staff to drop off the signs.
- * PTA is working on 8th grade shirts as well. Eighth grade parents are working hard to get a lot of festivities for the kids.
- * Voting on new membership. Meeting to take place towards the end. Any incoming 5th grade parents that may want to be on the Board there is one opening left. If interested send them an email.

Mrs. Candrea-Florenciani

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Booster Club

- * Left over concession candy was donated to the Foods Program to go out into the lunch boxes.
- * All new membership was voted in for next year.
- * Scholarship was bumped up to \$4,000 this year.
- * Okay to order stuff for sports awards.
- * Rooster is being done for spring sports that was last year because a lot of athletes worked really hard.

Mrs. Kulesa

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Terryville High School

- * Mr. Hults pretty much summed up their PTSA meeting.
- * PTSA has purchased signs at no charge for all of the seniors. They are being delivered over the next couple of days.
- * Emily Morgan designed the signs. She is also working with Mr. Hults about having the kids section of the gym decorated.
- * Talks about returning class dues to those students who have paid and using the money that they fundraised for the end of the year activities, on the class side, to pay for items such as caps and gowns and end of the year senior things that are needed. Everyone is looking out for the seniors and everyone has their interest at heart. She hopes that what the PTSA, Class Officers and what Mr. Hults are doing will make the seniors feel better. She appreciates the support of the Board as well in their effort to give our kids a normal of a graduation as possible. Thank You

Mr. Foote

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SEPTA

No Report

Mrs. Kremmel

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CABE

No Report

Mrs. Johnson

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EdAdvance

- * EdAdvance applied for an addition grant to their Head Start. It is a one-time supplemental grant because of the COVID. They received \$64,000 extra this year for that.
- * They have been negotiating transportation with each district because of what is going on with the budget with all of us.
- * They negotiated with all of their vendors and they received their insurance company to basically not charge them for any of their vans that they are not using now because they do still have some that they need to use but they are not paying any insurance which helps their budget.
- * The budget was tabled because there is so much happening. It will be brought up next month.
- * They also tabled the COLA increase because again, we do not know where anything is coming from.
- * Officers were elected for next year. She was elected Member at Large.

Mr. Seaman - Congratulations

Mr. Showers

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District Safety Committee

- * Meeting for today was cancelled. Trying to reschedule for sometime within the next two weeks.

12. **Board Comments**

Mrs. Candrea-Florenciani

- * Loved all of the videos that she has been seeing, i.e., kids, teachers appreciation, staff. The parade and signs that Fisher had, she heard so many parents were crying, how much they loved it, how the kids were so excited to be outside. It was really positive.
- * For the staff, complemented on keeping the kids on track, using Google Meets and appreciates the staff putting a lot of effort into what they are doing.
- * The school lunches are still doing well.

Mr. Elsaghir

- * He feels horrible for the seniors who are not getting a graduation. He will stand with the administration as to any way they try to put together a real graduation and ceremony that you can. Although he cannot speak for the full Board, he feels that the Board will support their decision as well.

Mr. Seaman

- * He agrees with Mr. Elsaghir. Let's see what the guidelines come down from the State. His opinion is if can let 900 into a Walmart, there is no reason why we cannot have a nice outside graduation for our seniors.

Mrs. Lucian (Mr. Seamans apologizes for skipping over Mrs. Lucian)

- * Happy that Plymouth has set up the Google Meets because she knows a lot of districts are behind with the Google Meets with the classrooms.

13. **Next Board Meeting** –The Regular Meeting of the Board of Education for June 10, 2020 is re-scheduled. The meeting will be a Special Meeting to be held on Wednesday, June 3, 2020 at 7 p.m.

14. **Executive Session** – (to discuss personnel matters: Superintendent's Annual Review; Contracts for the Business Manager and the Director of Technology)

MOTION: To entertain a motion to enter into executive session at 8:24 p.m. to discuss the Superintendent's Annual Review; Contracts for the Business Manager and the Director of Technology inviting Dr. Semmel to attend the executive session.
Motion Mr. Showers, second Mr. Foote, discussion on the motion,

Mrs. Johnson – May we take a two minute break between please.

Mr. Seaman – Sure. Let's pass the motion first.

All in favor, any opposed. Okay. We will reconvene in two minutes.

15. **RESUME Regular Session**

MOTION: To entertain a motion to return to regular session at 8:55 p.m.

Motion Mrs. Johnson, second Mrs. Lucian, all in favor, motion passes.

16. **Possible Action from Executive Session**

MOTION: To entertain a motion to approve the contract for the Business Manager as discussed in executive session. Motion Mrs. Johnson, second Mrs. Lucian, any discussion, all in favor, any opposed, any abstentions

ROLL VOTE: Mr. Showers; Mr. Foote; Mrs. Johnson; Mrs. Candrea-Florenciani;
Mrs. Lucian and Mrs. Kulesa all voted in favor of the motion.

Mr. Elsaghir and Mrs. Kremmel voted against the motion.

MOTION PASSES – 6 in favor/ 2 against

MOTION: To entertain a motion to approve the contract for the Director of Technology as discussed in executive session. Motion Mr. Foote, second Mrs. Johnson, any discussion, all in favor, any opposed, any abstentions.

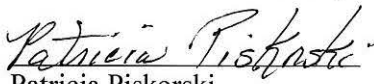
ROLL VOTE: Mr. Showers; Mr. Foote; Mrs. Johnson; Mrs. Candrea-Florenciani;
Mrs. Lucian; and Mrs. Kulesa all voted in favor of the motion

Mr. Elsaghir voted against the motion.

MOTION PASSES – 7 in favor/1 against

17. **Adjournment**

MOTION: To entertain a motion to adjourn at 9:04 p.m. Motion Mr. Foote, second Mrs. Lucian, all in favor, motion passes.


Patricia Piskorski
Recording Secretary
Plymouth Board of Education