

# McBrayer School Improvement Plan 2019-2020

## McBrayer Elementary School

### Vision

We are...Learning, Leading, Leaving a Legacy

### Mission

Challenge each learner to meet their full learning potential

### Beliefs

We will ensure learning takes place for all by guiding, monitoring, assessing academic achievement, addressing individual differences and learning styles, and promoting self-assessment and reflection while nurturing respectful, responsible citizens who value their role as learners.

#### Collective Efficacy

##### Objectives

- Ensure clarity for high quality teaching/learning to increase proficiency in all five content areas.

##### Critical Initiatives

- Provide professional learning opportunities tailored to specific teacher needs to maximize student learning.
- Provide professional learning to enable teachers to design and deliver relevant and rigorous instruction.
- Conduct classroom observations to monitor instructional practices.

##### Key Measures

- Lesson Plans
- Observations

#### Personalized Learning

##### Objectives

- Establish a model to monitor and evaluate effectiveness of a multi-tiered system of student support.

##### Critical Initiatives

- Implement a school-wide Response to Intervention System of Support
- Utilize Extended School Services (ESS) Staff to provide instructional support to students
- Implement process for student data analysis

##### Key Measures

- Student Data Analysis
- Schedule for Response to Intervention

#### Viking Graduate

##### Objectives

- Develop a guaranteed, viable curriculum to meet the success criteria of being a Viking Graduate.

##### Critical Initiatives

- Develop grade level expectations for Kindergarten through Fifth Grades
- Create, review and revise school-wide curricula to support student acquisition of knowledge, skills and dispositions for future success.
- Develop a monitoring system to ensure the curriculum is taught at a high level of fidelity.

##### Key Measures

- Fully aligned curriculum, all grades and contents
- Lesson Plans

Key Measures

- PLC Meetings: Data Analysis
- Lesson Planning
- Classroom Observations
- Danielson Framework
- Eleot Walkthrough

Key Measures

- Student Data Analysis
- Schedule for Extended School Services Teacher
- PLC Schedule
- PLC Minutes

Key Measures

- Observations
- Learning Continuum
- Data Analysis
- Teacher Feedback