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O'CONNELL & LEWIS  
ATTORNEYS AT LAW  
48 CORNELIA STREET  
P. O. BOX 7  
PLATTSBURGH, NEW YORK 12901

JUN 19 1967

BECKMANTOWN CENTRAL SCHOOL

S. LOYAL O'CONNELL (1922-1965)  
CHARLES H. LEWIS

AREA CODE 518  
561-1980  
561-1991

June 16, 1967

John T. Snell, Esq.  
Attorney at Law  
42 Clinton Street  
Plattsburgh, New York

Re: Annual Meeting - Beekmantown Central School

Dear Mr. Snell:

Your letter of June 13, 1967 addressed to the Board of Education of the Beekmantown Central School, has been referred to me for response.

In answer to question No. 1 of your letter, the Board does not feel that it has any jurisdiction to pass upon, approve or disapprove a restatement of the voter qualifications as set forth in the Education Law of the State of New York. As you know, even our courts have difficulty from time to time ascertaining exactly what the legislature meant in the enactment of certain sections of law, and I think that you will agree that the Board of Education should not attempt to do so.

In answer to question No. 2, I can only say that the permanent chairman that is elected will determine at what time the polls will be closed. It has always been the practice of the chairman at such elections and circumstances where voting takes place, to make sure that any person desiring to vote that is in or about the building is given the opportunity to do so. I also feel quite sure that anyone that is elected chairman would do everything within his power to make sure that anyone desiring to vote would have the opportunity to do so. Once again, it is not within the jurisdiction of the Board of Education to direct the time at which the polls will be closed. This will be done

John T. Snell, Esq.

June 16, 1967

- Page Two -

by the elected permanent chairman.

In answer to question No. 3, arrangements will be made to have more facilities for registering and voting, so that a greater number of voters may be accommodated.

With best personal regards, I am

Very truly yours,

O'CONNELL & LEWIS

BY:



Charles H. Lewis

CHL/t

CC: Hon. Francis T. Ryan, Superintendent  
Beekmantown Central School

JORDAN 1-7156

JOHN T. SNELL  
ATTORNEY AT LAW  
42 CLINTON STREET  
PLATTSBURGH, NEW YORK 12901

June 13, 1967

Board of Education  
Beekmantown Central School District  
Plattsburgh, New York

RE: Annual Meeting

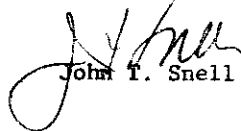
Dear Sirs:

I have been asked by members of the Citizens Committee to acquaint you with the fact that in addition to selecting a candidate to run for the expired term of Mrs. Philomena Harlan, they are concerning themselves with getting out a record vote in this School Board Election. One of their objectives for accomplishing this is to try to make the actual mechanics of voting as simple and easily understood as possible.

They submit the following questions:

1. Does the simplification of the Qualification law (here attached) meet with your approval? It will be printed below the qualifications taken from Section 2012 of the Education Law.
2. May the polls be kept open until eleven o'clock P.M. to allow those who have to work late to be certain of an opportunity to vote?
3. May we have more registrars and more voting booths to speed up actual voting time?

Very truly yours,

  
John T. Snell

JTS:lc

TO QUALIFY AS A VOTER AT AN ANNUAL SCHOOL ELECTION

ONE MUST:

1. Be a citizen of the United States, and
2. Be twenty-one years old, and
3. Be a resident of the Beekmantown School District for thirty days before voting time, and
4. Be able to satisfy ONE (or more but ...at least ONE) of the following requirements
  - a) Be the owner or be the wife or husband of an owner of Real property in the district.
  - b) Be leasing property in the district, or  
Be hiring property in the district, or  
Be in the process of buying a house under contract in the district.
  - c) Be the mother or father of a child or children of school age and these children (or the child) must have attended the district school for a period of at least 8 weeks before voting time.
  - d) Have permanently staying with you, a child or children of school age who shall have attended the district school for a period of at least 8 weeks before voting time.

*Renters?  
no children*



# BEEKMANTOWN CENTRAL SCHOOL

## PAYROLL DATES

1967-68

| <u>1967</u> |    | <u>1968</u> |    |
|-------------|----|-------------|----|
| July        | 14 | January     | 15 |
| July        | 31 | January     | 31 |
| August      | 15 | February    | 15 |
| August      | 31 | February    | 29 |
| September   | 15 | March       | 15 |
| September   | 29 | March       | 29 |
| October     | 11 | April       | 10 |
| October     | 31 | April       | 30 |
| November    | 15 | May         | 15 |
| November    | 30 | May         | 29 |
| December    | 8  | June        | 14 |
| December    | 20 | June        | 21 |

Payroll Dates listed for July and August pertain to 12-month employees only.

BEEKMANTOWN CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION

1967-68 COMMITTEE ASSIGNMENTS  
1968-69

BUDGET and FINANCE:

ALL nine Members of the Board

TEACHER and CURRICULUM:

Joseph Lavorando - Chairman  
Donald Friedel

TRANSPORTATION:

Clarence Phair - Chairman  
Donald Friedel  
Elizabeth Beyer

BUILDINGS and GROUNDS:

Kenneth Channell - Chairman  
Sidney Duquette  
Ralph Recor

CAFETERIA:

Joseph Lavorando - Chairman  
Donald Friedel  
Elizabeth Beyer

ATHLETIC:

Sidney Duquette - Chairman  
Ralph Recor  
Joseph Lavorando  
Clarence Phair

Note: The President and Vice President of the Board are  
ex officio members of ALL committees.

1967-68

SCHOOL OFFICERS

President of the Board..... Harold J. Luck  
 Vice President of the Board..... Robert A. Lyon  
 School District Clerk..... Mary L. D'Gregory  
 School District Treasurer..... Frank R. Landmesser  
 School Tax Collector..... Adrienne Gonyo  
 School Attorney..... Charles H. Lewis  
 School Physician..... Dr. George Boolukos

BOARD MEMBERS

| <u>Name &amp; Phone</u>                                     | <u>Address</u>   | <u>Term Expires</u> |
|---|--|---------------------|
| Harold J. Luck  | R.F.D.#2, West Chazy, N.Y. 12992                             | 1970                |
| Robert A. Lyon<br>Home - 561-0569<br>Office - 561-3700      | P. O. Box 776<br>Plattsburgh, N.Y. 12901                     | 1968                |
| Joseph Laverando<br>Home - 493-4491<br>Office - 561-5360    | Box 85<br>West Chazy, New York 12992                         | 1970                |
| Kenneth E. Channell<br>Home - 561-1015<br>Office - 563-4330 | Spearman Road<br>Mounted Route #8<br>Plattsburgh, N.Y. 12901 | 1971                |
| Elizabeth Beyer<br>Home - 563-4578                          | R.F.D.#1<br>Morrisonville, N.Y. 12962                        | 1972                |
| Sidney W. Duquette<br>Home - 561-3349<br>Office - 563-1450  | 44 Allen Bay Road<br>Mt. Ry. #8<br>Plattsburgh, N.Y. 12901   | 1972                |
| Clarence Phair<br>Home - 563-4281<br>Office - 563-5300      | R.F.D. #2 Box 124<br>Plattsburgh, New York 12901             | 1968                |
| Donald A. Friedel<br>Home - 563-1668<br>Office - 561-0861   | R.F.D.#2<br>West Chazy, N.Y. 12992                           | 1969                |
| Ralph J. Recer<br>Home - 493-4369                           | R.F.D.#1 West Chazy, N.Y. 12992                              | 1969                |

BRECKWANTOWN CENTRAL SCHOOL

BOARD OF EDUCATION

COMMITTEE ASSIGNMENTS

1958-59

Sidney W. Duquette - President of the Board

Francis T. Ryan - Principal of the District

The President of the Board of Education and the Principal of the District are ex-officio members of all committees.

Budget, Finance and Insurance

Edgar Penfield, Acting Chairman  
Joseph Lavorando  
Kathryn Grube

Teachers

Philomena Marlan, Acting Chairman  
Edgar Penfield

Buildings and Grounds

Harold Luck, Acting Chairman  
Clarence H. Phair, Jr.  
Joseph Lavorando

Transportation

William M. Burgess, Acting Chairman  
Robert A. Lyon

Dated: July 15th, 1958

~~SEBASTIAN TOWN CENTRAL SCHOOL~~

GROUND BREAKING DATES FOR CONSTRUCTION:

1. School Bus Garage - August 5, 1955
2. West Chazy Addition- December 12, 1955
3. Main School Building- June 6, 1956
4. Bus Garage Addition - July 25, 1956
5. Addition (Main Bldg)- April 18, 1958

ENTIRE

ANNUAL  
SCHOOL BUDGET  
1967-1968

THE UNIVERSITY OF THE STATE OF NEW YORK  
THE STATE EDUCATION DEPARTMENT  
DIVISION OF EDUCATIONAL MANAGEMENT SERVICES  
ALBANY, NEW YORK 12224

For Use in Village,  
Central, Union Free and  
Common School Districts

FORM SBM-1

Name of district Beekmantown Central School County Clinton  
District number 1 Town of \_\_\_\_\_ Supervisory district \_\_\_\_\_  
Type of District (Check) ☐ Central ☐ Union Free ☐ Common ☒ Independent Superintendency

SUMMARY OF GENERAL FUND APPROPRIATIONS

Functions

|                                     |                  |
|-------------------------------------|------------------|
| Board of Education                  | \$ 17,200        |
| Central Administration              | 40,400           |
| Instruction - Regular Day School    | 1,173,424        |
| Instruction - Special Schools       | 2,600            |
| Community Services                  | -                |
| Transportation                      | 183,210          |
| Operation and Maintenance of Plant  | 186,294          |
| Undistributed Expenses:             |                  |
| Service Units                       |                  |
| Employees Benefits                  | 236,070          |
| Insurance                           | 13,500           |
| Unclassified                        | 900              |
| Debt Service:                       |                  |
| Principal                           | 222,211          |
| Interest                            | 137,526          |
| Inter-Fund Transfers:               |                  |
| Capital Fund                        |                  |
| School Lunch Fund                   | 8,000            |
| School Store Fund                   |                  |
| Library Debt Service                |                  |
| Federal Aid Fund                    |                  |
| Total - General Fund Appropriations | (A) \$ 2,221,335 |

BUDGET RESOLUTION: Resolved, That the Board of Education of School District Number \_\_\_\_\_  
Town(s) of Beekmantown, Plattsburgh, Chazy & Altona  
in the County(ies) of Clinton  
by and hereby is authorized:

to expend the sums set forth above (A) \$ 2,221,335  
to raise for Capital Reserve (B) \_\_\_\_\_  
to raise for Repair Reserve (C) \_\_\_\_\_  
to raise for other purposes:  
    to provide cash to meet  
    requirements of Chapter 516,  
    Laws of 1966 \$ \_\_\_\_\_

(D) \_\_\_\_\_  
to accumulate a planned balance for July 1, 1968 . . . (E) \$ 34,000  
and to levy the necessary tax therefor.

TOTAL

\$ 2,255,335

Ayes 446 Date of School Meeting 7/11/ 1967 (Signed) \_\_\_\_\_

Chairman of Annual Meeting

Noes 183

Clerk of Annual Meeting



APPROPRIATION EXPENSES

Board of Education

A000

A010 Board of Education

|                                   |    |              |
|-----------------------------------|----|--------------|
| 100 Personal Services             | \$ |              |
| 200 Equipment                     |    |              |
| 300 Supplies and Materials        |    |              |
| 400 Other Expenses                |    | <u>3,200</u> |
| 500 Services from Other Districts |    |              |
| 550 Services from Municipalities  |    |              |
| Sub Total                         | \$ | <u>3,200</u> |

A020 District Clerk

|                                   |              |              |
|-----------------------------------|--------------|--------------|
| 100 Personal Services             | <u>6,700</u> |              |
| 200 Equipment                     | <u>75</u>    |              |
| 300 Supplies and Materials        |              |              |
| 400 Other Expenses                | <u>250</u>   |              |
| 500 Services from Other Districts |              |              |
| 550 Services from Municipalities  |              |              |
| Sub Total                         | \$           | <u>7,025</u> |

A030 District Treasurer

|                                   |              |              |
|-----------------------------------|--------------|--------------|
| 100 Personal Services             | <u>1,320</u> |              |
| 200 Equipment                     |              |              |
| 300 Supplies and Materials        | <u>25</u>    |              |
| 400 Other Expenses                | <u>500</u>   |              |
| 500 Services from Other Districts |              |              |
| 550 Services from Municipalities  |              |              |
| Sub Total                         | \$           | <u>1,845</u> |

A040 Tax Collector

|                                   |            |              |
|-----------------------------------|------------|--------------|
| 100 Personal Services             | <u>380</u> |              |
| 200 Equipment                     |            |              |
| 300 Supplies and Materials        | <u>200</u> |              |
| 400 Other Expenses                | <u>500</u> |              |
| 500 Services from Other Districts |            |              |
| 550 Services from Municipalities  |            |              |
| Sub Total                         | \$         | <u>1,580</u> |



A050 Auditing Services

|                                   |    |     |
|-----------------------------------|----|-----|
| 100 Personal Services             | \$ |     |
| 200 Equipment                     |    |     |
| 300 Supplies and Materials        |    |     |
| 400 Other Expenses                |    | 800 |
| 500 Services from Other Districts |    |     |
| 525 Cooperative Board: Services   |    |     |
| 550 Services from Municipalities  |    |     |
| Sub Total                         | \$ | 800 |

A060 Legal Services

|                                   |    |       |
|-----------------------------------|----|-------|
| 100 Personal Services             |    |       |
| 200 Equipment                     |    |       |
| 300 Supplies and Materials        |    |       |
| 400 Other Expenses                |    | 1,800 |
| 500 Services from Other Districts |    |       |
| 550 Services from Municipalities  |    |       |
| Sub Total                         | \$ | 1,800 |

A070 District Meeting

|                                   |    |    |
|-----------------------------------|----|----|
| 100 Personal Services             |    |    |
| 200 Equipment                     |    |    |
| 300 Supplies and Materials        |    |    |
| 400 Other Expenses                |    | 50 |
| 500 Services from Other Districts |    | 30 |
| 525 Cooperative Board: Services   |    |    |
| 550 Services from Municipalities  |    |    |
| Sub Total                         | \$ | 80 |

A080 Census

|                                   |    |     |
|-----------------------------------|----|-----|
| 100 Personal Services             |    | 800 |
| 200 Equipment                     |    |     |
| 300 Supplies and Materials        |    | 50  |
| 400 Other Expenses                |    | 20  |
| 500 Services from Other Districts |    |     |
| 525 Cooperative Board: Services   |    |     |
| 550 Services from Municipalities  |    |     |
| Sub Total                         | \$ | 870 |

Total - Board of Education

\$ 17,200

Central Administration

A100

A110 Chief School Administrator

|                                   |           |
|-----------------------------------|-----------|
| 100 Personal Services             | \$ 24,000 |
| 200 Equipment                     | -         |
| 300 Supplies and Materials        | 1,100     |
| 400 Other Expenses                | 1,600     |
| 500 Services from Other Districts |           |
| 550 Services from Municipalities  |           |

Sub Total

\$ 26,700

A120 Curriculum Development and Supervision

|                                   |  |
|-----------------------------------|--|
| 100 Personal Services             |  |
| 200 Equipment                     |  |
| 300 Supplies and Materials        |  |
| 400 Other Expenses                |  |
| 500 Services from Other Districts |  |
| 550 Services from Municipalities  |  |

Sub Total

\$

A130 Business Administration

|                                   |        |
|-----------------------------------|--------|
| 100 Personal Services             | 10,800 |
| 200 Equipment                     | 550    |
| 300 Supplies and Materials        | 900    |
| 400 Other Expenses                | 600    |
| 500 Services from Other Districts |        |
| 525 Cooperative Board: Services   |        |
| 550 Services from Municipalities  |        |

Sub Total

\$ 12,850

A140 Research

|                                   |  |
|-----------------------------------|--|
| 100 Personal Services             |  |
| 200 Equipment                     |  |
| 300 Supplies and Materials        |  |
| 400 Other Expenses                |  |
| 500 Services from Other Districts |  |
| 550 Services from Municipalities  |  |

Sub Total

\$

A150 Personnel

|                                   |          |
|-----------------------------------|----------|
| 100 Personal Services             | \$ _____ |
| 200 Equipment                     | _____    |
| 300 Supplies and Materials        | _____    |
| 400 Other Expenses                | _____    |
| 500 Services from Other Districts | _____    |
| 550 Services from Municipalities  | _____    |

Sub Total

\$ \_\_\_\_\_

A160 School-Community Relations

|                                   |       |
|-----------------------------------|-------|
| 100 Personal Services             | _____ |
| 200 Equipment                     | 500   |
| 300 Supplies and Materials        | _____ |
| 400 Other Expenses                | 350   |
| 500 Services from Other Districts | _____ |
| 525 Cooperative Board: Services   | _____ |
| 550 Services from Municipalities  | _____ |

Sub Total

\$ 850

Total - Central Administration

\$ 40,400

Instruction - Regular Day School

A200

A211 Supervision, Principals

|                                   |        |
|-----------------------------------|--------|
| 100 Personal Services             | 67,000 |
| 200 Equipment                     | 1,071  |
| 300 Supplies and Materials        | 1,000  |
| 400 Other Expenses                | 1,800  |
| 500 Services from Other Districts | _____  |
| 550 Services from Municipalities  | _____  |

Sub Total

\$ 70,871

A212 Supervision, Others

|                                   |       |
|-----------------------------------|-------|
| 100 Personal Services             | _____ |
| 200 Equipment                     | _____ |
| 300 Supplies and Materials        | _____ |
| 400 Other Expenses                | _____ |
| 500 Services from Other Districts | _____ |
| 525 Cooperative Board: Services   | _____ |
| 550 Services from Municipalities  | _____ |

Sub Total

\$ \_\_\_\_\_

A220 Teaching

|   |          |              |
|---|----------|--------------|
| 100 Personal Services                                 | \$ 2,600 |              |
| 110 Salaries, Certified: ½ Day K                      | 40,900   |              |
| 111 Salaries, Certified: K-6                          | 462,100  |              |
| 112 Salaries, Certified: 7-12                         | 363,225  |              |
| 149 Salaries, Substitutes                             | 15,000   |              |
| 200 Equipment   | 13,425   |              |
| 300 Supplies and Materials                            | 54,700   |              |
| 398 Textbooks: K-6                                    | 4,200    |              |
| 399 Textbooks: 7-12                                   | 9,450    |              |
| 400 Other Expenses                                    | 9,600    |              |
| 401 Services from School Districts<br>in Other States |          |              |
| 500 Services from Other Districts                     |          |              |
| 501 Tuition: K-6                                      |          |              |
| 502 Tuition: 7-12                                     | 5,250    |              |
| 505 Vocational Board                                  |          |              |
| 525 Cooperative Board: Services                       | 25,440   |              |
| 550 Services from Municipalities                      |          |              |
| Sub Total   |          | \$ 1,005,890 |

A280 Co-curricular Activities

|                                   |       |          |
|-----------------------------------|-------|----------|
| 100 Personal Services             |       |          |
| 200 Equipment                     |       |          |
| 300 Supplies and Materials        | 200   |          |
| 400 Other Expenses                | 3,000 |          |
| 500 Services from Other Districts |       |          |
| 550 Services from Municipalities  |       |          |
| Sub Total                         |       | \$ 3,200 |

A281 Inter-scholastic Athletics

|                                   |       |           |
|-----------------------------------|-------|-----------|
| 100 Personal Services             | 6,500 |           |
| 200 Equipment                     | 1,600 |           |
| 300 Supplies and Materials        | 4,950 |           |
| 400 Other Expenses                | 4,900 |           |
| 500 Services from Other Districts |       |           |
| 525 Cooperative Board: Services   |       |           |
| 550 Services from Municipalities  |       |           |
| Sub Total                         |       | \$ 17,950 |

A291 Guidance

|                                   |        |           |
|-----------------------------------|--------|-----------|
| 100 Personal Services             | 29,500 |           |
| 200 Equipment                     | 250    |           |
| 300 Supplies and Materials        | 1,850  |           |
| 400 Other Expenses                | 460    |           |
| 500 Services from Other Districts |        |           |
| 525 Cooperative Board: Services   |        |           |
| 550 Services from Municipalities  |        |           |
| Sub Total                         |        | \$ 32,060 |

A292 Psychological Services

|                                   |          |
|-----------------------------------|----------|
| 100 Personal Services             | \$ 6,335 |
| 200 Equipment                     |          |
| 300 Supplies and Materials        | 100      |
| 400 Other Expenses                | 50       |
| 500 Services from Other Districts |          |
| 525 Cooperative Board: Services   |          |
| 550 Services from Municipalities  |          |

Sub Total \$ 6,485

A293 Attendance Service

|                                   |       |
|-----------------------------------|-------|
| 100 Personal Services             | 1,868 |
| 200 Equipment                     |       |
| 300 Supplies and Materials        |       |
| 400 Other Expenses                |       |
| 500 Services from Other Districts |       |
| 525 Cooperative Board: Services   |       |
| 550 Services from Municipalities  |       |

Sub Total \$ 1,868

A294 Health Services

|                                   |        |
|-----------------------------------|--------|
| 100 Personal Services             | 28,200 |
| 200 Equipment                     | 300    |
| 300 Supplies and Materials        | 800    |
| 400 Other Expenses                | 3,800  |
| 500 Services from Other Districts | 2,000  |
| 505 Vocational Board              |        |
| 525 Cooperative Board: Services   |        |
| 550 Services from Municipalities  |        |

Sub Total \$ 35,100

A295 Social Work Services

|                                   |  |
|-----------------------------------|--|
| 100 Personal Services             |  |
| 200 Equipment                     |  |
| 300 Supplies and Materials        |  |
| 400 Other Expenses                |  |
| 500 Services from Other Districts |  |
| 525 Cooperative Board: Services   |  |
| 550 Services from Municipalities  |  |

Sub Total \$

Total - Instruction-Regular Day School \$ 1,173,424

Instruction - Special Schools

A300

A311 Supervision, Principals

|                                   |        |
|-----------------------------------|--------|
| 100 Personal Services             | \$ 500 |
| 200 Equipment                     |        |
| 300 Supplies and Materials        |        |
| 400 Other Expenses                |        |
| 500 Services from Other Districts |        |
| 550 Services from Municipalities  |        |

Sub Total

\$ 500

A312 Supervision, Others

|                                   |  |
|-----------------------------------|--|
| 100 Personal Services             |  |
| 200 Equipment                     |  |
| 300 Supplies and Materials        |  |
| 400 Other Expenses                |  |
| 500 Services from Other Districts |  |
| 550 Services from Municipalities  |  |

Sub Total

\$

A320 Teaching

|  |       |
|--|-------|
| 100 Personal Services                      | 1,800 |
| 200 Equipment                              |       |
| 300 Supplies and Materials                 | 150   |
| 398 Textbooks                              | 150   |
| 400 Other Expenses                         |       |
| 500 Services from Other Districts          |       |
| 501 Tuition to Other School Districts K-6  |       |
| 502 Tuition to Other School Districts 7-12 |       |
| 525 Cooperative Board: Services            |       |
| 550 Services from Municipalities           |       |

Sub Total

\$ 2,100

A391 Guidance

|                                   |  |
|-----------------------------------|--|
| 100 Personal Services             |  |
| 200 Equipment                     |  |
| 300 Supplies and Materials        |  |
| 400 Other Expenses                |  |
| 500 Services from Other Districts |  |
| 525 Cooperative Board: Services   |  |
| 550 Services from Municipalities  |  |

Sub Total

\$

Total - Instruction-Special Schools

\$ 2,600

Community Services

A400

A410 Recreation

|                                   |          |
|-----------------------------------|----------|
| 100 Personal Services             | \$ _____ |
| 200 Equipment                     | _____    |
| 300 Supplies and Materials        | _____    |
| 400 Other Expenses                | _____    |
| 500 Services from Other Districts | _____    |
| 550 Services from Municipalities  | _____    |

Sub Total \$ \_\_\_\_\_

A420 Youth Program

|                                   |       |
|-----------------------------------|-------|
| 100 Personal Services             | _____ |
| 200 Equipment                     | _____ |
| 300 Supplies and Materials        | _____ |
| 400 Other Expenses                | _____ |
| 500 Services from Other Districts | _____ |
| 550 Services from Municipalities  | _____ |

Sub Total \$ \_\_\_\_\_

A430 Civic Activities

|                                   |       |
|-----------------------------------|-------|
| 100 Personal Services             | _____ |
| 200 Equipment                     | _____ |
| 300 Supplies and Materials        | _____ |
| 400 Other Expenses                | _____ |
| 500 Services from Other Districts | _____ |
| 550 Services from Municipalities  | _____ |

Sub Total \$ \_\_\_\_\_

Total - Community Services \$ \_\_\_\_\_

Transportation

A500

A510 Transportation

|                                   |         |
|-----------------------------------|---------|
| 100 Personal Services             | 136,510 |
| 200 Equipment                     | 300     |
| 210 Buses                         | -       |
| 300 Supplies and Materials        | 34,000  |
| 400 Other Expenses                | 8,000   |
| 451 Private Carrier               | _____   |
| 452 Public Service Corp.          | _____   |
| 500 Services from Other Districts | _____   |
| 505 Vocational Board              | _____   |
| 525 Cooperative Board: Services   | _____   |
| 550 Services from Municipalities  | _____   |

Sub Total \$ 178,810

A530 Garage Building (operation and maintenance)

|                                   |    |              |
|-----------------------------------|----|--------------|
| 100 Personal Services             | \$ |              |
| 200 Equipment                     |    |              |
| 300 Supplies and Materials        |    |              |
| 400 Other Expenses                |    | <u>4,400</u> |
| 500 Services from Other Districts |    |              |
| 550 Services from Municipalities  |    |              |

Sub Total

\$ 4,400

Total - Transportation

\$ 183,210

Operation and Maintenance of Plant

A600

A600 Operation and Maintenance of Plant

|  |               |
|--|---------------|
| 100 Personal Services                      | <u>82,420</u> |
| 200 Equipment                              | <u>733</u>    |
| 300 Supplies and Materials                 | <u>17,692</u> |
| 400 Other Expenses                         | <u>33,049</u> |
| 411 Fire Insurance                         |               |
| 420 Fuel and Utilities                     | <u>52,000</u> |
| 430 Rental                                 |               |
| 440 Contract, Prof. and Technical Services | <u>400</u>    |
| 460 Contract, Operation and Maintenance    |               |
| 500 Services from Other Districts          |               |
| 550 Services from Municipalities           |               |

Total - Operation and Maintenance of Plant

\$ 186,294

Undistributed Expenses - Service Units

A700

A710 Printing and Publishing Unit

|                                   |  |
|-----------------------------------|--|
| 100 Personal Services             |  |
| 200 Equipment                     |  |
| 300 Supplies and Materials        |  |
| 400 Other Expenses                |  |
| 500 Services from Other Districts |  |
| 550 Services from Municipalities  |  |

Sub Total

\$ \_\_\_\_\_



A720 Data Processing Unit

|                                   |          |
|-----------------------------------|----------|
| 100 Personal Services             | \$ _____ |
| 200 Equipment                     | _____    |
| 300 Supplies and Materials        | _____    |
| 400 Other Expenses                | _____    |
| 500 Services from Other Districts | _____    |
| 525 Cooperative Board: Services   | _____    |
| 550 Services from Municipalities  | _____    |

Sub Total \$ \_\_\_\_\_

Total - Service Units \$ \_\_\_\_\_

Undistributed Expenses - Employees Benefits

A700

A730 Employees Benefits

|   |         |
|---|---------|
| 611 Teachers Retirement(17.72% x 66-67) | 153,313 |
| 612 Teachers Retirement Supplement      | 4,757   |
| 613 Employees Retirement                | 12,000  |
| 614 Employees Retirement Supplement     | -       |
| 615 Social Security                     | 50,000  |
| 616 Health Insurance                    | -16,000 |
| 617 Life Insurance                      | _____   |

Total - Employees Benefits \$ 236,070

Undistributed Expenses - Insurance

A700

A740 Insurance

|                            |       |
|----------------------------|-------|
| 412 Liability              | 8,000 |
| 413 Compensation Insurance | 4,700 |
| 414 Other Insurance        | 800   |

Total - Insurance \$ 13,500

Undistributed Expenses - Unclassified

A700

A750 Unclassified

|  |       |
|--|-------|
| 526 Coop. Board: Administrative Charge | _____ |
| 551 Assessments                        | _____ |
| 621 Refund of Prior Years' Revenue     | 200   |
| 623 Judgments and Claims               | _____ |
| 624 Bond and Note Issue Expense        | 400   |
| 625 Other Unclassified Expense         | _____ |
| (Specify) Refund Taxes                 | 300   |

Total - Unclassified \$ 900

Debt Service - Principal

A800

A800 Principal

|  |            |            |
|--|------------|------------|
| 711 Bonds, Capital Notes for Construction      | \$ 195,000 |            |
| 712 Bonds, Capital Notes for Buses             | 27,211     |            |
| 713 Bonds, Capital Notes for Other             |            |            |
| 714 Bond Anticipation Notes for Construction   |            |            |
| 715 Bond Anticipation Notes for Buses          |            |            |
| 716 Bond Anticipation Notes for Other          |            |            |
| 717 Budget, Revenue and Tax Anticipation Notes |            |            |
| Total - Principal                              |            | \$ 222,211 |

Debt Service - Interest

A800

A800 Interest

|  |         |            |
|--|---------|------------|
| 721 Bonds, Capital Notes for Construction      | 134,853 |            |
| 722 Bonds, Capital Notes for Buses             | 2,473   |            |
| 723 Bonds, Capital Notes for Other             |         |            |
| 724 Bond Anticipation Notes for Construction   |         |            |
| 725 Bond Anticipation Notes for Buses          |         |            |
| 726 Bond Anticipation Notes for Other          |         |            |
| 727 Budget, Revenue and Tax Anticipation Notes | 200     |            |
| Total - Interest                               |         | \$ 137,526 |

Inter-Fund Transfers

A900

A900 Inter-Fund Transfers

|   |       |          |
|---|-------|----------|
| 810 To Capital Funds                        |       |          |
| 820 Insurance Recoveries to Capital Funds   |       |          |
| 830 Federal Aid to Capital Funds            |       |          |
| 840 To School Lunch Fund                    | 8,000 |          |
| 850 To School Store Fund                    |       |          |
| 870 To Public Library Fund for Debt Service |       |          |
| 890 To Federal Aid Fund                     |       |          |
| Total - Inter-Fund Transfers                |       | \$ 8,000 |

DETERMINATION OF ESTIMATED TAX LEVY

|  |                    |                         |
|--|--------------------|-------------------------|
| GENERAL FUND APPROPRIATIONS  | (A) \$             | <u>2,221,335</u>        |
| Less: Total Revenues other than<br>Real Property Taxes (Page 18)   | (V) \$             | <u>1,637,743</u>        |
| Balance estimated to be available<br>for appropriations (A909)   | (W) <u>113,000</u> | (X) \$ <u>1,750,743</u> |
| TOTAL REAL PROPERTY TAX TO BE RAISED FOR GENERAL FUND<br>APPROPRIATIONS                                  | (Y) \$             | <u>470,592</u>          |
| Add: Amount to be raised by<br>Real Property Tax Levy for:   |                    |                         |
| Capital Reserve  | (B) \$             | <u>          </u>       |
| Repair Reserve   | (C) \$             | <u>          </u>       |
| Other Purposes (Including the provision of<br>cash to meet requirements of<br>Chapter 516, Laws of 1966) | (D) \$             | <u>          </u>       |
| Planned Balance for July 1, 1968   | (E) \$             | <u>34,000</u>           |
| ESTIMATED TOTAL TO BE RAISED BY REAL PROPERTY TAX LEVY<br>FOR SCHOOL PURPOSES                            | (Z) \$             | <u><u>504,592</u></u>   |
| Add: Amount voted for library, <u>other</u> than Debt Service  | \$                 | <u>          </u>       |
| TOTAL ESTIMATED LEVIES   | \$                 | <u><u>504,592</u></u>   |

GENERAL FUND REVENUES

| <u>Code Number</u>            | <u>Name of Account</u>                          | <u>Amount</u> | <u>Total</u> |
|-------------------------------|---|---------------|--------------|
| TAX ITEMS                     |   |               |              |
| A1122                         | Appropriation of Planned Balance                | \$ 34,000     |              |
| A1123                         | Contributions in Lieu of Taxes                  |               |              |
| NON-PROPERTY TAXES            |   |               |              |
| A1151                         | Tax on Consumer Utility Bills                   |               |              |
| A1152                         | Retail Sales and Compensating Use Tax           |               |              |
| A1153                         | Restaurant Tax                                  |               |              |
| A1154                         | Admissions and Dues Tax                         |               |              |
| A1155                         | Hotel Room Occupancy Tax                        |               |              |
| A1156                         | Alcoholic Beverage Tax                          |               |              |
| A1157                         | Tax on Coin Operated Devices                    |               |              |
| A1158                         | Automobile Use Tax                              |               |              |
| A1160                         | Non-Property Tax Distribution by<br>County      |               |              |
|                               | Total A1120-A1160                               |               | \$ 34,000    |
| TUITION                       |   |               |              |
| A1210                         | Day School Tuition from Individuals             |               |              |
| A1220                         | Adult Education Tuition                         |               |              |
| A1230                         | Summer School Tuition from Individuals          |               |              |
| A1240                         | Tuition from Municipalities                     |               |              |
| A1250                         | Other Tuition (Specify)                         |               |              |
|                               | Total A1210-A1250                               |               | \$           |
| REVENUES FROM OTHER DISTRICTS |   |               |              |
|                               | <u>Tuition from Other Districts</u>             |               |              |
| A1310                         | Day School Tuition from Other<br>Districts      |               |              |
| A1320                         | Summer School Tuition from Other<br>Districts   |               |              |
|                               | <u>Charges for Services to Other Districts</u>  |               |              |
| A1330                         | Transportation Provided for Other<br>Districts  | 3,000         |              |
| A1340                         | Health Services Provided for Other<br>Districts |               |              |

| Code Number  | Name of Account                                       | Amount       | Total           |
|--|---|--------------|-----------------|
| <u>Charges for Services to Other Districts (Cont.)</u> |   |              |                 |
| A1350  | Rentals from Other Districts                          | \$ _____     |                 |
|  | Miscellaneous Revenues from Other Districts (Specify) | _____        |                 |
| <u>Revenues from Districts in Other States</u>         |   |              |                 |
| A1390  | Revenues from Districts in Other States (Specify)     | _____        |                 |
|  | Total A1310-A1390                                     |              | \$ <u>3,000</u> |
| <u>OTHER REVENUES FROM LOCAL SOURCES</u>               |   |              |                 |
| <u>Interest and Penalties</u>                          |   |              |                 |
| A1410  | Interest and Penalties on Taxes                       | <u>800</u>   |                 |
| <u>Rentals</u>   |   |              |                 |
| A1415  | Rentals from Municipalities                           | _____        |                 |
| A1420  | Real Property Rental                                  | _____        |                 |
| A1421  | Textbook Rental                                       | _____        |                 |
| A1422  | Equipment Rental                                      | _____        |                 |
| A1423  | Locker Rental   | _____        |                 |
| A1424  | Towel Rental  | _____        |                 |
| A1429  | Rentals - Other (Specify)                             | _____        |                 |
| <u>Admissions</u>                                      |   |              |                 |
| A1435  | Admissions  | <u>2,000</u> |                 |
| <u>Interest on Deposits</u>                            |   |              |                 |
| A1450  | Interest and Profits on Deposits and Investments      | <u>2,000</u> |                 |
| A1452  | Earnings from Trust Funds                             | _____        |                 |
| <u>Sales and Compensation for Loss</u>                 |   |              |                 |
| A1460  | Sale of Real Property                                 | _____        |                 |
| A1462  | Sale of Transportation Equipment                      | <u>200</u>   |                 |
| A1463  | Sale of Other Equipment                               | _____        |                 |
| A1464  | Sale of Instructional Materials and Supplies          | _____        |                 |
| A1465  | Sale of Scrap, Waste and Excess Materials             | _____        |                 |
| A1469  | Sales, Other (Specify)                                | _____        |                 |
| A1470  | Insurance Recoveries                                  | _____        |                 |
| A1471  | Other Compensation for Loss                           | _____        |                 |

| Code Number                 | Name of Account   | Amount          | Total     |
|-----------------------------|---|-----------------|-----------|
| <u>Contributions</u>        |   |                 |           |
| A1485                       | Gifts and Donations   | \$ _____        |           |
| <u>Miscellaneous</u>        |   |                 |           |
| A1486                       | Commissions   | _____           |           |
| A1487                       | Fines and Forfeitures   | _____           |           |
| A1488                       | Youth Program Services for Municipalities                               | _____           |           |
| A1489                       | Refunds of Prior Years' Expenditures                                    | _____           |           |
| A1490                       | Miscellaneous Revenues from Local Sources (Specify) Refund Transp. Exp. | 2,500           |           |
| Total A1410-A1490           |   |                 | \$ 7,500  |
| TRANSFERS FROM OTHER FUNDS  |   |                 |           |
| A1910                       | Unused Capital Fund Authorizations Financed by Appropriations           | _____           |           |
| A1920                       | Premium on Securities Issued, Capital Fund                              | _____           |           |
| A1930                       | Accrued Interest on Securities Issued, Capital Fund                     | _____           |           |
| A1940                       | Unused Capital Fund Authorizations Financed by Obligations              | _____           |           |
| A1950                       | Earnings on Temporary Investments Transferred from Capital Fund         | 28,500<br>3,500 |           |
| A1960                       | Transfer from Capital Reserve, Capital Fund                             | 25,000          |           |
| A1970                       | Transfer from Other Funds (Specify)                                     | _____           |           |
| Total A1910-A1970           |   |                 | \$ 28,500 |
| REVENUES FROM STATE SOURCES |   |                 |           |
| A3110                       | Gross State Aid - Basic Formula   | 1,535,243       |           |
| A3120                       | State Aid - Textbooks   | 9,000           |           |
| A3130                       | State Aid - Pre-Kindergarten Program                                    | _____           |           |
| A3140                       | State Aid - Summer Schools for Migrant Children                         | _____           |           |
| A3150                       | State Aid - Experimental Programs to Improve Quality of Education       | _____           |           |
| A3160                       | State Aid - Experimental Programs - Culturally Deprived Groups          | _____           |           |
| A3170                       | State Aid - Educational Television                                      | _____           |           |
| A3180                       | State Aid - School to Employment Program                                | _____           |           |
| A3210                       | State Aid for Loss of Railroad Tax Revenue                              | _____           |           |
| A3230                       | State Aid for Loss of Public Utility Property                           | _____           |           |
| A3310                       | State Aid - County Vocational Board                                     | _____           |           |

| Code Number                                   | Name of Account                                       | Amount        | Total               |
|---|---|---------------|---------------------|
| REVENUES FROM STATE SOURCES (Cont.)           |   |               |                     |
| A3320   | State Aid - Board of Cooperative Educational Services | \$ _____      |                     |
| A3430   | State Aid - Youth Recreation                          | _____         |                     |
| A3490   | State Aid - Other (Specify)                           | _____         |                     |
| A3491   | State Aid - Re-Scheduled School Year                  | _____         |                     |
| Total A3110-A3491                             |   |               | \$ <u>1,544,243</u> |
| REVENUES FROM FEDERAL SOURCES                 |   |               |                     |
| A4121   | Federal Aid - NDEA Title III                          | <u>2,000</u>  |                     |
| A4123   | George Barden, Smith Hughes Program                   | _____         |                     |
| A4130   | Federal Aid - Federally Affected Areas, Operation     | <u>17,000</u> |                     |
| A4140   | Federal Aid - Federally Affected Areas, Construction  | _____         |                     |
| A4150   | Federal Aid in Lieu of Taxes                          | _____         |                     |
| A4190   | Other Aid from Federal Sources (Specify)              | <u>1,500</u>  |                     |
| Reimbursement Title I<br>Total A4121-A4190    |   |               | \$ <u>20,500</u>    |
| TOTAL REVENUES OTHER THAN REAL PROPERTY TAXES |   |               | \$ <u>1,637,743</u> |

SUPPORTING STATEMENT - SCHOOL LUNCH FUND

Estimated Revenues and Expenditures

Estimated Expenditures

|                   |                                     |               |
|-------------------|-------------------------------------|---------------|
| C 520             | Food                                | <u>57,000</u> |
| C 520             | Milk                                | <u>24,000</u> |
| C 790 - 100       | Personal Service                    | <u>44,000</u> |
| C 790 - 200       | Equipment                           | <u>1,000</u>  |
| C 790 - 300       | Supplies and Materials              | <u>4,000</u>  |
| C 790 - 400       | Other Expenses                      | <u>2,000</u>  |
| C 790 - 613 - 614 | City and State Employees Retirement |               |
| C 790 - 615       | Social Security                     | <u>2,000</u>  |
| C 790 - 616       | Health Insurance                    | <u>1,300</u>  |

Other Expenditure Items:

|       |       |       |
|-------|-------|-------|
| C 790 | _____ | _____ |
| C 790 | _____ | _____ |
| C 790 | _____ | _____ |

|                              |                       |
|------------------------------|-----------------------|
| Total Estimated Expenditures | (A) \$ <u>135,300</u> |
|------------------------------|-----------------------|

Estimated Revenues

|        |                                  |               |
|--------|----------------------------------|---------------|
| C 1476 | Sale of Meals                    | <u>73,152</u> |
| C 1477 | Other Cafeteria Sales            | <u>18,841</u> |
| C 1483 | Surplus Food                     | <u>11,815</u> |
| C 3410 | State Aid - School Lunch Program | <u>27,492</u> |

Other Revenue Items:

|         |         |       |
|---------|---------|-------|
| C _____ | _____   | _____ |
| C _____ | _____   | _____ |
| C 909   | Balance | _____ |

|                                |                       |
|--------------------------------|-----------------------|
| Less: Total Estimated Revenues | (B) \$ <u>131,300</u> |
|--------------------------------|-----------------------|

|                            |                                  |
|----------------------------|----------------------------------|
| TRANSFER FROM GENERAL FUND | (A-B = C) \$ <u><u>4,000</u></u> |
|----------------------------|----------------------------------|



SUPPORTING STATEMENT - SCHOOL STORE FUND

Estimated Revenues and Expenditure

Estimated Expenditures

|                 |                                     |       |
|-----------------|-------------------------------------|-------|
| B 520           | Inventory Purchases                 | _____ |
| B 780 - 100     | Personal Service                    | _____ |
| B 780 - 200     | Equipment                           | _____ |
| B 780 - 300     | Supplies and Materials              | _____ |
| B 780 - 400     | Other Expenses                      | _____ |
| B 780 - 611-612 | State Teachers Retirement           | _____ |
| B 780 - 613-614 | City and State Employees Retirement | _____ |
| B 780 - 615     | Social Security                     | _____ |
| B 780 - 616     | Health Insurance                    | _____ |

Other Expenditure Items:

|       |       |       |
|-------|-------|-------|
| B 780 | _____ | _____ |
| B 780 | _____ | _____ |
| B 780 | _____ | _____ |

Total Estimated Expenditures (A) \$ \_\_\_\_\_

Estimated Receipts

|        |                     |       |
|--------|---------------------|-------|
| B 1468 | School Store Sales  | _____ |
| B 380  | Accounts Receivable | _____ |
| B 909  | Balance             | _____ |

Total Estimated Receipts (B) \$ \_\_\_\_\_

TRANSFER FROM GENERAL FUND (A-B = C) \$ \_\_\_\_\_

# **GENERAL INFORMATION — ESTIMATE FOR 1967-68**

**TYPE OF ORGANIZATION** (please check): 8-4..... 6-3-3..... 6-6..... Other.....

**CHIEF SCHOOL OFFICER** .....

**SCHOOL ADDRESS** .....

## **ENROLLMENT, SEPTEMBER 30, 1967**

|                               |             |
|-------------------------------|-------------|
| Kindergarten, 1/2 day .....   | <b>240</b>  |
| Kindergarten, full day .....  |             |
| Grades 1-6 .....              | <b>1420</b> |
| Grades 7-12 .....             | <b>890</b>  |
| Postgraduates .....           |             |
| <b>Total enrollment</b> ..... | <b>2550</b> |

## **AVERAGE DAILY ATTENDANCE**

|   |             |
|---|-------------|
| Kindergarten, 1/2 day .....                 | <b>109</b>  |
| Kindergarten, full day .....                |             |
| Grades 1-6 .....                            | <b>1325</b> |
| Grades 7-12 .....                           | <b>1010</b> |
| Postgraduates .....                         |             |
| <b>Total average daily attendance</b> ..... | <b>2444</b> |

## **BUILDING INFORMATION**

|                        | NUMBER OF<br>BUILDINGS | TOTAL PUPIL<br>CAPACITY |
|------------------------|------------------------|-------------------------|
| Grades K-12 .....      | <b>1</b>               | <b>1200</b>             |
| Grades K-6 .....       | <b>3</b>               | <b>1000</b>             |
| Grades 7-12 .....      |                        |                         |
| Grades 7-9 .....       |                        |                         |
| Grades 10-12 .....     |                        |                         |
| Grades K-8 .....       |                        |                         |
| Grades 9-12 .....      |                        |                         |
| One-room schools ..... |                        |                         |
| Other (Itemize) .....  |                        |                         |
| <b>Total</b> .....     | <b>4</b>               | <b>2200</b>             |

## **ADULT EDUCATION**

|                          |            |
|--------------------------|------------|
| Number enrolled .....    | <b>100</b> |
| Number of teachers ..... | <b>10</b>  |

|   |                      |
|---|----------------------|
| Assessed valuation of property .....          | \$ <b>17,805,466</b> |
| Full valuation of property <sup>1</sup> ..... | \$ <b>36,166,140</b> |
| Tax levy .....                                | \$ .....             |
| Tax rate on full valuation .....              | \$ <b>14.00</b>      |

## **NUMBER OF PERSONNEL<sup>2</sup>**

|   | INSTRUCTIONAL <sup>3</sup> | NONINSTRUCTIONAL <sup>4</sup> |
|---|----------------------------|-------------------------------|
| Chief School Administrator .....                | <b>1</b>                   | <b>1</b>                      |
| Curriculum Development and Supervision .....    |                            |                               |
| Business Administration .....                   |                            | <b>3</b>                      |
| Supervision, Principals .....                   | <b>4</b>                   | <b>3</b>                      |
| Supervision, Others .....                       |                            |                               |
| Teaching (aids, clerks, etc.) .....             |                            | <b>3</b>                      |
| Teachers, 1/2 day Kdg. ....                     | <b>5</b>                   |                               |
| Teachers, Kdg. to 6 .....                       | <b>57</b>                  |                               |
| Teachers, 7-12 .....                            | <b>46</b>                  |                               |
| Teachers, Substitutes .....                     |                            |                               |
| Guidance .....                                  | <b>2</b>                   | <b>1</b>                      |
| Psychological Services .....                    | <b>.5</b>                  |                               |
| Attendance Service .....                        |                            | <b>.5</b>                     |
| Health Services .....                           | <b>4</b>                   |                               |
| Social Work Services .....                      |                            |                               |
| Transportation (mechanics, drivers, etc.) ..... |                            | <b>46</b>                     |
| Operation and Maintenance .....                 |                            | <b>15.25</b>                  |
| of Plant .....                                  |                            |                               |
| School Lunch .....                              |                            | <b>25</b>                     |

## **TEACHER ABSENCES**

What is the board's policy with regard to teacher absences? **10 days per year sick leave-maximum 150 with pay 3 days death-illness in immediate family Possibility of 3 personal days with pay**

What is the rate of pay for substitute teachers for 1967-68

|                   |                         |
|-------------------|-------------------------|
| Grades K-6 .....  | \$ <b>27.50 - 29.00</b> |
| Grades 7-12 ..... | \$ <b>27.50 - 29.00</b> |

Estimated number of days of teacher absence in 1967-68

|                   |            |
|-------------------|------------|
| Grades K-6 .....  | <b>350</b> |
| Grades 7-12 ..... | <b>250</b> |

|   |                     |
|---|---------------------|
| Outstanding bonded indebtedness, June 30, 1968 .....              | \$ <b>3,955,000</b> |
| Outstanding indebtedness of former districts, June 30, 1968 ..... | \$ <b>-</b>         |
| Indebtedness for school buses, June 30, 1968 .....                | \$ <b>93,928</b>    |
| Temporary indebtedness, June 30, 1968 .....                       | \$ <b>-</b>         |

<sup>1</sup> Be sure to include this item. Use New York State Board of Equalization and Assessment Bulletin for "rates of assessment."

<sup>2</sup> Show full-time personnel in the area of primary responsibility. Show Cooperative Board and part-time personnel as a decimal, e.g. Guidance .5.

<sup>3</sup> Include all personnel holding certificates issued by the Education Department.

<sup>4</sup> Include Civil Service Personnel.

<sup>5</sup> Exclude amount of indebtedness of former districts.

#### SUGGESTIONS, INFORMATION, INSTRUCTIONS

1. This Annual School Budget form is for use in all school districts, except City School Districts.
2. The classification, coding and fund accounting apply to all school districts, but double-entry applies only to those districts with eight (8) or more teachers.
3. Page 1 provides information for action on the part of voters to authorize appropriations for the General Fund and to make necessary provision for Capital Reserve, Repair Reserve, Library Debt and Other Legal Purposes. Formal action on the BUDGET RESOLUTION by voters authorizes the Board of Education to expend the appropriations set forth in the BUDGET RESOLUTION.
4. Page 2 provides a summary of General Fund Appropriations broken down by major functions and objects of expense. This makes possible the accumulation of the total for each object such as, Personal Service, Equipment, etc.
5. Pages 3-13 provide a detailed breakdown of General Fund Appropriations by major functions, functional units and objects of expense.
6. Page 14 provides for the determination of the total tax levy on Real Property.
7. Pages 15-18 provide the details of all revenues other than Real Property Taxes. (While it appears that there are a large number of revenue items, only applicable ones need to be used by each district.)
8. Page 19 provides supporting financial data for any General Fund Appropriation for the School Lunch Fund.
9. Page 20 provides supporting financial data for any General Fund Appropriation for the School Store Fund.
10. Page 21 provides General Information which assists voters to evaluate the proposed appropriations.
11. Four copies of this Annual School Budget form have been mailed to each school district.

Independent Superintendencies are requested to mail one completed copy to the Division of Educational Management Services, State Education Department.

Districts, under the jurisdiction of district superintendents, should mail two completed copies to the district superintendent of schools, who is requested to forward one copy to the Division of Educational Management Services.

ANNUAL SCHOOL DISTRICT MEETING  
BEEKMANTOWN CENTRAL SCHOOL DISTRICT

JULY 11, 1967

The Annual District Meeting of the inhabitants of Central School District No.1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, New York, qualified to vote at such meetings, was held in the Gymnasium of the Main School Building at Beekmantown, New York, on Tuesday, July 11, 1967, at 7:30 P. M., EDT.

The meeting was called to order by Board President Harold Luck at 7:35 P. M., who asked for nominations for permanent chairman of the meeting.

Mr. A. Frank Winter was nominated for permanent chairman upon motion made by Robert Lyon, and seconded by Earl Harlan.

Mr. Dante A. Santora was nominated for permanent chairman upon motion made by Erwin Beyer, and seconded by Stephen Flanagan.

The nominations were closed upon motion made by Everett Manwell, seconded by Frederick D. Arce, and so carried.

A vote was taken for the two nominees for permanent chairman by show of hands. The count was taken by School Attorney Charles H. Lewis and Attorney John T. Snell who announced the results as follows:

Mr. Dante Santora - 142 votes

Mr. A. Frank Winter - 77 votes.

Whereupon, Mr. Dante Santora was declared elected permanent chairman and proceeded with the business of the meeting.

He read the Official Call of Meeting as advertised in the Plattsburgh Press-Republican four (4) times prior to the meeting in accordance with the New York State Education Law, Section 2004.

The Chairman then asked for authorization to appoint the necessary inspectors of election and assistant clerks, and was authorized to do so upon motion made by Erwin Beyer, seconded by Robert Church, and so carried.

Chairman Dante <sup>Santora</sup> then appointed the following:

Inspectors of Election: Robert Holland  
Emery Duquette  
Donald Sanger  
Dorothy Bourlier  
A. Frank Winter  
William Spencake  
Allyn Smith  
T. Emerson Wood

Assistant Clerks: Mary Long  
Phyllis Castine  
Carol Sanger  
Marie Rowbotham  
John Frenyea  
Thomas Conroy  
Doris Marvel

The Inspectors met and named A. Frank Winter Chief Inspector.

The Clerk then read the Qualifications of Voters.

Also read in detail by the Clerk was the Annual Financial Report for the school year 1966-67.

There was then a request from the floor requesting that the annual budget for 1967-68 not be read, and the following action was taken.

RESOLUTION BY  
FREDERICK D. ARCE:

That, inasmuch as everyone present had a copy of the 1967-68 annual budget, that the detailed reading of the estimated budget for 1967-68 be waived.

SECONDED BY  
MINERVA MOUSSEAU

Resolution adopted by voice vote.

The Chairman then asked if anyone had any questions regarding the proposed 1967-68 budget.

The only question raised was by Mr. Carlton Burnell who asked if the school bus garage would still be used for classrooms when the new addition is completed.

Superintendent Ryan answered that the bus garage would no longer be used for classrooms when the building is completed.

The Chairman then read the sample ballot as it appeared on the voting machines, and asked for a motion for authorization to submit it to vote.

RESOLUTION BY  
KENNETH CHANNELL:

That the ballot be approved as read, and that authorization be given to submit the 1967-68 budget, and the names for election of Board Members for vote.

SECONDED BY  
WILLIAM DAVIS

Resolution adopted by voice vote.

The Chairman then explained the voting procedure, and asked that the Inspectors of Election(to)examine the numbers on the voting machines and certify that they are in all respects in proper voting order.

The polls were then declared open for voting at 8:15 P. M.

\*\*\*\*\*

After determining that everyone in the building who wished to vote had voted, the Chairman declared the polls closed at 10:32 P. M.

The Inspectors of Elections then proceeded with the examination of the voting machines and the canvass of the votes, which were reported to the Chairman who announced the results as follows:

| 1967-68 Budget:      | <u>Yes</u> | <u>No</u> | NUMBER OF<br>REGISTERED VOTERS: |
|----------------------|------------|-----------|---------------------------------|
| Machine #128876 (#1) | 134        | 50        | Book #1 - 259                   |
| Machine #35982 (#2)  | 101        | 59        | Book #2 - 211                   |
| Machine #35981 (#3)  | 112        | 30        | Book #3 - 188                   |
| Machine #63878 (#4)  | 99         | 44        | Book #4 - 191                   |
|                      | <hr/> 446  | <hr/> 183 | TOTAL - 849                     |

ELECTION OF BOARD MEMBERS:

|                     | ROW 1-A<br>PHILOMENA HARLAN | ROW 1-B<br>ELIZABETH BEYER |
|---------------------|-----------------------------|----------------------------|
| Machine #128876 (1) | 126                         | 132                        |
| " #35982 (2)        | 94                          | 114                        |
| " #35981 (3)        | 93                          | 95                         |
| " #63878 (4)        | 91                          | 94                         |
| Totals              | 404                         | 435                        |

|                     | ROW 2-A<br>SIDNEY DUQUETTE | ROW 2-B<br>MARY FOGARTY |
|---------------------|----------------------------|-------------------------|
| Machine #128876 (1) | 155                        | 86                      |
| " #35982 (2)        | 121                        | 79                      |
| " #35981 (3)        | 123                        | 59                      |
| " #63878 (4)        | 115                        | 68                      |
| Totals              | 514                        | 292                     |

Note: Two votes were challenged on Machine #128876 (1) by Mr. James Fogarty.

Whereupon Chairman Santora announced the 1967-68 Annual Budget approved and adopted by a vote of 446 in favor - 183 opposed - 220 blank,

Mrs. Elizabeth Beyer elected Board Member for a term of five years by a vote of 435 in favor - 404 opposed - 10 blank, (404-Mrs. P. Harlan)

Mr. Sidney Duquette re-elected Board Member for a term of five years by a vote of 514 in favor - 292 opposed - 43 blank. (292-Mrs. M. Fogarty)

RESOLUTION BY  
FREDERICK D. ARCE:

That the procedure of the meeting and the results of the voting be accepted as reported.

SECONDED BY  
RONALD WOOD

Resolution adopted by voice vote.

A motion for adjournment was made by Ronald wood at 10:50 P. M., seconded by Frederick Arce, and so carried.

ATTEST:

Mary T. O'Sullivan  
Clerk of the Meeting

Paul Santora  
Chairman of the Meeting

DATED: July 11, 1967

July 18, 1967

1267

The Annual Reorganization Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, July 18, 1967, at 8:00 P. M.

The meeting was called to order by Clerk Mary D'Gregory at 8:00 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Kenneth Channell, Sidney Duquette, Donald Friedel, Joseph Lavorando, Clarence Phair, Ralph Recor and (Mrs.) Elizabeth Beyer.

Absent: None.

Also present: Superintendent Francis Ryan, Attorney Charles Lewis, Mrs. Irene Guilford and Cathy Brothers from the Plattsburgh Press-Republican and the following district residents: Mr. & Mrs. Ronald Wood, Mr. & Mrs. Kenneth Mills, Mr. Erwin Beyer, and Mr. & Mrs. Thomas Long.

The Clerk then asked for nominations for President of the Board of Education.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Harold Luck be nominated for President of the Board of Education.

SECONDED BY  
CLARENCE PHAIR

No other nominations were offered.

RESOLUTION BY  
KENNETH CHANNELL:

That nominations for President of the Board be closed.

SECONDED BY  
ROBERT LYON

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

A voice vote was taken on the motion nominating Harold Luck for President of the Board with 9 in favor, 0 opposed, 0 absent, whereupon Mr. Luck was declared President and proceeded with the business of the meeting.

He then asked for nominations for Vice President of the Board.

RESOLUTION BY  
RALPH RECOR:

That Robert Lyon be nominated for Vice President of the Board.

SECONDED BY  
DONALD FRIEDEL

A motion that nominations be closed was made by Clarence Phair, seconded by Ralph Recor, and so carried.

A voice vote was taken on the motion nominating Robert Lyon for Vice President and was adopted by a vote of 9 in favor, 0 opposed, 0 absent.

The Board then proceeded with the appointments for 1967-68.

RESOLUTION BY  
KENNETH CHANNELL:

That Mrs. Mary L. D'Gregory be re-appointed School District Clerk for the school year 1967-68, at an annual salary of \$6,700.00, effective July 1, 1967.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Frank R. Landmesser be re-appointed School District Treasurer for the school year 1967-68, at an annual salary of \$1,320.00,

effective July 1, 1967.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mrs. Adrienne Gonyo be re-appointed School Tax Collector for the Towns of Beekmantown, Chazy and Altona for the school year 1967-68, at an annual salary of \$880.00, effective July 1, 1967.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Charles H. Lewis be re-appointed School District Attorney for the school year 1967-68, at an annual retainer fee of \$1,800.00, effective July 1, 1967.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Dr. George P. N. Boolukos be re-appointed School Physician for the school year 1967-68, effective July 1, 1967, at an annual basic salary of \$2,000.00, to be paid at the rate of \$1.00 per pupil examination, and \$2.00 per person for adult employees examinations, and be it further

RESOLVED, that if the number of examinations exceed the basic annual salary stated, the salary be adjusted in June, 1968, to include the additional examinations.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent.)

RESOLUTION BY  
DONALD FRIEDEL:

That the Plattsburgh Press-Republican be designated the Official School Newspaper for the school year 1967-68.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
RALPH RECOR:

That the Marine Midland National Bank of Troy, North Country Office, be designated the Official Depository for all School District Funds, except the Capital Fund for the school year 1967-68, said Capital Fund to remain in the Keeseville National Bank, Keeseville, N. Y.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given to purchase postage for the Postage Meter prior to Board approval, when necessary.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That Surety Bonds be provided on the School District Treasurer and School Tax Collector as follows:

School District Treasurer - Surety Bond in the amount equal to 15% of the 1967-68 budget. (Total budget - \$2,255,335.00 - 15% = \$338,300)



School Tax Collector - Surety Bond in the amount of the total Tax Levy, to include the amount of taxes collected by the Receiver of Taxes and Assessments of the Town of Plattsburgh. (Total levy - \$504,592.00)

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

In regard to the Surety Bonds, Attorney Lewis explained that the Bond provided on the Receiver of Taxes and Assessments by the Town of Plattsburgh does not fully cover the school taxes collected, and agree that we should provide our own bond to fully protect the taxes collected by them.

RESOLUTION BY  
CLARENCE PHAIR:

That Plan 2, as outlined in Finance Pamphlet No.2 be adopted by the Board in the accounting and auditing of the Extra-classroom Activity Fund, and be it further

RESOLVED, that the following officers be re-appointed for the school year 1967-68, with all checks to be signed by the Central Treasurer:

|                         |                                     |
|-------------------------|-------------------------------------|
| Chief Faculty Counselor | - John P. Glasgow (H. S. Principal) |
| Central Treasurer       | - Francis T. Ryan (Superintendent)  |
| Auditor                 | - Merton C. Bromley (Guidance Dir.) |

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. John Mulholland, C.P.A., be employed to do the annual audit of the school district records for the school year 1966-67.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

At this point, Mrs. Beyer asked if she could read a communication she had written answering questions which have been brought to her attention, and which she felt might affect the School, particularly the children.

She then read the communication which is attached to the minutes of this meeting.

The minutes of the Special Meeting held June 27, 1967, were then read, and accepted as read upon motion made by Ralph Recor, seconded by Kenneth Channell, and so carried.

The minutes of the Annual District Meeting held July 11, 1967, were read, and accepted as read upon motion made by Kenneth Channell, seconded by Donald Friedel, and so carried.

The monthly Financial Reports of the Clerk and Treasurer were then presented, covering the period from July 1, 1966, to June 30, 1967, and including all district funds.

The Financial Reports were accepted as presented upon motion made by Clarence Phair, seconded by Ralph Recor, and so carried.

The Clerk then explained that inasmuch as the decision to use voting machines at the Annual Meeting had not been made prior to the preparation of the Budget, a transfer would have to be made to 070-400 (District Meetings) to pay the County Custodians who took care of the machines.

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given to transfer \$60.00 from 020-400 (Other expenses of District Clerk) to 070-400 (District Meetings) in the 1967-68 budget.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
KENNETH CHANNELL:

That the following Schedules of Claims and Payrolls be approved, and paid as submitted in the amounts stated:

General Fund Schedule No.1 in the total amount of \$13,161.95  
School Lunch Fund Schedule No.1 in the total amount of \$92.04  
Capital Fund Schedule No.1 in the total amount of \$61,800.90

General Fund Payroll No.1 (7-14-67) in the gross amount of \$9,607.26

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

Superintendent Ryan then presented two applications for positions for bus driver as follows:

Mrs. Flora Fountain, R.F.D.#1, Plattsburgh, N. Y.  
Mr. Bernard Ducharme, West Chazy, N. Y.

Both applicants have been checked by Mr. Sears, and have been recommended by him for employment.

The following applications for custodial work were then presented:

Mr. Larry Hewson, R.F.D.#1, Plattsburgh, N.Y.  
Mr. John Demarse, Churubusco, N. Y.  
Mr. Fred Burdo, R.F.D.#1, Altona, N. Y.

The custodial applications were referred to the Building and Grounds Committee and the Head Custodian for further study and recommendations.

An application for Typist was also presented from Mrs. Marion Bullis, R.F.D.#2, Plattsburgh, N. Y., which was ordered filed for future consideration when her name appears on the Civil Service List.

Mr. Ryan then asked for approval for he and Attorney Lewis to attend a Conference in Latham, N. Y.

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given for Superintendent Francis Ryan and School Attorney Charles Lewis to attend a Conference on New Professional Legislation Law at Latham New York, July 20, 1967, with expenses to be reimbursed by the District.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

Mr. Phair then asked for an executive session which was called at 8:35 P. M.

Open meeting resumed at 8:42 P. M.

RESOLUTION BY  
CLARENCE PHAIR:

That Mrs. Flora Fountain, R.F.D.#1, Plattsburgh, be approved and hired as substitute driver at a salary of \$10.00 per day, provided that she leaves her position as Food Service Helper in the Cafeteria.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

President Luck then stated that Committee lists for 1967-68 would be mailed to each Board Member as soon as the appointments are made.

He also asked if any of the visitors wished to address the Board and no one did.

A motion for adjournment was made by Kenneth Channell at 8:45 P. M., seconded by Clarence Phair, and so carried.

ATTEST: Mary L. D. Gregory  
Clerk of the Board

DATED: July 18, 1967

IN A VIGOROUS CAMPAIGN SUCH AS THE ONE JUST PAST, WE HAD A SITUATION WHERE THE INCUMBENT BOARD MEMBER IS WELL KNOWN TO THE ENTIRE COMMUNITY, HAVING SERVED MANY YEARS ON THE SCHOOL BOARD, AND I, THE CHALLENGER, NOT AS WELL KNOWN TO THE BEEKMANTOWN CENTRAL SCHOOL VOTERS.

ALTHOUGH WE CAN BE PROUD OF THE CAMPAIGN AS A WHOLE, THERE CAME TO MY ATTENTION, CERTAIN MIS-INFORMATION WHICH I FEEL WAS A RESULT OF TWO UNDERSTANDABLE FACTORS...

- 1) A LOYALTY ON THE PART OF SOME PEOPLE, TO THE INCUMBENT, MRS. HARTMAN DUE TO HER UNTIREING EFFORTS AND ENERGIES OVER THE PAST 19 YEARS
- 2) A FEAR AND APPREHENSION ABOUT ME, THE NEW COMER, BECAUSE MANY PEOPLE HAVE NOT HAD SUFFICIENT TIME TO MEET AND KNOW ME.

MANY OF THESE WORRIES I TRIED TO ANSWER IN MY LETTERS TO THE EDITOR BUT SOME NEW CONCERNS HAVE COME TO MY ATTENTION AND I WOULD LIKE TO TAKE JUST A FEW MINUTES OF YOUR TIME TO ANSWER THE ONES WHICH I FEEL DIRECTLY AFFECT OUR SCHOOL, PARTICULARLY THE CHILDREN.

FIRST OF ALL, HOWEVER, I WANT TO ANSWER ONE THAT DIRECTLY AFFECTS YOU, THE SCHOOL BOARD.

1. I HAVE HEARD THAT I DO NOT INTEND TO SERVE OUT MY TERM BECAUSE MY HUSBAND HAS ACCEPTED A POSITION IN ENGLAND. THIS IS NOT TRUE...HOWEVER, I HAVE AN IDEA HOW SUCH A RUMOR BEGAN. FOUR OR FIVE MONTHS AGO, DR. LINK AT THE COLLEGE, ASKED MY HUSBAND IF HE THOUGH HE AND I WOULD BE INTERESTED IN AN EXCHANGE WITH A PROFESSOR FROM ENGLAND. WE CONSIDERED THIS BRIEFLY BUT LONG BEFORE I CONSENTED TO RUN IN THIS CAMPAIGN, WE HAD DECIDED AGAINST IT.
2. I HAVE BEEN ASKED IF I AM AN ATHEIST AND IF MY HUSBAND IS A COMMUNIST. THE ANSWER TO BOTH QUESTIONS IS A FIRM "NO". IN FACT, IN ANSWER TO THE FIRST OF THESE TWO, TWELVE YEARS AGO, I INVENTED A RELIGIOUS GAME BASED ON THE FOUR GOSPELS AND WE SUBSEQUENTLY GAVE THE ROYALTIES TO THE YOUNG MEN'S CHRISTIAN ASSN. AND THE NATIONAL COUNCIL OF CHURCHES. INCIDENTALLY, ALTHOUGH I STILL INVENT GAMES, I TURN OVER MY COPYRIGHTS TO THE COMPANIES WHO MANUFACTURE THEM AND I HAVE NOTHING WHATEVER TO DO WITH THE MERCHANDISING OF THEM.
3. I HAVE HEARD IT SAID THAT MY HUSBAND SELLS GYMNASTIC EQUIPMENT ON THE SIDE. THIS IS NOT TRUE. BEFORE COMING TO PLATTSBURGH, HE WAS SALES MANAGER FOR A CONCERN THAT MAKES AND SELLS SUCH EQUIPMENT AND HE IS OFTEN ASKED (EVEN BY THE STATE PURCHASING DEPT. IN ALBANY) WHICH EQUIPMENT HE THINKS IS THE BEST AND HE GIVES HIS OPINION WITHOUT CHARGE. IN PAST, HE WAS ASKED ADVICE ON PURCHASING AND INSTALLING EQUIPMENT HERE IN THIS SCHOOL AND HE WAS DELIGHTED TO BE OF SERVICE IN THIS AREA JUST AS HE WAS PLEASED TO GIVE A TEACHING CLINIC BOTH HERE AND AT THE CUMBERLAND HEAD SCHOOL.

I THINK ALMOST ALL THE OTHER QUESTIONS OR WORRIES WILL BE FORGOTTEN OR DISPELLED AS PEOPLE COME TO KNOW ME...THIS INCLUDES ALL OF YOU HERE AND ALL THOSE CONNECTED WITH, AND INTERESTED IN, THIS SCHOOL.

I LOOK FORWARD TO BEING A PART OF THIS BOARD AND WORKING WITH YOU AND I HOPE I MAY BE ABLE TO MAKE SOME WORTH WHILE CONTRIBUTIONS TO OUR SCHOOL AND TO THE COMMUNITY.

*Kathy Beyer*

1967-'68 NON-TEACHING STAFF

OFFICERS

|                      |          |
|----------------------|----------|
| D'Gregory, Mary L.   | \$ 6700. |
| Landmesser, Frank R. | 1320.    |
| Lewis, Charles H.    | 1800.    |
| Gonyo, Adrienne      | 880.     |
| Boolukus, George     | 2000.    |

OFFICE STAFF

|                      |  |
|----------------------|--|
| Sanger, Carol A.     | \$ 4730.                                 |
| Breyette, Barbara A. | 3445.                                    |
| Healey, Deanna A.    | 3590.                                    |
| Macey, Karen L.      | 3735.                                    |
| Moore, Venita O.     | 189.91/pay pd.<br>(Temporary for 6 mos.) |

|                      |       |
|----------------------|-------|
| Friedel, Esther I.   | 4315. |
| Leege, Beverly A.    | 3445. |
| Derocher, Nancy M.   | 3880. |
| Chapman, Margaret J. | 4315. |

|                    |                         |
|--------------------|-------------------------|
| Bromley, Elizabeth | 1867.50 (Pt/Time Clerk) |
|--------------------|-------------------------|

|                      |   |
|----------------------|---|
| St. Pierre, Edith I. | 62.50/week<br>(Teacher Aide - High School<br>Library) |
|----------------------|---|

|               |                 |
|---------------|-----------------|
| Bullis Marion | 3300. (Title I) |
|---------------|-----------------|

1967-'68 NON-TEACHING STAFF cont'd

CUSTODIAL STAFF

|                     |          |
|---------------------|----------|
| Atwood, Lawrence H. | \$ 4760. |
| Lombard, David E.   | 4040.    |
| Demarse, John F.    | 4000.    |
| Racette, Roland     | 4000.    |
| Barber, Laurence H. | 5900.    |
| Corron, Remie       | 4280.    |
| Corron, Victor S.   | 5000.    |
| Hinds, Richard W.   | 5000.    |
| McLean, Charles D.  | 6550.    |
| Manley, Edmund E.   | 4640.    |
| Maslak, Edward F.   | 5120.    |
| Mattoon, Irwin C.   | 5120.    |
| Nephew, Clarence    | 4280.    |
| Spoor, Richard G.   | 4400.    |
| Miller, Gerald F.   | 4160.    |

MECHANICS

|                   |          |
|-------------------|----------|
| Lapham, Milton H. | \$ 7000. |
| Rock, Ellis C.    | 5700.    |
| Stone, Jean       | 5000.    |
| LaVarnway, Claude | 4500.    |

|                   |          |
|-------------------|----------|
| Sanger, Donald B. | \$ 5500. |
|-------------------|----------|

|  |                    |
|--|--------------------|
| Parnaby, Daniel B.<br>Pt/Time Night Watchman | \$ 12.00 per night |
|--|--------------------|

NON-TEACHING STAFF cont'd

| <u>Driver</u>        | <u>1967-'68<br/>Salary</u> | <u>Extra<br/>Run</u> | <u>Garage<br/>Storage</u> | <u>Amt.</u> |
|----------------------|----------------------------|----------------------|---------------------------|-------------|
| Bordeau, Gerald      | \$ 2300.                   |                      |                           |             |
| Brand, Arthur        | 1850.                      |                      | X                         | 150.        |
| Burdo, Reginald S.   | 3400.                      | X                    | X                         | 100.        |
| Castine, Marshall    | 3350.                      | X                    | X                         | 150.        |
| Chauvin, William     | 2450.                      |                      | X                         | 150.        |
| Collins, Michael T.  | 3400.                      | X                    | X                         | 100.        |
| Coupal, Janet        | 1900.                      |                      |                           |             |
| Coupal, John L.      | 3300.                      | X                    |                           |             |
| Cross, Virgil L.     | 1800.                      |                      |                           |             |
| Defayette, Victor J. | 1800.                      |                      |                           |             |
| Deno, Wayne E.       | 1800.                      |                      |                           |             |
| Favreau, Armand      | 3350.                      | X                    | X                         | 50.         |
| Flanagan, Stephen    | 2200.                      |                      |                           |             |
| Hagar, A. Luther     | 2450.                      |                      | X                         | 150.        |
| LaPlante, Walter     | 1700.                      |                      | X                         | 100.        |
| LaPier, Raymond J.   | 2450.                      |                      | X                         | 150.        |
| LaPierre, Orville    | 3450.                      | X                    | X                         | 150.        |
| Lawliss, Bernard J.  | 1800.                      |                      |                           |             |
| Nephew, Robert J.    | 1800.                      |                      | X                         | 100.        |
| Manor, Joseph        | 3350.                      | X                    | X                         | 50.         |
| Parnaby, Daniel B.   | 1900.                      |                      |                           |             |
| Patnode, Raymond     | 2200.                      |                      |                           |             |
| Rabideau, Harold     | 2000.                      |                      |                           |             |
| Relation, Robert     | 3150.                      | X                    | X                         | 50.         |
| Reyell, Richard      | 1950.                      |                      | X                         | 50.         |
| Seymour, Alton R.    | 1800.                      |                      |                           |             |
| Tetreault, Eugene    | 1800.                      |                      | X                         | 100.        |
| Tetreault, Arthur    | 3300.                      | X                    |                           |             |
| Toner, Harold G.     | 3300.                      | X                    |                           |             |

NON-TEACHING STAFF cont'd

| <u>Driver</u>         | <u>1967-'68</u><br><u>Salary</u> | <u>Extra</u><br><u>Run</u> | <u>Garage</u><br><u>Storage</u> | <u>Amt.</u> |
|-----------------------|----------------------------------|----------------------------|---------------------------------|-------------|
| Turner, Mark          | \$ 1000.                         | X (NOON RUN ONLY)          |                                 |             |
| Mousseau, Myrtle      | 1600.                            |                            |                                 |             |
| Hayes, Victor         | 1600.                            |                            |                                 |             |
| Langlois, Gilbert     | 1700.                            |                            |                                 |             |
| Bulriss, Willard      | 2400.                            |                            | X                               | 100.        |
| Covey, Orville        | 3300.                            | X                          |                                 |             |
| Gonyo, William J.     | 2100.                            |                            |                                 |             |
| Corron, Leda          | 1600.                            |                            |                                 |             |
| Covey, Esther A.      | 1500.                            |                            |                                 |             |
| Kokenburg, Madge      | 1500.                            |                            |                                 |             |
| Fountain, Flora       | 1500.                            |                            |                                 |             |
| Corron, Leo           | 1500.                            |                            |                                 |             |
| McPherson, Patrick J. | 1500.                            |                            |                                 |             |

NON-TEACHING STAFF cont'd

CAFETERIA STAFF

Full Time

|                     |          |
|---------------------|----------|
| Barcomb, Ione A.    | \$ 2400. |
| Barcomb, Marlene T. | 2300.    |
| Gagnier, Mildred    | 2100.    |
| LaValley, Marie     | 2100.    |
| Rivers, Margaret C. | 3800.    |
| Sears, Helen T.     | 2300.    |
| Soper, C. Elizabeth | 3000.    |
| Toner, Yvonne E.    | 2100.    |

Pt/Time

Cable, Rita B.  
Castine, Marguerite  
LaPier, Blanche  
Mooso, Leona  
Mousseau, Marion  
Parrott, Bertha T.  
Powers, Florence E.  
Reed, Florence A.  
Vann, Rita D.  
Warren, Ann  
Barcomb, Gisela  
Blake, Ruth E.  
Miller, Rita D.  
Matott, Ruby  
LaPier, Agnes  
LaValley, Violet  
Burnell, Kathryn

PART TIME CAFETERIA EMPLOYEES ARE PAID \$1.35 PER HOUR



1967-'68 TEACHING STAFF

| Name                 | Salary<br>1967-'68 | Payment<br>Election | Grade & Step |    | Extra<br>Salary   |
|----------------------|--------------------|---------------------|--------------|----|---|
| Ryan, Francis T.     | \$ 18,600.         | 24                  |              |    |   |
| Bromley, Merton C.   | 13,656.50          | 22                  |              | 15 |   |
| Dailey, Robert E.    | 10,560.            | 22                  |              | 14 |   |
| Frاندino, William    | 12,226.50          | 22                  |              | 11 |   |
| Glasgow, John P.     | 15,366.            | 24                  |              | 15 |   |
| Proulx, James L.     | 9,724.             | 22                  |              | 4  |   |
| Sears, James F.      | 12,226.50          | 22                  |              | 11 |   |
|                      |                    |                     |              |    |   |
| Brown, Betty E.      | 8050.              | 24                  | III          | 9  |   |
| Gilbert, Virginia    | 8750.              | 24                  | II           | 13 |   |
| Hunt, Elizabeth      | 8550.              | 20                  | III          | 11 |   |
| Robinson, Blanche    | 8750.              | 20                  | II           | 13 |   |
| Trudeau, Helen       | 6500.              | 24                  | II           | 4  |   |
|                      |                    |                     |              |    |   |
| Barnhart, Donna L.   | 5750.              | 20                  | II           | 2  |   |
| Bartlett, Ruth       | 8750.              | 20                  | II           | 13 |   |
| Beeman, Lena         | 9000.              | 20                  | II           | 14 |   |
| Bombard, Eileen      | 8750.              | 24                  | II           | 13 |   |
| Booth, Renata        | 6000.              | 20                  |              |    |   |
| Boyse, Anna M.       | 8750.              | 24                  | II           | 13 |   |
| Breyette, Julie Ann  | 6000.              | 24                  | II           | 3  |   |
| Brogowski, Constance | 7000.              | 24                  | II           | 6  |   |
| Brumberger, Carol    | 6000.              | 20                  | II           | 3  |   |
| Brunelle, Audrey J.  | 7000.              | 24                  | II           | 6  |   |
| Brush, Elizabeth     | 8050.              | 24                  | III          | 9  |   |
| Burgess, Violet      | 8750.              | 20                  | II           | 13 |   |
| Burnell, Earl        | 6000.              | 24                  | II           | 3  | 300. Basketball<br>200. Asst. Track<br>200. 7&8 Foot-<br>ball |
|                      |                    |                     |              |    |   |
| Butler, Gary         | 6800.              | 24                  | II           | 4  | 300. Asst. Foot-<br>ball<br>250. Baseball                     |

## TEACHING STAFF cont'd

| Name                 | Salary<br>1967-'68 | Payment<br>Election | Grade & Step |    | Extra<br>Salary     |
|----------------------|--------------------|---------------------|--------------|----|---------------------|
| Chadwick, Brian H.   | \$ 6000.           | 24                  | II           | 3  | 1000. Coaching      |
| Chapman, Jane B.     | 6000.              | 20                  | II           | 3  |                     |
| Clark, Shirley J.    | 6500.              | 24                  | II           | 4  |                     |
| Cleveland, Ernest J. | 6500.              | 24                  | II           | 4  | 300. Track<br>Coach |
| Collins, Iris P.     | 8750.              | 24                  | II           | 13 |                     |
| Conroy, Mary W.      | 8750.              | 20                  | II           | 13 |                     |
| Crory, Ruth M.       | 8750.              | 24                  | II           | 13 |                     |
| Cross, Theresa D.    | 8000.              | 24                  | II           | 10 |                     |
| Crowley, Margaret    | 7250.              | 24                  | II           | 7  |                     |
| Dayton, Josephine F. | 7800.              | 24                  | III          | 8  |                     |
| Deanor, Eleanor      | 5500.              | 20                  | II           | 1  |                     |
| Duquette, Joan T.    | 8800.              | 24                  | III          | 12 |                     |
| Flynt, Kathleen M.   | 8750.              | 24                  | II           | 13 |                     |
| Forkey, Roger E.     | 5500.              | 24                  | II           | 1  |                     |
| Frenyea, Bernadette  | 8750.              | 24                  | II           | 13 |                     |
| Gonyea, Florence     | 8750.              | 24                  | II           | 13 |                     |
| Gooley, Frances      | 9300.              | 20                  | III          | 14 |                     |
| Harrigan, Marjorie   | 8750.              | 20                  | II           | 13 |                     |
| Hart, Julia M.       | 8750.              | 24                  | II           | 13 |                     |
| Behr, Claire S.      | 5750.              | 24                  | II           | 2  |                     |
| Johnson, Patricia    | 7500.              | 24                  | II           | 8  |                     |
| Kennedy, Evelyn      | 9300.              | 24                  | III          | 13 |                     |
| Keysor, Helen        | 5500.              | 24                  | II           | 1  |                     |
| Lavorando, Ellen     | 8500.              | 20                  | II           | 12 |                     |
| LaVigne, Gerald      | 7550.              | 24                  | II           | 7  |                     |
| Lucas, Daniel M.     | 5500.              | 24                  | II           | 1  |                     |
| McCarthy Dennis      | 5750.              | 24                  | II           | 2  |                     |
| McGivney, Claire K.  | 7250.              | 24                  | II           | 7  |                     |
| McGivney, Jane Ann   | 6500.              | 24                  | II           | 4  |                     |
| Moffa, Laraine       | 7000.              | 24                  | II           | 6  |                     |
| Moschelle, John      | 7500.              | 24                  | II           | 8  | 1000. Coaching      |

## TEACHING STAFF cont'd

| Name                | Salary<br>1967-'68 | Payment<br>Election | Grade & Step | Extra<br>Salary                                   |
|---------------------|--------------------|---------------------|--------------|---|
| O'Connell, Helen    | \$ 8550.           | 24                  | III 11       |   |
| Pelkey, Barbara     | 6500.              | 24                  | II 4         |   |
| Ratigan, Alice      | 7250.              | 24                  | II 7         |   |
| Ryan, Ruth H.       | 7050.              | 24                  | III 5        |   |
| Sanger, Evelyn      | 8500.              | 20                  | II 12        |   |
| Sexton, Margaret    | 5500.              | 20                  | II 1         |   |
| Snide, Katherine    | 7250.              | 20                  | II 7         |   |
| Stevens, Sally      | 6500.              | 24                  | II 4         |   |
| Sweeney, Jane       | 7500.              | 24                  | II 8         |   |
| Toner, Barbara      | 7800.              | 24                  | III 8        |   |
| Toner, Nina         | 8750.              | 20                  | II 13        |   |
| Tourville, Clement  | 9300.              | 20                  | III 14       |   |
| Traynor, Pearle     | 8750.              | 20                  | II 13        |   |
| West, Mary          | 8050.              | 24                  | III 9        |   |
| Wilson, Dorothy     | 8250.              | 20                  | II 11        |   |
| Wright, Emily C.    | 8500.              | 24                  | II 12        |   |
| Yakey, Norbert C.   | 8800.              | 24                  | III 12       |   |
| Ladd, Dorothy       | 5.00/HR.           | (HOME TEACHING)     |              |   |
| Bainbridge, Donald  | \$ 7050.           | 20                  | III 5        | 1000. Coaching                                    |
| Beebie, David J.    | 6750.              | 24                  | II 5         |   |
| Carney, Nancy       | 5750.              | 20                  | II 2         |   |
| Carras, Emily       | 8000.              | 20                  | II 10        |   |
| Davey, M. Elaine    | 7550.              | 24                  | III 7        |   |
| Davidson, Phyllis   | 6500.              | 24                  | II 4         |   |
| Davies, Benjamin T. | 9300.              | 24                  | III 14       | 200. Band   |
| DeGrandpre', Arthur | 8050.              | 24                  | III 9        | 400. J.V.<br>Basketball<br>200. Senior<br>Adviser |
| Dominy, Ruth        | 9050.              | 24                  | III 13       |   |
| Ducatte, Raymond C. | 8300.              | 20                  | III 10       | 100. Drama  |

## TEACHING STAFF cont'd

| Name                    | Salary<br>1967-'68 | Payment<br>Election | Grade & Step |    | Extra<br>Salary                               |
|-------------------------|--------------------|---------------------|--------------|----|---|
| Duesberg, Gary          | \$ 6500.           | 24                  | II           | 4  | 100. Debate Club<br>100. Student Council Adv. |
| Durkee, Constance       | 9050.              | 20                  | III          | 13 | 200. Girls Intramurals                        |
| Engelhardt, Clifford F. | 8000.              | 24                  | II           | 10 | 100. Tumbling Club Advisor                    |
| Fernandez, Georgina     | 3775.              | 24                  | III          | 7  | (1/2 of Gr. III Step 7)                       |
| Frantz, Gretchen A.     | 5750.              | 24                  | II           | 2  |   |
| Gadway, Leonard S.      | 9050.              | 24                  | III          | 13 |   |
| Garrow, Ronald          | 6200.              | 24                  | II           | 3  |   |
| Glude, Nancy B.         | 8300.              | 24                  | III          | 10 | 200. School Newspaper Adv.                    |
| Horrigan, Mary          | 8750.              | 20                  | II           | 13 |   |
| Jodoin, Elton A.        | 8300.              | 20                  | III          | 10 | 1000. Coaching                                |
| Kanally, Kenneth        | 9050.              | 24                  | III          | 13 |   |
| LaVarnway, Margaret T.  | 7750.              | 24                  | II           | 9  |   |
| Lea, Thelma S.          | 9350.              | 20                  | IV           | 13 |   |
| Lefevre, Helen F.       | 8750.              | 24                  | II           | 13 | 200. Senior Advisor<br>100. Drama Club        |
| Lefevre, Barbara A.     | 5750.              | 24                  | II           | 2  |   |
| Lonergan, Craig         | 5750.              | 24                  | II           | 2  |   |
| Miller, Lawrence        | 6500.              | 24                  | II           | 4  |   |
| Miller, Ralph W.        | 7800.              | 24                  | III          | 8  |   |
| Mischler, Cora S.       | 8550.              | 24                  | III          | 11 |   |
| Moore, Bruce J.         | 6750.              | 24                  | II           | 5  |   |
| Moss, Edith S.          | 9050.              | 24                  | III          | 13 |   |
| Murray, Joan M.         | 7800.              | 24                  | III          | 8  | 200. Yearbook Advisor                         |
| Oakley, Edward A.       | 8550.              | 20                  | III          | 11 | 500. Adult Ed. Advisor                        |
| Pelkey, John F.         | 7300.              | 24                  | III          | 6  | 200. Tennis Coach                             |
| Pendar, Jack            | 5750.              | 24                  | II           | 2  |   |

## TEACHING STAFF cont'd

| Name                  | Salary<br>1967-'68 | Payment<br>Election | Grade & Step | Extra<br>Salary                 |
|-----------------------|--------------------|---------------------|--------------|---------------------------------|
| Racette, Juanita      | \$ 5500.           | 24                  | II 1         |                                 |
| Sanger, Stella M.     | 8750.              | 20                  | II 13        |                                 |
| Sargeant, Gary A.     | 7300.              | 24                  | II 5         |                                 |
| Sears, Beverly A.     | 5500.              | 20                  | II 1         |                                 |
| Sponable, Lawrence J. | 7000.              | 24                  | II 6         |                                 |
| Therrien, Lois        | 9300.              | 20                  | III 14       |                                 |
| Tisdale, William E.   | 6750.              | 20                  | II 5         | 200. Senior<br>Chorus           |
| Trahan, Ruth K.       | 8800.              | 24                  | III 12       |                                 |
| Vernum, Patricia R.   | 8800.              | 24                  | III 12       |                                 |
| Wahl, Mildred         | 7000.              | 24                  | II 6         |                                 |
| Warner, Walter T.     | 7250.              | 20                  | II 7         |                                 |
| Whalen, Patricia R.   | 7550.              | 20                  | III 7        |                                 |
| Summerell, Sally C.   | 6335.              | 24                  | III 13       |                                 |
| Jones, Patricia       | 8550.              | 24                  | III 11       |                                 |
| Peete, Joanne         | 7250.              | 20                  | II 7         |                                 |
| Rabideau, Margaret    | 6500.              | 24                  | II 4         |                                 |
| LaBarge, Jane M.      | 5200.              | 24                  | I 1          | 200. Cheer-<br>Leading Director |

TEACHING STAFF 1967-'68

CHANGES:

|               |         |           |                |
|---------------|---------|-----------|----------------|
| Moore, Bruce  | Gr. III | Step IV   | Salary \$7050. |
| Sweeney, Jane | Gr. III | Step VIII | Salary 7800.   |
| Butler, Gary  | Gr. III | Step IV   | Salary 6800.   |

August 8, 1967

1271

The regular meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, August 8, 1967, at 8:00 P. M.

The meeting was called to order by Board Member Kenneth Channell at 8:10 P. M.

Roll call of the Board was taken.

Present were: Kenneth Channell, Clarence Phair, Joseph Lavorando, Ralph Recor and Elizabeth Beyer.

Absent: Harold Luck, Robert Lyon, Sidney Duquette and Donald Friedel.

Also present: Superintendent Francis T. Ryan, School Attorney Charles Lewis, and the following district residents: Mr. & Mrs. James Fogarty, Mrs. Helen Bouyea, Mrs. Alice Church, and Mr. & Mrs. Kenneth Mills.

Board Member Robert Lyon entered the meeting at 8:15 P. M.

The minutes of the Annual Re-organization Meeting held July 18, 1967, were read and accepted as read upon motion made by Kenneth Channell, seconded by Clarence Phair, and so carried.

The monthly Financial Reports of the Clerk and Treasurer were then presented, including all district funds, and covering the period from July 1 to July 31, 1967.

The Financial Reports were accepted as presented upon motion made by Kenneth Channell, seconded by Clarence Phair, and so carried.

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given to transfer \$50.00 from 010-400 (Expenses of Board of Education) to 070-400 (Expenses of District Meetings) in the 1967-68 budget.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
CLARENCE PHAIR:

That the following Schedules of Claims and Payrolls be approved, and paid as submitted in the amounts stated:

General Fund Schedule No.2 in the total amount of \$30,937.13 (#69-115)

School Lunch Fund Schedule No.2 in the total amount of \$88.04

Capital Fund Schedule No.2 in the total amount of \$21,594.83 (#6-9)

General Fund Payroll #2 (7-31-67) in the gross amount of \$8,023.90

SECONDED BY  
JOSEPH LAVERANDO

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

Mr. Ryan then read the following communications:

1) A letter of resignation from Miss Carol E. Hart, 2nd grade teacher, who had signed a contract to teach in 1967-68. (Miss Hart is being married.)

RESOLUTION BY  
JOSEPH LAVERANDO

That the resignation of Miss Carol E. Hart be accepted by the Board, effective as of this date.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

2) A letter of resignation from Mr. Thomas E. McAllister, 6th grade teacher at Cumberland Head School, who is going into business for himself.

RESOLUTION BY  
KENNETH CHANNELL:

That the resignation of Mr. Thomas E. McAllister be accepted by the Board, effective as of this date.

SECONDED BY  
JOSEPH LAVERANDO

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

3) An application for custodial work from Mr. Roland C. Racette, 80 Mickle Avenue, Plattsburgh, N. Y. This application was referred to the Building and Grounds Committee for further study.

4) Three applications for employment in the school cafeteria from the following:

Joanne M. Rabideau, Box 178, West Chazy, N. Y.  
Kathryn D. Burnell, R. F. D. #2, Plattsburgh, N. Y.  
Janice Reyell, R. F. D. #2, West Chazy, N. Y.

The above applications were ordered dated and filed for future consideration.

5) A formal opinion from State Education Department Counsel Charles A. Brind in reference to the powers of a Board of Education to levy taxes for certain purposes in the event the voters refuse to approve a proposed annual budget.

If this happens, the Board of Education may levy a tax for teachers' salaries and ordinary contingent expenses, which include Debt Service payments (principal and interest), Judgments, Social Security and other payroll taxes, and pre-existing contractual obligations. Also expenditures specifically authorized by statute such as Transportation (Elementary 2-10 miles, Secondary 3-10 miles, Handicapped up to 20 miles), Textbooks-Grades 7-12 including Summer School, Supplies for sale or loan to pupils, NYSSBA membership, Conference expenses, Health Services, Student Accident Insurance, and other items necessary to maintain the Educational Program. These items include Instructional Supplies, necessary salaries for non-teaching employees, Fuel, Electricity, Telephone etc.

Some of the items not considered contingent expenses are Capital Expenditures, Transportation and maintenance of interscholastic athletic teams, Pupil Uniforms, Cafeteria and School Lunch operation, and new Library Books.

President Harold Luck entered the meeting at 8:30 P. M.

Superintendent Ryan then reported concerning three teacher candidates whom he recommended for probationary appointments.

#### RESOLUTION BY

JOSEPH LAVORANDO:

That Mrs. Margaret J. Crowley, 17 Lozier Place, Plattsburgh, be given a three year probationary appointment in the Elementary Tenure Area, and be placed on Grade II, Step 7 on the salary schedule, at an annual salary of \$7,250.00 for the school year 1967-68, effective July 1, 1967.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

#### RESOLUTION BY

JOSEPH LAVORANDO:

That Mrs. Phyllis Davidson, 6 Laurel Court, Cliff Haven, Plattsburgh, N. Y., be given a three year probationary appointment, in the Secondary Science Tenure Area, and be placed on Grade II, Step 4 on the salary schedule, at an annual salary of \$6,500.00 for the school year 1967-68, effective July 1, 1967.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

#### RESOLUTION BY

KENNETH CHANNELL:

That Mrs. Emily Carras, 15 Defoe Street, Pittsburgh, Pa., be given a three year probationary appointment in the Secondary Tenure Area, and be placed on Grade II, Step 10 on the salary schedule, at an annual salary of \$8,000.00 for the school year 1967-68, effective July 1, 1967.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)



Mr. Ryan then reported that there will be a conference in Albany on August 12, 1967, for newly elected Board Members, and recommended that Mrs. Beyer attend if she so desires.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given for Mrs. Elizabeth Beyer to attend the conference in Albany on Saturday, August 12, 1967, for newly elected Board Members, with expenses to be reimbursed by the district.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then discussed with the Board a meeting he attended in Albany on June 20, 1967, for interpretation of the "Public Employees Fair Employment Act", referred to as the Taylor Act. He distributed mimeographed reports of the meeting to each Board Member, one of which is attached to the minutes of this meeting.

Mr. Ryan also reported briefly concerning the Elementary Summer School Program and the Secondary Program. He stated that there were 187 in grades 1-6, and 99 in the Secondary Program at Plattsburgh. Evaluations and reports will be given to the Board at a later date.

In regard to the rent being paid for bus storage, Mr. Ryan reported that Mr. Sanger had inspected all the garages and no improvements or changes had been made, and that the rents would remain the same.

Mr. Ryan then gave a brief building progress report on the new high school addition. He stated that Section C classrooms and the shop should be ready by September. The High School Library may have to be closed for a week or two until the work is finished there. He reported that much of the equipment still has not been received.

He also reported that the Luck Brothers were here today to inspect and take readings on the low spots in the school parking lot, and will submit an estimate of the cost of repairs.

In regard to the area from which the trees were removed, Mr. Recor suggested spraying the brush which is growing rapidly. The Board asked Mr. Recor to get estimates of the cost of spraying to stop further growth.

Mr. Ryan then reported concerning transportation to the Area Trade and Technical Center. He stated that the estimated mileage cost had been figured at 49¢ per mile, and a bid had been submitted for the transportation in the amount of \$5,000.00.

He also reported concerning the students attending the Area Trade and Technical School.

He then discussed the disposal of building materials being taken from the new addition. He stated that the Cumberland Head Community Association Building was being used for storage of some of this material.

The Board agreed that any material not useable should be sold instead of being kept and stored.

The status and ownership of the Community Club Association Building was again discussed.

Mr. Lewis stated that the Association would have to petition the Supreme Court to dissolve the Association and deed the property to the school.

However, the Board of Education is custodian of the building until everything is settled.

Mr. Ryan then mentioned the old Grange Hall Building which he feels is an eyesore next to the new school building. He suggested that the Board either condemn the building or acquire the property.

Mr. Recor stated that the building couldn't be sold without the permission of the State Grange, and Mr. Lewis stated that the Board would have to prove that it was necessary to condemn the building for school purposes.

President Luck then stated that he felt that a water cooler should be installed in the school bus garage, and suggested finding out where one could be purchased for the least amount of money.

The visitors were then asked if they had anything to discuss with the Board, and Mrs. Fogarty had a question regarding summer school.

She asked that if a student drops out of summer school, is the district reimbursed by anyone for the tuition paid for the student.

Mr. Ryan answered that if the student doesn't drop out before October, the district has to pay the full amount of the tuition, which is \$35.00 per student. Tuition for advanced courses only is paid by the parents.

Mrs. Fogarty feels that it is unfair for the district to have to pay the full tuition for those who drop out, and feels that the district should be partially reimbursed by the parents. She asked that this be considered in future summer school programs.

In regard to the suggestion of spraying the brush on the former wooded area, Mr. Mills suggested that the Board consider stump removal and clear the lot in one operation.

A motion for adjournment was made by Kenneth Channell at 9:50 P. M., seconded by Clarence Phair, and so carried.

ATTEST: Mary A. O'Sullivan  
Clerk of the Board

DATED: August 8, 1967

August 21, 1967

1275

A Special Meeting of the Board of Education of the Beekmantown Central School District was held on Monday, August 21, 1967, at 8:00 P. M. in the Board Room of the Main School Building, for the purpose of approving the employment of someone to do the necessary repairs to the school driveway and parking area.

The meeting was called to order by President Harold Luck at 8:15 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Sidney Duquette, Kenneth Channell, Joseph Lavorando, Robert Lyon, Donald Friedel and Ralph Recor.

Absent: Elizabeth Beyer and Clarence Phair.

Also present was Superintendent Francis Ryan.

Mr. Channell, Chairman of the Buildings and Grounds Committee then reported that a cost figure of \$2,300.00 had been submitted by Luck Bros. Construction for the repairs to the parking area in front of the Main Building.

The tarmac will be torn up and regrading done on an area of 4405 square feet up to the catch basin, and an area of 540 square feet will be regraded. Also the present catch basin is to be lowered so that the repaired area will drain properly.

Two and one-half inches ( $2\frac{1}{2}$ " ) of paving material in two courses will be used, with a base of gravel, the same as the existing paved areas.

After discussion the following action was taken.

RESOLUTION BY  
DONALD FRIEDEL:

That Luck Brothers Construction, 21 Clinton Street, Plattsburgh, N. Y. be employed to do the repair work as described above on the driveway and parking area in front of the Main School Building at their quoted cost of \$2,300.00, with the work to be completed prior to the opening of school September 6, 1967.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

<sup>was then presented</sup>  
A bill from the State University College for the Employer's share (10%) of the E.O.A. Work-Study Program, and the Employer's share of Social Security Contributions in the amount of \$82.95. The students working on this program cannot be paid until the Employer's share is paid to the College.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given to pay the bill in the amount of \$82.95 (\$57.61 - 10% of salary) and (\$25.34 - Employer's share Social Security Contributions) to the State University College.

SECONDED BY  
JOSEPH LAVERANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

A motion for adjournment was made by Kenneth Channell at 8:33 P. M., seconded by Robert Lyon and so carried.

ATTEST: Mary J. McCreary  
Clerk of the Board

DATED: August 21, 1967

September 12, 1967

A regular meeting of the Board of Education of Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, September 12, 1967, at 8:00 P. M.

The meeting was called to order by President Harold Luck at 8:03 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Sidney Duquette, Clarence Phair, Kenneth Channell, Ralph Recor, Elizabeth Beyer and Donald Friedel.

Absent: Joseph Lavorando and Robert Lyon.

Also present: Superintendent Francis Ryan, Attorney Charles Lewis, Mr. William Fogarty and Mr. Kenneth Mills, District residents, and Mrs. Irene Guibord from the Plattsburgh Press-Republican.

Board Member Robert Lyon entered the meeting at 8:10 P. M.

The minutes of the regular meeting held August 8, 1967, were then read.

The following corrections were made by Ralph Recor:

Page 1272 - Margaret J. Crowley is Miss Crowley instead of Mrs.

Page 1274 - In regard to reimbursement for Summer School tuition it was stated that there is none unless the student drops out before October. This should have read 'at the end of their first week of attendance in July'.

The minutes were then accepted as corrected upon motion made by Clarence Phair, seconded by Ralph Recor, and so carried.

The minutes of the Special meeting held August 21, 1967, were then read, and accepted as read upon motion made by Kenneth Channell, seconded by Donald Friedel, and so carried.

Board Member Joseph Lavorando entered the meeting at 8:20 P. M.

The monthly Financial Reports of the Clerk and Treasurer were then presented, including all district funds and covering the period from July 1, 1967, to August 31, 1967.

The Financial Reports were accepted as presented upon motion made by Ralph Recor, seconded by Clarence Phair, and so carried.

Resolution by  
CLARENCE PHAIR:

That authorization be given to make the following transfers in the 1967-68 budget:

\$100.00 from 294-200 (Equipment) to 294-300 (Health Service supplies)  
1,500.00 from 730-615 (Social Security) to 510-400 (Auto. Liab. Ins.)

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
KENNETH CHANNELL:

That the following Schedules of Claims and Payrolls be approved and paid as submitted in the amounts stated:

General Fund Schedule No.3 in the total amount of \$63,690.42

School Lunch Fund Schedule No.3 in the total amount of \$1,829.05

Capital Fund Schedule No.3 in the total amount of \$73,004.94

General Fund Payroll No.3 (8-15-67) in the gross amount of \$8,106.96

" " " No.4 (8-31-67) in the gross amount of \$11,562.49

School Lunch Fund Payroll No.1 (9-15-67) in the gross amount of \$1,570.96

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan then discussed with the Board the 1967 taxes apportioned according to the latest equalization ratios as provided by the State Equalization Board. He stated that an error had been discovered in the Town of Chazy which resulted in an increase of \$2,750 in valuation.

A corrected copy of the listings of the four Towns, showing the assessed values, full values, amount of tax, rate per \$1,000 etc. is attached to the minutes of this meeting.

The Tax Warrants were then presented and signed by all Board Members, and the following actions taken.

RESOLUTION BY  
CLARENCE PHAIR:

RESOLVED, that the school taxes as extended on the tax list of this district be and the same hereby are accepted and confirmed, and be it further,

RESOLVED, that said taxes so extended against the taxable real property within said district as appears on said tax list be and the same hereby are levied, and be it further

RESOLVED, that the Board of Education hereby execute a warrant to said tax roll dated Wednesday, September 20, 1967, at 10:00 A. M., EDT, in the amount of \$168,506.60 for the Towns of Beekmantown, Chazy and Altona; collection period to end November 13, 1967 (inclusive) and after said warrant is executed to deliver the same to the Tax Collector of this district.

SECONDED BY  
RALPH RECOR

Roll call vote taken. (9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
RALPH RECOR:

RESOLVED, that the school taxes as extended on the tax list of this district be and the same hereby are accepted and confirmed, and be it further

RESOLVED, that said taxes so extended against the taxable real property within said district as appears on said tax list, be and the same hereby are levied, and be it further

RESOLVED, that the Board of Education hereby execute a warrant to said tax roll dated Wednesday, September 20, 1967, at 10:00 A. M., EDT, in the amount of \$336,158.40 for the Town of Plattsburgh; collection period to end November 13, 1967 (inclusive), and after said warrant is executed to deliver the same to the Receiver of Taxes and Assessments of the Town of Plattsburgh.

SECONDED BY  
CLARENCE PHAIR

Roll call vote taken. (9 yes, 0 opposed, 0 absent)

The roll call vote on the two foregoing resolutions were as follows:

|           |                  |                |                      |
|-----------|------------------|----------------|----------------------|
| AYES: (9) | Elizabeth Beyer  | Harold Luck    | NOES: None           |
|           | Kenneth Channell | Robert Lyon    |                      |
|           | Sidney Duquette  | Clarence Phair | ABSENT: None         |
|           | Donald Friedel   | Ralph Recor    |                      |
|           | Joseph Lavarando |                | Resolutions adopted. |

Superintendent Ryan then read the following communications:

a) Applications for work in the School Cafeteria from:

Mrs. Bertha Ferguson - LaBarre Street, M.R.#10, Plattsburgh  
Mrs. Grace Demarse - R.F.D.#2, Box 100, Plattsburgh  
Mrs. Peggy Peltier - R.F.D.#1, Ridgeway Drive, Plattsburgh

The above applications were ordered dated and filed for future consideration.

b) An application for Custodial Work from Mr. Joseph E. Laramie, West Chazy, N. Y., which was also ordered filed for future consideration.

c) An application for Typist from Miss Mollie Burke, R. F. D.#2, Plattsburgh, N. Y.

Mr. Ryan stated that she has been informed that she will have to pass a Civil Service examination before an appointment is made.

There was then a discussion regarding the shortage of substitute bus drivers. There is only one driver on call, and Mrs. Beyer stated that she had called the College to see if anyone was available, and they had promised to refer any additional applicants to the school.

The fact was brought out that ALL bus drivers now need a Class 2 Chauffeurs License.

Mr. Ryan then reported concerning an interview with Mrs. Alice Ratigan, a teacher candidate whom he recommended to replace Mr. Edward McAllister who resigned August 1, 1967.

RESOLUTION BY  
RALPH RECOR:

That Mrs. Alice Ratigan, 174 Broad Street, Plattsburgh, N. Y., be given a three year probationary appointment in the Elementary Tenure Area, and be placed on Grade II, Step 7 on the salary schedule at an annual salary of \$7,250.00 for the school year 1967-68.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

Also recommended by Mr. Ryan were the following appointments to be paid from Title I appropriations:

Miss Kathryn Patterson to replace Mrs. J. Anderson.  
Mrs. Marion Bullis to replace Miss Jill Carter.

RESOLUTION BY  
DONALD FRIEDEL:

That Miss Kathryn Patterson, Hobbs Road, R.F.D.#2, Plattsburgh, N. Y., be employed as Teacher Aide, and be paid a salary of \$60.00 per week for the school year 1967-68, effective September 6, 1967, from Title I appropriations.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote.(8 yes, 1 opposed, 0 absent)

RESOLUTION BY  
DONALD FRIEDEL:

That Mrs. Marion Bullis, R.F.D.#2, Plattsburgh, N. Y., be given a 26 weeks probationary appointment as Typist, at a salary of \$3,300.00 per year, effective August 28, 1967, to be paid from Title I appropriations.

SECONDED BY  
ROBERT LYON

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

Provisional appointments for two Custodians were then recommended.

RESOLUTION BY  
RALPH RECOR:

That Mr. John Demarse, R.F.D.#2, Box 100, Plattsburgh, N. Y., be given a provisional appointment as Custodian (pending examination) at an annual salary of \$4,040.00 for the school year 1967-68, effective September 1, 1967.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That Mr. Roland Recette, 80 Mickle Street, Plattsburgh, N. Y., be given a provisional appointment as Custodian (pending examination) at an annual salary of \$4,040.00 for the school year 1967-68, effective September 1, 1967.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

Mr. Ryan then discussed and recommended bus driver appointments and salary changes for some of the present drivers, and the following actions were taken.

RESOLUTION BY  
CLARENCE PHAIR:

That the salary of Mrs. Leda Corron be increased from \$1,500.00 to \$1,600.00 per year, due to her total of 114½ days previous driving, effective September 1, 1967.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Harold Toner be assigned a Kindergarten run at a salary of \$1,000.00 per year, making a total annual salary of \$3,300.00 for the school year 1967-68, effective September 1, 1967.

Seconded by  
RALPH RECOR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

It was mentioned at this time that Mr. Toner last year had driven the run to the Area Trade and Technical Center, which we do not have this year because BOCES was low bidder for the transportation.

There was considerable discussion regarding BOCES being the low bidder, their picking up the students at the schools instead of at their homes, etc. Mr. Phair and the Transportation Committee were asked to get more information regarding the bid, the terms of the contract etc., and report back to the Board.

RESOLUTION BY  
CLARENCE PHAIR:

That Mrs. Flora Fountain, R.F.D.#1, Plattsburgh, N. Y., (former Cafeteria employee) be appointed full time bus driver at an annual salary of \$1,500.00 for the school year 1967-68, effective September 1, 1967.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Mr. Patrick McPherson, R.F.D.#2, West Chazy, N. Y., be given an appointment as full time bus driver at an annual salary of \$1,500.00 for the school year 1967-68, effective September 1, 1967.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Mr. Leo Corron Jr., R.F.D.#2, Plattsburgh, N. Y., be given an appointment as full time bus driver at an annual salary of \$1,500.00 for the school year 1967-68, effective September 1, 1967.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That the salary of Mr. Willard Bulriss, bus driver, be decreased from \$3,400.00 to \$2,400.00 as he no longer wishes to drive the ~~xxxx~~ Kindergarten run.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Mr. Robert Relation be assigned a regular Kindergarten run at an annual salary of \$1,000.00, making a total annual salary of \$3,150.00 for the school year 1967-68, effective September 1, 1967.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan then reported that Mr. Donald Sanger had again inspected Mr. Luther Hagar's garage, and recommended an increase in the amount paid for garage rent due to the improvements made on the building.

RESOLUTION BY  
CLARENCE PHAIR:

That the above recommendation be accepted and that Mr. Luther Hagar be paid at the rate of \$15.00 per month for bus storage.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Regarding the suggested increase in Auto Liability Insurance coverage to \$2,000,000.00, Mr. Ryan recommended that a committee be appointed to meet with our School Attorney and Mr. Frederick Culley to go over the entire insurance coverage.

The Board agreed and President Luck appointed a Committee of Mr. Clarence Phair and Joseph Lavorando, with Robert Lyon and himself to meet with Mr. Lewis and Mr. Culley on Tuesday, September 26, 1967, at 7:30 P. M.

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given for Elementary Principal William Frandino to attend the Elementary Principal's Conference at Hotel Concord, Kiamesha Lake, N. Y., October 8-11, 1967, with expenses to be reimbursed by the District.

SECONDED BY  
JOSEPH LAVERANDO

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan then briefly discussed this year's enrollment figures.

As of September 6 the Elementary enrollment was 1,592, and the Secondary 869. He also stated that 24 students were attending the Area Trade and Technical Center.

Mr. Ryan also discussed the Title I Projects for the school year 1967-68. He explained and discussed the distribution of the estimated allocation which is \$49,000.00. He mentioned tentative plans to hire two or three extra teachers this year to assist the present teachers in reading groups etc.

At this time there was a discussion concerning students being allowed to smoke on the school grounds. Mr. Lavorando stated that parents had contacted him complaining about this and thinking that it was a Board Policy. Mr. Ryan stated that it is strictly an Administrative Policy, and they felt that rather than having the students leave the grounds to smoke, it was better to allow smoking on the grounds during their free periods.

Mr. Ryan then reported that a Cooperative Study with Colgate University of Educational Changes in High School is being made by the Kettering Foundation of 25 school districts. There is no cost to the districts, and our school is participating and when results are known a report will be given to the Board.

The following Board of Education Meetings were then discussed and Mr. Ryan took the names of those planning to attend:

a) Clinton County School Boards dinner meeting at Saranac Central School (new High School Bldg.) on Monday, October 9, at 7:00 P. M.



b) School Board Institute to be held at the Research Center at State University College, Plattsburgh, on September 28, October 5, 12, and 19, at 7:30 P. M. Institute agendas were given to each Board Member.

c) The New York State School Boards Association 48th Convention to be held in Syracuse, N. Y., October 22-24, 1967.

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given for Superintendent Francis Ryan to attend the Council of City and Village Superintendents to be held at Grossinger's, Liberty, N. Y., October 1-4, 1967, with expenses to be reimbursed by the District.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That authorization be given for Clerk Mary D'Gregory to attend the Association of School Business Officials Convention to be held in Miami, Florida, October 14-19, 1967, with expenses to be reimbursed by the District.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

In regard to the 10 weeks marks that are being given to the Board, Mr. Lavorando noted that when so many students in one particular class are not passing, and no improvement is shown, he feels that there must be a reason and that the teacher of that class should be investigated for incompetence.

He also stated that new equipment is needed at West Chazy School, especially a projector and a new typewriter. He feels that the equipment is not being replaced there as it is in the other schools, and offered the following resolution.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the same new equipment be provided for West Chazy School as is provided for the other schools in the system.

SECONDED BY  
RALPH RECOR

Resolution adopted by roll call vote. (9 yes, 0 opposed, 0 absent)

|           |                  |                |              |
|-----------|------------------|----------------|--------------|
| AYES: (9) | Elizabeth Beyer  | Harold Luck    | NQES: None   |
|           | Kenneth Channell | Robert Lyon    |              |
|           | Sidney Duquette  | Clarence Phair | ABSENT: None |
|           | Donald Friedel   | Ralph Recor    |              |
|           | Joseph Lavorando |                |              |

President Luck then asked the visitors if they wished to address the Board.

Referring back to the students smoking, Mr. Mills stated that he was very concerned regarding the reason for allowing students to smoke on the school grounds.

He feels that the parents have no control over their children at school if the school allows them to smoke.

He went on to say that when the students leave the school grounds they have to have written permission from the parents to leave the grounds, and when the parents give that permission, they then condone whatever the students do.

He feels that the school is doing wrong by allowing the smoking and asked what happens in inclement weather and what will happen during the winter.

Some of the Board felt that this wasn't the wrong thing to do, because by allowing the smoking it takes some of the so-called 'glamor' out of doing something you are forbidden to do.

Discussion continued at some length, and Mr. Phair asked if the Administration would re-consider their decision if the parents object strenuously, or if it is noted that the number smoking has increased since this permission was given.

A motion for adjournment was made by Clarence Phair at 10:15 P. M., seconded by Kenneth Channell, and so carried.

ATTEST: Mary A. DiBenedetto  
Clerk of the Board

DATED: September 12, 1967

CORRECTED COPY

BEEKMANTOWN CENTRAL SCHOOL DISTRICT

9/1/67

1967 TAX ROLL - TAXES APPORTIONED ACCORDING TO LATEST EQUALIZATION  
RATIOS AS PROVIDED BY THE STATE EQUALIZATION BOARD

| <u>TOWN</u> | <u>ASSESSED<br/>VALUE</u> | <u>RATIO</u> | <u>FULL<br/>VALUE</u> | <u>TOTAL<br/>FULL VALUE</u> | <u>PERCENT<br/>OF TAX</u> | <u>AMOUNT<br/>OF TAX</u> |                                    |
|-------------|---------------------------|--------------|-----------------------|-----------------------------|---------------------------|--------------------------|------------------------------------|
| ALTONA      | 48,641                    | 52           | 93,540 +              | 36,062,457                  | .25 X                     | 504,665 =                | 1,261.48 + 48,641 = .0259344       |
| BEEKMANTOWN | 4,511,877                 | 49           | 9,207,912 +           | 36,062,457                  | 25.54 X                   | 504,665 +                | 128,872.74 + 4,511,877 = .0285630  |
| CHAZY       | 1,425,800                 | 52           | 2,741,923 +           | 36,062,457                  | 7.59 X                    | 504,665 =                | 38,372.38 + 1,425,800 = .0269129   |
| PLATTSBURGH | 11,769,350                | 49           | 24,019,082 +          | 36,062,457                  | 66.62 X                   | 504,665 =                | 336,158.40 + 11,769,350 = .0285622 |
|             | <u>17,755,668</u>         |              | <u>36,062,457</u>     |                             | <u>100.00</u>             |                          | <u>504,665.00</u>                  |

TAX TO BE RAISED 504,665 = .013994  
36,062,457

October 10, 1967

1283

A regular meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, October 10, 1967, at 8:00 P. M.

The meeting was called to order by President Harold Luck at 8:02 P.M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Clarence Phair, Kenneth Channell, Sidney Duquette, Joseph Lavorando and Elizabeth Beyer.

Absent: Donald Friedel and Ralph Recor.

Also present were: Superintendent Francis Ryan, School Attorney Charles Lewis, High School Principal John Glasgow and the following district residents: Mr. & Mrs. James Fogarty, Stephen Flanagan, Daniel Bickford, John Ricci, Allyn Smith, Mrs. Donald Corron, Mrs. Alice Bubbins, Mr. & Mrs. Edward Rose Jr., Mrs. Treva Janendo, Mr. & Mrs. Harold Coolidge, Dr. & Mrs. Lynn Palmer, Mr. & Mrs. Kenneth Mills, Mrs. Helen Bouyea and Frederick Tuller.

The minutes of the regular meeting held September 12, 1967, were read, and accepted as read upon motion made by Kenneth Channell, seconded by Joseph Lavorando, and so carried.

The monthly Financial Reports of the Clerk and Treasurer were then presented, including all district funds and covering the period from July 1, to September 30, 1967.

The Financial Reports were accepted as presented upon motion made by Clarence Phair, seconded by Joseph Lavorando, and so carried.

The monthly Schedule of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
CLARENCE PHAIR:

That the monthly Schedules of Claims and Payrolls be approved and paid as submitted in the amounts stated:

|  |                                    |
|--|------------------------------------|
| General Fund Schedule No.4               | in the total amount of \$50,079.03 |
| School Lunch Fund Schedule No.4          | in the total amount of \$6,257.90  |
| Federal Aid ESEA Title II Schedule No.1  | in the total amount of \$795.34    |
| Capital Fund Schedule of Claims No.4     | in the total amount of \$50,532.81 |
| General Fund Payroll No.5 (9-15-67)      | in the gross amount of \$56,222.63 |
| " " " No.6 (9-29-67)                     | in the gross amount of \$56,171.37 |
| " " " No.7 (10-11-67)                    | in the gross amount of \$55,660.94 |
| School Lunch Fund Payroll No.2 (9-29-67) | in the gross amount of \$2,326.35  |
| " " " " No.3 (10-11-67)                  | in the gross amount of \$1,924.38  |

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

Mr. Luck then asked the visitors if they wished to address the Board.

Mrs. Alice Bubbins then presented a resolution passed by the Beekmantown Home Bureau, asking that smoking be banned in the school buildings, on the school grounds and in the buses. (The resolution as presented is attached to the minutes of this meeting.)

Also attached to the minutes of this meeting is a resolution presented by Mr. Kenneth Mills and adopted by the Beekmantown Boosters Club, asking that the present policy of the Administration allowing smoking on school grounds be rescinded.

Mr. John Ricci asked what the Administrative ruling really was in regard to smoking, and President Luck answered that the policy had already been rescinded and that the policy at the present time is NO smoking on the school grounds or in the buildings.

Mr. Edward Rose then commented regarding pupils having to stand in some of the buses, and what happens when the buses have to stop suddenly. He suggested the purchase of more buses if necessary so all students can be seated.

Mr. Luck explained that our buses are 60 capacity with standing room for twelve.

Executive session was called by President Harold Luck at 8:28 P.M.  
Open meeting resumed at 9:15 P. M.

Mrs. Fogarty then asked Mr. Glasgow if the 7th & 8th graders are again being allowed to attend the High School dances.

He answered that they are being allowed to attend due to the many protests from students, parents, student council etc. He also stated that two deputy sheriffs/in attendance at all dances to see that order is maintained.

Mrs. Fogarty also asked regarding notes from parents requesting that their children be allowed to leave the school grounds during school hours.

She doesn't feel that it is necessary or right and sees no reason for their leaving.

She also asked if there was any proof that the notes were written by the parents, and Mr. Glasgow answered that he was positive they were in that all notes were verified by phone or by the parents coming in.

Principal John Glasgow left the meeting at 9:30 P. M.

Petitions were then presented and read by Superintendent Ryan from three associations requesting that the Board recognize them as exclusive negotiating units, under the Taylor Law, for all certificated and certified personnel, respectively, as follows:

1. High School Principals and Assistants, Elementary Principals and Guidance Director and Counselor. (John P. Glasgow - Chairman)
2. Beekmantown Central School Teachers Association. (Kenneth Kanaly - President of Association)
3. Beekmantown Central School Association of Educational Secretaries. (Mrs. Nancy Derocher - President of Association)

In reference to the Taylor Law, effective 9-1-67, Attorney Charles Lewis explained that the Board of Education must negotiate with recognized bargaining units of employees, but doesn't think there has to be a subdivision of employees such as was presented, and did not recommend recognizing all the separate groups.

He suggested that the Board take the letters under advisement and decide upon a negotiating team.

He further stated that the Board can choose to do nothing and send all the grievances to a Board in Albany. However, he recommended that the Board formulate a set of By-Laws to deal with the so-called Taylor Law.

Mr. Lewis read the terms and conditions of employment as proposed by the New York State School Boards Association.

He stated that the Board (or Employer) selects the units with whom they will negotiate, and may differentiate the units by certified and non-certified.

Mr. Ryan made the suggestion that all the material be referred to Attorney Lewis for review and recommendations, and the following action was taken.

RESOLUTION BY  
CLARENCE PHAIR:

That all the petitions and material pertaining to the Taylor Law be referred to Attorney Charles Lewis for review and study, with his findings and recommendations to be presented before a full meeting of the Board at a later date.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then discussed the bond sale for the five new buses. He explained that any issue over \$30,000, which this one is, must be sold at public sale which adds a cost of approximately \$300 to \$400.00.

He also explained that if the Bond Anticipation Notes for the new addition are renewed, a principal payment will have to be made, for which there is a budget appropriation of \$75,000.00. How much this principal payment will be is not definitely known. However, if the Building Bonds are sold, there will be no principal payment due until the following year.

In view of these facts, Mr. Ryan had asked Attorney Lewis to find out if \$10,000 of the appropriated \$75,000 could be used to pay on the buses and thereby reduce the bus bond issue to less than \$30,000 so the bonds could be sold at private sale at no additional cost.

Mr. Lewis was of the opinion that this could be done, but he has been unable to contact Dr. Jehu in Albany regarding the matter.

He stated that he would furnish the Board with a written opinion as soon as he receives one from Dr. Jehu.

The following action was taken pending a favorable legal opinion from Albany.

RESOLUTION BY  
JOSEPH LAVORANDO:

That authorization be given to transfer \$10,000 from the appropriated \$75,000 (800-711 - Principal Payment Construction) to 510-210 - Bus Purchase - for payment on the new buses if the legal opinion states that this can be done.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

The following applications for employment were then presented by Mr. Ryan:

Mrs. Ruth Putnam, R.F.D.#2, West Chazy, N. Y. - Clerical Work  
Mr. Gordon Hipko, Mtd. Rt.#8, Plattsburgh - Bus Driver  
Mr. Gerald Bedard, 8 Lafayette St., Plattsburgh - Bus Driver

Mrs. Putnam is to be notified regarding the Civil Service Examination and her application filed. The two applications for bus drivers were referred to the Transportation Committee.

A report from Mrs. Margaret Rivers, Cafeteria Manager, was then distributed regarding changes in the Cafeteria staff.

Three did not return for the following reasons:

Mrs. Bertha Trombley - Accepted full time position elsewhere.  
Mrs. Flora Fountain - Accepted school bus driver position.  
Mrs. Pearl Webber Lafave - Moved to another State.

Also reported were the following changes:

Mrs. Ann Warren - From all-purpose room to dishroom.  
Mrs. Ruby Matott - From supervision to all-purpose room.  
Mrs. Gisela Barcomb - From supervision to all-purpose room.

Regarding new employees, the following action was taken.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the following be employed as Food Service Helpers as shown below, at the salary of \$1.35 per hour:

Mrs. Violet LaValley, Mtd. Rt.#8, Plattsburgh - Supervision at Bus Garage  
Mrs. Kathryn Burnell, RD #2, Box 746, Plattsburgh - Supervision Main Building  
Mrs. Agnes LaPier, Box 135, West Chazy - Supervision Main Building  
Mrs. Shirley Reyell, RD #2, West Chazy - Substitute work  
Mrs. Deanna Bell, RD #1, Plattsburgh - Substitute work

SECONDED BY  
ELIZABETH BEYER

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mrs. Beyer reported that she had been questioned regarding the short lunch period for 7th graders. She was told they only have 10 minutes after going through the line and asked if it would be possible for them to be excused earlier. She also was asked why the menus were not being published in the paper as they had been last year.

Mr. Ryan stated that he would check regarding both these matters.

Mr. Ryan then reported concerning the Insurance Committee meeting with Mr. Frederick Culley, Attorney Charles Lewis and himself. He distributed copies of the breakdown and explanation of the coverage afforded under our present policy, as well as a comparison of the coverage with and without the Umbrella coverage, as submitted by Mr. Culley.

He also read a letter from Mr. Culley answering questions asked at the meeting, and recommending inclusion of the Excess Liability (Umbrella) coverage.

The entire matter was discussed at some length and the following action taken.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given to increase the coverage of the Comprehensive General-Automobile Liability Policy to include the Excess Liability (Umbrella) coverage with the \$10,000 retention, at an additional cost of \$875.00 per year, and be it further

RESOLVED, that endorsements be obtained to include the following:

- a) Workmen's Compensation coverage on elected officials.
- b) Liability coverage on Community Building at Cumberland Head.
- c) Liability coverage on all out-door grandstands, bleachers and observation tower.
- d) Liability coverage on parents and non-employees when asked by the school to chaperone pupils on school sponsored events.
- e) Coverage on elevator (dumb-waiter) in receiving room.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

In answer to a question asked at last meeting regarding the cost of transportation to the Area Trade and Technical Center, Mr. Ryan read a letter from Mr. William Fritz stating that no transportation will be charged as the transportation is included in the tuition charge, which this year is \$800.00 per pupil.

Post-approvals for attendance at Educational Meetings were then given as follows.

RESOLUTION BY  
CLARENCE PHAIR:

That post-approval be given for attendance and reimbursement of expenses for:

Mr. Merton Bromley - New York State Personnel and Guidance Association, Big Moose, N. Y., October 5-7, 1967.

Mrs. Sally Summerell (School Psychologist) - Meeting at Lake George, N. Y., October 6-7, 1967.

SECONDED BY  
ELIZABETH BEYER

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given for the following to attend meeting as indicated with expenses to be reimbursed by the district:

- a) Miss Constance Durkee - New York State Association of Health, Physical Education and Recreation Conference in Buffalo, January 19-22, 1968.
- b) Mr. Elton Jodoin - Same meeting as above, January 19-22, 1968.
- c) Mr. Brian Chadwick - Same meeting as above, January 19-22, 1968.
- d) H. S. Principal John Glasgow - New York State Secondary School Principals Conference, Kiamesha Lake, N. Y., November 5-7, 1967.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

For the information of the Board, Mr. Ryan then read a list of materials and films used in Health and Science classes regarding smoking etc. in grades 5-12.

Mr. Phair, Chairman of the Transportation Committee then reported that Mr. John Latrielle who previously drove bus in the district for four years satisfactorily, is considering returning as a bus driver.

Inasmuch as there is no Board Policy regarding prior service credit to non-teaching personnel, the Transportation Committee recommends that Mr. Latrielle be hired and given credit for his four years prior service.

RESOLUTION BY  
ELIZABETH BEYER:

That Mr. John Latrielle, R.F.D.#1, Plattsburgh, be employed as a full time bus driver when there is an opening, at an annual salary of \$1,900.00, effective as of his date of employment.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Mr. George Deno, West Chazy, N. Y., and Mr. Francis Carter, R.F.D.#2, Plattsburgh, N. Y. be employed as substitute bus drivers, at a salary of \$10.00 per day, subject to passing their physical examinations.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then read a memo from the Board of Cooperative Educational Services regarding a bus-driver training course to be held at a cost of \$10.00 per person. Mr. Phair asked that all drivers be contacted to find out how many would be interested in attending this course.

Mr. Ryan then asked how many Board Members wished to receive the National School Boards Journal. All Members were interested and the following action was taken.

RESOLUTION BY  
JOSEPH LAVORANDO:

That authorization be given to order subscriptions to the National School Boards Journal for each Board Member at a cost of \$5.00 per year per subscription.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then reported that the American Association of School Administrators is being held in Atlantic City, N. J., February 17-21, and took the names of the Members who wish to attend.

RESOLUTION BY  
JOSEPH LAVORANDO:

That authorization be given for Superintendent Francis Ryan and any Board Member who so desires, to attend the American Association of School Administrators Meeting in Atlantic City, N. J., February 17-21, 1968, with expenses to be reimbursed by the district.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then gave a very brief report concerning the Community College. He stated that the President of the College is Dr. John A. Mears, Assistant Dean of State University College in Albany. Further reports will be given later.

Committee meetings were then requested by Mr. Ryan, who stated that Committee Chairmen and Members would be notified as to time and date.

Mr. Lavorando asked for a Teachers Committee Meeting to include Mr. Glasgow and Mr. Proulx regarding testing procedures etc. Mr. Ryan suggested the inclusion of the Guidance Counselor and Director at this meeting.

Mr. Phair then reported that Mr. Mills had asked him if it would be possible to use some of the school buses for transportation of students to and from games on Saturdays.

Mr. Phair wondered if the drivers might donate their time as no money was provided in the budget for this purpose. He also suggested that parents be the chaperones.

The majority of the Board agreed but felt that it should be given careful study first regarding pick-up points, cost etc., before any final decision is reached.



The matter was referred to the Transportation Committee for further study with a report and recommendations to be brought before the Board.

Mr. Kenneth Mills then asked what exactly was the present Administrative Policy regarding smoking by the students.

The present Administrative Policy was then read by Superintendent Ryan as follows:

- "1. The pupils in the Beekmantown Central School District are prohibited from smoking in any or all buildings in the district at any time.
2. The pupils in the Beekmantown Central School District are prohibited from smoking on school grounds during the normal school day."

He went on to explain that if a student is caught smoking he will be suspended from activities, if he is caught the second time he will be suspended from school until the parents are called in for a hearing.

A motion for adjournment was made by Kenneth Channell at 11:10 P.M., seconded by Clarence Phair and so carried.

ATTEST: Mary J. McGregory  
Clerk of the Board

DATED: October 10, 1967

The Beckmantown Home Bureau resolved at their October meeting that the Beckmantown School Board and Administration be asked to ban smoking in the building, on the grounds and in the buses.

The Home Bureau creed states in part  
"to count children the most important of crops, to so  
mother them that their bodies may be sound, their minds  
clear, their spirits happy and their characters  
generous --"

At a time when we are spending millions to develop strong bodies, to educate their minds and try to maintain the high moral concepts many parents have endeavored to instill in their children (notwithstanding the health hazard), the school has lost a moral battle by permissiveness. This because none conformists have disregarded an existing rule.

We realize that there seems to be a growing lack of respect for authority due to the absence of good parental training. We do not expect the teachers to do in a few hours what they have children under their guidance what parents have neglected to do through the years.

BUT! WE feel that when the school capitulates to those who will not conform to a school regulation, it offers little incentive for those with good home training to have respect for authority.

Alice Bubbins, Legislative Committee



Barbara Corron, Chairman

Frances White, Secretary

President - Board of Education  
Beekmantown Central School  
Beekmantown, New York

October 5, 1967

Gentlemen:

At the September 28th meeting of the Beekmantown Boosters Club the membership voted to present the following resolution to the Board of Education of Beekmantown Central School:

Resolved that the present policy of the Beekmantown Central School Administration allowing smoking on the school grounds be rescinded.

Sincerely,

*Kenneth J. Mills*  
Beekmantown Boosters Club  
Kenneth J. Mills, Appointee to  
present resolution

October 30, 1967

1289

A Special Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Monday, October 30, 1967, for the purpose of explanation and discussion of the 'Taylor Law', consideration of petitions presented by three groups of employees on October 10, 1967, and other business.

The meeting was called to order by President Harold Luck at 8:03 P.M. Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Joseph Lavorando, Clarence Phair, Kenneth Channell, Elizabeth Beyer, Donald Friedel and Ralph Recor.

Absent: Sidney Duquette.

Also present: Superintendent Francis Ryan and Attorney Charles Lewis.

Attorney Charles Lewis then reviewed the three petitions received at the last meeting from the Teachers Association, the Principals and Guidance Staff and the Association of Educational Secretaries, requesting to be recognized as bargaining units for their groups.

Mr. Lewis pointed out that most likely more petitions will be received from Bus Drivers, Custodians, Mechanics, Cafeteria Employees etc.

However, it is up to the Board to recognize which units they shall negotiate with, and the Board is not required to recognize each separate unit.

He stated that the Board cannot be arbitrary and recognize only one group, as there has to be a 'community of interest' in the units.

He mentioned that some schools are recognizing certified and Civil Service or non-certified as two units, others are grouping Principals and Guidance separately etc., but in any event, the Board must determine the units to be recognized and then must appoint a negotiating team.

It is advised that Board Members NOT be members of the negotiating team, as they are the legislative body. They should be represented by the Superintendent and possibly a lay person or the School Board Attorney, and there must be a written agreement.

Negotiations must be determined by the Board and they must also define 'terms of employment' and what the terms shall be.

He went on to say that strikes cannot take place and that there must be a 'no strike' affirmation in each petition.

Also, dues must be deducted from the salaries if so requested and authorized by the employee.

If the Board does nothing after petitions are received, the organization can go to PERB in Albany and force the Board to recognize them.

Mr. Lavorando stated that he was in favor of recognizing each group separately, because of the size of the bus driver group in comparison to the other groups.

There was further lengthy discussion regarding other points such as 'impasse' if no agreement is reached, recognition of two groups or several, appointment of Board Committees as negotiating units, all employees not having to belong to the organizations etc.

\*

The decision was made to recognize the Teachers Association Unit and the following action was taken.

RESOLUTION BY

JOSEPH LAVERANDO:

That the Beekmantown Central School Board of Education having determined that:

- a) The Beekmantown Teachers' Association is supported by a majority of the certificated personnel in the unit described in Appendix A attached hereto,
- b) There is a community of interest among the employees included in this said unit,
- c) The unit so defined is compatible with the joint responsibilities of the public employees to serve the public, and
- d) The Beekmantown Teachers' Association has affirmed that it does not assert the right to strike against any government, to assist or participate in any such strike or to impose an obligation to conduct, assist or participate in such a strike,

HEREBY recognizes the Beekmantown Teachers' Association as the exclusive negotiating agent for the certificated personnel in such unit; such recognition shall extend until one hundred-twenty days prior to the annual meeting date in 1970, (at which time the School District Budget is adopted) unless another employee organization submits to the Board of Education a competing claim of majority support and submits as evidence in support thereof a certified list of its members equal to or greater than thirty per cent (30%) of the certificated personnel in the above unit during the thirty day period prior to the above deadline or the two year anniversary dates thereof; in which case the matter will be resolved according to procedures established by the Public Employment Relations Board pursuant to Article 14 (Section 205) of the Civil Service Law.

#### APPENDIX A

The unit of representation referred to in the request for recognition shall include all certificated personnel of the Beekmantown Central School District, excluding the Superintendent of Schools, Principals, Assistant Principal, Guidance Director and Guidance Counselors, and any other certificated employee who may be directly employed in the Central District Office who has district wide responsibilities.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by roll call vote. (8 yes, 0 opposed, 1 absent)

|                                  |                |                    |
|----------------------------------|----------------|--------------------|
| <u>AYES:</u> (8) Elizabeth Beyer | Harold Luck    | <u>NDES:</u> None  |
| Kenneth Channell                 | Robert Lyon    | <u>ABSENT:</u> (1) |
| Donald Friedel                   | Clarence Phair |                    |
| Joseph Lavorando                 | Ralph Recor    | Sidney Duquette    |

After further discussion regarding the separation of Principals and Guidance Units, the following resolution was offered.

RESOLUTION BY  
KENNETH CHANNELL:

That the Principals and Assistant Principal be recognized by the Board of Education as a separate bargaining unit.

SECONDED BY  
ELIZABETH BEYER

No vote was taken on the above resolution and discussion continued.

The foregoing resolution was withdrawn upon motion made by Kenneth Channell, seconded by Elizabeth Beyer, and so carried.

Attorney Charles Lewis then suggested the appointment of a Board Committee to define the different units and meet with the representatives.

RESOLUTION BY  
KENNETH CHANNELL:

That the following be appointed as a negotiating unit for the Board of Education:

1. Superintendent Francis T. Ryan
2. Attorney Charles H. Lewis
3. Teachers Committee of the Board (Joseph Lavorando and Donald Friedel)

SECONDED BY  
ELIZABETH BEYER

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

No action was taken on the other two petitions submitted on October 10, 1967, until a further study is made and more information is available.

Superintendent Ryan then asked the Board to consider the employment of a Business Manager as soon as possible. He stated that the work load has increased to the point that he has time for little else and feels that something should be done to enable him to spend more time on administrative and educational matters.

A discussion followed as to the hiring of an Assistant Superintendent or a Business Manager, and the majority of the Board seemed in favor of a Business Manager.

Mr. Ryan stated that he could get specifications for the duties of a Business Manager from the Finance Department in Albany, and asked for a Committee of the Board to work with him on the ground rules for the position.

President Luck appointed the following as a Board Committee to work with Mr. Ryan on the above matter:

Robert Lyon  
Kenneth Channell  
Clarence Phair  
Joseph Lavorando

Mr. Ryan then reported a problem on the bus run delivering pupils to St. Alexander's School in Morrisonville. He stated that some of the children have to be picked up so early that they are on the bus from 1-1½ hours.

He suggested that Donald Sanger, instead of doing the noon run he now has, use a station wagon to pick up some of the students who live the greatest distance from the school, and deliver them to St. Alexander's on his way to work in the morning. By eliminating these pick-ups the starting time of the regular bus run can be approximately a half hour later.

Another driver will need to be hired to take over the noon run that was driven by Mr. Sanger.

The Board agreed to try out this arrangement and took the following action.

RESOLUTION BY  
CLARENCE PHAIR:

That Mr. Donald Sanger be assigned the morning run to St. Alexander's School with a station wagon, and continue to be paid the \$1,000.00 annually he was receiving for his noon run, and be it further

RESOLVED, that another driver be assigned the noon run that Mr. Sanger had, and be paid an annual salary of \$1,000.00 for this run.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

There was then a lengthy discussion regarding the request of the Booster Club for buses to transport students to and from school games.

There was concern about central pick-up points during the winter months and the Board felt that all areas should be treated equally.

The cost for drivers, gas, oil etc. had been figured at an approximate amount of \$1,000.00.

Mr. Recor suggested a central pick-up point with return delivery to each of the students' homes.

Mr. Phair stated that the Booster Club had offered to furnish bus drivers, as well as parents for chaperones, but the Board felt that our own drivers should be used.

However, not all of the Board Members were in agreement concerning granting the use of the buses for this purpose. They felt that there has to be a limit as to how much the school can do, and that the parents should assume some of the responsibility for their children.

Mr. Lavorando suggested that the Booster Clubs contact their respective Youth Commissions to handle the transportation and let the Youth Commissions lease the buses as they do in the summer months.

Mr. Phair then stated that he would be unable to attend the Board Meeting on November 14, and wanted to recommend at this time that a letter be written to the Booster Club stating that the Board cannot see their way clear to handle the transportation as requested at this time, and agreed with the suggestion that they contact their Youth Commissions and have them lease the buses under the same conditions they are leased during the summer months.

For the information of the Board in the event of future requests, Mr. Ryan mentioned that Mr. Emerson Wood had gone to Mr. Glasgow in behalf of the Booster Club to recommend the sale of season tickets for adults to include the entire family at a cost of \$5.00 per ticket.

He went on to say that nothing has been done about this as the amount of estimated gate receipts in the 1967-68 budget was based on the sale of single tickets, with season tickets for students only which is already in effect.

A motion for adjournment was made at 10:45 P. M. by Kenneth Channell, seconded by Donald Friedel, and so carried.

\* Copies of flow charts designating the high points of the Taylor Law were given to each Board Member. A copy of this chart is attached to the minutes of this meeting.

ATTEST: Mary S. R. Gregory  
Clerk of the Board

DATED: October 30, 1967

**200**  
POLICY  
a. employees' right of organization and representation  
b. written agreements  
c. PERB  
d. no strikes

**202 Employees' right to organize or refrain**

**203 Employees' right to be represented by organization and to negotiate**

**204**  
1. School boards empowered to recognize and negotiate with employee organizations  
2. School boards required to negotiate with recognized organizations

**208 Rights of recognition**  
a. represent employees in negotiations and grievances  
b. dues deductions when authorized by employee  
c. unchallenged representation status until next annual meeting plus 8 to 20 months thereafter

**207 To resolve disputes regarding representation status, PERB or school board shall**  
1. define negotiating unit using following criteria  
a. community of interest  
b. unit level administrator has power to make effective recommendations regarding terms and conditions of employment  
c. unit compatible with joint responsibilities to serve public.  
2. determine employees' choice of representative organization by dues deduction authorization, other evidences or election.  
3. recognize employee organization  
a. organization is valid representative  
b. no-strike affirmation

**206**  
1. Local government can establish procedures consistent with Sec. 207  
Local government can resolve disputes over representation after consultation with parties and administrators.  
2. If no local procedures regarding representation, disputes go to PERB.

**212 Law inapplicable to school boards with procedures substantially equivalent to this law, if so judged by PERB.**

**205 PERB established Powers and functions**  
a. establish procedures under Sec. 207 to resolve disputes regarding representation status  
b. resolve disputes regarding representation status only in absence of local procedures (sec. 206)  
—make studies, gather information, conduct research, establish finder lists, hold hearings, make rules and regulations.

**201 Definitions**  
1. Board = PERB  
2. budget submission date = date of annual meeting or 1 July for city districts  
3. membership dues deduction = checkoff with consent  
4. chief legal officer = (undefined)  
5. terms and conditions of employment = salaries, wages, hours and other terms and conditions of employment.  
6. employee organization = organization with primary purpose to improve terms of employment.  
7. government or public employer = school board  
8. public employee  
9. state public authority  
10. strike = strike or other concerted work stoppage or slowdown.  
11. chief executive officer = superintendent or supervising principal  
12. legislative body of government = school board or trustees.



209

1. Impasse = no agreement 60 days prior to annual meeting.
2. Employer and organization may have written procedures to solve impasse during negotiations. In absence of or failure of local procedures either party may request PERB help.
3. PERB on request or its own motion shall:
  - a. appoint mediator(s)
  - b. appoint fact finders with power to make public recommendations.
  - c. if impasse 15 days prior to annual meeting, fact finders submit facts and recommendations to superintendent and employee organization and publicize facts and recommendations.
  - d. if local fact-finding board under Sec. 209-2, PERB can make recommendations based on local fact-finders report but no new fact-finding board to be appointed.
  - e. if impasse continues after fact finding, superintendent submits fact-finding report to school board with his recommendations. Employee organization may submit its recommendations to school board.

210

1. No strike by employee or organization.
2. Striking employee subject to misconduct.
3. a. Striking organization loses dues deduction rights.
  - b. if strike, superintendent notifies PERB and chief legal officer of school board.
  11. provides help to PERB and legal officer.
  - c. if a strike, chief legal officer or PERB institutes proceedings before PERB.
  - d. proceedings given for strike hearing.
  - e. in strike hearing PERB to consider:
    - i. if organization called strike or tried to prevent it.
    11. if organization made good faith effort to try to prevent strike.
    111. if employer provoked strike.
  - f. If PERB determines a strike, organization loses dues deduction rights for up to 18 months. Dues deductions to continue to pay off any unpaid fine.
  - g. If organization loses dues-deduction rights, must reaffirm no-strike pledge to regain dues deduction rights.
4. PERB orders are:
  - a. reviewable under civil practice law.
  - b. enforceable by NYS Supreme Court.

211

If strike threatens, superintendent notifies chief legal officer, renders assistance to him. Chief legal officer applies to supreme court for strike injunction. If injunction violated, chief legal officer applies to court for punishment.

Amendments to Judiciary Law - Sec 751

1. contempt fine = \$250 maximum or 30 days, or both.
2. a. fine of employee organization disobeying court mandate = 1/52 of total membership dues but not less than \$1000 a day, nor more than \$10,000 a day. Loss of dues deduction rights for up to 18 months if Sec. 212 applies. Unpaid balance of fine to be accumulated by employer through continued dues deductions. Mitigating circumstances that affect fine.
- b. Employer's records of dues deductions prima facie evidence of amount of dues.
- c. defines total annual membership dues.
- d. fines need not be paid until final appeal held.

November 14, 1967

1293

A regular meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, November 14, 1967, at 8:00 P. M.

The meeting was called to order by President Harold Luck at 8:00 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Kenneth Channell, Joseph Lavorando, Elizabeth Beyer, Ralph Recor and Donald Friedel.

Absent: Clarence Phair and Sidney Duquette.

Also present: Superintendent Francis Ryan, Attorney Charles Lewis, and the following district residents: Stepehn Flanagan and Mr. & Mrs. Kenneth Mills.

The minutes of the regular meeting held October 10, 1967, were read, and accepted as read upon motion made by Kenneth Channell, seconded by Joseph Lavorando, and so carried.

The minutes of the Special Meeting held October 30, 1967, were also read, and accepted as read upon motion made by Ralph Recor, seconded by Donald Friedel, and so carried.

The monthly Financial Reports of the Clerk and Treasurer were then presented, including all district funds and covering the period from July 1, 1967 to October 31, 1967.

The Financial Reports were accepted as presented upon motion made by Ralph Recor, seconded by Joseph Lavorando, and so carried.

In regard to the transfers needed, it was explained that the \$1,500 transferred from Social Security to Transportation Insurance at the September 12 meeting was not needed, as part of the policy was General Liability and not all Auto Liability. That money is now needed in General Liability due to additional coverage being purchased.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given to make the following transfers in the 1967-68 budget:

\$1,400.00 from 510-400 (Transp. Ins.) to 740-412 (Liability Insurance)  
100.00 " " " " " " to 740-414 (Other Insurance)  
200.00 from 010-400 (Other Exp. of Bd.) to 020-400 (Other Exp. of Clerk)  
500.00 from 220-399 (H. S. Texts) to 220-398 (Elementary Texts)  
500.00 from 281-200 (Athletic Equipment) to 281-300 (Ath. Supplies)  
100.00 from 600-300 (Custodial supplies) to 600-200 (Custodial Equip.)

and be it further

RESOLVED, that an Inter-Fund transfer in the amount of \$2,000.00 be made from the General Fund to the School Lunch Fund.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the following Schedules of Claims and Payrolls be approved, and paid as submitted in the amounts stated:

General Fund Schedule No. 5 in the total amount of \$41,667.57  
School Lunch Fund Schedule No. 5 in the total amount of \$11,328.12  
Capital Fund Schedule No. 5 in the total amount of \$36,804.68  
General Fund Payroll No. 8 in the gross amount of \$57,694.23 (10-31-67)  
General Fund Payroll No. 9 in the gross amount of \$57,017.75 (11-15-67)  
School Lunch Fund Payroll No. 4 in the gross amount of \$2,315.55 (10-31-67)  
School Lunch Fund Payroll No. 5 in the gross amount of \$2,328.84 (11-15-67)

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

The Report of Audit prepared by Mr. John Mulholland, C.P.A., following the examination of the accounts of the district for the school year 1966-67, was then presented to each Board Member.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the Report of the Examination of the Accounts and Fiscal Affairs of the School District by Mr. John H. Mulholland, C.P.A., for the school year ending June 30, 1967, be accepted by the Board.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then reported that the Collector's Report from the Town of Plattsburgh is not ready and asked the Board to meet Thursday noon (November 16, 1967) to accept the Tax Collector's Reports and certify the returned tax lists.

He also reported that Mrs. Gonyo had found an error in assessment in the Town of Beekmantown. One property was assessed at \$9,000.00 and should have been \$800.00. The other was assessed at \$850.00 and should have been \$9000.00. The assessments have been corrected by the Chairman of the Board of Assessors, Mr. Daniel Noonan. However, there is still a difference of \$50.00 less in the assessed value, which will be reflected in the total amount of tax collected. The total collected will be \$1.43 less than the original amount.

RESOLUTION BY  
RALPH RECOR:

That the correction of the error in assessment on the tax roll of the Town of Beekmantown be accepted by the Board.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

The following communications were then read by Mr. Ryan:

a) A letter of resignation from Mr. Leonard Gadway, Commerce Teacher, effective 2-1-68, because of health reasons.

RESOLUTION BY  
KENNETH CHANNELL:

That the resignation of Mr. Leonard Gadway, effective February 1, 1967, be accepted by the Board.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

b) An application for Typist from Mrs. M. Pauline Langlois, R.F.D.#2, Plattsburgh, N. Y. Mrs. Langlois has been notified that she has to pass a Civil Service Examination, and her application was placed on file for future consideration when needed.

c) An application for Teachers' Aide from Mrs. Gertrude B. Dean, West Chazy, N. Y., which was also ordered placed on file for future consideration.

d) Applications for custodial work from Mr. Raymond Gushlaw, R.F.D.#2, Plattsburgh, N. Y. and Mr. Mervin LaGrave, M.R.#10, Plattsburgh, N.Y. Both custodial applications were referred to the Building and Grounds Committee for further study and recommendations.

Mr. Ryan then reported that the applications for bus driver from Mr. Gordon Hipko and Mr. Gerald Bedard presented at the September meeting, have both been checked by the Transportation Committee, but that Mr. Bedard is now working for the Golden Arrow Lines and is no longer available.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Gordon Hipko, Mtd. Rt.#8, Plattsburgh, N. Y., be approved and employed as a substitute bus driver as needed.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mrs. Beyer then asked if it would be possible to mail the agendas to the Board Members prior to the meetings.

Mr. Ryan answered that items were added to the agendas right up to the afternoon of the date of the meeting, and that it would be practically impossible to have a completed agenda ready in time for mailing.

Mrs. Beyer also inquired concerning the substitute teacher list. She stated that Mrs. Sharon Wood had asked her if she were on the list.

Mr. Ryan stated that Mrs. Wood has not been in to see him about this, which she should do if she wishes to do substitute work.

Mr. Ryan then reviewed the qualifications and background of Mr. William Seaver, whom he recommended for appointment as Commerce Teacher to replace Mr. Leonard Cadway who resigned.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. William Seaver, 25 Peru Street, Plattsburgh, be given a three year probationary appointment as Commerce Teacher in the Secondary Tenure Area, and be placed on Grade 11, Step 4 on the salary schedule, at an annual salary of \$6,500.00 for the school year 1967-68, effective November 13, 1967.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

For the information of the Board, Mr. Ryan also reported that a representative from the State Education Department will be here on November 28, 1967, to review our High School Mathematics Program. Further reports will be given later.

Requests for attendance at conferences were then presented and the following actions taken.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization for Mrs. Barbara Toner to attend a meeting in Glens Falls, N. Y. on Tuesday, November 21, 1967, on the subject of 'Problem Learners', with expenses to be reimbursed by the District. (Transportation to be furnished by the State University College at Plattsburgh)

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
DONALD FRIEDEL:

That authorization be given for Mr. William Tisdale to attend the New York State School Music Association Conference to be held at Kiamesha Lake, N. Y., December 3-6, 1967, with expenses to be reimbursed by the District.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
RALPH RECOR:

That post-approval be given for the attendance of Mr. Lawrence Sponable at a State Education Department Meeting, Division of Educational Communications, held at Grossinger's, Liberty, N. Y., November 7-10, with expenses to be reimbursed by the District.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then read a letter from Mrs. Deanna Healey, Typist in the High School Office, requesting a maternity leave effective from April 16 to July 1, 1968.

RESOLUTION BY  
RALPH RECOR:

That the request for a maternity leave from Mrs. Deanna Healey be granted by the Board, effective April 16, 1967, with the date of her return to employment to be up to the discretion of Superintendent Ryan.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Channell, Chairman, then reported concerning a Buildings and Grounds Committee Meeting held October 18, 1967. Mimeographed copies of the discussions and recommendations from this meeting were given to each Board Member.

There was a quite lengthy discussion concerning the employment of Mr. Victor Corron to work with Mr. Barber to learn the duties of Maintenance Man, as Mr. Barber plans to retire on or before July 1, 1968.

The Committee recommended Mr. Corron for this assignment on a six months probationary basis.

Mr. Recor then made a statement which he asked be recorded, that although he had nothing against Mr. Corron, he wanted it known that another custodian (Mr. Irwin Mattoon) who has been here longer than Mr. Corron had applied for this maintenance assignment and had been refused.

RESOLUTION BY  
KENNETH CHANNELL:

That Mr. Victor Corron be given a six months probationary appointment as Maintenance Man, at an annual salary of \$5,150.00 for the school year 1967-68, effective November 16, 1967.

SECONDED BY  
JOSEPH LAVORANDO

Roll call vote taken. (7 yes, 0 opposed, 2 absent)

AYES: (7) Elisabeth Beyer  
Kenneth Channell  
Donald Friedel  
Joseph Lavorando  
Harold Luck  
Robert Lyon  
Ralph Recor

NOES: None

ABSENT: (2) Clarence Phair  
Sidney Duquette

Also discussed were roof repairs. Mr. McLean had reported that there is a moisture problem over the main entrance and the north end of the main building, as well as a crack in the roof in this part of the roofing.

Mr. Channell reported that the Tremco Company in Vermont is repairing many roofs on public buildings by using ventilators on the roof decks to alleviate moisture problems. He quoted the cost from \$40.00 to \$45.00 per 100' square and recommended that the Building Committee go to Vermont to inspect buildings where this type of repairs have been made.

Mr. Ryan then presented an outline of the course for instruction of school bus drivers, listing the units to be included in the course. It is based on the "Manual for the Instruction of School Bus Drivers" prepared by the State Education Department.

He read a list of the drivers who had expressed a desire to attend this course.

RESOLUTION BY  
JOSEPH LAVORANDO:

That any Bus Driver who may wish to attend the Course of Instruction of School Bus Drivers offered by the Board of Cooperative Educational Services, be authorized to do so, and be it further

RESOLVED, that authorization be given to pay \$10.00 per person for each driver in attendance.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then reported that the National School Boards Convention is being held March 30-April 2, 1968, in Detroit, Michigan.

He asked that any Board Member who may wish to go, to notify him so reservations can be made and the sessions selected which they wish to attend.

There was then a discussion regarding a Negotiators Training Institute sponsored by the New York State School Boards Association.

There is one in Albany December 7 & 8, 1967, and one in Syracuse December 11 & 12, 1967.

They asked that only two negotiators be sent from each board and specifically two who will be doing the real negotiating. Mr. Ryan felt that someone should attend these meetings.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given for School Attorney Charles Lewis, Board Members Joseph Lavorando and Ralph Recor to attend the Negotiators Training Institute to be held in Albany, December 7 & 8, 1967, and for Superintendent Francis Ryan and Board Member Kenneth Channell to attend the Institute in Syracuse, December 11 & 12, 1967, with expenses to be reimbursed by the District, and be it further

RESOLVED, that authorization be given to send a check in the amount of \$250.00 to cover the tuition for five (5) persons @ \$50.00 per person to the New York State School Boards Association.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then reported concerning the qualifications of Mr. Richard Nathan Jr., whom he recommended for Assistant Wrestling Coach.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Richard A. Nathan, 5 Scamotion Avenue, Plattsburgh, N. Y., be employed as Assistant Wrestling Coach for the school year 1967-68, and be paid a salary of \$300.00 for the duration of the wrestling season.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan also reported that Parents Night and Open House will be held on November 30 for the Elementary Grades and on December 7 for Grades 7-12. The time will be from 7-9:00 P. M. with a reception and refreshments in the Cafeterias from 9-9:30 P. M., hosted by the Beekmantown P.T.A.

Superintendent Ryan then presented and read a letter from the Beekmantown Employees' Association, signed by Donald Sanger, President, requesting the Board to recognize it as the exclusive negotiating representative for all employees in the district whose occupational position does not require state certification. (A copy of this letter is attached to the minutes of this meeting.)

Executive session was called by President Luck at 9:55 P. M.

Open meeting resumed at 10:15 P. M.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the Board recognize the Beekmantown Employees' Association as exclusive representative for all non-professional employees whose occupational position does not require state certification, and be it further

RESOLVED, that said recognition shall extend until one hundred twenty (120) days prior to the annual meeting date in the year 1970, at which time the school district budget is adopted.

SECONDED BY  
RALPH RECOR

Resolution adopted by roll call vote. (6 yes, 1 opposed, 2 absent)

|           |                  |             |             |                  |
|-----------|------------------|-------------|-------------|------------------|
| AYES: (6) | Elisabeth Beyer  | Harold Luck | NOES: (1)   | Kenneth Channell |
|           | Donald Friedel   | Robert Lyon | ABSENT: (2) | Clarence Phair   |
|           | Joseph Lavorando | Ralph Recor |             | Sidney Duquette  |

It was then mentioned that the Negotiators Training Institute to be held in Syracuse falls on our regular Board Meeting night, December 12th, and the following action was taken.

RESOLUTION BY  
RALPH RECOR:

That, due to the conflicting date of our regular Board Meeting and the Negotiators Training Institute, to be attended by Superintendent Ryan and Board Member Kenneth Chennell, therefore be it

RESOLVED, that the regular Board Meeting date of December 12, 1967, be postponed for one day and held on Wednesday, December 13, 1967.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

President Luck then asked the visitors if they wished to discuss anything with the Board.

Mr. Kenneth Mills then announced that there would be a covered dish supper in the Cafeteria on Friday, November 17, 1967, to which the Board was invited. It is being put on by the Boosters' Club in honor of the Football players, and also to introduce the Wrestlers and Basketball players. The time of the supper will be 6:30 P. M.

Mr. Mills then asked again about season tickets, and stated that his understanding was that the proposed tickets were for basketball home games only.

Mr. Ryan understood that Mr. Wood's request was to include all sports and again explained how it would affect the budget appropriation.

Mr. Mills stated that the intent of the Booster Club was to provide an incentive for more people to attend the games, which he feels would promote interest and spirit plus a good season.

Mr. Lyon asked if there was any concrete evidence that gate receipts would increase, and also how one would weigh the merits of the present system and the proposed system.

Mr. Mills suggested that Members of the Booster Club meet with Mr. Ryan and Mr. Glasgow for an evaluation of the proposed system.

The Board felt that it was too late in the year to do anything about season tickets this year. It was mentioned that an amount of \$1,400 would have to be raised to meet the budget figure.

The sale of 200 tickets at \$7.00 per ticket was discussed and Mr. Mills asked that if the Booster Club was willing to underwrite the remainder of the amount not sold, would the Board agree to season tickets.

The Board did agree and took the following action.

RESOLUTION BY  
RALPH RECOR:

That the Board approve the sale of season tickets pending the the guarantee of the Booster Club to underwrite the amount of \$1,400.00 in gate receipts.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

A motion for adjournment was made at 10:45 P. M. by Robert Lyon, seconded by Kenneth Chennell, and so carried.

ATTEST: Mary A. Gregory  
Clerk of the Board

DATED: November 14, 1967

November 14, 1967

Mr. Harold Luck, President  
Board of Education  
Beekmantown Central School  
Box 829  
Plattsburgh, N.Y. 12901

Dear Mr. Luck;

The Beekmantown Employees' Association hereby requests that the Board of Education of the Beekmantown Central School District recognize it as the exclusive negotiation representative for all employees in the district whose occupational position does not require state certification. Enclosed herewith is verification that the Beekmantown Employees' Association represents a majority of the personnel in the above described unit.

Pursuant to the requirement of Section 207 (3) (b) of the Public Employees' Fair Employment Act, the Beekmantown Employees' Association affirms that it does not assert the right to strike against any government, to assist or participate in any such strike, or to impose an obligation to conduct, assist or participate in such a strike.

Very truly yours,

*Donald Sanger, Pres*  
Donald Sanger, President  
Beekmantown Employees' Assoc.

cc: Mr. Francis T. Ryan



*Note for district superintendents.* Three copies of this form are provided for each of your union free and central school districts. Please forward these to boards of education or directly to the collectors with instructions to fill out the information called for immediately after the tax warrant has ended. One copy should be kept by the collector, one by the clerk and one forwarded promptly to the district superintendent.

*Note for district superintendents.* Three copies of this form are provided for each of your union free and central school districts. Please forward these to boards of education or directly to the collectors with instructions to fill out the information called for immediately after the tax warrant has ended. One copy should be kept by the collector, one by the clerk and one forwarded promptly to the district superintendent.

November 16, 1967

1299

A Special Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Thursday, November 16, 1967, at 12:00 noon, for the purpose of accepting the Tax Collector's Reports and certifying the unpaid tax lists to be returned to the County Treasurer.

The meeting was called to order by President Luck at 12:55 P.M. Roll call of the Board was taken.

Present were: Harold Luck, Kenneth Channell, Ralph Recor, Elisabeth Beyer and Sidney Duquette.

Absent: Robert Lyon, Clarence Phair, Joseph Lavorando and Donald Friedel.

Also present: Superintendent Francis T. Ryan, Mrs. Adrienne Gonyo, School Tax Collector and Ralph D. Norcross, Receiver of Taxes of the Town of Plattsburgh.

Mr. Ryan then explained to the Board that Mrs. Gonyo's Tax Collector's Report checks out but that there is an over-deposit in the bank of \$2.86. This apparently happened by using her own money for making change.

RESOLUTION BY  
RALPH RECOR:

That authorization be given to issue a check in the amount of \$2.86 to Mrs. Adrienne Gonyo to refund the amount over-deposited by her in the bank for taxes collected.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (5 yes, 0 opposed, 4 absent)

Mrs. Gonyo then read the Tax Collector's Report for the Towns of Beekmantown, Chazy and Altona, showing the original and corrected amounts for the Town of Beekmantown.

A copy of this report is attached to the minutes of this meeting.

RESOLUTION BY  
RALPH RECOR:

That the Tax Collector's Report for the Towns of Beekmantown, Chazy and Altona, for the school year 1967-68, be accepted by the Board.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (5 yes, 0 opposed, 4 absent)

RESOLUTION BY  
RALPH RECOR:

That the Board of Education certify the unpaid tax list of the Beekmantown Central School District for the Towns of Beekmantown, Chazy and Altona, for the school year 1967-68, to be returned to the County Treasurer in the total amount of \$26,143.78 (Town of Beekmantown-\$22,048.54, Town of Chazy-\$4,088.75, Town of Altona-\$6.49), with interest added to the returned taxes in the total amount of \$514.35, (Town of Beekmantown-\$432.66, Chazy-\$81.57, Altona-\$ .12)

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by roll call vote. (5 yes, 0 opposed, 4 absent)

AYES: (5) Elisabeth Beyer  
Kenneth Channell  
Sidney Duquette  
Harold Luck  
Ralph Recor

NOES: None

ABSENT: (4) Donald Friedel  
Robert Lyon  
Joseph Lavorando  
Clarence Phair

Following the adoption of the above resolution the unpaid tax list of each town to be returned to the County Treasurer was signed by all Board Members present.

In regard to the report and unpaid tax list for the Town of Plattsburgh, Mr. Norcross explained that he has been unable to balance out. He is \$103.32 over and asked if it would be possible to have an extension

of the date for the unpaid tax list to be returned to the County Treasurer, to enable him to find the error.

Mr. Ryan stated that he had contacted the County Treasurer's office and had been told that it would be alright with them to grant this extension to Mr. Norcross.

RESOLUTION BY  
RALPH RECOR:

That Mr. Ralph Norcross, Receiver of Taxes in the Town of Plattsburgh, be granted a three (3) day extension for the return of the Collector's Report and the unpaid tax list, making the returnable date to the County Treasurer Monday, November 20, 1967, and be it further

RESOLVED, that the Collector's Report be accepted and the unpaid tax list certified with the provision that the corrections are made by Monday, November 20, 1967, and checked out by and to the satisfaction of the Superintendent of Schools and the Clerk of the District, and to be entered in the minutes on that date.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by roll call vote. (5 yes, 0 opposed, 4 absent)

AYES: (5) Elisabeth Beyer  
Kenneth Channell  
Sidney Duquette  
Harold Luck  
Ralph Recor

NOES: None

ABSENT: (4) Donald Friedel  
Robert Lyon  
Joseph Lavorando  
Clarence Phair

A motion for adjournment was made by Kenneth Channell at 1:20 P.M., seconded by Ralph Recor, and so carried.

ATTEST: Mary A. Bregory  
Clerk of the Board

DATED: November 16, 1967

ADDENDUM

November 20, 1967

Mr. Ralph Norcross, Receiver of Taxes in the Town of Plattsburgh, returned on Monday, November 20, 1967, with the Collector's Report and the list of unpaid taxes to be returned to the Office of the County Treasurer, at 9:30 A. M.

The necessary corrections had been made and the Report was checked by the Superintendent and the Clerk and found to be correct.

The figures are as follows:

|                          |   |              |
|--------------------------|---|--------------|
| Amount of Tax Levy       | - | \$336,158.40 |
| Total taxes collected-   |   | 283,444.56   |
| Total returned to County |   | 52,713.84    |

A copy of the Collector's Report is attached to the minutes of the November 16 meeting.

Mr. Norcross then delivered the unpaid tax list to the Office of the County Treasurer.

ATTEST: Mary A. Bregory  
Clerk of the Board

DATED: November 20, 1967

RECOGNITION AGREEMENT

BEEKMANTOWN CENTRAL SCHOOL BOARD OF EDUCATION

AND

BEEKMANTOWN TEACHERS ASSOCIATION

Pursuant to Article 14 of the state civil service law, the Board of Education of Beekmantown Central School hereby adopts the following agreement covering recognition of a teacher organization and the methods by which negotiations shall take place with said organization.

ARTICLE I. AGREEMENT

This agreement made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 1967 by and between the School Board of Beekmantown Central (hereinafter referred to as the "Board") and the Beekmantown Teachers Association (hereinafter referred to as the "Association").

ARTICLE II. PHILOSOPHY

The Board and the Association firmly believe that the primary function of the Board and its professional staff is to assure each boy and girl attending the Beekmantown Central Schools the highest level of educational opportunities obtainable. The Board recognizes that teaching is a profession; the Board and Association believe that the objectives of the educational program are realized to the highest degree when mutual understanding, cooperation, and effective communications exist between the Board and its professional staff.

ARTICLE III. RECOGNITION

The Board, in order to recognize a teacher organization as exclusive representative of teaching personnel requires satisfactory evidence that the organization in fact represents a majority of such employees. Such evidence shall be in the form of a notarized membership list. In the event of a challenge the Board will proceed according to the regulations of the Public Employee Relations Board established under Article 14 of the Civil Service Law.

By virtue of satisfactory evidence submitted by the Association to the Board that the Association does represent the majority of the professional employees in the district, the Board hereby recognizes the Association as the official negotiating agent for all full-time certificated personnel employed by the district excluding the Superintendent of Schools, principals, guidance director and any other certificated employee who may be directly employed by the central office who has district wide responsibility. The Association shall submit to the Board by December 1 of each year, subsequent to the year 1967, a notarized list of the active members of the Association.

This recognition shall continue in effect so long as the Association's active membership contains more than fifty (50) percent of the total employees in the negotiating unit.

Revised Agreement  
attached to minutes  
of January 16, 1968

#### ARTICLE IV. PRINCIPLES

1. PROFESSIONAL TEACHING PERSONNEL. It is recognized that members of the professional staff require specialized qualifications and that the success of the educational program in Beekmantown Central School depends upon the maximum utilization of the abilities of teachers who are reasonably well satisfied with the conditions under which their services are rendered.
2. RIGHT TO JOIN OR NOT JOIN. It is further recognized that teachers have the right to join, or not to join the Association, but membership shall not be a prerequisite for employment or continuation of employment of any employee.
3. RIGHTS OF MINORITIES AND INDIVIDUALS. The legal rights inherent in the State School Code and in the rulings and regulations of the Commissioner of Education affecting certificated personnel are in no way abridged by this agreement.

#### ARTICLE V. AREAS FOR DISCUSSION AND AGREEMENT

This recognition constitutes an agreement between the Board and the Association to reach mutual understandings regarding matters related to terms and conditions of employment. The Board and the Association recognize that the Board is the legally constituted body responsible for the determination of policies covering all aspects of the Beekmantown Central School public school system. The Board recognizes that it must operate in accordance with all statutory provisions of the state, and such rules and regulations as are promulgated by the Commissioner of Education in accordance with such statutes. The Board cannot reduce, negotiate, or delegate its legal responsibilities.

#### ARTICLE VI. PROCEDURES FOR CONDUCTING NEGOTIATIONS

1. NEGOTIATING TEAMS. The Board, or designated representative(s) of the Board, will meet with representatives designated by the Association for the purpose of discussion and reaching mutually satisfactory agreements.
2. OPENING NEGOTIATIONS. Upon a request of either party for a meeting to open negotiations, a mutually acceptable meeting date shall be set not more than 30 days following such request. In any given school year, such request shall be made on or before December 1. All issues proposed for discussion shall be submitted in writing by the Association to the Board or its delegated representatives at the first meeting only. The Board shall submit in writing to the teacher representative all additional issues upon which it wishes to negotiate no later than the second meeting only. The second meeting and all necessary subsequent meetings shall be called at times mutually agreed by the parties.

3. NEGOTIATION PROCEDURES. Designated representative(s) of the Board shall meet at such mutually agreed upon places and times with representatives of the Association for the purpose of effecting a free exchange of facts, opinions, proposals and counter-proposals in an effort to reach mutual understanding and agreement. Both parties agree to conduct such negotiations in good faith and to deal openly and fairly with each other on all matters. Following the initial meetings as described in paragraph 2 above, such additional meetings shall be held as the parties may require to reach an understanding on the issue(s) or until an impasse is reached. Meetings shall not exceed three (3) hours and shall be held at a time other than the regular school day.

A budgetary item not agreed upon by May 1, 1967 shall be submitted to a Board of Review as described in paragraph 8.

4. EXCHANGE OF INFORMATION. Both parties and/or the superintendent shall furnish each other, upon reasonable request, all available information pertinent to the issue(s) under consideration.

5. CONSULTANTS. The parties may call upon consultants to assist in preparing for negotiations, and to advise them during conference sessions. The expense of such consultants shall be borne by the party requesting them.

6. COMMITTEE REPORTS. The parties agree that, during the period of negotiations and prior to reaching an agreement to be submitted to the Board and the Association, the proceedings of the negotiations shall not be released unless such an issuance has the prior approval of both parties.

7. REACHING AGREEMENT. When consensus is reached covering the areas under discussion, the proposed agreement shall be reduced to writing as a memorandum of understanding and submitted to the Association and the Board for approval. Following approval by a majority of the Association membership and by a majority of the Board, the Board will take such actions upon the recommendation(s) submitted as are necessary to make them official.

8. RESOLVING DIFFERENCES. In case of disagreement about the meaning or application of this agreement or in the event an agreement is not reached by negotiations after full consideration of proposals and counter-proposals, the parties agree to consult a Board of Review of three persons. One member shall be designated by the Board, one member by the Association, and these two members shall select a third who will be chairman. If agreement is not reached on a third member within fifteen (15) days a mutual request shall be submitted to the American Arbitration Association, which shall then select the third person to act as chairman. This committee shall act as fact-finders, conferring with both parties and making recommendations for settlement of the issue(s) in question within twenty (20) days from the date of its establishment. All fees and expenses for the Board of Review will be borne equally by the two-parties.

ARTICLE VII. IMPLEMENTATIONS AND AMENDMENT

This recognition agreement shall become effective upon its approval by a majority of the Association members and a majority of the Board members. It may be amended by mutual consent of both parties with written evidence of said consent being presented by each party to the other.

BOARD OF EDUCATION OF BEEKMANTOWN CENTRAL SCHOOL

BY .....(L.S.)  
Harold J. Luck, President

BEEKMANTOWN TEACHERS ASSOCIATION

BY.....(L.S.)  
Kenneth Kanaly, President



December 12, 1967

A regular meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, December 12, 1967, at 8:00 P. M.

The meeting was called to order by President Harold Luck at 8:00 P.M. Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Clarence Phair, Joseph Lavorando, Kenneth Channell and Ralph Recor.

Absent: Sidney Duquette, Donald Friedel and Elisabeth Beyer.

Also present: Superintendent Francis Ryan, Attorney Charles Lewis, and Mrs. Mary Fogarty, District resident.

The minutes of the regular meeting held on November 14, 1967, were read and accepted as read upon motion made by Kenneth Channell, seconded by Joseph Lavorando, and so carried.

The minutes of the Special Meeting held November 16, 1967, plus the Addendum of November 20, 1967, were read and accepted as read upon motion made by Kenneth Channell, seconded by Ralph Recor, and so carried.

Mr. Ryan then reported that a letter had been received from Mr. Ralph Norcross attached to a request from the Chairman of the Board of Assessors of the Town of Plattsburgh, that a refund of \$393.44 should be made to the Champlain Valley Savings and Loan.

Upon further inquiry by Mr. Ryan, he found out that the property was owned by Bernadette G. Brown and Evangeline G. Payson who are the ones who should have paid the tax. Instead, the bill was sent to the Champlain Valley Savings and Loan and was paid by them.

Inasmuch as the returned tax has already gone in to the County Treasurer, Mr. Ryan suggested that Mrs. Brown and Mrs. Payson be asked to reimburse the Champlain Valley Savings and Loan for that amount as it was tax that should have been billed to and paid by them.

Since then, no further information or requests have been received.

The monthly Financial Reports of the Clerk and Treasurer were then presented, including all district funds and covering the period from July 1, 1967, to November 30, 1967.

The Financial Reports were accepted as presented upon motion made by Kenneth Channell, seconded by Joseph Lavorando, and so carried.

#### RESOLUTION BY

RALPH RECOR:

That authorization be given to make the following transfers in the 1967-68 budget:

|          |                                |                                    |
|----------|--------------------------------|------------------------------------|
| \$ 45.00 | from 040-300 (Tax supplies)    | to 040-400 (Postage-Tax Collector) |
| 45.00    | " 220-525 (Coop.Bd.Services)   | to 040-400 " " "                   |
| 1,000.00 | " 220-525 " " "                | to 220-200 (Instr. Equipment)      |
| 981.01   | " 281-200 (Athletic Equipment) | to 281-300 (Athletic Supplies)     |
| 150.00   | from 320-398 (Texts-Adult Ed.) | to 320-300 (Supplies-Adult Educ.)  |
| 200.00   | " 510-300 (Transp. supplies)   | to 510-200 (Transp. Equipment)     |

SECONDED BY

CLARENCE PHAIR

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

Board Member Elisabeth Beyer entered the meeting at 8:30 P. M.

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

#### RESOLUTION BY

JOSEPH LAVERANDO:

That the following Schedules of Claims and Payrolls be approved, and paid as submitted in the amounts stated:

General Fund Schedule No.6 in the total amount of \$31,686.70  
 School Lunch Fund Schedule No.6 in the total amount of \$8,252.22  
 Capital Fund Schedule No.6 in the total amount of \$80,414.33

General Fund Payroll No.10 (11-30-67) in the gross amount of \$57,442.10  
 " " " " No.11 (12-8-67) in the gross amount of \$57,100.55  
 School Lunch Fund Payroll No.6 (11-30-67) in the gross amount of \$2,063.94  
 " " " " No.7 (12-8-67) in the gross amount of \$2,461.61

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

A letter of resignation from Superintendent Francis T. Ryan, addressed to Harold J. Luck, President of the Board, was then read by the Clerk.  
 Because of personal and health reasons Mr. Ryan wished to tender his resignation effective May 1, 1968.

Executive session of the Board was called by President Luck at 8:42 P. M.

Open meeting resumed at 9:20 P. M.

Mrs. Helen Bouyea, district resident, entered the meeting at 9:20 P.M.

Mr. Ryan then read a letter of resignation from Mr. Laurence Barber, Maintenance Man, to become effective December 30, 1967. His reason for retirement was having reached his 65th birthday. He also asked that he be allowed to continue to work on a one day per week basis, plus a additional one day per month, to be considered a 'roving day' in the event of unexpected emergencies at school.

RESOLUTION BY  
KENNETH CHANNELL:

That the Board accept the resignation of Mr. Laurence Barber, effective as of December 30, 1967.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

The Board was in favor of Mr. Barber's one day per week services, but took no action until permission is granted by the New York State Employees' Retirement System for him to work, as well as how much he will be allowed to earn.

A letter from Mr. & Mrs. Donald Sanger was then read, thanking the Board for the flowers sent at the time of the death of Mr. Sanger's mother.

Mr. Ryan then presented applications from Mrs. Vanessa Racette, RD #1, Plattsburgh, N. Y., for work in the Cafeteria, and one from Miss Arlene Jennett, RD #1, West Chazy, N. Y., for work as Teacher Aide.

Both of the above applications were ordered dated and filed for future reference.

Mr. Ryan also reported that Mrs. Agnes LaPier, dining room supervisor in the Cafeteria, had also submitted a letter of resignation and recommended that Mrs. Deanna Bell, substitute worker, replace Mrs. LaPier.

RESOLUTION BY  
JOSEPH LAVRANDO:

That the resignation of Mrs. Agnes LaPier be accepted by the Board, effective November 10, 1967, and be it further

RESOLVED, that Mrs. Deanna Bell be employed as a full time worker to replace Mrs. LaPier, at a salary of \$1.35 per hour.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

A communication was then read from the Area Trade and Technical Center listing the students with 85-90% averages in recognition of their accomplishments during the first marking period.

Two students from Beekmantown have earned an average of 90% or better, and six have an average of 85-89%.

Mr. Ryan then read a letter from Elementary Principal William Frandino. Mr. Frandino has been asked by Mr. Fred Kirk, President of the New York State Elementary Principal's Association, to serve as Chairman of the Joint

Salary Commission of the Elementary and Secondary Principals Association.

The duties connected with this appointment would require him to be absent from Cumberland Head School one or two days during the first six months of 1968. Because of this, Mr. Frandino has not accepted the appointment and will not unless approval for him to do so is given by the Board and Mr. Ryan.

Mr. Ryan recommended that this approval be given by the Board.

# RESOLUTION BY

JOSEPH LAVORANDO:

That approval be given by the Board for Mr. William Frandino to accept the appointment of Chairman of the Joint Salary Commission of the Elementary and Secondary Principals Association, and be allowed to attend the meetings in 1968 as requested in his letter.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then read a letter from the Industrial Appraisal Company concerning their Continuous Revaluation Program. They are repricing our property to reflect present day replacement costs, as well as revising the tabulated Report to include additions, transfers and deletions.

They asked that this years report cover the period to December 1, 1967. Inasmuch as the new addition will soon be completed, the Board questioned as to whether or not that date might be changed to include the new building and the equipment for the building.

The Company offered to send a representative if any assistance is required, and the Board agreed that this request be made for a representative to come at a mutually satisfactory time.

Mr. Lavorando then reported concerning a meeting of the Teacher Committee of the Board with Mr. Ryan, Mr. Glasgow, Mr. Proulx and Mr. Bromley to review the First Quarter marks, the testing program etc.

He stated that it was a very good and informative meeting.

Mimeographed listings of the ten-week results were distributed to each Board Member, and the meeting discussed with the Board.

Mr. Ryan then read a report by Mr. Melvin Mendelson who made a supervisory visit to our school to observe and discuss the mathematics program, grades 7-12.

The report included the procedure, observations, remarks and recommendations, which Mr. Ryan discussed with the Board. He stated that Mr. Mendelson's visit had been very worthwhile and helpful to all concerned.

Mr. Ryan then recommended that Mr. Edward Oakley be authorized to attend an Adult Education Conference in May, and the following action was taken.

# RESOLUTION BY

JOSEPH LAVORANDO:

That authorization be given for Mr. Edward Oakley to attend an Adult Educator's Conference to be held at Kiamasha Lake, N. Y., May 13-15, 1968, with expenses to be reimbursed by the district.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then reported at length on the Negotiators Institute he attended in Albany on December 7th & 8th.

He first explained that our Board applications, as well as many others had not been accepted and our tuition check returned. The cut-off date for applications was November 17th and because of the many applications unable to be accepted, more sessions are going to be held early in January, 1968. He explained that he was able to attend because of a cancellation in the Board of Cooperative Education group which had already been accepted.

He reported that this was one of the best work shops he had ever attended. He distributed mimeographed copies of an outline on some of the highlights of the Training Institute which he discussed with the Board.

(Note: Because of the cancellation of the attendance of Mr. Ryan and Mr. Channell at the Syracuse Negotiators Institute, there was no reason postponing the Board Meeting to Wednesday instead of the regular date.)

Mr. Ryan stressed the fact that it was strongly suggested that Boards enter into a recognition agreement with the teachers.

He read a proposed agreement drawn up by a group of Attorneys with a few changes made which apply to us particularly.

In regard to the Principals and Guidance people, Mr. Ryan stated that determining the negotiating units is absolutely up to the Board, and he suggested that the Guidance Director be recognized with the Principals and the Counselors with the teachers.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the Board recognize the Principals, Assistant Principal, and Guidance Director as a separate Negotiating Unit, and be it further  
RESOLVED, that said recognition shall extend until one hundred twenty (120) days prior to the annual meeting date in the year 1970, at which time the school district budget is adopted.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That the Board recommend the execution of the Recognition Agreement between the Board of Education and the Beekmantown Central School Teachers Association, with authorization for the President of the Board to sign said agreement and return to the Board of Education.

SECONDED BY  
RALPH RECOR

\* Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That the Board define the Negotiating Unit of the Beekmantown Central School Teachers Association to include the present Guidance Counselor and all future Guidance Counselors employed by the district.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (6 yes, 1 opposed, 2 absent)

\* (A copy of the above Recognition Agreement is attached to the minutes of this meeting.)

Mr. Ryan then read a letter from Kenneth G. Kanaly, President of the Beekmantown Teachers Association, requesting a meeting of the negotiating team of the Teachers Association with the negotiating team of the Board of Education, preferably prior to Christmas vacation.

Due to one member of the negotiating team of the Board being incapacitated, and commitments at Board Meetings next week, it was felt that it would be practically impossible to meet before Christmas vacation.

RESOLUTION BY  
CLARENCE PHAIR:

That the negotiating team of the Board of Education meet with the negotiating team of the Beekmantown Teachers Association on Thursday, January 4, 1968, at 8:00 P. M., if agreeable to all concerned.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan felt that the Board would be interested in cost comparisons, and distributed copies of graphs showing percentages of school costs based on Financial Reports nation-wide, as compared to our costs based on our own Financial Report.

Mr. Channell, Chairman of the Building Committee, then reported briefly on the progress of the new addition and other existing conditions.

Superintendent Ryan left the meeting at 11:20 P. M.

After a further brief discussion regarding Mr. Ryan's resignation, with no apparent alternative, the following action was taken.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Superintendent Francis T. Ryan, effective May 1, 1968, be accepted by the Board.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

A motion for adjournment was made by Kenneth Channell at 11:35 P.M., seconded by Ralph Recor and so carried.

ATTEST: Mary J. McGargan  
Clerk of the Board

DATED: December 12, 1967

January 2, 1968

A Special Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, January 2, 1968, at 8:00 P. M.

The purpose of the meeting was to review the testimony taken at the hearing of Deborah Krohn vs Lawrence Sponable held on December 19, 1967, and to take formal action following the decision of the Board concerning the charges.

The meeting was called to order by President Harold Luck at 8:10 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Sidney Duquette, Clarence Phair, Kenneth Channell, Joseph Lavorando, Elisabeth Beyer and Ralph Recor.

Absent: Robert Lyon and Donald Friedel.

Also present: Superintendent Francis T. Ryan.

Executive session was called by President Luck at 8:20 P. M. to listen to the tape of the above mentioned hearing.

Board Member Robert Lyon entered the meeting at 8:50 P. M.

Open meeting resumed at 10:05 P. M.

Superintendent Ryan then read the letter he wrote to Mr. Sponable, dated December 12, 1967, following his suspension, advising him of the hearing on December 19, 1967.

Following a brief discussion Mr. Ryan recommended that Mr. Sponable's suspension not be a permanent one, as he did not feel that there was sufficient concrete evidence against him to warrant this action.

The majority of the Board agreed with Mr. Ryan's recommendation and the following action was taken.

RESOLUTION BY  
CLARENCE PHAIR:

That the suspension of Mr. Lawrence Sponable be lifted, and that he be reinstated to his teaching position and resume his duties as of January 3, 1968, without any loss of pay.

SECONDED BY  
KENNETH CHANNELL

Roll call vote taken. (7 yes, 1 abstention, 1 absent)

AYES: (7) Elisabeth Beyer  
Kenneth Channell  
Sidney Duquette  
Joseph Lavorando  
Robert Lyon  
Clarence Phair  
Ralph Recor

NOES: None

ABSTENTION: (1) Harold Luck

ABSENT: (1) Donald Friedel

Resolution adopted.

President Luck then suggested that some action should be taken soon regarding the employment of a new Superintendent.

There was considerable discussion as to whether or not to use the services of a screening agency. The name of one was presented, and Mr. Ryan stated that he would check with the Education Department in Albany regarding them and also obtain names of other reputable agencies.

Mr. Lavorando expressed the opinion that if any of the four Principals here now are qualified, that one of them should be advanced to the Superintendent's position.

The Board felt that local applications should be accepted and considered if they have the necessary qualifications.

RESOLUTION BY  
KENNETH CHANNELL:

That the services of a qualified screening agency be employed to aid in the selection of a new Superintendent of Schools.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by roll call vote. (5 yes, 3 opposed, 1 absent)

AYES: (5) Elisabeth Beyer  
Kenneth Channell  
Sidney Duquette  
Harold Luck  
Clarence Phair

NDES: (3) Joseph Lavorando  
Robert Lyon  
Ralph Recor

ABSENT: (1) Donald Friedel

Mr. Ryan then read a letter from Mr. Kenneth Kanaly, President of the Beekmantown Teachers Association, stating that their negotiating team will be happy to meet with representatives of the Board on Thursday, January 4, 1968. He also stated that their negotiating team has given the Recognition Agreement careful study and feel that some revisions are in order. They would like to discuss the proposed revisions January 4th, and then will present the Agreement to the Teachers Association for their consideration.

Mr. Ryan then asked the Committee if they would meet with him following the meeting regarding the employment of a Business Manager or Business Administrator.

Mr. Phair then commended Mr. Ryan on his tactful handling of the Sponable case and his recommendations to the Board regarding the suspension.

A motion for adjournment was made by Clarence Phair at 11:20 P.M., seconded by Joseph Lavorando, and so carried.

ATTEST: Mary A. R. Sugrue  
Clerk of the Board

DATED: January 2, 1968

January 16, 1968

The regular meeting of the Board of Education of the Beekmantown Central School District, postponed from January 9, 1968, because of inclement weather, was held on Tuesday, January 16, 1968, in the Board Room of the Main Building at 8:00 P. M.

The meeting was called to order by President Harold Luck at 8:12 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Kenneth Channell, Sidney Duquette, Ralph Recor, Joseph Lavorando, Donald Friedel and Robert Lyon.

Absent: Elisabeth Beyer and Clarence Phair.

Also present: Superintendent Francis Ryan and Attorney Charles H. Lewis.

The minutes of the Regular Meeting held December 12, 1967, were read, and accepted as read upon motion made by Kenneth Channell, seconded by Joseph Lavorando, and so carried.

Board Member Elisabeth Beyer entered the meeting at 8:20 P. M.

The minutes of the Special Meeting held January 2, 1968, were read, and accepted as read upon motion made by Sidney Duquette, seconded by Kenneth Channell, and so carried.

The monthly Financial Reports of the Clerk and Treasurer were then presented, including all district funds, and covering the period from July 1, 1967 to December 31, 1967.

The Financial Reports were accepted as presented upon motion made by Kenneth Channell, seconded by Sidney Duquette, and so carried.

RESOLUTION BY  
SIDNEY DUQUETTE:

That authorization be given to make the following transfers in the 1967-68 Budget:

\$800.00 from 220-525 (Coop. Bd. Services) to 320-100 (Teaching-Adult.Educ.)  
2.40 " 130-300 (Bus. Admin.Supplies) to 130-400 (Other expenses)

and be it further

RESOLVED, that authorization be given to make the following Inter-Fund transfers from the General Fund Budget:

\$4,000.00 from 900-840 (Inter-Fund Transfers) to the School Lunch Fund.  
10.47 from 220-300 (Elem. Library) to the Federal Aid Fund-ESEA Title II

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the following Schedules of Claims and Payrolls be approved and paid as submitted in the amounts stated:

General Fund Schedule No.7 in the total amount of \$36,299.09  
Federal Aid-ESEA Title II Schedule No.2 in the total amount of \$94.24  
School Lunch Fund Schedule No.7 in the total amount of \$6,256.55  
Capital Fund Schedule No.7 in the total amount of \$30,187.58  
General Fund Payroll No.12 (12-20-67) in the gross amount of \$57,291.90  
" " " No.13 (1-15-68) in the gross amount of \$57,815.84  
School Lunch Fund Payroll No.8 (12-20-67) in the gross amount of \$2,323.04  
" " " " No.9 (1-15-68) in the gross amount of \$1,837.28

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)



Superintendent Ryan then read three letters, all three requesting time off to attend the Association of Towns Meeting to be held in New York City on February 5, 6 & 7, 1968.

One was from Mr. Donald Sanger, Head Bus Driver, who is also the Supervisor of the Town of Beekmantown, one from Mr. Stephen Flanagan, Bus Driver, also an Assessor in the Town of Plattsburgh, and the third from Mrs. Helen Sears, Cafeteria Employee, whose husband is Town Justice of the Town of Beekmantown.

Mr. Ryan reported that the Transportation Committee had met in regard to Mr. Sanger and Mrs. Sears, but at that time Mr. Flanagan's request had not yet been received.

The Committee's recommendation was that the time be granted to Mr. Sanger without pay, but that it not be granted to Mrs. Sears inasmuch as she is not a member of the Town Board.

Following a brief discussion the following action was taken.

RESOLUTION BY

RALPH RECOR:

That the request for time off to attend the Association of Towns Meeting in New York City February 6, 7 & 8, 1968, be granted to Mr. Donald Sanger and Mr. Stephen Flanagan, with salary deductions to be made for the three days they are away.

SECONDED BY  
JOSEPH LAVORANDO

Roll call vote taken. (8 yes, 0 opposed, 1 absent)

AYES:(8) Elisabeth Beyer  
Kenneth Channell  
Sidney Duquette  
Donald Friedel  
Joseph Lavorando  
Harold Luck  
Robert Lyon  
Ralph Recor

NOES: None

ABSENT:(1) Sidney Duquette

Resolution adopted.

RESOLUTION BY

RALPH RECOR:

That the request for time off to attend the Association of Towns Meeting in New York City, February 6-8, 1968, be granted to Mrs. Helen Sears, with salary deductions for these three days.

SECONDED BY  
JOSEPH LAVORANDO

Roll call vote taken. (6 yes, 2 opposed, 1 absent)

AYES:(6) Kenneth Channell  
Sidney Duquette  
Joseph Lavorando  
Harold Luck  
Robert Lyon  
Ralph Recor

NOES:(2) Elisabeth Beyer  
Donald Friedel

ABSENT:(1) Clarence Phair

Resolution adopted.

Board Member Clarence Phair entered the meeting at 8:50 P. M.

Mr. Ryan then read a letter of resignation from Mrs. Lois Therrien, Special Class Teacher, who is retiring due to the impaired health of her husband. The effective date will be January 31, 1968.

RESOLUTION BY

JOSEPH LAVORANDO:

That the resignation of Mrs. Lois Therrien, effective January 31, 1968, be accepted by the Board.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan then read a letter from Mrs. Barbara Toner, thanking the Board for providing a substitute teacher to enable her to attend the Title I Educational Services Center meeting in Glens Falls, which she briefly described.

He then read a letter from Mrs. Patricia Jones requesting permission to attend the New York State School Nurse-Teachers Association Conference at Whitface Inn, May 16-19, 1968.

Mrs. Jones also requested that the other two School Nurse-Teachers, Mrs. Rabideau and Mrs. Peete, be allowed to attend the same Conference on alternate days, which would require the hiring of a substitute School Nurse for those two days.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given for Mrs. Patricia Jones to attend the New York State School Nurse-Teachers Association Conference to be held at Whiteface Inn, May 16-19, 1968, and be it further

RESOLVED, that Mrs. Margaret Rabideau and Mrs. Joanne Peete also be allowed to attend the same Conference on alternate days, with the expenses of all three to be reimbursed by the District.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

Superintendent Ryan then reported that Mrs. Gretchen Frantz, Secondary English Teacher, was resigning because her husband is being transferred to another State.

He stated that there were two possible candidates to replace her and asked for authorization to go to Albany for interviews for a replacement.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Mrs. Gretchen Frantz be accepted by the Board, effective February 1, 1968.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
ELISABETH BEYER:

That authorization be given for Superintendent Francis Ryan to go to Albany to interview candidates for Secondary English to replace Mrs. Frantz, with expenses to be reimbursed by the district.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

Mr. Ryan then read a letter of resignation from Mr. Gilbert Langlois, Bus Driver.

RESOLUTION BY  
SIDNEY DUQUETTE:

That the resignation of Mr. Gilbert Langlois be accepted by the Board, effective January 15, 1968.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(9 yes, 0 opposed, 0 absent)

Mr. Channell, Chairman of the Building Committee, then reported that Mr. Bernard Mindes had been working temporarily as Custodian since the new addition opened, and that an additional custodian will be needed permanently.

Mr. Ryan then presented the following applications for custodial employment:

1. Mr. Clayton Hoover, R.F.D.#2, Plattsburgh, N. Y. (This application was very incomplete.)
2. Mr. Walter LaPlante, West Chazy, N. Y. (Mr. LaPlante now holds a position as bus driver but prefers custodial work.)
3. Mr. Louis P. Phaneuf, Oak Street, Plattsburgh, N. Y. (This application was referred to the Building Committee and ordered filed for future consideration.)

RESOLUTION BY  
KENNETH CHANNELL:

That Mr. Walter LaPlante, West Chazy, N. Y., be given a provisional appointment as Custodian, at an annual salary of \$4,040.00, effective as soon as he can be replaced as a bus driver.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Joseph Laramia, West Chazy, N. Y., be given a provisional appointment as Custodian in the district, effective January 16, 1968, at an annual salary of \$4,040.00 for the school year 1967-68.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

(Note: Mr. Laramia has been working on a temporary basis since 12/14/67 until the Board could approve his appointment.)

Superintendent Ryan then presented a request from Mrs. Dorothy Ladd, who does home teaching for the physically handicapped, for an increase in salary from \$5.00 to \$6.00 per hour, plus reimbursement for her transportation costs.

RESOLUTION BY  
RALPH RECOR:

That the salary of Mrs. Dorothy Ladd be increased from \$5.00 to \$6.00 per hour, effective January 1, 1968, and be it further

RESOLVED, that she be paid for mileage costs at the rate of 10¢ per mile, also effective January 1, 1968.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan and Mr. Lavorando then reported concerning the meeting of the Negotiating Team of the Board of Education with the Negotiating Team of the Beekmantown Teachers Association held January 4, 1968.

The original Recognition Agreement was discussed and changes made in Article III, and Sub-divisions 3, 6 (removed entirely) and 7 under Article VI.

Mr. Ryan read and explained the revised Articles to the Board and the following action was taken.

\* RESOLUTION BY  
JOSEPH LAVORANDO:

That the Board adopt the Revised Recognition Agreement between the Board of Education and the Beekmantown Teachers Association, and recommend the execution of said agreement with authorization for the President of the Board to sign after it is accepted and signed by the Teachers Association.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan reported that Mr. Arthur Renadette, Receiver of Taxes for the Town of Plattsburgh, had requested permission to collect taxes at the Cumberland Head School on February 2, 1968, from 9:00 to 4:00 P. M.

RESOLUTION BY  
KENNETH CHANNELL:

That permission be granted for the use of the Cumberland Head School to Mr. Arthur Renadette, Receiver of Taxes for the Town of Plattsburgh, for collection of taxes from 9:00 A. M. to 4:00 P. M. on Friday, February 2, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan also reported that the next N. Y. S. School Boards Association Negotiators Training Institute will be held in Albany on January 26th and 27th, 1968. Two members of the Board's Negotiating Team have been accepted, and reservations have been made for Mr. Joseph Lavorando and Attorney Charles Lewis to attend.

Mr. Ryan then discussed an Elementary (1st & 2nd Grades) Remedial Reading Program which has been approved and is funded under Federal Aid, ESEA, Title I. The accounting for this program is done by the Board of Cooperative Educational Services.

He also discussed and recommended the appointment of two teachers, Mrs. Grose and Mrs. Knecht, for this remedial program.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mrs. Elinor Grose, 25 North Prospect Avenue, Plattsburgh, N. Y., be given a three year probationary appointment as teacher under the ESEA Title I 'Corrective and Recreational Reading for Disadvantaged and Disinterested Pupil' Program, and be placed on Grade II, Step 2 on the salary schedule, at an annual salary of \$5,750.00 for the school year 1967-68, for as long as the Program is funded by ESEA Title I, effective January 8, 1968.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
DONALD FRIEDEL:

That Mrs. Elizabeth Knecht, R.F.D.#1, Plattsburgh, N. Y., be given a three year probationary appointment as teacher under the ESEA Title I 'Corrective and Recreational Reading for Disadvantaged and Disinterested Pupil' Program, and be placed on Grade II, Step 4 on the salary schedule, at an annual salary of \$6,500.00 for the school year 1967-68, effective January 8, 1968, for as long as the Program is funded by ESEA Title I.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan then presented an application for 5th Grade Teacher from Mrs. Nancy Jolicoeur, a former Elementary teacher in our District, and recommended her appointment to this position.

RESOLUTION BY  
KENNETH CHANNELL:

WHEREAS, Mrs. Nancy Jolicoeur, Cadyville, New York, has already served two years of her probationary appointment in the Beekmantown Central School District, therefore be it

RESOLVED, that she be given a probationary appointment of one year, effective February 1, 1968, in the Elementary Tenure Area, and be placed on Grade II, Step 4 on the salary schedule, at an annual salary of \$6,500.00 for the school year 1967-68, said probationary appointment to expire February 1, 1969, at which time she will be eligible for a tenure appointment.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan then reported on steps being taken to remedy existing problems with students and adults at athletic events. He referred especially to drinking problems, as well as many young children coming in unaccompanied by an older person.

To try to control some of these problems, two Deputy Sheriffs have been hired to be on duty at each game.

He also reported that a memo has been sent out to all the coaches in an attempt to control the damage and destruction of the lockers in the boy's locker rooms.

Mr. Lavorando, Chairman of the Cafeteria Committee, reported that due to lack of freezer room in the Cafeteria, it had been necessary to store some of the frozen food (surplus) at Dumont's in Champlain.

RESOLUTION BY  
JOSEPH LAVORANDO:

That authorization be given to store excess frozen food when necessary, at Dumont Frozen Food Lockers in Champlain, N. Y., at a cost of 1/2¢ per pound per month.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan then reported on the new addition. He stated that all the pupils have been moved out of the Bus Garage, and practically all the rooms in the new addition are in use. He stated that the cost figure is approximately \$19.50 per square foot.

The building should be completed in early February, and suggested thinking about a visiting day for the residents of the district to inspect the new facilities. He asked the Building Committee to meet with him to decide on a definite date.

He also reported that he had contacted Mr. John Judge concerning the Consulting Agency that the Plattsburgh Board of Education had used in the selection of a new Superintendent. Mr. Judge stated that they had been very satisfactory. They meet with the Board to determine what qualifications they want, prepare brochures, etc. All applications go through a screening agency, and are then referred to the Board.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given for Superintendent Ryan to contact Dr. Robert Steward, Associate Dean, Syracuse University, and Dr. Donald J. McCartney, Professor of Educational Administration at Cornell University, to arrange a meeting of their group with the Board, for employment of their Consulting Agency in the selection of a new Superintendent of Schools.

SECONDED BY  
CLARENCE PHAIR

Roll call vote taken. (8 yes, 1 opposed, 0 absent)

AYES: (8) Elisabeth Beyer  
Kenneth Channell  
Sidney Duquette  
Donald Friedel  
Harold Luck  
Robert Lyon  
Clarence Phair  
Ralph Recor

NOES: (1) Joseph Lavorando

ABSENT: None

Resolution adopted.

In regard to substitute bus drivers, the following action was taken.

RESOLUTION BY  
CLARENCE PHAIR:

That the two following men, having met all the requirements for school bus driver, be employed as substitute bus drivers at the salary of \$10.00 per day, effective January 17, 1968:

Mr. William Leege, R.F.D.#1, Box 416B, Morrisonville, N. Y.  
Mr. Robert Gatlin, R.F.D.#2, Box 101A, Plattsburgh, N. Y.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

A motion for adjournment was made at 10:25 P. M., by Kenneth Channell, seconded by Sidney Duquette, and so carried.

\* Note: A copy of the Revised Recognition Agreement with the Beekmantown Teachers Association is attached to the minutes of this meeting.

ATTEST: Mary L. Duquette  
Clerk of the Board

DATED: January 16, 1968

February 12, 1968

A Special Meeting of the Board of Education of the Beskmantown Central School District was held in the Board Room of the Main Building on Monday, February 12, 1968, at 7:00 P. M.

The purpose of the meeting was to meet with members of an Educational Consultant Team to discuss their services for securing and screening candidates for the position of Superintendent, and other business.

The meeting was called to order by President Harold Luck at 7:53 P.M.

Roll call of the Board was taken.

Present were: Harold Luck, Kenneth Channell, Joseph Lavorando, Elisabeth Beyer, Ralph Recor and Donald Friedel.

Absent: Robert Lyon, Clarence Phair and Sidney Duquette.

Also present: Superintendent Francis Ryan, Dr. Ward Edinger and Dr. Robert Lorette.

Superintendent Ryan then read the letter he had received from the Consultants in Syracuse who were unable to accept the assignment due to previous commitments. They suggested names of others who might be available, among whom was Dr. Ward Edinger.

Dr. Edinger then proceeded to explain to the Board the services rendered by their consulting team.

Brochures are prepared and sent to placement offices, who in turn select the available top three in their area.

All credentials are studied by the Consultants and statistical data prepared on each applicant. They also prepare an 'interview guide' for the Board with the same questions to be asked each candidate.

Board Member Robert Lyon entered the meeting at 8:10 P. M.

Dr. Edinger went on to say that they come back again later to recommend their selection of the top six candidates. The ones selected come one at a time and are interviewed individually, preferably by the full Board. He also advised the Board to be unanimous in their choice of the one to be selected.

All applicants, including local ones, are screened by the Consultants, and all unsuccessful ones contacted by them after one is chosen.

The cost of the services of Dr. Edinger and Dr. Lorette would be approximately \$1,800.00.

Dr. Edinger and Dr. Lorette left the meeting for a short time, and after a brief discussion the following action was taken.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Dr. Ward Edinger and Dr. Robert Lorette be employed as Consultants in securing and screening candidates for the position of Superintendent of Schools, effective immediately.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Dr. Edinger and Dr. Lorette returned to the meeting for further discussion with the Board.

In regard to salary and term of contract the following action was taken.

RESOLUTION BY  
ELISABETH BEYER:

That the contract to be offered a new superintendent be for a term of three (3) years, re-negotiable in two (2) years, and be it further

RESOLVED, that he be offered a starting salary ranging from \$15,000 to \$20,000 per year.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Dr. Edinger then asked the Board for any other requirements and qualifications they would like to have included in the brochure.

He also mentioned that it was the general practice of boards to pay the expenses of finalists who come for interviews.

Also discussed at some length was the questions to be asked during the interviews.

In regard to approval of the brochures prior to publication, it was decided that Superintendent Ryan check them while at the Administrators meeting in Atlantic City in late February, at which time Dr. Edinger said a draft should be ready. Mr. Ryan can then bring copies back to the Board for their approval.

Dr. Edinger also stated that about a month is needed for placement bureaus to contact candidates, and that he and Dr. Lorette should be back for another meeting with the Board in early April with the information on each of the applicants.

The Consultants then left the meeting at 10:05 P. M.

President Luck then reported that Superintendent Ryan had requested a change in his retirement date due to possible new legislation.

The Board was in favor and took the following actions.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resolution to accept the resignation of Superintendent Francis Ryan effective May 1, 1968, and adopted at the meeting held December 12, 1967, be rescinded by the Board.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Superintendent Francis Ryan, effective July 1, 1968, be accepted by the Board, and be it further

RESOLVED, that he be granted the full month of June, 1968, as paid vacation time.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

A motion for adjournment was made by Kenneth Channell at 10:25 P. M., seconded by Joseph Lavorando, and so carried.

ATTEST: Mary S. Kibrey  
Clerk of the Board

DATED: February 12, 1968

February 13, 1968

A regular meeting of the Board of Education of the Beekmantown Central School District was held on Tuesday, February 13, 1968, in the Board Room of the Main School Building at 8:00 P. M.

The meeting was called to order by Vice President Robert Lyon at 8:15 P. M.

Roll call of the Board was taken.

Present were: Robert Lyon, Kenneth Channell, Joseph Lavorando, Elisabeth Bayer, Donald Friedel and Ralph Recor.

Absent: Harold Luck, Clarence Phair and Sidney Duquette.

Also present: Superintendent Francis Ryan and the following district residents: Mrs. George Boolukos, Mr. & Mrs. James Fogarty, Mr. Marshall Whelden, and Mr. & Mrs. Kenneth Mills.

President Harold Luck entered the meeting at 8:20 P. M.

Board Member Sidney Duquette entered the meeting at 8:25 P. M.

The minutes of the regular meeting held January 16, 1968, were read, and accepted as read upon motion made by Joseph Lavorando, seconded by Ralph Recor, and so carried.

The minutes of the Special Meeting held February 12, 1968, were read, and accepted as read upon motion made by Donald Friedel, seconded by Kenneth Channell, and so carried.

The monthly Financial Reports of the Clerk and Treasurer were then presented, including all district funds, and covering the period from July 1, 1967, to January 31, 1968.

The Financial Reports were accepted as presented upon motion made by Kenneth Channell, seconded by Joseph Lavorando, and so carried.

In accordance with the decision made in October to use \$10,000.00 from 800-711 (Principal pay't.) for the purchase of school buses, the following transfer was authorized.

RESOLUTION BY  
JOSEPH LAVORANDO:

That authorization be given to make the following transfer in the 1967-68 budget:

\$10,000 from 800-711 (Debt Service Construction-Principal) to 510-210 (Buses)

and be it further RESOLVED, that authorization be given to make an Inter-Fund transfer to the Capital Fund for Buses (H-470) in the amount of \$2,268.23, which is the remaining amount of the \$10,000 after full payment of one school bus.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

The Formal Bond Resolution authorizing the issuance of a Statutory Installment Bond for the purchase of buses was then presented.

RESOLUTION BY  
KENNETH CHANNELL:

That the Formal Bond Resolution as prepared by Attorney Charles H. Lewis, authorizing the issuance and sale of a Statutory Installment <sup>Bond</sup> in the amount of \$28,658.85 for the purchase of new school buses, to the Keeseville National Bank at an interest rate of 3.74%, be adopted by the Board.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Note: The Formal Bond Resolution was signed by all Members present, and the Installment Bond signed by the President of the Board, dated 2-13-68.

A copy of both the Bond Resolution and the Statutory Installment Bond is attached to the minutes of this meeting.



RECOGNITION AGREEMENT  
BEEKMANTOWN CENTRAL SCHOOL BOARD OF EDUCATION  
AND  
BEEKMANTOWN TEACHERS ASSOCIATION

Pursuant to Article 14 of the state civil service law, the Board of Education of Beekmantown Central School hereby adopts the following agreement covering recognition of a teacher organization and the methods by which negotiations shall take place with said organization.

ARTICLE I. AGREEMENT

This agreement made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_ by and between the School Board of Beekmantown Central (hereinafter referred to as the "Board") and the Beekmantown Teachers Association (hereinafter referred to as the "Association").

ARTICLE II. PHILOSOPHY

The Board and the Association firmly believe that the primary function of the Board and its professional staff is to assure each boy and girl attending the Beekmantown Central Schools the highest level of educational opportunities obtainable. The Board recognizes that teaching is a profession; the Board and Association believe that the objectives of the educational program are realized to the highest degree when mutual understanding, cooperation, and effective communications exist between the Board and its professional staff.

ARTICLE III. RECOGNITION

The Board, in order to recognize a teacher organization as exclusive representative of teaching personnel, requires satisfactory evidence that the organization in fact represents a majority of such employees. Such evidence shall be in the form of dues deduction and/or authorization cards. In the event of a challenge the Board will proceed according to the regulations of the Public Employee Relations Board established under Article 14 of the Civil Service Law.

The Beekmantown Central School Board of Education, having determined that:

- (a) The Beekmantown Teachers' Association is supported by a majority of the certificated personnel in the unit described in Appendix A attached hereto,
- (b) There is a community of interest among the employees included in this said unit,
- (c) The unit so defined is compatible with the joint responsibilities of the public employees to serve the public, and

- (d) The Beekmantown Teachers' Association has affirmed that it does not assert the right to strike against any government, to assist or participate in any such strike, nor to impose an obligation to conduct, assist, or participate in such a strike,

hereby recognizes the Beekmantown Teachers' Association as the exclusive negotiating agent for the certificated personnel in such unit. Such recognition shall extend until one hundred twenty days prior to the annual meeting date in 1970, (at which time the School District Budget is adopted) unless another employee organization submits to the Board of Education a competing claim of majority support and submits as evidence in support thereof a certified list of its members equal to or greater than thirty per cent of the certificated personnel in the above unit during the thirty day period prior to the above deadline or the two-year anniversary dates thereof. In which case the matter will be resolved according to procedures established by the Public Employment Relations Board pursuant to Article 14 (Section 205) of the Civil Service Law.

#### APPENDIX A

The unit of representation referred to in the request for recognition and proposed resolution of recognition shall include all certificated personnel of the Beekmantown Central School District, excluding the Superintendent of Schools, Principals, Assistant Principal and Guidance Director, and any other certificated employee who may be directly employed in the Central District Office who has district wide responsibilities.

#### ARTICLE IV. PRINCIPLES

1. PROFESSIONAL TEACHING PERSONNEL. It is recognized that members of the professional staff require specialized qualifications and that the success of the educational program in Beekmantown Central School depends upon the maximum utilization of the abilities of teachers who are reasonably well satisfied with the conditions under which their services are rendered.

2. RIGHT TO JOIN OR NOT JOIN. It is further recognized that teachers have the right to join, or not to join the Association, but membership shall not be a prerequisite for employment or continuation of employment of any employee.

3. RIGHTS OF MINORITIES AND INDIVIDUALS. The legal rights inherent in the State School Code and in the rulings and regulations of the Commissioner of Education affecting certificated personnel are in no way abridged by this agreement.

#### ARTICLE V. AREAS FOR DISCUSSION AND AGREEMENT

This recognition constitutes an agreement between the Board and the Association to reach mutual understandings regarding matters related to terms and conditions of employment. The Board and the Association recognize that the Board is the legally constituted body responsible

for the determination of policies covering all aspects of the Beekmantown Central School public school system. The Board recognizes that it must operate in accordance with all statutory provisions of the state, and such rules and regulations as are promulgated by the Commissioner of Education in accordance with such statutes. The Board cannot reduce, negotiate, or delegate its legal responsibilities.

#### ARTICLE VI. PROCEDURES FOR CONDUCTING NEGOTIATIONS

1. NEGOTIATING TEAMS. The Board, or designated representative(s) of the Board, will meet with representatives designated by the Association for the purpose of discussion and reaching mutually satisfactory agreements.

2. OPENING NEGOTIATIONS. Upon a request of either party for a meeting to open negotiations, a mutually acceptable meeting date shall be set not more than 30 days following such request. In any given school year, such request shall be made on or before December 1. All issues proposed for discussion shall be submitted in writing by the Association to the Board or its delegated representatives at the first meeting only. The Board shall submit in writing to the teacher representative all additional issues upon which it wishes to negotiate no later than the second meeting only. The second meeting and all necessary subsequent meetings shall be called at times mutually agreed by the parties.

3. NEGOTIATION PROCEDURES. The Board or designated representative(s) of the Board shall meet at such mutually agreed upon places and times with representatives of the Association for the purpose of effecting a free exchange of facts, opinions, proposals and counter-proposals in an effort to reach mutual understanding and agreement. Both parties agree to conduct such negotiations in good faith and to deal openly and fairly with each other on all matters. Following the initial meetings as described in paragraph 2 above, such additional meetings shall be held as the parties may require to reach an understanding on the issues or until an impasse is reached. Meetings shall be held at a time other than the regular school day.

A budgetary item not agreed upon by April 1, 1968 shall be submitted to a Board of Review as described in paragraph 7.

4. EXCHANGE OF INFORMATION. Both parties and/or the superintendent shall furnish each other, upon reasonable request, all available information pertinent to the issue(s) under consideration.

5. CONSULTANTS. The parties may call upon consultants to assist in preparing for negotiations, and to advise them during conference sessions. The expense of such consultants shall be borne by the party requesting them.

6. REACHING AGREEMENT. When consensus is reached covering the areas under discussion, the proposed agreement shall be reduced to writing as a memorandum of understanding and submitted to the Association and the Board for approval. Following approval by a majority of the Association membership and by a majority of the Board, the Board will take such actions upon the recommendation(s) submitted as are necessary to make them official.

7. RESOLVING DIFFERENCES. In case of unresolved disagreement about the meaning or application of this agreement or in the event an agreement is not reached by negotiations after full consideration of proposals and counter-proposals, the parties agree to consult a Board of Review of three persons. One member shall be designated by the Board, one member by the Association, and these two members shall select a third who will be chairman. If agreement is not reached on a third member within fifteen (15) days a mutual request shall be submitted to the Public Employee Relations Board, which shall then select the third person to act as chairman. This committee shall act as fact-finders, conferring with both parties and making recommendations for settlement of the issue(s) in question within twenty (20) days from the date of its establishment.

#### ARTICLE VII. IMPLEMENTATIONS AND AMENDMENT

This recognition agreement shall become effective upon its approval by a majority of the Association members and a majority of the Board members. It may be amended by mutual consent of both parties with written evidence of said consent being presented by each party to the other.

BOARD OF EDUCATION OF BEEKMANTOWN CENTRAL SCHOOL

BY.....(L.S.)  
Harold J. Luck, President

BEEKMANTOWN TEACHERS ASSOCIATION

BY.....(L.S.)  
Kenneth Kanaly, President

The monthly Schedule of Claims and Payrolls were then presented for discussion and approval.

There were questions regarding two of the bills, and it was requested that they be held over for March payment until more information has been received. (Field Oil, Inc. - \$130.36 & Roger P. Kennedy, General Contractor, Inc. - \$304.74). This revised the General Fund total from the original amount of \$123,131.40 to \$122,696.30.

RESOLUTION BY  
SIDNEY DUQUETTE:

That the following Schedules of Claims and Payrolls be approved, and paid as submitted in the amounts stated:

General Fund Schedule #8 in the revised total amount of \$122,696.30  
School Lunch Fund Schedule #8 in the total amount of \$8,331.35  
Capital Fund Schedule #8 in the total amount of \$7,228.45  
Capital Fund (for Buses) Schedule #1 in the total amount of \$30,927.08  
General Fund Payroll #14 (1-31-68) in the gross amount of \$60,702.87  
" " " #15 (2-15-68) in the gross amount of \$56,864.82  
School Lunch Fund Payroll #10 (1-31-68) in the gross amount of \$2,435.61  
" " " " #11 (2-15-68) in the gross amount of \$2,587.55

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Mr. Ryan then read a letter from Mrs. Doris Geroux, a former district resident who has moved to the City of Plattsburgh. She was requesting that her son be allowed to remain in Beekmantown School for the last half of his Junior year and his entire Senior year, if possible.

Mr. Ryan reviewed the Board Policy regarding not accepting non-resident pupils, and recommended that this request not be granted, inasmuch as it is midyear and will not work a hardship on the pupil.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the Board accept the recommendation of Superintendent Francis Ryan in adhering to Board Policy, and that the request for David Geroux to be allowed to finish his Junior and Senior year in Beekmantown School not be granted.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Mr. Ryan then read a letter from Mr. Clifford Engelhardt, Art Teacher in our system, who lives approximately 1/10 of a mile outside our district. Mr. Engelhardt was requesting permission for his five year old son to attend Kindergarten at Beekmantown School. He has been attending Kindergarten at Chazy and due to problems there Mr. Engelhardt has taken him out of school. He also stated that the child could ride to school with him in the morning and if the bus could not transport him at noon, he would take him home during his lunch period.

This request was discussed at some length, and Mr. Ryan's first recommendation was that, inasmuch as the child had been absent from school for 47 days during the first semester and possibly would not successfully complete Kindergarten this year, we wait until next September to accept the child.

Further discussion ensued, and one of the reasons given for accepting the child now was that when possible, favors should be granted to teachers if it would tend to ease their anxieties and be reflected in their classroom teaching.

Mr. Ryan's final recommendation was that the child be allowed to attend Kindergarten at West Chazy School for the remainder of the year, that transportation be provided by the parents to and from school, and that Mr. Engelhardt not be excused during his lunch hour to transport him.

RESOLUTION BY  
ELISABETH BEYER:

That the Board accept the recommendation of Superintendent Ryan to allow Clifford James Engelhardt to attend Kindergarten at West Chazy school for the remainder of the year, with transportation to be provided by the parents to and from school.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by roll call vote. (5 yes, 3 opposed, 1 absent)

AYES:(5) Elisabeth Beyer  
Sidney Duquette  
Donald Friedel  
Robert Lyon  
Ralph Recor

NOES:(3) Kenneth Channell  
Joseph Lavorando  
Harold Luck

ABSENT:(1) Clarence Phair

Mrs. George Boalukos left the meeting at approximately 9:00 P.M.  
Mr. Marshall Wheldon left shortly thereafter.

The following applications were then presented by Mr. Ryan.

a) Application for custodial work from Mr. Thomas Cadieux, R.F.D.#2, Plattsburgh, N. Y., which was ordered placed on file for future consideration.

b) Application for Clerk-Typist from Miss Susan Rivers, R.F.D. #2, West Chazy, N. Y. This application will be forwarded to the Civil Service Commission.

Mr. Ryan then read a letter from the Mohawk National Bank in which was enclosed a check in the amount of \$1,000.00 for the Norman L. Rea Scholarship Fund.

He also read a letter from Attorney Thomas R. Quinn, Attorney for the non-teaching Beekmantown Employees Association, requesting to meet with the Board or its sub-committees for the purpose of arranging an appointment to collectively negotiate various items and requests from the various groups of the Association. He asked that this meeting be held on or before March 1, 1968, if possible.

Mr. Ryan stated that there was a meeting with the negotiating team of the Beekmantown Teachers Association on Thursday, February 15th, and suggested meeting with Mr. Quinn on the same night.

President Luck appointed Mrs. Beyer from the Cafeteria Committee, Mr. Channell, Chairman of the Building Committee, and Mr. Phair, Chairman of the Transportation Committee, to meet with Attorney Thomas Quinn at 7:00 P. M., on Thursday, February 15, 1968.

Also at this time, it was announced that there will be a Special Meeting of the Board of Education on Wednesday, February 28th at 8:00 P.M.

Mr. Ryan then reported that three custodians have successfully passed their Civil Service examinations and recommended that they be given permanent appointments including the probationary periods.

RESOLUTION BY  
RALPH RECOR:

That Permanent appointments, including the probationary periods, be given to the following three custodians, effective February 14, 1968:

Mr. Joseph Laramia, West Chazy, N. Y.

Mr. John Demarse, R.F.D.#2, Box 100, Plattsburgh, N. Y.

Mr. Roland Racette, R.F.D.#1, Ferris Court, Plattsburgh, N.Y.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

Superintendent then reported concerning Mrs. Rita Williams, English and Social Studies Teacher to replace Mrs. Frantz, and recommended her appointment.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mrs. Rita Williams, 21 Tioga Road, Champlain Park, Plattsburgh, N. Y., be given a three year probationary appointment as teacher in the Secondary Tenure Area, and be placed on Grade II, Step 4 on the salary schedule, at an annual salary of \$6,500.00 for the school year 1967-68, effective February 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

Also recommended by Mr. Ryan for an appointment as an additional English Teacher for 1968-69, was Miss Christine Brennan, Dannemora, N.Y.

RESOLUTION BY  
RALPH RECOR:

That Miss Christine Brennan, 107 North Emmons Street, Dannemora, N. Y., be given a three year probationary appointment as teacher in the Secondary Tenure Area, and be placed on Grade II, Step 1, on the salary schedule, with salary to be determined later, said appointment to be for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

It was then reported that Mrs. Edna Tatro, who had been employed in the Cumberland Head School Cafeteria, did not return in September, and approval was asked to employ Mrs. Evelyn Brandstetter to replace her.

RESOLUTION BY  
ELISABETH BEYER:

That Mrs. Evelyn Brandstetter, Mounted Route #8, Plattsburgh, N. Y. be employed as part time cafeteria worker in the Cumberland Head School Cafeteria to replace Mrs. Edna Tatro, retro-active to September 5, 1967.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Board approval was also requested for re-employment of Mr. Mark Turner as full time bus driver, to replace Mr. Gilbert Langlois who resigned, effective January 15, 1968.

RESOLUTION BY  
DONALD FRIEDEL:

That Mr. Mark Turner, Mounted Route #8, Plattsburgh, N. Y., be employed as full time bus driver to replace Mr. Gilbert Langlois, and be paid on the following basis - \$2,000.00 for regular annual salary for 1967-68, \$1,000.00 annual salary for noon run and \$150.00 per year for bus storage, making a total annual salary of \$3,150.00, effective January 22, 1968.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (7 yes, 1 opposed, 1 absent)

It was reported that Mr. Walter LaPlante, former bus driver has been placed in a custodial position effective February 1, 1968, and a full time driver to replace him is needed. Mr. George Winterbottom, who left his bus driver position in May, 1967, is willing to return to a full time position to replace Mr. LaPlante.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. George Winterbottom, West Chazy, N. Y., be re-employed as a full time bus driver, at an annual salary of \$1,800.00, effective February 1, 1968, to replace Mr. Walter LaPlante.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Mr. Ryan then discussed the Fair Labor Standards Act which states that employees not in a supervisory capacity must be paid time and a half for any time worked over forty-two (42) hours per week. At present, this would include custodians and mechanics who are now on a 44 hour week.

The Board was in favor of continuing the forty-four (44) hour week and took the following action.

RESOLUTION BY  
DONALD FRIEDEL:

That all non-certificated employees who are not in supervisory or administrative positions be paid not less than one and one-half times their regular rate of pay for all hours worked over forty-two (42) hours per week, effective February 1, 1968.

SECONDED BY  
ROBERT LYON

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

A request was then presented from Mrs. Joan Duquette and Mrs. Mary Horrigan to attend a Reading Conference in Albany.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given for Mrs. Joan Duquette and Mrs. Mary Horrigan to attend a Reading Conference in Albany to be held on February 29th and March 1, 1968, with expenses to be reimbursed by the district.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

Mr. Ryan then reported that Mrs. Mary Horrigan, who has been a teacher in our system since centralization, is hospitalized again and has been paid 21 days beyond the accumulative sick leave time for 1967-68.

She has been a very loyal and excellent teacher and has had a considerable amount of misfortune in the past two years. She plans to retire at the end of this year and Mr. Ryan felt that some consideration is due her regarding her sick leave time.

In view of the circumstances and her forthcoming retirement the Board agreed and took the following action.

RESOLUTION BY  
RALPH RECOR:

That the Board Policy regarding sick leave time be waived in the case of Mrs. Mary Horrigan, and that her sick leave time with full pay be extended to March 1, 1968.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

Mr. Ryan then presented a request from Mrs. Margaret Rivers, Cafeteria Manager, for permission for Mrs. Elizabeth Soper and herself, and four of the cooks in the Cafeteria (Mrs. Ione Barcomb, Mrs. Helen Sears, Mrs. Mildred Gagnier and Miss Marlene Barcomb) to attend the New York State Food Service Convention in Rochester at a cost of approximately \$65.00 per person.

This request was discussed and the Board felt that the Cafeteria employees should alternate in attending these conventions. They felt that six at one time was too many to attend and authorized the attendance of three out of the six.

RESOLUTION BY  
JOSEPH LAVORANDO:

That three Cafeteria Employees be authorized to attend the New York State Food Service Convention to be held in Rochester, N. Y. April 17-20, 1968, at an approximate cost of \$65.00 per person, to be reimbursed by the district, and be it further resolved that the decision be left to Mrs. Rivers and Mrs. Soper as to which three will attend.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

Mr. Ryan then announced that February 25th, 1968, from 2:00 to 4:00 P. M. (Sunday) is the date that has been decided upon for the inspection of the new high school addition and facilities by the parents and residents of the district. Refreshments will be served and he read the information he had prepared to be mimeographed and given out to the visitors.

For information of the Board, Mr. Ryan also read the list of New York State Scholarship Winners from Beekmantown School. There were seven winners and five alternates.

A report was then given regarding the review of applications for School Business Administrator.



In regard to a Business Administrator vs a Business Manager, it was mentioned that there would be a probationary period of three years for an Administrator as against twenty-six weeks for a Business Manager under Civil Service.

Mr. Ryan reported that a few applications have been received and another is bringing his credentials to the meeting in Atlantic City. Further reports will be given later.

Mr. Duquette, Chairman of the Athletic Committee, reported concerning a meeting of the Committee with Mr. Glasgow and the Coaches.

In regard to the damage being done in the locker rooms, he stated that Mr. Glasgow felt that it would help if he had authorization and the backing of the Board to temporarily suspend pupils from all athletic events when they are caught.

Mr. Ryan explained that this procedure is already being carried out and has been for some time.

All Board Members were unanimous in their backing of Mr. Glasgow and the Coaches in this disciplinary action.

Mr. Duquette also asked if a new wrestling mat could be purchased from the Capital Fund equipment money, and was told that it could.

He also inquired regarding the storage space for the bleachers and athletic equipment, and was told that some of the construction equipment is being stored there but as soon as the construction is finished, shelves will be put in the storage room and the athletic equipment put there for storage.

Mr. Channell then stated that when the application for custodial work was presented from Mr. Louis Phaneuf, remarks had been made which he felt were due to an error in identification. He stated that he had checked the applicant and recommended that he be considered when someone is needed.

Mr. Lavorando then stated that, due to an oversight, no resolution had ever been made giving Mrs. Margaret Rivers and Mrs. Elizabeth Soper the \$100.00 increase in salary that they were supposed to get in September, and offered the following resolution.

RESOLUTION BY  
JOSEPH LAVERANDO:

That Mrs. Margaret Rivers and Mrs. Elizabeth Soper, Cafeteria Managers at the Main Building and Cumberland Head School respectively, be given a salary increase of \$100.00 for the school year 1967-68, retroactive to September 1, 1967.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

A motion for adjournment was made at 10:45 P. M. by Kenneth Channell, seconded by Joseph Lavorando, and so carried.

ATTEST: Mary A. O'Gregory  
Clerk of the Board

DATED: February 13, 1968

February 28, 1968

A Special Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Wednesday, February 28, 1968, at 8:00 P. M., for the purpose of review and discussion of the proposed negotiations presented by the Beekmantown Teachers Association, and other business.

The meeting was called to order by President Harold Luck at 8:15 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Kenneth Channell, Clarence Phair, Elisabeth Beyer, Joseph Lavorando and Donald Friedel.

Absent: Sidney Duquette and Ralph Recor.

Also present: Superintendent Francis Ryan.

Mr. Ryan first reported concerning a meeting he attended in Saranac. Administrators, Attorneys and members of negotiating teams were there and the main question was "Where is the money coming from?"

The possibility of increased State Aid was discussed and the Administrators were asked to prepare a preliminary estimated budget and then meet with, and request the aid of our Senator and Assemblyman. This meeting will probably be on a weekend when the Legislators are home.

President Luck asked Vice President Robert Lyon, Joseph Lavorando and/or Kenneth Channell to attend this meeting.

School Attorney Charles Lewis entered the meeting at 8:22 P. M.

A report was then given concerning the meeting of Board Members Kenneth Channell, Clarence Phair and Elisabeth Beyer with Attorney Thomas Quinn and members of the Beekmantown Employees' Association.

Attorney Charles Lewis has drawn up an agreement between the Board and the Beekmantown Employees' Association similar to the one we have with the Beekmantown Teachers Association. This was discussed and reviewed with the Board and the following action taken.

RESOLUTION BY  
KENNETH CHANNELL:

That the Board adopt the Recognition Agreement between the Board of Education and the Beekmantown Employees' Association, and recommend the execution of said agreement, with authorization for the President of the Board to sign this agreement after it is accepted and signed by the Employees' Association.

SECONDED BY  
JOSEPH LAVERANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then recommended the employment of Mrs. Pauline Langlois as typist to replace Mrs. Deanna Healey, who will be leaving on maternity leave April 1, 1968. Mrs. Langlois has passed her Civil Service Examination and is top on the Civil Service List. Due to the present work-load Mr. Ryan also asked that she be employed as of March 1, 1968.

RESOLUTION BY  
DONALD FRIEDEL:

That Mrs. M. Pauline Langlois, R.F.D.#2, Box 863, Plattsburgh, N. Y., be given a permanent appointment as typist, including the probationary appointment, at an annual salary of \$3,300.00, effective March 1, 1968.

SECONDED BY  
JOSEPH LAVERANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

The Board then proceeded with a very lengthy thorough discussion of the proposed negotiations presented by the Beekmantown Teachers Association.

Due to the lateness of the hour, it was decided to continue the review and discussion at another special meeting to be held on Monday, March 4, 1968, at 7:00 P. M.

A motion for adjournment was made by Kenneth Channell at 11:55 P.M., seconded by Donald Friedel, and so carried.

ATTEST: Mary J. S. Gregory  
Clerk of the Board

DATED: February 28, 1968

BOND RESOLUTION ADOPTED THE 13th DAY OF FEBRUARY, 1968, AUTHORIZING THE ISSUANCE AND SALE OF A STATUTORY INSTALLMENT BOND OF CENTRAL SCHOOL DISTRICT NO. 1, TOWNS OF BEEKMANTOWN, PLATTSBURGH, CHAZY AND ALTONA, COUNTY OF CLINTON, STATE OF NEW YORK, IN THE AMOUNT OF \$28,658.85 FOR THE PURPOSE OF PURCHASING FIVE SCHOOL BUSES.

WHEREAS, the voters of Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, at a special district meeting duly called and held in the gymnasium of the Beekmantown Central School, Beekmantown, New York, at 7:30 p.m. on the 9th day of May, 1967, did vote and adopt a resolution by more than a two-thirds majority, authorizing the Board of Education of Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, New York, to purchase five school buses and authorizing the expenditure therefor of a sum not exceeding Forty Thousand Dollars (\$40,000.00) which resolution reads as follows:

"RESOLVED, that the Board of Education of Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, is hereby authorized and directed to purchase five (5) sixty capacity buses and expend therefor a sum not exceeding \$40,000.00 as follows:

- 1 school bus at a cost not exceeding \$8,000.
- 1 school bus at a cost not exceeding \$8,000.
- 1 school bus at a cost not exceeding \$8,000.
- 1 school bus at a cost not exceeding \$8,000.
- 1 school bus at a cost not exceeding \$8,000.

which said total sum of \$40,000. or so much thereof as may be necessary, shall be raised by tax on the taxable property of the school district, to be collected in annual installments and to issue obligations of the district therefor in accordance with the Education Law and Local Finance Law."

WHEREAS, the said resolution was adopted by more than two-thirds of the qualified voters present and voting at the meeting above mentioned, and

WHEREAS, it is the desire of the Board of Education of Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, New York, to purchase the five authorized buses, and

WHEREAS, the proposed bond issue for the above mentioned five school buses will not bring the district total indebtedness above ten per cent (10%) of the aggregate value of the real property within the bounds of the district,

NOW, THEREFORE, BE IT RESOLVED this 13th day of FEBRUARY by the Board of Education of Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, New York, as follows:

ONE: For the object and purpose of purchasing five school buses for use in the Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, County of Clinton, State of New York, and to provide funds to defray the costs therefor, which costs amounts to \$28,658.85, a statutory installment bond of said school district to be in the terms, form and content hereafter provided for, shall be issued pursuant to the provisions of the Local Finance Law of the State of New York.

TWO: \$28,658.85 is estimated as the maximum cost of the object or purpose for which such statutory installment bond is to be issued, to wit, the purchase of five school buses for the said school district.

THREE: The plan for financing of such object or purpose, to wit, the purchase of five school buses, consists of the issuance of a statutory installment bond of the said School District in the principal sum of \$28,658.85. Such bond shall be dated approximately as of the date of the delivery of the school buses and the power to fix and determine the exact date of such bond is hereby delegated to the President of the Board of Education. The proposed maturity of the obligation authorized by this resolution will not be in excess of five years.

FOUR: It is hereby determined that the object or purpose for which said bond is to be issued falls within sub-paragraph 29 Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said object or purpose, i.e. of each school bus, is five years.

FIVE: The said \$28,658.85 obligation represented by the statutory installment bond shall bear interest at the rate not exceeding three and three-quarters percentum (3.75%) per annum and the principal obligation of \$28,658.85 shall be paid in annual installments of \$5,731.77 on the 13th day of February in the years 1969 through 1973 inclusive, and interest at a rate not to exceed three and three-quarters (3.75%) per centum per annum on the unpaid balance of said principal, shall be payable semi-annually. Interest will not be paid on any installment of principal or any interest after the due date thereof. Both installments of principal and the interest on said bond will be paid to the bearer of said bond in lawful money of the United States only upon presentation of said bond not notation of any

such payment at the office of the Keeseville National Bank at Keeseville, New York

SIX: Except as herein expressly provided for said installment bond shall be of the terms, form and content as the President of the Board of Education shall determine, consistent, however, with the provisions of the Local Finance Law.

SEVEN: The President of the Board of Education of Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, is hereby authorized and directed to sell such bond at private sale in the manner required by law.

EIGHT: When said bond will have been duly paid, the same shall be delivered by the President of the Board of Education to the purchaser upon payment to him of the purchase price, including accrued interest, and the receipt of the Board of Education shall be a full acquittal to said purchaser, who shall not be obliged to account for the application of the purchase money.

NINE: The faith and credit of said Central School District are hereby pledged to the payment of the principal of said bond and the interest thereon when due. An amount sufficient to pay the principal and interest on said bond as the same becomes due each year shall be included in the annual budget of said school district for the year and the said bond shall not be renewed.

TEN: This bond resolution is adopted in compliance with a vote of the duly qualified voters of Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, at a special meeting duly held on the 9th day of May, 1967.

ELEVEN: This resolution shall take effect immediately.

ADOPTED: FEBRUARY 13, , 1968.

Elisabeth Beyer

Kenneth Channell

Sidney Duquette

Donald Friedel

Joseph Lavorando

Harold Luck

Robert Lyon

Ralph Recor

STATE OF NEW YORK  
COUNTY OF CLINTON  
CENTRAL SCHOOL DISTRICT NO. 1, Towns of Beekmantown, Plattsburgh,  
Chazy and Altona.

I, MARY L. D'GREGORY, Clerk of the Central School District  
No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, in  
the County of Clinton, New York, do hereby certify that I have  
compared the preceding copy of a resolution with the original  
thereof, duly adopted by the Board of Education of the said  
School District at a regular meeting of such Board held on  
Feb. 13, 1968, and that the same is a true copy of such resolution  
and of the whole thereof.

And I do further certify that said resolution was adopted  
by the affirmative vote of two-thirds of the members of said  
Board of Education.

IN WITNESS WHEREOF, I have hereunto set my hand and seal  
of the said School District this 13th day of February, 1968.

\_\_\_\_\_  
School District Clerk

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UNITED STATES OF AMERICA  
STATE OF NEW YORK  
COUNTY OF CLINTON

STATUTORY  
INSTALLMENT  
BOND NO. 1

\$28,658.85

CENTRAL SCHOOL DISTRICT NO. 1  
TOWNS OF BEEKMANTOWN, PLATTS-  
BURGH, CHAZY AND ALTONA, CLINTON  
COUNTY, NEW YORK.

Statutory Installment Bond - 1968

The Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, in the County of Clinton, a school district of the State of New York, hereby acknowledges itself indebted and for value received promises to pay to the bearer of this bond, the principal sum of Twenty-eight Thousand, Six Hundred Fifty-eight and 85/100 Dollars (\$28,658.85) in five annual installments of \$5,731.77 each, on the 13th day of February in the years 1969 through 1973 inclusive, and to pay interest on the unpaid balances of said principal sum at the rate of three and seventy-four hundredths per centum (3.74%) per annum semi-annually on the 13th days of August and February in each year from the date of this bond until it matures. Interest will not be paid on any installment of principal, or of interest, after the due date thereof. Both the installments of principal and the interest on this bond will be paid to the bearer of this bond in lawful money of the United States only, upon presentation of this bond for notation of any such payment thereon at the office of the Keeseville National Bank, Keeseville, New York.

This bond is a statutory installment bond, the principal sum of which cannot exceed Thirty Thousand Dollars (\$30,000.00)

and is issued pursuant to Section 62.10 of the Local Finance Law and pursuant to a bond resolution entitled "Bond Resolution Adopted Feb. 13, 1968 Authorizing the Issuance and Sale of a Statutory Installment Bond of Central School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, County of Clinton, State of New York, in the amount of \$28,658.85 for the purpose of purchasing five school buses" duly adopted by the Board of Education of said School District No. 1, Towns of Beekmantown, Plattsburgh, Chazy and Altona, on the 13th day of February, 1968. This bond may not be converted into either a coupon bond or a registered bond.

The faith and credit of such Central School District are hereby irrevocably pledged for the punctual payment of the installments of principal of and the interest on the Bond according to its terms.

It is hereby certified and recited that all conditions acts and things required by the Constitution and statutes of the State of New York to exist, to have happened and to have been performed precedent to and in the issuance of this bond, existm have happened and have been performed, and that this bond, together with all other indebtedness of such Central School District is within every debt and other limit prescribed by the Constitution and laws of the State of New York,

IN WITNESS WHEREOF, the Central School District has caused this bond to be signed by the President of its Board of Education, and its corporate seal to be hereunto affixed,

and attested by its Clerk and to be dated as of the 13th  
day of February, 1968.

CENTRAL SCHOOL DISTRICT NO. 1,  
TOWNS OF BEERMANTOWN, PLATTSBURGH,  
CHAZY AND ALTONA,

By \_\_\_\_\_  
HAROLD LUCK, President.

ATTEST:

\_\_\_\_\_  
MARY D'GREGORY, Clerk

March 4, 1968

1323

A Special Meeting of the Board of Education of the Beekmantown Central School was held on Monday, March 4, 1968, in the Board Room of the Main School Building at 7:00 P. M., for the purpose of continuing the review and discussion of the proposed negotiations presented by the Teachers Association, and other business.

The meeting was called to order by President Harold Luck at 7:15 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Clarence Phair, Kenneth Channell, Elisabeth Beyer, Joseph Lavorando and Donald Friedel.

Absent: Sidney Duquette and Ralph Recor.

Also present: Superintendent Francis Ryan and Attorney Charles H. Lewis.

Superintendent Ryan then reported that he had met Mr. Joseph McGovern, candidate for Business Administrator, at the meeting in Atlantic City. He has been Assistant Administrator in a school on Long Island for two years and would like to work in this area.

Mr. Ryan felt that he was the best qualified candidate so far and asked if the Board wanted him to come up for an interview.

Mr. Ryan also read a letter from Mr. William Fritz, Superintendent of Schools of the Sole Supervisory District of Clinton and Essex Counties, requesting a meeting with the Board of Education for their consideration of becoming a component member of the Board of Cooperative Educational Services.

The Board agreed to meet with him on a date to be decided later.

The Board then continued with detailed discussion of the remainder of the negotiations proposed and presented by the Beekmantown Teachers Association.

Board Member Ralph Recor entered the meeting at 7:55 P. M.

Attorney Charles Lewis left the meeting at 8:20 P. M.

Also discussed was the proposed negotiations to be presented by the Board of Education to the Teachers Association.

Mr. Ryan then presented a written proposal of negotiations from the Principals and Guidance Director, which he read and discussed with the Board.

A meeting of the Negotiating Teams of the Board of Education and the Teachers Association was decided upon for Thursday, March 7, 1968, at 7:30 P. M.

Attorney Charles Lewis re-entered the meeting at 10:20 P. M.

Mr. Channell then read the proposed negotiations presented by the Beekmantown Employees' Association (non-teaching), which were also discussed in detail by the Board.

Mr. Ryan again asked if the Board wanted Mr. Joseph McGovern to be asked to come for an interview for Business Administrator.

Part of the Board felt that they should wait until the new Superintendent is hired, and others felt that he should be hired before Mr. Ryan leaves.

RESOLUTION BY  
ROBERT LYON:

That authorization be given for Superintendent Ryan to contact Mr. Joseph McGovern and ask him to come for an interview for Business Administrator, with his expenses to be paid one way by the district.

SECONDED BY  
JOSEPH LAVORANDO

Roll call vote taken. (5 yes, 3 opposed, 1 absent)

AYES: (5) Kenneth Channell  
Donald Friedel  
Joseph Lavorando

Robert Lyon  
Elisabeth Beyer

NOES: (3) Harold Luck  
Clarence Phair  
Ralph Recor

ABSENT: (1) Sidney Duquette

Resolution declared adopted.

The Board felt that the two local men who have applied for this position should also be interviewed.

A motion for adjournment was made by Kenneth Channell at 11:45 P.M., seconded by Joseph Lavorando, and so carried.

ATTEST: Mary J. A'Heugany  
Clerk of the Board

DATED: March 4, 1968

March 12, 1968

A regular meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the main School Building on Tuesday, March 12, 1968, at 8:00 P. M.

The meeting was called to order by President Harold Luck at 8:15 P.M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Ralph Recor, Donald Friedel, Kenneth Channell and Joseph Lavorando.

Absent: Clarence Phair, Sidney Duquette and Elisabeth Beyer.

Also present: Superintendent Francis Ryan, Attorney Charles Lewis, District Residents Mr. Kenneth Mills, Mrs. Helen Bouyea and two student photographers.

The minutes of the regular meeting held February 13, 1968, were read, and accepted as read upon motion made by Kenneth Channell, seconded by Donald Friedel, and so carried.

The minutes of the special meeting held on February 28, 1968, were read, and accepted as read upon motion made by Joseph Lavorando, seconded by Donald Friedel, and so carried.

Board Member Elisabeth Beyer entered the meeting at 8:25 P. M.

Pictures of the Board were then taken for the 1967-68 yearbook by one of the students, after which they and Mrs. Helen Bouyea left the meeting at 8:40 P. M.

The minutes of the special meeting held on March 4, 1968, were then read, and accepted as read upon motion made by Joseph Lavorando, seconded by Kenneth Channell, and so carried.

The monthly Financial Reports of the Clerk and Treasurer were then presented, covering all district funds and including the period from July 1, 1967 to February 29, 1968.

The Financial Reports were accepted as presented upon motion made by Ralph Recor, seconded by Kenneth Channell, and so carried.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given to make the following transfers in the 1967-68 budget:

\$350.00 from 160-300 (School Comm. Relations) to 130-200 (Bus. Admin. Equip.)  
300.00 from 600-300 (Custodial Supplies) to 600-200 (Custodial Equipment)

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
KENNETH CHANNELL:

That the following Schedules of Claims and Payrolls be approved, and paid as submitted in the amounts stated:

General Fund Schedule #9 in the total amount of \$16,824.60  
School Lunch Fund Schedule #9 in the total amount of \$8,302.32  
Capital Fund Schedule #9 in the total amount of \$32,789.05  
General Fund Payroll #16 (2-29-68) in the gross amount of \$57,406.03  
School Lunch Fund Payroll #12 (2-29-68) in the gross amount of \$2,106.45

SECONDED BY  
JOSEPH LAVERANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Superintendent Ryan then read the following communications:

a) A letter of resignation from Mrs. Stella Sanger, 8th grade teacher, who has taught in the system for fourteen years and is retiring at the end of this school year.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the Board accept the resignation of Mrs. Stella Sanger, effective at the end of the 1967-68 school year.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

b) A letter of resignation from Mrs. Constance Slosson, former music teacher at Cumberland Head School, who has been on a years leave of absence and is not returning.

RESOLUTION BY  
KENNETH CHANNELL:

That the resignation of Mrs. Constance Slosson be accepted by the Board.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(7 yes, 0 opposed, 1 absent)

c) A report that Mrs. Elizabeth Bromley had expressed her desire and intention to resign as soon as it is possible to get someone to replace her. She has been doing part-time clerical and attendance work in the Nurse's Office.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Mrs. Elizabeth Bromley be accepted by the Board, effective as soon as someone is employed to replace her.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

d) A letter from Thomas R. Quinn, Attorney for the Beekmantown Employees' Association, stating that due to previous commitments he would be unable to meet with a Committee of the Board of Education on February 15th.

Another letter was received from Mr. Quinn and forwarded to School Attorney Charles Lewis, in which Mr. Quinn suggested two amendments to the Recognition Agreement. One was regarding recognition of the five sub-groups in the Employees' Association, and the other was regarding the payment of the third arbitrator if disputes were arbitrated.

Attorney Lewis recommended that the Association be recognized as one group with no special recognition to sub groups.

Regarding the other amendment, he suggested that the expense of a third arbitrator be shared equally by the Beekmantown Employees' Association and the Board of Education.

RESOLUTION BY  
KENNETH CHANNELL:

That the amendment regarding the third arbitrator be approved by the Board, if desired by the Employees' Association, and that the cost of said arbitrator be shared equally by the Employees' Association and the Board of Education.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

Mr. Ryan reported that the Recognition Agreement has already been signed by Mr. Donald Sanger, President of the Beekmantown Employees' Association.

e) A letter from the State Education Department stating that they are reviewing all current school budgets for errors, omissions and/or misunderstandings, and that the review of our budget has revealed no significant errors.

f) Applications for employment were then presented as follows.

1. Clerical employment from: Mrs. Marie Flanagan  
M.R.#10, Plattsburgh, N. Y.

2. Food Service Helper from: Mrs. Lillian Pacora  
M.R.#8, 5 Mohican Lane  
Plattsburgh, N. Y.

The Cafeteria application was ordered dated and filed for future consideration, and the Clerical Applicant notified regarding the Civil Service examination and listing.

Mr. Ryan then requested approval to employ a Teacher Aide to replace Mrs. Elizabeth Bromley. He stated that the Nurse at Cumberland Head is also in need of help and the Aide could work at the Main Building in the morning and at Cumberland Head School in the afternoon.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given for Superintendent Ryan to employ a Teacher Aide to replace Mrs. E. Bromley, to work part-time in the Main Building and part time at Cumberland Head School.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

Mr. Ryan stated that there is already an application on file for Teacher Aide from Mrs. Arthur Breyette who might accept the position.

Superintendent Ryan then discussed and recommended the adoption of new Social Studies textbooks for grades 7, 8, 9 and 11, and new Science textbooks for grades 7, 8 and 9.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the Board approve the adoption of new Social Studies textbooks for grades 7, 8, 9 and 11 starting with the 1968-69 school year.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That the Board approve the adoption of new Science textbooks for grades 7, 8 and 9 starting with the school year 1968-69.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

Approval was then given for attendance at the following conferences.

RESOLUTION BY  
RALPH RECOR:

That authorization be given for eight (8) students and two (2) advisors to attend the New York State Citizenship Education Conference at Syracuse University, April 5-6, 1968, with expenses to be reimbursed by the district.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
RALPH RECOR:

That authorization be given for Mr. Ralph Miller to attend the conference of Driver and Safety Educators Association of New York State to be held at Grossinger's, Liberty, N. Y., April 9-12, 1968, with expenses to be reimbursed by the district.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(7 yes, 0 opposed, 2 absent)



RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given for Mrs. Sally Summerell, Mrs. Elizabeth Knecht, Mrs. Elinor Grose and Mrs. Eleanor Deaner to attend a one day meeting at the Educational Services Center, Glens Falls, New York, on March 27, 1968, with expenses to be reimbursed by the district.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then read a letter from Kemper Insurance regarding a school insurance seminar for school officials to be held at Holiday Inn, Plattsburgh, N. Y. on March 28, 1968, from 10:00 A. M. to 3:30 P. M., and asked if anyone was interested in attending.

Attorney Charles Lewis and Board Members Joseph Lavorando and Ralph Recor will attend if possible.

Mr. Ryan then discussed the questionnaire submitted by Dr. Ward Edinger for use in interviewing candidates for the new superintendent, copies of which were sent to each Board Member.

He asked if any of the Board Members wished to add any questions to Dr. Edinger's list, and if so, to hand them in to him to be copied and added to the questionnaire.

Superintendent Ryan then reported concerning the meeting with Senator Ronald Stafford and Assemblyman Louis Wolfe. He stated that the meeting was well attended and that all the districts had prepared estimated budgets as requested.

The Legislators agreed that they hadn't realized the impact of the negotiations budget-wise and tax-wise, and agreed to work for more State Aid and increased ceiling to \$800.00 per pupil.

Mr. Ryan discussed in detail how some of the increases would, and others would not affect our district.

Negotiations between the Board and the Beekmantown Teachers Association were again discussed at some length.

During the discussion, Mr. Ryan stated that in Village Superintendencies the probationary period is a mandated three year period. He also stated that it was illegal to pay for unused sick leave time at the termination of services.

Mr. Ryan then reported that the Board Committees have been notified to start preparation of budget items for next year. He also asked the Building Committee to consider the employment of a bulldozer and operator to work on the undeveloped part of the school site around the new addition.

A motion for adjournment was made by Kenneth Channell at 10:35 P.M., seconded by Donald Friedel, and so carried.

ATTEST: Mary A. O'Grady  
Clerk of the Board

DATED: March 12, 1968

# SCHOOL CALENDAR 1968 - 69

Orientation Day for teachers will be held on September 3, '68. Classes will convene on September 4, 1968.

All dates which are circled are dates on which school will not be in session. All dates underlined, school will be in session.

North Eastern Zone Teachers Conference will be held October 4, 1968.

School will close for Christmas Holidays December 20, '68. Christmas vacation will begin on December 21st. Classes will resume on January 6, 1969.

School will close for Easter vacation on April 2nd. Easter vacation will commence on Thursday, April 3, 1969. Classes will resume on Monday, April 14, '69.

School will close for the summer on June 20, 1969

| September 1968 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| SU             | MO | TU | WE | TH | FR | SA |
| 1              | 2  | 3  | 4  | 5  | 6  | 7  |
| 8              | 9  | 10 | 11 | 12 | 13 | 14 |
| 15             | 16 | 17 | 18 | 19 | 20 | 21 |
| 22             | 23 | 24 | 25 | 26 | 27 | 28 |
| 29             | 30 |    |    |    |    |    |

| October |    |    |     |    |    |    |
|---------|----|----|-----|----|----|----|
| SU      | MO | TU | WE  | TH | FR | SA |
| 1       | 2  | 3  | (4) | 5  |    |    |
| 6       | 7  | 8  | 9   | 10 | 11 | 12 |
| 13      | 14 | 15 | 16  | 17 | 18 | 19 |
| 20      | 21 | 22 | 23  | 24 | 25 | 26 |
| 27      | 28 | 29 | 30  | 31 |    |    |

| November |      |     |      |      |      |    |
|----------|------|-----|------|------|------|----|
| SU       | MO   | TU  | WE   | TH   | FR   | SA |
|          |      |     | (5)  | 6    | 7    | 8  |
| 3        | 4    | (5) | 6    | 7    | 8    | 9  |
| 10       | (11) | 12  | 13   | 14   | 15   | 16 |
| 17       | 18   | 19  | 20   | 21   | 22   | 23 |
| 24       | 25   | 26  | (27) | (28) | (29) | 30 |

| December |      |      |      |      |      |    |
|----------|------|------|------|------|------|----|
| SU       | MO   | TU   | WE   | TH   | FR   | SA |
| 1        | 2    | 3    | 4    | 5    | 6    | 7  |
| 8        | 9    | 10   | 11   | 12   | 13   | 14 |
| 15       | 16   | 17   | 18   | 19   | 20   | 21 |
| 22       | (23) | (24) | (25) | (26) | (27) | 28 |
| 29       | (30) | (31) |      |      |      |    |

| January 1969 |    |     |     |     |    |    |
|--------------|----|-----|-----|-----|----|----|
| SU           | MO | TU  | WE  | TH  | FR | SA |
|              |    | (1) | (2) | (3) | 4  |    |
| 5            | 6  | 7   | 8   | 9   | 10 | 11 |
| 12           | 13 | 14  | 15  | 16  | 17 | 18 |
| 19           | 20 | 21  | 22  | 23  | 24 | 25 |
| 26           | 27 | 28  | 29  | 30  | 31 |    |

| February |    |    |    |    |      |    |
|----------|----|----|----|----|------|----|
| SU       | MO | TU | WE | TH | FR   | SA |
|          |    |    |    |    |      | 1  |
| 2        | 3  | 4  | 5  | 6  | 7    | 8  |
| 9        | 10 | 11 | 12 | 13 | 14   | 15 |
| 16       | 17 | 18 | 19 | 20 | (21) | 22 |
| 23       | 24 | 25 | 26 | 27 | 28   |    |

| March |    |    |    |    |    |    |
|-------|----|----|----|----|----|----|
| SU    | MO | TU | WE | TH | FR | SA |
|       |    |    |    |    |    | 1  |
| 2     | 3  | 4  | 5  | 6  | 7  | 8  |
| 9     | 10 | 11 | 12 | 13 | 14 | 15 |
| 16    | 17 | 18 | 19 | 20 | 21 | 22 |
| 23    | 24 | 25 | 26 | 27 | 28 | 29 |
| 30    | 31 |    |    |    |    |    |

| April |     |     |     |      |      |    |
|-------|-----|-----|-----|------|------|----|
| SU    | MO  | TU  | WE  | TH   | FR   | SA |
|       |     | 1   | 2   | (3)  | (4)  | 5  |
| 6     | (7) | (8) | (9) | (10) | (11) | 12 |
| 13    | 14  | 15  | 16  | 17   | 18   | 19 |
| 20    | 21  | 22  | 23  | 24   | 25   | 26 |
| 27    | 28  | 29  | 30  |      |      |    |

| May |    |    |    |    |    |    |
|-----|----|----|----|----|----|----|
| SU  | MO | TU | WE | TH | FR | SA |
|     |    |    |    |    |    | 1  |
| 2   | 3  | 4  | 5  | 6  | 7  | 8  |
| 9   | 10 | 11 | 12 | 13 | 14 | 15 |
| 16  | 17 | 18 | 19 | 20 | 21 | 22 |
| 23  | 24 | 25 | 26 | 27 | 28 | 29 |
| 30  | 31 |    |    |    |    |    |

| June |    |    |    |    |    |    |
|------|----|----|----|----|----|----|
| SU   | MO | TU | WE | TH | FR | SA |
| 1    | 2  | 3  | 4  | 5  | 6  | 7  |
| 8    | 9  | 10 | 11 | 12 | 13 | 14 |
| 15   | 16 | 17 | 18 | 19 | 20 | 21 |
| 22   | 23 | 24 | 25 | 26 | 27 | 28 |
| 29   | 30 |    |    |    |    |    |

| <u>SUMMARY</u> |           |          |           |
|----------------|-----------|----------|-----------|
| September      | 19        | February | 19        |
| October        | 22        | March    | 21        |
| November       | 16        | April    | 15        |
| December       | 15        | May      | 21        |
| January        | 20        | June     | 15        |
|                | <u>92</u> |          | <u>91</u> |

Total Number Days-----183

## LEGAL HOLIDAYS ON WHICH SCHOOL WILL NOT BE IN SESSION:

November 5th  
November 11th  
November 28th  
December 25th

January 1st  
May 30th

March 19, 1968

1329

A Special Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, March 19, 1968, at 8:00 P. M., for the purpose of discussion of negotiations with the Beekmantown Teachers Association, recommendations for the appointment of a Business Administrator, and other business.

The meeting was called to order by President Harold Luck at 8:10 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Clarence Phair, Kenneth Channell, Joseph Lavorando, Sidney Duquette, Donald Friedel, Elisabeth Beyer and Ralph Recor.

Absent: None

Also present: Superintendent Francis Ryan.

The minutes of the regular meeting held March 12, 1968, were read and accepted as read upon motion made by Kenneth Channell, seconded by Joseph Lavorando, and so carried.

Mr. Ryan then reported concerning the interview with Mr. Joseph McGovern, candidate for Business Administrator, who called this morning to say he would be unable to accept the position.

Mr. Ryan then presented three other applications from the following:

- 1) Mr. Harold B. Shubert, 36 Morrison Avenue, Plattsburgh, N. Y.
- 2) Mr. Joseph R. Kadlic, Squire Village, Walden N. Y. 12586
- 3) Mr. Cecil F. Ellithorpe, 25 Willowbrook Rd., Scotia, N. Y. 12302

The qualifications and experience of each of the above applicants were discussed at some length, and Mr. Ryan was asked to contact both Mr. Cecil Ellithorpe and Mr. Joseph Kadlic to arrange for interviews.

Attorney Charles H. Lewis entered the meeting at 8:45 P. M.

Superintendent Ryan then read the following communications:

a) A letter from Miss Christine Brennan declining the teaching position offered for next year, as she has accepted a position in another school system.

b) A letter from Architect Parker Dodge enclosing the Roofing Bond for the new High School Addition.

c) A copy of a letter from W. Parker Dodge Associates written to Roger P. Kennedy, General Contractor Inc., listing the items in need of correction or adjustment on the new addition.

d) A third letter from W. Parker Dodge Associates stating that there is no reason why the Bid Deposit from Deluxe Venetian Blind Mfg. Company should not be returned, as their work has been satisfactorily completed.

They also advised not to release all of the bonds held in lieu of retainage for the General Contractor, until all the pending unfinished items have been completed.

The Board agreed that all of the bonds for the General Contractor be retained until all the work is completed. The following action was taken regarding the Bid Deposit to Deluxe Venetian Blind Mfg. Company.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given to return the Bid Deposit in the amount of \$80.00 to Deluxe Venetian Blind Mfg. Company, Route 5A, New Hartford, New York.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Recor then inquired if anything was being done regarding the sale of bonds instead of renewing the bond anticipation notes.

He asked to go on record as being in favor of selling the bonds, and the Board asked Mr. Lewis if he would contact the Bonding Attorneys and the Bank regarding the present Bond Market and the feasibility of selling at this time.

Mr. Ryan then discussed the present Board Policy of allowing teachers 1 year service credit for each two years of prior teaching experience. He recommended giving one year credit for each year of prior service in their own field, up to a maximum of 10 years, and the following action was taken.

RESOLUTION BY  
CLARENCE PHAIR:

That the present Board Policy regarding credit granted to teachers for prior teaching experience be revised, and that they be granted one year transfer credit for each year of teaching experience in or out of the district, up to a maximum of ten years served in their own field of education, and be it further

RESOLVED, that no retroactive transfer credits be granted.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by roll call vote.  
9 yes votes, 0 opposed, 0 absent

Superintendent Ryan then discussed, and recommended three teacher candidates for probationary appointments if they will accept.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Rodney W. Davey, Greenville, New York, be given a three year probationary appointment in the Elementary Tenure Area, and be placed on Grade II, Step 7 on the salary schedule, for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That Mrs. Pauline Marshall, Lewis, New York, be given a three year probationary appointment in the Elementary Tenure Area, and be placed on Grade II, Step 11 of the salary schedule for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Mrs. Eleanor M. Chenoit, Willingboro, New Jersey, be given a three year probationary appointment in the Elementary Tenure Area, and be placed on Grade II, Step 6 on the salary schedule for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Mr. Ryan then reported that Mrs. Doris Breyette had accepted the appointment as Teacher Aide to replace Mrs. Elizabeth Bromley.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mrs. Doris Breyette, 9 Mohawk Road, Plattsburgh, New York, be given an appointment as Teacher Aide in the Nurses' office, at a salary of \$60.00 per week, effective March 18, 1968.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Superintendent Ryan then presented the 1968-69 School Calendar for discussion and approval.

RESOLUTION BY  
SIDNEY DUQUETTE:

That the 1968-69 School Calendar be approved as presented.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

(A copy of the approved School Calendar is attached to the minutes of this meeting.)

Mr. Ryan then read a letter of application for Superintendent of Schools from High School Principal John Glasgow, which will be forwarded to the Screening Agency for processing.

He then reported that the check for the unpaid taxes had been received from the County Treasurer's Office. The check was for \$627.08 less than the amount of the tax list returned to them. They had deducted this amount for two supposedly double payments, one trailer removal, one change of assessment and two total exemptions. Mr. Ryan felt that this was strictly against the law and that any refunds or error corrections should be made by the school district. He stated that the check has not been deposited and felt that the entire matter should be referred to the School Attorney.

RESOLUTION BY  
SIDNEY DUQUETTE:

That the list of deductions made by the County Treasurer's Office from the check received for the 1967-68 unpaid taxes, be referred to Attorney Charles H. Lewis for verification of the legality of this procedure.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

In regard to bids for the 1968-69 school year, the following action was taken.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given to advertise for bids for School Supplies, Milk, Ice Cream (3½ oz. cups) and #2 Fuel Oil for the 1968-69 school year, with said bids to be accepted until 8:00 P. M. on May 14, 1968, at which time they will be publicly opened in the Board Room of the Main School Building at Beekmantown Corners, N. Y.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

A report was then given on the negotiation meeting with the Beekmantown Teachers Association Negotiating Team, noting the tentative changes, amendments and corrections made in the proposed negotiations.

A mimeographed salary schedule comparing the present schedule versus the one requested by the teachers was distributed to the Board.

Also distributed was a copy of the proposed teachers salary schedule discussed at the last Board Meeting.

Discussion regarding salaries and other negotiation proposals was discussed at some length.

A motion for adjournment was made by Kenneth Channell at 11:15 P.M., seconded by Sidney Duquette, and so carried.

ATTEST: Mary L. R. Gregory  
Clerk of the Board

DATED: March 19, 1968

March 26, 1968

A Special Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, March 26, 1968 at 8:00 P. M., for the purpose of meeting with Mr. William Fritz, Superintendent of Schools of the Sole Supervisory District of Clinton and Essex Counties, regarding the Area Trade and Technical Center and our district becoming a component member of the Board of Cooperative Educational Services.

The meeting was called to order by President Harold Luck at 8:02 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Clarence Phair, Kenneth Channell, Donald Friedel and Joseph Lavorando.

Absent: Robert Lyon, Sidney Duquette, Elisabeth Beyer and Ralph Recor.

Also present: Superintendent Francis Ryan and Superintendent William Fritz.

Mr. William Fritz first thanked the Board for meeting with him and distributed copies of the Annual Report of the Board of Cooperative Educational Services to each member present.

He reviewed and discussed this report with the Board. He stated that there are eleven school districts who are now component members of the Clinton-Essex Board of Cooperative Educational Services. He added that Peru District applied for membership in March, which will become official as soon as the agreement is signed by Commissioner James Allen.

He also stated that each component district has a representative in governing BOCES.

He then distributed lists showing the estimated building cost to each district using a building cost of \$1,600,000 over a period of twenty years. The cost is based on R.W.A.D.A. and the cost to Beekmantown District would be approximately \$4,830.36 per year, which would be a tax rate of .133 per \$1,000 true value.

Also distributed was a list of estimated administrative costs to each district, also based on W.A.D.A., which for Beekmantown District would be \$1,062.68 per year, a tax rate of .0295 per \$1,000 true value.

He explained and discussed at some length the services rendered by and available from the Board of Cooperative Educational Services.

He also showed the building plans for the new Area Trade and Technical Center building to be located next to the Clinton County Airport, the size of which will be approximately 75,000 square feet.

Discussion continued at some length, and Mr. Fritz stated that if the Board decided to become a member, it would become effective as soon as the application is approved and signed by the Commissioner of Education.

Superintendent William Fritz left the meeting at 9:30 P. M.

Mr. Ryan then reported that Drs. Edinger and Lorette will be here to attend a Special Meeting of the Board to be held on Monday, March 8, 1968, at 8:00 P. M. They will have a complete report on the applications received for the position of Superintendent. The Board will then decide what procedure they wish to follow in the selection of a candidate for the position.

There was then a further discussion regarding items for negotiation with the Teachers Association. Mr. Ryan stated that he would be unable to be at the negotiating meeting Thursday night, but would ask High School Principal John Glasgow to attend in his place.

RESOLUTION BY  
KENNETH CHANNELL:

That the Board adopt all of the Policies as set forth in the 1967-68 Student Handbook, and all of the Policies as set forth in the 1967-68 Teachers Handbook, with the exception of Section III, Page 25, pertaining to credit for prior teaching experience which was revised at a meeting held March 12, 1968.

SECONDED BY  
DONALD FRIEDEL

Adopted by roll call vote. (5 yes, 0 opposed, 4 absent)

AYES: (5) Kenneth Channell  
Donald Friedel  
Joseph Lavorando  
Harold Luck  
Clarence Phair

NOES: None

ABSENT: (4) Elisabeth Beyer  
Sidney Duquette  
Robert Lyon  
Ralph Recor

A motion for adjournment was made at 10:40 P. M. by Kenneth Channell, seconded by Donald Friedel, and so carried.

ATTEST: Mary L. B. Bueger  
Clerk of the Board

DATED: March 26, 1968

April 8, 1968

A Special Meeting of the Board of Education of the Beskmantown Central School District was held in the Board Room of the Main School Building on Monday, April 8, 1968, at 8:00 P. M., for the purpose of meeting with Dr. Ward Edinger and Dr. Robert Lorrette regarding the applications received for the position of Superintendent of Schools.

The meeting was called to order by President Harold Luck at 8:15 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Kenneth Channell, Joseph Lavorando, Elisabeth Beyer, Donald Friedel and Ralph Recor.  
Absent: Clarence Phair and Sidney Duquette.

Also present: Superintendent Francis Ryan, Dr. Ward Edinger and Dr. Robert Lorrette.

President Luck then asked Dr. Edinger to proceed with the meeting.

Dr. Edinger reported that forty-one (41) applications had been received, three of which lacked appropriate certification and thirteen lacked system-wide experience.

He distributed copies of a brief summary prepared by them on each applicant. They had screened the applications down to the fourteen they felt were most qualified and that the Board might want to consider. They also distributed copies of the list of the fourteen selected by them.

He suggested three procedures which the Board might follow:

- a) Leave all 41 folders for review by the Board and Dr. Lorrette would return for another meeting regarding the finalists.
- b) Discuss and review the applications tonight and decide upon the final six or eight at this time.
- c) Leave the fourteen folders selected by the Agency whom they thought the Board might want to consider.

Dr. Lorrette stated that the Agency had based their choice solely upon the material available in the folders and suggested that the Board not confine themselves to the ones chosen by them. He felt that the Board should review the material on all of the applicants.

President Luck then asked each Board Member present how they wished to proceed, and all were in favor of the folders being left for review by the Board and have Dr. Lorrette return for another meeting on Tuesday, April 16, 1968, for further discussion.

Dr. Edinger again discussed suggested questions to be asked of each applicant, as well as recommended procedure for the day of visitation of the applicants.

Dr. Lorrette also suggested the choice of six finalists and three alternates in case some of the six chosen were not available.

They recommended that the dates for the interviews be from April 23rd on and the Agency will do the calling to make the appointments.

There was then a brief discussion regarding the bill for the brochures. The Board had understood and agreed that they were to be a Board expense.

A motion for adjournment was made by Robert Lyon at 9:55 P.M., seconded by Joseph Lavorando, and so carried.

ATTEST: Mary A. B. Gregory  
Clerk of the Board

DATED: 4/8/68 April 8, 1968



April 9, 1968

1335

A regular meeting of the Board of Education of the Beskmentown Central School District was held in the Board Room of the Main School Building on Tuesday, April 9, 1968, at 8:00 P. M.

The meeting was called to order by Board Member Kenneth Channell at 8:20 P. M.

Roll call of the Board was taken.

Present were: Kenneth Channell, Clarence Phair, Joseph Lavorando, Elisabeth Beyer, Ralph Recor and Sidney Duquette.

Absent: President Harold Luck, V. P. Robert Lyon and Donald Friedel.

Also present: Superintendent Francis Ryan, School Attorney Charles Lewis, and the following district residents: Mr. & Mrs. James Fogarty, Mr. John Pelkey and Mr. Kenneth Mills.

The minutes of the Special Meeting held on March 19, 1968, were read, and accepted as read upon motion made by Clarence Phair, seconded by Ralph Recor, and so carried.

The minutes of the Special Meeting held on March 26, 1968, were read, and accepted as read upon motion made by Clarence Phair, seconded by Joseph Lavorando, and so carried.

The monthly Financial Reports of the Clerk and Treasurer were presented, covering the period from July 1, 1967, to March 31, 1968, and including all district funds.

The Financial Reports were accepted as presented upon motion made by Joseph Lavorando, seconded by Clarence Phair, and so carried.

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given to make the following transfers in the 1967-68 budget:

\$ 1.00 from 030-400 (Other Exp. of Treas.) to 030-300 (Supplies-Treas.)  
50.00 from 080-100 (Census salaries) to 130-400 (Other Exp. Bus. Admin.)  
300.00 from 220-399 (H. S. Textbooks) to 220-300 (H. S. Library Books)  
20.00 from 510-300 (Supplies-Transp.) to 510-200 (Transp. Equipment)

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
CLARENCE PHAIR:

That the following Schedules of Claims and Payrolls be approved, and paid as submitted in the amounts stated:

General Fund Schedule #10 in the total amount of \$66,240.40  
School Lunch Fund Schedule #10 in the total amount of \$7,540.39  
Capital Fund Schedule #10 in the total amount of \$1,940.50  
Federal Aid Fund (ESEA Title II) in the total amount of \$805.34 (#1)  
General Fund Payroll #17 (3-15-68) in the gross amount of \$56,645.54  
" " " #18 (3-29-68) in the gross amount of \$56,975.30  
" " " #19 (4-10-68) in the gross amount of \$55,808.42  
School Lunch Fund Payroll #14 (3-15-68) in the gross amount of \$2,528.67  
" " " " #15 (3-29-68) in the gross amount of \$2,343.07  
" " " " #16 (4-10-68) in the gross amount of \$2,191.45

SECONDED BY  
JOSEPH LAVERANDO

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

Renewal Agreements from the National Commercial Bank and Trust Co. as paying agent for the 1956 & 1958 Bond Issues were then presented.

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given to renew the agreements

designating the National Commercial Bank and Trust Company as Bond and Coupon Paying Agent for the following Bond Issues:

1956 Bond Issue - Agreement date from 3/29/68 to 3/29/78

1958 Bond Issue - Agreement date from 5/1/68 to 5/1/78, and be it further

RESOLVED, that authorization be given for the Clerk to sign said Agreements and to affix the seal of the school district thereon.

SECONDED BY

ELISABETH BEYER

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

The following action was taken on requests presented to attend conferences.

RESOLUTION BY

CLARENCE PHAIR:

That authorization be given for Elementary Principal James Sears to attend the 1968 Conference of the Association for Supervision and Curriculum Development, to be held at the Concord Hotel, Kiamasha Lake, N. Y. April 28 - to May 1, 1968, with expenses to be reimbursed by the district.

SECONDED BY

ELISABETH BEYER

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

RESOLUTION BY

CLARENCE PHAIR:

That authorization be given for Mr. Merton Bromley and Mr. Robert Dailey to attend the Conference on Admissions to be held in Oswego, N. Y. on April 25, 1968, with expenses to be reimbursed by the district.

SECONDED BY

ELISABETH BEYER

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

RESOLUTION BY

JOSEPH LAVORANDO:

That authorization be given for Mr. Robert Dailey to attend the International Guidance Conference to be held in Cornwall, Ontario on May 10 & 11, 1968, with expenses to be reimbursed by the district.

SECONDED BY

ELISABETH BEYER

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

RESOLUTION BY

CLARENCE PHAIR:

That authorization be given for Mrs. Patricia Whalen and two members of the Future Homemakers Club to attend the State Future Homemakers of America Conference to be held at the Holiday Inn, in Saratoga Springs, N. Y. May 17-19, 1968, with expenses to be reimbursed by the district.

SECONDED BY

ELISABETH BEYER

Resolution adopted by voice vote.( 6 yes, 0 opposed, 3 absent)

Mr. Ryan then read a letter of request from Mr. Richard McCorry, Director of the Town of Plattsburgh Youth Commission, for the use of three school buses during the summer for transportation of district pupils to swimming areas, baseball games etc. The three buses would cover the areas of North Plattsburgh, Cumberland Head and Ruger Street.

Although Mr. McCorry didn't include the request for school grounds for summer activities, the Board decided to grant permission for this also.

RESOLUTION BY

CLARENCE PHAIR:

That permission be granted for the use of three school buses during the summer months to the Town of Plattsburgh Youth Commission, under the same rules and regulations that applied last year, and that

permission also be granted for the use of school grounds for summer activities, also under the same conditions as in previous years.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

Superintendent Ryan then presented and read a letter of resignation from Mrs. Lena Beeman, 3rd Grade Teacher, who is retiring at the end of this school year.

RESOLUTION BY  
CLARENCE PHAIR:

That the resignation of Mrs. Lena Beeman be accepted by the Board, effective July 1, 1968.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

Mr. Ryan then read a letter from Mr. Rodney W. Davey, stating that he will be unable to accept the Elementary teaching position offered him for the school year 1968-69.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the declination of the teaching appointment offered Mr. Rodney W. Davey, Greenville, N. Y., be accepted by the Board.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

Mr. Ryan then discussed and presented profiles on two teacher candidates interviewed, and recommended them for probationary appointments for next year.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Miss Diane Coupal, Rapid Road, Champlain, N. Y., be given a three year probationary appointment in the Secondary Tenure Area, and be placed on Grade II, Step 1 on the salary schedule (still to be negotiated and adopted) for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Mr. Eugene M. Waugh, 35 Miller Street, Plattsburgh, New York, be given a three year probationary appointment in the Secondary Tenure Area, and be placed on Grade II, Step 1 on the salary schedule, (still to be negotiated and adopted) for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

Mr. Ryan then reported that Mr. Roland Racette, Custodian, is about to complete his eight week probationary appointment. Mr. McLean has suggested an extension of this probationary period for another eight weeks.

RESOLUTION BY  
CLARENCE PHAIR:

That the probationary appointment period of Mr. Roland Racette, Custodian, be extended an additional eighteen weeks.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(6 yes, 0 opposed, 3 absent)

Mr. Ryan then reported that Mr. Clarence Nephew, Custodian at Cumberland Head School, who had to leave April 1st to go in the Armed Services, has been replaced by Mr. Thomas Cadieux, pending Board approval of his appointment.

RESOLUTION BY  
CLARENCE PHAIR:

That Mr. Thomas F. Cadieux, R.F.D.#2, Box 93, Plattsburgh, New York, be given a Provisional Appointment (pending results of his Civil Service Examination) as Custodian to replace Mr. Clarence Nephew, at an annual salary of \$4,040.00, effective April 2, 1968.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

Regarding the request of Superintendent William Fritz for our district to join the Board of Cooperative Educational Services, Mr. Ryan recommended joining. He stated that we will have about thirty pupils attending the Area Trade and Technical Center, and that in case of lack of space the pupils from component districts will be accepted first.

There was further discussion regarding the available services from BOCES, and the following action was taken.

RESOLUTION BY  
CLARENCE PHAIR:

That the Board of Education request the Board of Cooperative Educational Services of the Sole Supervisory District of Clinton and Essex Counties to accept the Beekmantown Central School District as a component district of the Board of Cooperative Educational Services, and that authorization be given for the Clerk of the Board to sign said application.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by roll call vote. (6 yes, 0 opposed, 3 absent)

AYES: (6) Elisabeth Beyer  
Kenneth Channell  
Sidney Duquette  
Joseph Lavorando  
Clarence Phair  
Ralph Recor

NOES: None

ABSENT: (3) Donald Friedel  
Harold Luck  
Robert Lyon

Dates for interviewing candidates for Superintendent were then discussed and the following tentative dates decided upon:  
April 23rd, 25th and 30th, and May 1st and 6th.

Mr. Channell then asked the visitors if they wished to address the Board and at that time no one did.

Committee meetings were then discussed. The Building Committee meeting was decided upon for Monday, April 22, 1968, at 12:00 noon. No definite date was decided upon for the Transportation Committee meeting.

A mimeographed report of the Athletic Committee Meeting held on Saturday, April 6th, 1968, was then distributed and discussed. Mr. Phair felt that there could be more budget cuts and asked for another meeting with the coaches present. All Committee Members were not in full agreement regarding some of the items mentioned, and it was decided that another Committee Meeting would be held when all members could be present.

Mr. Channell then reported that Mr. Roger Kennedy had completed the General Construction work on the Addition with the exception of replacing some tile on a floor. We still owe him approximately \$2,100.00 which will be held back until everything is completed. The Architect has advised that there is no longer any reason to hold the bonds deposited in lieu of the retainage fee, and Mr. Channell offered the following resolution.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given to advise the Marine Midland National Bank to release to Roger P. Kennedy General Contractor Inc., the

total number of Bonds in the amount of \$39,771.01, held in their custody for the Beekmantown Central School deposited in lieu of retained percentage on the General Construction contract on the new Addition.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

Attorney Lewis then reported that he had been to the County Treasurer's Office regarding the charge backs made on our returned taxes. He explained that two of them (Mitchell's and Alford's) had been paid to the Tax Collector in 1966-67. They also appeared on the returned tax list and had been paid again to us that year by the County Treasurer's Office. More information is needed regarding the completely exempt property (A. Jerry) but advised depositing the tax check and if there is anything due the school another check can be issued.

The Clerk had also called the County Treasurer's Office and had been told that if a letter was written requesting a refund of the interest of 12% charged on the amounts deducted for Mitchell and Alford, that there was a good possibility that the interest would be refunded in the amount of \$39.10. (This letter was written April 11, 1968)

The Clerk then read a letter received from Mr. & Mrs. James Fogarty with suggested changes they felt should be made in the procedures used for Annual and Special District Meetings.

They advocated pre-registration of voters a week or ten days prior to the meetings, a budget meeting prior to a vote on the budget to allow discussion of budget items, hours of voting to be set by the Board, and close check of nomination petitions for eligibility, duplications etc.

Mr. Phair then asked if permanent registration was possible in a school district, and Attorney Lewis stated that prior registration is definitely possible but wasn't sure regarding permanent registration.

RESOLUTION BY  
CLARENCE PHAIR:

That the letter from Mr. & Mrs. James Fogarty regarding Annual and Special School District Meetings be referred to Attorney Charles Lewis for further study and recommendations.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (6 yes, 0 opposed, 3 absent)

Mr. Ryan then suggested an executive session for a report and discussion of negotiations with the Teachers Association.

Mr. Mills then stated that as taxpayers to be affected by these negotiations, he feels that they should not be excluded from the negotiation discussions.

Mr. Channell agreed that he too felt that the facts and figures should be publicized before the Board takes any final action. He added that the teachers have been asked for cost figures of the negotiations to inform the taxpayers of what the costs would be.

Attorney Lewis stated that <sup>when</sup> the negotiations are completed there would be an opportunity for the public to hear the results of the negotiations and to be heard as to their reaction, although under the Taylor Law, the ultimate ratification is up to the Board of Education.

Mr. Fogarty stated that he thought someone other than Board Members were supposed to be on the Negotiating Team, and that among other things they were being scared by the Taylor Law etc.

Intense discussion continued at some length.

Mr. Ryan tried to explain the problem of open discussion of the negotiations, which could be regarded as 'bargaining in bad faith.'

Mr. Mills felt that the people should know how much more their taxes are going to be, and asked the Board to go on record as being willing to publicize the figures before voting on the completed negotiations. He asked that the public be given ample opportunity to react to the results of the negotiations before the final vote.

Mr. Channell promised that he would bring this matter before the Board at the next meeting when the three absent Board Members are present.

The four visitors and Board Member Clarence Phair left the meeting at 10:30 P. M.

Mimeographed copies of the negotiations to date were then distributed to each Board Member present and discussed by the Board.

Mr. Ryan then asked the Board what they wished to do about Item #4 on the Athletic Committee Meeting report which recommended the employment of Mr. Pendar to assist Mr. Pelkey in the transportation of tennis players.

RESOLUTION BY  
RALPH RECOR:

That Mr. Jack Pendar be employed to transport seven tennis players to practice and all 'away matches' to assist Mr. Pelkey who will transport the other seven players, and that Mr. Pendar be paid a salary of \$100.00 for this service at the end of the tennis season.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (5 yes, 0 opposed, 4 absent)

A motion for adjournment was made by Elisabeth Beyer at 11:15 P.M., seconded by Joseph Lavorando, and so carried.

ATTEST: Mary A. Bingham  
Clerk of the Board

DATED: April 9, 1968

May 10, 1968

A Special Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Friday, May 10, 1968.

Present were: Harold Luck, Elisabeth Boyer, Kenneth Channell, Robert Lyon, Joseph Lavorando, Clarence Phair, Donald Friedel, Ralph Recor.

Absent: Sidney Duquette, Mary L. D'Gregory, Clerk

Also Present: Superintendent Francis Ryan

Prior to holding a Special Meeting, the Board of Education held a second interview with the finalists for the position of Superintendent of Schools: Mr. Frederick Bardsley, Chelmsford, Massachusetts was interviewed at 10:00 P.M. and Mr. George Saunders, Phelps, New York was interviewed at 7:30 P.M.

President Harold Luck called the Board into special session at 11:15 P.M.

After discussing the qualifications and experience of the candidates the following action was taken:

A motion was made by Clarence Phair that George Saunders, Phelps, New York, be offered a contract for Superintendent of Schools of the Beekmantown Central School District, seconded by Kenneth Channell. On being put to a vote, there were six affirmative votes and two negative votes. The President declared that the motion carried.

A motion was made by Clarence Phair and seconded by Kenneth Channell that George Saunders be employed at a salary of \$18,500 per year and that he be given a three year contract, negotiable at the end of two years. The proposition was voted upon and carried with six affirmative and two negative votes.

President Luck contacted Mr. George Saunders by telephone to find out when he could report for duty. He stated that he would take over on July 1, 1968. He also stated that he might be able to spend a few days with Superintendent Ryan before he leaves.

Mr. Ryan discussed with the Board the fact that he was to be on vacation as of June 1st with his resignation effective July 1, 1968.

After some discussion, Mr. Ryan stated that he would return for several days in June to wind up some of the school business. Mr. Ryan stated that he would expect to be paid as a consultant for the days he returned to duty. The fee would be based on his daily salary.

A motion was made by Joseph Lavorando and seconded by Kenneth Channell that Francis Ryan be employed on a consultant basis to work on budget, state aid and other pending school business. On being put to vote, the motion was carried unanimously.

A motion for adjournment was made by Kenneth Channell and seconded by Clarence Phair at 11:55 P.M. and so carried.

Attest:

*Francis Ryan*  
Acting Clerk of the Board

Dated: \_\_\_\_\_ May 10, 1968

May 14, 1968

A regular meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, May 14, 1968, at 8:00 P. M.

The meeting was called to order by President Harold Luck at 8:08 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Sidney Duquette, Clarence Phair, Joseph Lavorando and Donald Friedel.

Absent: Elisabeth Beyer, Kenneth Channell and Ralph Recor.

Also present: Superintendent Francis Ryan, School Attorney Charles Lewis, Mr. Jay Skiff from Altamont Ice Cream Company, Mr. Donald Wilcox from Borden Ice Cream Company, Terry Richards and Jon Belair, Students, and the following district residents: Mrs. Faye Phair, Mr. & Mrs. James Fogarty and Mr. Kenneth Mills.

The Clerk then proceeded with the opening of the bids submitted as follows:

|                                  |                                    |                           |
|----------------------------------|------------------------------------|---------------------------|
| <u>BIDS FOR MILK:</u>            | Rosebud Creamery, Inc.             | \$ .062 per half pint     |
|                                  | Bay View Dairy                     | .05972 per half pint      |
|                                  | Plattsburgh Dairy Inc.             | .0609 per half pint       |
| <u>BIDS FOR ICE CREAM:</u>       | Altamont Ice Cream Co., Inc.       | \$ .669 per doz. (3½ oz.) |
|                                  | Borden's Ice Cream Co., Inc.       | .68 per doz. (3½ oz.)     |
| <u>BIDS FOR #2 FUEL OIL:</u>     | A. Fortin's Sons, Inc.             | \$ .1285 per gal.         |
|                                  | American Oil Co. (Beauvais)        | .1352 per gal.            |
| <u>BIDS FOR SCHOOL SUPPLIES:</u> | Bardeen's, Inc.                    | \$7,490.00 (Total)        |
| (ALL bids incomplete)            | J. L. Hammett Co.                  | 7,751.00 "                |
|                                  | Burgess Enterprises Ltd.           | 2,487.09 "                |
| <u>BIDS FOR PAINTING WORK:</u>   | Johnson Industrial Painting Contr. | \$14,463.00               |
| <u>BIDS FOR ROOF REPAIRS:</u>    | Scott Construction Corporation     | \$36,900.00               |
|                                  | Option #7                          | 5,850.00                  |

A copy of the Bid Tabulations is attached to the minutes of this meeting.

Board Member Elisabeth Beyer entered the meeting at 8:30 P. M., and Board Member Ralph Recor at 8:35 P. M.

Mr. Jay Skiff and Mr. Donald Wilcox left the meeting at 8:40 P. M.

The minutes of the Special Meeting held April 8, 1968, were read, and accepted as read upon motion made by Ralph Recor, seconded by Elisabeth Beyer, and so carried.

The minutes of the Regular Meeting held April 9, 1968, were read and accepted as read upon motion made by Joseph Lavorando, seconded by Sidney Duquette, and so carried.

The minutes of the Special Meeting held May 10, 1968, were read and accepted as read upon motion made by Clarence Phair, seconded by Donald Friedel and so carried.

The monthly Financial Reports of the Clerk and Treasurer were then presented, including all district funds and covering the period from July 1, 1967, through April 30, 1968.

RESOLUTION BY  
JOSEPH LAVERANDO:

That the Financial Reports of the Clerk and Treasurer be accepted as presented.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)



RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given to make the following transfers in the 1967-68 budget:

|            |      |                                |     |                               |
|------------|------|--------------------------------|-----|-------------------------------|
| \$1,785.00 | from | 220-502 (Tuition)              | to  | 730-613 (N.Y.S.E. Retirement) |
| 3,243.00   | "    | 220-525 (Coop. Bd. Services)   | (to | 730-613) "                    |
| 5,947.00   | "    | 600-420 (Fuel)                 | to  | 730-613 (N.Y.S.E. Retirement) |
| 1,500.00   | "    | 730-615 (Social Security)      | to  | 730-613 "                     |
| 9.00       | "    | 030-400 (Other exp. Treasurer) | to  | 030-300 (Supplies-Treas.)     |
| 60.00      | "    | 020-200 (Equipment-Clerk)      | to  | 750-524 (Bond & Note expense) |
| 1,000.00   | "    | 510-100 (Regular Drivers)      | to  | 510-100 (Substitute Drivers)  |
| 1,000.00   | "    | 510-300 (Tires & Tubes)        | to  | 510-300 (Gasoline)            |
| 1,500.00   | "    | 510-300 (Supplies & Parts)     | to  | 510-300 (Gasoline)            |

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Regarding the sale of bonds for the new addition, Attorney Lewis reported that he had talked to Mr. Quinn from the Franklin National Bank. Mr. Quinn feels that the Bond Anticipation Notes should be renewed again, and wait to sell the Bonds when interest rates are better. He feels that the rates will improve if the President's proposals go through for a cut in spending and increased taxes.

The matter was discussed and the fact was brought out that the renewal of the notes would be for the \$1,500,000 LESS the principal payment of \$70,000 to be made in June, and the following action was taken.

RESOLUTION BY  
CLARENCE PHAIR:

That authorization be given for School Attorney Charles Lewis to proceed with the renewal of the Bond Anticipation Notes in the amount of \$1,430,000.00, effective June 14, 1968.

SECONDED BY  
SIDNEY DUQUETTE

Roll call vote taken. (8 yes, 0 opposed, 1 absent)

|       |                  |                |         |                  |
|-------|------------------|----------------|---------|------------------|
| AYES: | Elisabeth Beyer  | Harold Luck    | NOES:   | None             |
| (8)   | Sidney Duquette  | Robert Lyon    | ABSENT: | (1)              |
|       | Donald Friedel   | Clarence Phair |         |                  |
|       | Joseph Laverando | Ralph Recor    |         | Kenneth Channell |

Resolution adopted.

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the following Schedules of Claims and Payrolls be approved and paid as submitted in the amounts stated:

General Fund Schedule #11 in the total amount of \$91,131.57 (Includes Supp.)  
Federal Aid Fund ESEA Title II Schedule #2 in the total amount of \$782.74  
School Lunch Fund Schedule #11 in the total amount of \$6,066.27  
Capital Fund Schedule #11 (Part 1) in the total amount of \$9,926.80  
" " " #11 (Part 2) in the total amount of \$17,206.26 (to be paid following receipt of State approved Change Orders.)

General Fund Payroll #20 (4-30-68) in the gross amount of \$56,535.41  
" " " #21 (5-15-68) in the gross amount of 56,091.27

School Lunch Fund Payroll #16 (4-30-68) in the gross amount of \$1,958.00  
" " " " #17 (5-15-68) in the gross amount of 2,339.61

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

The following communications were then read by Superintendent Ryan:

a) An invitation to the Board from the PTA to attend a Teachers Recognition Day Tea to be held in the Cafeteria on May 16th at 3:30 P. M.

b) A newspaper article regarding the A rating given the Beekmantown School Band, which Mr. Ryan said is the highest rating ever given to a band in the North Country. His recommendation was that some recognition be given to the Band for their achievements.

RESOLUTION BY  
RALPH RECOR:

That the achievements of the Beekmantown Central School Band be recognized by the presentation of a plaque and/or keys to the Band Members.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

c) A recommendation by Mr. Ryan that the school calendar be changed to include the two snow days not used during the winter, to be used Memorial Day Weekend on May 29th and June 3rd.

RESOLUTION BY  
SIDNEY DUQUETTE:

That the School Calendar be changed by giving May 29, 1968 and June 3, 1968, as days off to compensate for the two snow days not used during the winter.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

d) Letters from four of the candidates who had been interviewed for the position of Superintendent, thanking the Board and Superintendent Ryan for the courtesy and consideration shown them at the interviews. The letters were from Messrs. George Saunders, William F. O'Neill, Charles Rudiger and Arthur N. Pierce.

e) A letter from Monahan & Loughlin, Inc., stating that they would be unable to submit a bid for the roof repairs, as they have no knowledge of the specified Tremco products and do not agree with some of the applications as set forth in the specifications.

f) A letter from Mrs. Helen Trudeau, Secretary-Treasurer of the Beekmantown Youth Commission requesting the use of the school baseball and softball fields, beginning the 24th day of June, also the use of three school buses for the last week in June through July and August, plus the use of the school tractor for mowing the baseball field on Route #27.

There was considerable discussion regarding the use of the school tractor before the following resolution was offered.

RESOLUTION BY  
RALPH RECOR:

That the Board grant the use of all the school facilities as requested in the letter from Mrs. Helen Trudeau for the Beekmantown Youth Commission.

SECONDED BY  
CLARENCE PHAIR

No vote was taken and the above resolution was rescinded by Mr. Recor and Mr. Phair.

RESOLUTION BY  
CLARENCE PHAIR:

That permission be granted to the Beekmantown Youth Commission for the use of the baseball and softball fields and the three buses for the summer months, in accordance with the usual agreements for use of school grounds and equipment.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

The final decision of the Board was that the use of the school tractor not be granted.

Students Richards and Belair left the meeting at 10:00 P. M.

g) A letter from Mr. William Fritz, Executive Officer of the Board of Cooperative Educational Services enclosing an approved copy of the order making Beekmantown Central School a component member of the Board of Cooperative Educational Services. He also asked the Board to select a Board Member to be appointed to the Advisory Board of BOCES at the next meeting to be held May 27, 1968, at 7:15 P. M.

President Luck appointed Board Member Kenneth Channell to serve on the Advisory Board of the Board of Cooperative Educational Services.

h) A letter from Mrs. John Moschelle, Girl Scout Leader of Troop 114, Cumberland Head, requesting the use of a school bus to take the Troop to Shelburne Museum, Shelburne, Vermont, on May 25, and also to go to Lake Clear on June 22nd and 23rd.

Since the buses leased to the Youth Commissions are usually used for transportation of Scout Troops, it was suggested that the lease agreements with the Plattsburgh Youth Commission be made now to include the May 25th date and also the June 22nd and 23rd dates.

RESOLUTION BY  
RALPH RECOR:

That the request from Mrs. John Moschelle for the use of a school bus be granted through the Plattsburgh Youth Commission, and that the lease agreement with the Youth Commission be made now to include the dates requested.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

i) A thank you note from Mrs. Carol Sanger for flowers sent at the time of the death of her father, and also one from Mr. Roland Holmes for flowers sent following his accident.

j) A letter from Mrs. Pauline Marshall who has accepted a teaching position here next year, and will have a Finnish Exchange Student living with her during the 1968-69 school year. The student will be in her senior year and Mrs. Marshall was requesting permission for her to attend school at Beekmantown. They live in West Plattsburgh and the student could ride to and from school with Mrs. Marshall.

RESOLUTION BY  
ROBERT LYON:

That the Finnish Exchange Student be granted permission to attend Beekmantown Central School during the 1968-69 school year, as requested by Mrs. Pauline Marshall.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

k) A letter from Mrs. Leona Mooso, Cafeteria Employee, requesting a leave of absence for the balance of the school year, due to health reasons.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mrs. Leona Mooso, Cafeteria Employee, be granted a leave of absence for the remainder of the 1967-68 school year.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

Mr. Ryan then read the following letters of resignation:

1) Mrs. Pearl Traynor, Elementary Teacher who is retiring.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Mrs. Pearl Traynor be accepted by the Board, effective July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

2) Mrs. Elinor R. Grose, Corrective Reading Teacher under Title I.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Mrs. Elinor R. Grose be accepted by the Board, effective at the end of the 1967-68 school year.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

3) Mr. Jack E. Pender, Mathematics Teacher, who has accepted a position in another school system.

RESOLUTION BY  
DONALD FRIEDEL:

That the resignation of Mr. Jack Pender be accepted by the Board, effective July 1, 1968.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

4) Mrs. Emily Wright, Elementary Teacher, who is moving out of the State.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Mrs. Emily Wright be accepted by the Board, effective July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

5) Mr. Leo Corron Jr., Bus Driver, whose regular working hours have been changed, but asked to be allowed to remain on the substitute list.

RESOLUTION BY  
DONALD FRIEDEL:

That the resignation of Mr. Leo Corron be accepted by the Board, effective April 15, 1968, as regular bus driver, and be it further

RESOLVED, that he allowed to remain on the substitute bus driver list.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

Superintendent Ryan then recommended seven teachers for tenure appointments and the following action taken:

RESOLUTION BY  
DONALD FRIEDEL:

That Mr. Earl B. Burnell be granted a Tenure Appointment in the Elementary Tenure Area, effective July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by roll call vote.(8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Brian H. Chadwick be granted a Tenure Appointment in the Physical Education Tenure Area, effective July 1, 1968.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by roll call vote.(8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
SIDNEY DUQUETTE:

That Mrs. Josephine F. Dayton be granted a Tenure Appointment in the Elementary Tenure Area, effective July 1, 1968.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by roll call vote.(8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. David J. Beebie be granted a Tenure Appointment in the Secondary Tenure Area, effective July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by roll call vote.(8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
DONALD FRIEDEL:

That Miss M. Elaine Davey be granted a Tenure Appointment in the Secondary Tenure Area, effective July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by roll call vote.(8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
SIDNEY DUQUETTE:

That Mr. William E. Tisdale be granted a Tenure Appointment in the Music Tenure Area, effective July 1, 1968.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by roll call vote.(8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
SIDNEY DUQUETTE:

That Mrs. Margaret M. Rabideau be given a Tenure Appointment in the School Nurse-Teacher Tenure Area, effective July 1, 1968.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by roll call vote.(8 yes, 0 opposed, 1 absent)

The roll call votes on the foregoing seven resolutions were as follows:

|                                  |                  |                    |
|----------------------------------|------------------|--------------------|
| <u>AYES:</u> (8) Elisabeth Beyer | Joseph Lavorando | <u>NOES:</u> None  |
| Harold Luck                      | Robert Lyon      |                    |
| Sidney Duquette                  | Clarence Phair   | <u>ABSENT:</u> (1) |
| Donald Friedel                   | Ralph Recor      | Kenneth Channell   |

Approval for attendance at conferences was then requested and given as follows:

RESOLUTION BY  
JOSEPH LAVORANDO:

That post approval be given for Edward Oakley to attend the Adult Educator's Workshop held at Lake Placid, on Wednesday, May 1, 1968, with expenses to be reimbursed by the district.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That post approval be given for the attendance of Mrs. Patricia Venum at the Annual Conference of the Association of Mathematics Teachers at Syracuse, N. Y. on May 3-4, 1968, with expenses to be reimbursed by the district.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
RALPH RECOR:

That authorization be given for Miss M. Elaine Davey to attend a Workshop at the Saratoga Performing Arts Center (two days) to be held on July 20th and August 10th, 1968, with expenses to be reimbursed by the district.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote.(8 yes, 0 opposed, 1 absent)

Mr. Ryan then reported concerning interviews with five teacher candidates for next year and recommended their appointments. He also distributed copies of a summary on each candidate including their education, experience, certification and recommendations.

RESOLUTION BY  
SIDNEY DUQUETTE:

That Mrs. Cherie Ashburn, Allen Bay Motor Court, Peru, New York, be given a three year probationary appointment in the Music Tenure Area, and be placed on Grade II, Step 4 on the salary schedule (still to be negotiated and adopted), for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Leon Winterkorn Jr., 30 South Prospect Avenue, Plattsburgh, N. Y., be given a three year probationary appointment in the Secondary Tenure Area, and be placed on Grade II, Step 1 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Donald Dashaies, 37 Paige Street, Oswego, N. Y., be given a three year probationary appointment in the Secondary Tenure Area, and be placed on Grade II, Step 3 on the salary schedule (still to be negotiated and adopted) for the school year 1968-69, effective 7-1-68.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Robert Weissflog, 398 Ridgeway Avenue, Rochester, New York, be given a three year probationary appointment in the Secondary Tenure Area, and be placed on Grade II, Step 1 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69, effective 7-1-68.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
SIDNEY DUQUETTE:

That Mrs. Carol Hackett, 87 North Catherine Street, Plattsburgh, N. Y., be given a three year probationary appointment in the Elementary Tenure Area, and be placed on Grade II, Step 1 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Mr. Ryan then reported briefly concerning the teaching positions yet to be filled.

The following applications for positions were then presented:

Miss Jean Genario, R.F.D.#2, West Chazy, N. Y. - Clerical Work - This application will be forwarded to the Clinton County Civil Service.

Mrs. Theresa Favreau, 8 Mohawk Road, Plattsburgh, N. Y., and Mrs. Lauria Weightman, West Chazy, N. Y. - Both for Food Service Helper. These applications were ordered dated and filed for future consideration.

## BEEKMANTOWN CENTRAL SCHOOL

## B I D S

Opening - May 9<sup>14</sup>, 1968M I L K

| COMPANY  | PRICE                |
|--|----------------------|
| Rosebud Creamery, Inc.<br>354 Cornelia Street<br>Plattsburgh, New York 12901 | .062 per half pint   |
| Bay View Dairy<br>Mounted Route #8<br>Plattsburgh, New York 12901            | .05972 per half pint |
| Plattsburgh Dairy Company<br>74 Saily Avenue<br>Plattsburgh, New York 12901  | .0609 per half pint  |
|  |                      |
|  |                      |

ICE CREAM

| COMPANY  | PRICE                       |
|--|-----------------------------|
| Altamont Ice Cream<br>34 South Catherine<br>Plattsburgh, New York 12901      | .669 per doz. (3½ oz. cups) |
| Borden's Ice Cream Co.<br>16 Maple Street<br>Glens Falls, New York 12801     | .68 per doz. (3½ oz. cups)  |
| Sealtest Ice Cream<br>7 Pond Street<br>Plattsburgh, New York 12901           |                             |
| Guy's Ice Cream Co., Inc.<br>55 Bridge Street<br>Plattsburgh, New York 12901 |                             |
|  |                             |

FUEL OIL NO. 2

| COMPANY  | PRICE          |
|--|----------------|
| Agway Petroleum Corp.<br>Terrace Hill<br>Ithaca, New York 14850                    |                |
| Augustus Terminals Inc.<br>Lake Shore Road<br>Plattsburgh, New York 12901          |                |
| Champlain Valley Oil Company, Inc.<br>4 U.S. Avenue<br>Plattsburgh, New York 12901 |                |
| Field Oil, Inc.<br>Sharon Avenue<br>Plattsburgh, New York 12901                    |                |
| A. Fortin's Sons<br>23 1/2 Lafayette Street<br>Plattsburgh, New York 12901         | .1285 per gal. |
| Warren Holt Corp.<br>Beekmantown Road<br>Plattsburgh, New York 12901               |                |
| Metropolitan Petroleum Co.<br>Lake Shore Road<br>Plattsburgh, New York 12901       |                |
| Sumbler Oil Co., Inc.<br>Lake Shore Road<br>Plattsburgh, New York 12901            |                |
| Wilcox & Son Inc.<br>1 Delord Street<br>Plattsburgh, New York 12901                |                |
| Plattsburgh Coal Co. Inc.<br>55 Weed Street<br>Plattsburgh, New York 12901         |                |
| AMERICAN OIL<br>Clinton Avenue (Beaumont)<br>Plattsburgh, NY 12901                 | .1352 per gal. |
|  |                |



BECKMAN CENTRAL SCHOOL

BIDS - SCHOOL SUPPLIES

ALL Bids Incomplete

| Company  | Main Building<br>Elementary | Cumberland<br>Head | Secondary   | Guidance                   | Main Office | Total                                      |
|--|-----------------------------|--------------------|-------------|----------------------------|-------------|--|
| American Sealing Company<br>923 West Genesee Street<br>Syracuse, N. Y. 13204         |                             |                    |             |                            |             |  |
| Incomplete<br>Bardeen's, Inc.<br>543 East Genesee Street<br>Syracuse, N. Y.          | \$ 2,603.00                 | 3,996.00           | 545.00      | 66.00                      | 280.00      | \$ 7,490.00                                |
| Incomplete<br>J. L. Hammett Company<br>165 Water Street<br>Lyons, N. Y.              | 3,060.78                    | 4,934.89           | 586.06      | 75.45                      | 306.58      | \$ 8,936.76<br>- 1,212.76 *<br>\$ 7,751.00 |
| McAuliffe Paper Company<br>208 Flynn Avenue<br>Burlington, Vermont                   |                             |                    |             |                            |             | *Allowance for<br>complete award.          |
| Webster Paper & Supply Co.<br>Columbia & Montgomery Sts.<br>Albany, N. Y.            |                             |                    |             |                            |             |  |
| Burgess Enterprises Ltd.<br>P. O. Box 524<br>Plattsburgh, N. Y. 12901                | 627.06                      | 1,073.91           | 420.03      | 62.10                      | 303.99      | \$ 2,487.09                                |
| BID FOR PAINTING WORK:   |                             |                    |             |                            |             |  |
| Johnson Industrial Painting Contractors<br>P. O. Box 865<br>Plattsburgh, N. Y. 12901 |                             |                    |             |                            |             |  |
| BID FOR ROOF REPAIRS:  |                             |                    |             |                            |             |  |
| Scott Construction Corporation<br>P. O. Box 396<br>Plattsburgh, N. Y. 12901          |                             |                    |             |                            |             |  |
|  |                             | Total work:        | \$14,463.00 | (Bid Bond for 5% enclosed) |             |  |

Bid price: \$36,900.00

5,850.00 for #7 Option (Page 3)

Certified check attached in  
the amount of \$1,845.00

Mr. Ryan then reported to the Board that the new Superintendent, Mr. George Saunders, will be here to work with him for two days next week.

Mr. Phair then asked Attorney Lewis what he had found out about pre-registration of voters at school meetings.

Mr. Lewis answered that school districts do NOT have permanent registration but may have personal pre-registration. The Board of Education must designate four qualified voters as a Board of Registration who prepare the register.

He stated that there are other provisions and that he will prepare a memorandum for the Board on all the details regarding this type of registration.

Mrs. Beyer and Mr. Phair then reported concerning their meeting with the non-teaching negotiating team, and Mrs. Beyer read the minutes taken at the meeting.

There was a lengthy item by item discussion by the Board of requests to be granted or negotiated, and President Luck asked Mr. Phair to contact Mr. Chennell and arrange another non-teaching negotiating meeting as soon as convenient.

Mr. Luck then asked the visitors if they wished to discuss anything with the Board.

Mrs. Fogarty thanked Attorney Lewis and the Board for looking into the personal pre-registration as she had suggested.

Mrs. Phair then stated that when they moved here their children had to attend one room schools, and she asked to go on record in her expression of thanks and appreciation for all that has been done since that time.

She sincerely complimented Superintendent Ryan and the Board of Education for their many years of hard work and their success in what has been accomplished, from the one room schools to the beautiful buildings and fine educational system that now exists.

A motion for adjournment was made by Donald Friedel at 11:45 P. M., seconded by Ralph Recor, and so carried.

ATTEST: Mary L. Gregory  
Clerk of the Board

DATED: May 14, 1968

May 21, 1968

A Special Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, May 21, 1968, at 8:00 P. M. for the purpose of discussion of pending negotiations with the Teachers and Employees' Associations, and other business.

The meeting was called to order by President Harold Luck at 8:07 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Kenneth Channell, Clarence Phair, Joseph Lavorando, Elisabeth Beyer, Robert Lyon and Ralph Recor.

Absent: Sidney Duquette and Donald Friedel.

Also present: Superintendent Francis Ryan.

The minutes of the regular meeting held on May 14, 1968, were read and accepted as read upon motion made by Joseph Lavorando, seconded by Clarence Phair, and so carried.

Board Member Sidney Duquette entered the meeting at 8:21 P. M.

Regarding the bids submitted at the regular meeting on May 14th, the following action was taken.

RESOLUTION BY  
JOSEPH LAVERANDO:

That the contracts for the school year 1968-69 be awarded to the following companies who submitted low bids:

- 1) The contract for Ice Cream in 3½ oz. cups to Altamont Ice Cream Company, 27 High Street, Tupper Lake, New York, at \$ .669 per dozen.
- 2) The contract for Milk to Bay View Dairy, Mounted Route #8, Plattsburgh, N. Y. at their bid price of \$ .05972 per half pint.
- 3) The contract for Fuel Oil (#2) to A. Fortin's Sons, 23½ Lafayette St., Plattsburgh, New York at their low bid price of \$ .1285 per gallon.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That the contract for School Supplies for the school year 1968-69 be awarded to Bardeen's, Inc., 545 E. Genesee Street, Syracuse, New York, at their total low bid price of \$7,490.00.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Mr. Channell then reported that the Committee had decided to wait on the award for roof repairs and asked that the certified check be returned to Scott Construction Corporation.

In regard to the one painting bid received, Mr. Channell reported that it had been reviewed, a few changes made and the bid price had been lowered to \$11,145.00 from the original \$14,463.00.

RESOLUTION BY  
RALPH RECOR:

That the contract for the painting work at the Main Building and Cumberland Head School be awarded to the only bidder, Johnson Industrial Painting Contractors, Box 865, Plattsburgh, New York, at their revised bid price of \$11,145.00, and be it further

RESOLVED, that the President of the Board be authorized to sign said contract.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Superintendent Ryan then read the entire contract agreement as prepared by Attorney Charles H. Lewis, to be offered to Mr. George Saunders

for the position of Superintendent of Schools.

Board Member Donald Friedel entered the meeting at 8:50 P. M.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given for the President of the Board of Education to sign a three year contract (re-negotiable in the second year) for the position of Superintendent of Schools, with Mr. George C. Saunders, Phelps, New York, effective July 1, 1968, at an annual salary of \$18,500.00 for the school year 1968-69.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by roll call vote. (9 yes, 0 opposed, 0 absent)

|           |                  |                |              |
|-----------|------------------|----------------|--------------|
| AYES: (9) | Elisabeth Beyer  | Harold Luck    | NOES: None   |
|           | Kenneth Channell | Robert Lyon    |              |
|           | Sidney Duquette  | Clarence Phair | ABSENT: None |
|           | Donald Friedel   | Ralph Recor    |              |
|           | Joseph Lavorando |                |              |

There was then a brief discussion regarding the Recognition Agreement with the Employees' Association and the following action was taken.

RESOLUTION BY  
KENNETH CHANNELL:

That the Board recommend the execution of the revised Recognition Agreement between the Board of Education and the Beekmantown Employees' Association, with authorization for the President of the Board to sign said Agreement.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Superintendent Ryan then read Section #2014 of the Education Law pertaining to personal registration of voters for school elections and meetings. The meetings, methods of registering, voting etc. were discussed at some length, and the following resolution offered.

RESOLUTION BY  
KENNETH CHANNELL:

That the Board of Education provide for personal registration of voters at all school district meetings and elections beginning with the Annual Meeting on July 9, 1968, and be it further

RESOLVED, that the Board appoint a Board of Registration, consisting of four (4) taxpayers in the District, and provide proper registers and supplies for this type of registration.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by roll call vote. (9 yes, 0 opposed, 0 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That the Board appoint the following four Taxpayers to serve on the Board of Registration, with four alternates if the first four do not accept:

1. Mrs. Mary Fogarty, Mounted Rt. #8, Plattsburgh, N. Y.
2. Mrs. Philomena Harlan, RD #1, Morrisonville, N. Y.
3. Mr. Clarence Traynor, West Chazy, N. Y.
4. Mrs. Frances Flanagan, 216 Ruger St., Plattsburgh, N. Y.

ALTERNATES in the order listed:

1. Mr. Frank Winter, 29 Allen Bay Rd., M.R. #8, Plattsburgh
  2. Mrs. Venita O. Moore, R.F.D. #1, Plattsburgh, N. Y.
  3. Mr. Morris Lucia, West Chazy, N. Y.
  4. Mrs. Earl Burnell Sr., RD #1, Box 300, Plattsburgh, N. Y.
- and be it further

RESOLVED, that compensation for service on the Board of Registration be paid at the rate of \$2.00 per hour.

SECONDED BY  
ELISABETH BEYER

Resolution adopted by voice vote. (9 yes, 0 opposed, 0 absent)

Superintendent Ryan then discussed budget figures for 1968-69 estimated as nearly as possible until negotiations are settled.

He stated that also not included in the estimated figure is additional transportation costs that would be necessary if the students stay until 3:55 P. M. for corrective help and activities. He is going to meet with the Principals tomorrow regarding this and try to arrive at some kind of cost figure.

He also discussed State Aid Figures and the approximate increase for next year.

Mr. Channell then asked if a tentative date could be set for Friday, May 24th at noon for a negotiators meeting with the Employees' Association.

There was then a lengthy discussion concerning negotiations with the Teachers Association regarding salary schedule and other items.

Board Member Ralph Recor left the meeting at 11:30 P. M.

A tentative date for a Budget Meeting was set for Thursday, June 6, at 8:00 P. M.

A motion for adjournment was made by Clarence Phair at 11:45 P. M., seconded by Kenneth Channell, and so carried.

ATTEST: Mary A. Bregory  
Clerk of the Board

DATED: May 21, 1968

RECOGNITION AGREEMENT  
BEEKMANTOWN CENTRAL SCHOOL BOARD OF EDUCATION  
AND  
BEEKMANTOWN EMPLOYEES' ASSOCIATION

Pursuant to Article 14 of the state civil service law, the Board of Education of Beekmantown Central School hereby adopts the following agreement covering recognition of the Beekmantown Employees' Association and the methods by which negotiations shall take place with said association.

ARTICLE I. AGREEMENT

This agreement made and entered into this 21<sup>st</sup> day of July, 1968 by and between the School Board of Beekmantown Central (hereinafter referred to as the "Board") and the Beekmantown Employees' Association (hereinafter referred to as the "Association").

ARTICLE II. PHILOSOPHY

The Board of Education and the Beekmantown Employees' Association believe that the employees of this association are a very integral part in the operation of the school district. The Board believes that a harmonious and cooperative relationship between its employees will be realized when mutual understanding, cooperation and effective communication exists between the Board and its staff.

ARTICLE III. RECOGNITION

The Board, in order to recognize the Beekmantown Employees' Association as exclusive representative of the personnel in this Association, requires satisfactory evidence that the association in fact represents a majority of such employees. Such evidence shall be in the form of a notarized membership list, signed designation cards or dues deduction authorization cards. In the event of a challenge the Board will proceed according to the regulations of the Public Employee Relation Board established under Article 14 of the Civil Service Law.

The Beekmantown Central School Board of Education, having determined that:

- (a) The Beekmantown Employees' Association is supported by a majority of its personnel in the unit,
- (b) There is a community of interest among the employees included in this said unit,
- (c) The unit so defined is compatible with the joint responsibilities of the public employees to serve the public, and

- (d) The Beekmantown Employees' Association has affirmed that it does not assert the right to strike against any government, to assist or participate in any such strike, nor to impose an obligation to conduct, assist or participate in such a strike,

hereby recognizes the Beekmantown Employees' Association as the exclusive negotiating agent for the personnel in such unit. Such recognition shall extend until one hundred twenty days prior to the annual meeting date in 1970, (at which time the School District Budget is adopted) unless another employee organization submits to the Board of Education a competing claim of majority support and submits as evidence in support thereof a certified list of its members equal to or greater than thirty percent of the personnel in the above unit during the thirty day period prior to the above deadline or the two-year anniversary dates thereof. In which case the matter will be resolved according to procedures established by the Public Employee Relations Board pursuant to Article 14 (Section 205) of the Civil Service Law.

#### ARTICLE IV. PRINCIPLES

1. ASSOCIATION MEMBERS. It is recognized that members of the association require training and skills and that the success of the educational program in Beekmantown Central School depends upon the maximum utilization of the abilities of these employees who are reasonably well satisfied with the conditions under which their services are rendered.
2. RIGHT TO JOIN OR NOT JOIN. It is further recognized that employees have the right to join, or not to join the Association, but membership shall not be a prerequisite for employment or continuation of employment of any employee.
3. RIGHTS OF MINORITIES AND INDIVIDUALS. The legal rights inherent in the State School Code and in the rulings and regulations of the Commissioner of Education affecting employees are in no way abridged by this agreement.

#### ARTICLE V. AREAS FOR DISCUSSION AND AGREEMENT

This recognition constitutes an agreement between the Board and the Association to reach mutual understandings regarding matters related to terms and conditions of employment. The Board and the Association recognize that the Board is the legally constituted body responsible for the determination of policies covering all aspects of the Beekmantown Central School public school system. The Board recognizes that it must operate in accordance with all statutory provisions of the state, and such rules and regulations as are promulgated by the Commissioner of Education in accordance with such statutes. The Board cannot reduce, negotiate or delegate its legal responsibilities.

#### ARTICLE VI. PROCEDURES FOR CONDUCTING NEGOTIATIONS

1. NEGOTIATING TEAMS. The Board, or designated representative(s) of the Board, will meet with representatives designated by the Association for the purpose of discussion and reaching mutually satisfactory agreements.

2. OPENING NEGOTIATIONS. Upon a request of either party for a meeting to open negotiations, a mutually acceptable meeting date shall be set not more than 30 days following such request. In any given school year, such request shall be made on or before December 1. All issues proposed for discussion shall be submitted in writing by the Association to the Board or its delegated representatives at the first meeting only. The Board shall submit in writing to the employees' representative all additional issues upon which it wishes to negotiate no later than the second meeting only. The second meeting and all necessary subsequent meetings shall be called at times mutually agreed by the parties.

3. NEGOTIATION PROCEDURES. The Board or designated representative(s) of the Board shall meet at such mutually agreed upon places and times with representatives of the Association for the purpose of effecting a free exchange of facts, opinions, proposals and counter-proposals in an effort to reach mutual understanding and agreement. Both parties agree to conduct such negotiations in good faith and to deal openly and fairly with each other on all matters. Following the initial meetings as described in paragraph 2 above, such additional meetings shall be held as the parties may require to reach an understanding on the issues or until an impasse is reached. Meetings shall be held at a time other than the regular school day.

A budgetary item not agreed upon by April 1, 1968 shall be submitted to a Board of Review as described in paragraph 7.

4. EXCHANGE OF INFORMATION. Both parties and/or the superintendent shall furnish each other, upon reasonable request, all available information pertinent to the issue(s) under consideration.

5. CONSULTANTS. The parties may call upon consultants to assist in preparing for negotiations, and to advise them during conference sessions. The expense of such consultants shall be borne by the party requesting them.

6. REACHING AGREEMENT. When consensus is reached covering the areas under discussion, the proposed agreement shall be reduced to writing as a memorandum of understanding and submitted to the Association and the Board for approval. Following approval by a majority of the Association membership and by a majority of the Board, the Board will take such actions upon the recommendations(s) submitted as are necessary to make them official.

7. RESOLVING DIFFERENCES. In case of unresolved disagreement about the meaning or application of this agreement or in the event an agreement is not reached by negotiations after full consideration or proposals and counter-proposals, the parties agree to consult a Board of Review of three persons. One member shall be designated by the Board, one member by the Association, and these two members shall select a third who will be chairman. If agreement is not reached on a third member within fifteen (15) days a mutual request shall be submitted to the Public Employee Relations Board, which shall then select the third person to act as chairman. This committee shall act as fact-finders, conferring with both parties and making recommendations for settlement of the issue(s) in question within twenty (20) days from the date of its establishment.



ARTICLE VII. IMPLEMENTATIONS AND AMENDMENT

This recognition agreement shall become effective upon its approval by a majority of the Association members and a majority of the Board members. It may be amended by mutual consent of both parties with written evidence of said consent being presented by each party to the other.

BOARD OF EDUCATION OF BEEKMANTOWN CENTRAL SCHOOL

BY.....*Harold J. Lusk*.....(L.S.)  
President

BEEKMANTOWN EMPLOYEES' ASSOCIATION

BY.....*Ronald B. Sanger, Pres*.....(L.S.)  
President

The foregoing Agreement shall be amended as follows:

6. REACHING AGREEMENT. This paragraph shall be amended as follows:

When consensus is reached covering the areas under discussion, the proposed agreement shall be reduced to writing as a memorandum of understanding and submitted to the Association and the Board for approval. Following approval of the Association membership ~~(subject to Association membership by law)~~ and by the Board, the Board will take such actions upon the recommendations submitted as are necessary to make them official;

7. RESOLVING DIFFERENCES: This provision shall be amended and supplemented to provide that any expense with regard to the selection and employment of the third member referred to shall be borne equally by the parties to this Agreement.

BOARD OF EDUCATION OF BEEKMANTOWN CENTRAL SCHOOL

BY.....*Harold J. Lusk*.....(L.S.)

BEEKMANTOWN EMPLOYEES' ASSOCIATION

BY.....*Ronald B. Sanger, Pres*.....(L.S.)

At a REGULAR meeting of the Board of Education of Central School District No. 1 of the Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, New York, held at THE MAIN SCHOOL BUILDING, (BOARD ROOM), in BEEKMANTOWN, New York, in said School District, on the 11th day of June, 1968, at 8:00 o'clock P.M., Eastern Daylight Saving Time.

The meeting was called to order by President Harold Luck and upon roll being called, there were

PRESENT: Kenneth Channell  
(8) Sidney Duquette  
Donald Friedel  
Joseph Lavorando  
Harold Luck  
Robert Lyon  
Clarence Phair  
Ralph Recor

ABSENT:  
(1) Elisabeth Beyer

The following resolution was offered by Clarence Phair, who moved its adoption, seconded by Joseph Lavorando, to-wit:

WHEREAS, the Board of Education of Central School District No. 1 of the Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County New York, adopted a resolution on April 28, 1967, fixing the details and authorizing the sale of \$1,500,000 School Addition (Serial) Bonds, 1967, of said School District; and

WHEREAS, at the sale of said bonds held on May 24, 1967, all bids were rejected; and

WHEREAS, the provisions of the aforesaid resolution are no longer appropriate due to the passage of time since the adoption thereof; NOW, THEREFORE, BE IT

RESOLVED, by the Board of Education of Central School District No. 1 of the Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, New York, as follows:

Section 1. The aforesaid resolution is hereby repealed and rescinded. The bond resolution dated May 10, 1966, authorizing the issuance of



SYKES, GALLOWAY & DIKEMAN  
ATTORNEYS AND COUNSELLORS AT LAW  
120 BROADWAY  
NEW YORK, N.Y. 10005

CHARLES S. SYKES  
ARCHIBALD S. GALLOWAY  
ALONZO C. BECKER  
ROSWELL C. DIKEMAN  
ROBERT W. MARSHLOW  
CHARLES S. SYKES, JR.

June 14, 1968

Central School District No. 1  
of the Towns of Beekmantown,  
Plattsburgh, Chazy and Altona,  
Clinton County, New York

CENTRAL SCHOOL DISTRICT NO. 1 OF THE TOWNS OF  
BEEKMANTOWN, PLATTSBURGH, CHAZY AND ALTONA,  
CLINTON COUNTY, NEW YORK - \$1,430,000 BOND  
ANTICIPATION NOTES, 1968 (RENEWALS)

Dear Sirs:

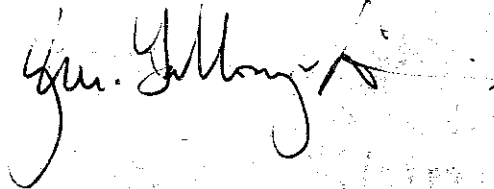
We have examined into the validity of \$1,430,000 Bond Anticipation Notes, 1968 (Renewals), of Central School District No. 1 of the Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, New York, dated June 14, 1968, numbered from 1-R to 15-R, both inclusive, of the denomination of \$100,000 each, except note numbered 15-R of the denomination of \$30,000, bearing interest at the rate of four and seven-eighths per centum (4-7/8%) per annum, payable at maturity, and maturing June 13, 1969.

We have examined the Constitution and statutes of the State of New York and certified copy of proceedings of the Board of Education of said School District and other proofs authorizing and relating to the issuance of said notes; also executed note numbered 1-R.

In our opinion, said \$1,430,000 Bond Anticipation Notes, 1968 (Renewals) have been authorized and issued in accordance with the Constitution and statutes of the State of New York and constitute valid and legally binding general obligations of said School District, all the taxable real property within which is subject to the levy of ad valorem taxes to pay said notes and interest thereon, without limitation as to rate or amount.

Very truly yours,

rc



## BOND ANTICIPATION RENEWAL NOTE CERTIFICATE DATED JUNE 14, 1968.

CERTIFICATE OF THE PRESIDENT OF THE BOARD OF EDUCATION OF CENTRAL SCHOOL DISTRICT NO. 1 OF THE TOWNS OF BEEKMANTOWN, PLATTSBURGH, CHAZY AND ALTONA, CLINTON COUNTY, NEW YORK, AUTHORIZING THE ISSUANCE OF \$1,430,000 BOND ANTICIPATION RENEWAL NOTES OF SAID SCHOOL DISTRICT TO PAY PART OF THE COST OF THE CONSTRUCTION OF AN ADDITION TO THE MAIN SCHOOL BUILDING IN THE TOWN OF BEEKMANTOWN IN AND FOR SAID SCHOOL DISTRICT.

I, the undersigned President of the Board of Education of Central School District No. 1 of the Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, New York, DO HEREBY CERTIFY:

1. Pursuant to a bond resolution dated May 10, 1966, duly adopted by the Board of Education of said School District on said date, authorizing the issuance of \$1,500,000 serial bonds of said School District to pay the cost of the construction of an addition to the main school building of said School District, located in the Town of Beekmantown, which addition consists of three parts, to-wit, the construction of additional classrooms on the main section of the main high school building, the expansion of the gymnasium, and locker room-shower room facilities, and the construction of additional rooms on the elementary wing of the main building, including, in each case, original furnishings, equipment, machinery and apparatus, which is not an assessable improvement, and delegating to me, as chief fiscal officer, power to authorize the issuance of and to sell bond anticipation notes, including renewals thereof, in anticipation of the issuance and sale of said bonds, which power is in full force and effect and has not been modified, amended or revoked, I HEREBY AUTHORIZE the issuance of bond anticipation renewal notes of said School District in the aggregate amount of \$1,430,000 in anticipation of the sale of said bonds. Said notes shall be dated June 14, 1968, shall be of the denomination of \$100,000 each as to notes numbered 1-R to 14-R, both inclusive, and \$30,000 as to note numbered 15-R, shall bear interest at the rate of four and seven-eighths per centum ( $4\frac{7}{8}\%$ ) per annum, payable at maturity, shall mature on June 13, 1969, and both principal of and interest on said notes shall be payable in lawful money of the United States of America at Franklin National Bank, in New York, New York. Such notes are renewal notes.

2. The specific object or purpose for which said notes are hereby authorized to be issued is to pay part of the cost of the aforesaid specific object or purpose. The amount of serial bonds to be issued for such specific object or purpose is now \$1,430,000.

3. The notes herein authorized are issued to renew, in part, the outstanding \$1,500,000 Bond Anticipation Notes, 1967, numbered from 1-R to 3-R, both inclusive, dated June 15, 1967 and maturing June 14, 1968, which are the only notes now outstanding in anticipation of the sale of said bonds. The balance of said outstanding notes, in the amount of \$70,000, will be redeemed from available current funds. The date of the first bond anticipation note issued in anticipation of the sale of said bonds was August 19, 1966.

4. Such notes shall be executed in the name of said School District by the President of its Board of Education and its School District Clerk, and the same shall be in substantially the form attached hereto, except as to number and denomination. Such notes are hereby sold at private sale to Franklin National Bank, in New York, New York, at a price of not less than par and accrued interest, if any. No officer or employee of said School District is an officer, director or stockholder of said purchaser.

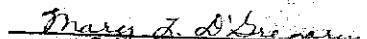
Dated: Plattsburgh, New York

June 14, 1968

  
\_\_\_\_\_  
President, Board of Education

\* \* \*

An executed counterpart of the foregoing certificate with form of note attached was filed with the Board of Education of said School District, this 14<sup>th</sup> day of June, 1968.

  
\_\_\_\_\_  
School District Clerk

(S  
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L)

UNITED STATES OF AMERICA  
STATE OF NEW YORK  
COUNTY OF CLINTON  
CENTRAL SCHOOL DISTRICT NO. 1 OF THE TOWNS OF  
BEEKMANTOWN, PLATTSBURGH, CHAZY AND ALTONA

BOND ANTICIPATION NOTE, 1968 (RENEWAL)

No. 1-R

\$ 100,000

Central School District No. 1 of the Towns of Beekmantown, Plattsburgh, Chazy and Altona, in the County of Clinton, a school district

of the State of New York (herein called the "Obligor"), hereby acknowledges itself indebted and for value received promises to pay to the bearer of this note, or if it be registered, to the registered holder, the sum of ONE HUNDRED THOUSAND DOLLARS (\$100,000)

on the 13th day of June, 1969, together with interest thereon from the date hereof at the rate of four and seven-eighths per centum (4-7/8%) per annum, payable at maturity. Both principal of and interest on this note will be paid in lawful money of the United States of America at Franklin National Bank, in New York, New York.

This note may be redeemed prior to maturity and registered only in accordance with the applicable provisions stated on the reverse side hereof, which are hereby made a part of this note.

This note is one of a total authorized issue of \$ 1,430,000 issued pursuant to proceedings duly adopted by the Finance Board of the Obligor on May 10, 1966 and pursuant to: BOND ANTICIPATION RENEWAL NOTE CERTIFICATE DATED JUNE 14, 1968. CERTIFICATE OF THE PRESIDENT OF THE BOARD OF EDUCATION OF CENTRAL SCHOOL DISTRICT NO. 1 OF THE TOWNS OF BEEKMANTOWN, PLATTSBURGH, CHAZY AND ALTONA, CLINTON COUNTY, NEW YORK, AUTHORIZING THE ISSUANCE OF \$1,430,000 BOND ANTICIPATION RENEWAL NOTES OF SAID SCHOOL DISTRICT TO PAY PART OF THE COST OF THE CONSTRUCTION OF AN ADDITION TO THE MAIN SCHOOL BUILDING IN THE TOWN OF BEEKMANTOWN IN AND FOR SAID SCHOOL DISTRICT."

The faith and credit of the Obligor are hereby irrevocably pledged for the punctual payment of the principal of and interest on this note according to its terms.

It is certified and recited that all conditions, acts and things required by the Constitution and statutes of the State of New York to exist, to have happened and to have been performed precedent to and in the issuance of this note, exist, have happened and have been performed, and that this note, together with all other indebtedness of the Obligor is within every debt and other limit prescribed by the Constitution and laws of such State.

IN WITNESS WHEREOF, the Obligor, in accordance with the proceedings authorizing this note, has caused this note to be signed and its corporate seal to be hereunto affixed and attested as appears below, and this note to be dated as of the 14th day of June, 1968.

CENTRAL SCHOOL DISTRICT NO. 1 OF THE TOWNS OF  
BEEKMANTOWN, PLATTSBURGH, CHAZY AND ALTONA,  
CLINTON COUNTY, NEW YORK

By \_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
School District Treasurer

ATTEST:

\_\_\_\_\_  
School District Clerk

*Provisions for redemption of this note prior to maturity:*

None

UNITED STATES OF AMERICA  
STATE OF NEW YORK

\$ No. INTEREST:

DATED: MATURITY:

*Provisions for the registration of this note:*

None

**REGISTRATION CERTIFICATE**

*It is hereby certified that the within note has been registered as follows:*

| <i>Date of<br/>Registration</i> | <i>Name of Registered Holder</i> | <i>Registered by</i> |
|---------------------------------|----------------------------------|----------------------|
|                                 |                                  |                      |
|                                 |                                  |                      |
|                                 |                                  |                      |
|                                 |                                  |                      |



## Closing Certificate

We, the undersigned do hereby certify:

That we are the officers of Central School District No. 1 of the Towns of Beekmantown, Plattsburgh, Chazy and Altona, Clinton County, New York

(hereinafter called the "Obligor") indicated by the official title set opposite our respective signatures to this certificate.

That we did officially execute \$ 1,430,000 Bond Anticipation Notes, 1968 (Renewal) of said Obligor, denomination of \$ see below ~~XXX~~, dated June 14, 1968, interest 4-7/8 % per annum, and being numbered and payable as follows:



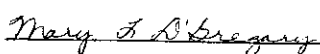
Numbered from 1-R to 14-R, both inclusive - \$100,000 each and 15-R, \$30,000, and maturing June 13, 1969.

That no litigation of any nature is now pending or, to our knowledge, threatened (a) to restrain or enjoin the issuance or delivery of said obligations or the levy and collection of taxes or assessments to pay the same, (b) in any manner questioning or affecting, directly or indirectly, the validity of said obligations or the proceedings or authority for the issuance thereof, or (c) contesting the corporate existence or boundaries of the Obligor or the title of the undersigned officers to their respective offices; that no authority or proceedings for the issuance of said obligations has been repealed, revoked or rescinded; that the corporate seal of the Obligor, or a facsimile thereof, has been impressed or imprinted on all of said obligations; and that on the date of the execution of said obligations and on the date set forth below, we were and are the duly chosen, qualified and acting officers indicated therein and on this certificate and duly authorized to execute said obligations.

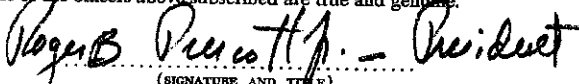
That on the date of this certificate, said obligations were actually delivered to the purchaser thereof against receipt of the purchase price as follows:

|   |              |
|---|--------------|
| Principal (par value):  | \$ 1,430,000 |
| Premium:  | \$           |
| Accrued interest from date of said obligations to date of delivery: | \$           |
| TOTAL:  | \$           |

WITNESS our official signatures the 14th day of June, 1968, being the date of the actual delivery of said obligations, as aforesaid.

| Signature   | Official Title                | Term of Office Expires |
|---|-------------------------------|------------------------|
|  | President, Board of Education | June 30, 1970          |
|  | School District Treasurer     | June 30, 1968          |
|  | School District Clerk         | June 30, 1968          |

I hereby certify that the signatures of the officers above subscribed are true and genuine.

  
(SIGNATURE AND TITLE)  
Prescott National Bank  
(NAME OF BANK)

June 11, 1968

1353

A Regular Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on Tuesday, June 11, 1968, at 8:00 P. M.

The meeting was called to order by President Harold Luck at 8:10 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Kenneth Channell, Clarence Phair, Joseph Lavorando, Donald Friedel and Ralph Recor.

Absent: Elisabeth Beyer and Sidney Duquette.

Also present: Superintendent Francis Ryan, Attorney Charles Lewis, Mr. A. W. Stannard from the Keeseville National Bank, Mr. John Palkey, Mr. Gary Sargeant and Mr. Raymond Ducatte, Beekmantown Teachers, and Mrs. Mary Fogarty and Mr. Kenneth Mills, District residents.

Mr. Stannard, who had been working to obtain a new rating for the school district regarding the sale of bonds, reported to the Board that he had succeeded and that the district now has an A rating.

He explained the different classifications of ratings, and felt that this rating is a very good one considering the age of the district. He stated that it was comparable to much larger and older districts as well as some city districts.

He discussed present bond interest rates which are very high, and suggested watching the market closely for an opportune time to sell the bonds.

Board Member Sidney Duquette entered the meeting at 8:20 P. M.

Mr. A. Stannard left the meeting at 8:23 P. M.

Mr. Phair suggested, and the Board agreed, that a letter of thanks and appreciation be written to Mr. Stannard for his time and effort in obtaining the new A rating for the district.

The minutes of the Special Meeting held May 21, 1968, were read, and accepted as read upon motion made by Kenneth Channell, seconded by Clarence Phair, and so carried.

Mrs. Helen Bouyea and Mrs. Alice Church, district residents, entered the meeting at 8:30 P. M.

The monthly Financial Reports of the Clerk and Treasurer were then presented, including all district fund and covering the period from July 1, 1967 through May 31, 1968.

The Financial Reports were accepted as presented upon motion made by Joseph Lavorando, Seconded by Donald Friedel, and so carried.

RESOLUTION BY  
JOSEPH LAVORANDO:

That authorization be given to make the following transfers in the 1967-68 budget:

|           |                                  |  |
|-----------|----------------------------------|--|
| \$ 9.00   | from 030-400 (Other exp.-Treas.) | to 130-300 (Bus. Admin. supplies)        |
| 425.00    | " 160-100 (Public Rel.)          | to 130-100 (Bus. Admin. salaries)        |
| 250.00    | " 294-500 (Health Services)      | to 220-300 (Instr. supplies)             |
| 500.00    | " 211-400 (Supv. Princ.)         | to 220-400 (Other exp. of instr.)        |
| 500.00    | " 211-400 (Supv. Princ.)         | )  |
| 1,000.00  | " 220-100 (K-6 salaries)         | ) to 010-400 (Consultants & Interviews)  |
| 100.00    | " 280-400 (Co-curricular exp.)   | to 280-300 (Co-curr. supplies)           |
| 50.00     | " 281-300 (Ath. supplies)        | to 281-100 (Salary of Coaches)           |
| 85.15     | " 320-100 (Ad. Educ. salaries)   | to 320-400 (Other exp. Ad. ED.)          |
| 47.09     | " 600-420 (Fuel)                 | to 600-420 (Electricity)                 |
| 500.00    | " 600-420 (Fuel)                 | to 600-300 (Custodial supplies)          |
| 2,434.06  | " 220-112 (7-12 salaries)        | to 730-611 (Teachers Retirement)         |
| 176.00    | " 800-727 (Int. Antic. notes)    | to 750-621 (Refund prior yr. rev.)       |
| 5,000.00  | " 220-112 (7-12 Salaries)        | to 800-711 (Princ. on Bonds)             |
| 70,000.00 | " 800-711 (Princ. on Bonds)      | to 800-714 (Princ. on Bond Antic. Notes) |

Inter-Fund Transfer of:

\$682.00 from NEA Title V-A (Federal Fund) to General Fund (Guidance Sal.)

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Four Change Orders on the New Addition were then presented for full Board approval from W. Parker Dodge Associates, and the following action was taken.

RESOLUTION BY  
KENNETH CHANNELL:

That the following Change Orders be approved as follows in the amounts stated:

Change Order #HV-1 in the net additional amount of \$358.13 making the new contract \$153,158.13 (Original contract \$152,800).

Change Order #GC-4 in the net amount of \$2,488.76 CREDIT changing the contract status from \$798,729.00 to \$796,240.24.

Change Order #P-2 in the net additional amount of \$544.13 changing the contract status from \$106,270.00 to \$106,814.13

Change Order #E-2 in the net additional amount of \$375.00 changing the contract status from \$120,167.00 to \$120,542.00.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

The monthly Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the following Schedules of Claims and Payrolls be approved and paid as submitted in the amounts stated:

General Fund Schedule #12 in the total amount of \$141,490.25

School Lunch Fund Schedule #12 in the total amount of \$7,733.51

Capital Fund Schedule #12 in the total amount of \$4,624.45

Federal Aid Fund-ESEA Title II Schedule #3 in the total amount of \$156.82

General Fund Payroll #22 in the gross amount of \$56,779.09 (5-28-68)

" " " " #18 in the gross amount of \$2,338.41 (5-28-68)

" " " " #19 in the gross amount of \$2,194.78 (6-14-68)

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Letters of thanks and appreciation were then read from three of the retiring teachers (Mrs. Lena Beeman, Mrs. Stella Sanger and Mrs. Lois Therrien) for the Board's part in the retirement party on May 28th.

Changes suggested in the procedure for the Annual Meeting were then discussed. The decision was that the Annual Meeting would be held on Tuesday, July 9, 1968, at 7:30 P. M., EDT, for the 1967-68 Financial Report, presentation and discussion of the proposed 1968-69 Budget, the adoption of resolutions to vote by ballot on the election of candidates for Board Members and voting on the adoption of the 1968-69 Budget to take place on the day following the Annual Meeting on Wednesday, July 10 between the hours of 1:00 and 9:00 P. M.

The Clerk then read the Annual Meeting Notice as it will appear in the Plattsburgh Press-Republican, the first publication on June 14th and once a week thereafter prior to the Annual Meeting.

RESOLUTION BY  
CLARENCE PHAIR:

That the changes in the procedure of the Annual Meetings as outlined above be approved by the Board, and that voting on the Budget and Board Members take place on the day following between the hours of 1:00 and 9:00 P. M., during which time a register for personal registration will be initiated for voting in all district meetings and elections held more than thirty days after July 10, 1968, and be it further

Resolved, that authorization be given to publish the Annual Meeting Notice as presented in accordance with Section 2004 of the Education Law.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by roll call vote. (8 yes, 0 opposed, 1 absent)

|                  |                  |                |                    |
|------------------|------------------|----------------|--------------------|
| <u>AYES:</u> (8) | Kenneth Channell | Harold Luck    | <u>NOES:</u> None  |
|                  | Sidney Duquette  | Robert Lyon    |                    |
|                  | Donald Friedel   | Clarence Phair | <u>ABSENT:</u> (1) |
|                  | Joseph Lavorando | Ralph Recor    | Elisabeth Beyer    |

A letter written to Attorney Lewis from the Law Firm of Sykes, Galloway and Dikeman, was then read to the Board. It concerned the renewal of the Bond Anticipation Notes, and they advised that the only action necessary at this time is to adopt a resolution to rescind the resolution adopted April 28, 1967.

RESOLUTION BY  
CLARENCE PHAIR:

That the resolution adopted April 28, 1967, fixing the details and authorizing the sale of \$1,500,000 School Addition (Serial) Bonds 1967 be rescinded by the Board.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by roll call vote. (8 yes, 0 opposed, 1 absent)

(A copy of the formal resolution in its entirety is attached to the minutes of this meeting.) (Roll call vote same as names listed above)

Inasmuch as the 1/60th non-contributory retirement plan for non-teaching employees has been agreed upon, and that the resolution has to be forwarded to the New York State Employees' Retirement System prior to its effective date of July 1, 1968, the following resolution was offered.

RESOLUTION BY  
KENNETH CHANNELL:

That the Board of Education of Central School District No.1, Towns of Beekmantown, Plattsburgh, Chazy and Altona does hereby elect to come under the provisions of Chapter 1006 of the Laws of 1966, as presently and hereafter amended, and entitled "An act to amend the Retirement and Social Security Law, in relation to establishing non-contributory retirement plans and ordinary death benefits for state employees and members of participating employers"; and

BE IT FURTHER RESOLVED: that the members' contributions in the employ of the above shall be suspended and that the effective date of such suspension shall be the payroll period beginning on the first day of July, 1968

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by roll call vote. (8 yes, 0 opposed, 1 absent)

|                  |                  |                |                    |
|------------------|------------------|----------------|--------------------|
| <u>AYES:</u> (8) | Kenneth Channell | Harold Luck    | <u>NOES:</u> None  |
|                  | Sidney Duquette  | Robert Lyon    |                    |
|                  | Donald Friedel   | Clarence Phair | <u>ABSENT:</u> (1) |
|                  | Joseph Lavorando | Ralph Recor    | Elisabeth Beyer    |

Mr. Ryan then read the following communications:

a) Letters from Mr. George C. Saunders returning his signed contracts and one thanking the Board for his appointment to the position of Superintendent of Schools, effective July 1, 1968.

b) Invitation from the Board of Cooperative Educational Services to the Area Trade and Technical Center graduation to be held at Saranac Central School on Friday, June 14, 1968, at 7:30 P. M.

c) A letter from the Beekmantown Fire Department requesting permission to use the school field for their softball games, with the Youth Commission to have priority over the field for their games.

RESOLUTION BY  
RALPH RECOR:

That the Beekmantown Fire Department be granted permission for the use of the softball field, with schedules for the use of the field to be arranged with the Beekmantown Youth Commission.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (7 yes, 1 opposed, 1 absent)

d) A letter from Attorney Charles Lewis regarding insurance coverage for libel and slander for the teaching staff. The school's Umbrella Policy would cover any amount over \$10,000 up to \$1,000,000 without additional coverage. In order to add coverage for the first \$10,000 an endorsement would have to be added at an annual premium cost of \$312.00. In any event the school would have to pay the first 15% of any judgment up to a maximum of \$1,500.00.

e) A letter from Mr. Walter Crewson, Associate Commissioner for Elementary, Secondary and Continuing Education, regarding the Eighth Workshop for New School Board Members to be held on Saturday, August 3rd at Chancellor's Hall in the State Education Building.

f) A letter from Mrs. Adrienne Gonyo applying for the position of Tax Collector for the year 1968-69, and asking for an increase of \$320.00 in salary making a total annual salary of \$1,200.00.

(No action was taken at this time.)

g) A letter written by Mr. Kenneth Kanaly, President of the Beekmantown Teachers Association, to Mr. John Hans of the New York State Public Employment Relations Board, stating that an impasse has been reached concerning salary between the Teachers Association and the Board of Education. He asked for immediate assistance in resolving this dispute.

h) A communication regarding the Bread Program for the year 1968-69. Two bids were received with Bouyea Baking Co., Inc. submitting the low bid.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the low bid for bread and rolls for the school year 1968-69 be accepted by the Board, and that authorization be given to sign the contract with Bouyea Baking Co., Inc. in accordance with their low bid prices as follows:

|                             |                   |
|-----------------------------|-------------------|
| White Bread (1# loaf)       | \$ .1139 per loaf |
| Whole Wheat Bread (1# loaf) | .1193 " "         |
| Frankfurter Rolls (20 oz.)  | .1905 " pkg.      |
| Hamburg Rolls (20 oz.)      | .1905 " "         |
| Pan Rolls (12 oz.)          | .1444 " "         |

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Letters of resignation were then presented and read by Superintendent Ryan, and the following actions taken.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Mrs. Nancy Carney, English Teacher, be accepted by the Board, effective at the end of the 1967-68 school year.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That the resignation of Mr. Craig Lonergan, Social Studies Teacher, be accepted by the Board, effective at the end of the 1967-68 school year.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Miss Diane Coupal, Champlain N. Y., be released from the teaching contract she had signed for the school year 1968-69.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
DONALD FRIEDEL:

That the resignation of Mrs. Kathleen Flynt, Elementary Teacher, be accepted by the Board, effective at the end of the 1967-68 school year.

SECONDED BY  
SIDNEY DUQUETTE

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Mr. Ryan then reported that Mr. Frank Landmesser was retiring as of July 1, 1968, and would not be returning to his position of School District Treasurer. The Board asked that a letter of thanks and appreciation for his years of faithful service be written to Mr. Landmesser.

Mr. Channell then discussed the awarding of the bid for roof repairs to Scott Construction Corp. who was the only one who submitted a bid. Mr. Scott had stated on his bid proposal that if the entire job was not done at this time that he would adjust his proposal to the amount of work to be done now.

Mr. Channell stated that this had been discussed with Mr. Scott and he had agreed to adjust his proposal for the specific areas to be done at this time at a cost not to exceed \$19,000.00. The Building Committee recommended awarding this adjusted contract to Scott Construction Corp.

RESOLUTION BY  
CLARENCE PHAIR:

That the contract for roof repairs be awarded to Scott Construction Corp., 55 Weed Street, Plattsburgh, New York, in accordance with their adjusted bid proposal at a cost not to exceed \$19,000.00.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by roll call vote. (8 yes, 0 opposed, 1 absent)

|           |                  |                |                 |
|-----------|------------------|----------------|-----------------|
| AYES: (8) | Kenneth Channell | Harold Luck    | NOES: None      |
|           | Sidney Duquette  | Robert Lyon    |                 |
|           | Donald Friedel   | Clarence Phair | ABSENT: (1)     |
|           | Joseph Lavorando | Ralph Recor    | Elisabeth Beyer |

For the information of the Board, Mr. Ryan read a memorandum from Mr. Bromley listing the students registered for the Area Trade and Technical Center for 1968-69, and in what fields they have registered. To date there is a total of 36 students.

Applications for employment were then presented as follows:

Mrs. Crazziella Langlois, Mounted Route #8, Box 47, Plattsburgh, New York, for employment as Food Service Helper.

This application was ordered dated and filed for future consideration.

Mr. Thomas F. Butler, R.F.D.#2, West Chazy, New York for employment as Custodian.

This application was referred to the Building and Grounds committee.

Superintendent Ryan then discussed the qualifications of five teacher candidates who have been interviewed, and recommended them for three year probationary appointments.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Miss Anita Corey, Box 636, Dannemora, New York, be given a three year probationary appointment as Remedial Reading Teacher in the Elementary Tenure Area, and be placed on the Bachelors Degree Grade, Step 5 of the salary schedule (still to be negotiated and adopted), for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That Mr. Charles D. Sellars, R.F.D.#1, Plattsburgh, New York, be given a three year probationary appointment as teacher in the Elementary/Tenure Area, (3rd Grade) and be placed on the Bachelors Degree Grade, Step 1 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
SIDNEY DUQUETTE:

That Mr. Kenneth Sheffield, East Greenwich, New York, be given a three year probationary appointment as 4th Grade Teacher in the Elementary Tenure Area, and be placed on the Bachelors Degree Grade, Step 1 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Miss Sandra J. Sherow, 111 Brinkerhoff Street, Plattsburgh, N. Y., be given a three-year probationary appointment as 1st Grade Teacher in the Elementary/Tenure Area, and be placed on the Bachelors Degree Grade, Step 1 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

RESOLUTION BY  
SIDNEY DUQUETTE:

That Mr. Gary R. VanCour, 16 Catherine Street, Saranac Lake, New York, be given a three year probationary appointment as Social Studies Teacher in the Secondary Tenure Area, and be placed on the Bachelors Degree Grade, Step 1 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69, effective July 1, 1968.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (8 yes, 0 opposed, 1 absent)

Mr. Lavorando, Chairman of the negotiating team for the Board with the Teachers Association, then read and distributed mimeographed reports of the progress of the negotiations with the Teachers Association.

He reported that an impasse had been reached regarding salaries and read the salary schedules asked by the teachers and the ones offered by the Board. He stated that a mediator will be coming soon, at which time he hopes an agreement can be reached.

Mr. Channell, Chairman of the negotiating team for the Board with the Beekmantown Employees' Association reported that all negotiations have been agreed upon by both negotiating teams.

The Board agreed that a tentative written acceptance of the negotiations be obtained and signed by both the negotiating teams, and then brought before the full Board for final action. It was also agreed that Mr. Quinn, Attorney for the Employees' Association and Mr. Lewis, Attorney for the Board, be the ones to draw up the final contract for the terms agreed upon in the negotiations.

Dates were then decided upon for a Budget Meeting on Tuesday, June 18, 1968, and a last Special Board Meeting on Tuesday, June 25, to complete the 1967-68 business.

President Luck then asked the visitors if they wished to address the Board.

Mrs. Fogarty asked Mr. Ryan what portion of the Summer School Program is financed and by whom.

Mr. Ryan answered that the High School Program in Plattsburgh is financed by the district, and that the Elementary Program is entirely financed by Federal Funds.

Mr. Mills then inquired regarding how much was going to be spent on the work being done on the school grounds near the Spellman Road.

He also asked how much could be spent without advertising for bids.

Mr. Luck answered that the amount to be spent is \$2,500.00, which is also the amount that can be spent without advertising for bids.

A motion for adjournment was made by Kenneth Channell at 9:55 P. M., seconded by Clarence Phair, and so carried.

ATTEST: Mary L. O'Brady  
Clerk of the Board

DATED: June 11, 1968



June 25, 1968

A Special Meeting of the Board of Education of the Beekmantown Central School District was held in the Board Room of the Main School Building on June 25, 1968, following the Public Hearing in regard to negotiation agreements between the Board of Education and the Beekmantown Teachers and Beekmantown Employees' Associations.

The meeting was called to order by President Harold Luck at 8:35 P.M. Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Joseph Lavorando, Kenneth Channell, Clarence Phair, Ralph Recor and Donald Friedel.

Absent: Elisabeth Beyer and Sidney Duquette.

Also present: Superintendent Francis Ryan, Attorney Charles Lewis, Mr. & Mrs. James Fogarty, Mr. & Mrs. Walter Toner, Mr. Kenneth Mills and Mr. J. Boesjolie from the Plattsburgh Press-Republican.

The Board then proceeded with a discussion of the negotiation agreements. Mr. Ryan read the tentative agreements between the negotiating teams of the Board of Education and the Teachers Association.

He also read a communication from Mr. Kanaly, President of the Teachers Association, stating that the Teachers Association had voted to accept the package of proposals negotiated, and to accept the recommendations of the Mediator regarding salaries. He also pointed out some omissions and word changes which should be corrected.

These changes as well as some others pointed out by Board Members, were then discussed at some length, after which the following action was taken.

#### RESOLUTION BY

JOSEPH LAVERANDO:

That the Board ratify and confirm the results of the agreements between the negotiating team of the Board of Education and the negotiating team of the Beekmantown Teachers Association, and be it further

RESOLVED, that the Board authorize a contract to be drawn up for the President's signature, showing the following additions and corrections in the negotiations:

- a) Article V - Addition of Head Track Coach at an annual salary of \$300.00
- b) Article VII - Conference attendance shall be certified by "one of the officers of the Association".
- c) Article VIII - A statement that both parties have agreed that the present Health Plan Insurance coverage remain, with each party carrying the proportional cost now in effect.
- d) Article X - The word "should" in the first line be changed to "shall".
- e) Article XIV - Line 8 - The word "her" be changed to and XV "his or her".
- f) Article XXV- Section 4.1 - The word "agreement" be changed to "grievance".

SECONDED BY  
RALPH RECOR

Resolution adopted by roll call vote. (7 yes, 0 opposed, 2 absent)

AYES:(7) Kenneth Channell  
Donald Friedel  
Joseph Lavorando  
Harold Luck  
Robert Lyon  
Clarence Phair  
Ralph Recor

OPPOSED: None

ABSENT:(2)

Elisabeth Beyer  
Sidney Duquette

#### RESOLUTION BY

JOSEPH LAVERANDO:

That the Board ratify and confirm the results of the agreements between the negotiating teams of the Board and the Principals as presented, and that a contract be drawn up in accordance with the agreements for the signature of the President of the Board.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by roll call vote: (7 yes, 0 opposed, 2 absent)

AYES: (7) Kenneth Channell  
 Donald Friedel  
 Joseph Lavorando  
 Harold Luck  
 Robert Lyon  
 Clarence Phair  
 Ralph Recor

NOES: None

ABSENT: (2)  
 Elisabeth Beyer  
 Sidney Duquette

RESOLUTION BY  
KENNETH CHANNELL:

That Charles H. Lewis, Attorney for the Board of Education, and Thomas Quinn, Attorney for the Beekmantown Employees' Association, be authorized to draw up a contract in conformance with the tentative agreements of June 20, 1968, between the two negotiating teams, and be it further

RESOLVED, that authorization be given for the President of the Board to sign said contract for the Board of Education.

SECONDED BY  
RALPH RECOR

Resolution adopted by roll call vote. (7 yes, 0 opposed, 2 absent)

(Names for roll call vote same as recorded at top of page.)

Mr. Bosjolie from the Press-Republican left the meeting at 9:15 P.M.

The minutes of the regular meeting held on June 11, 1968, were then read, and accepted as read upon motion made by Joseph Lavorando, seconded by Donald Friedel, and so carried.

RESOLUTION BY  
KENNETH CHANNELL:

That authorization be given to make the following transfers in the 1967-68 budget:

|           |                                  |                                    |
|-----------|----------------------------------|------------------------------------|
| \$ 860.00 | from 730-616 (Health Ins.)       | to 060-400 (Legal expenses)        |
| 8.37      | " 130-300 (Bus. Admin. Supplies) | to 130-400 (Other Expenses)        |
| 1,500.00  | " 220-112 (7-12 Salaries)        | to 110-400 (Consultant Fees)       |
| 75.00     | " 160-100 (Pub. Rel. Salaries)   | to 211-300 (Supv. Princ. Supplies) |
| 5,660.00  | " 211-100 (Princ. Salaries)      | to 220-111 (1-6 Salaries)          |
| 188.25    | " 211-400 (Princ. Other Exp.)    | to 220-111 (1-6 Salaries)          |
| 100.00    | " 211-200 (Princ.-Equip.)        | to 220-200 (Instr. Equipment)      |
| 232.49    | " 220-110 (K-G Salaries)         | to 293-100 (Attendance Salaries)   |
| 650.00    | " 320-100 (Ad. Educ. Salaries)   | to 281-400 (Athletic Exp.)         |
| 1,370.00  | " 510-100 (Mechanics Sal.)       | to 510-300 (Gasoline)              |
| 400.00    | " 510-100                        | " to 510-300                       |
| 100.00    | " 510-300 (Supplies & Parts)     | to 510-400 (Other Exp. Transp.)    |
| 400.00    | " 600-100 (Cust. Salaries)       | to 600-300 (Custodial Supplies)    |
| 1,217.00  | " 600-100                        | " to 730-615 (Social Security)     |

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

The final Schedules of Claims and Payrolls were then presented for discussion and approval.

RESOLUTION BY  
KENNETH CHANNELL:

That the following Schedules of Claims and Payrolls be approved and paid as submitted in the amounts stated:

General Fund Schedule of Claims #13 in the total amount of \$49,998.27  
 School Lunch Fund Schedule #13 in the total amount of \$3,222.54  
 Capital Fund Schedule #13 in the total amount of \$1,302.50  
 Federal Aid ESEA Title II Schedule #4 in the total amount of \$171.20

General Fund Payroll #23 (6-14-68) in the gross amount of \$55,421.01  
 " " " #24 (6-21-68) in the gross amount of \$154,939.90  
 School Lunch Fund Payroll #20 (6-21-68) in the gross amount of \$2,577.51

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That authorization be given to close out the 1967-68 Petty Cash Fund, and be it further

RESOLVED, that authorization be given to re-establish a Petty Cash Fund in the amount of \$100.00 on or after July 1, 1968, for the school year 1968-69.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Superintendent George Saunders be designated as Custodian of the 1968-69 Petty Cash Fund, effective July 1, 1968.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
DONALD FRIEDEL:

That Superintendent George Saunders be given an interim appointment as Purchasing Agent to sign all Purchase Orders issued on or after July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Inasmuch as the School Treasurer is retiring as of July 1, 1968, but is required to serve until the re-organization meeting when a new treasurer is appointed, Mr. Ryan suggested that he be compensated for services rendered after his retirement date.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Frank R. Landmesser, School District Treasurer, be authorized to receive compensation, upon presentation of a voucher, for services rendered after his retirement date of July 1, 1968.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Payroll dates were then discussed. There is a problem if the pay-dates are started every two weeks in July. This would bring the first pay date in September on the 6th which is only two days after school opens. As the teachers were the only ones who requested to be paid every two weeks, the following schedule was adopted.

RESOLUTION BY  
KENNETH CHANNELL:

That the following schedule of Payroll Dates be approved by the Board for the school year 1968-69:

|                |   |                    |
|----------------|---|--------------------|
| July 1968      | - | 15th and 31st      |
| August 1968    | - | 15th and 30th      |
| September 1968 | - | 13th and 27th      |
| October 1968   | - | 11th and 25th      |
| November 1968  | - | 8th and 22nd       |
| December 1968  | - | 6th and 20th       |
| January 1969   | - | 3rd, 17th and 31st |
| February 1969  | - | 14th and 28th      |
| March 1969     | - | 14th and 28th      |
| April 1969     | - | 11th and 25th      |
| May 1969       | - | 9th and 23rd       |
| June 1969      | - | 6th and 20th       |

SECONDED BY  
JOSEPH LAVORANDO

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Superintendent Ryan then read the following communications:

- a) A letter from Mrs. Elinor R. Grose, requesting reinstatement as a remedial reading teacher at Cumberland Head School, under Title I.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the reinstatement of Mrs. Elinor R. Grose, 25 North Prospect Avenue, Plattsburgh, New York, as remedial reading teacher at Cumberland Head School, to be paid from Federal Funds under Title I for the school year 1968-69, be approved by the Board.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (6 yes, 1 opposed, 2 absent)

- b) Resignations from three teachers and one custodian were then presented and the following actions taken.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Mrs. Donna Barnhart, First Grade Teacher at Cumberland Head, who is moving out of the area, be accepted by the Board, effective at the end of the 1967-68 school year.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
DONALD FRIEDEL:

That the resignation of Mr. Brian Chadwick, Elementary Physical Education Instructor, be accepted by the Board, effective at the end of the 1967-68 school year.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
KENNETH CHANNELL:

That the resignation of Mr. Ronald Garrow, Science Teacher, be accepted by the Board, effective at the end of the 1967-68 school year.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That the resignation of Mr. Thomas Cadieux, Custodian, due to ill health, be accepted by the Board, effective June 14, 1968.

SECONDED BY  
CLARENCE PHAIR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

- c) A letter from Burgess Enterprises, Ltd., Plattsburgh, New York, thanking the Board for the opportunity of bidding on office supplies and that they were unable to bid on school supplies because the two were incorporated in the same bid. They also requested a copy of the low bid for office supplies to use as a guide in future bidding.

- d) Three applications for employment as Food Service Helpers were presented as follows:

Mrs. Carolyn St. Clair, R.F.D. #1, Box 62, Plattsburgh, N. Y.  
Mrs. Adele M. Vogt, 8 Seneca Drive, M.R. #8, Plattsburgh, N. Y.  
Mrs. Betty L. Squier, Mtd. Rt. #10, Plattsburgh, N. Y.

The above three applications were ordered dated and filed for future consideration.

Superintendent Ryan then reported concerning interviews with four teacher candidates, all of whom he recommended for probationary appointments.

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mrs. Therese Budro, 260 Margaret Street, Plattsburgh, N. Y., be given a three year probationary appointment in the Secondary Tenure Area as French Teacher, and be placed on the Bachelors Degree Grade, Step 3 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69.

SECONDED BY  
RALPH RECOR

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
CLARENCE PHAIR:

That Mrs. B. Anne Bailey, Keene, New York, be given a three year probationary appointment in the Secondary Tenure Area, as Jr. High School French Teacher, and be placed on the Bachelors Degree Grade, Step 3 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Clifton A. Barrette, 218 Ruger Street, Plattsburgh, N. Y., be given a three year probationary appointment as 7th and 8th Grade Art Teacher in the Secondary Tenure Area, and be placed on the Bachelors Degree Grade, Step 4 on the salary schedule (still to be negotiated and adopted) for the school year 1968-69.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

RESOLUTION BY  
JOSEPH LAVORANDO:

That Mr. Michael H. Dixon, 96 Brinkerhoff Street, Plattsburgh, N. Y. be given a three year probationary appointment as Jr. High School Mathematics Teacher in the Secondary Tenure Area, and be placed on the Bachelors Degree Grade, Step 3 of the salary schedule (still to be negotiated and adopted) for the school year 1968-69.

SECONDED BY  
DONALD FRIEDEL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

Mr. Ryan then reported that Mrs. Summerell, School Psychologist, had been in to see him regarding her place on the salary schedule. She feels that she should be on the 1.10 index that the Guidance Counselor is on, and Mr. Ryan agreed.

Attorney Charles Lewis stated that this would have to be taken by her to the negotiating committee of the Teachers Association, who in turn would take the matter up with the negotiating team of the Board of Education.

Mr. Lewis then reported that he had delivered the \$1,430,000.00 Bond Anticipation Notes to the Franklin National Bank to whom they were sold, and that the interest rate was 4.875%.

Inasmuch as the voting at the Annual Meeting is to take place on the day following the meeting, the appointments for permanent chairman, assistant clerks and inspectors of elections have to be made by the Board, and written notices of the appointments sent to the appointees ten days prior to the meeting. The following action was taken regarding these appointments.

RESOLUTION BY  
RALPH RECOR:

WHEREAS, the Board of Education of Central School District No. 1, Towns of Beekmantown et al, has elected to change the procedure of the Annual Meeting and hold the voting on the 1968-69 Budget and the election of Board Members on the Wednesday following the Annual Meeting, and

WHEREAS, it is now desired to provide for the appointment of a permanent chairman, inspectors of election and assistant clerks for

with voting to take place on the following day, Wednesday, July 10, 1968, between the hours of 1:00 and 9:00 P. M., EDT, NOW THEREFORE BE IT

RESOLVED by the Board of Education as follows:

Section 1. Mr. Dante Santora, West Chazy, N. Y., a duly qualified voter of said School District, is hereby appointed as permanent chairman of the annual meeting referred to in the preambles hereof.

Section 2. The following named qualified voters of said School District are hereby appointed to act as inspectors of election at said meeting, so that there shall be at least two inspectors for each ballot box to be used thereat:

Mr. Morris Lucia - West Chazy, New York  
Mrs. Alice Bubbins - R.F.D.#2, Plattsburgh, N. Y.  
Mrs. Doris Breyette - 9 Mohawk Road, Plattsburgh, N. Y.  
Mrs. Lois Therrien - Mounted Rt. #8, Plattsburgh, N. Y.

Section 3. The following named qualified voters of said School District are hereby appointed as assistant clerks of said meeting:

Mrs. Venita O. Moore - R.F.D.#1, Plattsburgh, N. Y.

Section 4. The Clerk of said School District is hereby authorized and directed to give written notice of appointment to the persons herein respectively appointed for said meeting.

Section 5. This resolution shall take effect immediately.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by voice vote. (7 yes, 0 opposed, 2 absent)

There was a brief discussion regarding the work being done with the bulldozer by Mr. Robert Barnes, and the opinion of the Board was that they wait until after July 16th before deciding on any further work.

Wednesday, June 26th at 8:00 P. M. was decided upon for the meeting to finalize the 1968-69 budget.

A letter was then read from the Senior Class of 1968, presenting an outside score board as their gift to the school.

President Luck then asked the visitors if they wished to address the Board, and Mr. Fogarty thanked the Board for the many hours they have spent in negotiations with the teachers and employees, and complimented them upon the results of the negotiations.

A motion for adjournment was made by Kenneth Channell at 10:00 P.M., seconded by Clarence Phair, and so carried.

ATTEST: Mary L. O'Gregory  
Clerk of the Board

DATED: June 25, 1968

June 26, 1968

A Special Meeting of the Board of Education of the Beekmantown Central School District was held following the Budget Meeting on Wednesday, June 26, 1968, for the purpose of adopting the proposed completed 1968-69 budget. (Meeting held in the Board Room of the Main School Building.)

The meeting was called to order by President Harold Luck at 9:35 P. M.

Roll call of the Board was taken.

Present were: Harold Luck, Robert Lyon, Kenneth Channell, Joseph Lavorando and Donald Friedel.

Absent: Elisabeth Beyer, Sidney Duquette, Clarence Phair and Ralph Recor.

Also present: Superintendent Francis Ryan.

RESOLUTION BY  
JOSEPH LAVORANDO:

That the Annual Budget proposed for the school year 1968-69 in the amount of \$2,708,462.00, plus a planned balance in the amount of \$34,000.00, making a total amount of \$2,742,462.00, be adopted by the Board.

SECONDED BY  
KENNETH CHANNELL

Resolution adopted by roll call vote. (5 yes, 0 opposed, 4 absent)

AYES: (5) Kenneth Channell  
Donald Friedel  
Joseph Lavorando  
Harold Luck  
Robert Lyon

NOES: None

ABSENT: (4) Elisabeth Beyer  
Sidney Duquette  
Clarence Phair  
Ralph Recor

A motion for adjournment was made by Joseph Lavorando, seconded by Kenneth Channell at 9:45 P. M., and so carried.

ATTEST: Mary A. Bregany  
Clerk of the Board

DATED: June 26, 1968