

Beekmantown Central School District

Tuesday, February 14, 2006

Place: MS/HS Library

Board of Education Open Forum

6:15 pm – 6:45 pm

During this forum, the public is invited to discuss any topic with the Board of Education based upon ground rules provided.

Regular Board of Education Meeting

Time: 6:45 pm

Agenda

1. Call to Order

at:

by:

A. Pledge of Allegiance

B. Roll Call

Karen Armstrong

Kathleen Grinberg-Funes

George Palmer

Jane Donahue

Frank Hay

Steve Trombley

Marilyn Dwyer

Stan Kourofsky

Emily Dyer, Ex-Officio, Student Board Member

C. Attendees

Also Present:

Dr. Mark A. Sposato,
Jeannine Kerr,
Garth Frechette,

Jennifer Hicks,
Dan Hobbs,
Sue Coonrod,

Gary Lambert,
Don Strong,
Sandra Gardner,

Ron Clamser,
Kevin Hebert,
Doug Rogers,

Visitors:

Kathy Hay
Sara Matthews-Knight
Doris Seymour
James Racine
Joel Relation
John Quilliam
John Trombley
Dina Guynup
Sharon Nephew
Nancy Hobbs
Elizabeth Brasachio
Patty Gallagher
Jeff Provost
Susan King
Sandra Smith
Esther Baker
Kim Villemarie
Mary Maher
Diego Grinberg-Funes
Karen Lavarney-Ales

Tracey Corey
Peggy Simpson
Terry Hicks
Jean Spinner
Ron Clark
Bryon King
Robert King
Leomard King
Janni Rock
Cindy Brean
Jon Chapman
Donald LaFountain
Brian Smith
Kim LeClair
Fran Ford
Richard LaVigne
Kathy Lemza
Loriann Bois
Robert Gonyo
Catherine C Johnston

Kathie Fuller
Carole Provost
Mabel King
Sue Relation
Jeff Barnes
Paula Brockway
Sandra Dukette
James Chauvin
Clair LaPier
Keri Brean
Renee Wooster
Jim Langlois
Anne Winterbottom
Georgia Branham
Linda Wicichowski
Debbie Mesec
Stacy Poe
Heather Coryer
Bonnie Gonyo
Emily Latour

Megan Bell
Doris Seymour
Chari Racine
Chris Chandler
Sherry Favreau
Daniel Drowne
William Branham
Gary Nephew
Judy Paquette
Julie Jock
Lucy Giroux
Debbie Langlois
Doreen Provost
Penny Relation
Gail Giroux
Judy Quint
Lisa Huber
Betty Heywood
Marlene Rollier

2. Presentation

Topic: Adoption of Textbooks, Novels & Software and impact on Program Evaluation

Presenter: Department Chairs and Superintendent of Schools

(20 minute discussion)

Garth Frechette introduced the following Department Chairs: Julie Moschelle, Emily Latour, John Chapman, Linda Distefano, Kathy Fuller, Cathy Johnston.

Lists were given to all BOE members for textbooks which included a list for the elementary buildings and also the middle school and high school, also lists for novels for middle school and high school and a list of all software. Julie Moschelle gave the presentation using mathematics as an example. There have been many curriculum changes over the years. The department chairs have made a packet of information for each board member that maps out curriculum through the 2011-2012 school year. The packet also includes information regarding the projection of text book expenditures. An elementary data record sheet was also created to determine areas that need assistance and or improvement. Data record sheets were also created for intermediate, grades 6-8 and also secondary grades 9-12. The High School offers three CAPP courses for mathematics. Superintendent Sposato commented that this project is being done for all departments. The goal is to have this done by April or May to present to the board with the intent that all programs will be evaluated. The Department Chairs have been working on this project for about a year. Their goal is to have this project done by the end of the year so that the programs can be evaluated and recommendations can be made. Julie Moshcelle commented that Superintendent Sposato has provided a lot of guidance on this project for the Department Chairs and that it was much appreciated.

3. Spotlight on Education

Topic: Intermediate Algebra Course

Presenter: Julie Moschelle

(20 minute discussion)

The presentation that Julie Moschelle is giving this evening is referencing a textbook that is later in this agenda requesting to be adopted by the board. The course Julie Moschelle is presenting has recently been developed and is of CAPP level. The request is for approximately \$6000 to cover text books for approximately two classes. This amount would be put in the 2006-2007 budget if approved.

4. Public Comment

(5 minutes)

Richard Lavigne read a statement that he said he was asked to read regarding the packet given to each BOE member by community member Daniel Drowne. Dan Drowne spoke referring to a packet given to all members of the BOE. Kathleen Grinberg-Funes asked that he not make reference to any personnel directly. Dan Drowne asked that the BOE members respond to all of the questions he gave in the packet. Dan Drown states that the group he represents is the Concerned Parents and Taxpayers of the Beekmantown Central School District. Kathleen Grinberg-Funes asked that Dan Drowne familiarize himself with the policy of what is allowable discussion during a public forum. Richard Lavigne commented that the group put these questions together so that they will be answered because they have not been in the past.

5. Reports/Presentations

A. Superintendent's Report – Dr. Mark A. Sposato

Superintendent Sposato spoke of the auditorium and the \$1 million dollar capital project and the \$1.6 million dollar initiative. The front steps of the Cumberland Head School still need completion. In regards to the auditorium and the rigging that had to be removed; it had to be done because the inspector from the Thomas Group had a concern about the rigging, and that it would break at some point. Because of this the staging area had to be dismantled. The district is working with the architect in regards to redoing the auditorium and also the front steps of Cumberland Head. The hope is to have the project done in time for the students to hold their plays and performances however that is not a guarantee.

The Superintendent turned over a wellness policy to the chair of the policy committee, Kathleen Grinberg Funes that he obtained from CVES.

Superintendent Sposato asked that a committee be put together for the Cumberland Head principal position as well as for the athletic director position. The hope is to have recommendations made by the May board meeting.

The Beekmantown Teachers Association has requested that a committee of nine members be made to discuss and mutually solve some issues regarding contact time with students, loss of a half a day and breakfast duty. The committee is to consist of three board members, three members of the association and three administrators. Superintendent Sposato asked the board to discuss this if there is time during the topic of additional items.

Regarding the budgeting process, a purchasing procedure has been developed, and disseminated to the Department Chairs and some staff. This will be reviewed by the new business manager. Budget codes are being reevaluated to make sure that we are in agreement with the comptroller's office. In the area of equipment and supplies, there are specific guidelines to be adhered to. Health insurance is projected to be around an 8% increase, and the district will be receiving about \$13,000 to \$14,000 more from the state this coming year. In addition the teacher's retirement and employee benefits are going up. Mandated fuel purchasing processes will cost the district more money.

Attendance data was received today that will be used for staffing projections for next year, and as of right now no decision has been made regarding class size. To set the record straight nothing has been decided yet regarding class sizes. Stories are being told that class size will be thirty plus students, which is absurd, and will not happen. Last year, the positions left open by retirees in the elementary buildings were not filled. This increased class sizes some, from about fourteen students per class to an average of sixteen and seventeen students.

Extra curricular costs are being evaluated, so that if too much is being spent in certain areas that can be addressed.

B. Business Administrator's Report – Ron Clamser, Jr.

Kathleen Grinberg-Funes introduced Ron Clamser to the public, and asked that he give his observations from his first two weeks of employment. Ron Clamser reviewed the capital project file of Bernier Carr and Associates. The project has been calculated out to the penny, including the two invoices included in tonight's agenda. Training has been received in regards to the budgeting process in regards to finance manager. Review of board policies and expectations from the comptroller's office to assure the district is adhering to proper practice. Time has been spent with the Purchasing Clerk, District Treasurer and Payroll Clerk as well as with Patience Landry the Central Treasurer.

C. Board Committee Reports

1. Finance Committee Report – Kathleen Grinberg-Funes and Frank Hay

There was a meeting held on February 7th. There were a few outstanding legal obligations pending referenced, and Superintendent Sposato and Ron Clamser indicated that there are dollars set aside to cover them. The cafeteria report will be posted, it had been received but not posted, and this matter will be taken care of. Cheerleaders fundraising is included in the varsity clubs funds. There were some checks listed on a warrant of individuals who had received checks who were deceased, and that matter had been taken care of. Internal Fiscal policy was discussed and turned over to Patience Landry and the business office to review and asked that they make a recommendation to the board with a policy for the board to adopt. Superintendent Sposato addressed the status of the budget report. Frank Hay made the recommendation that the financials are accepted.

2. Policy Committee Report – Kathleen Grinberg-Funes

There was a meeting held on February 2nd, and the policies regarding athletics transportation was discussed and is being voted on in tonight's agenda. The policy is more inclusive and will be followed through the end of the school year and then will be reviewed in regards to cost. The policies that need completion were listed and will be discussed towards end of tonight's board meeting. The naming of facilities is on the agenda for tonight and will be a first read.

3. Public Relations Committee – Marilyn Dwyer and Steve Trombley

Marilyn Dwyer reported that the committee spent the majority of its time going over guidelines for the public forum. The open house was also discussed with the intent to show the community what the interior of the buildings look like after the completion of the building projects. The open house would be called Community Night, and it was discussed with the building administrators. A date will be chosen hopefully in the beginning of May. The committee will be discussing next month for board members and/or the Superintendent to attend FSO meetings. Marilyn mentioned that anyone who is interested in joining the committee is welcome to join. Next meeting will be March 1st and it will run from 7pm to 8:30.

4. Ex-Officio – Student Board Member – Emily Dyer - Student Survey Results

Emily reported that there was a survey done in regards to spirit week. The students chose 5 days instead of 3 days and different themes for Spirit Week. The results of the survey are included in the folder for tonight’s meeting. High School students were surveyed; every homeroom received at least one for every student and many were returned. Mr. Frechette was given the results and it was discussed with him. Taking into consideration certain restrictions, decisions will be made and the student council will use the results for next years planning of spirit week.

6. Minutes

- A. Resolved that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

January 10, 2006 (Regular Meeting)
January 23, 2006 (Special Meeting)
January 31, 2006 (Special Meeting)
February 6, 2006 (Special Meeting)

Motion: JD Seconded: SK Yes: ALL No: Abstain: (Accept Reject Table)

- B. Resolved, that the Board of Education does hereby approve the following subcommittee minutes as indicated:

Finance Committee	Policy Committee	PR Committee
12/15/05	1/23/06	1/09/06
1/23/06	2/06/06	
2/07/06		

Motion: JD Seconded: SK Yes: ALL No: Abstain: (Accept Reject Table)

7. Unfinished Business

None at this time.

8. New Business

A. CSE Recommendations

Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the CSE recommendations dated 2/14/06.

Motion: JD Seconded: MD Yes: ALL No: Abstain: (Accept Reject Table)

B. Personnel

1. Resignations

Resolved, that the Superintendent of School recommends to the Board of Education to accept the following resignation on the date indicated:

Name	Position	Effective Date
Aubin, Danielle	Custodial Worker	2/08/06

Motion: MD Seconded: GP Yes: ALL No: Abstain: (Accept Reject Table)

2. Appointments

a. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint the following *Civil Service probationary* appointment as indicated:

Name	Title	Probationary Period	Salary	Contract
Garrand, Brenda J.	Custodial Worker	2/15/06 – 8/15/06	\$14,062	12 months

* Pending Fingerprinting Clearance

Motion: GP Seconded: SK Yes: ALL No: Abstain: (Accept Reject Table)

b. Resolved, that the Superintendent of Schools recommends to the Board of Education the following *substitute* appointments beginning on the date indicated:

Name	Substitute	Effective Date
Akey, Ashley	Instructional	2/15/06
Aloi, Mark	Instructional	2/15/06
Baker, Katherine	Instructional	2/15/06
Edwards, Treven	Instructional	2/15/06
Giroux, Theresa	Instructional	2/15/06
Jabaut, Joanne	Instructional	2/15/06
Juron, James	Instructional	2/15/06
Kargoe, Jennifer	Instructional	2/15/06
Lynch, Miranda	Instructional	2/15/06
Purdom, Amy	Instructional	2/15/06
Robbins, Mindy	Instructional	2/15/06
Rusnak, Jamie	Instructional	2/15/06
Coryea, Regina	Non-Instructional	2/15/06
George, Edgar	Non-Instructional	2/15/06
George, Margaret	Non-Instructional	2/15/06

Motion: GP Seconded: SK Yes: ALL No: Abstain: ST (Accept Reject Table)

Steve Trombley abstained because his niece is on the list.

Superintendent Sposato commented that we are always in need of new substitutes because sometimes the district does not receive the information that a substitute is no longer available and a fresh supply is always needed. George Palmer asked if someone had to reapply if they drop off and then are available again. Superintendent

Sposato answered that they do not need to reapply.

- c. Resolved, that the Superintendent of Schools recommends to the Board of Education the following spring *athletic* coaching position for the 2005-2006 school year as indicated:

Assignment	Name	Salary
Baseball - Head Varsity (Boys)	James Knight	\$3,670
Baseball – Head JV (Boys)	Mark Haley	\$2,838
Baseball – Modified (Boys)	Mark Fragassi	\$2,322
*Softball – Head JV (Girls)	Danelle Pelkey	\$2,838
*Softball - Modified (Girls)	Katie Munson	\$2,322
*Softball – Assistant (Girls)	Shana Fessette	-0-
Tennis – Head (Boys)	Jay Cameron	\$2,727
Tennis – Head (Girls)	Jay Mageria	\$2,727
Track & Field - Head (Boys)	Donald (Andy) Hastings	\$3,670
Track & Field - Head (Girls)	Gary R. Phillips	\$3,670
Track & Field – Assistant (Mixed)	Esther Brooks	\$2,617
Track & Field - Assistant	Tracey Coughlin	-0-
Golf - Head (Mixed)	Scott Cutaia	\$2,397
Golf – Assistant (Mixed)	Todd Bone	-0-

Motion: ST Seconded: SK Yes: ALL No: Abstain: (Accept Reject Table)

* Exclude all softball listings to be presented at a later date at the first meeting of March.

- d. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint the following *probationary* appointment as indicated:

Teacher	Tenure Area	Certification		Probationary Period	Salary
		Area	Form		
Konstanty, Kathryn	French 7-12	French 7-12	(pending)	2/27/06 – 2/26/09	\$33,811

Motion: JD Seconded: GP Yes: ALL No: Abstain: (Accept Reject Table)

Steve Trombley asked what form pending means. Superintendent Sposato responded that the individual is changing their certification and that it is pending their paperwork being returned to the district.

- e. Resolved, that the Superintendent of Schools recommends to the Board of Education to appoint the following *term* appointment as indicated:

Teacher	Tenure Area	Certification		Probationary Period	Salary
		Area	Form		
Grotbo, Karen	Spanish 7-12	Spanish 7-12	(pending)	2/01/06 – 6/23/06	\$35,161

Motion: SK Seconded: JD Yes: ALL No: Abstain: (Accept Reject Table)

Stan Kourofsky asked why the term of 2/1/06 was chosen. Superintendent Sposato said that the term runs with the dates of the child rearing leave the individual will be covering.

3. Unpaid Leave

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following unpaid leave as indicated:

Name	Position	Location	Duration
Trombley, Arnold	Building Maintenance Worker	DW	2/01/06 - 8/01/06

Motion: MD Seconded: SK Yes: ALL No: Abstain: (Accept Reject Table)

4. Termination

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following terminations on the date indicated:

Name	Position	Date
Lafountain, Jackie	Typist	1/31/06
Montroy, Patricia	Registered Professional Nurse (School)	1/31/06
Motion: MD Seconded: JD Yes: 5 No: ST, SK Abstain: (<u>Accept</u> Reject Table)		

5. Intent to Retire

Resolved, that the Superintendent recommends to the Board of Education to accept the following intent to retire on the date indicated:

Name	Position	Date
Earle, Joyce E.	Typist	9/01/06
Dybas, Allen J.	Industrial Arts Teacher	9/01/06
Maddox, Sandra A.	Elementary Teacher	6/30/09
Hay, Kathleen	Elementary Teacher	7/01/09
Motion: ST Seconded: SK Yes: ALL No: Abstain: FH (<u>Accept</u> Reject Table)		

Frank Hay abstained because his wife is on the list.

Jane Donahue asked if the Teacher’s Retirement System incentive is offered would it affect their request here. Superintendent Sposato answered that the reason employees put in their request early is contractual, and allows for the employee to receive a certain retirement incentive.

6. Child Rearing Leave

Resolved, that the Superintendent of Schools recommends to the Board of Education to accept the following unpaid child rearing leave as indicated:

Name	Position	Location	Duration
Barnaby, Geneva	Spanish	MS	2/01/06 - 6/23/06
Motion: ST Seconded: MD Yes: ALL No: Abstain: (<u>Accept</u> Reject Table)			

7. Tenure

Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the following tenure appointment effective on the date indicated:

Name	Tenure Area	Certification	Probationary Period	Initial Board Meeting	Tenure Date
Cromp, Kimberly	Reading	Reading	1/02/03 – 1/01/06	11/09/04	1/02/06

Motion: SK Seconded: GP Yes: ALL No: Abstain: (Accept Reject Table)

8. Elimination of Position (None at this time.)

C. Policy

Resolved, that the Board of Education does hereby accept the following policies as indicated:

<u>Name</u>	<u>Policy #</u>
Athletic Transportation Policy	(second & final)
Athletic Transportation Permission Form	Exhibit 1 (first reading)
Parent Sign Out Permission Form	Exhibit 2 (first reading)
Request for Athlete to Leave	Exhibit 3 (first reading)
Naming of Facilities, Memorializing, and Recognizing Individuals	7500 (draft)
Naming Facilities and Acceptance of Memorials	7500 (draft)
Naming Facilities	7500 (draft)
Naming Facilities	7500 (draft)

Motion: MD Seconded: SK Yes: ALL No: Abstain: (Accept Reject Table)

Discussion: Athletic Transportation: George Palmer asked what the cost will be for transportation under the new policy and if it is being reviewed. George Palmer also asked that the funding be reviewed to see if this will be cost prohibitive, because essentially this policy puts forth an unfunded mandate. Kathleen Grinberg-Funes mentioned that as the spring sports unfold, and parents do what the hockey team has done, and details are looked at, we will know more what the costs will be. Jane Donahue said that there are schools that mandate that there are to be no sign outs, they must ride as a team too and ride as a team back. Jane Donahue would like the Board of Education to look more into riding to and from as a team as a future concern. Steve Trombley addressed that the district has been doing this for years without problems. Kathleen Grinberg-Funes noted a grammatical error and also a change that needs to be made regarding the chain of command included in the transportation policy. Changes and corrections suggested at tonight meeting will be made and sent to the New York State School Board Association for number assignment.

Exhibits:

Motion: ST Seconded: SK Yes: ALL No: Abstain (Accept Reject Table)

Marilyn Dwyer commented that in regards to exhibit 2, that the request for the athlete to ride with parent or guardian following the athletic event does not mirror the policy. Marilyn Dwyer stated that it does not state that they cannot drive themselves. Following a discussion in regards to this, a decision was made to delete the first line of this form. Greg Myers commented that the Athletic Transportation Permission Form, exhibit 1 must be completed for each game or event for the entire team. Greg Myers also stated that the Parent Sign Out Permission Form, exhibit-2 is used at the beginning of each season.

Naming of Facilities first reading:

Motion: MD Seconded: ST Yes: ALL No: Abstain (Accept Reject Table)

This was accepted as a first read.

Stan Kourofsky commented that the regulations and exhibits for the naming of the facilities still need to be decided upon, but the policy is as is.

D. Miscellaneous

- a. Resolved that the Superintendent of Schools recommends to the Board of Education to adopt the following list of textbooks, novels, and software. (See Attached)

	<u>Compiled Date</u>
Textbooks: BE/CH	2/6/06
Textbooks: MS/HS (Revised)	2/6/06
Novels: MS/HS	2/6/06
Software K-12	2/9/06

Motion: MD Seconded: ST Yes: ALL No: Abstain: (Accept Reject Table)

Stan Kourofsky commented that he disliked seeing the very old materials on the lists.

- b. Resolved that the Superintendent of Schools recommends to the Board of Education to approve a field trip to Quebec City on June 26, 27, & 28, 2006 sponsored by the Foreign Language Department at not cost to the District.

Motion: MD Seconded: GP Yes: ALL No: Abstain: (Accept Reject Table)

Stan Kourofsky asked if the district will be supplying the bus for this trip. The Foreign Language Department will be obtaining their own bus. Kathleen Grinberg-Funes made the comment that this trip is school sponsored and that all rules will apply.

- c. Resolved, that the Superintendent of Schools recommends to the Board of Education to establish the following substitute rates for the 2005-2006 school year.

Table with 3 columns: Title, 2005-2006, Type. Rows: School Bus Monitor (\$14.00 Per Run), Bus Driver (\$27.67 Per Run)

Motion: ST Seconded: MD Yes: ALL No: Abstain: (Accept Reject Table)

Superintendent Sposato commented that these are the rates that are currently being paid and that this makes them official. The rates will be reviewed again in July for the next school year.

- d. Resolved that the Board of Education designate the second and fourth Tuesday of each month at 6:15 p.m. as meetings of the Board of Education effective February 28, 2006.

Motion: ST Seconded: SK Yes: ALL No: Abstain: (Accept Reject Table)

This motion will be tabled for an effective date of March 1, 2006. Marilyn Dwyer asked which Tuesday will the public forum be held in, and what time will each of the meetings begin. Kathleen Grinberg-Funes said that it was never agreed upon to hold a public forum every month, it was said that it would be tried to see how it works. It was decided that if a change in time needs to be made for a meeting it will be advertised with the change.

9. Financial

- A. Resolved, that the Board of Education accepts the following reports:

- Appropriation Status Report –November & December
Treasurer’s Revenue Report – November & December
Treasurer’s Monthly Report – November & December
Trial Balance – November & December
Warrant Report – November & December
Extra-Curricular Activities Account – November & December

Motion: JD Seconded: MD Yes: ALL No: Abstain: (Accept Reject Table)

- B. Resolved that the Superintendent of Schools recommends to the Board of Education to accept the following donation and approve amending the District budget to be increased in the amount of \$2,301.

Table with 4 columns: From, For, Description, Amount. Row: Booster Club, HS Gym, netting and cable system, \$2,301

Motion: MD Seconded: ST Yes: All No: Abstain: (Accept Reject Table)

10. Capital Project

- A. Resolved that the Superintendent of Schools recommends to the Board of Education to approve payment to Bernier Carr & Associates PC for professional services rendered:

<u>Client #</u>		<u>Invoice #</u>	<u>Amount</u>
(Phase I & II) 98147	through 12/31/05	06-040B	\$2,292.35
(Phase III) 2001-045	through 12/31/05	06-043B	<u>\$ 900.00</u>
Group ABCD			\$3,192.35
Motion: ST Seconded: SK Yes: ALL No: Abstain: (<u>Accept</u> Reject Table)			

- B. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve the payment for Project #98-147 (Phase II of the Capital Project) as indicated:

Barrier Free Systems, Inc.	Installation of Platform Lift	\$27,396.00
Motion: ST Seconded: SK Yes: ALL No: Abstain: (<u>Accept</u> Reject Table)		

Don Strong, Superintendent of Building and Grounds, noted that the lift is working.

- C. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve payment for Project #2001-045(Phase III – Technology of the Capital Project) as indicated:

This has been verified by the capital project architect.

Contract No. 1 – Technology	O’Connell Electric	\$27,629.16
Motion: ST Seconded: SK Yes: ALL No: Abstain: (<u>Accept</u> Reject Table)		

- D. Resolved, that the Superintendent of Schools recommends to the Board of Education to approve payment for Project #6434 (Alternations to Middle School/High School Auditorium) *District Capital Project Initiatives* as indicated:

<u>Application No.</u>	<u>Name</u>	<u>Amount</u>
2	Brockway Mechanical Systems, Inc.	\$15,665.50
2	JFP Enterprises, Inc.	\$ 9,520.90
Motion: ST Seconded: SK Yes: ALL No: Abstain: (<u>Accept</u> Reject Table)		

11. Additional Items to Discuss

The Superintendent would like to have volunteers to sit on a selection committee for a new Elementary Principal and Athletic Director. It can be the same person for both or a different for each. Steve Trombley offered to do the Athletic Director and Stan Kourofsky the Elementary Principal. Superintendent Sposato commented on how the process works in regards to developing questions.

The Teachers’ Association has requested that 3 teachers, 3 administrators, and 3 board members to meet once a semester to resolve some concerns they may have. The Board of Education has the right to decide not to do this committee. The meetings are most likely to be held after school. The Board of Education agreed that this committee would be a good idea. Marilyn Dwyer and Steve Trombley offered to be board members to be part of this committee. If there is a conflict for Steve because of the Athletic Director committee, then Kathleen Grinberg-Funes will be the point person. Kathleen Grinberg-Funes will ask Karen Armstrong if she would be interested in being part of the committee for the Beekmantown Teachers Association. If Karen Armstrong is not

interested Frank Hay will be the default person. Superintendent Sposato commented that there are three issues needing addressing, breakfast duty, contact time and loss of a half a day at the end of the school year, that there may be a need for more than one meeting.

Jane Donahue commented on the survey for the food service in the Cafeteria update, and why the delay. Kathleen Grinberg-Funes asked Jeanine Kerr about the survey and Jeanine Kerr feels the issue for the delay is getting the tallying done. Jeanine Kerr feels that she has found a survey that will work well for our district, but there needs to be a decision on how the tallying process should be done. Superintendent Sposato states that the specifics for the survey will be done with the building principals, and that the survey will be done by March. The tallying will then be done over the summer.

12. Late Items

None at this time

13. Public Comment (5 minutes)

James Chauvin, employee, taxpayer, and community member, asked if a document handed out earlier in the meeting is a board policy and if the adoption dates on the bottom of the policies were when they were actually adopted. The Board responded that yes they were board policies and that the dates were when they were adopted.

Frances Ford commented that she would like to commend the Board of Education for a job well done and being able to provide answers to many questions.

14. Executive Session To discuss negotiations and a particular person or persons employment history.

In: 9:11 pm Motion: FH Secoded: SK Yes: All No: Abstain: (Accept Reject Table)

Out: 10:13 pm Motion: GP Secoded: ST Yes: All No: Abstain: (Accept Reject Table)

15. Adjournment 10:14 pm

Motion: JD Secoded: FH Yes: All No: Abstain: (Accept Reject Table)