

**Beekmantown Central School District**

**Board of Education Meeting**

**Place: MS/HS Library**

**December 9, 2008**

**Minutes**

**Call to Order**

President Stan Kourofsky called the meeting to order at 6:16 pm and Karen Armstrong led the pledge of allegiance.

**Members Present**

- Karen Armstrong
- Frank Hay
- Richard LaVigne
- Guy Falcon
- Leonard King
- George Palmer (*arrived 7:02 pm*)
- Kathleen Grinberg-Funes
- Stan Kourofsky
- Steve Trombley
- Nathan Bull, Ex-Officio, Student Board Member

**Others Present**

**Present**

- Scott Amo, Superintendent
- Sue Coonrod, MS Principal
- Sandra Gardner, BE Principal
- Diane Fox, CH Principal
- LeeAnn Short, Director of Special Services
- Donna Eggleton, Director of Curriculum & Instruction (*arrived 6:21 pm*)
- Don Strong, Supt. of Building & Grounds)
- Gary Lambert, Educational Technology Coordinator
- Shane Brink, Transportation Supervisor
- Roxann Barnes, School Lunch Manager
- Joha Battin, HS Assistant Principal
- James Knight, MS Assistant Principal
- Ron Clamser, Business Manager
- Joseph Lavorando, School Attorney
- Joanne Menard, District Clerk

**Absent**

- Garth Frechette, HS Principal
- Ed Cook, Director of PE, Athletics, Health, & Health Services

**Visitors**

**Visitors**

- |                  |                    |                     |                       |
|------------------|--------------------|---------------------|-----------------------|
| Lucy Giroux      | Stephanie Rabideau | Simone Lutz         | Shelley Keuleman      |
| Patty Gallagher  | Sharon Tyrell      | Sharon Roraback     | Adam Rabideau         |
| Renee Hall       | Carrie Favaro      | Julie King          | Mark Haley            |
| Tracy Downey     | Greg Myers         | Keith LaPier        | Ryan Loucy            |
| Susan King       | Julie Moschelle    | Patricia Chotkowski | Sae-lyn Garrant-Loucy |
| Robert King      | Nancy St. Dennis   | Judie Fallon        | Ryan Converse         |
| Heather Bergevin | Scott Danville     | Mary Williams       | Patrick Sullivan      |
| Kim Ashlaw       | Diana Danville     | Joni Moschelle      |                       |
| Kerry Hynes      | Peter Villa        | Crystal Bruyere     |                       |
| Sarah Spaulding  | Ron Moss           | Nancy Dow           |                       |

**Approval of Agenda**

**Approval of Agenda**

It was moved by Richard LaVigne, seconded by Kathleen Grinberg-Funes and unanimously carried, that the Board of Education approve the agenda.

## Public Comment

### Public Comment

Greg Myers, President of the Beekmantown Teachers' Association read the following statement:

*For the past seven months, the Beekmantown Teachers' Association and the Beekmantown Central School District have engaged in negotiations for a successor agreement. Each party was fully represented by its members, the District by Superintendent Amo, Stan Kourofsky, Leonard King, and a BOCES Labor Relations Specialist, who were vested with the necessary authority to conduct negotiations. Negotiations were conducted thoroughly, fairly, and in good faith. Both parties reached agreement and signed a Memorandum of Understanding reflecting the negotiated agreement.*

*I would like to publicly thank the two Board members, Stan Kourofsky and Leonard King, along with the Superintendent, for putting countless hours into the negotiations process with the result being a fair and equitable agreement.*

*I'd like to report that the Beekmantown Teachers' Association has, earlier this evening, ratified with an overwhelming majority, one no vote and one abstention the Memorandum of Understanding agreed to by the parties.*

*We urge the Board of Education to support the effort of their representatives, who came to the table vested with the authority necessary to negotiate and reach agreement, by passing this motion this evening.*

*In conclusion, the Beekmantown Teachers' Association looks forward to continuing to work with the district in the future.*

### Reports/Presentations

## Presentations

Scott Amo, Superintendent of Schools reported on the following:

- Hal Gold, Director of Local Contracts for the Sysco Grocery suppliers to our district, provided 16 turkeys to be given to families of choosing by the high school Community Service Club and counselors. Mr. Gold and his wife Robin did the same for several other districts, a generous act that has taken place for several years. Mrs. Barnes has formally thanked the Gold's for their generosity.
- The district received 43 applications for the position of Superintendent of Buildings and Grounds I. All applications have been sent to Civil Service for review. The Civil Service exam will not be offered until November 2009. A provisional appointment will be made. Mr. Amo asked for 1 to 2 members from the Board of Education to serve on the committee. Richard LaVigne volunteered.
- The District has requested a formal agreement with the Town of Beekmantown to use the town fuel tanks to fill the District's unlead trucks with the Town billing the District the NYS contract price.

Ron Clamser, Business Manager reported on the following:

- The IRS has changed regulations regarding 403b Retirement Plans as of January 1, 2009. Therefore, a resolution is presented this evening because the District has no written 403b Retirement Plan agreement. The District worked with the Omni Group on the agreement, which was an IRS template. In addition, the School Attorney

- approved the agreement.
- Another IRS change is 403 vendors must sign an information sharing agreement with the District carrier, Omni. Some vendors will not sign this agreement; therefore, the vendor will no longer be available through the District. Employees have been notified of this change.

Approval of  
Minutes

**Minutes**

It was moved by Richard LaVigne, seconded by Guy Falcon and unanimously carried, that the Board of Education does hereby approve the minutes of the meeting of the Board of Education held on:

11/18/08 Board of Education Meeting  
12/2/08 Board of Education Special Meeting

It was moved by Richard LaVigne, seconded by Leonard King, and unanimously carried, that the Board of Education does hereby accept the minutes of the Operations Committee held on November 18, 2008.

CSE  
Recommendations

**New Business**

**CSE Recommendations**

It was moved by Kathleen Grinberg-Funes, seconded by Karen Armstrong, and unanimously carried that the Board of Education approves the CSE recommendations dated 12/9/08.

Appointments

*Palmer, Amy*

**Appointments**

It was moved by Richard LaVigne, seconded by Guy Falcon and unanimously carried that the Board of Education appoint Amy Palmer as a 40% Students with Disabilities (Grades 1-6) Teacher effective 12/1/08 to 6/30/09 at a salary of \$14,567.20 (prorated). Amy Palmer holds initial certification in the area of Students with Disabilities (Grades 1-6).

*Winter Athletic  
Position*

It was moved by Steve Trombley, seconded by Karen Armstrong and unanimously carried, that the Board of Education approve the following *winter athletic position* for the 2008-2009 school year as indicated:

Assignment	Name	Based on 2007-2008 Salary
Cheerleading - JV Basketball	Matthews-Knight, Sara	\$1,906

*Substitutes*

It was moved by Richard LaVigne, seconded by Steve Trombley and unanimously carried, that the Board of Education approve the following *substitute* appointments beginning on the date indicated:

Name	Substitute	Effective Date
Jicha, Jennifer	Instructional	12/15/08
Otis, Jill	Instructional	12/15/08
Shaw, Tiffany	Instructional	12/15/08
Hurlock, Alison	Non-Instructional	12/15/08

Wan, Lynn  
Library Aide

It was moved by Richard LaVigne, seconded by Steve Trombley and unanimously carried, that the Board of Education appoint Lynn Wang as a 10-month Library Aide at a prorated salary of \$13,255 effective 12/10/08.

Fitness Center  
Community  
Supervisor

It was moved by Leonard King, seconded by Karen Armstrong and unanimously carried, that the Board of Education appoint the following *Fitness Center Community Supervisor*:

Name	Salary	Effective Date
Manor, Jay	-0-	12/10/08

**Tenure**

Tenure

It was moved by Richard LaVigne, seconded by Steve Trombley and unanimously carried, that the Superintendent of Schools recommends to the Board of Education to approve the following tenure appointment effective on the date indicated:

Tyrell, Sharon

Name	Tenure Area	Certification	Years	Probationary Period	Date Board Meeting	Tenure Date
Tyrell, Sharon	Speech & Hearing Handicapped	Speech & Hearing Handicapped	3	11/28/05 – 11/27/08	11/8/05	11/28/08

**Miscellaneous**

403b Retirement  
Plan

It was moved by Richard LaVigne, seconded by Guy Falcon and unanimously carried, that the Superintendent of Schools recommends to the Board of Education to adopt the 403 (b) Retirement Plan effective January 1, 2009 as presented pending review by the School Attorney.

**Policies**

Policies

It was moved by Richard LaVigne, seconded by Steve Trombley, and unanimously carried, that the Board of Education does hereby approve the following policies as indicated:

Payroll Procedures

Contracting for  
Professional Services

PreReferral Intervention

Name	Policy #
Payroll Procedures	6800 (Final)
Contracting For Professional Services	6741 (Final)
PreReferral Intervention	TBD (Final)

The Board President stated that a policy regarding athletics participating in three consecutive sports would receive credit for physical education would not be brought forward due to review with State Agencies, the Athletic Director, and NYS School Boards.

**Financial**

Financial Reports

It was moved by Steve Trombley, seconded by Richard LaVigne and unanimously carried, that the Board of Education accept the following reports as presented by the Audit Committee:

- Appropriation Status Report – (October)
- Treasurer’s Revenue Report – (October)
- Cafeteria Revenue & Expense Report – (October)
- Treasurer’s Monthly Report – (October)
- Trial Balance – (October)

*Audit Committee  
Replacement*

Board President Stan Kourofsky stated Guy Falcon will replace him on the Audit Committee effective January 2009.

It was moved by Richard LaVigne, seconded by Leonard King and roll-call voted that the Board of Education accept the following donation and approve amending the District budget to be increased in the amount of \$500.

*Donation*

From	For	Amount
Exxon Mobil	HS materials & supplies	\$500.00

- |   |   |   |
|---|---|---|
| <input checked="" type="checkbox"/> Richard LaVigne | <input checked="" type="checkbox"/> Frank Hay               | <input checked="" type="checkbox"/> Karen Armstrong |
| <input type="checkbox"/> George Palmer              | <input checked="" type="checkbox"/> Kathleen Grinberg-Funes | <input checked="" type="checkbox"/> Steve Trombley  |
| <input checked="" type="checkbox"/> Guy Falcon      | <input checked="" type="checkbox"/> Leonard King            | <input checked="" type="checkbox"/> Stan Kourofsky  |

*Payment in Lieu of  
Tax Agreement  
Saranac Power  
Partners*

It was moved by Richard LaVigne, seconded by Kathleen Grinberg-Funes and roll-call voted that the Board of Education of the Beekmantown Central School District, as a third-party beneficiary of the Existing Payment in Lieu of Tax Agreement with the Saranac Power Partners, L.P., hereby consents to the execution and delivery of the First Amendment to Payment in Lieu of Tax Agreement to which the consent is attached dated January 1, 2009.

IN WITNESS WHEREOF, the School District has caused this consent to be executed by one of its duly authorized officers.

The roll-call vote was as follows:

- |   |   |   |
|---|---|---|
| <input checked="" type="checkbox"/> Richard LaVigne | <input checked="" type="checkbox"/> Frank Hay               | <input checked="" type="checkbox"/> Karen Armstrong |
| <input type="checkbox"/> George Palmer              | <input checked="" type="checkbox"/> Kathleen Grinberg-Funes | <input checked="" type="checkbox"/> Steve Trombley  |
| <input checked="" type="checkbox"/> Guy Falcon      | <input checked="" type="checkbox"/> Leonard King            | <input checked="" type="checkbox"/> Stan Kourofsky  |

**Additional Items to Discuss**

*CEWW School  
Association  
Meeting*

- *CEWW School Boards Association Meeting – January 8, 2009*

Discussion next followed on the CEWW School Boards Association meeting and who will be attending. Names were given to the District Clerk.

*CVES Services*

- *CVES Services*

Discussion followed on the Board inviting District Superintendent Craig King to a Board meeting to discuss CVES Services. This would be a Spotlight on Education with Board members e-mailing questions to the Superintendent.

*Budget Calendar*

- *Budget Calendar*

Discussion next followed on the budget calendar. The Superintendent stated he would submit a calendar to the Board.

Dr. George Palmer arrived at 7:02 pm.

It was moved by Richard LaVigne, seconded by Kathleen Grinberg-Funes and roll-call voted, that the Board of Education accept the negotiated Agreement with the Beekmantown Teachers' Association commencing July 1, 2008 and ending June 30, 2011 as presented.

*BTA Contract  
7/1/08 – 6/30/11*

The roll-call vote was as follows:

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Richard LaVigne | <input type="checkbox"/> Frank Hay <i>(No)</i>               | <input checked="" type="checkbox"/> Karen Armstrong |
| <input type="checkbox"/> George Palmer <i>(No)</i>  | <input type="checkbox"/> Kathleen Grinberg-Funes <i>(No)</i> | <input type="checkbox"/> Steve Trombley <i>(No)</i> |
| <input type="checkbox"/> Guy Falcon <i>(No)</i>     | <input checked="" type="checkbox"/> Leonard King             | <input checked="" type="checkbox"/> Stan Kourofsky  |

The motion failed due to the lack of a majority.

**Public Comment**

Greg Myers, President of the Beekmantown Teachers' Association read the following statement:

*Public Comment*

*As the representative of the Beekmantown Teachers' Association, it is with great disappointment that I address you at this time. The Teachers and Board committees negotiated in good faith and the agreement was fair, equitable, and acceptable by those who were engaged in the process of formal negotiations.*

*It is discouraging that the Board of Education as a whole is not on the same page as the representatives and is not supporting Mr. Kourofsky, Mr. King's and Superintendent Amo's efforts in negotiations.*

*Future negotiations will certainly continue to be difficult if the Board cannot come together in the process. It also causes us to reflect about the effectiveness of the highest level of leadership in this district. The Board of Education's inability to unite begs to question the ability to lead this district into the future.*

Respectfully Submitted,  
Joanne Menard, District Clerk

**Executive Session**

**Executive Session**

*to discuss student  
issues*

Time 7:08 pm It was moved by Frank Hay, seconded by Kathleen Grinberg-Funes and unanimously carried, that the Board enter executive session to discuss student issues.

Time 8:40 pm. It was moved by Frank Hay, seconded by Leonard King, and unanimously carried, that the Board return to regular session.

**Clerk Pro-Tem**

Clerk Pro-Tem

It was moved by Richard LaVigne, seconded by Leonard King, and unanimously carried, that Stan Kourofsky be appointed Clerk Pro-tem.

**Adjournment**

Adjournment

It was moved by Kathleen Grinberg-Funes, seconded by Frank Hay, and unanimously carried, that the meeting be adjourned. Time 8:40 pm.

Respectfully Submitted,  
Stan Kourofsky, Board President