

**Beekmantown Central School District**

**Board of Education Meeting**

Place: **Auditorium**

**June 10, 2014**

**Minutes**

Call to Order

**Call to Order**

Debbie Passno called the meeting to order at 5:36 pm and Michael Hagadorn led the pledge of allegiance.

Members Present

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Eric Anderson                       | <input checked="" type="checkbox"/> Cathy Buckley    | <input type="checkbox"/> Ed Marin                 |
| <input checked="" type="checkbox"/> April Bingel                        | <input checked="" type="checkbox"/> Michael Hagadorn | <input checked="" type="checkbox"/> Debbie Passno |
| <input checked="" type="checkbox"/> Andrew Brockway (arrived @ 5:55 pm) | <input checked="" type="checkbox"/> Leonard King     | <input checked="" type="checkbox"/> Pauline Stone |

Bradley Cech, Ex-Officio, Student Board Member (*arrived @ 6:20 pm*)

Others Present

- Daniel Mannix, Superintendent of Schools
- Joanne Menard, District Clerk

Visitors

**Visitors**

Ken Maurer

Approval of  
*Agenda*

**Approval of Agenda**

It was moved by April Bingel, seconded by Cathy Buckley, and unanimously carried, that the Board of Education approve the agenda.

Executive Session  
*(to discuss the  
employment history of a  
particular person)*

**Executive Session**

It was moved by Eric Anderson, seconded by Cathy Buckley and carried, that the Board enter executive session to discuss the employment history of a particular person(s). Time 5:38 p.m.

It was moved by Leonard King, seconded by Michael Hagadorn and carried, that the Board return to regular session. Time 6:32 p.m.

Other Present

**Others Present**

- Nelly Collazo, HS Principal
- Joha Battin, HS Assistant Principal
- Amy Campbell, MS Principal
- Brittany Trybendis, MS Assistant Principal
- Elaine Dixon Cross, BE Principal
- Garth Frechette, CH Principal
- LeeAnn Short, Director of Special Services
- Gary Lambert, Educational Technology Coordinator
- Daniel Noonan, Superintendent of Buildings & Grounds

- Shane Brink, Transportation Supervisor
- Roxann Barnes, School Lunch Manager
- Joseph Lavorando, School Attorney
- Mary LaValley Blaine, School Business Executive

**Visitors**

Visitors

Scott Danville	Gayle Roy-Collin	Carrie Beattie
Gary Gudz	Joseph Coakley	Susan King
Robert King	Keri McAuliffe	Jeannine Murphy
Dave Manney	Yvette Manney	Sara Gadway
Trey Downey	Alison Brown	Patty Gallagher
Lucy Giroux	Sally Clancy	Carol Lyons
Scott Cutaiair	Jennifer Hicks	Terry Cech
Anthony Perez	Stacey Maggy	Sharon Carlin
Sharon Roraback	Sarah Vagi	Kendi Rankin
Nancy St. Dennis		

**Public Comment** (10 minutes) (None at this time.)

Public Comment

**Presentations**

Presentations

A video was play showcasing the middle school chorus singing “Thank you for a being a friend”.

**a. Topic:** Retirement Plaques **Presenter:** Debbie Passno, Board President

Retirement Plaques

Name	Area	Years of Service
Belrose, Vickie	Special Education	33
Johnston, Catherine	Foreign Language	28
Provost, Carole	Bus Driver	28
Phillips, Gary	Elementary, Remedial Reading & Dean of Students	26
Giroux, Gail	Teacher Aide/Student Aide	16
Racine, Charlotte	Bus Driver	12
Lafountain, Wanda	Teacher Aide/Student Aide	9
Clark, Melanie	Special Education	8

No retirees were in attendance.

**b. Topic:** Board Recognition **Presenter:** Debbie Passno, Board President & Superintendent Daniel Mannix

Board Recognition

Name	Area	Years of Service
Bingel, April	Board Member	5/15/12 – 6/30/14
Cech, Bradley	Ex-Officio, Student Board Member	7/2013 – 6/2014

The Board President and Superintendent presented eagles to April Bingel for two years of service on the Board of Education and Bradley Cech for serving as the Ex-Officio, Student Board Member for the 2013-2014 school year.

## Employee Recognition

**c. Topic:** Employee Recognition

**Presenter:** HS Principal Olga Nelly Collazo & Board President Debbie Passno

Nelly Collazo, HS Principal recognized Scott Danville as a NYS Master Teacher.

**d. Topic:** Employee Recognition

**Presenter:** MS Principal Amy Campbell & Board President Debbie Passno

Amy Campbell, MS Principal recognized Dave Manney for going above and beyond his job description each and every day in the middle school and high school.

## Annual Review

**e. Topic:** Annual Overview

**Presenter:** Lynn Darcy, Internal Claims Auditor

Lynn Darcy, Internal Claims Auditor attended the meeting to provide an annual update to the full board and answer any questions the Board may have regarding internal claims.

*Bradley Cech arrived at 6:20 p.m.*

## Reports/Presentations

### Reports

*Daniel Mannix, Superintendent of Schools* reported on the following:

- The STEM night recently held at Cumberland Head was a huge success.

## Curriculum Initiative

### Curriculum Initiative

The Superintendent read the Beekmantown Central School District Curriculum Initiative Recommendation. He then showed a PowerPoint on Beekmantown Central School District's Curriculum Updated and Changes. The Superintendent explained the following:

- What is Curriculum?
- What is the Beekmantown Central School District Curriculum?
- Beekmantown Board of Education Curriculum Policy
- Why do we need an articulated and aligned curriculum?
- Student Learning
- Look at the Data!
- What is the obstacle?
- The Process
- The Recommendations
- How will this help students at BCSD?
- The Next Steps

A question and answer period followed.

Mary LaValley Blaine, School Business Executive reported that the business office is working towards year-end.

Bradley Cech, Ex-Officio, Student Board Member reported on the following:

- Informed the Board this was his last meeting as the Ex-Officio Student Board Member
- A Safety Day was held the Friday before prom.

*Committee Reports*

Committee Reports

Operations Committee

Michael Hagadorn updated the Board on the last Operations Committee meeting including technology servers, wireless capabilities and telephone improvements. The district is also looking at installing a baseball diamond at the Cumberland Head Elementary School

**It was moved by Eric Anderson, seconded by April Bingel and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following resolutions on this consent agenda (*Minutes & CSE & CPSE Recommendations*):**

*Minutes*

Consent Agenda - Minutes

Board of Education Meetings	Committee Meetings
5/13/14	5/12/14 Audit
5/20/14 Annual Meeting	

Consent Agenda – CSE & CPSE Recommendations

*CSE Recommendations*

Approval of CSE & CPSE recommendations dated 06/10/14.

**It was moved by Pauline Stone, seconded by Andrew Brockway and carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following resolutions on this consent agenda (*Resignations, Appointments, and Recall-Preferred Eligible List*):**

Personnel

*Resignations  
Maskell, Steven*

Consent Agenda - Resignations

Approve the following resignation on the date indicated:

Name	Position	Effective Date
Maskell, Steven	Custodial Worker	6/23/14

*Appointments*

Consent Agenda - Appointments

*Fall Athletics*

Approve the following fall athletic appointments for the 2014-2015 season as indicated below:

<b>Assignment</b>	<b>Name</b>	<b>Total 2014 - 2015</b>
Cheerleading -Football	LaDuke, Amanda	\$2,169
Cross Country - Head Coach	Hastings, Donald (Andy)	\$3,385
Cross Country – Assistant	Phillips, Gary	\$2,393
Football - Head Varsity	Lozier, Jamie	\$5,171
Football - Varsity Assistant	Villa, Peter	\$3,678
Football - Head JV	Jolicoeur, Jeff	\$3,846
Football - JV Assistant	Fish, Joe	\$3,097
Football - Head Modified	Bacon, Craig	\$2,805
Football - Modified Assistant	Trudeau, David	\$2,465
Football - Volunteer	Haley, Mark	\$0
Football, Volunteer	Tetreault, Thomas	\$0
Football, Volunteer	Bordeau, Michael	\$0
Gymnastics - Head Coach	<i>Vacant</i>	\$3,786
Gymnastics – Modified	<i>Vacant</i>	\$2,783
Soccer - Head Varsity (Boys)	Loucy, Ryan	\$4,153
Soccer - Head JV (Boys)	Bell, Eric	\$3,520
Soccer - Modified (Boys)	Lozier, Randy	\$2,769
Soccer - Head Varsity (Girls)	Bursik, Peter	\$4,153
Soccer - Head JV (Girls)	Rock, Jill	\$3,520
Soccer - Modified (Girls Team 1)	Mulverhill, Barry	\$2,769
Volleyball - Head Varsity	Fessette-Hileman, Shana	\$3,768
Volleyball - Head JV	Fessette, Kaylen	\$2,846
Volleyball – Modified	Facteau, Stephanie & Dufrain, Michelle	\$2,048 (split)
Volleyball - Volunteer	McMillan, Vickie	\$0

*Temporary On-Call*

Approve the following temporary summer help from 7/01/14 – 8/29/14 as indicated:

<b>Name</b>	<b>Title</b>	<b>Hourly Rate</b>
Brow, Johanna	Custodial Worker	\$8.50
King Deming, Cyd	Custodial Worker	\$8.50
Young, Tina	Custodial Worker	\$8.50

*Civil Service  
Probationary  
Appointments*

Approve the following *Civil Service probationary* appointments as indicated:

*Therrian, Christopher  
Therrian, Cody  
Morrison, Richard*

<b>Name</b>	<b>Civil Service Title</b>	<b>Probationary Period</b>	<b>2014-2015 Salary</b>	<b>Contact</b>
Therrian, Christopher	Custodial Worker	7/01/14 – 6/30/15	\$21,290	12 months
Therrian, Cody	Custodial Worker	7/01/14 – 6/30/15	\$21,290	12 months
Morrison, Richard	Custodial Worker	7/01/14 – 6/30/15	\$21,290	12 months

Approve the following *substitute* appointments beginning on the date indicated:

*Substitute Appointments*

<b>Name</b>	<b>Type</b>	<b>Effective Date</b>
Belrose, Vickie	Instructional	9/4/14

Approve the following *temporary on-call* appointments beginning on the date indicated:

Temporary On-Call

Name	Type	Effective Date
Therrian, Christopher	Non-Instructional	6/23/14
Therrian, Cody	Non-Instructional	6/23/14
Morrison, Richard	Non-Instructional	6/23/14

Approve the following extra-curricular appointments for the 2014-2015 school year:

Extra-Curricular

Name	Position	Salary 2014-15
Fallon, Judith	Drama Club Advisor	\$2,496
Aprill, Kathy	Musical Director	\$2,293
Bruce, Piper	Choreographer	\$901
Nystoriak, Michael	Pit Conductor	\$901

Academic Data Analyst  
Anderson, Eric

Approve Eric Anderson as an unpaid Academic Data Analyst. All academic data will be scrubbed of personal information for the 2014-2105 academic school year.

Amendment to 1/14/14  
BOE Minutes

Approve the amendment from the board minutes of 1/14/14: Approve a stipend for Carrie Beattie in the amount of \$1,500 for her role as a Mentor Intern Coordinator for the 2013-2014 school year. ~~This is a grant funded position under the Mentor Grant. This grant funding was eliminated by NYSED.~~

Stipend Amount  
Common Core State  
Standards PD Team

Approve the stipend amount of \$1,200 for Garth Frechette for the Common Core State Standards PD Team through September 19, 2014 which will be paid from the Race to the Top Grant.

Stipend  
McDaniel, Andrea

Approve a \$500.00 stipend for Andrea McDaniel for business office internship for the period 2/1/14 through 5/30/14.

Special Education  
Summer School

Approve the appointment of the following individuals for Special Education Summer School for 7/7/14 and ending on 8/15/14.

Name	Title	Rate
Kathy Steele	Special Education Teacher	Per Side Letter
Stacy Poe	Special Education Teacher	Per Side Letter
Morgan Snyder	Special Education Teacher	Per Side Letter
Amy Criss	Special Education Teacher	Per Side Letter
Sarah Bell	Special Education Teacher	Per Side Letter
Sara Knight	Special Education Teacher	Per Side Letter
Tracy Downey	Special Education Teacher	Per Side Letter
Erin Jamieson	Substitute Teacher	Sub Rate
Michelle Hamilton	Teacher Aide/Student Aide	\$12.00/hr.
Bobbi Burns	Teacher Aide/Student Aide	\$12.00/hr.
Renee Burrington	Teacher Aide/Student Aide	\$12.00/hr.

Jennifer Favreau	Teacher Aide/Student Aide	\$12.00/hr.
Chelsey King	Teacher Aide/Student Aide	\$12.00/hr.
Denise Drapeau	Teacher Aide/Student Aide	\$12.00/hr.
Paula Brockway	Teacher Aide/Student Aide	\$12.00/hr.
Tammy Seguin	Teacher Aide/Student Aide	\$12.00/hr.
Linda Brinson	Teacher Aide/Student Aide	\$12.00/hr.
Nichole Burnelle	Teacher Aide/Student Aide	\$12.00/hr.
Cindy Graziane	Teacher Aide/Student Aide	\$12.00/ hr.
Tracy Hagar	Teacher Aide/Student Aide	\$12.00/hr.
Tina King	Teacher Aide/Student Aide	\$12.00/hr.
Marley Tourville	Teacher Aide/Student Aide	\$12.00/hr.
Josee Hansen	School Nurse	\$18.00/hr.
Erin Spoor	Substitute School Nurse	\$18.00/hr.
Susan LaBier	Cook	\$15.00/hr.
Carolyn LaValley	Substitute Cook	\$15.00/hr.
Sara Miller	Speech & Language Therapist	Per Side Letter
Doreen Burke	Speech & Language Therapist	Per Side Letter
Sharon Tyrell	Speech & Language Therapist	Per Side Letter
Amy Powell	Occupational Therapist	Per Side Letter
Rachelle Roberts	Physical Therapist	Per Side Letter
Randy Ducatte	Crisis Counselor	Per Side Letter

Bus Drivers & School  
Bus Monitors for  
Special Education  
Summer School

Approve the appointment of the following bus drivers and school bus monitors for Special Education Summer School for 7/7/14 and ending on 8/15/14.

Name	Title	Rate Per Run
Nephew, Sharon	Bus Driver	Per Contract
Fountain, Laura	Bus Driver	Per Contract
Jennette, Ursula	Bus Driver	Per Contract
Seymour, Melissa	Substitute Bus Driver	Per Sub Rate
Winchell, Earl	Substitute Bus Driver	Per Sub Rate
Dukette, Sandra	School Bus Monitor	Per Contract
Quilliam, Christal	School Bus Monitor	Per Contract
Peryer, Deena	School Bus Monitor	Per Contract
Seymour, Melissa	Substitute School Bus Monitor	Per Sub Rate
Brow, Stephanie	Substitute School Bus Monitor	Per Sub Rate

Recall – Preferred Eligible List

Recall – Preferred Eligible List

*Mieles, Toni*

Approve the appointment of *Toni Mieles* as an *elementary teacher* from the preferred eligible list in accordance with Education Law Section 3013(3) at a salary of \$62,003 effective 09/01/14. Toni Mieles holds permanent certification in the area of PreK-6.

*Coonrod, Suanne*

Approve the appointment of *Suanne Coonrod* as a .6 FTE *art teacher* from the preferred eligible list in accordance with Education Law Section 3013(3) at a salary of \$31,982 effective 09/01/14. Suanne Coonrod holds permanent certification in the area of Art.

*Eric Anderson abstained.*

Tenure Appointments

*Petrashune, Jolie  
Lyons, Carol  
Maggy, Stacey*

It was moved by April Bingel, seconded by Cathy Buckley and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following tenure appointments effective on the date indicated

Name	Tenure Area	Certification	Yrs	Probationary Period	Date Board Meeting	Tenure Date
Petrashune, Jolie	Special Education	Students with Disabilities (Birth – Grade 2)	3	9/1/11 – 8/31/14	8/9/11	9/1/14
Lyons, Carol	Special Education	Students with Disabilities (Grades 7-12)	2	9/1/12 – 8/31/14	6/26/12	9/1/14
Maggy, Stacey	School Counselor	School Counselor	3	9/14/11 – 9/13/14	9/13/11	9/14/14

Carol Lyons and Stacey Maggy were in attendance and the Board congratulated them on their tenure.

JUUL Agreement

It was moved by April Bingel, seconded by Eric Anderson and unanimously carried, that upon recommendation of the Superintendent of Schools recommends, the Board of Education extends the probationary period of a particular employee until June 30, 2015 pursuant to the JUUL agreement extended on June 5, 2014.

Miscellaneous

Athletic Merger

**It was moved by Eric Anderson, seconded by April Bingel and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following resolutions on this consent agenda (*Athletic Mergers*):**

*Girls’ Swim Team*

Approval of the athletic merger with Peru Central School District for *girls’ swim* for the 2014-2015 season at a cost not to exceed \$300. All travel costs will be the responsibility of the parents.

*Lady Eagles Hockey*

Approval of the athletic merger with Chazy Rural School and NCCS for *Lady Eagles Hockey* Program for the 2014-2015 school year with the understanding that all operating costs beyond the budgeted amount will be provided by Lady Eagles Hockey Association of Chazy.



Boy's Ice Hockey

Approval of the athletic merger with Chazy Rural School for *boy's ice hockey* for the 2014-2015 school year. The calculation will be a per student charge with the total costs of the program divided by the number of participants.

Girl's Gymnastics

Approval of the athletic merger with Saranac Central School District for *girl's gymnastics* for the 2014-2015 school year. The calculation will be a per student charge with the total costs of the program divided by the number of participants. Saranac Central School District will be responsible for providing transportation to the practice site while Beekmantown Central School District will be responsible for providing transportation to all away matches.

MOA with Beekmantown Administrator's Association

It was moved by Leonard King, seconded by Eric Anderson and roll-call voted, that upon recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Beekmantown Administrator's Association and the Beekmantown Central School District dated June 5, 2014.

The roll-call vote was as follows:

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Eric Anderson   | <input checked="" type="checkbox"/> Cathy Buckley    | <input type="checkbox"/> Ed Marin                 |
| <input checked="" type="checkbox"/> April Bingel    | <input checked="" type="checkbox"/> Michael Hagadorn | <input checked="" type="checkbox"/> Debbie Passno |
| <input checked="" type="checkbox"/> Andrew Brockway | <input checked="" type="checkbox"/> Leonard King     | <input checked="" type="checkbox"/> Pauline Stone |

Tech Tetra Architects & Engineers

It was moved by Leonard King, seconded by Eric Anderson and roll-call voted, that upon recommendation of the Superintendent of Schools, the Board of Education approves the contract between Beekmantown Central School District and Tech Tetra Architects & Engineers. The Board authorizes the Superintendent of Schools to execute said contract on behalf of the district for the following services:

Services	Amount
Energy Audit	\$12,115
SED Building Condition Survey	\$20,192
Facilities Evaluation & 5-Year Capital Facilities Plan Updates	\$16,154
Energy Performance Contract (EPC) – Project Development	\$12,000

The roll-call vote was as follows:

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Eric Anderson   | <input checked="" type="checkbox"/> Cathy Buckley    | <input type="checkbox"/> Ed Marin                 |
| <input checked="" type="checkbox"/> April Bingel    | <input checked="" type="checkbox"/> Michael Hagadorn | <input checked="" type="checkbox"/> Debbie Passno |
| <input checked="" type="checkbox"/> Andrew Brockway | <input checked="" type="checkbox"/> Leonard King     | <input checked="" type="checkbox"/> Pauline Stone |

Consent Agenda - Financial

**It was moved by Cathy Buckley, seconded by April Bingel and roll-call voted, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following resolutions on this consent agenda (Financial Reports, Reserves, Transfers, BAN's, Bid Award, and Bus Lease Agreements):**

Financial Reports

Accept the following reports as presented by the Audit Committee:

- Appropriation Status Report – (May 2014)
- Treasurer's Revenue Report – (May 2014)
- Treasurer's Monthly Report – (May 2014)
- Trial Balance – (May 2014)

Acknowledge receipt of the Warrant Report for May 2014

Acknowledge receipt of the Budget Transfer Report for May 2014 and Due To & Due From Report as of May 2014.

**Reserve Fund**

*Employee Benefit  
Accrued Liability*

Whereas, the Board of Education established a reserve fund pursuant to the provisions of Section 6-p of the General Municipal Law for the purpose of financing **Employee Benefit Accrued Liability**;

Therefore, Be It Resolved, that the Board established a reserve fund pursuant to Section 6-p of the General Municipal Law, to be known as the **Employee Benefit Accrued Liability Reserve Fund**, for the purpose of financing unused sick leave, holiday leave and vacation leave time allowances payouts at the termination/retirement dates of eligible employees; and

Be It Further Resolved, that the Board hereby authorizes and directs the School Business Executive to **increase** monies from unexpended budget appropriation account balances for the 2013-2014 school year, in an amount not to exceed **\$75,000** to increase such Reserve Fund.

Whereas, the Board of Education established a reserve fund pursuant to the provisions of Section 6-m of the General Municipal Law for the purpose of financing **Unemployment** costs;

*Employee Benefit  
Accrued Liability  
Reserve Fund*

Therefore, Be It Resolved, that the Board established a reserve fund pursuant to Section 6-m of the General Municipal Law, to be known as the **Unemployment Reserve Fund**, for the purpose of financing unemployment insurance benefits paid to claimants; and

Be It Further Resolved, that the Board hereby authorizes and directs the School Business Executive to **decrease** monies in this reserve by **\$100,000**. and thereby transferring this amount in reserves as an increase to the **Employee Benefit Accrued Liability Reserve Fund**.

Whereas, the Board of Education desires to establish a reserve fund pursuant to the provisions of Section 6-n of the General Municipal Law for the purpose of financing an **Insurance Reserve Fund** to pay liability, casualty and other types of losses;

*Insurance Reserve Fund*

Therefore, Be It Resolved, that the Board establish a reserve fund pursuant to Section 6-n of the General Municipal Law, to be known as the **Insurance Reserve Fund**, for the purpose of financing liability, casualty and other types of losses; and

Be It Further Resolved, that the Board hereby authorizes and directs the School Business Executive to fund monies from unexpended budget appropriation account balances for the 2013-2014 school year, in an amount of **\$75,000** to fund such Reserve Fund.

**Budget Transfers**

Approve the following transfers over \$5,000:

*This adjustment re-allocates interfund transfer to eliminate the negative balance*

From: A9060 800 06 00 Health Insurance	-\$ 17,225.00
A9060 800 00 00 Health Insurance	-\$155,791.00
To: A9950 901 00 00 Interfund Transfer	\$173,016.00

Transfer funds into the General Fund from the EBALR reserve to pay accrued benefits upon the termination and retirement from service in the 2013- 2014 school year  
 From: A867 Employee Benefit Accrued Liability Reserve (EBALR)  
 To: A9070 800 21 00 Employee Benefits  
 Amount: \$61,000.

Transfer funds from the Unemployment Insurance Reserve to the EBALR reserve fund  
 From: A889 (Unemployment Insurance Reserve)  
 To: A867 Employee Benefit Accrued Liability Reserve (EBALR)  
 Amount: \$100,000.

To increase Employee Benefit Reserve  
 To: A867 (Employee Benefit Reserve)  
 From: A2250 490 00 00 Special Education BOCES  
 Amount: \$75,000.

To increase the Insurance Reserve Fund  
 To: A863 (Insurance Reserve Fund)  
 From: A2250 490 00 00 Special Education BOCES  
 Amount: \$75,000.

To increase contractual expenditures related to an Energy audit, Building condition survey update, 5 Year Facilities Capital Plan update and creating specifications regarding potential Request for Proposals for Energy Performance work  
 From: A 9060 800 00 00 Employee Benefits  
 To: A 1621 400 00 08 Maintenance of Plant  
 Amount: \$61,000.

To increase curriculum and related expenditures resulting from recommendations of the District's Curriculum Advisory Committee, Beekmantown Elementary School Curriculum Committee, Cumberland Head Elementary School Curriculum Committee, Beekmantown Middle School Curriculum Committee, Beekmantown High School Curriculum Committee, alignment with the goals of the Professional Development Committee and in compliance with Board policies 4000 and 4200 for P-12 vertical and horizontal curriculum alignment to the Common Core State Standards as adopted the New York State Education Department for our students

To: A2070 490 00 00 BOCES Curriculum Improvement	\$ 27,300
To: A2110 480 00 00 Teaching Textbooks	\$189,000
To: A2110 480 00 00 Teaching Textbooks, Consumables	\$ 88,500
To: A2110 400 00 00 Teaching Licenses/Software	\$ 30,000
To: A2110 490 00 00 BOCES – Distance Learning format	\$ 24,870
To: A2110 400 00 00 Teaching – CFES Contractual	\$ 5,000
To: A2110 402 00 00 Teaching – Professional Development	\$ 22,700
From: A2250 470 00 00 Prog for SWD Residential Tuition	\$300,000
From: A2250 490 00 00 Prog for SWD BOCES	\$ 87,300

To reclassify stipends between coaching stipends and teaching wages, regular  
 To: A2855 150 00 00 Intersch Athletics – Ins Salary \$ 10,199  
 From: A2110 120 00 00 Teaching Wages regular \$ 10,199

Authorize the following BAN renewals including principal and interest payments for buses at the lowest interest rate possible and on or near the maturity dates indicated:

**BAN Renewals**

Payment No.	Principal Amount	Due Date
5 of 5 payments	\$75,159.58	8/01/14
4 of 5 payments	\$80,502.22	8/07/14

Bid  
Trash Removal

WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for trash removal and recycling for the period 7/1/14 – 6/30/15, which bids were opened publicly on 6/04/14 and

WHEREAS, one bid was received, and

THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the bid from Casella Waste Management of NY, Inc., Plattsburgh, N.Y. be awarded in the amount of \$28,260.

School Bus Lease  
Agreements

Approve the School Bus Lease Agreements with the following organizations:

<u>Organization</u>	<u>Dates</u>	<u>Purpose</u>	<u>Number of Buses</u>
Town of Plattsburgh Recreation Dept.	TBD, by event	Summer Programs	1
Town of Beekmantown Youth Commission	6/30/14 – 8/29/14	Summer Programs	2 Regular (1 spare)

The roll-call vote was as follows:

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Eric Anderson   | <input checked="" type="checkbox"/> Cathy Buckley    | <input type="checkbox"/> Ed Marin                 |
| <input checked="" type="checkbox"/> April Bingel    | <input checked="" type="checkbox"/> Michael Hagadorn | <input checked="" type="checkbox"/> Debbie Passno |
| <input checked="" type="checkbox"/> Andrew Brockway | <input checked="" type="checkbox"/> Leonard King     | <input checked="" type="checkbox"/> Pauline Stone |

**Additional Items to Discuss**

• Superintendent's Employment Contract

Addendum to current  
employment contract  
with Superintendent  
Daniel W. Mannix

It was moved by Eric Anderson, seconded by April Bingel and roll-call voted, that the Board of Education hereby approves an addendum to the current employment agreement by and between Daniel W. Mannix, Superintendent of Schools and the Beekmantown Central School District to extend the period of employment of the Superintendent from 8/21/16 through 6/30/18, and authorize the Board President to execute said addendum on behalf of the Board.

The roll-call vote was as follows:

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Eric Anderson   | <input checked="" type="checkbox"/> Cathy Buckley    | <input type="checkbox"/> Ed Marin                 |
| <input checked="" type="checkbox"/> April Bingel    | <input checked="" type="checkbox"/> Michael Hagadorn | <input checked="" type="checkbox"/> Debbie Passno |
| <input checked="" type="checkbox"/> Andrew Brockway | <input checked="" type="checkbox"/> Leonard King     | <input checked="" type="checkbox"/> Pauline Stone |

• Curriculum Initiative

Curriculum Initiative

It was moved by Eric Anderson, seconded by April Bingel and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education adopts the recommendations enclosed in the Curriculum Initiative dated June 3, 2014.

• PreK Grant

PreK Grant

Discussion next followed on the Prekindergarten grant full day versus ½ day funding. The Superintendent informed the Board the district applied for full day funding; however, the district must fund the money up front and hope to receive the grant. The Superintendent stated he recommends ½ day PreK for the 2014-2015 school year. Board Member Michael Hagadorn, PreK Liaison, thanked the Superintendent and MS Assistant Principal Brittany Trybendis for their efforts.

Public Comment Gary Gudz commended April Bingel for her service on the Board. He also commended everyone's efforts on improving the fiscal condition of the district.

**Clerk Pro-Tem**

Clerk Pro-Tem It was moved by Eric Anderson, seconded by Andrew Brockway and carried, that the Board of Education appoint Eric Anderson as Clerk Pro-tem for this meeting.

Respectfully Submitted,  
Joanne Menard, District Clerk

**Executive Session**

Executive Session  
*(discuss the employment history of a particular person(s), & collective bargaining negotiations with the confidential managerial employees)*

It was moved by Leonard King, seconded by April Bingel and carried, that the Board enter executive session to discuss the employment history of a particular person(s) and collective negotiations with the confidential managerial employees. Time 7:58 p.m.

It was moved by April Bingel, seconded by Pauline Stone and carried, that the Board return to regular session. Time 8:45 p.m.

Approval of Treasurer, Payroll Clerk & School Business Executive pay increases

It was moved by Leonard King, seconded by Cathy Buckley and carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the pay increases of 3.5% per year (2014-2015, 2015-2016 and 2016-2017) and the ability to increase vacation day accruals by 10 days for the Treasurer, Payroll Clerk and School Business Executive.

**Adjournment**

Adjournment

It was moved by Cathy Buckley, seconded by April Bingel and unanimously carried, that the meeting be adjourned. Time 8:48 p.m.

Eric Anderson  
Clerk Pro-Tem