

Beekmantown Central School District

Board of Education Meeting

Place: **MS/HS Library**

November 26, 2013

Minutes

Call to Order

President Debbie Passno called the meeting to order at 6:00 pm and led the pledge of allegiance.

Members Present

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Eric Anderson | <input type="checkbox"/> Cathy Buckley | <input checked="" type="checkbox"/> Ed Marin |
| <input checked="" type="checkbox"/> April Bingel | <input type="checkbox"/> Michael Hagadorn | <input checked="" type="checkbox"/> Debbie Passno |
| <input checked="" type="checkbox"/> Andrew Brockway | <input checked="" type="checkbox"/> Leonard King | <input checked="" type="checkbox"/> Pauline Stone |

Others Present

Others Present

- Daniel Mannix, Superintendent of Schools
- Mary LaValley Blaine, School Business Executive

Visitors

Visitors

- | | | |
|-------------------|--------------------|-------------------|
| Ken Maurer | Elizabeth Baker | Juanita Stone |
| Patty Gallagher | Lucy Giroux | Billie VanCour |
| Gary VanCour | Dr. Allen J. Dybas | Sandy Constantine |
| Margaret Rabideau | Sally Clancy | John Clancy |
| Sharon Roraback | Mark Haley | Simone Lutz |
| Ron Moss | | |

Clerk Pro-Tem

Clerk Pro-Tem

It was moved by Eric Anderson, seconded by April Bingel and carried, that the Board of Education appoint Eric Anderson as Clerk Pro-tem for this meeting.

Executive Session
(to discuss
collective
bargaining
negotiations with
the Beekmantown
Teachers'
Association and the
Beekmantown
Support Staff
Association and
employment history
of a particular
person(s))

Executive Session

It was moved by Leonard King, seconded by April Bingel and carried, that the Board enter executive session to discuss collective bargaining negotiations with the Beekmantown Teachers' Association and the Beekmantown Support Staff Association and the employment history of a particular person(s). Time 6:02 pm.

It was moved by April Bingel, seconded by Ed Marin and carried, that the Board return to regular session. Time 7:05 pm.

Miscellaneous

Ratification of
MOA with BSSA

It was moved by Eric Anderson, seconded by April Bingel and roll-call voted,

WHEREAS, the negotiating teams for the Beekmantown Central School District and the Beekmantown Support Staff Association executed a Memorandum of Agreement on October 31, 2013, calling for the creation of a three-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2013; and

THEREFORE, BE IT RESOLVED that the Board of Education ratifies the Memorandum of Agreement between the Beekmantown Central School District and the Beekmantown Support Staff Association, Local #3686, NYSUT, AFT, NEA, AFL-CIO covering the period from July 1, 2013 through June 30, 2016.

The roll-call vote was as follows:

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Eric Anderson | <input type="checkbox"/> Cathy Buckley | <input checked="" type="checkbox"/> Ed Marin |
| <input checked="" type="checkbox"/> April Bingel | <input type="checkbox"/> Michael Hagadorn | <input checked="" type="checkbox"/> Debbie Passno |
| <input checked="" type="checkbox"/> Andrew Brockway | <input checked="" type="checkbox"/> Leonard King | <input checked="" type="checkbox"/> Pauline Stone |

It was moved by Eric Anderson, seconded by April Bingel and roll-call voted,

Ratification of
MOA with BTA

WHEREAS, the negotiating teams for the Beekmantown Central School District and the Beekmantown Teachers' Association executed a Memorandum of Agreement on November 15, 2013, calling for the creation of a four-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2013; and

THEREFORE, BE IT RESOLVED that the Board of Education ratifies the Memorandum of Agreement between the Beekmantown Central School District and the Beekmantown Teachers' Association, Local 2493, NYSUT, AFT, NEA, AFL-CIO covering the period from July 1, 2013 through June 30, 2017.

The roll-call vote was as follows:

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Eric Anderson | <input type="checkbox"/> Cathy Buckley | <input checked="" type="checkbox"/> Ed Marin |
| <input checked="" type="checkbox"/> April Bingel | <input type="checkbox"/> Michael Hagadorn | <input checked="" type="checkbox"/> Debbie Passno |
| <input checked="" type="checkbox"/> Andrew Brockway | <input checked="" type="checkbox"/> Leonard King | <input checked="" type="checkbox"/> Pauline Stone |

Superintendent
Statement

Superintendent Daniel Mannix read a prepared statement:

The Beekmantown Central School District's Board of Education is pleased to announce that through the shared efforts of our bargaining units (Supervisory, Support, and Teachers), the Board negotiating teams and the Superintendent we have agreed to change our health insurance coverage to the CEWW offered Plan 2. This low impact, high reward modification in our health insurance coverage will provide the bargaining units, the tax payers and most importantly our students and parents with a more sustainable educational system.

As you may or may not know, our current financial outlook is under an inordinate amount of stress. Some of the unfunded factors impacting the sustainability of the Beekmantown Central School District include but are not limited to:

- *A historical 9% increase in health insurance premiums for both active employees and retirees*
- *Continuous additions to our health offerings in pharmaceuticals, procedures and adding dependents to the age of 26*
- *Numerous increases in taxes associated with the Affordable Care Act- including an astonishing and crippling 40% tax on Plan 1 set to take effect within a few short years*
- *An extraordinary decrease in NYS educational aide eliminating over 7 million dollars from our budget directly impacting students*
- *NYS (ERS and TRS) retirement contributions increasing to roughly 20% additional payroll expenses*
- *Continuous and numerous unfunded mandates imposed on BCSD by the NYSED, the NYS Legislature and our federal government*

These unfunded and un-negotiated changes would always be difficult to sustain. However, the most dramatic change in our ability to fund and sustain an educational system now and into the future is the advent of the “2% Tax Cap”. It is simple for everyone to understand that a 9% increase in one area, a 3% increase in another area, 20% increase in another area, and multiple additional costs imposed on the District in other areas while limiting our budget increase by only 1.66% (this year’s 2% cap) does not add up.

We applaud our bargaining units for making previous concessions. Last year, the Teacher’s Association agreed to a pay freeze which saved the district roughly \$300,000. The year before the BTA made cost saving concessions.

Beekmantown’s unions continue to lead the way in Clinton County by moving to Plan 2. This change will not fix our funding mechanisms, but it certainly buys us time. In simple terms, moving to Plan 2 will save our district over 18% in health insurance premiums. On behalf of the Beekmantown School Community and most importantly our students we thank our unions for working together for all of us.

The Board President, Debbie Passno, also thanked the two bargaining units and then mentioned that with the switch to Plan 2, the board would need to have discussions on whether or not to switch retirees to a similar plan. The board requested that an Open Forum be held on December 10th before the regular board meeting. The board also requested that a letter be sent out to all retirees.

Adjournment

Adjournment

It was moved by April Bingel, seconded by Eric Anderson and carried, that the meeting be adjourned. Time 7:15 pm.

Respectfully Submitted,
Eric Anderson, Clerk Pro-tem