

Beekmantown Central School District

Board of Education Meeting

Place: **Superintendent's Office**

August 27, 2013

Minutes

Call to Order

President Debbie Passno called the meeting to order at 4:34 pm and Leonard King led the pledge of allegiance.

Members Present

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Eric Anderson | <input checked="" type="checkbox"/> Cathy Buckley | <input checked="" type="checkbox"/> Ed Marin |
| <input checked="" type="checkbox"/> April Bingel | <input checked="" type="checkbox"/> Michael Hagadorn | <input checked="" type="checkbox"/> Debbie Passno |
| <input type="checkbox"/> Andrew Brockway | <input checked="" type="checkbox"/> Leonard King | <input checked="" type="checkbox"/> Pauline Stone |

Others Present

Others Present

- Daniel Mannix, Superintendent of Schools
- Shane Brink, Transportation Supervisor
- Mary LaValley Blaine, School Business Executive
- Joanne Menard, District Clerk

Visitors

Visitors

Patty Gallagher

Lucy Giroux

Executive Session

Executive Session
(to discuss the employment history of a particular person(s) and contract negotiations with the BTA)

It was moved by Leonard King, seconded by Cathy Buckley and unanimously carried, that the Board enter executive session to discuss the employment history of a particular person(s) and contract negotiations with the Beekmantown Teachers' Association. Time 4:35 pm.

It was moved by Eric Anderson, seconded by Pauline Stone and unanimously carried, that the Board return to regular session. Time 5:44 pm.

Personnel

Appointments

Civil Service Probationary Appointments

It was moved by Eric Anderson, seconded by April Bingel and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education appoints the following *Civil Service probationary* appointments as indicated:

*Johnson, Elizabeth
Winchell, Earl
Twiss, Gary
King, Susan*

Name	Title	Period	Salary	Contract
Johnson, Elizabeth	Bus Driver	9/05/13 – 1/09/15	Per Contract	10 months
Winchell, Earl	Bus Driver	9/05/13 – 1/09/15	Per Contract	10 months
Twiss, Gary	Bus Driver	9/06/13 – 1/12/15	Per Contract	10 months
King, Susan	Food Service Helper	9/03/13 – 1/08/15	\$14.00/hr.	10 months

Nellie Trombley to provide Special Education Services for a home schooled student

It was moved by Pauline Stone, seconded by Eric Anderson and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves an additional 45 minutes daily for Nellie Trombley to provide special education services for a home schooled student as indicated on a student’s IEP at the teacher’s hourly rate with Amy Palmer being the substitute.

Therapeutic Crisis Intervention Presentation Payment

It was moved by Cathy Buckley, seconded by Eric Anderson and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves payment to Antonio Perez, Christine Tedford, and Ilona Kelting at \$35 per hour up to 4 hours for preparation of a Therapeutic Crisis Intervention Presentation.

Substitute Appointments

It was moved by Eric Anderson, seconded by Pauline Stone and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following *substitute* appointments beginning on the date indicated:

Name	Type	Effective Date
Dandrow, Marissa	Instructional	9/5/13
Snyder, Morgan	Instructional	9/5/13

Temporary On-Call Appointments

It was moved by Eric Anderson, seconded by Leonard King and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves the following *temporary on-call* appointments beginning on the date indicated:

Name	Type	Effective Date
Barcomb III, Herbert	Non-Instructional	9/5/13
Boumil, Kirsten	Non-Instructional	9/5/13

Unpaid Child Rearing Leave

Unpaid Child Rearing Leave

Poe, Stacy

It was moved by Leonard King, seconded by April Bingel and unanimously carried, that upon recommendation of the Superintendent of Schools, the Board of Education approves an unpaid leave of absence for Stacy Poe as a Special Education Teacher after her maternity leave which ends on 9/7/13 until 12/1/13 consistent with Article IX Child Rearing Leave in the Agreement between the Beekmantown Teachers’ Association and the Beekmantown Central School District.

Break

Break

It was moved by Leonard King, seconded by Eric Anderson and unanimously carried, that the Board take a break. Time 5:47 pm.

It was moved by Eric Anderson, seconded by Leonard King and unanimously carried, that the Board return to regular session. Time 6:20 pm.

Respectfully Submitted,
Joanne Menard, District Clerk

Clerk Pro-tem

Clerk Pro-tem

It was moved Eric Anderson, seconded by Leonard King and unanimously carried, to appoint Debbie Passno as Clerk Pro-tem for this meeting.

District Goals

The Board conducted a Board self-evaluation and then proceeded to discuss the Board/District Goals and decided not to define them separately. The Board created the following District Goals & Board Objectives to be adopted at the September meeting.

DISTRICT GOALS:

1: **Infrastructure Growth and Development**

- K-2/3-5 Consolidation Study and Report
- Restructuring of School Year and/or Day
- Transportation Study and Bus Purchase Planning
- Technology Vision
- Study Shared Services Opportunities

2: **Academic Strategy**

- Pursue Criteria For Admission to CV-Tech Programs
- Reduce Drop-Out Rate/Pursue Drop-Out Recovery
- Develop Procedures to Improve Student Achievement
- Study Baseline Indicators of Parental Support K-12 and Increase Opportunities for Parent/Community Involvement

3: **Improve Communications Between District, Administrators, Board and Community**

- Develop Board Calendar
- Implementation of Executive Summaries as a Means of Communication To Board and Community
- Establish Budget Calendar and Increase Budget Awareness and Education in Community
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4: **Board Development**

- Create New Board Member FAQ
- Board Training and Continued Education

BOARD OBJECTIVES

Board Objectives

- 1: Work Sessions Based on Specific Objectives
- 2: Complete Policy Review (With a focus on policy alignment across all manuals)

The Exit Interview Committee has been changed to an Employment Committee that will encompass the exit interview development and implementation, tenure review, hiring practices and employee PR. Ed Marin and Cathy Buckley have been assigned to this committee.

Adjournment

Adjournment

It was moved by Cathy Buckley, seconded by April Bingel and unanimously carried, that the meeting be adjourned. Time 9:28 pm.

Respectfully Submitted,
Debbie Passno, Clerk Pro-tem