

Final Budget 2014-2015

Board of Education Meeting August 21, 2014

Time Table

- Review Tentative Budget June 19, 2014
- Display Tentative Budget July 18, 2014
 - For Public Display minimum of 30 Days
- Review/Adopt Final Budget August 21, 2014
 - Public Hearing
- File Adopted Budget – County September 30, 2014

Strategic Plan Objectives and Parameters

- Ensure new and existing programs are consistent with the strategic plan and that benefits justify costs
- Maintain an operating fund balance of at least 25%
- Ensure the sustainability of the district's financial and human resources and their equitable distribution

What Are the Long Term Financial Objectives

Adhere to Strategic Plan

Eliminate Use of Short term non B&I debt
to fund current operations

Expenditures should not exceed revenues

Interest Earnings should be assigned to fund balance
and not used for current operations

The annual revenue budget should have sufficient cushion
to absorb unexpected routine expenditures

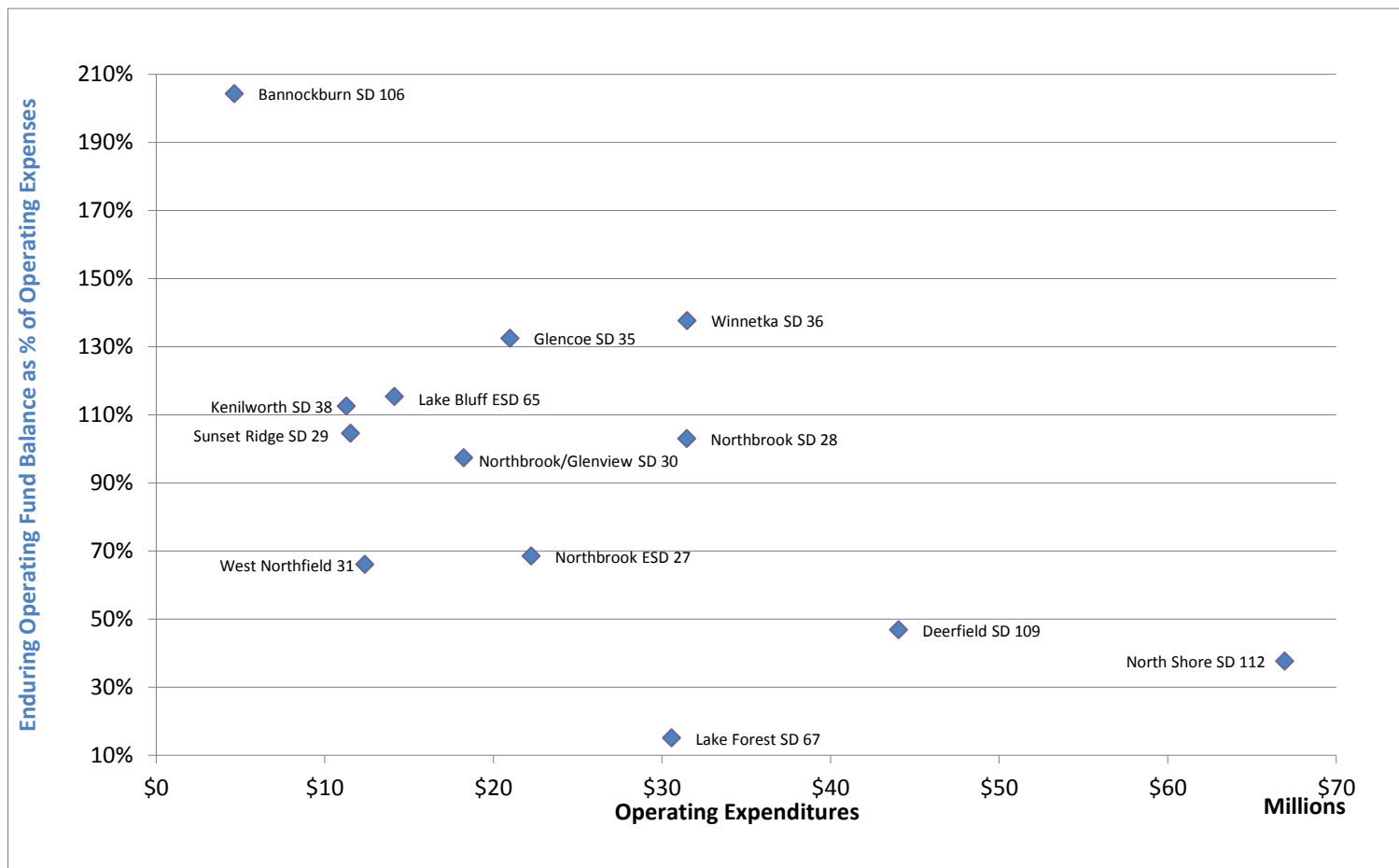
Working Cash should be assigned to fund balance
and not used for current operations

Modern / Functional infrastructure

Financial Strengths

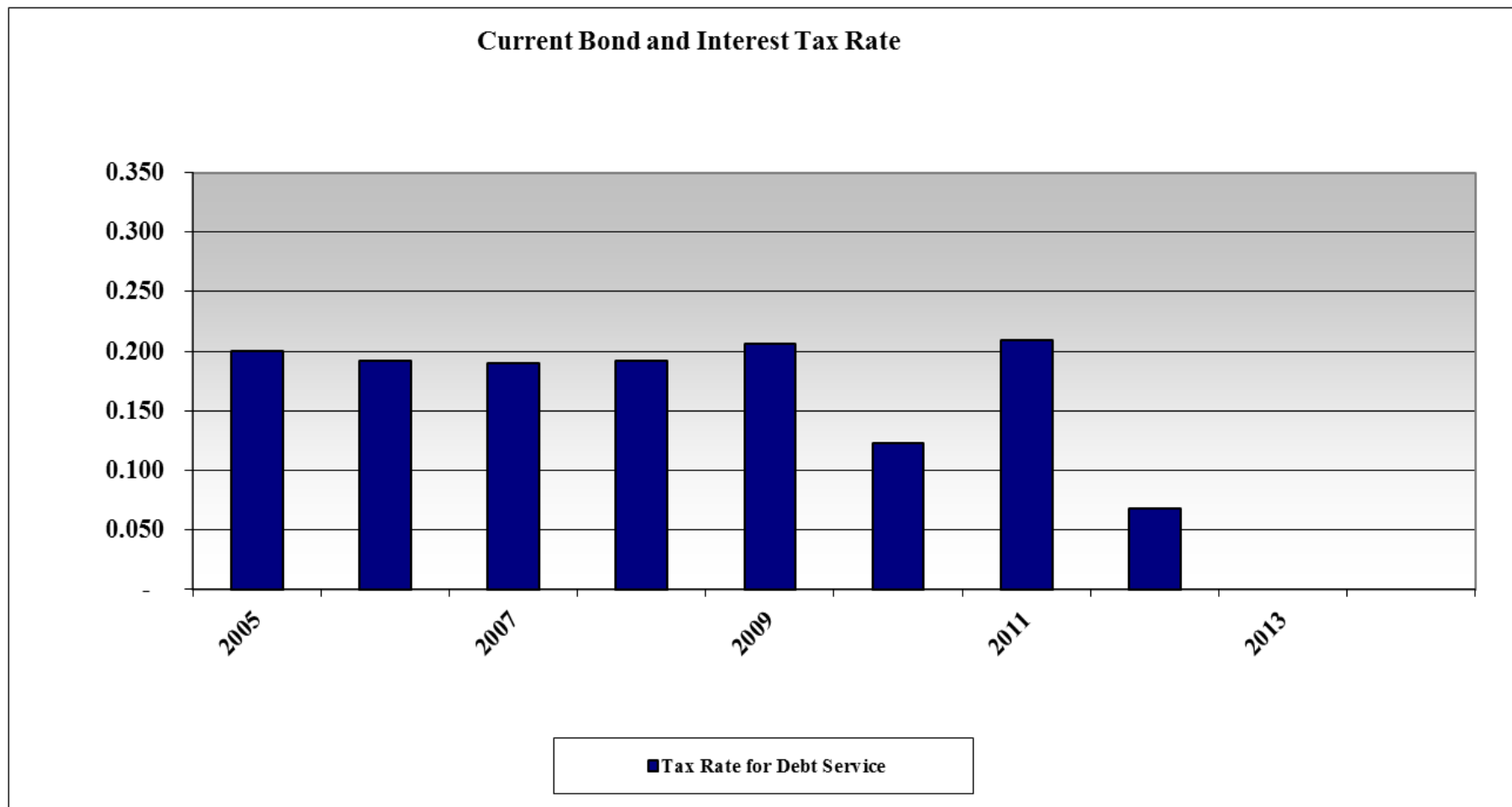
- Engaged community perceives high value
- Strong reserve balance
- Strong tax base
- Capacity for additional debt
- Valuable real estate assets
- Strong credit rating
- High tax collection rates
- High revenue per student

Operating Fund Balance 2012 - 2013



Source: 2013 Annual Financial Reports, Financial Profile Information, ISBE

Current Situation



Summary of Debt Paid or In Process from Bond & Interest Fund

(The taxes for FY14 were collected in 2012 Levy)

Last updated: 8/6/12

Dated
Issue
Series
Original Par
Earliest Call
Maturity
Credit Ratings (Moody/S&P/Fitch)

April 1, 2004	July 1, 2002
G.O. BONDS	G.O. BONDS
2004	2002
\$8,835,000.00	\$20,900,000.00
NON-CALLABLE	12/1/2012 @ 100
December 1,	December 1,
Aa1/AAA/NR	Aa1/AAA/NR

Fiscal Year

2013
2014
2015
2016
2017
2018

Principal	Coupon	Interest	Debt Service	Principal	Coupon	Interest	Debt Service
				5,290,000	5.750%	226,218	5,516,218
				1,765,000	4.200%	37,065	1,802,065

Callable
Non-Callable
Total Outstanding

\$0	\$1,765,000
\$0	\$5,290,000
\$0	\$7,055,000

Purpose/ Notes

REFUNDING BONDS	REFUNDING BONDS
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Senior Underwriter
Bond Counsel

Banc One Capital Markets	William Blair & Company
Chapman & Cutler	Chapman & Cutler

Summary of Outstanding Debt From Operating Funds

Last updated: 8/6/12

Dated
Issue
Series
Original Par
Earliest Call
Maturity
Credit Ratings (Moody/S&P/Fitch)

May 1, 2005	November 1, 2004
G.O. BONDS (Alternate Revenue Source)	G.O. DEBT CERTIFICATES
2005	2004
\$9,865,000.00	\$300,000.00
1/1/2015 @ 100	NON-CALLABLE
January 1,	January 1,
NR/AAA/NR	NR/NR/NR

Fiscal Year

2013
2014
2015
2016
2017
2018

Principal	Coupon	Interest	Debt Service	Principal	Coupon	Interest	Debt Service
1,130,000	4.000%	288,600	1,418,600	30,000	3.250%	3,250	33,250
1,145,000	4.000%	243,400	1,388,400	35,000	3.250%	2,275	37,275
1,205,000	4.000%	197,600	1,402,600	35,000	3.250%	1,138	36,138
1,300,000	4.000%	149,400	1,449,400				
1,405,000	4.000%	97,400	1,502,400				
1,030,000	4.000%	41,200	1,071,200				

Callable
Non-Callable
Total Outstanding

\$3,735,000	\$0
\$3,480,000	\$100,000
\$7,215,000	\$100,000

Purpose/ Notes

LIFE SAFETY	DEBT CERTIFICATES
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Senior Underwriter
Bond Counsel

William Blair & Company	William Blair & Company
Chapman & Cutler	Chapman & Cutler

Callable Bonds

- Series 2005 Alternate Revenue Bonds
 - Issued for building purposes
 - \$6,085,000 of principal due January 1, 2014 through 2018
 - \$3,735,000 of this amount due January 1, 2016 through 2018 is callable January 1, 2015
 - Average interest rate of the callable bonds is 4.00%
 - Eligible for a tax-exempt refunding

Comparisons of Cost Per Pupil of District 112 to Various Districts

School District	9 Month Average Daily Attendance (ADA)*	Total Expenditure/ ADA	Total Instructional, Support Services Pupil and Staff*/ADA	Total Executive Administration Services* / ADA	Total Support Services-Business*/ADA
Banockburn SD 106	169	\$27,402	\$13,832	\$1,646	\$523
Deerfield SD 109	2821	\$15,606	\$11,231	\$293	\$202
Glencoe SD 35	1215	\$17,270	\$11,989	\$351	\$114
Kenilworth SD 38	512	\$22,020	\$15,503	\$633	\$432
Lake Bluff ESD 65	830	\$17,036	\$11,200	\$411	\$437
Lake Forest SD 67	1809	\$16,903	\$10,742	\$115	\$365
North Shore SD 112	3967	\$16,874	\$11,630	\$107	\$189
Northbrook SD 27	1056	\$21,068	\$15,122	\$658	\$124
Northbrook SD 28	1523	\$20,657	\$14,560	\$479	\$416
Northbrook/Glenview SD 30	1043	\$17,494	\$10,768	\$448	\$475
Sunset Ridge SD 29	462	\$24,973	\$16,055	\$1,141	\$1,805
West Worthfield 31	773	\$16,014	\$10,067	\$496	\$384
Winnetka SD 36	1662	\$18,955	\$12,924	\$287	\$353

*Average Daily Attendance (ADA): The Illinois State Board of Education (ISBE) requires school districts to submit an annual financial report that uses ADA, not enrollment, to calculate per capita costs.

*Instructional, Support Service Pupil and Staff: The total cost for all instructional staff and support staff such as social worker, nurses, psychologist, and speech therapists that serve students.

*Executive Administration: The cost for the superintendent's office.

*Total Support Service-Business: The CFO as well as the staff in the business office.

Source: ISBE Annual Financial Report, June 30, 2013

Large School District Comparison by Enrollment and Number of Buildings

District	Number of Students	# of Schools	Avg. Elem.	Smallest Elem.	Largest Elem.	Average MS	Smallest MS	Largest MS
NSSD 112	4460	12*	344	260	501	496	410	607
DF 109	3124	6	515	494	558	532	529	534
DP 62	4679	11**	363	269	582	656	635	677
GV 34	4901	8	545***	485	582	817	800	834
HAW 73	3968	7	556	432	724	592	576	608
PR 64	4223	7	553	373	690	728	690	766
WI 39	2679	6	507****	403	560	826*****	814	838

Selected comparison districts are nearby suburban K8 districts with enrollments between 3,000 and 5,000 students. Elementary buildings serve Pre-K or K-5 unless noted below. Middle schools serve 6-8 unless noted below.

*Includes 1 Pre-K building that serves 218 students and houses admin offices

**Includes one K-8 year-round school

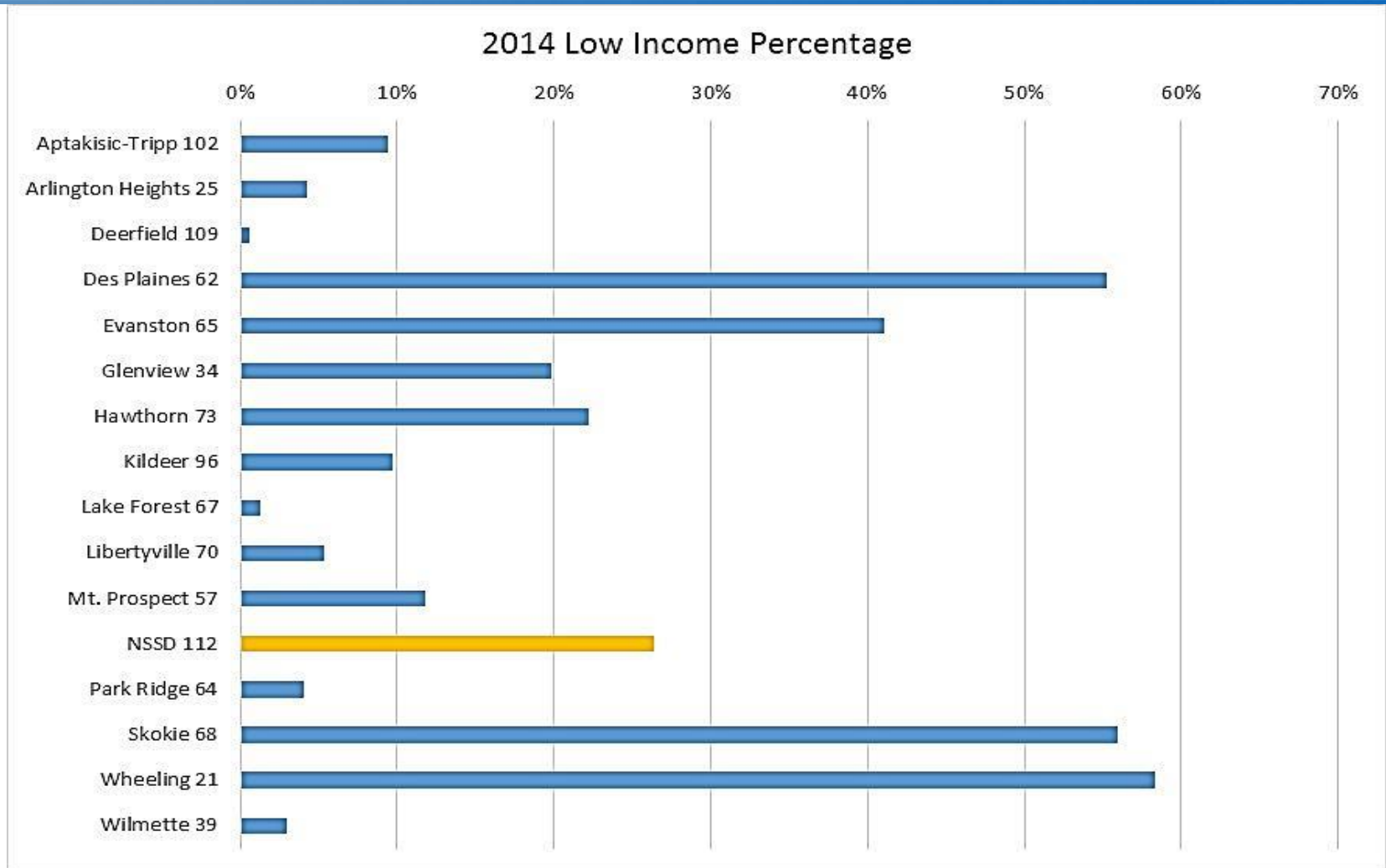
***Elementary schools include three schools serving grades Pre-K-2 and three schools serving grades 305

****Elementary schools serve Pre-K-4; one middle school serves grades 5-6 and one middle school serves grades 7-8

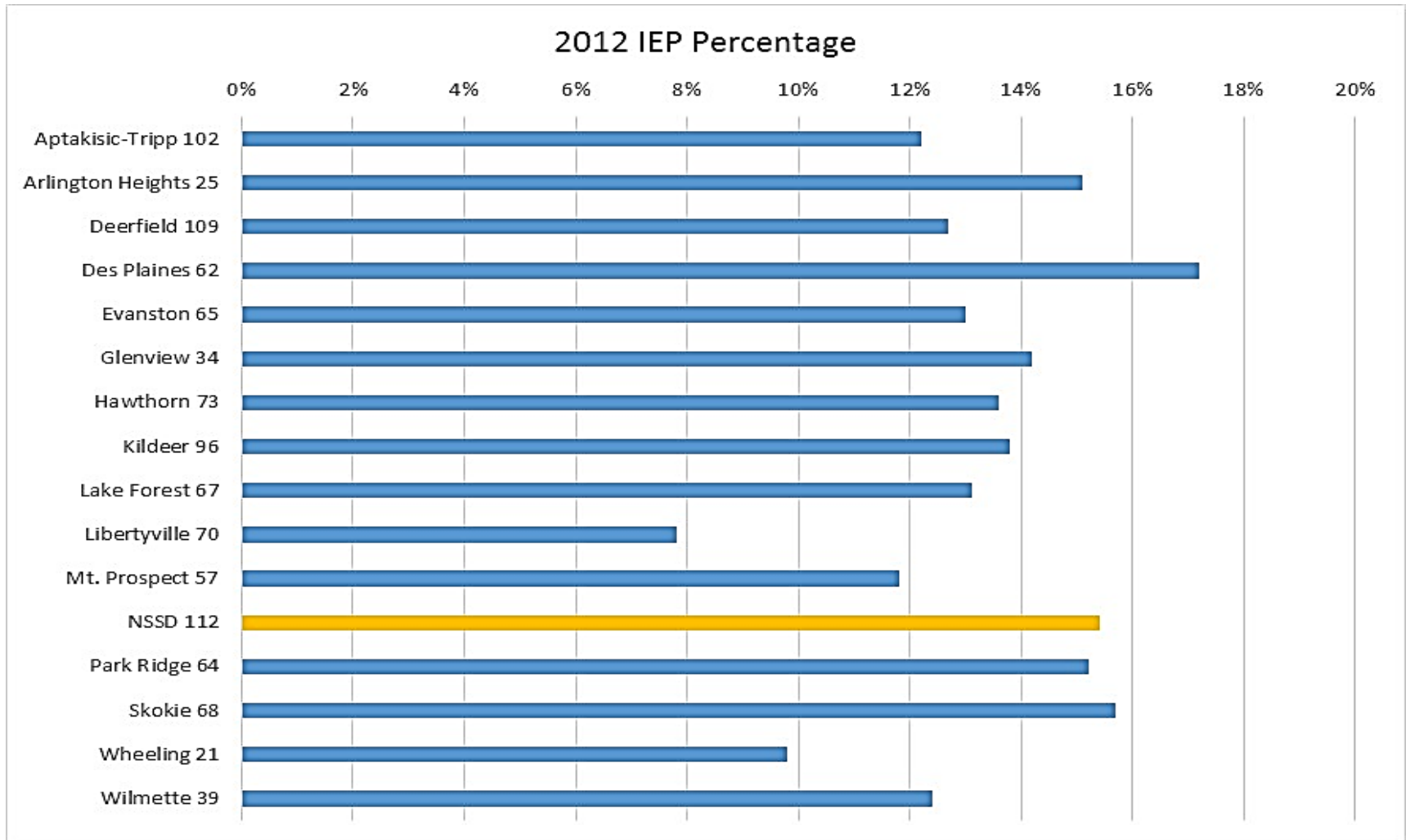
Potential Peers

District	x = 1500 to 7500	Location Immediate will be a double xx	% Low Income 2014	% IEPs 2012	EAV*	2014 Enrollment	EAV per Pupil	EAV per Pupil vs. NS112
Aptakisic-Tripp 102	1900 x xx		9.41%	12.2%	779,982,250	2,073	376,258	76.6%
Arlington Heights 25	x5000 x		4.30%	15.1%	1,775,620,213	5,307	334,581	68.1%
Deerfield 109	x 2900 xx		0.58%	12.7%	1,434,535,443	3,084	465,154	94.7%
Des Plaines 62	x 4700 x		55.26%	17.2%	1,815,594,984	4,841	375,045	76.4%
Evanston 65	7000 x x		41.02%	13.0%	2,790,787,902	7,541	370,082	75.4%
Glenview 34	x 4800 x		19.84%	14.2%	1,785,434,288	4,873	366,393	74.6%
Hawthorn 73	x3500 x		22.23%	13.6%	1,155,399,675	4,030	286,700	58.4%
Kildeer 96	x 2900 x		9.75%	13.8%	1,129,167,772	3,127	361,103	73.5%
Lake Forest 67	2000 xx		1.30%	13.1%	2,173,201,753	1,918	1,133,056	230.7%
Libertyville 70	2400 x		5.38%	7.8%	916,917,263	2,471	371,071	75.6%
Mt. Prospect 57	2000 x		11.77%	11.8%	631,055,959	2,201	286,713	58.4%
NSSD 112	4000		26.40%	15.4%	2,118,854,337	4,315	491,044	
Park Ridge 64	x 4000 x		4.02%	15.2%	1,705,216,205	4,428	385,099	78.4%
Skokie 68	x 1700 x		55.96%	15.7%	959,429,142	1,796	534,203	108.8%
Wheeling 21	6000 x x		58.37%	9.8%	1,865,014,380	6,959	268,000	54.6%
Wilmette 39	x3300 x		2.98%	12.4%	1,635,731,621	3,692	443,048	90.2%
Glencoe 35	1300 xx		2.11%	16.6%	841,320,641	1,234	681,783	138.8%
Palatine 15	11000 x		42.05%	12.6%	3,589,968,277	12,698	282,719	57.6%
Prospect H. 23	1270 x		24.45%	11.7%	540,082,191	1,538	351,159	71.5%
River Trails 26	1320 x		37.52%	14.9%	538,733,437	1,410	382,080	77.8%
Schaumburg 54	12500 x		22.39%	11.1%	4,494,615,713	14,409	311,931	63.5%
Skokie 73.5	1000 x		31.21%	15.1%	286,328,061	1,019	280,989	57.2%
Winnetka 36	1700 x		0.28%	14.0%	1,300,923,928	1,785	728,809	148.4%
Avoca 37	600 x		7.85%	12.2%	494,052,923	701	704,783	143.5%
Fairview 72	580 x		33.13%	15.2%	436,652,172	667	654,651	133.3%
Golf 67	580 x		22.58%	12.5%	283,836,634	598	474,643	96.7%
Kenilworth 38	500 x		0.00%	9.1%	332,438,927	519	640,537	130.4%
Northbrook 27	1000 x		2.86%	13.9%	811,848,178	1,187	683,950	139.3%
Northbrook 28	1534 x		2.71%	11.7%	1,181,098,384	1,625	726,830	148.0%
Northbrook 30	1050 x		2.67%	16.0%	694,930,388	1,088	638,723	130.1%
West Northfield 31	800 x		21.63%	11.7%	568,579,540	860	661,139	134.6%
* 2013 for Lake Co. districts, 2012 for Cook Co.								

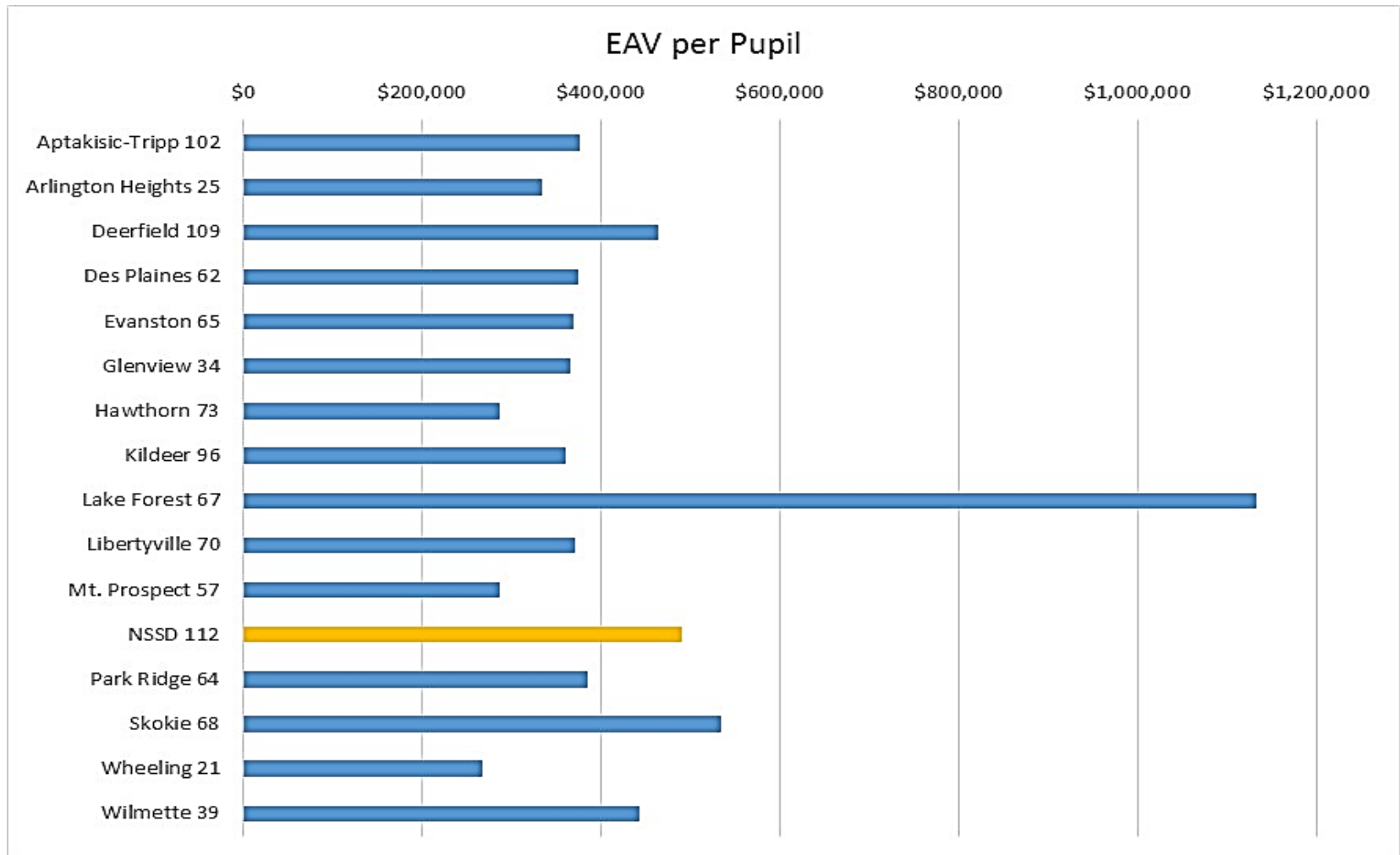
Peer Demographics Comparison



Peer Demographics Comparison

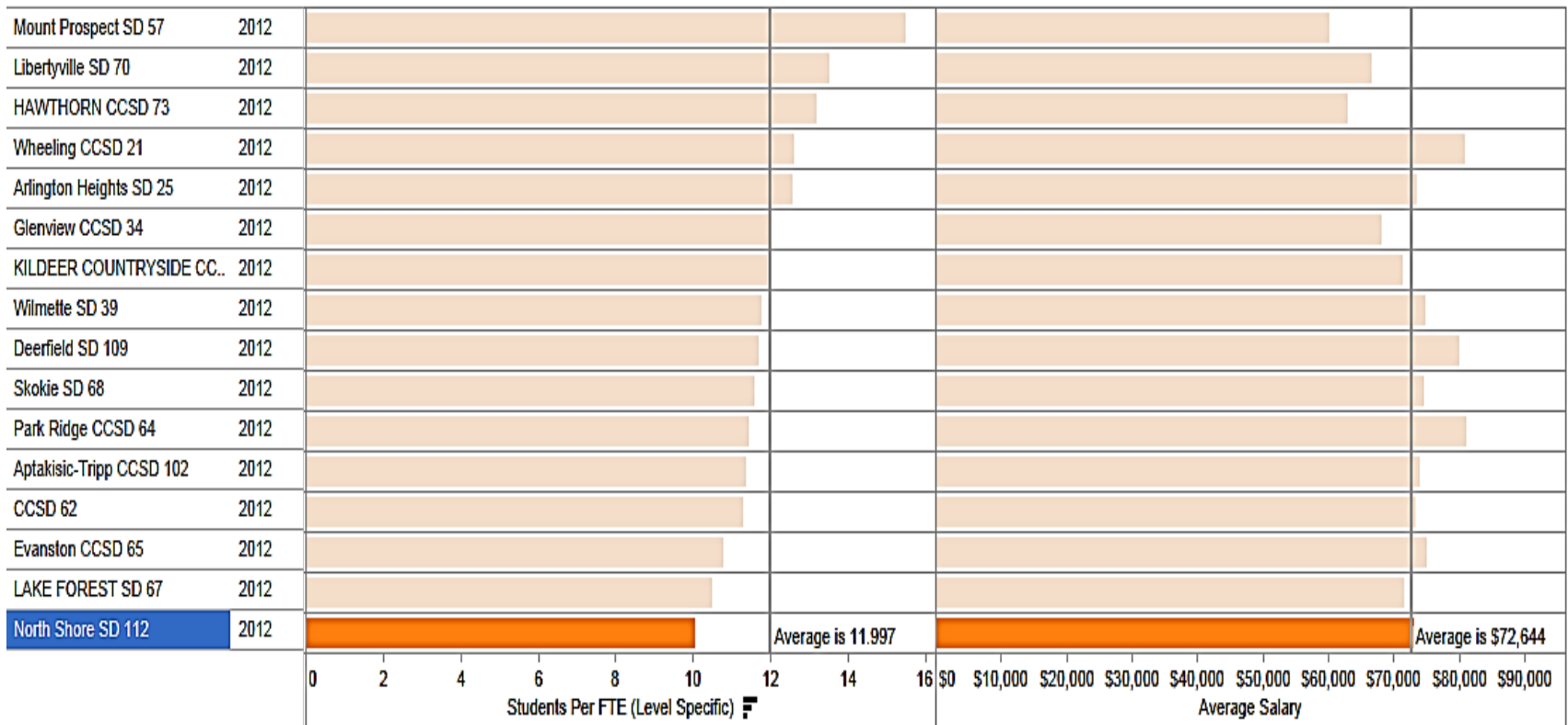


Peer Demographics Comparison



Position Control: Certified Staff to Students

All County
Position Control Analysis, Elementary Teacher, Guidance Counselor, Junior High/Middle Teacher and 10 more
Source: Teacher Service Records and Enrollment Data



Summary of Major Expenditures

- No Shift of Pension Obligation to the local Board of Education from the State of Illinois
- Pension Rate for Employer to stay at 0.58%
- THIS (TRS Health) Employer Rate 0.76%
- TRS Federal Fund Pension Rate 33.0%
- IMRF – Employer Rate 12.53%
- Health Insurance 2.75% decrease for 2015, then 7.0% annual increases
- Dental Insurance flat for 2015, then 2.5% annual increases
- Enrollment declining then flat
- School District to receive Impact Aid and not High Impact Aid
- Retirees FY15 – 10, FY16 – 6, FY17 - 9
- New hire replacement MA-Step 4 \$51,476

Operating Expenditures Per Pupil 2007-2013

Lake County Elementary Schools

	% Change 2007 to 2013
GRASS LAKE SD 36	70.4%
OAK GROVE SD 68 (LAKE)	59.3%
DEERFIELD SD 109	55.2%
LAKE BLUFF ESD 65	53.0%
EMMONS SD 33	39.8%
LAKE VILLA CCSD 41	33.4%
LAKE FOREST SD 67	29.6%
BIG HOLLOW SD 38	28.7%
GRAYSLAKE CCSD 46	27.8%
FOX LAKE GSD 114	27.8%
GAVIN SD 37	27.6%
FREMONT SD 79	25.2%
ANTIOCH CCSD 34	24.8%
LIBERTYVILLE SD 70	24.5%
LINCOLNSHIRE-PRAIRIEVIEW SD 103	24.1%

	% Change 2007 to 2013
RONDOUT SD 72	23.9%
KILDEER COUNTRYSIDE CCSD 96	23.4%
BEACH PARK CCSD 3	23.0%
DIAMOND LAKE SD 76	22.1%
APTAKISIC-TRIPP CCSD 102	19.6%
GURNEE SD 56	16.2%
BANNOCKBURN SD 106	15.8%
MUNDELEIN ESD 75	15.4%
ZION ESD 6	11.7%
WINTHROP HARBOR SD 1	11.4%
HAWTHORN CCSD 73	9.5%
NORTH SHORE SD 112	8.8%
WOODLAND CCSD 50	4.4%
MILLBURN CCSD 24	2.0%

Operating Expenditures Per Pupil 2007-2013

Peers

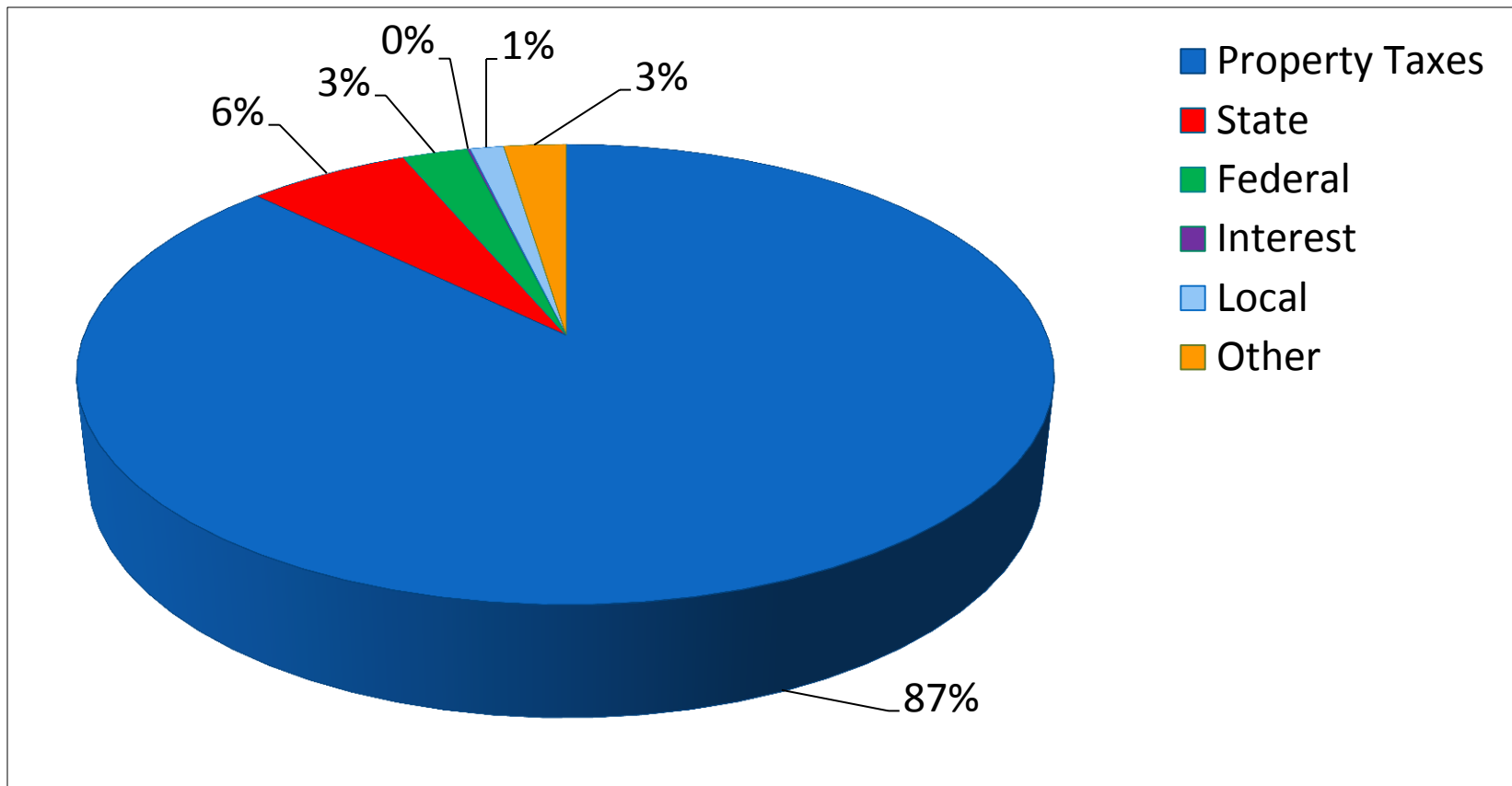
	% Change 2007 to 2013
DEERFIELD SD 109	55.2%
PARK RIDGE CCSD 64	38.4%
CCSD 62	35.3%
LAKE FOREST SD 67	29.6%
LIBERTYVILLE SD 70	24.5%
KILDEER COUNTRYSIDE CCSD 96	23.4%
WHEELING CCSD 21	21.9%
WILMETTE SD 39	19.9%
APTAKISIC-TRIPP CCSD 102	19.6%
SKOKIE SD 68	13.4%
GLENVIEW CCSD 34	11.1%
ARLINGTON HEIGHTS SD 25	10.9%
HAWTHORN CCSD 73	9.5%
NORTH SHORE SD 112	8.8%
EVANSTON CCSD 65	3.5%
MOUNT PROSPECT SD 57	1.7%

Increase in Real Estate Tax Revenue Based on the CPI Index and Value of New Construction

(Current CPI is used to calculate the levy for the following year)

	Year	CPI Increase	New Construction Increase		Total Increase	
1994-1995	1994	2.70%	0.92%		3.62%	
1995-1996	1995	2.70%	1.57%		4.27%	
1996-1997	1996	2.70%	1.91%		4.61%	
1997-1998	1997	3.30%	1.91%		5.21%	
1998-1999	1998	1.70%	1.53%		3.23%	
1999-2000	1999	1.60%	5.93%		7.53%	
2000-2001	2000	2.70%	3.82%		6.52%	
2001-2002	2001	3.40%	2.66%		6.06%	
2002-2003	2002	1.60%	2.49%		4.09%	
2003-2004	2003	2.40%	1.25%		3.65%	
2004-2005	2004	1.90%	1.41%		3.31%	
2005-2006	2005	3.30%	2.03%		5.33%	
2006-2007	2006	3.40%	1.72%		5.12%	
2007-2008	2007	2.50%	1.42%		3.92%	
2008-2009	2008	4.10%	1.26%		5.36%	
2009-2010	2009	0.10%	1.39%		1.49%	
2010-2011	2010	2.70%	0.94%		3.64%	
2011-2012	2011	1.50%	0.46%		1.96%	
2012-2013	2012	3.00%	0.44%		3.44%	
2013-2014	2013	1.70%	0.43%		2.13%	
2014-2015	2014	1.50%	0.40%	*Est.	1.90%	*Est.

Typical Source of Revenue



NOTE - EXCLUDES: TRANSFERS AND ON-BEHALF PAYMENT TO TRS

Financial Challenges

Revenues not keeping pace with expenditures

- Historically low CPI
- Declining New Construction
- Stagnant or Declining Federal/State Aid
- Rising Personnel Costs
- Rising Special Education Costs
- Military Impact Aid is Negligible
- Interest Rates continue to stay low

Facilities Needs

- Aging Buildings are Costly to Repair
- Small Buildings are Inefficient to Operate

Financial Factors

- CPI Increase
 - Calendar Year 2014 1.50%
 - Calendar Year 2013 will be used for the FY15 Budget 1.70%**
 - Calendar Year 2012 3.00%
 - Calendar Year 2011 1.50%
 - Average for 4 Years 1.93%
 - Average since Tax Cap Legislation 1992- 2014 = 2.46%
- Average New Construction, Last Three Years: 0.44%
 - **Year 2013 0.43% will be used for the FY15 Budget**
 - Year 2012 0.44%
 - Year 2011 0.46%
- 10 Year New Construction Average: 1.15%
(From Year 2004-2013)
- Investment Earnings at Historic Lows 0.20%

Change in Revenue due to change in CPI

2013 Tax Extension:	\$ 65,175,959
Debt Service Extension (Bonds):	\$ -
Total Extension Subject to CPI limit:	<u>\$ 65,175,959</u>

New Money at Different Growth Rates

1.00%	\$651,760
1.50%	\$977,639
1.70%	\$1,107,991
2.00%	\$1,303,519
2.25%	\$1,466,459
2.50%	\$1,629,399
3.00%	\$1,955,279

Difference in new money between 3% and 1.7%

3.00%	\$1,955,279
-	-
1.70%	<u>\$1,107,991</u>
	<u>\$847,287</u>

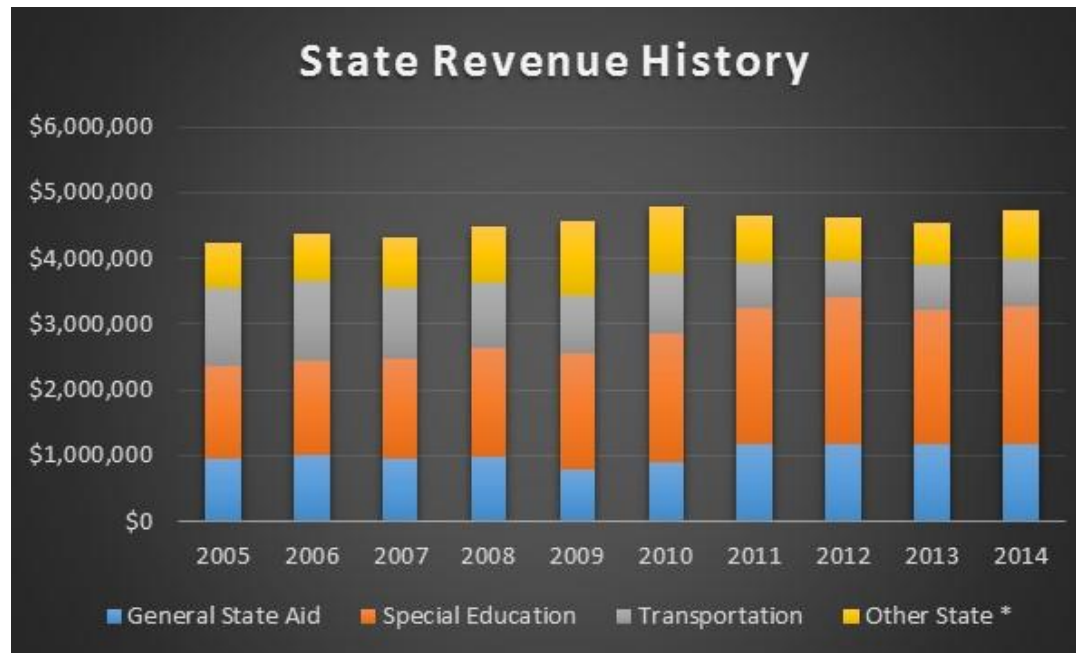
Change in Revenue due to New Construction

New Money at Different Growth Rates of New Construction

0.30%	\$ 195,528
0.40%	\$ 260,704
0.43%	\$ 280,257
0.50%	\$ 325,880

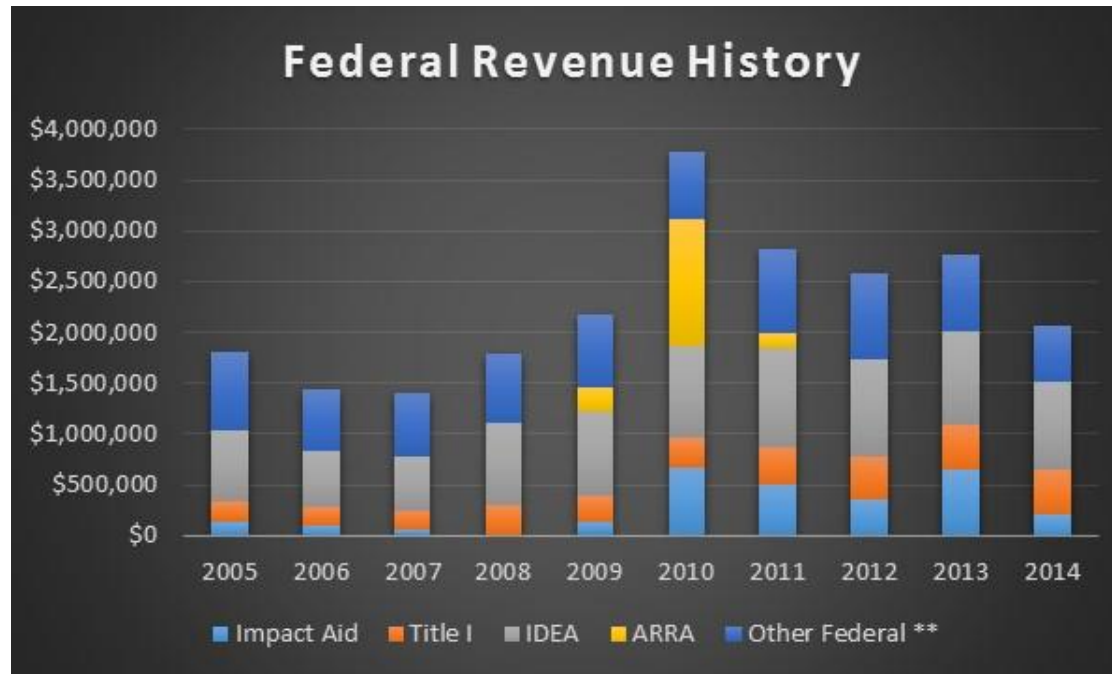
Revenue History - State

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
General State Aid	964,876	997,490	957,072	967,936	780,972	896,632	1,170,390	1,181,508	1,161,746	1,182,300
Special Education	1,381,117	1,450,701	1,506,056	1,661,768	1,771,008	1,951,295	2,083,342	2,225,204	2,041,629	2,101,065
Transportation	1,213,613	1,195,737	1,096,719	997,708	895,364	915,830	688,970	560,947	690,014	713,333
Other State *	688,238	744,508	771,331	866,067	1,133,894	1,037,088	719,170	658,000	660,743	750,028
Total State Revenues	<u>4,247,844</u>	<u>4,388,436</u>	<u>4,331,178</u>	<u>4,493,479</u>	<u>4,581,238</u>	<u>4,800,845</u>	<u>4,661,872</u>	<u>4,625,659</u>	<u>4,554,132</u>	<u>4,746,726</u>
* Includes: Bilingual, Early Childhood, and misc. block grants										



Revenue History - Federal

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Impact Aid	128,458	96,273	53,403	11,472	139,642	665,741	495,148	344,758	649,910	200,000
Title I	211,956	176,376	190,050	290,601	247,016	303,765	367,286	437,424	433,363	439,495
IDEA	689,690	551,996	540,229	810,519	836,902	898,876	989,210	944,893	919,991	872,690
ARRA					230,879	1,250,985	148,238	1,602		
Other Federal **	777,513	607,164	621,502	670,775	721,053	661,705	817,803	859,681	766,516	549,251
Total Federal Revenues	1,807,617	1,431,809	1,405,184	1,783,367	2,175,492	3,781,072	2,817,685	2,588,358	2,769,780	2,061,436
** Includes: National Lunch Program, Medicaid Reimb., and other Title programs										

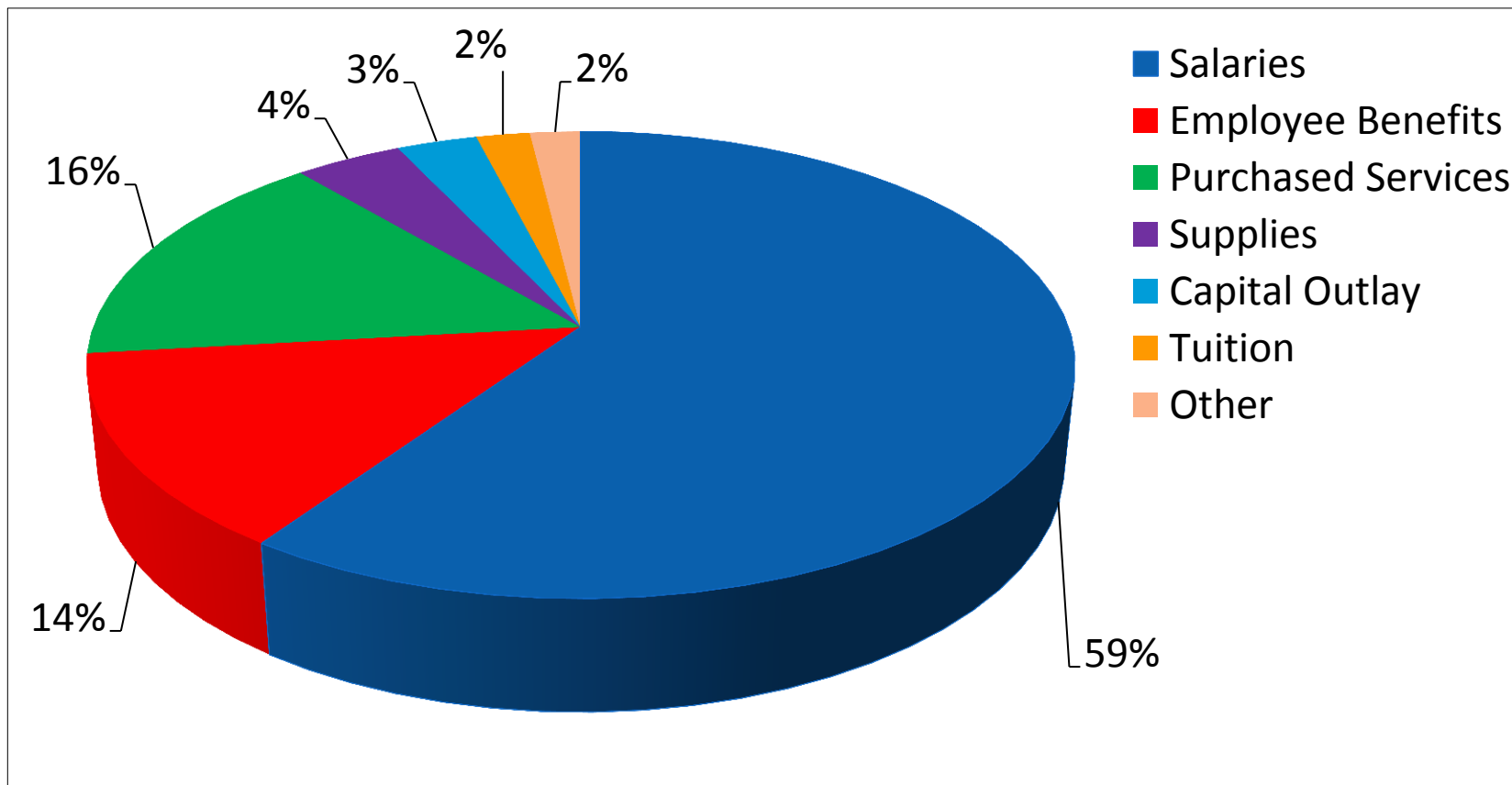


Revenue History - Interest

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Interest Earnings	1,062,755	2,031,703	2,836,795	2,600,033	1,715,954	754,156	266,070	253,213	273,817	90,278



Typical Types of Expenditures



NOTE - EXCLUDES: TRANSFERS AND ON-BEHALF PAYMENT TO TRS

Change in Expenditures Based on Various Assumptions in FY 2015

Change in Salary At Different Growth Rates based on FY '14 of \$43,358,046

1.00% \$433,580

2.00% \$867,161

3.00% \$1,300,741

Change in Medical Insurance at Different Growth Rates FY '14: \$6,962,094*

* net employee contribution

7.00% \$487,347

8.00% \$556,968

9.00% \$626,588

Change in Benefits FY '14: \$3,492,331

2.50% \$87,308

Change in Purchase Services FY '14: \$10,180,100

2.50% \$254,503

Change in Expenditures Based on Various Assumptions in FY 2015

Change in Supplies FY '14: \$2,581,528
2.50% \$64,538

Change in Special Ed Tuition FY '14: \$1,825,996
6.00% \$109,560

Fixed Costs Capital Outlet FY '14: \$2,830,190

Fixed Costs Other FY '14: \$35,709

Total Costs FY '14: \$71,265,993

Revenue and Expenditure Growth Trends

Revenue Growth

Consumer Price Index (CPI):	1.7%	\$1,107,991
New Construction:	0.43%	<u>\$280,257</u>
Total New Money		\$1,388,248

Expenditures

Salaries Growing at:	1.70%	\$737,087
	2.00%	\$867,161
	3.00%	\$1,300,741
Medical Growing at:	6.00%	\$417,726
	7.00%	\$487,347
	8.00%	\$556,968
	9.00%	\$626,588
All Other Expenditures Growing at:	2.50%	\$551,618
Funds available for Salaries and Medical Insurance after paying for growth in All Other Expenditures		\$836,630

Fiscal Year 2014

Salary Schedule

NSSD FY14 - Salary Schedule											
Step	BA+00	BA+09	BA+18	BA+27	MA+00	MA+09	MA+18	MA+27	MA+36	MA+42	MA+45
1											
2	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
3	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
4	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
5	3.00%	3.00%	3.00%	2.99%	3.00%	3.00%	3.00%	3.00%	2.99%	3.02%	3.04%
6	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	2.99%	3.00%	3.00%	2.97%	2.95%
7	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
8	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
9	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
10	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
11	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
12	0.06%	0.21%	0.17%	0.46%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
13					3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
14					3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
15					3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
16					3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
17					3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
18					0.43%	0.43%	0.43%	1.76%	3.00%	3.00%	3.00%
19									0.43%	1.76%	3.00%
20											3.00%
21											3.00%
22											3.00%
23											
24											
25											
31											
32											

Insurance – Medical Expense

	2011-2012 MEDICAL EXPENSE	2012-2013 MEDICAL EXPENSE	2013-2014 MEDICAL EXPENSE
JULY	\$505,036.13	\$700,094.62	\$535,642.08
AUGUST	\$627,393.68	\$652,011.47	\$390,183.00
SEPTEMBER	\$449,490.98	\$382,321.80	\$444,125.50
OCTOBER	\$461,044.88	\$486,187.91	\$475,880.69
NOVEMBER	\$474,008.11	\$538,274.56	\$475,880.69
DECEMBER	\$789,854.40	\$548,566.24	\$417,849.81
JANUARY	\$702,642.10	\$477,624.15	\$517,343.33
FEBRUARY	\$551,713.36	\$544,534.13	\$429,192.15
MARCH	\$504,862.23	\$621,853.39	\$388,644.73
APRIL	\$463,663.54	\$672,080.24	\$507,166.05
MAY	\$544,400.99	\$656,463.91	\$533,830.71
JUNE	\$588,515.89	\$493,014.42	\$501,962.94
SUB-TOTAL EXPENSE (BCBS & STOP LOSS)	\$6,662,626.29	\$6,773,026.84	\$5,617,701.68
OTHER MEDICAL EXPENSES	\$0.00	\$57,931.15	
LESS: PREVIOUS YEAR IBNR	-\$342,000.00	-\$468,527.00	-\$400,000.00
TOTAL EXPENSE (SKYWARD)	\$6,320,626.29	\$6,362,430.99	\$5,217,701.68
IBNR	\$468,527.00	\$400,000.00	\$400,000.00
TOTAL EXPENSE	\$6,789,153.29	\$6,762,430.99	\$5,617,701.68
BUDGET	\$6,260,029.97	\$6,406,235.50	\$6,814,968.00
OVER (UNDER) BUDGET	-\$529,123.32	-\$356,195.49	\$1,197,266.32
INSURANCE REVENUE			
EMPLOYEE CONTRIBUTIONS-ACTUAL	\$1,008,194.88	\$937,391.95	\$1,008,083.00
BUDGETED REVENUE	\$670,000.00	\$960,000.00	\$1,200,000.00
OVER (UNDER) BUDGET	\$338,194.88	-\$22,608.05	-\$191,917.00
NET IMPACT ON THE BUDGET			
SURPLUS (DEFICIT)	-\$190,928.44	-\$378,803.54	\$1,005,349.32

Being under budget in revenues creates an adverse impact and being over budget on expenditures creates an adverse impact.
Being over budget in revenues creates a positive impact and being under budget in expenditures creates a positive impact.

Medical Insurance Trends

DISTRICT 112 MEDICAL INSURANCE YEARLY COST ALL STAFF											
TYPE	All Staff Enrollee	Annual Cost 2013-14	TOTAL Annual 2013-14 Cost	Annual Cost 2012-13	TOTAL Annual 2012-13 Cost	Annual Cost 2011-12	TOTAL Annual 2011-12 Cost	Annual Cost 2010-11	TOTAL Annual 2010-11 Cost	Annual Cost 2009-10	TOTAL Annual 2009-10 Cost
PPO Single	384	\$10,008.00	\$3,843,072.00	\$9,840.00	\$3,778,560.00	\$8,532.00	\$3,276,288.00	\$8,052.00	\$3,091,968.00	\$7,416.00	\$2,847,744.00
PPO Family	47	\$27,168.00	\$1,276,896.00	\$26,736.00	\$1,256,592.00	\$23,172.00	\$1,089,084.00	\$21,852.00	\$1,027,044.00	\$20,136.00	\$946,392.00
HMO Single	100	\$6,120.00	\$612,000.00	\$6,012.00	\$601,200.00	\$5,208.00	\$520,800.00	\$4,908.00	\$490,800.00	\$4,524.00	\$452,400.00
HMO Family	46	\$16,560.00	\$761,760.00	\$16,296.00	\$749,616.00	\$14,124.00	\$649,704.00	\$13,320.00	\$612,720.00	\$12,276.00	\$564,696.00
			\$6,493,728.00		\$6,385,968.00		\$5,535,876.00		\$5,222,532.00		\$4,811,232.00
CHANGE	\$ Amount		\$107,760.00		\$850,092.00		\$313,344.00		\$411,300.00		N/A
PER YEAR	% Amount		1.69%		15.36%		6.00%		8.55%		N/A
CPI			2013-14		2012-13		2011-12		2010-11		2009-10
BY YEAR			3.0%		1.5%		2.7%		0.1%		4.1%
3 YEAR AVERAGE FROM 2009-2012					10.91%						
TOTAL GROWTH FROM 2009-2012					32.73%						
1 YEAR AVERAGE FROM 2013-2014					1.69%						

Teachers Pension Shift Impact

Estimated Payroll Increase per Year: 3%

Year	Annual Shift	Aggregate Shift	Projected Payroll	Annual Impact	Aggregate Annual Impact
1	0.5%	0.50%	\$38,774,000	\$ 193,870	\$ 193,870
2	0.5%	1.00%	\$39,937,220	\$ 399,372	\$ 593,242
3	0.5%	1.50%	\$41,135,337	\$ 617,030	\$ 1,210,272
4	0.5%	2.00%	\$42,369,397	\$ 847,388	\$ 2,057,660
5	0.5%	2.50%	\$43,640,479	\$ 1,091,012	\$ 3,148,672
6	0.5%	3.00%	\$44,949,693	\$ 1,348,491	\$ 4,497,163
7	0.5%	3.50%	\$46,298,184	\$ 1,620,436	\$ 6,117,599
8	0.5%	4.00%	\$47,687,129	\$ 1,907,485	\$ 8,025,085
9	0.5%	4.50%	\$49,117,743	\$ 2,210,298	\$ 10,235,383
10	0.5%	5.00%	\$50,591,275	\$ 2,529,564	\$ 12,764,947
11	0.5%	5.50%	\$52,109,014	\$ 2,865,996	\$ 15,630,943
12	0.5%	6.00%	\$53,672,284	\$ 3,220,337	\$ 18,851,280
13	0.5%	6.50%	\$55,282,453	\$ 3,593,359	\$ 22,444,639

\$ 22,444,639

FY 2015 Proposed Budget – Operating Funds

	<u>Education</u>	<u>O&M</u>	<u>Transportation</u>	<u>IMRF</u>	<u>Working Cash</u>	<u>Tort</u>	<u>Total</u>
<u>Revenue</u>							
Real Estate Taxes	52,854,080	6,830,763	1,939,599	1,602,278	84,330	105,413	63,416,463
Replacement Taxes	-	25,000	100,000	400,000	-	-	525,000
State Aid	4,036,393	-	713,333	-	-	-	4,749,726
Federal Aid	1,905,967	-	-	-	-	-	1,905,967
Interest	49,122	9,893	1,508	3,334	18,438	-	82,295
Local	925,500	57,687	-	-	-	-	983,187
Other	1,578,456	187,436	50,000	-	-	-	1,815,892
	61,349,518	7,110,779	2,804,440	2,005,612	102,768	105,413	73,478,530
<u>Expenditures</u>							
Salaries	42,908,407	1,232,229	72,474	-	-	-	44,213,110
Benefits	8,114,733	226,764	58,541	1,757,626	-	-	10,157,664
Purchased Services	5,116,774	3,739,271	2,771,532	-	-	54,920	11,682,497
Materials & Supplies	1,849,564	1,207,885	15,972	-	-	-	3,073,421
Capital	652,006	1,813,000	-	-	-	-	2,465,006
Tuition	1,532,396	-	-	-	-	-	1,532,396
Other	38,135	-	-	-	-	-	38,135
	60,212,015	8,219,149	2,918,519	1,757,626	-	54,920	73,162,229
Excess/(Deficiency)	1,137,503	(1,108,370)	(114,079)	247,986	102,768	50,493	316,301
Transfers in	-	-	-	-	-	-	-
Transfers Out	(115,000)	-	-	-	-	-	(115,000)
Net Transfers	(115,000)	-	-	-	-	-	(115,000)
Net Change in Fund Position	1,022,503	(1,108,370)	(114,079)	247,986	102,768	50,493	201,301
Estimated Starting Fund Balance as of July 1, 2014	8,468,073	3,778,857	899,376	1,768,455	12,576,594	200,391	27,691,746
Estimated Ending Fund Balance June 30, 2015	9,490,576	2,670,487	785,297	2,016,441	12,679,362	250,884	27,893,047

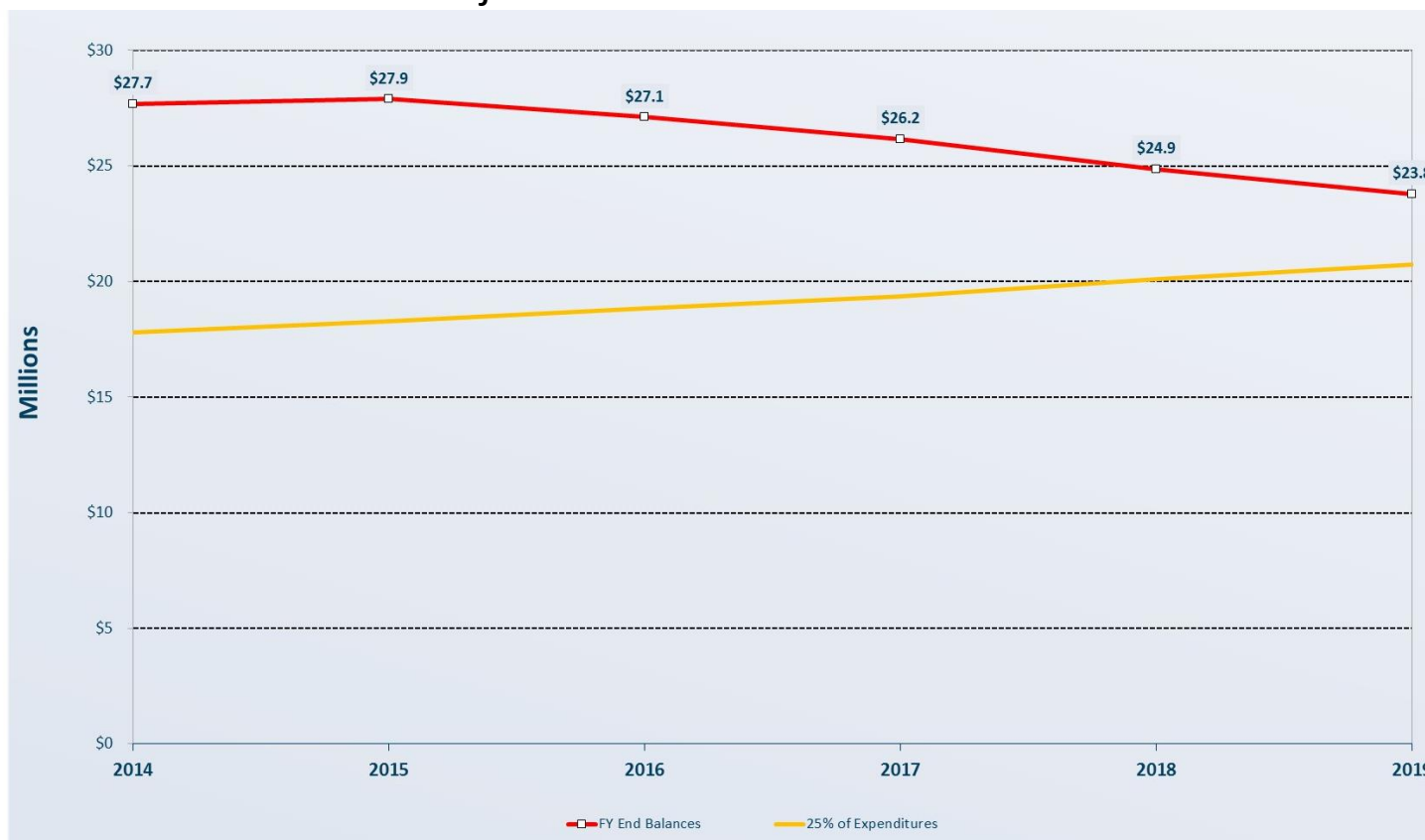
FY 2015 Proposed Budget – All Funds

	<u>Education</u>	<u>O&M</u>	<u>Debt Service</u>	<u>Transportation</u>	<u>IMRF</u>	<u>Working Cash</u>	<u>Tort</u>	<u>Life Safety</u>	<u>Total</u>
<u>Revenue</u>									
Real Estate Taxes	52,854,080	6,830,763	-	1,939,599	1,602,278	84,330	105,413	1,433,617	64,850,080
Replacement Taxes	-	25,000	-	100,000	400,000	-	-	-	525,000
State Aid	4,036,393	-	-	713,333	-	-	-	-	4,749,726
Federal Aid	1,905,967	-	-	-	-	-	-	-	1,905,967
Interest	49,122	9,893	6,827	1,508	3,334	18,438	-	1,156	90,278
Local	925,500	57,687	-	-	-	-	-	-	983,187
Other	1,578,456	187,436	-	50,000	-	-	-	-	1,815,892
	61,349,518	7,110,779	6,827	2,804,440	2,005,612	102,768	105,413	1,434,773	74,920,130
<u>Expenditures</u>									
Salaries	42,908,407	1,232,229	-	72,474	-	-	-	-	44,213,110
Benefits	8,114,733	226,764	-	58,541	1,757,626	-	-	-	10,157,664
Purchased Services	5,116,774	3,739,271	2,500	2,771,532	-	-	54,920	-	11,684,997
Materials & Supplies	1,849,564	1,207,885	-	15,972	-	-	-	-	3,073,421
Capital	652,006	1,813,000	-	-	-	-	-	-	2,465,006
Tuition	1,532,396	-	-	-	-	-	-	-	1,532,396
Other	38,135	-	1,690,766	-	-	-	-	-	1,728,901
	60,212,015	8,219,149	1,693,266	2,918,519	1,757,626	-	54,920	-	74,855,495
Excess/(Deficiency)	1,137,503	(1,108,370)	(1,686,439)	(114,079)	247,986	102,768	50,493	1,434,773	64,635
Transfers in	-	-	1,517,600	-	-	-	-	-	1,517,600
Transfers Out	(115,000)	-	-	-	-	-	-	(1,402,600)	(1,517,600)
Net Transfers	(115,000)	-	1,517,600	-	-	-	-	(1,402,600)	-
Net Change in Fund Position	1,022,503	(1,108,370)	(168,839)	(114,079)	247,986	102,768	50,493	32,173	64,635
Estimated Starting Fund Balance as of July 1, 2014	8,468,073	3,778,857	2,071,447	899,376	1,768,455	12,576,594	200,391	211,980	29,975,173
Estimated Ending Fund Balance June 30, 2015	9,490,576	2,670,487	1,902,608	785,297	2,016,441	12,679,362	250,884	244,153	30,039,808

Operating Budget Balance with Baseline Capital Improvements (~2.8 million per year; 1.0 million in instructional technology and 1.8 million in O&M)

Using FY15 Budget

Projected Year-End Balances



(Educational, O&M, Transportation, IMRF, Working Cash, and Tort Funds)

Operating Budget Balance with Baseline Capital Improvements (~ 6.0 million per year: 1.0 million instructional technology and 5.0 million in O&M)

Using FY15 Budget

Projected Year-End Balances



(Educational, O&M, Transportation, IMRF, Working Cash, and Tort Funds)