

Date: January 29, 2019

To: Dr. Michael Lubelfeld, Superintendent of Schools  
Members of the Board of Education

From: Christopher Wildman, CPA, Chief Financial Officer and Treasurer  
Dr. Kristin Swanson, Assistant Superintendent for Student Services

Subject: Approval of the Before School and After School Childcare

Policy Alignment: Policy 4:60 – Purchases and Contracts

Strategic Plan Alignment: We practice fiscal responsibility while maintaining an operating fund balance of at least 25%.

Disposition: Action

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**Executive Summary:**

North Shore School District 112 solicited a Request for Proposal (RFP) for a Before School and After School Childcare Program in the Highland Park Pioneer Press Newspaper on October 25, 2018.

The purpose and program objectives are to operate an on-site before and after school services and program at seven (7) District elementary schools. The District's goals are to find a provider who will 1) provide a safe, secure, on-site before and after school environment for children; and 2) deliver an enriching, enjoyable after-school program format that blends childcare, homework, extracurricular activities, enrichment, music, recreation, physical activities, and the arts. The tuition for the Program will be paid by parents who enroll their children in the Program. The District will not be responsible for any direct costs related to the Program.

All proposals were due and opened on November 29, 2018. Out of nine proposals that were received, the following five service providers were interviewed: Right at School, Champions, Family Focus, Innovation Learning, and the Park District of Highland Park.

In the selection of the Before School and After School Childcare RFP, we looked at a variety of criteria. Criteria considered included previous experience, administrative support, capacity for serving all seven schools, professional development, fee structure and

flexibility, methods for promoting positive behavior, social-emotional learning, ability to support students with disabilities, and enrichment opportunities. Based on these criteria it was determined that Innovation Learning was the most qualified service provider to serve the children of District 112.

Innovation Learning was founded in 2015 by former teachers, principals and school district administrators who also happen to be parents, Innovation Learning is known for developing programs that are individualized and tailored to each of the communities with whom they work. Innovation Learning offers a menu of enrichment activities, academic support, physical fitness and play-based opportunities that individual parent communities can select from when designing their schedules. The company's mission is to, "create tomorrow's innovators today." All of their programs are based upon the premise that Innovation as a "set of skills" can be nurtured, taught and practiced. Skills which include curiosity, collaboration, associative and integrative thinking and a bias toward action and experimentation are deliberately woven into all programs for the purpose of fostering an "innovative mindset" for the children they work with. Innovation Learning currently serves close to 50 schools in the Chicago, Denver, Kansas City, and Phoenix metropolitan areas.

At the January 15, 2019 Regular Board meeting, Innovation Learning presented a presentation of their program. Administration will recommend at the January 29, 2019 Board meeting, that the Board authorizes entering into and signing the License Agreement between the Board of Education of North Shore School District 112 and Innovation Learning, LLC (see attached) from July 1, 2019 through June 30, 2020, with an option to extend the agreement on a year-to-year basis by mutual agreement of the parties.

**Recommendation:** Approval

**Suggested Motion:** May I have a motion to approve entering into and signing the License Agreement between the Board of Education of North Shore School District 112 and Innovation Learning, LLC (see attached) from July 1, 2019 through June 30, 2020, with an option to extend the agreement on a year-to-year basis by mutual agreement of the parties, as presented.