

GEORGIA  
 LEE COUNTY  
 November 14, 2016

The business meeting of the Lee County Board of Education was called to order by Chairperson Sylvia Vann. Louis Hatcher gave the invocation. The other members present were Frank Griffin, Claire Lang and Bob Usry.

The revised tentative agenda was adopted by consent.

Courtney Greenway, LCHS teacher, was recognized for being selected as the System Teacher of the Year.

Dana Hernandez provided an overview of PBIS (Positive Behavioral Interventions and Supports) program and 7 Mindsets being used in the schools.

On motion by Louis Hatcher, second by Claire Lang, the Board unanimously approved minutes for October 3, 24 and 28, 2016.

On motion by Bob Usry, second by Claire Lang, the Board unanimously approved the following financial report for September 2016:

Lee County Board of Education  
 Financial Transactions  
 September 1, 2016 - September 30, 2016

	9/1/2016			9/30/2016
<u>DEMAND DEPOSITS</u>	BALANCE	INCOME	EXPENDITURES	BALANCE
<i>GENERAL ACCOUNT</i>				
100 GENERAL FUNDS	5,294,510.57	3,054,764.27	4,694,347.97	3,654,926.87
199 AGENCY FUNDS	-830.76	963,792.98	962,962.22	0.00
403 TITLE I FUNDS FY 2017	-65,175.66	0.00	50,823.19	-115,998.85
402 TITLE I FUNDS FY 2016	47.07	0.00	0.00	47.07
405 SPECIAL ED FUNDS FY 2017	-38,654.12	0.00	98,564.65	-137,218.77
404 SPECIAL ED FUNDS FY 2016	17.19	0.00	0.00	17.19
407 VOCATIONAL FUNDS FY 2017	-9,807.82	0.00	2,029.42	-11,837.24
415 TITLE II FY2017	0.00	0.00	12,989.13	-12,989.13
461 TITLE III FY2017	0.00	0.00	489.76	-489.76
482 NJROTC	-13,779.37	0.00	15,176.83	-28,956.20
561 PRE-K LOTTERY FY 2017	99,212.24	115,042.55	110,078.62	104,176.17
560 PRE-K LOTTERY FY 2016	-11.44	0.00	0.00	-11.44
580 AFTER SCHOOL PROGRAM	7,789.51	41,301.00	28,985.59	20,104.92
536 FAMILY CONNECTION	-7,580.13	0.00	4,233.51	-11,813.64
<i>TOTAL GENERAL ACCOUNT</i>	5,265,737.28	4,174,900.80	5,980,680.89	3,459,957.19
<i>BOND ACCOUNT</i>				
2011-12 BONDS	5,913.01	2,029.67	0.00	7,942.68
	2,340,588.72	268,661.20	0.00	2,609,249.92

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<i>BUILDING ACCOUNT</i>					
2014 GENERAL OBLIGATION					
313	BONDS	6,386,964.46	2,398.75	1,100,000.00	5,289,363.21
300	SPLOST CONTINGENCY RES.	500,814.26	139.54	0.00	500,953.80
301	FIELD HOUSE	-402,493.16	1,100,000.00	960,682.17	-263,175.33
302	DRAMA	-662.63	662.63	0.00	0.00
<i>TOTAL BUILDING ACCOUNT</i>		6,484,622.93	1,103,200.92	2,060,682.17	5,527,141.68
<i>SCHOOL FOOD SERVICES ACCOUNT</i>					
		131,594.14	485,248.27	445,929.76	170,912.65
<i>SCHOOL ACTIVITY ACCOUNTS (*)</i>					
		600,248.92	0.00	0.00	600,248.92
<i>TOTAL DEMAND DEPOSITS</i>		14,828,705.00	6,034,040.86	8,487,292.82	12,375,453.04
<u><i>LOCAL GOVERNMENT INVESTMENT POOL (LGIP)</i></u>					
<i>GENERAL FUND</i>		10,643.03	3.65	0.00	10,646.68
<i>BOND FUND</i>		10.02	0.00	0.00	10.02
<i>2007 SALES AND USE TAX</i>		22.93	267,695.79	267,695.65	23.07
<i>SCHOOL FOOD SERVICES ACCOUNT</i>					
		150.84	0.05	0.00	150.89
<i>BUILDING FUNDS</i>					
<i>SPLOST CONTINGENCY RES.</i>		2,423.37	0.83	0.00	2,424.20
<i>TOTAL LGIP</i>		13,250.19	267,700.32	267,695.65	13,254.86
<i>TOTAL DEMAND DEPOSITS AND LGIP</i>		14,841,955.19	6,301,741.18	8,754,988.47	12,388,707.90

On motion by Louis Hatcher, second by Robert Clay, the Board unanimously approved the following consent agenda:

**1. FUNDRAISERS:**

<b>Activity</b>	<b>School</b>	<b>Organization/ Club</b>	<b>Sponsor</b>	<b>Spending Plan</b>	<b>Date of Activity</b>
Night School Snacks	TLC	Night School	A. Edmondson	PBIS rewards and incentives	11-15-16 Through 5-18-17
Hat Pass	LCHS 9	PBIS	R. Hinds	PBIS incentives	11-15-16 Through 5-24-17
Pennies for Patients	LCES	Administration	T. Whitley	Encourage student and staff to support the Mindset Attitude of Gratitude and Live to Give (Leukemia and Lymphoma Society)	11-28-16 Through 12-16-16
Artome Show	TOES	Art	S. Mays	Art supplies	11-29-16 Through 12-6-16
Krispy Kreme Coupon Sales	LCMS-W	Basketball Cheer	L. Garmon	Help offset cost of uniforms and warm-up suits	11-15-16 Through 12-16-16

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Sell Shoes and pants	LCMS	Bands	K. Kaiser	Help offset cost of band books and awards	11-15-16 Through 5-25-17
Candy Gram Sales (Exemption #3)	LCMS- W	Team Raven	B. Soash	Provide funds to pay for PBIS rewards and reduce field trip prices	12-5-16, 12-9-16, delivered- 12-16-16
Creating personalized 3-D items with 3-D printer/ Magnets	LCMS-W	Science Dept.	B. Soash	Raise money for additional upkeep of science equipment	11-15-16 Through 5-30-17
Holiday Shop	LCMS-E	PTO	R. Etheridge	Technology needs, school improvements, support for school initiatives	12-1-16 Through 12-21-16
T-Shirt Sales	LCHS 9	Track & Field	C. Payne	Equipment, uniforms and entry fees	12-1-16 Through 5-21-16
Healthy Snacks Sales (G2 and Water)	LCHS 9	Track & Field	C. Payne	Equipment, entry fees, uniforms, travel expenses and banquet	11-15-16 Through 5-21-16
Helping Hands	LCHS 9	Administration	T. Block	Appreciation gifts for custodians	11-28-16 Through 12-16-16
Dillard's (on site)	LCHS	Robotics Team	B. Hagler	Travel and registration fees	12-1-16 Through 12-3-16
Duct Tape by the foot	LCHS	Robotics Team	B. Hagler	Same as above	11-15-16 Through 1-30-17
Marco's Pizza Cards	LCHS	Robotics Team	B. Hagler	Same as above	11-15-16 Through 1-30-17

**2. RECOMMENDATIONS:**

Name	Position	Job Site	Comments
Joanie Thompson	Clerical	Pre-k	Clerical I, PL 7; Effective 11-15-16;
Shay Glover-Fowler	Clerical	LCMS-E	Clerical II, PL 5; Effective 11-2-16; Pending Board Approval
Blakley Phillips	Assistant Teacher	Pre-k	Effective 11-15-16
Jenny Thomas	Food Service Sub	System	Effective 11-9-16; Pending Board Approval
Rosa White	Food Service Sub	System	Effective 11-15-16
Casey N. Valentine	Substitute Teacher	System	Effective 11-15-16
Cynthia H. Redding	Substitute Teacher	System	Effective 11-15-16
Jasmine G. Petty	Substitute Teacher	System	Effective 11-15-16
Travis N. Sanders	Substitute Teacher	System	Effective 11-15-16
Sankia C. Ball	Substitute Teacher	System	Effective 11-15-16
Nichole R. Wise	Substitute Teacher	System	Effective 11-15-16
Kathleen T. Starbuck	Substitute Teacher	System	Effective 11-15-16
Santanna V. Lucas	Substitute Teacher	System	Effective 11-15-16

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Holly Halford Jan Duke	Substitute Teacher Federal Programs	System System	Effective 11-15-16 20%; Effective 11-1-16; Pending Board Approval
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Jasmine Mitchell	Girls Varsity Assistant/B Team Basketball Coach	LCHS 9/ LCHS	Replacing Leah Spears; Effective 11-9-16
Donna Milling Jhon Smith	Substitute Teacher Varsity Assistant Wrestling Coach	LCHS LCHS	ELA class; Effective 11-30-16 Replacing William Hurst; Effective 11-10-16
Adam Shoe	Middle School Head Wrestling Coach	LCMS-W	\$2000/ Effective 11-10-16
Chris Morton	Middle School Head Wrestling Coach	LCMS-E	\$2000/ Effective 11-10-16
Tom Matheny	Middle School Assistant Wrestling Coach	LCMS-W	\$1000/ Effective 11-10-16
Chris Morton	Middle School Assistant Wrestling Coach	LCMS-E	\$1000/ Effective 11-10-16

**3. RESIGNATION:**

Name	Position	Job Site	Comments
Robert E. (Bobby) Brooks	Paraprofessional	LCHS 9	Effective 11-30-16

**4. REASSIGNMENTS:**

Name	Old Job Site/Position	New Job Site/Position	Comments
Anna Forrester	System/ Food Service Sub	LCMS-E/ CNA II, PL 2 (Part-Time)	Effective 11-15-16
Destiny Williams	System/ Full-Time Sub Bus Driver	System/ Full-Time Bus Driver	PL 2; Effective 11-15-16
Shedra Howard	System/ Part-Time Sub Bus Driver	System/ Full-Time Sub Bus Driver	Effective 11-15-16
Kendra Washington	LCHS/ Varsity Assistant/B Team Girls Basketball Coach	LCHS/ Varsity Assistant/ 9 <sup>th</sup> Grade Girls Basketball Coach	Effective 11-9-16

**5. FACILITY USE:**

Location	Date(s) Requested	Person/Group Requesting Use	Purpose
Lee County High School Auditorium	December 17, 2016 (10:00-2:00, 4:00-8:30)	Deborah Quartimon	Singing Entertainment Program

Dr. Miller presented the following reports to the Board:

- a. SPLOST
- b. Student Health Services- September and October/ Vision Screenings/ Flu Vaccines
- c. Transportation- October and November
- d. Food Service- September and October
- e. Plant Operations (Lee County Middle School East and West Campus- new music library, instruments and instrument lockers)

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f. September 2 inclement weather day

Dr. Miller stated that state policy allows local school systems the discretion to choose not to make up an inclement weather day and as a strategic waiver system we have the wherewithal to adjust the calendar accordingly. To that end, Dr. Miller recommends that the system not make up the missed school day on September 2. He also recommends that employees will not have their pay reduced as a result of this decision. Teachers have not had a pay raise in eight year. Lee County teachers work well beyond 40 hours a week to meet the needs of students.

The Board agreed.

On motion by Louis Hatcher, second by Frank Griffin, the Board unanimously approved the following out of state field trips:

<b>Person/ Group</b>	<b>Location</b>	<b>Date</b>
Terry Bennett/ National Beta Club	Orlando, Florida	June 29-July 2, 2017
Bradley Bunce/ Advanced Choral Ensemble	Orlando, Florida	December 9-11, 2016

On motion by Frank Griffin, second by Claire Lang, the Board unanimously approved policy *JBC(1) School Admissions- Homeless*.

On motion by Louis Hatcher to consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved and to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action of dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent, second by Frank Griffin the Board unanimously approved to enter executive session. Board Members voting to enter executive session were Frank Griffin, Louis Hatcher, Claire Lang, Bob Usry and Sylvia Vann.

On motion by Claire Lang, second by Bob Usry, the Board unanimously voted to re-open the meeting.

On motion by Frank Griffin, second by Louis Hatcher, the meeting was adjourned.

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Chairman, Board of Education

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Superintendent, Lee County Schools