

HSA

Health Savings Accounts



HSA Examples of Eligible Expenses

Your Health Savings Account may reimburse:

- Qualified medical expenses incurred by the account beneficiary and his or her spouse and dependents;
- COBRA premiums;
- Health insurance premiums while receiving unemployment benefits;
- Qualified long-term care premiums*; and
- Any health insurance premiums paid, other than for a Medicare supplemental policy, by individuals age 65 or older.

Distributions made from an HSA to reimburse the account beneficiary for eligible expenses are excluded from gross income.

Qualified Medical Expenses

The Internal Revenue Service defines **qualified medical care expenses** as amounts paid for the diagnosis, cure, or treatment of a disease, and for treatments affecting any part or function of the body. The expenses must be primarily to alleviate a physical or mental defect or illness.

The products and services listed below are examples of medical expenses eligible for payment under your **Health Savings Account**, when such services are not covered by your High Deductible Health Plan. To be an expense for medical care, the expense has to be primarily for the prevention or alleviation of a physical or mental defect or illness. This list is not all-inclusive; additional expenses may qualify, and the items listed below are subject to change in accordance with IRS regulations.

Under a rule that went into effect January 1, 2011, claims for over-the-counter medicine or drug expenses (other than insulin) cannot be reimbursed without a prescription. This new rule does not apply to items for medical care that are not medicines or drugs.

- Abortion
- Acupuncture
- Adoption (pre-adoption medical expenses)
- Air conditioner/purifier (if to treat medical condition)
- Alcoholism treatment
- Alternative medicine (if to treat specific medical condition)
- Ambulance
- Antibiotics
- Arthritis gloves
- Artificial limbs & teeth
- Asthma treatments
- Automobile modifications (if for physically handicapped person)
- Bandages/Gauze
- Birth control pills
- Birthing classes
- Blood pressure monitoring devices
- Blood sugar test kit and test strips
- Blood storage (temporary storage for when collection is part of diagnosis, treatment or prevention of

** For purposes of reimbursement of qualified long-term care premiums from an HSA, reimbursement in excess of the amount which may be deducted on an individual's personal tax return is not an eligible expense. IRS 213(d)(10) establishes the tax deduction allowed for qualified long-term care premiums on individual tax returns. If the HSA reimburses long-term care premiums for an amount greater than set forth in IRC 213(d)(10), the amount greater than allowed is included in the account holder's taxable income and is subject to a 20% penalty.*

- existing or imminent medical condition)
- Body scan
- Braille books/magazines
- Breast pumps and lactation supplies
- Breast reconstruction surgery following mastectomy
- Carpal tunnel wrist supports
- Capital expenses
- Chelation therapy
- Christian Science practitioner fees
- Contraceptives
- Condoms
- Chiropractor
- Circumcision
- Co-insurance amounts and deductibles
- Compression hose
- Contact lenses – also materials and equipment
- Copayments
- Counseling (except marriage)
- Crutches
- Deductibles
- Dental treatment (except teeth whitening)
- Dentures and denture adhesives
- Diabetic supplies
- Diagnostic items/services
- Disabled dependent care expenses
- Doula (only if providing medical care for mother/child)
- Drug addiction treatment
- Drug overdose, treatment of
- Ear plugs (for medical purposes)
- Eczema treatments
- Egg donor fees
- Egg/Embryo storage fees (only for immediate conception)
- Exercise equipment/programs (only if required by physician)
- Eye exams
- Eyeglasses, prescription
- Fertility/Infertility treatments
- First aid kits
- Flu shots
- Gambling disorder
- Genetic testing (only to diagnose medical condition)
- Glucose monitoring equipment
- Guide dog/other animal aid
- Health institute fees (only if prescribed by a physician)
- Hearing aids
- Home improvements to accommodate a disability
- Hormone replacement therapy (HRT)
- Hospital services
- Hot/cold packs
- Hypnosis
- Inclinator
- Incontinence supplies
- Insulin
- IVF (in vitro fertilization)
- Laboratory fees
- Lactation consultant
- Language training (for dyslexia or disabled)
- Laser eye surgery/Lasik
- Lead-based paint removal
- Legal fees involving medical care
- Lodging at a hospital or similar institution
- Lodging not at a hospital or similar institution (up to \$50/night; only if involving medical care)
- Lodging of a companion (if accompanying a patient for medical reasons)
- Massage therapy (only if recommended by a physician to treat a specific trauma or injury)
- Mastectomy-related undergarments
- Meals at a hospital
- Medical alert bracelet or necklace
- Medical conference admission, transportation, meals, etc. (if related to chronic condition suffered by you, spouse or dependent)
- Medical information plan charges
- Medical monitoring and testing devices
- Medical records charges
- Norplant insertion or removal
- Nursing services provided by a nurse or attendant
- Nutritionist's professional expenses (if treatment relates to specifically diagnosed medical condition)
- Obstetrical expenses
- Occlusal guard to prevent teeth grinding
- Optometrist
- Organ donors/transplants
- Orthodontia
- Osteopath fees
- Over-the-counter drugs (reimbursable only with a prescription)
- Ovulation monitor
- Oxygen
- Personal trainer fees (if for medical condition)
- Physical exams
- Physical therapy
- Pregnancy test kits
- Prescription drugs
- Preventive care screenings
- Probiotics (only for treatment of specific medical condition)
- Prostheses
- Psychiatric care
- Psychoanalysis
- Psychologist
- Radial keratotomy
- Reading glasses, prescription
- Rehydration solution
- Rubbing alcohol
- Screening tests
- Shipping/handling fees for medical item
- Sinus medications
- Sleep deprivation treatment
- Smoking cessation programs and medications
- Special education

- Special home costs for mentally handicapped
- Special medical equipment installed in a home
- Special TV/telephone equipment for hearing impaired
- Speech therapy
- Sperm storage (only for immediate conception)
- Spermicidal foam
- Stem cell harvesting and/or storage of (only if there is a specific and imminent medical condition the cells are intended to treat)
- Sterilization procedures
- Student health fee (not including the cost of belonging to the program)

- Sunglasses, prescription
- Support braces
- Surgery/Operations
- Taxes on medical services and products
- Therapy
- Thermometers
- Transportation expenses for person to receive medical care
- Trips related to medical service
- Tuition for special needs program
- Ultrasound (prenatal – only to determine health or development; not for snapshots)
- Umbilical cord freezing/storage (only if

there is a specific medical condition it is intended to treat)

- Usual and customary charges, excess
- Vaccines/Immunizations
- Vasectomy/Vasectomy reversal
- Vericose veins treatment (only if medically necessary)
- Veterinary fees (for the care of seeing- or hearing-impaired assistance animals)
- Walkers
- Wheelchair
- Wig
- X-ray fees

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Plans that do not allow reimbursement of all eligible medical expenses as defined by the IRS and Department of Treasury must customize this brochure prior to use.

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