



Labor Negotiations
Winona Area Public Schools Board Negotiations Committee
and
Winona Educational Assistants, Education MN
Meeting Minutes: Tuesday, May 24, 2022

Meeting Location:	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
Meeting Start:	4:18pm
Meeting End:	5:51pm
Board Committee Members Present:	Jim Schul, Emily Solheid, Sarah Slaby
EA Committee Members Present:	Linda Pfielsticker, Wendy Denzer, Joseph Gunderson, Pamela Rinn, Kimberly Brist, Trent Glienke
Other Attendees:	
Members Absent:	Nancy Denzer, Tina Lehnertz

I. EA Language Response

A. Article X: Paid Holidays

1. The Winona Educational Assistants Negotiations Committee was agreeable to the Board Negotiations Committee proposal regarding Paid Holidays and a tentative agreement was reached.

B. Article XII: Miscellaneous Provisions, Section 1. Emergency Closing

1. The Winona Educational Assistants Negotiations Committee presented a counterproposal regarding the Emergency Closing proposal presented by the Board Negotiations Committee. This counterproposal absorbed their original proposal and eliminated the line associated with performing services on early releases and late starts as requested by the supervisor and rather deferring those decisions to discussions in Meet and Confer sessions. This item will be added to the May 31, 2022 for further review and discussion.

II. District Language Response

A. Article IX: Leaves of Absence, Section 6. Personal Leave

1. The Board Negotiations Committee presented a counterproposal to the Winona Educational Assistants Negotiations Committee regarding personal leave. The Winona Educational Assistants Negotiations Committee was agreeable to this counterproposal and a tentative agreement was reached.

III. District Language Proposals

A. Article IX: Leaves of Absence, Section 1. Sick Leave

1. The Board Negotiations Committee presented a a proposal regarding the practice of prorating sick leave benefits based on start date and clarifying the donated sick time practices. The Winona Educational Assistants Negotiations Committee was agreeable to this counterproposal and a tentative agreement was reached.

B. Article XV: Classifications and Pay

1. The Board Negotiations Committee presented a proposal regarding the elimination of Article XV to better accommodate Article VI, Section 5. Change in Classification Procedures. This item will be added to the May 31, 2022 agenda for further review and discussion.

IV. EA Financial Proposal

A. EA Financial Propsoal

1. The Winona Educational Assistants Negotiations Committee presented their financial proposal which inlcuded the following five (5) categories: salary schedule increases, a retention stipend, salary increases after 14 years of service, the employee's birthday as a designated holiday, and an increase in the HSA contribution equal to the deductible of the plan. This item will be added to the May 31, 2022 agenda for further review and discussion.

V. Schedule

- A.** The Winona Educational Assistants Negotiations Committee and Board Negotiations Committee agreed to schedule the next negotiations session on May 31, 2022 from 4:15-6:15pm in the District Office Conference Rooms.