

**Gilroy Unified School District**  
**7810 Arroyo Circle**  
**Gilroy, CA 95020**

**Confidential Employee Salary Schedule**  
**2022-2023 School Year (Effective July 1, 2022)**

Position	Payroll Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Administrative Secretary</b> <i>(Human Resources 1.00 FTE)</i> <i>(Business Services 1.00 FTE)</i>	<b>C-1</b>	Yearly	<b>\$53,942</b>	<b>\$56,797</b>	<b>\$59,798</b>	<b>\$62,981</b>	<b>\$66,345</b>	<b>\$69,810</b>
		Monthly	\$4,495.17	\$4,733.08	\$4,983.17	\$5,248.42	\$5,528.75	\$5,817.50
		Hourly	\$25.83	\$27.20	\$28.64	\$30.16	\$31.77	\$33.43
<b>Personnel Technician</b> <i>(Human Resources 3.00 FTE)</i>	<b>C-2</b>	Yearly	<b>\$56,748</b>	<b>\$59,764</b>	<b>\$62,964</b>	<b>\$66,210</b>	<b>\$69,792</b>	<b>\$73,519</b>
		Monthly	\$4,729.00	\$4,980.33	\$5,247.00	\$5,517.50	\$5,816.00	\$6,126.58
		Hourly	\$27.18	\$28.62	\$30.16	\$31.71	\$33.43	\$35.21
<b>Executive Assistant to the Superintendent *</b> <i>(Superintendent's Office, 1.00 FTE)</i>	<b>C-3</b>	Yearly	<b>\$70,766</b>	<b>\$74,526</b>	<b>\$78,483</b>	<b>\$82,621</b>	<b>\$87,010</b>	<b>\$91,595</b>
		Monthly	\$5,897.17	\$6,210.50	\$6,540.25	\$6,885.08	\$7,250.83	\$7,632.92
		Hourly	\$33.89	\$35.69	\$37.59	\$39.57	\$41.67	\$43.87

\*\$200 stipend for providing clerical support at all evening board meetings and evening Superintendent Parent Advisory Meetings (SPAC)

**Longevity Service Compensation:**

- After 3 years of service, 3% increase in salary. (Total 3%)
- After 6 years of service, 3% increase in salary. (Total 6%)
- After 9 years of service, 3% increase in salary. (Total 9%)
- After 12 years of service, 3% increase in salary. (Total 12%)
- After 15 years of service, 3% increase in salary. (Total 15%)
- After 18 years of service, 3% increase in salary. (Total 18%)
- After 21 years of service, 3% increase in salary. (Total 21%)

**Additional Compensation:**

1. Vacation time: 20 days per year (*no carry over of vacation time to next fiscal year*)
2. May be paid an additional "5" days per year for completion of special projects/assignments.
3. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
4. Professional Growth Increments may be earned above current salary by Confidential Employees as follows:
  - Professional Growth Stipend to be paid annually in September as follows: \$350.00 for each successfully completed 9 units of course work.
5. Stipends for Degrees:
  - \$1,000 for Master's Degree
  - \$1,500 for Doctorate Degree
6. Health and Welfare Benefits available: (see reverse side for details)
  - \$100,000 Life Insurance (Term Life)
  - Delta Dental Plan
  - Vision Service Plan
  - Employee Assistance Plan
  - Medical Insurance Plans: Various medical plans under CalPERS.
7. All Confidential Employees may participate in the IRC 125 Plan.
8. Refund of yearly employee SDI contributions (December)