

**Gilroy Unified School District
7810 Arroyo Circle
Gilroy, CA 95020**

**Classified Management Salary Schedule
2021-2022 School Year (Effective July 1, 2021)**

Position	Payroll Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director of Technology (4 salary steps only)	Db	Yearly	\$147,589	\$156,904	\$166,217	\$175,535	\$175,535	\$175,535
		Monthly	\$12,299.08	\$13,075.33	\$13,851.42	\$14,627.92	\$14,627.92	\$14,627.92
Director – Business Services Director – Human Resources (4 salary steps only)	Df	Yearly	\$145,210	\$154,295	\$163,431	\$172,533	\$172,533	\$172,533
		Monthly	\$12,100.83	\$12,857.92	\$13,619.25	\$14,377.75	\$14,377.75	\$14,377.75
Director – Facilities Planning and Management	Dh	Yearly	\$122,861	\$129,790	\$136,373	\$143,658	\$150,585	\$157,527
		Monthly	\$10,238.42	\$10,815.83	\$11,364.42	\$11,971.50	\$12,548.75	\$13,127.25
Program Administrator – Student Assessment and Data Management	Dg	Yearly	\$128,405	\$137,041	\$145,680	\$154,315	\$154,315	\$154,315
		Monthly	\$10,700.42	\$11,420.08	\$12,140.00	\$12,859.58	\$12,859.58	\$12,859.58
Maintenance & Operations Manager Emergency Preparedness and School Safety Coordinator	De	Yearly	\$92,353	\$97,201	\$102,364	\$107,806	\$113,527	\$119,544
		Monthly	\$7,696.08	\$8,100.08	\$8,530.33	\$8,983.83	\$9,460.58	\$9,962.00
Public Information Officer (PIO)	P1	Yearly	\$89,722	\$95,703	\$101,683	\$107,664	\$113,644	\$119,625
		Monthly	\$7,476.83	\$7,975.25	\$8,473.58	\$8,972.00	\$9,470.33	\$9,968.75
Fiscal Controller	Dd	Yearly	\$86,465	\$92,792	\$96,625	\$101,768	\$106,800	\$111,895
		Monthly	\$7,205.42	\$7,732.67	\$8,052.08	\$8,480.67	\$8,900.00	\$9,324.58

Longevity Service Compensation:

Beginning 10th year of service, 5% increase in salary. (Total 5%)

Beginning 15th year of service, 5% increase in salary. (Total 10%)

Additional Compensation:

1. Vacation time: 21 days per year (no carry over of vacation time to next fiscal year)
2. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
3. Professional Growth Increments may be earned above current salary by Senior Classified Employees as follows:
 - Professional Growth Stipend to be paid annually in September as follows:
\$350.00 for each successfully completed 9 units of course work.
4. Stipends for Degrees:
 - \$1,000 for Master's Degree
 - \$1,500 for Doctorate Degree
5. Health and Welfare Benefits available: (see reverse side for details)
 - \$100,000 Life Insurance (Term Life)
 - Delta Dental Plan
 - Vision Service Plan
 - Employee Assistance Plan
 - Medical Insurance Plans: Various medical plans under CalPERS.
6. All Classified Management Employees may participate in the IRC 125 Plan.

Approved by the GUSD Board of Education – May 19, 2022

Effective: July 1, 2021