

**Gilroy Unified School District**  
**7810 Arroyo Circle**  
**Gilroy, CA 95020**

Certificated Management Salary Schedule  
2021-2022 School Year (Effective July 1, 2021)

Position	Payroll Range	Work Days	Step 1 (Yearly Salary)	Step 2 (Yearly Salary)	Step 3 (Yearly Salary)	Step 4 (Yearly Salary)
<b>Principal – High School</b>	M10	220	\$147,589	\$156,904	\$166,217	\$175,535
<b>Principal – Middle School</b>	M09	215	\$138,540	\$147,541	\$156,545	\$165,550
<b>Principal – Early College Academy</b>	M03	215	\$135,295	\$143,816	\$152,342	\$160,869
<b>Principal – Continuation High School</b>	M06	210	\$132,045	\$140,089	\$148,138	\$155,864
<b>Principal – Elementary</b>	M07	210	\$128,405	\$137,041	\$145,680	\$154,315
<b>Assistant Principal – High School</b>	M05	210	\$126,504	\$134,723	\$142,946	\$151,168
<b>Assistant Principal – Middle School</b>	M04	210	\$120,421	\$128,479	\$136,495	\$144,511
<b>Assistant Principal – Elementary</b>	M02	200	\$110,429	\$117,856	\$125,283	\$132,708
<b>Director</b>	M11	220	\$145,218	\$154,325	\$163,438	\$172,550
<b>Coordinator</b>	M08	217	\$129,221	\$138,051	\$146,717	\$155,384
<b>Program Administrator</b>	M01	210	\$128,405	\$137,041	\$145,680	\$154,315
<b>Coordinator of District Educational Technology</b>	ED	217	\$123,658	\$132,002	\$140,346	\$148,691

Additional Compensation:

1. District pays 1% of each member's base salary to cover costs of professional organization dues/professional growth.
2. Stipends for Degrees:  
\$1,000 for Master's Degree  
\$1,500 for Doctorate Degree
3. Health and Welfare Benefits Available:
  - \$100,000 Life Insurance (Term Life)
  - Delta Dental Plan
  - Vision Service Plan
  - Employee Assistance Plan
  - Medical Insurance Plans: Various medical plans under CalPERS.
4. All Certificated Management Employees may participate in the IRC 125 Plan.