

**Monticello and Mt. Solo Middle Schools Gym Floor Refinishing  
Longview School District #122  
Longview WA 98632**

**Scope of Work**

The Longview School District has determined a need to refinish the gym floors at Monticello Middle School and Mt. Solo Middle School. Work to include dust protection, cleanup, sanding floors down to bare wood as per the specifications, prepping floors as per finish manufacturer's recommendations, application of at least 2 coats of water-based sealer, painting of game lines and logos and final application of at least 2 coats of heavy solid, oil-modified polyurethane finish. Contractor to include time to design new logos and provide digital mockups of the finished floors. This is a hybrid system using a water-based sealer, oil-based enamel paints and oil-based finish coats.

Longview Public Schools  
Monticello and Mt. Solo School Gym Floor Refinish

## CONTRACTOR QUALIFICATIONS

1. Machine Contractor must use its own, in-house sanding crew/equipment. No subcontractors shall be used for the work.
2. Contractor must use its own, in-house crew for applying all seal coats, paint and finish coats.
3. After the sanding is completed screen entire floor with 120 grit screens using a heavy-duty floor machine. Screens to be rotated approximately every 250 square feet.
4. All game lines, lettering and logos must be painted with a "spray on look". Painted lines and logos should not have any texture.
5. Contractor must be able to show at least 5 years of experience refinishing maple hardwood gym floors.

## COURT FLOOR SANDING

1. Machine sand with coarse (16-36 grit), medium (50-80 grit), and fine (100 grit). Sand flooring to a smooth, even and uniform surface. Sanding shall include three complete cuts using the appropriate grits and ending with 100 grit. Although sporadic sanding marks and chatter marks (less than 10% of the floor) can occur, excessive sanding and chatter marks (over 10% of the floor) or gouges in the floor caused by any type of sanding will not be accepted and must be corrected prior to painting and finish coats.
2. After the sanding is completed, screen entire floor with 120 grit screens using a heavy-duty floor machine. Screens to be rotated approximately every 250 square feet.
3. Remove sanding and screening dust from entire surface by tack and vacuum.
4. Contain sanding the dust as much as possible using the proper dust bags on all sanding equipment. Remove all dust on the flooring and walls up to six-feet. The School District will be responsible after the project is completed to do a final dust cleanup above six-feet, including light fixtures, ledges, ceilings, and behind the bleachers. Contractor will clean the face of the bleacher, but the School District will be responsible to clean the seats after it is safe to pull the bleachers out.

## WOOD SEALING

1. Inspect entire area of floor to ensure that surface is acceptable for sealing - completely free from sanding dust and perfectly clean. Owner to be allowed to inspect floor prior to applying 1<sup>st</sup> coat of finish and prior to applying 2nd coat of finish.
2. Apply two (2) seal coats using a waterborne sealer that is compatible with oil-based enamel paints and oil-based gym floor finish. Seal to be applied using the proper applicator for an even and uniform application of the product. Abrade between each seal coat using manufacturer's recommended pads.
3. After second seal coat has dried, abrade entire floors using a heavy floor machine equipped with manufacturer's recommended pads (rotate pads every 250 square feet).

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## GAME LINING / LOGO PAINTING

1. Game lines and logos should be painted in such a way as to be free from a texture and be as smooth as possible. Rolled on "orange peel" texture will not be acceptable. All logos and lettering must be painted. Decals will not be accepted.

## FINISHING

1. Apply a 50% high solids oil-modified polyurethane finish that is designed to be durable, have a gloss and be chemical resistant using the proper equipment for an even and uniform application of the gym finish.
2. After first coat of finish has dried, abrade the entire floor using a heavy-duty floor machine equipped with manufacturer's recommended pads.
3. Tack floor perfectly clean using a cleaning pad dampened with a cleaning solution that is mixed with water until the entire surface is dust free.
4. Apply the final coat of finish in the same manner as the first coat.
5. The School District will not use the gym floor for at least 5 days and will not pull the bleachers out for at least 3 weeks.

PROPOSAL: Longview School District  
Monticello Gym Floor Refinishing  
TO: Longview School District No. 122  
2080 38<sup>th</sup> Avenue  
Longview, WA 98632

FROM: \_\_\_\_\_

DATE: May 20, 2022

TIME: 1:00 PM

PLACE: Email proposal to bhowe@longview.k12.wa.us

The undersigned contractor declares that it has carefully examined SOW, has made an examination of the site of the proposed work and has made such investigations necessary to determine the character of material and the conditions to be encountered. The undersigned hereby proposes to furnish all material and labor and perform all work to complete the Monticello Gym Floor Refinishing project in accordance with the SOW and specifications provided by Jason Reetz, Facilities Manager.

#### SCOPE OF WORK:

The project includes the following items of work:

- Sand gym floor down to bare wood, prep floor to receive new finish, repaint game lines and logos and apply finish coat. Contractor to include time for court design

The undersigned contractor hereby proposes to furnish all material and complete the work as shown on the SOW for the sum of:

BASE BID: Refinish gym floor at Monticello Middle School as per the SOW and specifications.

\_\_\_\_\_ Dollars (\$) )  
(Does not include State and Local Sales Tax)

**ACCEPTANCE OF BIDS:**

The Owner reserves the right to reject any or all bids and waive all informalities and to accept only such bids as may be in the Owner's best interests.

**TIME:**

The undersigned contractor agrees that it will substantially complete the project within 2 weeks of mutually agreed upon start date. Work of this project may not commence earlier than June 20, 2022.

The undersigned contractor agrees to hold this proposal open for twenty (20) days following the opening of bids and to execute the Agreement within five (5) days of the Notice of Intent to Award Contract

Time is of the essence of the contract. Delay in substantial completion will cause the Owner additional general expenses in ways including but not limited to: delay or interruption of the ability to use the facility as required for school functions, and the costs of employees devoting attention to the project.

For each day after the mutually agreed upon substantial completion date that the Contractor has not achieved substantial completion, the Contractor shall pay as general liquidated damages the sum of Two Hundred Fifty Dollars (\$250.00).

The Contractor, by submitting his bid, represents that it has reviewed the above-referenced costs and damages and agrees with The Longview School District that the above stated liquidated sums are reasonable estimates of both the direct costs and damages to The Longview School District which would be incurred in the event of a failure by the Contractor to achieve substantial completion on or before the date provided in the contract documents for substantial completion.

**LABOR RATES:**

This project is subject to Washington State Prevailing Wage Rates for the trades utilized in the work. The wage rates are included within this project manual.

**CORRECTION PERIOD:**

The undersigned contractor understands and agrees that he shall be held responsible for a period of (12) twelve months after the Date of Substantial Completion, guaranteeing to replace at its own expense any defective work due to poor material or poor workmanship. This right shall be in addition to any other right the Owner may have.

The Owner reserves the right to reject any or all bids and waive all informalities and to accept only such bids as may be in the Owner's best interests.

The contractor states below whether it is doing business as an individual, a co-partnership, or as a corporation. If a co-partnership, all partners are named and the person signing on behalf of the co-partnership states his position with the co-partnership. If a corporation, the contractor gives the state of incorporation, whether it is licensed to do business in the State of Washington, and the position of the person signing on behalf of the corporation.

The undersigned contractor hereby represents that his bid is made without connection with any person, firm or corporation making a bid on the same material, and is in all respects fair and without collusion or fraud.

By signing this proposal form, you agree to the following:

1. You are a registered contractor at the time of bid submittal, as required by Chapter 18.27 RCW. Or, are exempt from the registration requirements, such as for a janitorial contract.
2. You have a current state Unified Business Identifier (UBI) number.
3. You have industrial insurance coverage, as required by Title 51 RCW, or are certified to cover your own workers' compensation costs.
4. You have an Employment Security Department number, as required by Title 50 RCW. (This does not apply if you do not have any employees)
5. You have a state excise tax registration number, as required by Title 82 RCW, or meet one of the exceptions in statute.
6. You are free of debarment by Washington (you have not been debarred).
7. The bidder has submitted to the contracting agency a signed statement verifying under penalty of perjury that the bidder has no final and binding citation or notice of assessment from Labor & Industries for:
  - Minimum wage requirements and labor standards (RCW 49.46)
  - Wages – payment – collection (RCW 49.48)
  - And, only for contracts awarded between Sept. 1, 2010, and Dec. 31, 2013, not been found in violation of requirements to submit of information to L & I about certain “off-site, prefabricated, nonstandard, project specific items” (RCW 39.04.370)
8. You have received training on prevailing wage and public works requirements under RCW 39.04.350, or are exempt from this training because you have completed three or more public works projects and have had a valid Washington business license for three or more years.
9. You are in compliance with apprenticeship requirements in RCW 49.04? Or, you are exempt from complying, under RCW 39.04.320.

**FIRM**\_\_\_\_\_

**BUSINESS AS** \_\_\_\_\_

**STATE OF INCORPORATION**\_\_\_\_\_

**WASHINGTON CONTRACTOR LICENSE NO.** \_\_\_\_\_

**PARTNERS**\_\_\_\_\_

**BY** \_\_\_\_\_

Signature and Title

**ADDRESS**\_\_\_\_\_

**ZIP CODE**\_\_\_\_\_

**TELEPHONE**\_\_\_\_\_

**DATE:**\_\_\_\_\_

I have received Addenda Nos. \_\_\_\_\_

END OF SECTION

Project Name:\_\_\_\_\_

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\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
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\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

State of Washington  
Department of Labor & Industries  
Prevailing Wage Section - Telephone 360-902-5335  
PO Box 44540, Olympia, WA 98504-4540

### Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

#### Journey Level Prevailing Wage Rates for the Effective Date: 5/5/2022

| <u>County</u> | <u>Trade</u>                               | <u>Job Classification</u>               | <u>Wage</u> | <u>Holiday</u> | <u>Overtime</u> | <u>Note</u> | <u>*Risk Class</u>   |
|---------------|--|---|-------------|----------------|-----------------|-------------|----------------------|
| Cowlitz       | <a href="#">Asbestos Abatement Workers</a> | Journey Level                           | \$51.38     | <u>6Z</u>      | <u>1M</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Boilermakers</a>               | Journey Level                           | \$72.54     | <u>5N</u>      | <u>1C</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Brick Mason</a>                | Brick Finisher                          | \$42.68     | <u>5A</u>      | <u>1B</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Brick Mason</a>                | Caulker-Pointer-Cleaner                 | \$65.89     | <u>5A</u>      | <u>1B</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Brick Mason</a>                | Journey Level                           | \$65.89     | <u>5A</u>      | <u>1B</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Building Service Employees</a> | Janitor                                 | \$14.49     |                | <u>1</u>        |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Building Service Employees</a> | Shampooer                               | \$16.22     |                | <u>1</u>        |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Building Service Employees</a> | Waxer                                   | \$16.22     |                | <u>1</u>        |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Building Service Employees</a> | Window Cleaner                          | \$15.89     |                | <u>1</u>        |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Cabinet Makers (In Shop)</a>   | Journey Level                           | \$14.84     |                | <u>1</u>        |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Carpenters</a>                 | Acoustical Worker                       | \$62.36     | <u>5A</u>      | <u>1B</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Carpenters</a>                 | Bridge & Highway Carpenter              | \$62.94     | <u>5A</u>      | <u>1B</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Carpenters</a>                 | Carpenter                               | \$62.36     | <u>5A</u>      | <u>1B</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Carpenters</a>                 | Floor Layer And Floor Finishers         | \$62.53     | <u>5A</u>      | <u>1B</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Carpenters</a>                 | Scaffold/Shoring Erecting & Dismantling | \$62.36     | <u>7E</u>      | <u>4X</u>       | <u>8N</u>   | <a href="#">View</a> |
| Cowlitz       | <a href="#">Carpenters</a>                 | Stationary Power Saw                    | \$62.53     | <u>5A</u>      | <u>1B</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Cement Masons</a>              | Application of all Composition Mastic   | \$67.41     | <u>15J</u>     | <u>4U</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Cement Masons</a>              | Application of all Epoxy Material       | \$66.91     | <u>15J</u>     | <u>4U</u>       |             | <a href="#">View</a> |
| Cowlitz       | <a href="#">Cement Masons</a>              | Application of all Plastic Material     | \$67.41     | <u>15J</u>     | <u>4U</u>       |             | <a href="#">View</a> |

|         |                                      |  |          |                     |                    |                    |                      |
|---------|--------------------------------------|--|----------|---------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Cement Masons</a>        | Application of Sealing Compound                        | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Application of Underlayment                            | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Building General                                       | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Composition or Kalman Floors                           | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Concrete Paving  | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Curb & Gutter Machine                                  | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Curb & Gutter, Sidewalks                               | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Curing Concrete  | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Finish Colored Concrete                                | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Floor Grinding   | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Floor Grinding/Polisher                                | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Green Concrete Saw, self-powered                       | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Grouting of all Plates                                 | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Grouting of all Tilt-up Panels                         | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Gunite Nozzleman                                       | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Hand Powered Grinder                                   | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Journey Level  | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Patching Concrete                                      | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Pneumatic Power Tools                                  | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Power Chipping & Brushing                              | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Sand Blasting Architectural Finish                     | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Screed & Rodding Machine                               | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Spackling or Skim Coat Concrete                        | \$66.91  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Troweling Machine Operator                             | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Troweling Machine Operator on Colored Slabs            | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Cement Masons</a>        | Tunnel Workers   | \$67.41  | <a href="#">15J</a> | <a href="#">4U</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Divers &amp; Tenders</a> | Bell/Vehicle/Submersible Operator (not under pressure) | \$111.65 | <a href="#">5A</a>  | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Divers &amp; Tenders</a> | Dive Master  | \$79.34  | <a href="#">5A</a>  | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Divers &amp; Tenders</a> | Dive Supervisor  | \$79.34  | <a href="#">5A</a>  | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Divers &amp; Tenders</a> | Diver  | \$111.65 | <a href="#">5A</a>  | <a href="#">1B</a> | <a href="#">8V</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Divers &amp; Tenders</a> | Diver On Standby                                       | \$74.34  | <a href="#">5A</a>  | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Divers &amp; Tenders</a> | Diver Tender   | \$67.65  | <a href="#">5A</a>  | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Divers &amp; Tenders</a> | Manifold Operator                                      | \$67.65  | <a href="#">5A</a>  | <a href="#">1B</a> |                    | <a href="#">View</a> |

|         |  |   |          |                    |                    |                    |                      |
|---------|--|---|----------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Divers &amp; Tenders</a>                   | Manifold Operator Mixed Gas                 | \$72.65  | <a href="#">5A</a> | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Divers &amp; Tenders</a>                   | Remote Operated Vehicle Operator/Technician | \$67.65  | <a href="#">5A</a> | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Divers &amp; Tenders</a>                   | Remote Operated Vehicle Tender              | \$63.18  | <a href="#">5A</a> | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Assistant Engineer                          | \$64.45  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Assistant Mate (deckhand)                   | \$59.09  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Boatman (licensed)                          | \$64.45  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Fill Equipment Operator                     | \$61.79  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Fireman                                     | \$62.96  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Leverman (hydraulic & Clamshell)            | \$67.61  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Mate  | \$64.45  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Oiler                                       | \$59.09  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Tenderman (boatman Attending Dredge Plant)  | \$62.96  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Dredge Workers</a>                         | Welder                                      | \$64.45  | <a href="#">5D</a> | <a href="#">1N</a> | <a href="#">8D</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Drywall Applicator</a>                     | Journey Level                               | \$62.36  | <a href="#">5A</a> | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Drywall Tapers</a>                         | Journey Level                               | \$60.25  | <a href="#">7E</a> | <a href="#">1E</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electrical Fixture Maintenance Workers</a> | Journey Level                               | \$25.23  |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Inside</a>                  | Journey Level                               | \$81.90  | <a href="#">5A</a> | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Inside</a>                  | Journeyman, Welder                          | \$87.44  | <a href="#">5A</a> | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Motor Shop</a>              | Craftsman                                   | \$15.37  |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Motor Shop</a>              | Journey Level                               | \$14.69  |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Powerline Construction</a>  | Cable Splicer                               | \$88.89  | <a href="#">5A</a> | <a href="#">4D</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Powerline Construction</a>  | Certified Line Welder                       | \$81.65  | <a href="#">5A</a> | <a href="#">4D</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Powerline Construction</a>  | Groundperson                                | \$52.91  | <a href="#">5A</a> | <a href="#">4D</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Powerline Construction</a>  | Heavy Line Equipment Operator               | \$81.65  | <a href="#">5A</a> | <a href="#">4D</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Powerline Construction</a>  | Journey Level Lineperson                    | \$81.65  | <a href="#">5A</a> | <a href="#">4D</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Powerline Construction</a>  | Line Equipment Operator                     | \$70.02  | <a href="#">5A</a> | <a href="#">4D</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Powerline Construction</a>  | Meter Installer                             | \$52.91  | <a href="#">5A</a> | <a href="#">4D</a> | <a href="#">8W</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Powerline Construction</a>  | Pole Sprayer                                | \$81.65  | <a href="#">5A</a> | <a href="#">4D</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electricians - Powerline Construction</a>  | Powderperson                                | \$60.75  | <a href="#">5A</a> | <a href="#">4D</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Electronic Technicians</a>                 | Journey Level                               | \$66.73  | <a href="#">5A</a> | <a href="#">1B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Elevator Constructors</a>                  | Mechanic                                    | \$104.23 | <a href="#">5N</a> | <a href="#">4A</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Elevator Constructors</a>                  | Mechanic In Charge                          | \$112.57 | <a href="#">5N</a> | <a href="#">4A</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Fabricated Precast Concrete Products</a>   | Journey Level                               | \$14.49  |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |



|         |  |  |         |           |           |           |                      |
|---------|--|--|---------|-----------|-----------|-----------|----------------------|
| Cowlitz | <a href="#">Fabricated Precast Concrete Products</a>                                       | Journey Level - In-Factory Work Only   | \$14.49 |           | <u>1</u>  |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Fence Erectors</a>   | Fence Erector  | \$43.90 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Fence Erectors</a>   | Fence Laborer  | \$43.90 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Flaggers</a>   | Journey Level  | \$46.94 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Glaziers</a>   | Journey Level  | \$68.47 | <u>7I</u> | <u>1C</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Heat &amp; Frost Insulators And Asbestos Workers</a>                           | Mechanic   | \$77.66 | <u>5N</u> | <u>1F</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Heating Equipment Mechanics</a>  | Journey Level  | \$91.83 | <u>7F</u> | <u>1E</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Hod Carriers &amp; Mason Tenders</a>   | Journey Level  | \$52.70 | <u>5D</u> | <u>1B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Industrial Power Vacuum Cleaner</a>  | Journey Level  | \$14.49 |           | <u>1</u>  |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inland Boatmen</a>   | Boat Operator  | \$61.41 | <u>5B</u> | <u>1K</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inland Boatmen</a>   | Cook   | \$56.48 | <u>5B</u> | <u>1K</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inland Boatmen</a>   | Deckhand   | \$57.48 | <u>5B</u> | <u>1K</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inland Boatmen</a>   | Deckhand Engineer  | \$58.81 | <u>5B</u> | <u>1K</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inland Boatmen</a>   | Launch Operator  | \$58.89 | <u>5B</u> | <u>1K</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inland Boatmen</a>   | Mate   | \$57.31 | <u>5B</u> | <u>1K</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Cleaner Operator, Foamer Operator  | \$14.49 |           | <u>1</u>  |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Grout Truck Operator   | \$14.49 |           | <u>1</u>  |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Head Operator  | \$14.49 |           | <u>1</u>  |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Technician   | \$14.49 |           | <u>1</u>  |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Tv Truck Operator  | \$14.49 |           | <u>1</u>  |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Insulation Applicators</a>   | Journey Level  | \$62.53 | <u>5A</u> | <u>1B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Ironworkers</a>  | Journey Level  | \$72.11 | <u>7N</u> | <u>1O</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>   | Anchor Machines  | \$51.38 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>   | Application (including Pot Power Tender For Same), Applying Protective Material By Hand Or Nozzle On Utility Lines Or Storage Tanks On Project | \$50.81 | <u>6Z</u> | <u>1M</u> | <u>8S</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>   | Asbestos Removal   | \$51.38 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>   | Asphalt Plant Laborers   | \$50.06 | <u>6Z</u> | <u>1M</u> | <u>8T</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>   | Asphalt Raker  | \$51.86 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>   | Asphalt Spreaders  | \$50.06 | <u>6Z</u> | <u>1M</u> | <u>8T</u> | <a href="#">View</a> |

|         |                          |   |         |                    |                    |                    |                      |
|---------|--------------------------|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Laborers</a> | Ballast Regulators  | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Batch Weighman  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Bit Grinder   | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Broomers  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Brush (power Saw)   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Brush Burners And Cutters   | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Burners   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Car And Truck Loaders   | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Carpenter Tender  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Change-house Man Or Dry Shack Man   | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Chipping Guns   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Choker Setters  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Choker Splicer  | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Chuck Tender  | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Clary Power Spreader And Similar Types  | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Clean Up Laborers   | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Clean-up Nozzleman-green-cutter (concrete Rock, Etc.)   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Concrete Crew, Bull Gang  | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Concrete Laborers   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Concrete Nozzlemen  | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Concrete Power Buggyman   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Concrete Saw Operator   | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Concrete Saw Operator (walls)   | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Confined Space / Hole Watch   | \$46.94 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Crusher Feeder  | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Curing, Concrete  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Demolition And Wrecking Charred Materials   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Demolition, Wrecking And Moving Laborers  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Drill Doctor  | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills And Other Similar Types, Including At Crusher Plants | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Dry Pack Machine  | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Dumpers, Road Oiling Crew   | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |

|         |                          |   |         |                    |                    |                    |                      |
|---------|--------------------------|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Laborers</a> | Dumpmen (for Grading Crew)  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Elevator Feeders  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Erosion Control Specialist  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Final Clean-up  | \$46.94 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Fine Graders  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Fire Watch  | \$46.94 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Form Strippers (not Swinging Stages)  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | General Laborer   | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Grade Checker   | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Guard Rail, Median Rail, Reference Post<br>Guide Post, Right-of-way Marker  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Guniting Nozzleman  | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Guniting Nozzleman Tender   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Guniting Or Sand Blasting Pot Tender  | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Hand Placed Sand Blasting (wet)   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Handlers Or Mixers Of All Materials Of An<br>Irritating Nature (including Cement & Lime)  | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Hazardous Waste Worker  | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | High Scalars, Strippers And Drillers Covers<br>Work In Swinging Stages, Chairs Or Belts,<br>Under Extreme Conditions Unusual To<br>Blasting, Barring Down, Or S | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Jackhammer  | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Laser Beam  | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Laser Beam (pipe Laying) - Applicable When<br>Employee Assigned To Move, Set Up, Align  | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Laser Beam (tunnel) - Applicable When<br>Employee Assigned To Move, Set Up, Align   | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Lead Abatement  | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Leverman Or Aggregate Spreaders (flaherty<br>And Similar Types)   | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Loading Spotters  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Loop Installation   | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Manhole Building  | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Material Yard Man (including Electrical)  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Miner - Tunnel  | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Miner - Tunnel  | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |

|         |                          |  |         |                    |                    |                    |                      |
|---------|--------------------------|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Laborers</a> | Mold Remediation Or Removal                  | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Multiple Tampers                             | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Nippers And Timbermen                        | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Nuclear Plant Worker - Lead Shield           | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Paving Breakers                              | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Pilot Car                                    | \$46.94 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Pipe Doping & Wrapping                       | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Pipe Layer All Types                         | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Pittsburgh Chipper Operator Or Similar Types | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Post Hold Digger, Air, Gas Or Electric       | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Pot Tender                                   | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Powderman                                    | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Powderman Tender                             | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Power Jacks                                  | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Power Saw Operators (bucking & Falling)      | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Pressure Washer                              | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Pumpcrete Nozzleman                          | \$51.86 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Railroad Track Laborers                      | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Ribbon Setter, Head                          | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Ribbon Setters (including Steel Forms)       | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Rip Rap Man (hand Placed)                    | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Rip Rap Man (head)                           | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Road Pump Tender                             | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Sand Blasting (dry)                          | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Scaffold Tender                              | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Sewer Labor                                  | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Sewer Timbermen                              | \$51.38 | <a href="#">6Z</a> | <a href="#">1M</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Signalman                                    | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Skipman                                      | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Slopers                                      | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Spraymen                                     | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Stake Chaser                                 | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Stake-setter                                 | \$50.81 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8S</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a> | Stockpiler                                   | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |

|         |  |  |         |           |           |           |                      |
|---------|--|--|---------|-----------|-----------|-----------|----------------------|
| Cowlitz | <a href="#">Laborers</a>                                 | Tampers                                  | \$50.81 | <u>6Z</u> | <u>1M</u> | <u>8S</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Tie Back Shoring                         | \$50.06 | <u>6Z</u> | <u>1M</u> | <u>8T</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Timber Faller And Bucker (hand Labor)    | \$50.06 | <u>6Z</u> | <u>1M</u> | <u>8T</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Toolroom Man (at Job Site)               | \$50.06 | <u>6Z</u> | <u>1M</u> | <u>8T</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Track Liners                             | \$51.38 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Traffic Control Laborer                  | \$50.06 | <u>6Z</u> | <u>1M</u> | <u>8T</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Traffic Control Supervisor               | \$51.86 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Tugger Operator                          | \$51.38 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Tunnel Bullgang (above Ground)           | \$51.86 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Tunnel Chuck Tenders                     | \$51.86 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Tunnel Motorman - Dinky Locomotive       | \$51.86 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Tunnel Muckers, Brakemen                 | \$51.86 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Tunnel Powderman                         | \$51.86 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Tunnel Shield Operator                   | \$51.86 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Vibrating Screed                         | \$51.38 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Vibrators (all Types)                    | \$51.38 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Water Blaster                            | \$51.38 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Weight-man-crusher (aggregate When Used) | \$50.06 | <u>6Z</u> | <u>1M</u> | <u>8T</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers</a>                                 | Welder                                   | \$51.38 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers - Underground Sewer &amp; Water</a> | General Laborer And Topman               | \$50.06 | <u>6Z</u> | <u>1M</u> | <u>8T</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Laborers - Underground Sewer &amp; Water</a> | Pipe Layer                               | \$51.86 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Landscape Construction</a>                   | Landscape Operator                       | \$60.37 | <u>7B</u> | <u>4G</u> | <u>8U</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Landscape Construction</a>                   | Landscaping or Planting Laborer          | \$39.87 | <u>6Z</u> | <u>1M</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Landscape Maintenance</a>                    | Groundskeeper                            | \$14.49 |           | <u>1</u>  |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Lathers</a>                                  | Journey Level                            | \$61.85 | <u>5A</u> | <u>1B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Marble Setters</a>                           | Journey Level                            | \$66.89 | <u>5A</u> | <u>1B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Metal Fabrication (In Shop)</a>              | Fitter                                   | \$25.33 | <u>7S</u> | <u>1B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Metal Fabrication (In Shop)</a>              | Machine Operator                         | \$25.33 | <u>7S</u> | <u>1B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Metal Fabrication (In Shop)</a>              | Welder                                   | \$25.33 | <u>7S</u> | <u>1B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Millwright</a>                               | Journey Level                            | \$65.45 | <u>5A</u> | <u>1B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Modular Buildings</a>                        | Journey Level                            | \$14.49 |           | <u>1</u>  |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Painters</a>                                 | Bridge Painter                           | \$50.37 | <u>7E</u> | <u>2B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Painters</a>                                 | Commercial Painter                       | \$42.90 | <u>7E</u> | <u>2B</u> |           | <a href="#">View</a> |
| Cowlitz | <a href="#">Painters</a>                                 | Industrial Painter                       | \$44.70 | <u>7E</u> | <u>2B</u> | <u>9F</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Pile Driver</a>                              | Journey Level                            | \$63.53 | <u>5A</u> | <u>1B</u> |           | <a href="#">View</a> |

|         |  |  |         |                    |                    |                    |                      |
|---------|--|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Plasterers</a>                                 | Journey Level  | \$56.92 | <a href="#">5H</a> | <a href="#">1E</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Playground &amp; Park Equipment Installers</a> | Journey Level  | \$14.49 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Plumbers &amp; Pipefitters</a>                 | Journey Level  | \$82.22 | <a href="#">5A</a> | <a href="#">1G</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Air Filtration Equipment(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt Plant (any Type) (assistant Engineer Required)(group 2)                                      | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Burner & Reconditioner (any Type), (asst To Engineer If Required)(group 5)                  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Extrusion Machine Operator(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Paver (screed Man Required)(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Pugmill (any Type)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Raker(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Roller (any Asphalt Mix)(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Roto-mill, Pavement Profiler Under 8 Ft Lateral Cut(group 4)                                | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Roto-mill, Pavement Profiler, 8 Ft Lateral Cut & Over(group 2)                              | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Roto-mill, Pavement Profiler, Groundman(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Screed(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Asphalt, Truck Mounted Spreader, With Screed(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Auger Oiler(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Auto Grader Or "trimmer" (grade Checker Required)(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Back Filling Machine (assistant To Engineer Required)(group 4)                                       | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Backhoe, Robotic, Track And Wheel Type Up To And Including 20,000 Lbs. With Any Attachments(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Band Wagons (in Conjunction With Whell Excavator)(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Bell Man (any Type Of Communication)(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Blade Any Type(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                  | Blade, Robotic(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |



|         |   |   |         |                    |                    |                    |                      |
|---------|---|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators</a> | Boatman(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Boatman, Licensed(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Bobcat, Skid Steer (< 1yd)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Boom Type Lifting Device, 5 Ton Capacity Or Less(group 5)                             | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Boring Machine (asst To Engineer Required) (group 4)                                  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Broom Self-propelled, Construction Job Site(group 6)                                  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Bulldozer Operator, 20,000 Lbs Or Less, Or 100 Horse Or Less(group 5)                 | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Bulldozer Operator, Over 20,000 Lbs And More Than 100 Horse Up To 70,000 Lbs(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Bulldozer Over 70,000 Lbs Up To And Including 120,000 Lbs(group 3)                    | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Bulldozer Over 120,000 Lbs And Above(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Bulldozer Robotic Equipment(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Cable-plow (any Type)(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Cableway 25 Ton & Over(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Cableway Up To 25 Ton(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Canal Trimmer (grade Oiler Required)(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Cat Drill (john Henry)(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Cement Pump(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Challenger(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Chip Spreading Machine(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Chippers (asst To Engineer If Required) (group 4)                                     | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Churn Drill & Earth Boring Machine(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Combination Heavy Duty Mechanic-welder, When Required To Do Both(group 4)             | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Compactor Self Propelled Without Blade(group 5)                                       | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Compactor With Blade Self Propelled(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Compactor, Multi-engine(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |   |  |         |                    |                    |                    |                      |
|---------|---|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators</a> | Compactor, Robotic(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Compressor (any Power) 1,250 Cu Ft And Over Total Capacity(group 5)          | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Compressor Operator (any Power) Under 1,250 Cu Ft Total Capacity(group 6)    | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Batch Plant And/or Wet Mix (3 Units Or More) (group1)               | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Batch Plant And/or Wet Mix Operator (1 & 2 Drums)(group 2)          | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Batch Plant Quality Control(group 5)                                | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Breaker (assistant To Engineer Required)(group 4)                   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Canal Line, Assistant To Engineer Required(group 2)                 | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Curing Machine (riding Type) (group 6)                              | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Diamond Head Profiler(group 2)                                      | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Paving Road Mixer(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Planer(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete Saw(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Automatic Slip Form Paver (asst To Engineer Required)(group 2)     | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Combination Mixer & Compressor Operator, Gunit Work(group 5)       | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Curb Machine Mechanical Berm, Curb And/or Curb And Gutter(group 5) | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Finishing Machine(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Grout Plant(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Grouting Machine(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Joint Machine(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Mixer Mobile(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Mixer Single Drum Any Capacity(group 5)                            | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Paving Machine 8' And Less (asst To Engineer Required)(group 5)    | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Placing Boom(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Pump Truck(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |



|         |   |  |         |                    |                    |                    |                      |
|---------|---|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Pump(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Pumpcrete Operator (any Type) (group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Reinforced Tank Banding Machine (asst To Engineer Required)(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Slip Form Pumps, Power Driven Hydraulic Lifting Device For Concrete Forms(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Spreader(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Telebelt(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Concrete, Treated Base Roller Operator, Oiling(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Conveyor Operator Or Assistant(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Conveyored Material Hauler(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Bridge Locomotive, Gantry And Overhead(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Carry Deck(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Chicago Boom & Similar Types(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Floating (derrick Barge) 30 Ton But Less Than 150 Ton (asst To Engineer Required)(group 2)                                    | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Floating 150 Ton But Less Than 250 Ton (asst To Engineer Required) (group 1)  | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Floating 250 Ton And Over (asst To Engineer And Deckhand Required)(group 1)   | \$70.16 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Floating Clamshell 3 Cu. Yds. & Over (fireman Or Diesel Electric Engineer Required)(group 2)                                  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Floating Clamshell, Dragline Etc. Operator Under 3 Cu. Yds. Or Less Than 30 Ton (diesel-electric Engineer Required) (group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Hydraulic 200 Ton Through 399 Ton (group 1)   | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Hydraulic 50 Ton Through 89 Ton With Luffing Or Tower Attachment(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Hydraulic 50 Ton Through 89 Tons(group 3)   | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Hydraulic 90 Ton Through 199 Ton  | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |   |   |         |                    |                    |                    |                      |
|---------|---|---|---------|--------------------|--------------------|--------------------|----------------------|
|         |   | With Luffing Or Tower Attachment (group 1)  |         |                    |                    |                    |                      |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Hydraulic 90 Ton Through 199 Ton(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Hydraulic Crane 200 Ton Through 300 Ton With Luffing Or Tower Attachment(group 1)                      | \$70.16 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Hydraulic Crane 400 Ton And Over(group 1)  | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Hydraulic Crane Over 300 Ton Through 399 Ton With Luffer Or Tower Attachment(group 1)                  | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Hydraulic Under 50 Ton(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Lattice Boom 200 Ton Through 299 Ton, With Over 200' Boom(group 1)                                     | \$70.16 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Lattice Boom 300 Ton Through 399 Ton(group 1)  | \$70.16 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Lattice Boom 300 Ton Through 399 Ton, With Over 200' Boom(group 1)                                     | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Lattice Boom 50 Ton Through 89 Ton With 150' Boom Or Less(group 3)                                     | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Lattice Boom 50 Ton Through 89 Ton With Over 150' Boom   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Lattice Boom 90 Ton Through 199 Ton With 150' - 200' Boom(group 2)                                     | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Lattice Boom Under 50 Ton(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Lattice Boom, 200 Ton Through 299 Ton With 200' Boom Or Less (group 1)                                 | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Lattice Boom, 90 Ton Through 199 Ton With Over 200' Boom (group 1)                                     | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Shovel, Dragline Or Clamshell 3 Cu. Yds. But Less Than 5 Cu. Yds. (asst To Engineer Required)(group 3) | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Tower Crane With 175' Tower Or Less And With Less Than 200' Jib(group 2)                               | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Tower Crane With Over 175' Tower Or Over 200' Jib (group 1)  | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Tugger(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Whirley 90 Ton And Over (group 1)  | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crane, Whirley Under 90 Ton(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |   |  |         |                    |                    |                    |                      |
|---------|---|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crusher Feederman(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crusher Oiler(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Crusher Plant(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Deckhand(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Derrick Operator Under 100 Ton (two Operators Required When Swing Control Is Remote From Hoist)(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Diesel-electric Engineer (plant Or Floating) (group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Directional Drill Over 20,000 Lbs Pullback(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Drill Assistant(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Drill Cat Operator(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Drill Directional Type Less Than 20,000 Lbs Pullback(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Drill Doctor And/or (bit Grinder)(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Drill Mud Mixer(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Drill Oscillator(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Drill, Directional Locator(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Driller, Percussion, Diamond, Core, Cable, Rotary & Similar Type(group 4)                                | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Elevating Grader Operator, Tractor Towed Requiring Operator Or Grader(group 5)                           | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Elevating Loader Operator (any Type)(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Elevator To Move Personnel Or Materials(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Excavator Over 80,000 Lbs Through 130,000 Lbs(group 3)   | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Excavator Operator, Over 20,000 Lbs Through 80,000 Lbs(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Excavator Operator, Over 130,000 Lbs(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Fireman(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Floating, Crane 350 Ton And Over (asst To Engineer And Deckhand Required)(group 1)                       | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Fork Lift(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Fork Lift, Over 10 Ton Or Robotic(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |   |  |         |                    |                    |                    |                      |
|---------|---|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators</a> | Generator Operator(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Grade Checker(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Grade Setter / Layout From Plans(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Grade-all(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Guardrail Machines, I.e. Punch, Auger, Etc. (group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Guardrail Punch Oiler(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hammer Operator (pile Driver)(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Heavy Duty Repairman Assistant(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Heavy Equipment Robotics Operator Or Mechanic(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Helicopter Hoist(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Helicopter Radioman (ground)(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Helicopter When Used In Erecting Workcrane(group 1)  | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hoist Operator, Single Drum(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hoist, 2 Drums Or More(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hoist, Stiff Leg, Guy Derrick Or Similar Type, 50 Ton And Over(group 4)                              | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hydraulic Backhoe Track Type Up To And Including 20,000 Lbs(group 5)                                 | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hydraulic Backhoe Wheel Type (any Make) (group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hydraulic Pipe Press(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hydro Axe (loader Mounted Or Similar Type) (group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hydrographic Seeder Machine Straw, Pulp Or Seed(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Hydrostatic Pump Operator(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Internal Full Slab Vibrator Operator(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Jack Operator, Elevating Barges, Barge Operator, Self-unloading (asst To Engineer Required)(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Laser Screed(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Lattice Boom Crane 400 Ton And Over(group 1)   | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Lime Spreader, Construction Job Site(group   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |   |  |         |                    |                    |                    |                      |
|---------|---|--|---------|--------------------|--------------------|--------------------|----------------------|
|         |   | 5)   |         |                    |                    |                    |                      |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Loaders Operator, Front End & Overhead, 25,000 Lbs And Less Than 60,000 Lbs(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Loaders, 120,000 Lbs And Above(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Loaders, 60,000 Lbs And Less Than 120,000 Lbs(group 3)                               | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Loaders, Rubber-tire Type, Less Than 25,000 Lbs(group 5)                             | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Log Skidders(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Master Environmental Maintenance Mechanic(group 2)                                   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Material Handler(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Mechanic, Heavy Duty(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Mixer Box (c.t.b., Dry Batch, Etc.)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Oiler(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Parts Man (tool Room)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Pavement Grinder And Or Grooving Machine (riding Type)(group 5)                      | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Pile Driver Operator (not Crane Type) (asst To Engineer Required)(group 4)           | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Pipe Bending, Cleaning, Doping And Wrapping Machines(group 4)                        | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Pipe, Cast In Place Pipe Laying Machine(group 5)                                     | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Plant Oiler(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Pump (any Power)(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Pump Operator, More Than 5 Pumps (any Size)(group 5)                                 | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Ballast Compactor, Regulator Or Tamper Machines(group 5)                       | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Ballast Tamper Multi-purpose(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Brakeman, Switchman, Motorman(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Car Mover(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Clip Applicator(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, High Rail Self Loader Truck(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Lo-railer(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |   |   |         |                    |                    |                    |                      |
|---------|---|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Locomotive, 40 Ton And Over (asst To Engineer Required)(group 5)              | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Shuttle Car Operator(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Speedswing(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Switchman(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Tamping Machine, Mechanical, Self-propelled(group 6)                          | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rail, Track Liner(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Remote Controlled Earth Moving Equipment(group 2)                                   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rigger(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Roller Grading (not Asphalt)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Rubber-tired Dozers And Pushers(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Scraper All Types(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Service Oiler (greaser)(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Shovel, Dragline, Clamshell, 5 Yards And Over(group 2)                              | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Side-boom(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Skip Loader, Drag Box(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Stump Grinder (loader Mounted Or Similar Type)(group 4)                             | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Surface Heater And Planer(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Sweeper Self-propelled, Construction Job Site(group 5)                              | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Tar Pot Fireman (power Agitated) Or Not(group 6)                                    | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Tractor Rubber-tired, 50 Hp Flywheel & Under(group 5)                               | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Tractor, Rubber-tired Over 50 Hp Flywheel(group 4)                                  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Trenching Machine 3 Ft Depth And Deeper (asst To The Operator If Required)(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Trenching Machine Operator, Maximum Digging Capacity 3 Ft Depth(group 5)            | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Truck Crane Oiler-driver(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Truck, All Terrain Or Track Type(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Truck, Barrel Type(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a> | Truck, Boom(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |



|         |  |   |         |                    |                    |                    |                      |
|---------|--|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Truck, Off-road Trucks, Articulated And Non-articulated Trucks(group 5) | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Truck, Offroad Trucks, Articulated And Non-articulated Trucks(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Truck, Vacuum(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Truck, Water(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tub Grinder(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel Boring Machine Mechanic(group 4)                                 | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel Boring Machine(group 1)  | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel Segment Plant(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel Separation Plant(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel Shaef Loader(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel, Locomotive, Dinkey(group 5)                                     | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel, Micro Boring Tunnel Machine(group 1)                            | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel, Mucking Machine(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel, Power Jumbo Setting Slip Forms, Etc.(group 5)                   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Tunnel, Shield Operator(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Ultra High Pressure Water Jet Cutting Tool System Operator(group 4)     | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Underwater Equipment, Remote Or Otherwise(group 2)                      | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Vacuum Blasting Machine Operator(group 4)                               | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Water Pulls, Water Wagon(group 4)                                       | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Welder's Assistant(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Welder; Heavy Duty, Certified Or Not(group 4)                           | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Welding Machine(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Wheel Excavation Any Size (grade Oiler Required)(group 2)               | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators</a>                                | Wire Mat Or Brooming Machine(group 6)                                   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Air Filtration Equipment(group 6)                                       | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt Plant (any Type) (assistant Engineer Required)(group 2)         | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground</a>                   | Asphalt, Burner & Reconditioner (any Type),                             | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |  |  |         |                    |                    |                    |                      |
|---------|--|--|---------|--------------------|--------------------|--------------------|----------------------|
|         | <a href="#">Sewer &amp; Water</a>  | (asst To Engineer If Required)(group 5)  |         |                    |                    |                    |                      |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Extrusion Machine Operator(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Paver (screed Man Required)(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Pugmill (any Type)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Raker(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Roller (any Asphalt Mix)(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Roto-mill, Pavement Profiler Under 8 Ft Lateral Cut(group 4)                                | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Roto-mill, Pavement Profiler, 8 Ft Lateral Cut & Over(group 2)                              | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Roto-mill, Pavement Profiler, Groundman(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Screed(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Asphalt, Truck Mounted Spreader, With Screed(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Auger Oiler(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Auto Grader Or "trimmer" (grade Checker Required)(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Back Filling Machine (assistant To Engineer Required)(group 4)                                       | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Backhoe, Robotic, Track And Wheel Type Up To And Including 20,000 Lbs. With Any Attachments(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Band Wagons (in Conjunction With Whell Excavator)(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Bell Man (any Type Of Communication)(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Blade Any Type(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Blade, Robotic(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Boatman(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |



|         |  |   |         |                    |                    |                    |                      |
|---------|--|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Boatman, Licensed(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Bobcat, Skid Steer (< 1yd)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Boom Type Lifting Device, 5 Ton Capacity Or Less(group 5)                             | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Boring Machine (asst To Engineer Required) (group 4)                                  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Broom Self-propelled, Construction Job Site(group 6)                                  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Bulldozer Operator, 20,000 Lbs Or Less, Or 100 Horse Or Less(group 5)                 | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Bulldozer Operator, Over 20,000 Lbs And More Than 100 Horse Up To 70,000 Lbs(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Bulldozer Over 70,000 Lbs Up To And Including 120,000 Lbs(group 3)                    | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Bulldozer Over 120,000 Lbs And Above(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Bulldozer Robotic Equipment(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Cable-plow (any Type)(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Cableway 25 Ton & Over(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Cableway Up To 25 Ton(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Canal Trimmer (grade Oiler Required)(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Cat Drill (john Henry)(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Cement Pump(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Challenger(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Chip Spreading Machine(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Chippers (asst To Engineer If Required) (group 4)                                     | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Churn Drill & Earth Boring Machine(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |  |   |         |                    |                    |                    |                      |
|---------|--|---|---------|--------------------|--------------------|--------------------|----------------------|
|         | <a href="#">Sewer &amp; Water</a>  |   |         |                    |                    |                    |                      |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Combination Heavy Duty Mechanic-welder, When Required To Do Both(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Compactor Self Propelled Without Blade(group 5)                           | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Compactor With Blade Self Propelled(group 4)                              | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Compactor, Multi-engine(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Compactor, Robotic(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Compressor (any Power) 1,250 Cu Ft And Over Total Capacity(group 5)       | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Compressor Operator (any Power) Under 1,250 Cu Ft Total Capacity(group 6) | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Batch Plant And/or Wet Mix (3 Units Or More) (group1)            | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Batch Plant And/or Wet Mix Operator (1 & 2 Drums)(group 2)       | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Batch Plant Quality Control(group 5)                             | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Breaker (assistant To Engineer Required)(group 4)                | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Canal Line, Assistant To Engineer Required(group 2)              | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Curing Machine (riding Type) (group 6)                           | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Diamond Head Profiler(group 2)                                   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Paving Road Mixer(group 4)                                       | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Planer(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete Saw(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Automatic Slip Form Paver (asst To Engineer Required)(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Combination Mixer & Compressor Operator, Guniting Work(group 5) | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Curb Machine Mechanical Berm,                                   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |  |  |         |                    |                    |                    |                      |
|---------|--|--|---------|--------------------|--------------------|--------------------|----------------------|
|         | <a href="#">Sewer &amp; Water</a>  | Curb And/or Curb And Gutter(group 5)   |         |                    |                    |                    |                      |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Finishing Machine(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Grout Plant(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Grouting Machine(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Joint Machine(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Mixer Mobile(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Mixer Single Drum Any Capacity(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Paving Machine 8' And Less (asst To Engineer Required)(group 5)                    | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Placing Boom(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Pump Truck(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Pump(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Pumpcrete Operator (any Type) (group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Reinforced Tank Banding Machine (asst To Engineer Required)(group 4)               | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Slip Form Pumps, Power Driven Hydraulic Lifting Device For Concrete Forms(group 5) | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Spreader(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Telebelt(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Concrete, Treated Base Roller Operator, Oiling(group 5)                                      | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Conveyor Operator Or Assistant(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Conveyored Material Hauler(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Bridge Locomotive, Gantry And Overhead(group 4)                                       | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

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|---------|--|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Carry Deck(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Chicago Boom & Similar Types(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Floating (derrick Barge) 30 Ton But Less Than 150 Ton (asst To Engineer Required)(group 2)                                    | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Floating 150 Ton But Less Than 250 Ton (asst To Engineer Required) (group 1)  | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Floating 250 Ton And Over (asst To Engineer And Deckhand Required)(group 1)   | \$70.16 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Floating Clamshell 3 Cu. Yds. & Over (fireman Or Diesel Electric Engineer Required)(group 2)                                  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Floating Clamshell, Dragline Etc. Operator Under 3 Cu. Yds. Or Less Than 30 Ton (diesel-electric Engineer Required) (group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Hydraulic 200 Ton Through 399 Ton (group 1)   | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Hydraulic 50 Ton Through 89 Ton With Luffing Or Tower Attachment(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Hydraulic 50 Ton Through 89 Tons(group 3)   | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Hydraulic 90 Ton Through 199 Ton With Luffing Or Tower Attachment (group 1)   | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Hydraulic 90 Ton Through 199 Ton(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Hydraulic Crane 200 Ton Through 300 Ton With Luffing Or Tower Attachment(group 1)   | \$70.16 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Hydraulic Crane 400 Ton And Over(group 1)   | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Hydraulic Crane Over 300 Ton Through 399 Ton With Luffer Or Tower Attachment(group 1)   | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Hydraulic Under 50 Ton(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Lattice Boom 200 Ton Through 299 Ton, With Over 200' Boom(group 1)  | \$70.16 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |  |   |         |                    |                    |                    |                      |
|---------|--|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Lattice Boom 300 Ton Through 399 Ton(group 1)  | \$70.16 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Lattice Boom 300 Ton Through 399 Ton, With Over 200' Boom(group 1)                                     | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Lattice Boom 50 Ton Through 89 Ton With 150' Boom Or Less(group 3)                                     | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Lattice Boom 50 Ton Through 89 Ton With Over 150' Boom   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Lattice Boom 90 Ton Through 199 Ton With 150' - 200' Boom(group 2)                                     | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Lattice Boom Under 50 Ton(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Lattice Boom, 200 Ton Through 299 Ton With 200' Boom Or Less (group 1)                                 | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Lattice Boom, 90 Ton Through 199 Ton With Over 200' Boom (group 1)                                     | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Shovel, Dragline Or Clamshell 3 Cu. Yds. But Less Than 5 Cu. Yds. (asst To Engineer Required)(group 3) | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Tower Crane With 175' Tower Or Less And With Less Than 200' Jib(group 2)                               | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Tower Crane With Over 175' Tower Or Over 200' Jib (group 1)  | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Tugger(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Whirley 90 Ton And Over (group 1)  | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crane, Whirley Under 90 Ton(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crusher Feederman(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crusher Oiler(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Crusher Plant(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Deckhand(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Derrick Operator Under 100 Ton (two Operators Required When Swing Control Is Remote From Hoist)(group 4)      | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |



|         |  |  |         |                    |                    |                    |                      |
|---------|--|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Diesel-electric Engineer (plant Or Floating) (group 4)                             | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Directional Drill Over 20,000 Lbs Pullback(group 4)                                | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Drill Assistant(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Drill Cat Operator(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Drill Directional Type Less Than 20,000 Lbs Pullback(group 5)                      | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Drill Doctor And/or (bit Grinder)(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Drill Mud Mixer(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Drill Oscillator(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Drill, Directinal Locator(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Driller, Percussion, Diamond, Core, Cable, Rotary & Similar Type(group 4)          | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Elevating Grader Operator, Tractor Towed Requiring Operator Or Grader(group 5)     | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Elevating Loader Operator (any Type)(group 5)                                      | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Elevator To Move Personnel Or Materials(group 5)                                   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Excavator Over 80,000 Lbs Through 130,000 Lbs(group 3)                             | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Excavator Operator, Over 20,000 Lbs Through 80,000 Lbs(group 4)                    | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Excavator Operator, Over 130,000 Lbs(group 2)                                      | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Fireman(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Floating, Crane 350 Ton And Over (asst To Engineer And Deckhand Required)(group 1) | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Fork Lift(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Fork Lift, Over 10 Ton Or Robotic(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |  |   |         |                    |                    |                    |                      |
|---------|--|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Generator Operator(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Grade Checker(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Grade Setter / Layout From Plans(group 4)                               | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Grade-all(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Guardrail Machines, I.e. Punch, Auger, Etc. (group 4)                   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Guardrail Punch Oiler(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hammer Operator (pile Driver)(group 4)                                  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Heavy Duty Repairman Assistant(group 6)                                 | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Heavy Equipment Robotics Operator Or Mechanic(group 2)                  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Helicopter Hoist(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Helicopter Radioman (ground)(group 6)                                   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Helicopter When Used In Erecting Workcrane(group 1)                     | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hoist Operator, Single Drum(group 5)                                    | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hoist, 2 Drums Or More(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hoist, Stiff Leg, Guy Derrick Or Similar Type, 50 Ton And Over(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hydraulic Backhoe Track Type Up To And Including 20,000 Lbs(group 5)    | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hydraulic Backhoe Wheel Type (any Make) (group 5)                       | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hydraulic Pipe Press(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hydro Axe (loader Mounted Or Similar Type) (group 4)                    | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hydrographic Seeder Machine Straw, Pulp Or Seed(group 6)                | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

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|---------|--|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Hydrostatic Pump Operator(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Internal Full Slab Vibrator Operator(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Jack Operator, Elevating Barges, Barge Operator, Self-unloading (asst To Engineer Required)(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Laser Screed(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Lattice Boom Crane 400 Ton And Over(group 1)   | \$72.32 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Lime Spreader, Construction Job Site(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Loaders Operator, Front End & Overhead, 25,000 Lbs And Less Than 60,000 Lbs(group 4)                 | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Loaders, 120,000 Lbs And Above(group 2)  | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Loaders, 60,000 Lbs And Less Than 120,000 Lbs(group 3)   | \$64.94 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Loaders, Rubber-tire Type, Less Than 25,000 Lbs(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Log Skidders(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Master Environmental Maintenance Mechanic(group 2)   | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Material Handler(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Mechanic, Heavy Duty(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Mixer Box (c.t.b., Dry Batch, Etc.)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Oiler(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Parts Man (tool Room)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Pavement Grinder And Or Grooving Machine (riding Type)(group 5)                                      | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Pile Driver Operator (not Crane Type) (asst To Engineer Required)(group 4)                           | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |



|         |  |  |         |                    |                    |                    |                      |
|---------|--|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Pipe Bending, Cleaning, Doping And Wrapping Machines(group 4)          | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Pipe, Cast In Place Pipe Laying Machine(group 5)                       | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Plant Oiler(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Pump (any Power)(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Pump Operator, More Than 5 Pumps (any Size)(group 5)                   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Ballast Compactor, Regulator Or Tamper Machines(group 5)         | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Ballast Tamper Multi-purpose(group 4)                            | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Brakeman, Switchman, Motorman(group 6)                           | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Car Mover(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Clip Applicator(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, High Rail Self Loader Truck(group 5)                             | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Lo-railer(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Locomotive, 40 Ton And Over (asst To Engineer Required)(group 5) | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Shuttle Car Operator(group 5)                                    | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Speedswing(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Switchman(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Tamping Machine, Mechanical, Self-propelled(group 6)             | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rail, Track Liner(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Remote Controlled Earth Moving Equipment(group 2)                      | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rigger(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |  |   |         |                    |                    |                    |                      |
|---------|--|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Roller Grading (not Asphalt)(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Rubber-tired Dozers And Pushers(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Scraper All Types(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Service Oiler (greaser)(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Shovel, Dragline, Clamshell, 5 Yards And Over(group 2)                              | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Side-boom(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Skip Loader, Drag Box(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Stump Grinder (loader Mounted Or Similar Type)(group 4)                             | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Surface Heater And Planer(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Sweeper Self-propelled, Construction Job Site(group 5)                              | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tar Pot Fireman (power Agitated) Or Not(group 6)                                    | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tractor Rubber-tired, 50 Hp Flywheel & Under(group 5)                               | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tractor, Rubber-tired Over 50 Hp Flywheel(group 4)                                  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Trenching Machine 3 Ft Depth And Deeper (asst To The Operator If Required)(group 4) | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Trenching Machine Operator, Maximum Digging Capacity 3 Ft Depth(group 5)            | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Truck Crane Oiler-driver(group 6)   | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Truck, All Terrain Or Track Type(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Truck, Barrel Type(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Truck, Boom(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Truck, Off-road Trucks, Articulated And Non-articulated Trucks(group 5)             | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

|         |  |  |         |                    |                    |                    |                      |
|---------|--|--|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Truck, Offroad Trucks, Articulated And Non-articulated Trucks(group 5) | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Truck, Vacuum(group 5)   | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Truck, Water(group 5)  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tub Grinder(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel Boring Machine Mechanic(group 4)                                | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel Boring Machine(group 1)   | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel Segment Plant(group 4)  | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel Separation Plant(group 4)                                       | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel Shaef Loader(group 4)   | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel, Locomotive, Dinkey(group 5)                                    | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel, Micro Boring Tunnel Machine(group 1)                           | \$68.00 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel, Mucking Machine(group 4)                                       | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel, Power Jumbo Setting Slip Forms, Etc.(group 5)                  | \$60.37 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Tunnel, Shield Operator(group 4)                                       | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Ultra High Pressure Water Jet Cutting Tool System Operator(group 4)    | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Underwater Equipment, Remote Or Otherwise(group 2)                     | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Vacuum Blasting Machine Operator(group 4)                              | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Water Pulls, Water Wagon(group 4)                                      | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Welder's Assistant(group 6)  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a> | Welder; Heavy Duty, Certified Or Not(group 4)                          | \$61.61 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |

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|---------|--|---|---------|--------------------|--------------------|--------------------|----------------------|
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>   | Welding Machine(group 6)                                  | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>   | Wheel Excavation Any Size (grade Oiler Required)(group 2) | \$66.10 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>   | Wire Mat Or Brooming Machine(group 6)                     | \$57.15 | <a href="#">7B</a> | <a href="#">4G</a> | <a href="#">8U</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Line Clearance Tree Trimmers</a>                         | Journey Level In Charge                                   | \$57.22 | <a href="#">5A</a> | <a href="#">4A</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Line Clearance Tree Trimmers</a>                         | Spray Person  | \$54.32 | <a href="#">5A</a> | <a href="#">4A</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Line Clearance Tree Trimmers</a>                         | Tree Equipment Operator                                   | \$57.22 | <a href="#">5A</a> | <a href="#">4A</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Line Clearance Tree Trimmers</a>                         | Tree Trimmer  | \$51.18 | <a href="#">5A</a> | <a href="#">4A</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Power Line Clearance Tree Trimmers</a>                         | Tree Trimmer Groundperson                                 | \$38.99 | <a href="#">5A</a> | <a href="#">4A</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Refrigeration &amp; Air Conditioning Mechanics</a>             | Journey Level   | \$82.21 | <a href="#">5A</a> | <a href="#">1G</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Brick Mason</a>                                    | Journey Level   | \$23.02 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Carpenters</a>                                     | Journey Level   | \$26.70 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Cement Masons</a>                                  | Journey Level   | \$15.50 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Drywall Applicators</a>                            | Journey Level   | \$36.07 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Drywall Tapers</a>                                 | Journey Level   | \$15.50 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Electricians</a>                                   | Journey Level   | \$30.53 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Glaziers</a>                                       | Journey Level   | \$42.76 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Insulation Applicators</a>                         | Journey Level   | \$28.53 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Laborers</a>                                       | Journey Level   | \$50.06 | <a href="#">6Z</a> | <a href="#">1M</a> | <a href="#">8T</a> | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Marble Setters</a>                                 | Journey Level   | \$23.02 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Painters</a>                                       | Journey Level   | \$42.90 | <a href="#">7E</a> | <a href="#">2B</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Plumbers &amp; Pipefitters</a>                     | Journey Level   | \$44.71 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Refrigeration &amp; Air Conditioning Mechanics</a> | Journey Level   | \$14.49 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Sheet Metal Workers</a>                            | Journey Level   | \$91.83 | <a href="#">7F</a> | <a href="#">1E</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Soft Floor Layers</a>                              | Journey Level   | \$53.68 | <a href="#">7E</a> | <a href="#">4Z</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Sprinkler Fitters (Fire Protection)</a>            | Journey Level   | \$15.50 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Stone Masons</a>                                   | Journey Level   | \$23.02 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Terrazzo Workers</a>                               | Journey Level   | \$14.86 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Terrazzo/Tile Finishers</a>                        | Journey Level   | \$36.64 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Residential Tile Setters</a>                                   | Journey Level   | \$14.86 |                    | <a href="#">1</a>  |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Roofers</a>  | Journey Level   | \$59.00 | <a href="#">5A</a> | <a href="#">2O</a> |                    | <a href="#">View</a> |
| Cowlitz | <a href="#">Roofers</a>  | Using Irritable Bituminous Materials                      | \$62.00 | <a href="#">5A</a> | <a href="#">2O</a> |                    | <a href="#">View</a> |

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|---------|--|--|---------|-----------|-----------|----------------------|
| Cowlitz | <a href="#">Sheet Metal Workers</a>                            | Journey Level (Field or Shop)                        | \$91.83 | <u>7F</u> | <u>1E</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Sign Makers &amp; Installers (Electrical)</a>      | Journey Level  | \$16.88 |           | <u>1</u>  | <a href="#">View</a> |
| Cowlitz | <a href="#">Sign Makers &amp; Installers (Non-Electrical)</a>  | Journey Level  | \$15.10 |           | <u>1</u>  | <a href="#">View</a> |
| Cowlitz | <a href="#">Soft Floor Layers</a>                              | Journey Level  | \$53.68 | <u>7E</u> | <u>4Z</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Solar Controls For Windows</a>                     | Journey Level  | \$14.49 |           | <u>1</u>  | <a href="#">View</a> |
| Cowlitz | <a href="#">Sprinkler Fitters (Fire Protection)</a>            | Journey Level  | \$66.01 | <u>7J</u> | <u>1R</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Stage Rigging Mechanics (Non Structural)</a>       | Journey Level  | \$14.49 |           | <u>1</u>  | <a href="#">View</a> |
| Cowlitz | <a href="#">Stone Masons</a>                                   | Journey Level  | \$65.89 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Street And Parking Lot Sweeper Workers</a>         | Journey Level  | \$15.00 |           | <u>1</u>  | <a href="#">View</a> |
| Cowlitz | <a href="#">Surveyors</a>                                      | Chain Person   | \$57.15 | <u>7B</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Surveyors</a>                                      | Instrument Person                                    | \$60.37 | <u>7B</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Surveyors</a>                                      | Party Chief  | \$66.09 | <u>7B</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Telecommunication Technicians</a>                  | Journey Level  | \$66.73 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Telephone Line Construction - Outside</a>          | Cable Splicer  | \$38.27 | <u>5A</u> | <u>2B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Telephone Line Construction - Outside</a>          | Hole Digger/Ground Person                            | \$25.66 | <u>5A</u> | <u>2B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Telephone Line Construction - Outside</a>          | Telephone Equipment Operator (Light)                 | \$31.96 | <u>5A</u> | <u>2B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Telephone Line Construction - Outside</a>          | Telephone Lineperson                                 | \$36.17 | <u>5A</u> | <u>2B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Terrazzo Workers</a>                               | Journey Level  | \$57.07 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Tile Setters</a>                                   | Journey Level  | \$57.07 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Tile, Marble &amp; Terrazzo Finishers</a>          | Finishers  | \$42.55 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Traffic Control Strippers</a>                      | Journey Level  | \$50.69 | <u>7P</u> | <u>1K</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Truck Drivers</a>                                  | Asphalt Mix Over 10 Yards                            | \$47.01 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Truck Drivers</a>                                  | Asphalt Mix To 10 Yards                              | \$46.87 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Truck Drivers</a>                                  | Dump Truck   | \$46.87 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Truck Drivers</a>                                  | Dump Truck And Trailer                               | \$47.01 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Truck Drivers</a>                                  | Other Trucks   | \$47.01 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Truck Drivers - Ready Mix</a>                      | Transit Mix 5 cubic yards and under                  | \$46.87 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Truck Drivers - Ready Mix</a>                      | Transit Mix over 11 cubic yards up to 15 cubic yards | \$47.45 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Truck Drivers - Ready Mix</a>                      | Transit Mix over 5 cubic yards up to 7 cubic yards   | \$47.01 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Truck Drivers - Ready Mix</a>                      | Transit Mix Over 7 cubic yards up to 11 cubic yards  | \$47.15 | <u>5A</u> | <u>1B</u> | <a href="#">View</a> |
| Cowlitz | <a href="#">Well Drillers &amp; Irrigation Pump Installers</a> | Irrigation Pump Installer                            | \$14.49 |           | <u>1</u>  | <a href="#">View</a> |
| Cowlitz | <a href="#">Well Drillers &amp; Irrigation Pump Installers</a> | Oiler  | \$14.49 |           | <u>1</u>  | <a href="#">View</a> |
| Cowlitz | <a href="#">Well Drillers &amp; Irrigation Pump Installers</a> | Well Driller   | \$17.97 |           | <u>1</u>  | <a href="#">View</a> |



## Benefit Code Key – Effective 3/3/2022 thru 8/30/2022

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### Overtime Codes

**Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
  - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
  - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
  - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
  - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.



**Overtime Codes Continued**

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
- F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
- M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

4. C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

- D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

**EXCEPTION:**

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

**Overtime Codes Continued**

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- Z. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. Work performed on Sundays may be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

**Overtime Codes Continued**

11. D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.
- H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.

**Overtime Codes Continued**

Benefit Code Key – Effective 3/3/2022 thru 8/30/2022

11. I. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.

On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.

Any shift starting between the hours of 6:00 pm and midnight shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift.

**Holiday Codes**

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

**Holiday Codes Continued**

- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
  - S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
  - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- 6.
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
  - H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
  - T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
  - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
- 7.
- A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
  - B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
  - C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
  - D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
  - E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

**Holiday Codes Continued**

7. F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.



**Holiday Codes Continued**

7. W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

**Holiday Codes Continued**

7. Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, and Christmas Day (8). When the following holidays fall on a Saturday (New Year's Day, Independence Day, and Christmas Day) the preceding Friday will be considered as the holiday; should they fall on a Sunday, the following Monday shall be considered as the holiday.
- I. Holidays: New Year's Day, President's Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the last regular workday before Christmas (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.

**Note Codes**

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
- V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

**Note Codes Continued**

8. X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) – 130' to 199' – \$0.50 per hour over their classification rate.
- (B) – 200' to 299' – \$0.80 per hour over their classification rate.
- (C) – 300' and over – \$1.00 per hour over their classification rate.

**Note Codes Continued**

9. B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.