

Prepare | Explore | Empower

POLICY DEVELOPMENT

Mission Statement:

The Academy serves our students to develop college-ready, exemplary citizens by promoting excellence in academics, character, and relationships.

Purpose:

It is the intent of The Academy to develop written policies and make them available to all interested persons. Policies serve as direction for the operation and successful and efficient functioning of The Academy schools.

Board policy establishes the boundaries of acceptability within which staff methods and activities can responsibly be left to staff. With this format, the Board does not make day-to-day decisions about operational issues or routine problems. Therefore, the Board policies provide school direction.

General:

A periodic review of board policies shall be conducted. The Board reserves the right to review school procedures at any time.

Policies must align with negotiated agreements, beliefs, strategic planning, collaborative decision making, equity issues, resources, training, safety, and communication. Since individual policies vary markedly in the number of groups and individuals affected by each, policy development itself varies in degree, scale, and number of individuals or groups to become involved in a particular policy development.

Proposals regarding policies may originate with a member of the Board, the CEO, Principal, staff member, parent, or student. A careful and orderly process shall be used in examining such proposals prior to action upon them by The Academy Board.

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The policies of The Academy are framed and meant to be interpreted in terms of state laws and authorizer regulations along with other regulatory agencies within state and federal levels of government.

The Board delegates to the CEO the responsibility of developing and adopting school procedures under which the schools will be operated in accordance with Board policy. In the development of school procedures, the CEO shall consider the viewpoints of those who will be affected. The Board reserves the right to review school procedures issued by the CEO, but it shall revise or veto such procedures only when, in the Board's judgment, they are inconsistent with policies adopted by the Board. The Board shall be provided with copies of all school policies issued by the CEO when requested.

The Board itself shall approve school policies when specific state or federal laws require the Board to do so, or when the CEO considers such approval desirable.

Policy Development Process:

The Board shall adhere to the following process in considering and adopting policy proposals to ensure that they are well examined before final action.

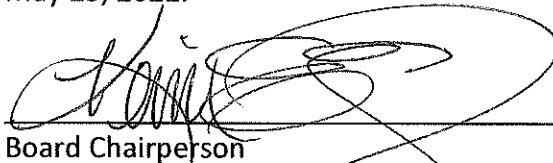
1. Any policy proposal or revision shall be presented to the CEO, along with the rationale for the development or revision of the policy, and the names of the groups and/or individuals consulted regarding policy development.
2. CEO shall evaluate the new policy based on its alignment with:
 - o Groups consulted
 - o Fiscal accountability
 - o Contracts
 - o Statute
 - o School values
 - o The strategic plan
 - o Other factors as defined by the developer of the policy
3. CEO may accept or reject the policy or revision for study. If accepted for study, CEO will then define any additional necessary input and any additional stakeholders to be consulted. CEO will also define a communication plan.
4. The policy or revision will be adopted by a majority vote of The Academy Board members present at any regular or special meeting.

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The CEO is responsible for informing personnel of Board policies and for seeing that they are implemented in the spirit intended. All employees have the responsibility to familiarize themselves with Board policies and to follow them. Disregard for Board policies may be considered insubordination and/or neglect of duty.

References

The Board of Directors at The Academy approved the Policy Development Policy on Monday, May 23, 2022.



Board Chairperson



Date

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