

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, May 10, 2022**

- 6:30 PM:** 1-3. President Alexander called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, A. Blanco, N. Erskine, S. Kaur, L. Souza
Absent: Z. Hoffert
Staff: B. Stephens, R. Pecot, T. Jalique, J. Stocking, B. Etcheverry
- 7:06 PM** 5. President Alexander called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:** 6a Action Taken on Findings of Fact: 21/22#91, 21/22#92, 21/22#93,
3.2.1 21/22#94, 21/22#95, 21/22#96, 21/22#97, 21/22#98, 21/22#100,
21/22#101, 21/22#102, 21/22#103
Action: Abercrombie, Erskine. **Vote:** Yes-6; No-0; Absent-1(Hoffert)
6b Report Out of Action Taken on Approve the Non-Reelection of
3.3.1 Probationary Certificated Employee #UC 1306 Pursuant to Education
Code Section 44929.21(b)
Action: Pulled. **Vote:** None.
6c Report Out of Action Taken on Release Probationary Classified
3.3.2 Employee #UCL-418 Utility Person II
Action: **Vote:** Yes-6; No-0; Absent-1(Hoffert)
- Minutes:** 7. **Approve Regular Minutes of April 12, 2022.**
Action: Abercrombie, Erskine. **Vote:** Yes-4; No-0; Absent-(1) Hoffert;
Abstain-2(Souza, Kaur)
- Audience:** A. Lee, M. Stagnaro, E. Quintana, J. Kassel, R. Garcia, M. Strelka, S. Hawkins, S. Wichman, Z. Boswell, Tarek P., L. Durant, A. Esacalante, E. Chiles, D. F., D. Schneider, C. Munger, O, Orcutt
- Student Rep Reports:** 8. Tracy High: Olivia Orka is here tonight to give the report. The final events have come to an end. Teacher Appreciation Week was held in May. There were posters and notes with treats passed out to thank the teachers. On May 23rd students will have their award night for scholarships. This is last month for the seniors. Moving night was held in gym with Spiderman and snacks. Senior nights for sports included track, softball, baseball, and swim. Seniors are heading off to Disneyland this Friday for their grad night trip. Next week is senior week with donut day, college and career day, beach day and the end of year rally. Iliana could not make it tonight, but sent a gift bag for the board members which included a bench pad, water bottle, and cap.

West High: Lilly Banchemo was unable to attend tonight, but Kaitlyn Durant gave the report. Students have had many weeks of hard work it was nice to have spring break. The first week back they held a spirit week celebrating “Packchella” with Music Monday, Twin Tuesday, Western Wednesday, Jersey Thursday and Coachella Friday. Seniors also celebrated the tradition of watching the sunset together. The tailgate included rock painting and volleyball games. Other celebrations included sports senior nights. Students are saying hello to incoming freshman athletes at last nights’ sports night. There are many new students and know their future will be bright.

Kimball High: Sineet Tesfaldet, the incoming ASB Secretary, is reporting tonight. Last week they had a parent night for 9th and 10th graders. The discussed various topics and there was a student panel with Q and A session. Last night was orientation for sports night. This was a chance for incoming freshman to get an inside look at their sporting programs. College and career fair took place during lunches. They had reps from colleges come and talk to students about their futures. There were representatives from Tracy Fire, Tracy Police, EMTs, Army, Navy, Air Force Marines and Coast Guard. Spring sports week had dress up days, lunchtime activities and ended with a rally. Teacher Appreciation The week was fun, and teachers received awards and awards and were posted on social media. Students are looking forward to senior grad night, senior week and graduation. We will have a new Athletic Director for next year, Mr. Nathan Boyer will be taking over.

Recognition & Presentations:

9.1 Recognize Kalila Shrive for Winning State Wrestling Championship
Dr. Rob Pecot, Associate Superintendent of Business Services is honoring her as national champion. She had a record of 39 wins and 1 loss. He presented her with a certificate.

9.2 West High School Presentation

Principal, Annabelle Lee, and staff presented a power point. She introduced her assistant principals, Steven Wichman, Nico Sandoval and Bond Cashmere. She also introduced teacher, Ms. Escalante and students. Their focus is on building relationships and have students thrive. They offer a wide variety of special programs, such as AVID, FFA, SEA, JROTC and VPA. This year they have supportive campus for students from all diverse backgrounds. They brought back athletics and activities. Classes are engaged in advanced STEM, and the EL develop program offers support in various ways. As of today, they have redesignated 75 students to be fluent English speakers. This is a record for them. Tonight, she has two students here to talk about their achievements. Editor in Chief, freshman Ellie Chiles and the current voice of the Wolfpack, Dwayne Feliciano along with their teacher, Ms. Escalante. Dwayne talked about the West High Journalism program. The Zephyr which started off as a newspaper but are now making it a magazine. The goal is to produce this magazine twice a year. Ellie reported that the journalism program is continuing to grow. Students report on current events and trending news. The program continues to move forward. They also have a YouTube Channel.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on COVID 19 Updates

Dr. Zachary Boswell presented a power point on the status of COVID. The numbers are slightly rising over the past few weeks. There are now 7.4 per 100,000 cases in San Joaquin County and 14.0 per 100,000 for the state. The California student vaccine requirement has been delayed until at least July 1, 2023. We have the same hours at TISCS and Kimball High Monday through Friday from 8:00 – 5:00 p.m.

10.2.2 Receive Report on the Tracy Unified School District Induction Program Director of Professional Learning, Ms. Erin Quintana, and Program Administrator, Jennifer Kassel, are here to present on the Induction Program. This program is a 2-year program and is accredited through the commission. This year they have 75 teachers enrolled. They have 1:1 mentors and attend quarterly meetings, workshops, have RICA and TPA support and have partnership with UMASS to offer the candidates units. A good mentor program shows that we can retain our teachers. At the end of the 2-year program they have an exit interview. She shared responses to the question of how has this program impacted decisions to stay. They go through an accreditation cycle and are now in year 5. They have already submitted the program review to the commission. The site visit will be in March of 2023. They are already working with them. She then showed pictures of the end of year Induction Celebration.

10.2.3 Receive Information on the Universal Pre-Kindergarten (UPK) Plan (Separate Cover Item)
Director of Continuous Improvement, State & Federal Programs, Tania Salinas, and School Readiness Program Rocio Garcia, presented a power point on Universal Prekindergarten. It includes TK preschool and other learning and care providers. By 2026 every child will have access to this learning experience. We currently have 120 in our preschool program and 96 in our Transitional Kinder. TK was first established in 2012. In 2021 AB 130 was signed and included the expansion of TK referred to as UTK which has a lower child to adult ratio. By 2025-26 all 4 year-olds will be eligible. Every year will expand by 2 sites until all sites will have this. This is a new grade level for our schools. She then reviewed a video of a student reading and speaking in English and Spanish.

Hearing of Delegations

11. Bella Githere, is a parent of a former TUSD student. Her daughter attended West High and now attends Stagg. They were part of the Tracy community for 10 years. The lived outside of Tracy's boundaries but always requested a inter district agreement. Her daughter is smart, funny and outspoken. She is here to share a traumatic and life changing experience. On Feb. 25, her daughter was in a disciplinary meeting for over an hour. She was labeled as a bully and harassing and there was no alternative discipline offered. A week later she was suspended for 5 days over another incident. She didn't understand what was happening. She feels that standing up against racist students got her in trouble. She filed an appeal for the suspension on March 8th. She was told to call district and informed they were revoking her transfer. She then requested caregiver papers but was told it would not be accepted. She appealed the suspension at the district level. She was told it was denied. She doesn't feel it was fully investigated.

Kennetha Stevens, is from the NAACP and is concerned about the treatment of black and brown students at TUSD. Supt Stevens made a decision to remove this student. She spoke of previous incidents that happened earlier in the year. She wants these investigated and have better communication with families of color.

Bobby Viens was not in attendance when his name was called.

- Public Hearing:** 12.1 **Administrative & Business Services:** None.
- Consent Items:** 13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**
Action: Approve all and item 13.3.1 as amended. Abercrombie, Blanco.
Vote: Yes-6; No-0; Absent-1(Hoffert)
- 13.1 **Administrative & Business Services:**
- 13.1.1 Approve Out of State Travel for Food Service Director and Food Service Coordinator to Attend the Annual National Conference of the School Nutrition Association in Orlando, FL from July 9-13, 2022
- 13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 13.1.3 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
- 13.2 **Educational Services:**
- 13.2.1 Approve Overnight Travel for Kimball High School Senior Class to Attend Grad Night at Six Flags Magic Mountain in Valencia, CA on May 20-21, 2022
- 13.2.2 Approve Agreement for Contract Services for SJCOE STEM to provide FabLab Field Trips at South/West Park Elementary STEM Academy during Summer School 2022
- 13.2.3 Approve Overnight Travel for the West High FFA Officers and Advisors to Attend the Annual Officer Retreat at Camanche Lake Resort, Ione, CA on July 30th – August 2, 2022
- 13.2.4 Ratify Agreement for Special Contract Services with Parent Institute for Quality Education (PIQE) to Provide Training for Parents at Williams Middle School for the 2021-2022 School Year
- 13.3 **Human Resources:**
- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment
- Action Items:** 14.1 **Administrative & Business Services:**
- 14.1.1 Adopt Resolution No. 21-19 Authorizing Temporary Loans Between Funds for the 2022/23 School Year
Action: Abercrombie, Souza. **Vote:** Yes-6; No-0; Absent-1(Hoffert)
- 14.1.2 Adopt Resolution No. 21-20 Specification of the Elections Order

Action: Abercrombie, Souza. **Vote:** Yes-6; No-0; Absent-1(Hoffert)

14.2 Educational Services:

14.2.1 Approve the Updated California Expanded Learning Opportunity Program/Plan (ELO/ELO-P) for the Tracy Unified School District (Separate Cover Item)

Action: Abercrombie, Souza. **Vote:** Yes-6; No-0; Absent-1(Hoffert)

14.3 Human Resources:

14.3.1 Approve Temporary Increase to Certificated Substitute Rates of Pay for the 2022-2023 School Year

Action: Abercrombie, Kaur. **Vote:** Yes-6; No-0; Absent-1(Hoffert)

14.3.2 Approve Job Description for Activities Director

Action: Abercrombie, Souza. **Vote:** Yes-6; No-0; Absent-1(Hoffert)0

Board Reports:

Trustee Souza reported that the Parks & Rec Commission classes are filling up fast and encourages people to sign up early. She is proud of West High School this year. Trustee Kaur thanked all who attended tonight and for their presentations. Trustee Blanco thanked all for coming out and congratulated the student from West High School Wrestling. She is amazing. Today in Mexico it is Mothers' Day. Trustee Abercrombie thanked West High for their presentation and is looking forward to hearing Dwayne on ESPN. He gave a shout out to the DARE kids. On Saturday, 41 kids showed up at 9:00 a.m. and did a great job cleaning up. Trustee Erskine thanked all who presented and thanked the staff, superintendent, associate superintendents and cabinet for the hard work done and getting thru COVID. Overall TUSD has done a great job. She is excited to see UPK. She has always viewed West High School as a school of great improvement and believes it is a place of safety for our brown and African American students. She also thanked College Bound and is looking forward to seeing it next year. Trustee Alexander thanked all for coming out and hopes that some of the concerns of the speaker isn't true. He would hate to think that kids are afraid. He wants the next step to name a building on the next agenda.

Superintendent Report:

Dr. Stephens recognized our induction program and UPK. Those are not on the front page of the newspaper but there's a lot of good work that gets done. TUSD is lucky to have quality people working in this district.

Adjourn: 8:05 p.m.

Clerk

Date