

**Olentangy Board of Education Regular Meeting**  
**May 26, 2022—6:30 p.m.**  
**Olentangy Administrative Offices—Berlin Room**

**AGENDA**

**I. Call to Order**

**II. Roll Call**

\_\_\_\_\_  
K. Daberkow

\_\_\_\_\_  
B. Lester

\_\_\_\_\_  
K. O'Brien

\_\_\_\_\_  
M. Patrick

\_\_\_\_\_  
L. Wyse

**III. Pledge of Allegiance**

**IV. Approve Agenda**

**V. Board President's Report**

**VI. Presentation**

- A. Berlin Middle School Redistricting Update—*Krista Davis, Chief Communications Officer*  
*Randy Wright, Chief of Administrative Services*

**VII. Superintendent's Report**

**VIII. Treasurer's Report**

**IX. Public Participation Session**

**X. Discussion Item**

- A. Second reading Five Year Forecast — *Emily Hatfield, Treasurer*

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**Executive Session**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to enter into executive session at ( ) p.m. pursuant to Ohio Revised Code 122.22 G(1), to consider the dismissal of an employee, and Ohio Revised Code 122.22 G(4) for the purpose of reviewing negotiations with public employees, and to consider the compensation of public employees

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**XI. Board Action Items**

- A. Consider administrative recommendation regarding the employment of Joseph T. Carter

***Exhibit A.1***

- B. Approve collective bargaining agreement with OAPSE Local No. 039 for the period July 1, 2022 through June 30, 2025

***Exhibit A.2***

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**XI. Board Action Items**

- C. Approve collective bargaining agreement with OAPSE Local No. 322 for the period July 1, 2022 through June 30, 2025 ***Exhibit A.3***
- D. Approve salary increase for those non-union classified employees who are employed under a contract with the Board of Education pursuant to R.C. 3319.081, effective July 1, 2022: 2022-2023 school year (3.00%) ***Exhibit A.4***
- E. Approve salary increase for those non-union classified food service workers who are employed under a contract with the Board of Education pursuant to R.C. 3319.081, effective July 1, 2022: 2022-2023 school year (3.00%) ***Exhibit A.5***
- F. Approve salary increase for those district administrators who are employed under a contract with the Board of Education pursuant to R.C. 3319.02, effective August 1, 2022: 2022-2023 school year (4.50%) ***Exhibit A.6***
- G. Approve salary increase for those district administrators whose contract with the Board of Education was previously renewed on May 12, 2022, pursuant to R.C. 3319.02, effective August 1, 2022: 2022-2023 school year ***Exhibit A.7***
- H. Approve salary increase for the Superintendent, as employed under a contract with the Board of Education pursuant to R.C. Section 3319.01, effective August 1, 2022: 2022-2023 school year (4.50%)
- I. Approve salary increase for the Treasurer, as employed under a contract with the Board of Education pursuant to R.C. Section 3313.22, effective August 1, 2022: 2022-2023 school year (4.50%)
- J. Amend and correct a typographical error in Step 18 of the 2022-2025 Olentangy Teachers Association collective bargaining agreement ***Exhibit A.8***

**XII. Treasurer Action Items**

- A. Approve financials for March 2022 and April 2022 ***Exhibits B.1.a, B.1.b***
- B. Approve amended FY22 Appropriations at the Fund Level ***Exhibit B.2***
- C. Approve board meeting minutes for April 4, 2022, April 14, 2022, and April 28, 2022 ***Exhibits B.3.a, B.3.b, B.3.c***
- D. Approve donations ***Exhibit B.4***
- E. Approve Five Year Forecast ***Exhibit B.5***
- F. Approve General Budget for FY23 ***Exhibit B.6***

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**XIII. Superintendent Action Items**

A. Specific Human Resource Items—Certified Staff

1. Accept, with regret, for the purpose of retirement, the following certified resignation:  
*Beck, Cathy L., Berkshire Middle School, Physical Education, effective at the end of the 2021-2022 school year*  
*Feehan, Laurie A., Alum Creek Elementary School, Grade 4, effective May 31, 2022*  
*Lekan, Briana M., Freedom Trail Elementary School, Grade 3, effective at the end of the 2021-2022 school year*
2. Accept, with regret, the following administrative resignation:  
*Knape, Leann M., Indian Springs Elementary School, Assistant Principal, effective at the end of the 2021-2022 school year*
3. Accept, with regret, the following certified resignations:  
*Berning, Brooke N., Olentangy Schools, Traveling Intervention Specialist, effective May 10, 2022*  
*Elder, Dylan, R., Olentangy Schools, Traveling English Language Learners, effective at the end of the 2021-2022 school year*  
*Henderson, Heather, Orange Middle School, Family and Consumer Sciences, effective at the end of the 2021-2022 school year*  
*Mattingly, Kethryn A., Hyatts Middle School, Mathematics, effective at the end of the 2021-2022 school year*
4. Approve the renewal of certified contracts for the 2022-2023 school year **Exhibit C.1**
5. Approve administrative extended service contract days for the 2022-2023 school year:  
*Murph, Daniel S., Olentangy Schools, School Social Worker, 10 days at \$2,800.70 total*  
*Taylor, Shaytell D., Olentangy Schools, School Social Worker, 10 days at \$2,636.54 total*
6. Approve certified extended service contract days for the 2022-2023 school year **Exhibit C.2**
7. Approve administrative employment for the 2022-2023 school year, specifically conditioned on and subject to successful background checks, receipt, and final administrative review of all application records, and receipt of all other necessary documentation:  
*Baker, Brian P., Liberty Middle School, Principal, effective August 1, 2022*  
*Combs, Debbie L, Olentangy Schools, School Social Worker, effective August 1, 2022*  
*Culver, Bryce A., Olentangy High School, Assistant Principal, effective August 1, 2022*  
*Novak, Katie L., Olentangy Schools, School Social Worker, effective August 1, 2022*  
*Tartt, Steven D., Shanahan Middle School, Principal, effective August 1, 2022*  
*Willert, Jillian V., Olentangy Schools, School Social Worker, effective August 1, 2022*
8. Approve administrative transition contract days:  
*Asher, Monica J., Orange High School, Principal, 10 days at \$5,000.00 total*
9. Approve certified employment for the 2022-2023 school year, specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation **Exhibit C.3**

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**XIII. Superintendent Action Items**

**A. Specific Human Resource Items—Certified Staff**

10. Approve certified New Teacher Academy stipend (\$150 maximum) for each new staff member, paid through memorandum billing, for the 2022-2023 school year **Exhibit C.4**
11. Approve certified positions paid through memorandum billing **Exhibit C.5**
12. Approve supplemental contract employment for the 2022-23 school year/season, specifically conditioned on and subject to successful background checks, receipt, and final administrative review of all application records and receipt of all other necessary documentation. Employment also is specifically conditioned on and subject to the activity/season occurring, with proration in the event of partial performance as determined by the administration and the supplemental committee **Exhibit C.6**

**B. Specific Human Resource Items—Classified Staff**

1. Accept, with regret, for the purpose of retirement, the following classified resignation(s):  
*Baumann, Kathie M., Berkshire Middle School, Food Service Worker, effective at the end of the 2021-22 school year*  
*Karner, Kimberlee K., Shanahan Middle School, Intervention Aide, effective October 1, 2022*  
*Koch, Barbara J., Wyandot Run Elementary School, Intervention Aide, effective at the end of the 2022-23 school year*  
*Prather, Ande E., Transportation, Transportation Specialist, effective October 31, 2022*  
*Trefz, Terry L., Transportation, Mechanic, effective July 1, 2022*  
*Viers, Christy L., Arrowhead Elementary School, Intervention Aide, effective July 1, 2022*
2. Accept, with regret, the following classified resignation(s):  
*Blevins, Montana J., Wyandot Run Elementary, Intervention Aide, effective May 26, 2022*  
*Bower, Kelly L., Liberty Middle School, Food Service Worker, effective May 26, 2022*  
*Ebare, Kelly E., Berkshire Middle School, Food Service Worker, effective May 26, 2022*  
*Kanniard, Vincent A., Olentangy High School, Custodian, effective June 30, 2022*  
*Stewart, Tiffany N., Berlin High School, Custodian, effective May 31, 2022*
3. Approve classified transfer(s):  
*Bennett, Latoya T., Communications, General Secretary to Technology, Administrative Secretary, effective July 1, 2022*  
*Marshall, Jessica R., Berkshire Middle School, Food Service Worker to Johnnycake Corners Elementary School, Food Service Manager, effective May 2, 2022*  
*Newman, Kristin K., Oak Creek Elementary School, Building Secretary to Treasury, Treasurer Associate, effective July 1, 2022*
4. Approve classified additional service contract days **Exhibit C.7**
5. Approve classified unpaid leave of absence:  
*Wright, Gloria J., Liberty Middle School, Lead Custodian, effective March 10, 2022 through June 29, 2022*

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**XIII. Superintendent Action Items**

**B. Specific Human Resource Items—Classified Staff**

6. Approve classified employment for the 2022-23 school year, specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation:

*Hampton, Jason L., Transportation, Driver*

*Postle, Erica Q., Oak Creek Elementary School, Playground/Cafeteria Aide*

*Soehnlen, Hailey A., Technology, Instructional Technology Coach*

*Wanner, Lysa J., Oak Creek Elementary School, Food Service Worker*

7. Approve classified substitute workers for the 2021-22 school years, specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation ***Exhibit C.8***

**C. Approve seniors for graduation, pending certification of completion of all district, state, and local requirements**

*Berlin High School: Pesantes, Larissa Danielle*

*Orange High School: Arriaga, Alejandrina Sue Elizabeth; Carroll, Macy Hope*

**D. Approve agreement with Garland/DBS, Inc., for the replacement of the roof system on the press box at Orange High School in the amount of \$87,736**

***Exhibit D.1***

**E. Approve an agreement with Spectra Contract Flooring to install new carpeting at the district's Administrative Offices in the amount of \$131,835**

***Exhibit D.2***

**F. Approve an agreement with Advanced Concepts for the replacement of the roof system at the district's Academy facility in the amount of \$59,430**

***Exhibit D.3***

**G. Approve cost of district property, fleet, and liability insurance coverage with Lauterbach and Eilber, Inc.-Liberty Mutual Insurance from July 1, 2022 to July 1, 2023 in the amount of \$557,971**

***Exhibit D.4***

**H. Approve a three-year contract with Public School Works (Works International, Inc.) for on-going staff safety training via EmployeeSafe Suite products at a cost of \$55,957 per year**

***Exhibit D.5***

**XIV. Chief Operations Officer Action Item**

**A. Specific Human Resource Items – Certified Staff**

1. Approve certified supplemental contract employment for the 2022-23 school year/season, specifically conditioned on and subject to successful background checks, receipt, and final administrative review of all application records and receipt of all other necessary documentation. Employment also is specifically conditioned on and subject to the activity/season occurring, with proration in the event of partial performance as determined by the administration and the supplemental committee

*Raiff, Catherine A., Freedom Trail Elementary School, All Year, Building Leadership Team, Group 7,*

*Step 11 at \$4483 total*

**XV. Adjournment**