



## Wingate University Open Position

Founded in 1896, Wingate is one of the fastest-growing independent universities in the state, serving more than 3,600 students on three campuses. We emphasize faith, knowledge, and a spirit of service in all our programs regardless of the field of study. At Wingate, we are committed to an inclusive and welcoming environment for working, learning, and living. As an equal employment opportunity employer, we respect each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Wingate's main campus is located on 400 acres of beautiful landscape and is only 25 minutes from the Charlotte metropolitan area. Learn more at [www.wingate.edu](http://www.wingate.edu)

**Position Title:** Head Coach, Men's and Women's Tennis

**Position Location:** Wingate University Main Campus

### **Position Summary:**

The Head Coach is responsible for managing all aspects of a competitive and successful NCAA Division II Men's and Women's Tennis program. The successful candidate must have a strong commitment to the academic success of the student-athletes in the program that leads to graduation through a positive collegiate experience.

### **Duties and Responsibilities**

- Compliance with NCAA, South Atlantic Conference and Wingate Policies and Regulations.
- Competent and efficient at individualized and team instruction with emphasis on teaching, training and skill development associated with the sport.
- Recruit quality student-athletes that are committed to the University's mission.
- Commitment to adhering to and maintaining the program budget.
- Provide academic support and oversight for all student-athletes.
- Meet scheduling requirements.
- Foster and champion DEI and maintain an equity mindset.
- Hire and supervise all staff for the program.
- Practice and Match planning, scheduling, and implementation.
- Student-athlete development and evaluation.
- Supervise an effective strength and conditioning program with Sports Performance staff.
- Manage travel (booking hotels, vans, buses, etc.).
- Develop and maintain positive alumni relations.
- Day-to-day program administration.
- Scouting of opponents.
- Fundraising and community service activities.
- Regular, predictable attendance on campus.
- Other job duties/responsibilities may be assigned at any time.

### **Qualifications and Experience**

- Bachelor's degree required; Master's preferred.
- Successful collegiate coaching experience is preferred.

- Demonstrated expertise in on-court instruction and knowledge of the sport.
- Passion and belief in a total student-athlete experience within the NCAA DII model.
- Ability to recruit student-athletes that will be successful in the classroom and on the field.
- Ability to lead, mentor, and motivate student-athletes.
- Strong communication, organizational, and interpersonal skills and a demonstrated ability to produce and manage an inclusive competitive team are important.
- Ability to develop and maintain positive alumni relations.

To apply, submit the following to Human Resources at [careers@wingate.edu](mailto:careers@wingate.edu).

1) Letter of interest, 2) resume, and 3) contact information for 3 references

In the letter of interest, please address the opportunities this role has to support Wingate University's dedication to diversity, equity and inclusion.

*EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.*