



Strategic Planning Process

Gateway RSD - “2025”



Current Resources

[DIP - 2012 to 2017](#)

Last Revised - Summer of 2014

[Overview of 2025 Process](#)

Spring 2015

[2025 Survey Results](#)

Fall 2015

[Strategic Planning Presentation](#)

Fall 2016

[Strategic Planning Overview](#)

Fall 2016

[Strategic Planning for the Future](#)

Fall 2016

[Strategic Planning Part Three](#)

Fall 2016

[2025 Forum Results](#)

Feb. 2016

[School Committee Goals](#)

Dec. 2016

[MARS Report](#)

Feb. 2017

Goal for Strategic Planning Process

To develop actionable plans for the improvement of the Gateway Regional School District over the next decade that are based upon data from the greater school community related to the aspirations of the community for meeting student educational needs. This includes a range of subjects from curriculum and instruction to facilities maintenance and capital planning while also focussing on the financial sustainability of both the district and its member towns.

Goals for Strategic Plan

- Focus on Mission and Vision
- Build upon fundamental beliefs
- Use School Committee Goals as basis for developing plan
- Build upon prior improvement plans
- Use data from “Gateway 2025”, MARS Report, DESE, and DOR
- Provide an overview of the Strategic Plan
 - Provide a simplified set of ‘strategic priorities’
 - Provide a simplified overview of the key performance indicators and objectives
 - Provide an overview of resources
 - Provide an overview regarding situational awareness
- Provide additional, detailed action plans that replace DIP and SIP’s

Strategic Priorities to be Included

1. Model and foster a positive and supportive working and learning environment for all school community members.
2. Create opportunities for parents and community members to fulfill their essential roles as actively engaged partners in supporting student achievement and outcomes for student success.
3. Develop project based learning around 21st Century Skills and Whole Child Theory that supports state curriculum frameworks.
4. Review sustainability issues and ways to become more creative and efficient over the next 10 years while supporting a budget amount that is sufficient to meet student needs and school/district priorities.

Key Performance Indicators (based on approved School Committee Goals)

1. Measure student performance
2. Implement project based learning
3. Provide increased time for collaboration and professional development
4. Increase district sustainability through operational efficiencies and using emerging technologies
5. Develop, support, and approve operating budgets that account for state and federal requirements, allow schools and the district to meet student needs, and support the overall mission of the district
6. Develop, support, and approve evaluation and supervision protocols that account for local, state and federal requirements.

Action Plan Areas:

Budget

School Committee Evaluation

Teacher Evaluation

Administrator/Staff Evaluation

Measures of Student Success (DDM's)

Support 21st Century Skills

Multi-grade, Cross Disciplinary, Integrated Instruction

Maintain Whole Child Focus

Student Focus

Inquiry Based Instruction

Technology

Developing Teacher Leadership

Innovative Student/Teacher Scheduling

Build Volunteer Service

Instructional Methodology

Engage Parents & Community Members

Increase Student Leadership, Engagement, & Participation in Citizenship

Work with Outside Consultants

Collaborate with Towns, Schools, Collaboratives & State/Federal Agencies

Improve Communications Efficiency

Next Steps

Develop Public Facing Strategic Plan & Approve (Summer 2017)

Develop Action Plans for Key Performance Indicator Goals (Spring - Fall 2017)

Publicize and Begin Plan Implementation (FY'18)