

Gateway Regional School Committee Diversity Resolution
Approved unanimously 10/14/2020

Whereas, the Gateway Regional School District recognizes that current events during 2020 have placed a new spotlight on race relations in our society,

Whereas, the district recognizes the importance of a new effort to examine existing policies to discover any institutional and systemic racism and after careful thought and consideration implement changes,

Whereas, the district will seek to make improvements to its curriculum to incorporate the history of racial oppression and prejudice against minority groups of any kind, and to share with students works of art, music and books created by all groups of people to broaden student perspectives,

Whereas, the district will make a renewed effort to provide all staff with professional development on diversity, equity and inclusion,

Whereas, the district has a responsibility to empower staff to welcome conversations among students where different opinions are shared and respected, and to guide those discussions to be open, compassionate and respectful,

Resolved: The Gateway Regional School District will make every effort to create a learning community where students and staff of all groups will feel safe to express their individual opinions, we will create an environment where conversations about race and diversity will be welcome and inclusive, students will feel empowered to speak up for their friends who may feel oppressed. Gateway is an inclusive place to learn and play, we can strive to make improvements to our current school culture where it pertains to diversity and equity for every student.